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Diocese of North Carolina

JOURNAL
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1990

The Diocesan House

201 St. Alban's Drive, P.O. Box 17025
Raleigh, NC 27619-7025 – (919) 787-6313

The Bishop Edwin A. Penick Memorial Home

East Rhode Island Avenue, P.O. Box 2001
Southern Pines 28387 – (919) 692-0300

A Home for the Ageing

The Reverend Philip S. Brown, Executive Director

Saint Mary's College

900 Hillsborough Street, Raleigh 27603-1689 – (919) 828-2521

An Episcopal School for Girls

Dr. Clauston L. Jenkins Jr., President

St. Augustine's College

1401 Oakwood Avenue, Raleigh 27611 – (919) 828-4451

For Students of Both Sexes

Dr. Prezell R. Robinson, President

Thompson Children's Home

Off Margaret Wallace Road, P.O. Box 25129
Charlotte 28212 – (704) 536-0375

Mr. William B. Moore Jr., Executive Director

The Camp and Conference Center

of the Episcopal Diocese of North Carolina
Spearman Road, P.O. Box 660, Browns Summit 27214 -- (919) 342-6163

St. John's House

The Society of St. John the Evangelist
702 West Cobb Street, Durham 27707 – (919) 68-4161



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JOURNAL

OF THE

**One Hundred Seventy-fourth
Annual Convention**

OF THE

Diocese of North Carolina

IN

The Episcopal Church

Charlotte, North Carolina

January Twenty-fifth — Twenty-seventh, 1990

Also

THE CONSTITUTION AND CANONS AND RULES OF ORDER

The One Hundred Seventy-Fifth
Annual Convention of the
Diocese of North Carolina
Durham, North Carolina
January Twenty-fourth through
January Twenty-sixth, 1991 at
the Omni Hotel

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1990-92

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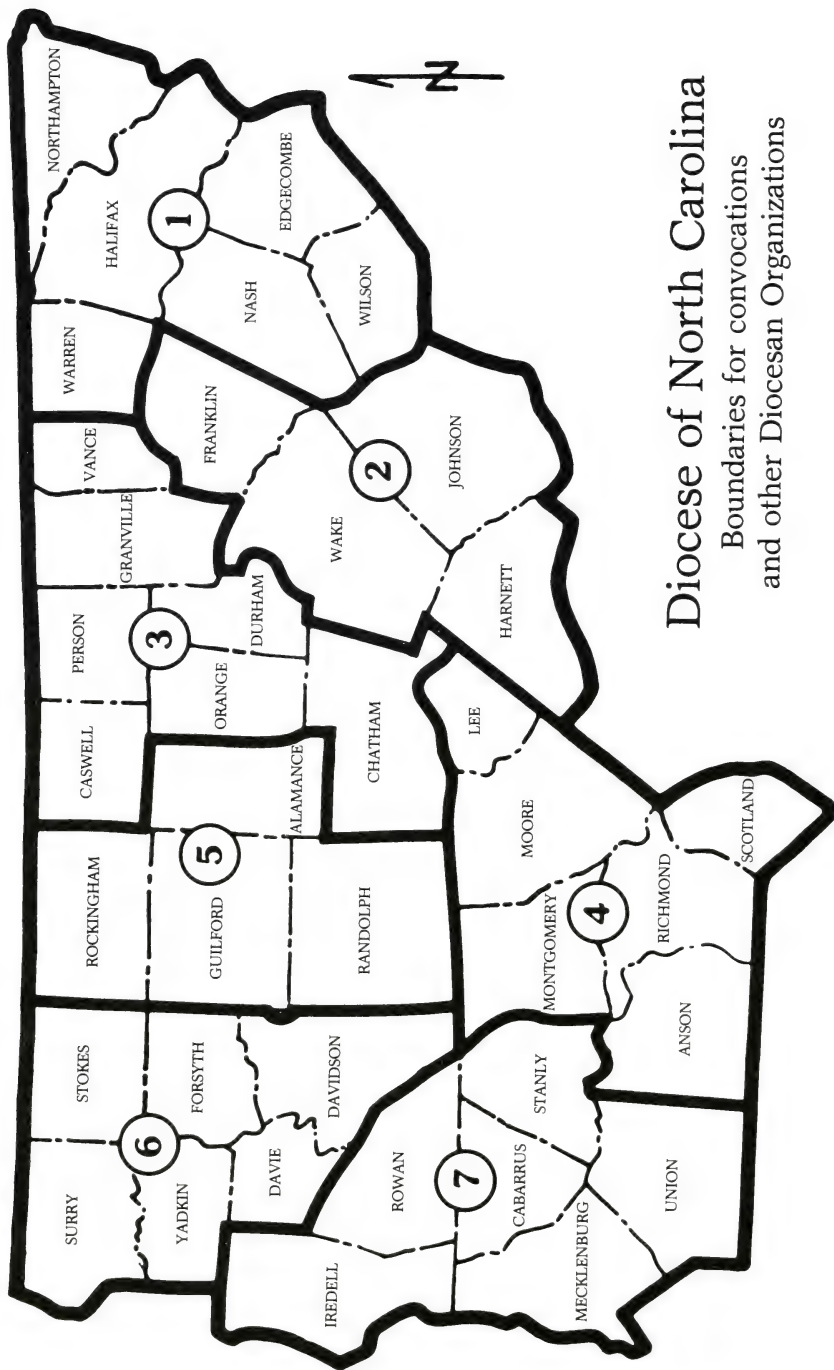
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Diocese of North Carolina

Boundaries for convocations and other Diocesan Organizations

Boundaries for Convocations

Boundaries for Convocations and other Diocesan Organizations are shown in the map on the preceding page. Below is a list of grouping by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Kittrell
Oxford
Pittsboro
Roxboro
Townsville
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Iredell County
Mint Hill
Monroe
Salisbury
Statesville
Woodleaf

Diocese of North Carolina Officers and Executive Staff

The Bishop

The Right Reverend Robert Whitridge Estill, D. Min., D.D., S.T.D.

Suffragan Bishop

The Right Reverend Huntington Williams Jr.

Secretary of the Diocese

The Reverend Williams Sims Brettmann

Business Administrator and Treasurer

Mrs. Letty J. Magdanz, C.P.A.

Coordinator of Programs

The Venerable Frank Neff Powell, Archdeacon

Communications Officer

Mr. John B. Justice

Director of Christian Social Ministries

The Reverend Earl James Lewis

Youth Coordinator

Ms. Francis Payne

Archivist

Ms. Michelle A. Francis

Chancellor

Mr. Joseph B. Cheshire Jr.

Historiographer

Mr. Frank Grubbs, Ph.D.

Diocesan House Staff

Betsy Beckwith

Receptionist

Patricia Hathaway

*Secretary to the Business Administrator,
Insurance Administrator and Treasurer*

Annette Hemmer

*Secretary to the Coordinator of Programs
and to the Secretary of the Diocese*

Tami Luckwaldt

Computer System Operator, Accountant

Sara Jo Manning

Secretary to the Bishop

Lillian Reynolds

Secretary to the Suffragan Bishop

Julie Sezer

*Secretary to the Director of Christian Social Ministries
and to the Communications Officer*

Mary Sox

Art Director and Graphic Designer, The Communicant

Diocesan Organizations

Standing Committee

Until 1991

The Rev. Glenn E. Busch, Chair
(919)886-4756

Scott Evans
Henry W. Lewis

Until 1992

The Rev. Kenneth Henry, Secretary
June Gregory

The Rev. Robert C. Johnson

Until 1993

The Rev. Timothy Kimbrough
Joseph B. Cheshire, Jr.

The Rev. Robert Sessum

Diocesan Council

Until 1991

The Rev. Christopher Gray
Eileen Greenwood
A.H.A. Williams II

Priscilla Swindell
The Rev. Nancy Reynolds Pagano

Until 1992

The Rev. Fred Thompson
Larry Tomlinson
Cheston Mottershead

Joseph Ferrell
The Rev. David Williams

Until 1993

Tom Fennimore
Bertha "B" Holt
The Rev. Henry Parsley

Shara Partin
The Rev. Robert Dannals

Departments of the Council

Mission and Outreach: The Rev. Robert Dannals, Chair, Shara Partin, The Rev. Thomas Midyette, the seven Convocation Deans and Wardens.

Budgets: The Rev. Nancy Reynolds-Pagano, Chair, The Rev. Fred Thompson, Bertha "B" Holt.

Finance and Business Methods: Joseph Ferrell, Chair, Tom Fennimore, Cheston Mottershead

Property Management: Larry Tomlinson, Chair, A.H.A. Williams

Records and History: Eileen Greenwood, Chair, The Rev. Christopher Gray, Dr. Sarah Lemmon, The Rev. Douglas E. Remer, George E. London, George Atkins, Jaquelin Nash, The Rev. Vicki Wesen, Charles Brewer, James P. Beckwith, Jr.

Ministry in Higher Education: Priscilla Swindell, Chair, The Rev. Henry Parsley, Connie Guthery, Nancie La Roche, The Rev. James Mathieson, Lisa Fischbeck, Bob Hubbard, Mary Fran Schickedantz, The Rev. Brooks Graebner, Skinner McGee, Lloyd Thrower

Planning and Review: The Rev. David Williams, Chair, Eileen Greenwood

Investment Committee

Mr. John W. Red Jr. (1991), Chair (919)288-7219

Sharon Nicholson (1992)

William E. McCrary (1993)

Trustees of the Diocese

The Bishop

A.L. Purrington, Jr. (1991)

Cornelia Tongue (1992)

Board of Trustees of the Thompson Children's Home

Until 1991

Lib Williams

The Rev. John Grayson

Betty Posey

Until 1992

Erwin L. Laxton

Patricia Storie

Edd Wheeler

Until 1993

O. Heyward Bellamy

David B. Stansel

Anne Boyer

Officers of the Thompson Children's Home

The Rt. Rev. Robert W. Estill, D.D., Chairman

T. Edmund Rast, President

Henry N. Pharr, II, Vice President

O. Heyward Bellamy, Jr., Secretary

Erwin L. Laxton, Treasurer

John Schuber, Jr., Assistant Treasurer

Thomas G. Lynch, Assistant
Secretary/Treasurer

Diocesan Trustees of the University of the South

George A. Atkins (until 1992)

Edward McCrady III (until 1993)

Trustee of St. Mary's College

Edwin O. Ayscue Jr. (until 1993)

Trustees of the Francis J. Murdoch Memorial Society

Until 1991

The Rev. Fred Thompson, Chair

William Bullock

The Rev. John Akers

The Bishop of North Carolina,
Ex officio

Until 1992

The Rev. Brooks Graebner

The Rev. Antoinette Wike

Mary Lou Steed

The Rev. John S. Akers, III

William Bullock

Directors of the North Carolina Episcopal Church Foundation, Inc.

The Rt. Rev. Robert W. Estill, Chair (919) 787-6313

Until 1991

Thomas Ruffin Jr.

James H. M. Thorp

Sarah Lemmon

Roger Gant, Jr.

Until 1992

Charles Blanchard

C. Daniel Shelburne

Charles M. Shaffer

Anne Tomlinson

Until 1993

G. Watts Carr, Jr.
Lawrence Tomlinson

Bernice Toney
Thomas H. Wellman

Board of Directors of the Camp and Conference Center**Until 1991**

The Rev. Donald Fishburne
Susan Smitherman
William A. Short

The Rev. George B. Holmes
Frances S. Moser
The Rev. Lawrence Brown

Until 1992

Austin H. Carr
The Rev. Julie Clarkson
The Rev. David C. Sweeney

James O. Arthur
The Rev. Robert L. Haden, Jr.
William O. Bryant

Until 1993

Rose Flanagan
The Rev. Fred Warnecke
Nancie F. LaRoche

The Rev. Harrison Simons
Edward K. Crothers
The Rev. William Smyth

Youth Commission Representative: John Bernhardt

ECW Representative: Mittie Landi

**Board of Directors of the Episcopal
Home for the Ageing, Inc.**

Until 1991

W. Clary Holt
The Rev. G. Markis House
Jack Milani
Philip Russell
A. Zachary Smith, III

Laura Hooper
Barbara Jester
Thomas R. Payne
Charles M. Shaffer
Steven Techet

Until 1992

Jack Carter
Mrs. Peter Katavolos
Francis L. Parker
The Rev. Robert L. Sessum
Paul Wright, Jr.

Bette Hanham
Margaret Motsinger
Charles W. Pinckney
Richard E. Thigpen, Jr.
Wyndham Robertson

Until 1993

Robert Darst

William Easterling

The Rev. Louis C. Melcher, Jr.

Alfred Purrington, III

Dalton D. Ruffin

Mahlon DeLoatch

Dot Latham

The Rev. Dwight Ogier, Jr.

Lawrence Reid

Marian Safriet

Deputies to the General Convention

The Rev. Robert Sessum

The Rev. Dudley Colhoun

The Ven. Neff Powell

The Rev. Janet Watrous

Scott Evans

Joseph Cheshire

Anne Tomlinson

Cecil Patterson

Alternate Deputies to the General Convention

The Rev. Kenneth Henry

The Rev. Glenn Busch

The Rev. Frederick Warnecke

The Rev. Blair Both

Jane House

Anne Thompson

Letty Magdanz

Julia Elsee

Convocation Deans and Lay Wardens*(see pages vi-vii for boundaries and list)***Deans**

1. The Rev. Bill Smyth

2. The Rev. Janet Watrous

3. The Rev. Thomas Midyette

4. The Rev. Craig Lister

5. The Rev. John Broome

6. The Rev. Ted Weatherly

7. The Rev. Robert L. Sessum

Lay Wardens

Mahlon DeLoatch

Jane House

Cecil Patterson

Susan Smitherman

Lionel Cooke

Dalton Ruffin

Herbert Knight

Canonical Commissions

(per Canon 12)

On Constitution and Canons

The Rt. Rev. Huntington Williams, Jr. Chair (919)787-6313

Henry Lewis

Joseph B. Cheshire, Jr.

Phyllis Barrett

The Rev. Carl F. Herman

The Rev. Fred Warnecke, Jr.

On the State of the Church

Until 1991

The Rev. Gary Gloster

William Bullock

Until 1992

The Rev. Jay Hobbs

Mary Arthur Stoudemire

Until 1993

The Rev. Dudley Colhoun

Ted Partrick

On Admission of Congregations

The Rev. David Sweeney, Chair (919)895-4739

The Rev. Lea Powell

Sherry Sexton

Peter Glidewell

Sally Harriman

On Institutions

The Rev. Carlton Morales, Chair (919)275-0033

Julia Arthur

Howard Broughton

The Rev. James Craven

Luthenia Harris

On Dispatch of Business

The Rev. Arthur J. Calloway, Chair

The Bishop, ex officio

The Chancellor

Secretary of the Diocese, ex officio

The Rev. Fred Warnecke

Ms. Lloyd Childers

Melba Martin

Other Commissions

On Alcohol and Drug Abuse

The Rev. John Shields, Chair (919)725-8389

Franklin Ingram

John Ford

Tom Lauer

The Rev. Keith Matthews

Noel Scott

The Rev. Pat Earle

Pat Farthing

James Alexander

The Rev. Arthur Calloway

On Armed Forces

The Rev. Walter D. Edwards, Jr. Chair (704)536-4091

On Central America

William Bryant, (919)692-8358

Martha Alexander

Burton Balsley

Blair Both

Jeff Boyer

The Rev. Jane Bruce

Nick Chalfa

Julia Davis

Thomas Feamster

William Thomas Jenkins

Kathryn Jones

Mimi Keravuori

The Rev. Jim Lewis

Meredith Patterson

Margo Tesch

Phillip Todd

Bob Wagner

Bobbie Armstrong

Susannah Beard

Josh Boyer

William Brettman

Wilson Carter

Karen Elaine Conrad

John Patrick Draffin

Emily Maura Foeller

Worth Jennings, III

Wallace Kaufman

The Rev. Verdery Kerr

Lisa Elaine Mosley

Francis Payne

Ann Thompson

Amy Trester

John David Wilson

On Christian Social Ministries

Anne Thompson, Chair (919)467-7248

William Bryant	Katarina Whitley
Bertha "B" Holt	Bett Hargrave
Tootsie O'Hara	Linda Brown Bragg
LaFayette Lipscomb	Franklin Ingram
Dorothy Latham	Joe Kyle
The Rev. Charles Hawes	The Rev. Bobbie Armstrong
The Rev. Julie Clarkson	The Rev. Arthur Kortheuer
The Rev. Kermit Bailey	The Rev. Verdery Kerr
Mary Lou Moore	Scott Evans
Jill Fisher	

On Church Pension Fund

H.G. Nicholson, Chair (919)848-9304

The Hon. George F. Bason	Robert H. Burton
--------------------------	------------------

On Clergy Deployment

The Rev. William Smyth, Chair (919)537-3610

The Rev. Nancy Reynolds Pagano	The Rev. James Mathieson
--------------------------------	--------------------------

On Communications

Ms. Judy Lane, Chair (704)366-2972

Rebecca Christian	Ruth Anderson
Everett Jones, III	Rod Cockshutt
Ted Malone	The Rev. Tom Ehrich
The Rev. Robert Pierce	The Rev. Claudius Miller
Elizabeth H. Locke	Lainey Milani
The Rev. Leland Smith	

On the Companion Diocese (Belize)

Mrs. Martha Alexander, Chair (704)346-7447

James F. Alexander	Leon Hope
William O. Warner	William Bryant
Vivian Patterson	Dan Jones
Joe Maurice	Ben Everett
Jason Sprungin	The Rev. John G. Steed
The Rev. Antoinette Wike	The Rev. Wilson Carter
The Rev. Jeffrey Murph	The Rev. Anne Hodges-Copple
The Rev. Lawrence Brown	The Suffragan Bishop
Lane Drew	

On the Diaconate

The Rev. Patsy Walters, Chair (704)333-7849

Dan Busch	Henry Perkins
Mrs. Nell Finch	The Rev. Elizabeth Grant
James Godfrey	The Rev. Earl Brill, Ex Officio
The Rev. Kermit Bailey	The Rev. Fred Horton
The Rev. William Brettmann	The Rev. Bobbie Armstrong
The Rev. Meta Ellington	The Rev. Patsy Walters
The Rev. Carol Henley	The Rev. Harriette Sturges

On Ecumenical Relations

The Rev. Timothy Kimbrough, Chair (919)942-3108

The Rev. Keith Mathews, Coordinator for Luthern Anglican/Roman Catholic (LARC) Affairs, (919) 826-4616
The Rev. Henry Pressler, Coordinator for Bi-Lateral Episcopal/Roman Catholic Affairs
Laura Hooper, Coordinator for North Carolina Council of Churches and Consultation on Churches
The Rev. Virginia Herring, Coordinator for Jewish/Christian Relations Representative to the North Carolina Council of Churches, House of Delegates Member-at-Large
Katie Holt, Youth Representative

On Education and Training

Ellyn Easterling, Chair (919)929-2522

Adelaiede Brinkley	Gay Silver
Tudie Edmunds	Mary Kay Hildebrandt
Mary Hoffer	John McGee
Gail McKenzie	Kat Hardy
(ECW representative)	(ECW Representative)
Elizabeth Mason	Gail Rogers
The Rev. Virginia Herring	The Ven. Neff Powell
The Rev. Harrison Simons	Mary Mainwaring
Skinner McGee	Wilma Smiley
Betsy Savage	Becky Mohlere
Ken Short	

On Evangelism and Renewal

Kenneth Kroohs, Chair (919)724-9707

David Offill	Linda McGuire
Notie Vay Meadows	Nancy Garner
John Maddock	The Rev. Will Hinson
David Cook	The Rev. John Akers
The Rev. Thomas Droppers	Kenneth Jarvis
Marian Thorne	Jan Millar
The Rev. Dwight Ogier	The Rev. Greg Tournaux

On Funding of the Diocese

The Rev. Henry Parsley, Chair (704)333-0378

The Rev. Nancy Reynolds Pagano	Jane House
Joseph Ferrell	Lathrop Smith

On Hunger

Julia Davis (919)544-5110

The Rev. Kermit Bailey	Ann Davant
Margaret Ann Hall	Betty Brown
William Rogers	Sara Mawyer
The Rev. Verdery Kerr	Herb Joyner
Emily Duke	Ann Whitfield
Virginia Price	Joanne Agayoff

On Liturgy

The Rev. Philip Byrum, Chair (704)982-1428

Ann Burts	Margaret Mueller
James Padgett	Wylie Quinn
Ann Scoggin	Alan Reed
Dortohy Lyall	The Rev. Stephen Elkins-Williams
The Rev. Timothy Kimbrough	The Rev. Richard Callaway
The Rev. David Sweeney	The Rev. Diane Corlett
Ben Hutto	Karen Jacob
The Rev. Thomas Garner	

On Ministry

Until 1991

John Clark	Ann Shields
The Rev. G. Markis House	The Rev. Samuel Walker

Until 1992

Connie Sessoms, Jr.	Colleen Hartsoe
The Rev. Victoria Jamieson-Drake	The Rev. Stephen Elkins-Williams

Until 1993

Cathy Coolidge	Margaret Akingbade
The Rev. Patricia Shoemaker	The Rev. Ernest Parker

Until 1994

Henry C. West, Jr.	Robert Bridges
The Rev. Charles Parthum	The Rev. Catherine Ravenel Powell

On Ministry with the Deaf

The Rev. Diane B. Corlett, Chair (704)278-4652

Kathy Beetham	Earl Harrell
Doris Moore	Carole Pyle
Diane Walters, Interpreter	Charles Moore
Beverly Elwell	Jerry Pyle
Malcolm Eakes	Dorothy Eakes

On Parish Grants

Until 1991

Lane Drew	The Rev. Fred Thompson
-----------	------------------------

Until 1992

Wilson Sadler	The Rev. Mayo Little, Chair (704)633-3221
---------------	--

Until 1993

Donna Hicks	The Rev. Victoria Wesen
-------------	-------------------------

On Planned Giving

Harvey White, Jr., Chair (919)755-7846

The Rev. Royal Dedrick, Staff	Durward Grady
Michael Smith	The Rev. Dudley Colhoun
John S. Thomas	Mahlon DeLoatch
Susan Millner	Hatcher Williams

On Pastoral Concerns on Homosexuality

Kent Otto, Chair (919)493-3940

Rozann Dugger	Mario Gagnor
Samuel Johnson	Ann Thompson
Manya Ashely	Jason Knight
The Rev. Julie Clarkson	The Rev. Paul Wessinger, SSJE
The Rev. Charles Hawes	The Rev. Ed Pickup
The Rev. Joanne Stearns	Susan Burch
The Rev. William Smyth	The Rev. Jim Lewis, Ex officio

On Small Churches

The Rev. Harrison Simons, Chair (919)693-5547

The Rev. David Sweeney

The Rev. Henry Pressler

The Rev. Anthony Ferguson

The Ven. Neff Powell, Ex Officio

Ben Everett

Susan Smitherman

Cecil Patterson

Jane House

Shirley Matheny

John Moulton

Fred Lambert

The Rev. Joan Grimm

On Stewardship

Until 1991

The Rev. Blair Both

The Rev. Keith Matthews

William Wrenn

Until 1992

Steve Van Westendorp

Scott Evans

The Rev. John Akers

Until 1993

Walter Sprye

Norm Wood

The Rev. Verdery Kerr, Chair

(919)349-3511

The Rev. Roy Dedrick - Ex officio, Planned Giving Officer

Lape Smith - Head Consultant

The Ven. Neff Powell - Ex officio, Staff

On St. Andrew's, Woodleaf

Mr. Guy Etheridge, Chair (704)278-2217

Ward Ratledge

Jane Watson

The Rev. Roy Dedrick

Ila Benson

R.L. Watson

Helen Ratledge

The Rev. Diane Corlett

On St. John's, Williamsboro

The Rev. Harrison Simons, Chair (919)693-5547

The Rev. Leland Smith	Bennett Perry Jr.
Charles H. Brewer, Jr.	Mrs. Henry B. White, Jr.
Mrs. Russell Parham Jr.	Nicholas Long, Jr.
Davis Smith	Ann Wortham
Mary Ann Evans	Thelma Dempsey
Sarah Boyd	Mrs. Henry P. Hall
The Rev. Vicki Wesen	

On St. Mary's Chapel, Orange County

Mrs. Wallace Bacon, Chair

Mrs. W.L. Burns, Jr.	Judy Cox
Max Isley	Frank H. Kenan
Jean Johnson	Lawrence F. London
Polly Roberts	Mildred H. Walkers
The Rev. Bruce Lawrence	David Lyle

On St. James', Kittrell

Mary Jane Singletary, Chair (919)848-9297

Macon Singletary	Betsy Olive
The Rev. George Magoon	Mary Jo Pearce
Richard Moore	Mrs. Stewart Woodlief
Durward Matheny	Lucille Olive
The Rev. Leland Smith	Richard Burrell
Noel Moore	Jamie Chaney

On Women's Issues

Until 1991

Annette Bailey	Christina Gentry
Linda McGuire	Eloise Cofer
Donna Hicks	

Until 1992

The Rev. Keith Reeve
Sally Cone
Sonja James

The Rev. Elizabeth Grant
Alice Herring

Until 1993

The Rev. Virginia Herring
Colleen Hartsoe
Shirley Sadler
Mittie Landi, Ex officio
The Rev. James Lewis

The Rev. Bobbie Armstrong
Diane Hundley
Bett Hargrave, Chair
(919)334-5325

On Youth

The Rev. David Sweeney, Chair (919)895-4739
Frances Payne, Youth Coordinator (919)286-0305

Joe Hensley
Natalie Williams
John Bernhardt
Lelia Hood
David Ford
The Ven. Neff Powell, Ex Officio
Mandy Davis
Patricia Barnes
Bill Carter
Michelle Diderickson
Helen Keyes

Kat Hardy
The Rev. Jeffrey Murph
George Calhoun
Paul Sessum
Betsy Hutcheson
Karl Sale
Susan Bates
Charles Bolling
Karl Sale
Tena Hardman

Convention Committees

(per Canon 13)

On Administration of the Diocese

The Rev. John Broome, Chair

The Rev. Dwight Ogier
William D. Bullock
Reginald Moss
Lewis Meyers
Murray Greason

The Rev. Keith Mathews
Julia Elsee
Jim Grogan
Lewis Gregory

On Credentials

Anne Tomlison, Chair

The Rev. Lea Powell, IV
The Rev. Joan Grimm
Ollie W. Brewer
Mary Purvis

The Rev. William McNeeley
Sam Massey
Ira Folsom
Ann Humphrey

On Elections

Joseph Ferrell, Chair

The Rev. Jay Hobbs
Graham Johnston
A. Zachary Smith, III
Charles C. Maye

The Rev. Penny Moulton
Karen Rideout
Mollie Elliot
Michelle Harrelson

On Faith and Morals

Judith B. Lane, Chair

The Rev. Virginia Herring
The Rev. Charles Hawes
William Bennett, Jr.
Adelaiede Brinkley
Nancy Baucom

The Rev. Henry Parsley
Thomas Ruffin, Jr.
Lovie K. Booker
Samuel Talman, Jr.

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Martha Keravouri, Chair

The Rev. Cyril Burke

The Rev. Robert Dannals

The Rev. Delia Higgins

Donna J. Hicks

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The Rev. Tom Ehrich, Chair

The Rev. Joanne Stearns

The Rev. William Smyth

Jessie Kearney

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John Bratton

Marie Osborne

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Margaret Motsinger

Betty Sellars Wright

On Social Concerns

The Rev. Elizabeth Grant, Chair

The Rev. Robert Cook

The Rev. Tom Feamster

William C. Appleton

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John Ogburn, Jr.

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Eva D. Jones, Charlotte

Diocesan Clerical Directory

June 1990

(Name after clergy name is that of spouse. First address and telephone listing is for the office. The second is home. Only one listing indicates office and home are the same.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) with which the clergy is affiliated is indicated in each case; the institutional affiliation or other responsibilities of chaplains, professors, and certain professional persons are also indicated. Symbols employed in the roster are:

+ to identify a retired priest

* to identify a deacon (but not transitional deacons)

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4401 Memorial Dr., 27612 (919) 782-1883

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(919) 599-9951

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5004 Quail Hollow Dr., 27609 (919) 850-0030

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Patterson, Timothy J. (Kathleen), Assistant to the Rector, Holy Trinity,
Greensboro

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Paschal, Fred (Alice), Assistant to the Rector, St. John's, Church, Charlotte

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+Pettit, Lauton Whitlock (Ellen)

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Pfaff, Richard William, Ph.D. (Margaret), Professor of History, The Univer-
sity of North Carolina, Chapel Hill

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334 Wesley Drive, 27514 (919) 942-1309

Pickup, Edmund, J.D., Assistant to the Rector, St. Mary's Church, High Point

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404 Westwood Ave. (919) 877-0119

- Pierce, Robert Kahle** (Jane), Rector, St. Paul's Church, Smithfield
 Second and Church Streets, 27577 (919) 934-2675
 719 South First Street, 27577 (919) 934-2428
- Pilcher, William Edward, III** (Dolores)
 305 Jackson Road, Mount Airy, 27030 (919) 786-6922
- Pogoloff, Stephen Mark** (Christina)
 904 1/2 Dacian Ave, Durham, 27701 (919) 682-7678
- Porter, Pamela Leigh**
 40 Boulevard de la Guyane 43-65-31-26
 94160 St. Mande FRANCE
- Poulos, George William** (Nancy), Rector, St. Andrew's Church, Greensboro
 2105 West Market Street, 27403 (919) 275-1651
 3308 Northhampton Drive, 27408 (919) 299-2769
- Powell, Catherine Ravenel** (Chuck Parthum)
 5004 Quail Hollow Dr., Raleigh, 27609 (919) 850-0030
- Powell, Frank Neff** (Dorothy), Archdeacon, Deputy for Program, Raleigh
 P.O. Box 17025, 27619-7025 (919) 787-6313
 5708 Rangeley Dr., 27609 (919) 847-3787
- Powell, W. Lea, IV** (Susan), Rector, Church of the Advent, Enfield; Vicar, St. John's Church, Battleboro
 200 Batchelor St., Enfield, 27823 (919) 445-5690
 P.O. Box 577, Battleboro, 27809
- Presler, Henry Airheart** (Judith), Rector, St. Paul's Church, Monroe
 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
 202 E. Windsor St. 28110 (704) 289-3523
- Prevatt, James Thomas** (Muriel), Vicar, St. Barnabas, Greensboro
 1300 Jefferson Rd., 27410 (919) 294-1282
 5104 Ainsworth Dr., 27410 (919) 299-9116

- +Price, William Penn** (Mary), Vicar, St. Luke's, Yanceyville
P.O. Box 1354, Hillsborough, 27278 (919) 732-7132
123 East Queen St.
- *Pugh, Anne**, St. John's, Wake Forest
662 Durham Rd., P.O. Box 608, 27587 (919) 556-3656
5811 Windham Dr., Raleigh, 27609 (919) 847-4626
- Rea, Robert, SSJE**, St. John's House, Durham
702 West Cobb St., 27707 (919) 688-4161
- Reeve, Keith John** (Carmen)
P.O. Box 40457, Raleigh, 27629-0457 (919) 876-3310
- Reinecke, Roderick Laury** (Ruth Wright)
1117 Briarcliff Road, Burlington, 27215 (919) 584-9453
- Remer, Douglas Errick** (Sterling), Rector, Calvary Parish, Tarboro
P.O. Box 1245, 27886 (919) 823-8192
1008 St. Patrick St., 27886 (919) 823-4726
- +Rosenthal, Willis Metcalfe** (Patricia)
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- Sapp, Bruce Daniel**, Rector, Christ Church, Raleigh
P.O. Box 25778, 27611 (919) 834-6259
2417 Beechridge Rd., 27608 (919) 782-1747
- Saunders, Elizabeth Goodwin** (Timothy), Assistant to the Rector, Christ Church, Charlotte
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3039 Mountain Brook, 28210 (704) 553-7416
- Scott, Edward Chisolm** (Noel), Rector, Trinity, Mt. Airy
472 N. Main, P.O. Box 1043, 27030 (919) 786-6067
2039 Cynthia Dr., Mt. Airy, NC 27030 (919) 789-8452

Scruggs, Perry C. (Ann), Assistant to the Rector, Church of the Good Shepherd, Raleigh

P.O. Box 28024, 27611-8024

(919) 828-0863

Sessum, Robert Lee (Donna), Rector, All Saints' Parish, Concord

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(704) 782-2024

271 Palaside Drive NE, 28025

(704) 782-2023

Sharpe, John Lawrence, III., Ph.D. (JoAnne), Curator, Rare Books, Perkins Library, Duke University, Durham

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(919) 682-4875

+Sherman, Levering Bartine (Bee)

2227-E Rexford Rd., Charlotte, 28211

(704) 334-3484

Shields, John Edward (Kay), Carolina Medcore, Inc., Vicar, St. Elizabeth's, King, Christ Church, Walnut Cove

(919) 659-0050

3124 Burkeshore Rd., Winston-Salem, 27106

(919) 722-7297

***Shoemaker, Patricia Ross Pittman (John)**, St. Christopher's, High Point

22 Mayflower Lane, Lexington, 27292

(704) 249-4883

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Shows, William Derek, Ph.D. (Priscilla), Associate Professor of Medical Psychology, Duke University, Durham

12 Upchurch Circle, 27705

(919) 684-6577

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Simons, Harrison Thayer (Gene), Rector, St. Stephen's Church; Vicar, St. Cyprian's Church, Education/Liturgy Resources, Oxford

140 College St., 27565

(919) 693-5547

302 College St.

(919) 693-8517

Smith, Harmon Lee, Jr., Ph.D. (Donna), Professor of Moral Theology, The Divinity School at Duke, Interim Rector, St. Titus, Durham

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 400 Moline St., 27707 (919) 682-5504
 3510 Randolph Rd., 27705 (919) 489-0022

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 384 Bellewood Dr., 27536 (919) 438-7169

Smith, Richard Byron (Mary Lou)

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Smyth, William Emory, Rector, All Saints' Church, Roanoke Rapids

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 609 Cedar Street, Weldon 27890 (919) 536-3065

Soule, Warren J.A., Ph.D., Dominican House of Studies

487 Michigan Ave., NE, Washington, D.C. 20017

Spitler, Downs Calvin, Jr. (Ginny),

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Stanley, Stephen R. (Jackie), Associate for Campus Ministry, Chapel of the Cross, Chapel Hill

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Fairview Road, P.O. Box 1334 (919) 442-5561

Sturges, Harriette, (Conrad)

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Walker, Thomas Cecil

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3017 Lake Forest Drive, 27408

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Watrous, Janet Couper (Robert Kochersberger, Jr.), Chaplain, Saint Mary's College, Raleigh

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(919) 828-2521

900 Hillsborough Street

(919) 833-2597

Wesen, Vicki Smaby (Don), Rector, Emmanuel, Warrenton; Vicar, All Saints', Warrenton, Vicar, Church of the Good Shepherd, Ridgeway

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Whitesell, Hugh Albert (Ruth Ann)

357 Cold Springs Rd., Oregonia, Ohio 45054

+**Whitmire, Roland Jackson, Jr.** (Mildred)

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+Young, Franklin Woodrow, Ph.D. (Jean)

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Zunes, John Athas (Helen), Instructor, Durham Technical Institute, Durham

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+Adams, Leonard James

The Penick Home, Box 2001 Southern Pines, N.C. 28387

Blackburn, Robert E., Jr.

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606 Fearrington Post, Pittsboro 27312

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+Clary, S. Grayson (Jean), St. Mary Magdalene, Troy

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412 Fearington Post, Pittsboro, 27312

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Guma, Mongeze D.

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Huff, Christopher M.

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- McKenzie, Frank Erwin**, Vicar, Galloway Memorial Church
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- +Macy, Ralph** (Mary), Interim Rector, St. John's, Wake Forest
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- +Morris, Richard Melvin** (Marjorie Ann), Interim Rector, St. Joseph's, Durham
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- Murry, R. Scott**
 602 B. Hibbard St., Chapel Hill 27514
- Palgren, Charles L.**
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- Philips, Craig Arnold** (Meta)
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- Philips, Wendell R.** (Lynda), St. Margaret's, Charlotte
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Turkelson, Richard W. (Lillian)

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3606 Kingston Rd, Winston-Salem, 27106

(919) 768-5463

List of Clergy In Order of Canonical Residence In the Diocese

The Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Suffragan Bishop

Huntington Williams, Jr.
Consecrated April 28, 1990

Priest

Canonical Residence

Ordained Priest

June 18, 1939	William Penn Price	June 19, 1940
Aug. 15, 1943	Carl Franklin Herman	Feb. 17, 1944
Feb. 22, 1944	James Robertson Fortune	Apr. 12, 1945
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Mar. 25, 1950	Joseph Lodge Kellermann	June 11, 1935
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1950
Oct. 1, 1950	James Dunbar Beckwith	Feb. 5, 1936
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Feb. 1, 1954	Lauton Whitlock Pettit	Dec. 17, 1942
Apr. 1, 1956	George Blodgett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 20, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954

Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 18, 1960	William Parker Marks	Dec. 21, 1960
June 21, 1960	William Edward Pilcher, III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell, IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
July 1, 1962	Alexander Barraud Hanson	June 30, 1928
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 1, 1964	Richard Napoleon Ottaway	May 28, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Robert Stoddard Hayden	Nov. 27, 1954
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
Jan. 1, 1968	Robert Walker Orvis	Jan. 31, 1937
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr.	June 24, 1974

June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Nov. 18, 1973	John Lawrence Sharpe, III	June 22, 1974
Dec. 16, 1973	Robert Lee Haden, Jr.	June 5, 1965
June 22, 1974	David Hendren Wright	June 14, 1975
June 28, 1974	Robert Lee Sessum	Apr. 24, 1971
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Jan. 1, 1975	James West Mathieson	June 9, 1967
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes, III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Sept. 7, 1977	Douglas Errick Remer	Feb. 5, 1976
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Sept. 1, 1978	Charles Thomas Midyette, III	Jan. 7, 1967
Dec. 15, 1978	George Markis House	Jan. 16, 1971
Feb. 5, 1979	George Clayton Melling	June 1, 1937
Mar. 1, 1979	William Verdery Kerr	Jan. 27, 1977
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1971	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Jan. 18, 1982	Robert Samuel Dannals	Jan. 17, 1982
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955

June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 1, 1983	John Henry Westerhoff, III	Sept. 23, 1978
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 12, 1983	Grant Omer Folmsbee	Aug. 30, 1942
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Nancy Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
July 18, 1983	Frank Neff Powell	Jan. 20, 1974
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Nov. 1, 1983	Samuel Clevenger Walker	Dec. 21, 1968
Dec. 21, 1983	Ernest Russell M Parker	Oct. 7, 1984
Jan. 1, 1984	Claudius Miller, III	July 6, 1955
Jan. 31, 1984	Allen Jones Green	May 9, 1954
Feb. 21, 1984	Paul Wessinger	May 23, 1940
Mar. 1, 1984	Cyril Casper Burke	Dec. 21, 1964
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
Apr. 11, 1984	Edward George Wilmot King, Jr.	Feb. 15, 1970
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 6, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers, III	Dec. 15, 1962
Oct. 1, 1984	Anthony David Norman Ferguson	July 1, 1979
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Oct. 29, 1984	George Malcolm Lamothe Woodgates	Dec. 12, 1952
Nov. 1, 1984	Craig Joseph Lister	Dec. 16, 1978
Dec. 8, 1984	Robert Kahle Pierce	May 26, 1969
Dec. 1, 1985	William Sims Brettmann	June 24, 1963
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973

Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1961
May 30, 1985	Rachel Fowler Haynes.....	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 2, 1985	David Cameron Sweeney	June 24, 1985
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin.....	Jan. 1, 1950
Aug. 28, 1985	Richard Henry Callaway	June 29, 1985
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Apr. 21, 1986	Norman Brooks Graebner	May 30, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974
June 26, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987
June 29, 1986	Christopher Columbus Gray	July 26, 1987
July 1, 1986	William Jeffery Ortt	May 29, 1987
July 15, 1986	William Joseph McNeeley	May 11, 1986
July 29, 1986	Thomas Otey Feamster, Jr.	June 13, 1973
Aug. 1, 1986	Fielder Israel, Jr.	May 27, 1978
Aug. 5, 1986	Warren J. A. Soule	May 26, 1983
Sept.30, 1986	Henry Nutt Parsley, Jr.	Apr. 27, 1974
Dec. 14, 1986	Jeffery David Murph	Dec. 15, 1987
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Jan. 29, 1987	Jay Alan Hobbs	Feb. 24, 1973
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
May 20, 1987	Richard Rorax Losch.....	May 15, 1961
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
July 22, 1987	Mary Blair Both	Sep. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept.14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988
Nov. 10, 1987	Donald Allston Fishburne	Dec. 21, 1979
Dec. 1, 1987	Dwight Eugene Ogier, Jr.	Apr 29, 1972
Jan. 26, 1988	Catherine Ravenel Powell	Jan. 10, 1980

Feb. 1, 1988	Earl James Lewis	May 16, 1965
Feb. 5, 1988	Carol Eileen Henley	Mar. 18, 1983
May 27, 1988	Edmund Pickup, Jr.	May 31, 1989
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 5, 1988	Vicki Smaby Wesen	June 16, 1989
Aug. 1, 1988	Keith Elizabeth Mathews	Jan. 5, 1977
Oct. 1, 1988	Elizabeth Jean Moulton	May 10, 1988
Oct. 4, 1988	Charles Frederick Parthum III	June 18, 1988
Oct. 12, 1988	Edwin Pearson Bailey	June 1956
Oct. 31, 1988	Joan Phyllis Grimm	Mar. 5, 1977
Jan. 1, 1989	Jane Catherine Bruce	June 8, 1990
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
Aug. 14, 1989	Gregory A. Tournoux	May 9, 1990
Sept. 5, 1989	H. Joanne Stearns	June 7, 1986
Oct. 10, 1989	Robert Rea	May 29, 1989
Jan. 1, 1990	Thomas Eugene Nicoll	May 29, 1983
April 1, 1990	Howard Gene Backus	Feb. 16, 1973
June 1, 1990	Stephen Ranson Stanley	Feb. 1983

Deacons

Canonical Residence

Ordination to the Diaconate

June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
Dec. 4, 1985	James Braxton Craven III	Dec. 14, 1985
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Charles Lucky Oglesby	Oct. 4, 1987
Oct. 4, 1987	Virginia Going	Oct. 4, 1987
Oct. 4, 1987	Patsy Hughes Walters	Oct. 4, 1987
Oct. 8, 1988	Marvin Brady Aycock, Jr.	Oct. 8, 1988
Oct. 8, 1988	Kermit Marshall Bailey	Oct. 8, 1988
Oct. 8, 1988	Meta Louise Turkelson Ellington	Oct. 8, 1988
Oct. 8, 1988	Patricia Ross Pittman Shoemaker	Oct. 8, 1988
June 17, 1989	Council Foy Bradshaw	June 17, 1989
June 1, 1989	Delia Kimball Higgins	June 1, 1989
June 1, 1989	Elizabeth Peabody Wade Grant	June 1, 1989
June 1, 1989	Beverly Anne Carmack Pugh	June 1, 1989

Transitional Deacons

Canonical Residence

Ordination to the Diaconate

May 28, 1988	Virginia Norton Herring	May 28, 1988
June 5, 1988	Vicki Jane Smaby Wesen	June 5, 1988
June 1, 1989	Samuel Johnson Howard	June 1, 1989
June 3, 1989	Patty Ann Trapp Earle	June 3, 1989
June 3, 1989	Timothy Jay Patterson	June 3, 1989

Candidates for Holy Orders – Priesthood

Date of Admission

Randal Arthur Foster	Nov. 25, 1986
Timothy Jay Patterson	Nov. 23, 1987
John Kenneth Gibson	Nov. 21, 1988
Sonja Snyder Hudson	Nov. 21, 1988
Benjamin E. K. Speare-Hardy, II	Nov. 21, 1988
Janice Melbourne Charalon	Nov. 21, 1988
Harold James Cobb, Jr.	Nov. 21, 1988
Allie Gilbert Ellington	May 15, 1989
Judith Davis	Nov. 20, 1989
Arthur M. Jenkins	Nov. 20, 1989

Candidates for Holy Orders – Deacons

Date of Admission

Harriette Sturges	Nov. 20, 1989
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Postulants for Holy Orders – Priesthood

Date of Admission

Lisa Galen Fishbeck	Jan. 4, 1988
George Allen Clement, Jr.	Jan. 4, 1988
Martha Clark Boothby	Jan. 4, 1988
Eugenia Sealy Cross	Jan. 9, 1989
Judith Ann Davis	Jan. 9, 1989
Claude Robert Harrison, Jr.	Jan. 9, 1989

Katherine Bradley Johnson	Jan. 9, 1989
Marguerite Mary Kohn	Jan. 9, 1989
David Anthony Pfaff	Jan. 9, 1989
Eldridge Pendleton, SSJE	Feb. 27, 1989
Michael Battle	Sept. 5, 1989

Postulants for Holy Orders – Deacons

Date of Admission

John Charles Baucom	Jan. 5, 1987
Elizabeth Shepherd McKee	Jan. 5, 1987
Elmer Taylor Malone, Jr.	Jan. 4, 1988
Mary Jean Eckert Kroohs	Jan. 4, 1988
Charlotte Murray Davis	Jan. 9, 1989
Katherine Johnson	Jan. 9, 1989
William Carter Lofton	Jan. 9, 1989
John Nelson Ogburn	Jan. 9, 1989

Ordinations to the Priesthood

Date of Admission

Edmund Pickup Jr.	May 31, 1989
Virginia Norton Herring	June 4, 1989
Vicki Smaby Wesen	June 16, 1989

Directory of Churches

April 1, 1990

**With Location, Mailing Address,
Telephone and Clergy**

**Missions*

+Congregations not in union with convention

Albemarle

Christ Church – 428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
Philip R. Byrum
Marvin B. Aycock

Ansonville

*All Souls' – 223 East Morgan St., Wadesboro, 28170 (704) 694-3223

Asheboro

The Church of the Good Shepherd – 505 Mountain Road, (919) 625-5234
27203
Jay A. Hobbs

Battleboro

*St. John's – Main Street, P.O. Box 577, 27809 (919) 445-5690
W. Lea Powell

Burlington

The Church of the Holy Comforter – 302 E. Davis St., (919) 227-4251
P.O. Box 1336, 27216
David R. Williams
Janice Chalaron

Cary

St. Paul's – 221 Union St., P.O. Box 4345, 27519-4345 (919) 467-1477
Charles E. Hocking
Antoinette Ray Wike

Chapel Hill

Chapel of the Cross – 304 E. Franklin St., 27514 (919) 929-2193
 Stephen J. Elkins-Williams
 Nancy Reynolds Pagano
 Stephen Stanley

The Church of the Holy Family – 200 Hayes Rd. 27514 (919) 942-3108
 Timothy M. Kimbrough

Charlotte

*All Saints' – 6600 The Plaza, 28215 (704) 536-4091
 Walter D. Edwards, Jr.

*Chapel of Christ the King Center – 425 E. 17th St., (704) 523-8770
 1332 Drexmore Ave., 28209
 J. Gary Gloster

Christ Church – 1412 Providence Rd., P.O.Box 6124, (704) 333-0378
 28207
 Henry Nutt Parsley, Jr.
 Donald Fishburne
 Elizabeth G. Saunders
 Thomas Nicoll

Holy Comforter Church – 2701 Park Rd., 28209 (704) 332-4171
 G. Kenneth G. Henry
 Samuel Johnson Howard
 Joe C. Coulter

St. Andrew's – 3601 Central Ave., 28205 (704) 537-0370
 Markis House

St. Catherine's – P.O. Box 561114, 28256 no phone

St. Clare's – P.O. Box 23210, Mint Hill, 28212 (704) 545-4948

St. Christopher's – 1501 Starbrook Dr., 28210 (704) 552-2270

St. John's – 1623 Carmel Rd., 28226-5097 (704) 366-3034
 Robert L. Haden, Jr.
 Elizabeth Ely
 Fred Paschall Jr.

St. Margaret's – 5008 Pineville-Matthews Dr. 28226 (704) 541-3080
 Anthony D. N. Ferguson

St. Martin's – 1510 E. 7th St., P.O. Box 36308, 28236 (704) 376-8441
 Thomas L. Ehrich
 Patsy Walters
 Rachel Haynes

*St. Michael and All Angels' – 4232 Hovis Rd., 28208 (704) 398-1941
 Edward G. W. King, Jr.

St. Peter's – 115 W. 7th St., 28202 (704) 332-7746
 Driss R. Knicker Bocker, Interim

Clemmons

*St. Clements – P.O. Box 1547, 27012 no phone
 Joan P. Grimm

Cleveland

Christ Church – Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652
 Diane Corlett

Concord

All Saints' – 525 Lake Concord Rd. NE, 28025 (704) 782-2024
 Robert L. Sessum
 Frederick C. Harrison, Jr.
 W. Parker Marks

Cooleemee

* Church of the Good Shepherd – P.O. Box 1047, 27014 (704) 284-4500
 Edwin Bailey

Davidson

*St. Alban's – Lorimer Rd., P.O. Box 92, 28036 no phone
 Robert M. Bird

Durham

*St. Andrew's – 1852 Liberty St., P.O. Box 2899, 27705 no phone
Albert A. Nelius

St. Joseph's – 1902 W. Main St., P.O. Box 2734, 27705 (919) 286-1064
James B. Craven, III, Deacon
Richard M. Morris, Interim

St. Luke's – 1737 Hillandale Rd., 27705 (919) 286-2273
Robert C. Johnson, Jr.
Anne Hodges-Copple
Elizabeth Grant

St. Philip's – 403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
C.Thomas Midyette, III
Peter Robinson
Joanne Stearns

St. Stephen's – 82 Kimberly Dr., 27707 (919) 493-5451
Samuel A. Mason

St. Titus' – 400 Moline St., 27707 (919) 682-5504

Eden

The Church of the Epiphany – 538 Henry St., 27288 (919) 623-9410
Thomas J. Garner

St. Luke's – 600 Morgan Rd., 27288 (919) 627-4668
Fielder Israel, Jr.

*St. Mary's-by-the-Highway – Rt. 4, Box 86, 27288 (919) 627-0375
Warwick Aiken, Jr.

Elkin

*Galloway Memorial Chapel – 300 W. Main St., no phone
P.O. Box 747, 28621
Frank McKenzie

Enfield

Church of the Advent – 200 Batchelor St., (919) 445-5690
 P.O. Box 425, 27823
 W. Lea Powell

Erwin

St. Stephen's – 12th St. & Denim Dr., P.O. Box 596, 28339 (919) 897-5291
 28339
 Jerry Fisher, Interim

Fork

*The Church of the Ascension – Rt. 2, (Advance) (704) 284-4500
 Edwin Bailey

Fuquay-Varina

*Trinity Church – S. Main St., P.O. Box 821, 27526 (919) 552-1056
 Catherine Powell

Garner

St. Christopher's – 1101 Vandora Springs Rd., (919) 772-7125
 P.O. Box 44, 27529
 W. Worth Jennings, III

Germanton

*St. Philip's – c/o 901 Melrose St., Winston-Salem, 27103 no phone

Greensboro

All Saints' – 4211 Wayne Rd., P.O. Box 7381, 27407 (919) 299-0705
 Thomas Droppers

*Church of the Holy Spirit – 3910 Yanceyville St., 27405 (919) 621-7321
 Victoria Jamieson-Drake

Holy Trinity Church – 607 N. Green St., P.O. Box 14827 (919) 272-6149
 27415-4827
 John T. Broome
 John S. Akers, III
 Timothy Patterson

Church of the Redeemer – 901 E. Friendly Ave., (919) 275-0033
P.O. Box 20311, 27420
Carlton O. Morales

St. Andrew's – 2105 W. Market St., 27403 (919) 275-1651
G. William Poulos
Robert Hamilton

*St. Barnabas' – 1300 Jefferson Rd., 27410 (919) 294-1282
James T. Prevatt, Jr.

St. Francis' – 3506 Lawndale Dr., 27408 (919) 288-4721
Frederick J. Warnecke, Jr.
Robert C. Cook
William J. Ortt

+St. Mary's House – 930 Walker Ave., 27403 (919) 379-5219
Charles M. Hawes, III

Halifax

*St. Mark's – King St., P.O. Box 234, Roanoke Rapids, (919) 537-4169
27870

Hamlet

*All Saints' – 217 Henderson St., P.O. Box 687, 28345 (919) 582-0861
David Sweeney

Haw River

*St. Andrew's – E. Main St. (Hwy. 70), P.O. Box 346, (919) 578-3623
27258
J. Bryan Griswold

Henderson

The Church of the Holy Innocents – 210 Chestnut St., (919) 492-0904
27536
Leland F. Smith

*St. John's – Church and Main Sts., P.O. Box 974, 27536 (919) 492-0082
George A. Magoon

High Point

*St. Christopher's – 303 Eastchester Dr., P.O. Box 5028, (919) 869-5311
27262
Julie Clarkson
Patricia Shoemaker

St. Mary's – 108 W. Farriss Ave. 27262 (919) 886-4756
Glenn E. Busch
Edmund Pickup
Delia Higgins

Hillsborough

St. Matthew's – 201 E. King St., P.O. Box 628, 27278 (919) 732-4431
Norman Brooks Graebner

Huntersville

St. Mark's – Mt. Holly Rd., P.O. Box 1234, 28078 (704) 399-5193
Glenn H. Gould

Iredell County

*St. James' – Shinnville Rd., Rt. Box 690, Mooresville no phone
28115
Claude Collins

Jackson

*The Church of the Saviour – Calhoun and Church Streets no phone
P.O. Box 72, 27845
Grant O. Folmsbee, Interim

Kernersville

*St. Matthew's – P.O. Box 1173, Winston-Salem, (919) 996-4422
27285-1173
Theodore L. Weatherly

King

*St. Elizabeth's – Dalton Rd. at Pilot View, P.O. Box 2153, no phone
27021
John E. Shields

Kittrell

*St. James' – P.O. Box 1, 27544 (919) 438-6920
George A. Magoon

Laurinburg

*St. David's – Covington and Azure Ct., P.O. Box 334, (919) 276-1757
28352
Lloyd W. Fonvielle, Interim

Lexington

Grace Church – 419 S. Main St., 27292 (704) 249-7211
Wilson R. Carter

Littleton

*St. Alban's – Mosby Ave. at College St., P.O. Box 280, (919) 586-5616
27850
Penny Moulton

+St. Anna's – Bacon Road, P.O. Box 280, 27850 (919) 586-5616
Penny Moulton

Louisburg

*St. Matthias' – 102 Harris St., 27549 (919) 853-2278
Thomas O. Feamster

St. Paul's – 301 Church St., P.O. Box 247, 27549 (919) 496-4180
Thomas O. Feamster
Harriette Sturges

Mayodan

*The Church of the Messiah – 114 S. Second Ave., 27027 (919) 548-2801
Patty A. Earle

Monroe

St. Paul's – 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
Henry A. Presler

Mount Airy

Trinity Church – 472 N. Main St., P.O. Box 1043, 27030 (919) 786-6067
Edward Scott

Northampton County

+St. Luke's – Star Route, Box 174, Gaston 27832 (919) 537-5451

Oxford

*St. Cyprian's – 408 Granville St., Mailing Address: (919) 693-5547

140 College Street, 27565

Harrison T. Simons

Emmett Jones

Sonja Hudson

St. Stephen's – 140 College Street, 27565 (919) 693-5547

Harrison T. Simons

Emmett Jones

Sonja Hudson

Pittsboro

St. Bartholomew's – 202 W. Salisbury St., P.O. Box 1011, (919) 542-5679
27312

William M. Coolidge

Raleigh

Christ Church – 120 E. Edenton St., P.O. Box 25778, (919) 834-6259
27611

B.Daniel Sapp

Starke S. Dillard, Jr.

William J. McNeeley

Charles Parthum

The Church of the Good Shepherd – 21 S. McDowell St. (919) 828-0863
P.O. Box 28024, 27611

Louis C. Melcher, Jr.

C. Perry Scruggs, Jr.

+The Church of the Nativity – Parochial Mission, (919) 787-9399
St. Michael's, P.O. Box 51842, 27609

Richard Callaway

Ephphatha – (The Diocesan congregation of the hearing impaired)
P.O. Box 17025, 27619-7025 (919) 787-6313
Diane Corlett

St. Ambrose – 813 Darby Dr., 27610 Arthur J. Calloway	(919) 833-8055
*St. Augustine's College Chapel – 1315 Oakwood Ave., 27611 Cyril C. Burke	(919) 828-4451
St. Mark's – 1725 New Hope Rd., 27604 Jane Gurry John N. Wall, Jr. Charles Oglesby	(919) 833-6767
+St. Mary's College Chapel – 900 Hillsborough St., 27603-1689 Janet Watrous	(919) 828-2521
St. Michael's – 1520 Canterbury Rd., 27608 Lawrence K. Brown Blair Both Dwight Ogier Richard H. Callaway	(919) 782-5085
St. Timothy's – 4523 Six Forks Rd., P.O. Box 18368, 27619 George Hale Meta Ellington	(919) 787-7590
Reidsville St. Thomas' – 315 Lindsey St., P.O. Box 72, 27320 Verdery Kerr Kermit Bailey	(919) 349-3511
Ridgeway The Church of the Good Shepherd – Box 704, 27589 Vicki Wesen	(919) 257-2557
Roanoke Rapids All Saints' – 700 Roanoke Ave., P.O. Box 264, 27870 William E. Smyth	(919) 537-3610

Rockingham

The Church of the Messiah – 202 N. Lawrence St., (919) 895-4739
 P.O. Box 1313, 28379
 David Sweeney

Rocky Mount

Christ Church – Fairview Rd., P.O. Box 1334, (919) 442-5561
 27802-1334
 John G. Steed

*Church of the Epiphany – Virginia St. at Stokes Ave., (919) 442-7516
 P.O. Box 1471, 27802-1471
 Christopher Gray

The Church of the Good Shepherd – 231 N. Church St. (919) 442-1134
 P.O. Box 1892, 27802-1892

St. Andrew's – 301 Circle Dr., 27801 (919) 443-2070
 James W. Mathieson

Roxboro

*St. Mark's – 242 N. Main St., 27573 (919) 597-2171
 Ernest R.M. Parker

Salisbury

St. Luke's Parish – 131 W. Council St., 28144 (704) 633-3221
 I. Mayo Little, Jr.
 Virginia Herring

*St. Matthew's – Statesville Rd., Rt.6, Box 570, 28144 (704) 636-0821
 Royal F. Dedrick

*St. Paul's – 929 S. Church St., 28144 (704) 637-9404
 Allen W. Joslin

Sanford

St. Thomas' – 312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
 Craig J. Lister

Scotland Neck

Trinity Church – 1305 Main St., P.O. Box 372, 27874 (919) 826-4616
Keith Mathews

Smithfield

St. Paul's – Church and Second Sts. 27577 (919) 934-2675
Robert K. Pierce

Southern Pines

Emmanuel Church – 350 E. Massachusetts Ave., 28387 (919) 692-3171
Samuel C. Walker
Fred L. Thompson
Charles Lowery
Randal Foster

Speed

*St. Mary's – Rt. 2, Box 357-B, Tarboro, 27887 no phone
Noah B. Howard

Statesville

Trinity Church – North Center at Henkel Rd., (704) 872-6314
P.O. Box 1103, 28677
Robert S. Dannals

Tarboro

Calvary – 411 E. Church St., P.O. Box 1245, 27886 (919) 823-8192
Douglas E. Remer
C. Foy Bradshaw

*St. Luke's – 301 Panola Street, P.O. Box 64, 27886 no phone

*St. Michael's – 305 Old Sparta Rd., P.O. Box 331, 27886 (919) 823-4926
Noah B. Howard

Thomasville

*St. Paul's – 108 Salem Street, P.O. Box 27, 27361 (919) 472-7396
Carl Herman

Townsville

*Holy Trinity Church – P.O. Box 86, 27584 no phone
George A. Magoon

Troy

*St. Mary Magdalene – Box 613, 27371 (919) 572-3107
Grayson Clary

Wadesboro

Calvary Church – 223 E. Morgan St., 28170 (704) 694-3223

Wake Forest

St. John's – 662 Durham Rd., P.O. Box 608, 27587 (919) 556-3656
Ralph Macy, Interim
Anne Pugh

Walnut Cove

*Christ Church – Summit Ave., P.O. Box 476, 27052 (919) 591-7727
John E. Shields

Warrenton

*All Saints' – Front and Franklin Sts., Box 578, 27589 (919) 257-2557
Vicki Wesen

Emmanuel Church – Box 704, 27589 (919) 257-2557
Vicki Wesen

Weldon

Grace Church – Washington Ave. and Fifth St., (919) 536-5616
P.O. Box 308, 27890
Penny Moulton

Wilson

*St. Mark's – 706 E. Nash St., P.O.Box 4405, 27893 (919) 291-6076
Christopher C. Gray

St. Timothy's – 202 N. Goldsboro St., P.O. Box 1527, (919) 291-8220
27893

Winston-Salem

*St. Anne's – 2690 Fairlawn Dr., P.O. Box 11437, (919) 768-0174
27116-1437

Carol Henley

St. Paul's – 520 Summit St., 27101 (919) 723-4391

E. Dudley Colhoun, Jr.

Fred L. Horton, Jr.

Jeffrey Murph

Gregory Tournoux

St. Stephen's – 810 N. Highland Ave., 27101 (919) 724-2614

Robert McGee, Interim

St. Timothy's – 2575 Parkway Dr., 27103 (919) 765-0294

Howard Backus

Woodleaf

*St. George's – Cool Springs Rd., Box 23, 27054 no phone

Yanceyville

*St. Luke's – Wall St., P.O. Box 858, 27379 (919) 694-9610

William Price

College and University Chaplaincies**Charlotte**

Charlotte area Colleges – 1107 Smoke House Dr., 28105 (704) 847-9332

William H. Hinson, Jr.

Durham

Duke University – Episcopal University Center, Box 4844, (919) 286-0624

Duke Station, 27706

Earl H. Brill

Greensboro

Universtiy of North Carolina at Greensboro – (919) 379-5219
 St. Mary's House, 930 Walker Ave., 27403
 Charles M. Hawes

Raleigh

North Carolina State University – P.O. Box 7306, (919) 737-2414
 27695-7306
 William S. Brettmann

St. Augustine's College – 1315 Oakwood Ave., 27611 (919) 828-4451
 Cyril C. Burke

St. Mary's College – St. Mary's College, 27603-1689 (919) 828-2521
 Janet Watrous

Winston-Salem

Winston-Salem Area Colleges – Box 7204, 27109 (919) 761-5210
 Robert R. McGee

Delegates to the 174th Annual Convention Diocese of North Carolina

The Bishop – The Rt. Rev. Robert Whitridge Estill, Raleigh.

Parishes and Missions

Number in front of name = years for which elected.

Delegates

Alternates

Albemarle

Christ Church, The Rev. Philip Robert Byrum, The Rev. Marvin Aycock

- 1 Wallace Parry
- 2 Elizabeth Cook
- 2 Jeff Covington
- 3 Ray Allen

- Russell Hollins
- Katherine Fuehrer
- Renita Ritchie
- Ryan Hollins

Ansonville

All Souls'

- 1 Ollie Brewer

Dollie Shelton

Asheboro

Good Shepherd, The Rev. Jay Hobbs

- 1 Paul Meier
- 2 Sheila Edmondson
- 3 F. Ogburn Yates

Battleboro

St. John's, The Rev. W. Lea Powell

- 3 Parker Philips

Robert Marriott, Jr.

Burlington

Holy Comforter, The Rev. David R. Williams

- | | |
|--------------------|--------------------|
| 1 Harriet Whitley | "B" Holt |
| 2 Greff Lee | Betsey Savage |
| 2 Jeanette Hassell | Meredith Patterson |
| 3 Kathy Hykes | Robert Windham |

Cary

St. Paul's, The Rev. Charles Edward Hocking, The Rev. Antoinette Ray Wike

- | | |
|-------------------|------------------|
| 1 Annette Holland | Henry Vess |
| 2 Donald Grimes | Helen Carter |
| 2 Donald McGaw | Dorothy Williams |
| 3 Jan Parry | James Speight |

Chapel Hill

Chapel of the Cross, The Rev. Stephen John Elkins-Williams, The Rev. Nancy Reynolds Pagano

- | | |
|--------------------------|---------------|
| 1 Joseph Ferrell | Robert Wright |
| 1 Marian Smallegan | Kim Sullivan |
| 2 Phyllis Barrett | Ted Malone |
| 2 David Dill | John Diffey |
| 3 Henry Lewis | Vivian Varner |
| 3 Mary Arthur Stoudemire | Mary Harris |

Holy Family, The Rev. Timothy Kimbrough

- | | |
|----------------|---------------------|
| 1 John Meeker | Paula Woods |
| 2 Mary Tillman | Dianitita Hurcheson |
| 3 Brian Towey | Collins Dawson |

Charlotte

All Saints', The Rev. Walter Edwards, Jr.

- | | |
|------------------|---------------|
| 1 Eleanor Helms | Sherrod Orvis |
| 3 Robert Fessler | Ellen Werner |

Chapel of the Hope, of the Christ the King Center, The Rev. Gary Gloster

- | | |
|-------------------|-----------------|
| 2 Christine Houpe | Beverly Parrott |
|-------------------|-----------------|

Christ Church, The Rev. Henry Parsley, Jr., The Rev. Donald Fishburne, The Rev. Lisa Saunders

1 J. Emmett Sebrell	A. Zachary Smith
1 Anne Tomlinson	David Kern
2 Bruce Rinehart	Joseph Kluttz
2 Lawrence Tomlinson	R. Pinkey Rankin
3 Martha Alexander	C. Marcus Harris
3 Edward Hardison	David Ralston

Holy Comforter, The Rev. George Kenneth Grant Henry, The Rev. John Howard, The Rev. Joe Carroll Coulter

1 Mollie Elliot	Mary Amos
1 Tom Fennimore	Mark Williams
2 Greg Proctor	Gail Fennimore
2 Joan Bunn	Lin Adams
3 Barkely Hendrix	Harold Bender

St. Andrew's, The Rev. Mark House

1 Dan Julian	Leslie Sullivan
2 Jim Wilson	Brenda Soltys
2 Florence Trevor	Helen Miller
3 Bill Bevil	Judy Cheek

St. Christopher's, The Rev. Frederick William Lantz

1 Rick Davis	Martin Allen
3 Don Dixon	Anthony Hodgson

St. John's, The Rev. Robert Lee Haden, Jr., The Rev. Paul Martin, The Rev. Elizabeth Ely

1 Bob Farnham	Herbert Knight
1 Linda McGiure	Donna Weinstein
2 Judy Lane	Rudene Marlowe
2 Ira Folsom	Rich Mortenson
3 W. Carter Lofton	Shirley Adams
3 George Rose	Cynthia Kratt

St. Margaret's, The Rev. Anthony David Norman Ferguson

1 Sara Yarbrough	Stephen Onxley
2 Philip Smith	Eugene Kube
2 John Boling Jr.	Harold Vandever

St. Martin's, The Rev. Thomas Ehrich, The Rev. Arthur Kortheuer, The Rev. Patsy Walters, The Rev. Rachel Haynes

1 Eileen Greenwood	Flo Cobey
2 Jeff Searcy	John Elliot
3 Janice Mayhew	David Dun
3 Robert Hanes	Ambrose Fitzimmons

St. Michael and All Angel's, The Very Rev. Edward George Wilmot King, Jr.

1 Alberta Barnes	Leon Givens
2 Connie Sessoms	Walter Hunter

St. Peter's, The Rev. Huntington Williams, Jr., The Rev. Brooks Graebner

1 Thomas Ruff	Candace Armstrong
2 Alice McMullen	David Hopkins
3 Steve Griffith	Polly Paddock
3 Irma Hoffman	Andrew Nicholson

Clemmons

St. Clement's, The Rev. Joan P. Grimm

2 Dirley Herlihy	Jimmy Hutto
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Cleveland

Christ Church, The Rev. Diane Corlett

1 Grady Hall	Stanly McMoy
3 Edgar Leyerly	Mitchell Brawley

Concord

All Saints', The Very Rev. Robert Lee Sessum, The Rev. Frederick Clarence Harrison, The Rev. William Parker Marks

1 Allen Chilson	Paul Sessum
2 William McCrary	Joe Hunter
3 Ronald Stephens	Martha Glidewell
3 Peter Glidewell	Virginia Ridenhour

Cooleemee

Good Shepherd, The Rev. Edwin Bailey

3 John Jerome	Martha Jerome
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Davidson

St. Alban's, The Rev. Robert Bird

1 James Grogan

2 Wilson Sadler

Gordon Mietz

Thomas Wilson

Durham

St. Andrew's, The Rev. Albert Arnold Nelius

2 Murphy Boyd

Battle Abernethy

St. Joseph's, The Rev. Richard Morris

1 Christina Pogoloff

2 Fleming Bell

3 David McKee

Susan Day Moore

John Long

St. Luke's, The Rev. Robert Carroll Johnson, Jr., The Rev. Anne Elliot Hodges-Copple

1 Joyce Whitfield

2 Diana Maginess

3 John Druessedow

3 Charles Harner

June Santa

Patsy Hull

Robert Horn

Gerald Sanford

St. Philip's, The Rev. Charles Thomas Midyette III, The Rev. Joan Stearns

1 David Mangum

1 Thomas Hampton

2 Edward L. Embree

3 Thomas Metzloff

Donald Corry

Mina Hampton

Betsy Rollins

Mary Harrison

St. Stephen's, The Rev. Derek Shows, The Rev. Charles Oglesby

1 John Thomas

2 D.St.Pierre DuBose

3 Scott Evans

3 Dan Walker

Everette Bugg

David McCarthy

D.St.Pierre DuBose

Bart Willis

St. Titus, The Rev. Harmon Smith

1 Lewis Meyers

2 Lenzie Barnes

3 Marian Thorne

Vivian Patterson

Adele Butts

Dossie Jones

Eden

Epiphany, The Rev. Thomas Joseph Garner

1 Jerry Garrett	Warren Wilson
2 Edwin Hall	Bert Atkins
3 Vic Slater	Rosemary Buckle

St. Luke's, The Rev. Fielder Israel

1 William Rorrer	Wayne Kirkman
2 Sherry Sexton	Frieda Monohon

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.

1 Paul Czelusniak	Camilla Hurcherson
3 Marianne Aiken	Alice Terry

Elkin

Galloway Memorial, The Rev. Frank McKenzie

1 Margaret Motsinger	Mary Chatham
3 Clara Henderson	Eugene Motsinger

Enfield

The Advent, The Rev. W. Lea Powell

1 Anne Bullock	May Sherrod
3 William Bullock	Watson Sherrod

Erwin

St. Stephen's, The Rev. Jerry Fisher

1 Timothy Driver	Sherrie Driver
3 Donnie Pope	Lisa Pope

Fork

The Ascension, The Rev. Edwin Bailey

3 Margaret Kerr Schulte	Jacqueline Krause
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Fuguay-Varina

Trinity, The Rev. Catherine Powell

3 Edith Nightingdale	Geoff Legg
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Garner

St. Christopher's, The Rev. Richard Morris

3 Elezabeth Aycock

Germanton

St. Philip's

Greensboro

All Saints, The Rev. Thomas Droppers

2 Sally Harriman

3 Ralph Stout

Jane Crisp

Graves Kerr

Holy Spirit

3 Robert Emmaus

3 Ted Partrick

Charles Pinckney

Gail Stroud

Holy Trinity, The Rev. John Tol Broome, The Rev. John Shelly Akers III, The Rev. Tim Patterson, The Rev. Kermit Bailey

1 June Gregory

1 Robert Darst

2 Walter Faison

2 Adeleiede Brinkley

3 Carlotta Clement

3 Marion Willhauck

John Lucas

Caroline Barber

Frank Houston

Marion Follin

Aurelia Stafford

Kathryn Long

Church of the Redeemer, The Rev. Carlton Owen Morales

1 Charles Maye

2 Helen Disher

3 Doris Page

Lovie Booker

Brenda Gilchrist

Paul Valdes

St. Andrew's, The Rev. George William Poulos, The Rev. Robert E. Hamilton

1 Nancie LaRoche

1 George Hanna, Jr.

2 Bailey Hobgood

3 Pieter Korvink

3 Nancy Rizzuto

Mary Rose

Mark Courtright

David Rotell

Jennifer Papalia

Marion Riggs

St. Barnabas', The Rev. James Thomas Prevatt, Jr.

2 Yvonne Needham

3 James McLean

Elizabeth Devereux

Christopher Shoobridge

St. Francis', The Rev. Frederick John Warnecke, Jr., The Rev. Robert B. Cook, The Rev. William J. Ortt

1 Margaret Shaw

Boots Hinkle

1 Sally Hollar
 2 Howell Roberts
 2 Anne Klopman
 3 John Achey
 3 Rose Garvey

Sally McGrady
 Ed Morrison
 Bryan Marshburn
 Jan Midgett
 Maude Honeycutt

Halifax

St. Mark's

3 Harry Harding

Jeanne Harding

Hamlet

All Saints', The Rev. David Sweeney

1 Nancy Neal

David Perry

Haw River

St. Andrew's. The Rev. James Bryan Griswold

1 May Gibson

John Gibson

3 Thomas K. Gibson

Henderson

Holy Innocents, The Rev. Leland Floyd Smith

1 Donald Seifert

Eliza Parham

2 A.A. Zollicoffer

Bennett Perry

3 Lucy Gray

Mary R. Cottrell

St. John's, The Rev. George Arthur Magoon

2 John Vernon

William Bartholomew

3 Calvin Worley, Jr.

Yvonne White

High Point

St. Christopher's, The Rev. Julie Clarkson, The Rev. Patricia Shoemaker

2 Cletus Kruyer

Ann Holland

St. Mary's, The Rev. Glenn Edward Busch, The Rev. Edmond Pickup

1 Amanda Gane

Collen Hartsoe

2 William Wright

Michael Smith

3 J. Randall May

Pauline Sicheloff

3 Mary Gordon

David Holt

Hillsborough

St. Matthew's

1 Edward Moore
3 Cyrus Hoque, III

Margaret Moore
Thomas Cameron

Huntersville

St. Mark's, The Rev. Glenn Hamilton Gould

1 Marie Osborne
3 Manfred Deicke

Frank Bliss
Charlotte Davis

Iredell County

St. James'

3 Charles Bastnagel

Glenn Shinn

Jackson

The Saviour

1 Jerry Vick, Jr.

Barbara Bowers

Kernersville

St. Matthew's, The Rev. Ted Weatherly

3 Bill Radisch

Perry Leazer

King

St. Elizabeth's, The Rev. John Shields

3 Louis Divan

Richmond Gage, Jr.

Kittrell

St. James', The Rev. George Arthur Magoon

1 Mary Jane Singletary

Macon Singletary

Laurinburg

St. David's

1 Nancy Baucom
3 Oren Whitehead

Skip Clark
Anne Goodwin

Lexington

Grace Church, The Rev. Wilson Rosser Carter

1 Linda Stoner
2 Don Blanton
3 Elizabeth Hargrave

Winsie Blanton
Shorty Grimes
Wes Crump

Littleton

St. Alban's, The Rev. Penny Moulton

3 Maxine Landing

Jack Moulton

Louisburg

St. Matthias', The Rev. Thomas Otey Feamster

1 Mary Hill

Robert Taylor

St. Paul's, The Rev. Thomas Otey Feamster

1 Collin McKinne

Harriette Sturges

3 Jane House

Cecil Walker

Mayodan

The Messiah, The Rev. Patty Earle

1 Hammond Mcoy

Jeffreys Barrett

3 George McHugh

Debra Cardwell

Monroe

St. Paul's, The Rev. Henry Pressler

1 Lane Drew

Henry West, Jr.

2 Robert Huffman

Virginia Edgeworth

3 William Colquitt, Jr.

Mount Airy

Trinity, The Rev. Edward Scott

1 Linda Hicks

Sidney Lawrence

3 Noel Rhodes Scott

Page Nelson Woltz

Oxford

St. Cyprian's, The Rev. Harrison Thayer Simons, The Rev. Emmett Jones

1 I.W. Murfrees

Thomasine Anderson

St. Stephen's, The Rev. Harrison Thayer Simons, The Rev. Emmett Jones

1 A.H.A. Williams II

Gladys Tyson

2 John Tyson

Davis Smith

3 Robert Powell

John Watson, Jr.

Pittsboro

St. Bartholomew's, The Rev. William McCabe Coolidge

1 Valerie Hinkley

Bill Butler

3 T. Glendinning

Caroline Stewart

Raleigh

Christ Church, The Rev. Bruce Daniel Sapp, The Rev. Starke S. Dillard, Jr.,

The Rev. William J. McNeely, The Rev. Charles Parthum

1 John Bratton

Charles Rouse

1 Marion Johnson

James Smith

2 Eloise Coffey

Elizabeth Ward

2 J. Cross Williams, Jr.

Caroline Davis

3 Alfred Purrington III

John Mabe

3 Olivia Hardin

Alice Haywood

Ephphatha, The Rev. Diane Corlett

3 Doris Fay Moore

Charles B. Moore

Good Shepherd, The Rev. Louis Chester Melcher, Jr.

1 Wilma Miller

Sarah Lofton

2 Duke Fentress

Graham Yates

2 Robert Yates

Sarah Lemmon

3 William Ellis

Mary Hester

3 Charles Newcomb

Kirsten Titus

St. Ambrose, The Rev. Arthur James Calloway

1 Purdie Anders

Frank Roberts

1 David Barnwell

James Colson

2 James Revis

Norman Camp

3 Joseph Springer

St. Augustine's, The Rev. Cyril Casper Burke

2 Prezell Robinson

Lugenia Rochelle

St. Mark's, The Rev. Jane Gurry, The Rev. John Wall

1 JoAnn Roebuck

Thomas Henderson

2 Mary Mainwaring

Jane Lambert

3 Lloyd Childers

St. Michael's, The Rev. Lawrence Brown, The Rev. Blair Both, The Rev. Richard Callway, The Rev. Dwight E. Ogier, Jr.

1 Martha Keravuori	Hal Worth
1 Karen Ridout	Barbara Ogier
2 Charles Blanchard	Anna Pahl
2 George Sherman	William Pahl
3 Steven Techet	Henry Manning
3 Patricia Moore	Michael Lanning

St. Timothy's, The Rev. George Hale

1 Susan Sabre	Harry Cooke
1 William Bennett	
2 Rutherford Thompson	
3 Robert Hambourger	

Reidsville

St. Thomas', The Rev. William Verdery Kerr

1 Dorothy Worth	Garnett Foster
2 Lathrop Smith	Mary Ann Kerr
3 Anne Donecker	Elizabeth Smith

Ridgeway

Church of the Good Shepherd, The Rev. Vickie Wesen

2 Dorothy Sauls	David Scott
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Roanoke Rapids

All Saints', The Rev. William Emory Smyth, The Rev. Penny Moulton

1 Cary Whitaker	June Whitaker
2 Nicholas Long	Kash Long
3 W.J. Long	June Long

Rockingham

The Messiah, The Rev. David C. Sweeney

1 Frances Cox-Taylor	Ina Bartlette
2 Brent Morehouse	Edward Darden

Rocky Mount

Christ Church, The Rev. John G. Steed

- 1
- 2
- 3

Epiphany, The Rev. Christopher Gray

1 Carl Edge

3 W.O. Warner

Brenda Edge

Wychulia Stewart

Good Shepherd, The Rev. Charles Penick, The Rev. Jane Bruce

1 C.V. Mottershead, Jr.

1 Notie Vay Meadows

2 Robert White

3 Judy Clayton

Boyd Harris

H. Louise White

James Thorp

Walter Sprye

St. Andrew's, The Rev. James Mathieson

1 Myles Gaythwaite

1 Richard Verrone

Martha Gallop

Bernie Tyndall

Linda Tharin

Joan Mathieson

Roxboro

St. Mark's, The Rev. Ernest Parker

1 Donna Ross

2 Jan Cumberland

Wayne Ross

Richard Cumberland

Salisbury

St. Luke's, The Rev. I. Mayo Little, Jr., The Rev. Virginia Herring

1 Robert Saunders

2 Frank Montgomery

2 Katharine Osborne

3 Nelson Large

3 John Bernhardt

Diane Hundley

Grayce O'Neill

Eric Wood

Sally Large

Jerry Thrift

St. Matthew's, The Rev. Royal Dedrick

1 Frances Jean Barbee

2 Ruby Kluttz

Michael Trexler

Bill McIntosh

St. Paul's, The Rev. Alan Joslin

1 James Smith

2 Rita Smith

Evelyn Joslin

Betty Jackson

Sanford

St. Thomas', The Rev. Craig Lister

1 Janet Scovill

2 Peggy Nelson

3 Marion Pate III

Henry Hodges

Scotland Neck

Trinity, The Rev. Keith Matthews

1 William Appleton

2 Hanna Kitchin

3 Leon Rogers

Johnny Edmundson

Pauline King

Dick Pietman

Smithfield

St. Paul's, The Rev. Robert Kahle Pierce

2 Julia Elsee

3 David Wilson

Thomas Stevens

E. Craig Jones

Southern Pines

Emmanuel, The Rev. Samuel Walker, The Rev. Fred Thompson

1 Howard Broughton

1 Harriet Caligan

2 William Bryant

2 Elizabeth Childers

3 Joanne Kilpatrick

3 C. Kersey Smith

Carolyn Morris

Penelope Broughton

Phyllis Kalk

Joseph Vaughan

Ted Taws

William Bonsal III

Speed

St. Mary's, The Rev. Noah Baker Howard

1 Alva Manning

2 Terri Rogister

Statesville

Trinity, The Rev. Robert Samuel Dannals

1 William Leach, Jr.

2 Sarah Borders

2 Anne Rhyne

3 Thomas Fanjoy

James Johnson

Walter Patterson

Glenn Ford

Mary Serene

Tarboro

Calvary Church, The Rev. Douglas Errick Remer, The Rev. Foy Bradshaw

1 Thomas Miller	Katharine Bridges
1 Jonathan Hamm	Lawrence Lane
2 Carol Long	Thomas Anderson
3 Meade Horne	Gray Clark

St. Luke's

1 Reginald Moss	Judith Moss
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St. Michael's, The Rev. Noah Baker Howard

- 1 Benjamin Hale
- 2 Roy Register

Thomasville

St. Paul's, The Rev. Carl F. Herman

1 Kenneth Nelson	R. Max Smith
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Townsville

Holy Trinity

2 Allene Morton	Olivia Feduccia
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Troy

St. Mary Magdalene, The Rev. Grayson Clary

2 Anne Delamar	Mary Carpenter
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Wadesboro

Calvary Church

1 Rex Klett	Dora Little
2 Scott Collier	Robert Horton
3 Lucy Davis	

Wake Forest

St. John's, The Rev. Ralph Macy, The Rev. Ann Pugh

1 Frank Smith	Durward Matheny
2 Julie Arthur	Edward McLean
3 Melanie Murphy	John Rich

Walnut Cove

Christ Church, The Rev. John Shields

1 Bonnie Parks

Jeff Fink

1 Carolyn Kiger

Lisa Fink

Warrenton

All Saints', The Rev. Vicki Wesen

2 Luthenia Harris

Elizabeth Hudgins

Emmanuel, The Rev. Vicki Wesen

1 Lewis Thompson

Susan Thompson

Frank Draffin

Dell Bunch

Weldon

Grace Church, The Rev. Penny Moulton

2 Jan Freeman

Gene Grant

Wilson

St. Mark's, The Rev. Christopher Gray

3

St. Timothy's, The Rev. Keith Reeve

1 W. Ray Long

Harriet Glover

1 Melba Martin

Pat Fleming

2 Larry Gaisert

Martha Wrenn

3 Alice Herring

Maitland Barnes

Winston-Salem

St. Anne's, The Rev. Carol E. Henley

1

2

St. Paul's, The Rev. Edward Dudley Colhoun, Jr., The Rev. Fred Horton Jr.,

The Rev. Jeffrey Murph, The Rev. Gregory A. Tournoux

1 Ann Humphrey

John Hunter

1 Murray Greason, Jr.

Lamar Taft

2 Dalton Ruffin

2 Samuel Tallman

3 Roane Cross, Jr.

3 Gilbert Crumpler

St. Stephen's

1 Nathaniel Rumph
2 Carrether Gilliam

Laura Hooper
Palmer Friende

St. Timothy's

1 John Earle
1 Graham Johnston
2 Sahck Swain
3 Jim Austin
3 Caroline Goodwin

Jim MacLachlan
Paula Thomas
Al Miller
Ron Short

Woodleaf**St. George's**

1 G.W. Etheridge

Betsy Brown

Yanceyville**St. Luke's, The Rev. Victoria Jamieson-Drake**

1 Lelia Shelton

Robert Millikin

Other Clergy Present at the Convention

The Rev. William S. Brettmann
The Rev. S. Grayson Clary
The Rev. Edward W. Conklin
The Rev. Charles M. Hawes III
The Rev. Robert Rector McGee
The Rev. Roderick L. Rienecke
The Rev. Janet Watrous
The Rev. Bartine Sherman

The Rev. Earl Hubert Brill
The Rev. Grant Omer Folmsbee
The Rev. E. James Lewis
The Rev. Charles L. Oglesby
The Ven. F. Neff Powell
The Rev. Paul Wessinger, SSJE
The Rev. James Beckwith
The Rev. William Price

Diocesan Officers and Diocesan House Staff Present at the Convention

Mr. Joseph B. Cheshire Jr., Chancellor
Mr. John Justice, Communications Officer
Mrs. Letty J. Magdanz, CPA, Treasurer, Business Administrator
Ms. Michelle Francis, Archivist

Diocesan House Staff:

Ms. Betsy Beckwith, Receptionist
Ms. Annette Hemmer, Secretary to the Ven. Neff Powell
Mrs. Sara Jo Manning, Secretary to Bishop Estill
Mrs. Lillian Reynolds, Secretary to Bishop Vest

Journal of Proceedings

First Business Day — Thursday Night

The one hundred seventy-fourth annual Convention of the Diocese began with a trumpet voluntary by Giovanni Gabrieli at 7:00 p.m. The Right Reverend Robert W. Estill called the Convention to order at 8:10 p.m. following Evening-song, at which the Bishop's Address was delivered.

The Very Reverend Robert L. Sessum, Dean of the Charlotte Convocation, was joined by Mr. Tom Fennimore, Chair of Convention Arrangements, in welcoming the delegates and guests.

The Bishop recognized Mrs. Anne Tomlinson, Chair of the Convention Committee, who reported that 138 of the 196 clergy eligible to vote, and 202 lay delegates of 303 registered, representing 89 congregations in union with the Convention, were present, constituting a quorum.

The Chair of the Commission on the Dispatch of Business, The Rev. Arthur Calloway, was recognized by the Bishop to explain the Special Order of Business for election of a Suffragan Bishop and the procedures for making nominations from the floor.

The Rev. Fred Warnecke, indispensable member of the Commission on the Dispatch of Business, was called upon by the Bishop to make a motion proposing a thirty minute limit on debate of any resolution, with each speaker to a resolution limited to three minutes. The motion was seconded and passed.

The Rev. William Smyth was given the floor to propose an amendment to the Special Order of Business which would limit nominations for Suffragan Bishop from the floor to three minutes of purely biographical information. After brief discussion, the amendment was defeated. The Bishop then called the vote on the adoption of the Special Order of Business, which passed.

The Chair of the Commission on Dispatch of Business was again recognized to give notice that the 175th Annual Convention would be held January 24-26, 1991, at the Omni Hotel in Durham. Father Calloway continued by announcing appointments of Committees to serve at Convention.

The Bishop offered a motion of thanks to the Venerable F. Neff Powell for his four years of service as Secretary of the Diocese and nominated The Rev. William Sims Brettman to be Secretary. His nomination was accepted and he was elected. The Bishop then nominated the Ven. Neff Powell as an Assistant

Secretary and he was elected. The Secretary introduced Ms. Lloyd Childers of Raleigh, and Mrs. Melba Martin of Wilson as assisting secretaries.

The Bishop placed in nomination for Treasurer of the Diocese Mrs. Letty J. Magdanz. She was elected unanimously.

The Bishop, on behalf of the Board of the Penick Home nominated Mr. O. Haywood Bellamy as a Trustee, and he was elected unanimously.

Clergy who were new in the Diocese since the last Convention were introduced by the Deans of Convocations: From Winston-Salem, The Rev. Greg Tournaux of St. Paul's. From Greensboro, The Rev. Timothy Patterson of Holy Trinity. From Charlotte, The Rev. John Howard of Holy Comforter, The Rev. Robert Blackburn of Concord (licensed to officiate); The Rev. Tom Nicoll of Christ Church, Charlotte, and the Rev. Beth Ely of St. John's. From Durham, The Rev. JoAnn Stearns. The Rev. Stephen Elkins-Williams, Chair of the Commission on the Ministry introduced Seminary Seniors Janice Charelon, Harold Cobb, Randal Foster, John Gibson, Sonja Hudson, Benjamin Speare-Hardy. The Rev. Dr. Earl Brill introduced Harriette Sturges, the one Senior in the Deacon's Training Program.

The Bishop called for the introduction of late resolutions. A resolution on the Bishop of Newark presented by the Rev. Blair Both was voted to be considered by committee. A resolution on the death penalty from The Rev. Barbara Armstrong failed to receive sufficient votes for consideration. The Rev. Leland Smith's resolution on the Thompson's Children's Home was voted to be considered. A resolution to extend the life of the Inclusive Language Committee, offered by Committee Chair the Rev. Victoria Jamieson-Drake, was voted affirmatively for consideration. The Rev. James Lewis' resolution from the Diocese of East Carolina regarding the State Lottery failed to receive votes for Committee review, as did a resolution offered by Mrs. Vicki Sigmon to support the General Convention's campaign on education against the death penalty. Also passed for consideration by appropriate committees were The Rev. C. Thomas Midyette's resolution to change Article 12 on the Election of a Bishop and Mr. William Bryant's resolutions involving the election in Nicaragua and the violence in El Salvador.

The Rev. Julie Clarkson, Chair of the Admission of Congregations, was recognized by the Bishop to propose for admission as Missions of the Diocese St. Anna's, Littleton, and St. Clare's, Mint Hill. The vote on both admissions was affirmative.

The Rev. Huntington Williams, Chair of the Commission on Constitution and Canons, was recognized and referred to the Commission's report in the

delegates packets and asked that it be accepted for a first reading. The Convention voted so to accept.

Mrs. Jane House was then called upon as Chair of the Nominating Committee for Election of a Suffragan Bishop to place into nomination the names of four priests: The Rev. Jane Dixon, The Rev. Canon Harold Lewis, The Rev. Richard L. May, and the Rev. Huntington Williams, Jr. The Bishop then called for nominations from the floor, and The Rev. Harrison Simons nominated The Rev. Dr. Earl Brill.

The Secretary then read the names of all persons nominated for all other Diocesan elections and the following persons were nominated (with seconds) from the floor. For Diocesan Council, The Revs. Joan Grimm, Ernest Parker, Robert Dannals, Thomas Ehrich, Henry Parsley; in the Lay Order, Mr. I. W. Murfree. For Deputy to General Convention in the Clerical Order, Thomas Midyette and G. Kenneth G. Henry. The Rev. Dwight Ogier was nominated for the Penick Home Board.

The Convention recessed at 10:00 p.m.

Second Business Day — Friday

Following the celebration of the Holy Eucharist at 8:00 a.m., Bishop Estill addressed the Convention with remarks concerning the history of the episcopate. He then recognized Mrs. Ann Tomlinson of the Committee on Credentials who attested that 158 clergy were present out of 196 eligible to vote, with 99 required for a majority; that 314 lay delegates were registered with 158 required for a majority. Mr. Joe Ferrell, Chair of the Elections Committee was recognized to explain election procedures. the motion of the Rev. Diane Corlett to suspend the Special Rule of Order to allow interpreters for the hearing impaired to remain on the floor was passed. Balloting then proceeded for the first time.

The Rev. Huntington Williams introduced proposed changes in the Constitution and Canons. Amendments of the following Canons were proposed: Canon 17, Section 1; Canon 13, Section 1; Canon 15, Section 1. Each amendment was passed by show-of-hands vote. Amendments to Rules of Order XVIII and XIX were proposed and accepted by vote, as was a new Canon, 43. A first reading of Article XV was given. The Rev. Mr. Williams asked Mr. Henry Lewis to speak to The Rev. Thomas Midyette's proposal to revise Article XII of Constitution. Mr. Lewis suggested that such revision be studied for a year. The Rev. Keith Reeve moved that a vote on the resolution to

postpone be delayed until the afternoon. The motion carried and the proposed change was later withdrawn by The Rev. Mr. Midyette.

Mr. Ferrell was recognized to report on the results of the first ballot which were as follows:

	<u>Clerical Order</u>	<u>Lay Order</u>
Jane Dixon	40	48
Harold Lewis	22	59
Richard May	13	48
Huntington Williams	56	115
Earl Brill	21	22

The Rev. Fred Warnecke of the Commission on Dispatch of Business was then recognized and called upon The Rev. John Broome, Chair of the Committee on Administration of the Diocese, who proposed passage of the resolution on a Special Offering for St. John's House in Durham (see page 259). The resolution passed. He then recommended passage of the resolution on the Organization of Thompson Children's Home. The resolution was passed.

Mrs. Mimi Keravuori, Chair of the Convention Committee on National and International Affairs was recognized by the Bishop and recommended passage of the resolution on the Companion Diocese of Belize. The resolution was accepted and passed. She then recommended passage of the resolutions on the election in Nicaragua and the violence in El Salvador. Votes on these resolutions were delayed until the delegates received copies.

Mrs. Judy Lane, Chair of the Committee of Faith and Morals, recommended rejection of the resolution on the Entertainment Industry. The proposer, Mr. John Boling, moved that the Convention vote to consider his resolution and his motion was passed. The Rev. Dr. Earl Brill introduced an amendment to the resolution, which was then discussed and passed as amended by Dr. Brill.

Mr. Joe Ferrell returned to the podium to announce results of the second ballot in the Suffragan election:

	<u>Clerical Order</u>	<u>Lay Order</u>
Jane Dixon	46	50
Harold Lewis	17	58
Richard May	5	40
Huntington Williams	75	136
Earl Brill	16	13

The Bishop requested Mrs. Keravuori to reintroduce the resolutions on Nicaragua and El Salvador. Both were discussed and each was passed.

Mrs. Judy Lane of the Committee on Faith and Morals was called upon by the Bishop and she offered an amended resolution “On the Action of the Bishop and Diocese of Newark”. The Convention voted for a suspension of the Rules of Order to allow The Rev. Blair Both’s original resolution to be read. The resolution as amended was then voted on and passed. A proposed amendment by The Rev. Blair Both was rejected. An amendment to insert the words “the necessity of this action” was defeated. Mrs. Scott Evans proposed an amendment directing the resolution be sent to the Presiding Bishop and Bishop Spong. The amendment passed. A motion to vote on the resolution by orders was made, received ten supporters and passed. The resolution as amended was passed in both orders.

Mr. Joseph Ferrell returned from his counting of ballots to announce the results of the third ballot:

	<u>Clerical Order</u>	<u>Lay Order</u>
Jane Dixon	48	54
Harold Lewis	10	41
Richard May	1	16
Huntington Williams	91	175
Earl Brill	9	8

While voting on a fourth ballot proceeded, The Rev. Verdery Kerr was asked to give the report of the Commission on Hunger and to make announcements regarding the Hunger Lunch at Christ Church. Following Noonday Prayers and a meditation by The Rev. Diane Corlett, the Convention was recessed until 1:00 p.m.

Following the lunch hour recess, Mrs. Judy Lane was again recognized to introduce a substitute resolution “On ministering to persons who desire to leave the homosexual lifestyle”. After the Convention voted to consider the substitute, an amendment was proposed by Mr. Robert Wright which lost. After the proposal by Mr. George Rose of another amendment The Rev. Bart Sherman moved to table the resolution and the motion having passed, the resolution was tabled.

Again Mr. Ferrell was recognized to announce an election on the fourth ballot, with the votes as follows:

	<u>Clerical Order</u>	<u>Lay Order</u>
Jane Dixon	42	49
Harold Lewis	5	20
Richard May	1	12
Earl Brill	2	2
Huntington Williams	109	214

The Rev. Earl Brill moved to make the election unanimous and the motion was passed with acclaim. The Rev. Huntington Williams and his wife Mary were brought by Bishop Estill to the podium and responded to the Convention with thanks to God and the Diocese.

Mr. Ferrell then moved that Dr. Edward McCrady be elected by acclamation as Lay Trustee of the University of the South. The motion carried and Dr. McCrady was elected for a three-year term. Mr. Ferrell then moved that all three lay nominees to the Conference Center Board elected by acclamation. Those persons were Edward K. Crothers, Rose E. Flannagan, and Nancy F. LaRoche. This, too, was passed. The Rev. Huntington Williams requested the withdrawal of his candidacy for Clerical Deputy to General Convention.

The Rev. Thomas Ehrich, Chair of the Committee on the Program of the Diocese, was recognized by the Chair. He withdrew the resolution calling on involvement of young persons in Diocesan Commissions since that had been implemented already. He recommended for adoption the resolution on "Studying the Funding of the Diocese". The resolution passed. Likewise the resolution to continue the change of the Inclusive Language Committee was recommended and passed.

The Rev. Elizabeth Grant, Chair of the Committee on Social and Political Concerns recommended the resolution on "Repeal of the Sales Tax on Food" with only minor editorial changes. The resolution was accepted as amended and passed.

Ms. Grant next presented the resolution "On Providing Universal Health Insurance" with amendments by the Committee. A proposal by The Rev. Earl Brill to direct the resolution to Christian Social Ministries was accepted. The Rev. Henry Parsley suggested one change in wordings, which passed. The Rev. Kenneth Henry moved to table the resolution and the motion was defeated. The question was called and the resolution as amended was passed.

Next, Ms. Grant presented an amended version of the resolution: "On Gun Control". A further amendment adding words to direct the resolution to the

National Rifle Association was passed. Another amendment to remove the second and third resolve clauses failed to pass. The resolution as amended was voted affirmatively.

The Committee's substitute resolution "On Affirming General Convention's Deep Conviction on the Abortion Issue" was presented. Mr. John Boling, with ten supporters, called for a vote by orders. The substitute resolution was passed by both orders. Amendments submitted by Mr. Thomas Metzloff and Mr. David Diel were then passed. The Rev. Robert Hayden offered an additional amendment to include the "Statement on Childbirth and Adoption of the 69th General Convention of the Episcopal Church, July 1984". The amendment passed and the resolution with its several amendments was passed.

The Rev. David Sweeney was recognized to introduce the report of the Youth Commission, which was given with a slide show and presentation by young persons. Mr. William Bryant, Chair of the Commission on Central America, was then invited to introduce that Commission's report, which was also in the form of a slide presentation of the past summer's youth trip to Honduras, with persons who had taken the trip giving brief impressions.

Mr. Ferrell announced the results of Diocesan elections as follows. Elected to the Penick Home Board of Directors were The Reverends Dwight Ogier and Louis Melcher; Messrs. Robert Darst, Mahlon LeLoatch, Jr., Alfred Purrington II, Lawrence G. Reid, Dalton D. Ruffin, Dr. William E. Easterling; Mrs. Dot Latham and Marian Safreit. For the Standing Committee, Mr. Joseph Cheshire, Jr., and The Rev. Robert L. Sessum. For Diocesan Council, Mr. Thomas Fennimore, Bertha "B" Holt, Shara Partin and The Rev. Henry Parsley, and The Rev. Robert Dannals. Lay Deputies to General Convention: Mr. Joseph Cheshire, Jr., and Mrs. Scott Evans. For Conference Center Board The Reverends Harrison Simons, William Smyth, and Frederick Warnecke (3-year terms) and The Rev. Lawrence Brown (1-year term).

Mrs. Martha Alexander was recognized to introduce the report of the Companion Diocese Commission, assisted by members of the Commission. An Audio-visual presentation was given and The Rt. Rev. Brother Desmond Smith, Bishop of Belize, addressed the delegates briefly.

The Rev. Roy Dedrick, Diocesan Planned Giving Officer, was introduced by the Chair and made an audio-visual presentation. The Convention was recessed at 5:10 p.m. following evening prayer.

Third Business Day — Saturday

The Convention reconvened at 8:30 a.m. following Morning Prayer. The Bishop called upon Mrs. Letty J. Magdanz, Treasurer of the Diocese, to make her report, which was voted to be received as presented.

The Chair then recognized The Rev. Nancy Reynolds Pagano, Chair of Council's Budget Department, to present the Budget. The Episcopal Maintenance Fund in the amount of \$673,588.00 was approved unanimously without discussion. The Church's Program Fund in the amount of \$1,611,458.00 was presented, explained, and approved with no discussion.

Mr. Joseph Ferrell, a ubiquitous presence, was called upon in his role as Chair of Council's Finance and Business Methods Department to explain the reason for the Conference Center's deficit. An amendment to his report, deleting the words "from undesignated fund balance of the Maintenance/Program Fund, was offered by Mrs. Phyllis Barrett and accepted by Mr. Ferrell. General Colin McKinney asked that the word "possible" be changed to "feasible". The report was accepted as modified.

Reports were then requested by the Chair and received from The Rev. John Shields for the Commission on Alcohol and Drugs and Mrs. Rose Flannagan for the Conference Center Board.

The Rev. E. James Lewis was recognized and gave the Christian Social Ministries Report. He was followed by the Diocesan Archivist, Ms. Michelle Francis, who reported on her work.

Mrs. Priscilla Swindell, Chair of the Department of Ministry of Higher Education, introduced various members of that Department, who, in turn, introduced the University and College Chaplains at work in the Diocese, giving descriptions of their vibrant ministries.

Mrs. Mittie Landi, President of the Episcopal Churchwomen, was recognized and gave the report on that organization.

The Rev. Carl Herman was given the privilege of the floor and offered a resolution of love and support to Marjorie Fraser, with thanks for the life and ministry of the late Thomas Augustus Fraser.

Mr. Ferrell returned to announce more election results. For Deputy to General Convention in the Lay Order, Anne Tomlinson and the Clerical Order, The Rev. Dudley Colhoun. Mr. Ferrell offered a resolution to suspend the Rules of Order to allow elections by plurality and this was passed.

Mr. Ken Kroohs, Chair of the Commission on Evangelism was invited to give that Commission's report. He was followed by the Chair of the Commis-

sion on Education and Training, who gave the “E&T” report in the form of a rap talk.

The Rev. Victoria Jamieson Drake then gave the report of the Committee on Inclusive Language.

Mr. Ferrell reappeared to announce that The Ven. Neff Powell and the Rev. Janet Watrous had been elected as Clerical Deputies to General Convention.

The following persons were recognized to present these reports: The Rev. Carlton Morales for the Commission on Institutions; The Rev. Cyril Burke for the Commission on the Ministry; and Mrs. June Gregory for the Commission on the State of the Church.

Bishop Estill announced his appointments for the year to the various Diocesan Commissions.

The Bishop then recognized The Rev. Meta Ellington to offer a resolution of thanks to Mr. Thomas Fennimore for his work with Convention Arrangements and to the Churches of the Charlotte Convocation for their hospitality.

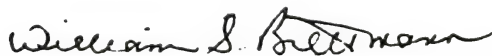
Mr. Ferrell announced that Dr. Cecil Patterson was elected a Lay Deputy to General Convention and that “B” Holt and Shara Partin were elected to Council, along with Thomas Fennimore, in the lay order. In the clerical order, The Rev. Robert Dannals and The Rev. Henry Parsley were elected to Council, for clergy members of the Standing Committee, The Rev. Timothy Kimbrough and The Rev. Robert L. Sessum were elected.

Following Noonday Prayers, Mr. Ferrell announced the final election results for Alternate Deputies to General Convention. In the Lay Order. They were Jane House, Ann Thompson, Letty J. Magdanz and Julia Elsee; in the Clerical Order, Kenneth Henry, Glenn Busch, Frederick Warnecke, and Blair Both.

There being no further business, Bishop Estill adjourned Convention at 12:20 p.m.



Robert W. Estill
Bishop of North Carolina



William S. Brettmann
Secretary of Convention

Address of the Bishop

to the 174th Convention of the Episcopal Diocese of North Carolina

St. Paul often began his letters with greetings like this: “To all God’s beloved in Rome, who are called to be saints: “Grace to you and peace from God our Father and the Lord Jesus Christ.” (Romans 1:7) He then went on to “thank God through Jesus Christ for all of you, because your faith is proclaimed in all the world.”

I would like to begin with that model as we gather for this convention and as we take part in the opening service of evening prayer. Not only do I greet you, as one in apostolic succession—hence, somewhat akin to St. Paul—but you are “God’s beloved in North Carolina, called to be saints.” And it is my hope, as it was Paul’s, that God’s grace and peace will be upon you while we are here in convention, and as you leave here to proclaim your faith in all the world.

Isn’t that what we are about? Are we not gathered in God’s presence and in word and, tomorrow, in sacrament, in the apostles’ teaching and fellowship, and in prayer, in order that we may scatter, and proclaim, our faith in all the world? It is as simple as that, and, yet, as complex as that. This is an especially important convention for us, in that we will, God willing, be electing another to apostolic succession, who will serve among us and with us. It is also an especially important convention for us in that we have achieved some of our goals which we set for ourselves as a diocese during the past decade, and must now move on to pick up the funding of those and, as you will hear in this address, plan for more goals.

On a personal note, this is my 10th anniversary as a bishop, having been consecrated in 1980, and it is my eighth year as diocesan. It is also my 11th diocesan convention—since I came to the 1980 convention before I was ordained and consecrated. Now, I know that there are many here with longer records—Bill Price and Carl Herman go back to the ’30s and ’40s—but as I grow older and count more anniversaries, I am drawn back to a quote from Benjamin Jowett, who observed: “I do not say that we ought to be happier as we get older, but we ought to get calmer, knowing better what life is and looking forward to another, which we believe to be a reality though we cannot tell what it means.”

And Dr. Samuel Johnson, who wrote: “Don’t let us old fellows go discouraging one another. I say, let us help one another as much as we can.”

So we gather.

It is tempting to spend a lot of time looking back. This is, after all, the end of a decade. I summarized the major happenings in the world during the '80s in my article in *The Communicant*, which is available here at the meeting. I also tried to highlight the events in our diocese during that same time. We have seen a change in bishops, a long-range planning process which came into fruition with three very clear goals:

- An expanded conference and camp center making possible facilities for young people and children.

- An ambitious outreach program, including a number of areas both in and out of our diocese.

- Funds for new churches in the growing parts of the diocese and funds for those churches needing them in parts which are not growing.

To date, we have—in actual money and firm pledges—approximately \$5 million. It is interesting to me to remember that our professional advisers told us in their feasibility study that we could only reach our goal if we were able to get at least three gifts of \$500,000 each. We did not do that—hence the shortfall. That is the bad news. The good news is that we have raised more than has ever been raised in the history of the diocese, and that for the most part, the money has come in smaller amounts from more people. The largest single gift to date is from the Jessie Ball DuPont Foundation for outreach, in the amount of \$120,000. That means that more people than ever before, have a hand in making our goals possible. This, in my opinion, is especially important for our Conference Center. It means that hundreds of us have a sense of ownership in it, unlike the first units, which were financed by assessing the churches. I will say more about the Conference Center later, but it was our number-one priority in the ACTS campaign, and it is built and in operation because of the generosity of many of you.

With the concurrence of Alfred Purrington III, who served so well as the general chair of the ACTS campaign, I want to declare it finished and, insofar as it has accomplished many of our goals, a success. I want you to know that I am personally still going to follow up on a number of calls that I and others have made on people who needed to wait for other commitments before giving to ACTS. I feel confident that we can still go a long way towards achieving our

final goal, and I am dedicated to that end. But I want the diocese to get on with other things.

Looking back some more, I am proud that this diocese has been concerned with and involved in many of the issues of the '80s. While we have only begun to do so in our congregations, we have taken on the immense and complex subject of human sexuality. It is an area in which good people disagree, and one in which our national church has grappled, too. I deeply regret the recent action of my friend Bishop Spong of Newark, who acted unilaterally and in the face of the General Convention and the House of Bishops in ordaining a practicing homosexual. I believe he has set back the dialogue and the hopes of those wrestling with the issues. Whether one agrees with ordaining practicing homosexuals or not, in my opinion a bishop of the church has no right to act against the resolutions of the General Convention. We are not a church run solely by bishops or the House of Bishops. Our governance is in the hands of lay persons (such as those we will elect at this convention) and clergy who form the House of Deputies, as well as the House of Bishops, and that General Convention of both houses has the authority to set discipline, doctrine and worship which all bishops—Bishop Spong included—promise to uphold when they take their vows of ordination and consecration. Nonetheless, I urge you to return to your congregations and to encourage dialogue with the gay and lesbian community and to continue to implement the will of the General Convention. That body called on us to accept homosexuals as full members of the church, to suspend judgment, and to seek to hear and interact with them. Our Committee on Pastoral Concerns on Homosexuality, now headed by Kent Otto, from St. Philip's, Durham, is prepared to send groups to your congregations for this purpose, and I hope you will make that available to your people. That commission was mandated by this convention several years ago and has been a positive force in this area of human concern.

Another commission, authorized by this convention last year, is that on Central America. They will make a presentation at this meeting, but I am proud of our diocese for involving itself in Central America, both through this commission and our longer-lived Companion Diocese Commission. Bill Bryant, of Southern Pines, heads the first, and Martha Alexander of Charlotte, the latter. We are honored to have the new Bishop of Belize, the Rt. Rev. Bro. Desmond Smith, at the convention (sitting with me on the podium), and we will be pleased to hear from him later in the meeting. Not only are most of the countries in Central America part of our Episcopal Church family, but that

troubled yet glorious land is our neighbor. We have much to learn from their Christian life and witness, and much to give as alternatives to military aid and government intervention into their affairs. Again, I would hate to look back some day in time and see that the diocese had not been involved or concerned in this area.

AIDS—often referred to as a modern-day plague—is another area where this convention called for a commission, and that group has been particularly active and involved. Through a grant to my discretionary fund from the Jessie Ball DuPont foundation, a home for persons with AIDS is now becoming a reality in Raleigh. Our churches and a number of individuals have also worked for a similar house in Durham, and others are being envisioned across the state. You will hear more about this from the Rev. Henry Parsley, of Christ Church, Charlotte, who chairs that commission. But again, this has been one of the chief issues of the '80s, the first known cases in the United States having been discovered at the beginning of that decade. Again, we have been involved.

I am proud that our diocese has been in the forefront of a national church movement to recover the diaconate as a holy order in its own right. The Rev. Dr. Earl Brill of Durham, one of numerous clergy who have been teachers in the program, and a dedicated Deacon's Training Committee, have brought into being one of the finest programs in the church. We have graduates of that program serving in numerous places throughout the diocese and in our communities, and, happily, there are more on the way.

In the decade just past, I am pleased to note that nine new congregations have started. Only one, St. Matthews, Kernersville, was begun in the '70s. St. Mary Magdalene, Troy, St. Michael and All Angels, Charlotte, St. Margaret's, Charlotte, St. Clements, Clemmons, St. Elizabeth's, King, Holy Spirit, Greensboro, St. Clare's, Charlotte, and St. Catherine's, Charlotte, and the Church of the Nativity in Raleigh are those which were "birthed" in the '80s. We still need more churches to keep up with the rapid growth in much of our diocese, and the council now has in place and well-thought-out and effective system for this growth.

Bishop Bayne was right when he said, "Unexpansive religion is dying religion." Still, it is here, and in some of our outreach ministries, that our shortfall in the ACTS funds is most critically felt, and additional funds most needed.

Another positive development of the '80s was the growth in numbers of women ordained as deacons and priests. From zero in 1980, we have gone to 30 ordained women canonically resident in our diocese. That number is still

proportionately smaller than we want, but it is a big leap forward from 1980 and places us head of most dioceses our size. I am also pleased that our emphasis on sabbaticals has borne fruit and that many of our clergy are benefiting from that policy. Joyce and I look forward to a second sabbatical in 1991. We are still high among the dioceses in the minimum salary for clergy as related to the cost of living, but we must continually work at this if we are to attract and keep the best clergy.

When we come to the present, we now must face the added expense of our Conference Center. We will hear about this (as you did in the convocation meetings) later. But I want to say that this was, and I hope still is, a clearly adopted goal on the part of this convention. It was the clearest priority for the ACTS campaign, and it has been the dream and the goal of the Episcopal Churchwomen of the diocese, both bishops, the youth and every convention since the final report of our NC 2000 Long-Range Planning Committee. We must now support it. It belongs to each one of us. It is not *my* Conference Center, it is *our* Conference Center, and we must support it.

In retrospect, we may have cut the diocesan subsidy too soon after the first part was completed. We dropped in one year from \$70,000 to \$60,000, and then in one more year, to \$6000. Despite the fact that we can market it better than we have been doing, and in some ways cut food costs and a few other items, we still must supplement youth events—which, after all, are the main reason for the new facilities. Frances Payne, our new youth coordinator, has booked 29 youth events at the Conference Center for 1990-91. We will, for the first time, be able to have camps (in addition to the annual choir camp) for juniors, middle and seniors. That alone will do more good for our Lord and his church and for the future life of this diocese, than anything I can think of. We must supplement that kind of ministry as long as it is necessary. Back in the late fall, I was the keynote speaker at the national meeting of camp and conference center directors. I found that every center the size of ours, was subsidized by the diocese in one way or another. I also found that they have to same problem we do in marketing their centers on weekdays.

Another concern for this present time is the so-called Decade of Evangelism dictated by our General Convention. You will hear from our diocesan commission, but I want to add a word or two. Their first step in this is to recommend to you that every congregation undertake, for the first year, a study of what it means to be an Episcopalian. After all, we all need a refresher course now and then, and we cannot share with others outside the church unless we know what

our Church is, where it came from, and what its unique qualities are. I agree with the commission on this emphasis. I am asking Judy Lane, the new chair of our Communications Commission, to take some responsibility in this and to help me prepare a videotape which can supplement local church classes and forums. I will do a series of talks on videotape on what it means to be an Episcopalian. Of course, there are other resources, and we have just begun in this decade to appreciate the potential of audio-visual resources. So I would like to commend this year to you and endorse this approach. One additional word as we begin the Decade of Evangelism. I want to make it clear, as your bishop, that evangelism must not be proselytization. General Convention (1988) defined that as: "Any form of evangelism which violates the rights of another human being, Christian or non-Christian, to be free from external coercion, reception, misrepresentation or manipulation." We must be sensitive to the fact that there are other religions in the world and that in addition to that, any efforts at evangelism must be worked out ecumenically with other denominations. That should be on our minds for the years ahead. For the time being, I think we are right to concentrate on our distinctive Anglican gifts and understandings.

On another level, I am being asked more and more to talk at Adult Classes during my visitations. I asked for this! I asked the clergy to try to work that into the schedule, and I am happy to do that when the opportunity is given. During this next year, I would welcome it even more. It has been difficult to do more than I have, during this time without a suffragan, but the year ahead should answer that need. I see the role of bishop as that of teacher, among other things, and I hope you will use me and our new suffragan in that way.

I am pleased too that our recommendation for regular two-week continuing education leave for clergy is being adopted in many congregations and that money for that is being budgeted. Of all the professions I know, with the possible exception of the medical profession, continuing education is vital for clergy. I have tried to model this each year myself as did Bishop Vest, and this year I will be following the steps of St. Paul in Greece and Asia Minor for two weeks in May.

Finally, let me move very quickly to some future items.

I want to ask the Planning Department of the Council to appoint a small committee made up of equal numbers of clergy and laity to start another process of long-range planning. This is in accordance with Canon 15, Section 5. As I have mentioned earlier, our present priorities and plans were presented

after long and deliberate study and planning by the NC 2000 Commission. I believe the time has come for another group to do some planning for the next decade. I want the Council to choose the committee, because, while I hope to be around—I'm currently 62—I certainly will not be the bishop of the diocese then. And should I *not* be around then, I hope, like W. H. Auden, that "When my time is up, I'll have Seigfried's funeral music and not a dry eye in the house." I believe it is time to look ahead again, and to work, as we did before, with the congregations and convocations so that we can reach as deeply into the grassroots as possible.

One of the charges I want to lay upon you as delegates and clergy of this convention is to take what we say and do here back to the grassroots—back to your congregations. I was disappointed when the ACTS campaign started to find that much of the enthusiasm and understanding of it had not gone beyond the delegates (who voted nearly unanimously for it). I was disappointed, in meeting recently with the vestry of one of our largest churches, to hear that they had to consider their quota and assessment with no help at all from those who were delegates to the convention and who had presumably attended the convocations where the budget was presented and explanations given. This is a real gap in our communications, and I charge you who are here this time to do something about it. Certainly, if there are no delegates on the vestry, at the very least a delegate should be present to interpret the budget and askings and to communicate the diocesan programs and goals. Please take this seriously and implement it on the congregational level.

A concern for the future, as it has been in this past decade, is a concern for our youth. This is not mere rhetoric. As Bishop William Swing of California pointed out in a recent article in *The Living Church* magazine, we have lost many of our young people. "Our membership has been found to be the oldest of all American denominations." Those presenting themselves for ordination are older than ever before—the average age of entering students is now 38. And if we are not raising up young people, it is easy to see that the church will simply be depleted in membership and leadership when our generation passes along. Our commitment to a fulltime youth director for the first time in nearly 10 years is a step in the right direction. Our new youth facilities are a big step. But we must be more alert to this, more willing to allow young people to join in the action and in the decisions. Some months ago, after returning from Lambeth, where there was a youth presence in everything we did, I asked Frances Payne to work on that same goal for us as a diocese. The resolution from the Youth

Commission is one answer to that. Indeed, since it was my idea and I have the authority to do so, I have added young people to those commissions and committees which are possible and which offer them something more than simply token membership. But the real emphasis on youth must come on your local level. Of course, we continue with our work with all ages—but this is an emphasis that we simply must have if there is to be a strong continuing diocese here in North Carolina. To give our youth ways to be involved now, will assure that they will be involved later.

Bishop Swing raises some pertinent questions. He feels that the deemphasis on college chaplains has been wrong. Thankfully, we lead the entire Episcopal Church in the number of college chaplains, and that is a major area for evangelism and mission. Our church is at its best on the campus and in dialogue and cooperation with college faculties and staffs; and I know this diocese takes that seriously and provides a big part of its program budget to support that work. Priscella Swindell, of St. Michael's, Raleigh, will tell us more about this on Saturday morning.

There are, of course, times in each of our lives when we wonder why we are here, or why we are doing what we are doing. But there are times too, when it is very special to be a bishop and, in particular, the bishop of this great diocese. Sometimes when the going is rough and it seems that the church is not doing what God would have it do, one's spirits get at a low ebb. But over and over again, I have driven off from Raleigh into the diocese on Sunday mornings—that magic hour when only bishops and those left over from Saturday night are on the road—only to arrive in a warm and inclusive fellowship of people who seem glad to see me, who listen to my efforts to preach the Gospel—and when possible, to teach—who present their children for Baptism and others for confirmation—and who fill me with food and energy to go about the business of being a bishop in the Church of God and in this diocese in particular. That is a deeply moving experience for me, and all the squabbles, all the issues on which many disagree, all the stress and strain of budgets and buildings and programs and people, fade somehow into the background, and the church ministers to me in and through each one of you. That is a rare privilege, and I want you to know that I am deeply grateful.

Flannery O'Connor wrote: "I think the Church is the only thing that is going to make the terrible world we are coming to...endurable...the only thing that makes the Church endurable is that it is somehow the Body of Christ and that on this we are fed." Indeed, on this day when we begin this important

convention—the day we commemorate the conversion of St. Paul—I end with words from him, just as I began with his words of greeting.

“Be watchful, stand firm in your faith, be courageous, be strong. Let all that you do be done in love. The grace of the Lord Jesus be with you. My love be with you all in Christ Jesus.”

AMEN.

Robert Whitridge Estill
IX Bishop of North Carolina
January 25, 1990

Official Acts of the Bishop, 1989

The Right Reverend Robert W. Estill, D.Min., D.D.

Summary of Official Acts

Postulants Admitted	9
Candidates for Holy Orders Admitted	1
Ordinations to the Diaconate	7
Ordinations to the Priesthood	3
Clergy Transferred out of the Diocese	10
Clergy Transferred into the Diocese	7
Clerical Changes	32
Notices Received on Depositions, Renunciations, Suspensions, Restorations, Resignations, and Inhibitions	29
Diocesan Depositions, Renunciations, Suspensions, Restorations	1
Consents Given	32
Judgments for Remarriage of Divorced Persons	176
Baptisms	46
Marriages	2
Burials	1
Institutions	5
Dedications, Consecrations and Deconsecrations	9
Consecration of Bishops	1
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Pastoral Letters	0
Vestry Meetings	13
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Board Meetings	22
Celebrated Holy Communion	72
Led Morning Prayer	5
Led Evening Prayer	1
Sermons and Addresses Delivered	72
Confirmations	711
Receptions	82
Reaffirmations	14
Lay Readers' Licenses Issued or Renewed	273
Lay Readers Licensed to Administer the Chalice	202

Postulants Admitted

January 9	Eugenia Sealy Cross
January 9	Charlotte Murray Davis
January 9	Judith Ann Davis
January 9	Claude Robert Harrison Jr.
January 9	Katherine Bradley Johnson
January 9	Marguerite Mary Kohn
January 9	David Anthony Pfaff
January 9	William Carter Loftin Sr.
January 9	John Nelson Ogburn Jr.

Candidates Admitted

May 15	Allie Gilbert Ellington
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Ordinations to the Diaconate

June 1	Samuel Johnson Howard
June 3	Timothy Jay Patterson
June 3	Patty Ann Trapp Earle

Ordinations to the Diaconate with Bishop Vest

June 17	Council Foy Bradshaw
June 17	Elizabeth Wade Grant
June 17	Delia Kimball Higgins
June 17	Anne Carmack Pugh

Ordination to the Priesthood

May 31	Edmund Pickup Jr.
June 4	Virginia Norton Herring
June 16	Vicki Smaby Wesen

Clergy Transferred Into the Diocese by Letter Dimissory

January 1	Jane T. Gurry
January 1	Jane C. Bruce
May 3	Frederick William Pinkston Jr.
August 3	Gregory A. Tournoux
September 5	H. Joanne Stearns
September 5	Robert Rea, SSJE
December 21	Thomas E. Nicoll

Clergy Transferred Out of the Diocese by Letter Dimissory

January 23	John Gary Fulton
January 24	Patricia Daniel Turk
January 26	Calvin R. Griffin
April 18	Victor C. Mansfield
April 24	John C. Barrow
September 1	David D. Stanford
May 31	Lee Paul Schaefer
November 1	Edwin H. Voorhees Jr.
December 11	Leona W. Brownell
December 31	Paul D. Martin

Dedications and Consecrations

March 22	Dedicated Aumbry in Bishop's Chapel, Diocesan House
April 30	Dedicated new building, Emmanuel Church, Southern Pines
May 26	Dedicated new dining room, Thompson Home, Charlotte
October 13	Dedicated trees planted to honor retiring Board Members at Kanuga, Hendersonville
October 22	Groundbreaking, Church of the Nativity, Raleigh
December 3	Dedicated altar lights and linens, Trinity, Scotland Neck
December 9	Dedicated the Youth Facility at The Camp and Conference Center, Browns Summit
December 17	Dedicated new windows, Calvary, Tarboro

Out of the Diocese

January 13-16	General Theological Seminary Retreat and Board Meeting, New York
February 3	Convention speaker, Diocese of Upper South Carolina, Greenville
April 12-15	Board of Theological Education, New York
May 3-5	Standing Commission on Health, San Francisco
May 14	Preached at two services St. Michael and All Angels, Dallas
May 16	General Theological Seminary Board, New York
June 13-14	Keynote Speaker, Episcopal Society of Ministry to Higher Education, New Orleans
June 21	Attended Presiding Bishop's Select Committee of Deans and Bishops, Washington, D.C.
July 22	Preached at non-denominational chapel, Roaring Gap
Aug. 1-Sept. 3	Priest-in-charge, Church of the Atonement, Quogue, New York
September 4	Visited seminarians at Virginia Theological Seminary, Alexandria
Sept. 22-29	Attended House of Bishops, Philadelphia
October 19	Board of Theological Education and visited seminarians, New York
Nov. 15-17	Standing Commission on Health, National Church, West Palm Beach
November 26	Preached sermon for Re-consecration of Christ Church as The Cathedral, Lexington, Kentucky
Nov. 28-29	Attended LARC Conference and served on panel, Trinity Center, Pine Knoll Shores, N.C.
December 6-7	Keynote address, National Conference of Conference Center Directors, Proctor Conference Center, Columbus, Ohio

Clerical Changes

January 1	The Reverend Henry Grant from Non-parochial to Part-time Vicar, St. Luke's, Tarboro
January 1	The Reverend John R. Campbell from Rector, St. Timothy's, Winston-Salem to Retired

January 1	The Reverend Diane B. Corlett from Assistant to the Rector, All Saints', Concord to Rector, Christ Church, Cleveland
February 1	The Reverend Jacob A. Viverette, Jr. to Retired to Interim, St. Timothy's, Winston-Salem
February 1	The Reverend Grant O. Folmsbee from Retired to part-time Vicar, Trinity Church, Fuquay-Varina
February 1	The Reverend Joan Grimm from Non-parochial to Vicar, St. Clement's, Clemmons
February 1	The Reverend David H. Wright from Vicar, St. Clement's, Clemmons to Non-parochial
February 1	The Reverend Anthony D. N. Ferguson from Vicar, St. Margaret's, Charlotte to Rector, St. Margaret's, Charlotte
March 1	The Reverend Lyonel W. Gilmer, Charlotte Memorial Hospital to Assistant to the Rector, Christ Church, Charlotte
March 1	The Reverend Jerry W. Fisher from Rector, St. Matthew's, Hillsborough to Non-parochial
March 1	The Reverend J. Gary Gloster from Assistant to the Rector to Director, Christ the King Center and Vicar, Chapel of Hope
April 30	The Reverend Victor Mansfield from Assistant to the Rector, Holy Trinity, Greensboro to Rector, St. Thomas, Abingdon, Virginia
May 31	The Reverend Theodore Hall Partrick from Vicar, Holy Spirit, Greensboro to Retired
June 1	The Reverend Robert C. McMillan from Vicar, Galloway Memorial Chapel to Retired, Diocese Western North Carolina
June 1	The Reverend Robert E. Hamilton From Vicar, Church of the Messiah, Mayodan to Part-time Assistant to the Rector, St. Andrew's, Greensboro
June 1	The Reverend Stephen Freeman from Interim, St. Stephen's, Durham to Non-parochial
June 1	The Reverend Derek Shows from Non-parochial to Interim, St. Stephen's, Durham
June 25	The Reverend Edward C. Scott from Assistant to the Rector, Winston-Salem to Rector of Trinity, Mount Airy
July 31	The Reverend Hugh A. Whitesell from Rector, St. Stephen's, Erwin to Retired

July 31	The Reverend Victoria Jamieson-Drake from Assistant to the Rector, St. Philip's, Durham to Non-parochial
August 1	The Reverend Richard Losch, St. Timothy's, Raleigh to Cape Fear Academy, Wilmington
August 1	The Reverend Patty Ann Earle from Transitional Diaconate to Vicar, Church of the Messiah
September 1	The Reverend Lyonel W. Gilmer from Assistant to the Rector, Christ Church to the Diocese Los Angeles
September 1	The Reverend Rachel F. Haynes from Assistant to the Rector, St. John's Charlotte to Assistant to the Rector, St. Martin's, Charlotte
September 30	The Reverend Downs Spitler, Jr. from Rector, St. Timothy's, Wilson to Retired
October 1	The Reverend Jerry Fisher from Non-parochial to Interim, St. Stephen's, Erwin
November 1	The Reverend Matthew E. Stockard from Assistant to the Rector, St. Timothy's, Wilson to Rector, St. Paul's, Beaufort
December 1	The Reverend Timothy E. Kimbrough from Vicar, St. David's, Laurinburg to Rector, Church of the Holy Family, Chapel Hill
December 1	The Reverend Grant O. Folmsbee from Interim, Trinity, Fuquay-Varina to Interim, Church of the Saviour, Jackson
December 1	The Reverend Ralph Macy, from Interim, Holy Family, Chapel Hill to Interim, St. John's, Wake Forest
December 16	The Reverend John G. Steed, from Rector, St. Joseph's, Durham, to Rector, Christ Church, Rocky Mount
December 31	The Reverend Harmon L. Smith, Jr. from Interim, St. Titus, Durham to Non-parochial
December 31	The Reverend Jacob A. Viverette from Interim, St. Timothy's, Winston-Salem to Retired
December 31	The Reverend Ernest R. M. Parker from Vicar, St. Mark's, Roxboro to continue as Vicar, St. Luke's, Yanceyville

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 19, Section 3 (c) 176 favorable judgments and 1 unfavorable judgment were given.

Baptisms

January 29	Good Shepherd, Raleigh 2
February 5	St. Bartholomew's, Pittsboro 5
February 26	St. Matthew's, Hillsborough 1
February 26	St. Luke's, Durham 2
February 26	St. Joseph's, Durham 1
March 12	Christ Church, Raleigh 2
March 26	Church of the Messiah, Rockingham 1
April 2	Church of the Holy Family, Chapel Hill 1
April 9	St. Francis, Greensboro 3
April 11	St. Mary's College, Raleigh 3
April 16	St. Luke's, Salisbury 2
April 23	St. Thomas, Reidsville 4
April 30	Chapel of the Cross, Chapel Hill 3
May 28	St. Paul's, Monroe 1
June 4	Holy Comforter, Burlington 2
June 25	All Saints, Roanoke Rapids 1
August 2	Church of the Atonement, Quogue 2
August 27	Church of the Atonement, Quogue 1
September 1	Church of the Atonement, Quogue 3
October 8	Church of the Saviour, Jackson 1
October 8	St. Michael's, Tarboro 1
October 15	St. Stephen's, Oxford 2
November 5	Church of the Good Shepherd, Rocky Mount 1
November 19	St. David's, Laurinburg 2
December 31	St. Peter's, Charlotte 2

Burials

October 23	The Right Reverend Thomas Augustus Fraser St. Paul's, Winston-Salem
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Memorial Services

October 24	The Right Reverend Thomas Augustus Fraser St. Michael's, Raleigh
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Institutions

March 19	Celebration of a New Ministry, Diane B. Corlett, Christ Church, Cleveland
April 9	Celebration of a New Ministry, Jane T. Gurry, St. Mark's, Raleigh
June 25	Celebration of a New Ministry, J. Gary Gloster, Chapel of Hope and Christ the King Center
July 16	Celebration of a New Ministry, Joan P. Grimm, St. Clement's, Clemmons
September 17	Celebration of a New Ministry, Edward C. Scott, Trinity Church, Mount Airy

Vestry Meetings

March 5	St. Timothy's, Winston-Salem
April 30	Chapel of the Cross, Chapel Hill
June 19	St. Stephen's, Durham
June 22	St. Luke's, Eden
July 11	St. Timothy's, Wilson
July 30	St. Andrew's, Charlotte
September 17	Galloway Memorial, Elkin
November 2	Emmanuel, Warrenton
November 5	Epiphany, Rocky Mount
November 19	Calvary, Wadesboro
December 10	St. Anne's, Winston-Salem
December 28	Christ Church, Raleigh
December 31	St. Peter's, Charlotte

Board Meetings

January 1	General Theological Seminary Board
January 2	Thompson Home Board
March 21	N.C. Episcopal Church Foundation Board
March 30	Camp and Conference Center Board
April 7	Penick Home Board
April 22-23	Camp and Conference Center, Board of Visitors
May 25	Camp and Conference Center Board

May 26	Thompson Home Board
June 2	Penick Home Board
June 20	N.C. Episcopal Church Foundation
July 27	Camp and Conference Center Board
September 15	Penick Home Board
September 19	N.C. Episcopal Church Foundation Board
September 20	Thompson Home Board
September 21	Camp and Conference Center Board
October 1	General Theological Seminary Board
October 3	Camp and Conference Center Board
October 12-15	Kanuga Board of Directors and Visitors, Hendersonville
December 1	Penick Home Board
December 13	N.C. Episcopal Church Foundation Board
December 14	Thompson Home Board
December 18	Camp and Conference Center Board

Visitation Record

St. Paul's, Cary	January 8
St. Timothy's, Raleigh	January 8
Chapel of the Cross, Chapel Hill	January 19
St. Ambrose, Raleigh	January 22
Good Shepherd, Raleigh	January 29
St. Bartholomew's, Pittsboro	February 5
St. Matthew's, Hillsborough	February 5
St. Mark's, Raleigh	February 12
St. Luke's, Durham	February 26
St. Joseph's, Durham	February 26
St. Timothy's, Winston-Salem	March 5
Christ Church, Raleigh	March 12
Christ Church, Cleveland	March 19
(combined with St. George, Woodleaf)	
St. Francis, Greensboro	March 24
Christ Church, Charlotte	March 25
All Saints', Hamlet	March 26
Messiah, Rockingham	March 26
Holy Family, Chapel Hill	April 2
St. Francis, Greensboro	April 9

St. Mary's College, Raleigh	April 11
St. Luke's, Salisbury	April 16
St. Thomas, Reidsville	April 23
Chapel of the Cross, Chapel Hill	April 30
Christ Church, Charlotte	May 28
St. Paul's, Monroe	May 28
Holy Comforter, Burlington	June 4
St. Anne's, Winston-Salem	June 18
All Saints', Charlotte	June 25
St. Stephen's, Durham	July 2
Butner Prison, Butner	July 12
St. Clement's, Clemmons	July 16
St. Andrew's, Charlotte	July 30
St. Timothy's, Wilson	September 10
St. Mary's, Speed	September 10
Trinity, Mount Airy	September 17
Holy Innocents, Henderson	October 1
St. John's, Wake Forest	October 1
Saviour, Jackson	October 8
St. Luke's, Tarboro	October 8
St. Michael's, Tarboro	October 8
St. Cyprian's, Oxford	October 15
St. Stephen's, Oxford	October 15
All Saints', Roanoke Rapids	October 22
Good Shepherd, Rocky Mount	November 5
Epiphany, Rocky Mount	November 5
St. Mark's, Huntersville	November 12
St. Martin's, Charlotte	November 12
St. David's, Laurinburg	November 19
All Soul's, Ansonville	November 19
(combined with Calvary, Wadesboro)	
Christ Church, Rocky Mount	December 3
Trinity, Scotland Neck	December 10
Christ Church, Raleigh	December 13
Christ Church, Albemarle	December 17
St. Paul's, Salisbury	December 17
St. Luke's, Yanceyville	December 24
Christ Church, Raleigh	December 24
St. Peter's, Charlotte	December 31

Official Acts of the Suffragan Bishop, 1989

The Right Reverend Frank H. Vest, D.D.

Summary of Official Acts

Ordinations to the Diaconate	0
Ordinations to the Vocational Diaconate	0
Ordinations to the Priesthood	0
Marriages	0
Burials	1
Institutions	0
Dedications and Consecrations	1
Vestry Meetings.....	3
Out of the Diocese	7
Baptisms	7
Visitations	20
Celebrated Holy Communion	24
Led Morning Prayer	1
Led Noonday Prayer	6
Led Evening Prayer	2
Sermons and Addresses Delivered	27
Confirmation	99
Received	13

Burials

March 18 Helen Black Moore, Raleigh

Dedications and Consecrations

March 19 Dedicated plaque in memory of Lucy Purifoy Sawyer at
Grace Church, Weldon.

Vestry Meetings

February 4	St. Paul's, Smithfield at Conference Center.
February 25	Church of the Holy Comforter, Charlotte.
March 20	St. Paul's, Louisburg.

Baptisms

January 8	St. Paul's, Smithfield
March 12	St. Margaret's, Charlotte
March 26	St. Luke's, Eden

Out of Diocese

January 16-29	Attended Convocation meetings in Southern Virginia.
February 2	Participated in consecration of Brother Desmond Smith, Bishop of Belize, Central America
February 4-5	Accepted election as Bishop Coadjutor of Southern Virginia, addressed Convention and participated in Eucharist, Norfolk, Virginia.
February 11	Participated in consecration of Barbara Clementine Harris, Suffragan Bishop, Diocese of Massachusetts in Boston.
February 19	Preached and celebrated at Ocean Reef Chapel, Key Largo, Florida.
February 21-22	Attended Province IV Bishops meeting, Kanuga.
March 11	Participated in consecration of Robert Hodges Johnson, Bishop Coadjutor, Diocese of Western North Carolina in Asheville.

Visitation Record

St. Paul's, Smithfield	January 8
St. Titus, Durham	January 15
St. Matthias, Louisburg	January 22
St. Paul's, Louisburg	January 22
Church of the Redeemer, Greensboro	January 29

St. John's, Charlotte	February 12
All Saints, Greensboro	February 12
Church of the Holy Comforter, Charlotte	February 26
Church of the Good Shepherd, Asheboro	March 5
Trinity Church, Fuquay-Varina	March 5
Holy Trinity, Greensboro	March 8
Church of the Holy Spirit, Greensboro	March 8
St. Margaret's, Charlotte	March 12
St. Paul's, Winston-Salem	March 13-17
St. John's, Battleboro	March 19
Church of the Advent, Enfield	March 19
Grace Church, Weldon	March 19
St. Luke's, Eden	March 26
Church of the Epiphany, Eden	March 26
Calvary Church, Tarboro	March 30

Reports Presented to the 174th Annual Convention

Evangelism and Renewal Commission

St. Paul began his letters with words of thanksgiving for his friends and co-workers. That is a very appropriate model for this report. The Evangelism and Renewal Commission has been a very hard-working group, and a joy to be with. The work has been shared by appointed commission members, liaisons from renewal groups, and by others who are interested in this form of Christian witness. I am thankful for all who worked so hard during 1989.

The big news during 1989 was the declaration of the 1990s as a Decade of Evangelism. This is a tremendous challenge for the commission and for the diocese. The commission has prepared a draft plan to respond to the challenge. The basic concept behind this plan is to help us understand that evangelism means sharing the Good News of Christ in many ways. We share Christ's love through Christian social ministry, Christian education, pastoral care, worship, etc.

The commission has developed a workshop to help understand those activities as evangelism, and help improve our attempts. This workshop is available for individual churches or groups of churches.

A second major offering from the commission is the members of the Evangelism Consulting Team (ECT). These eight people have been extensively trained in helping churches develop their unique style and program of evangelism. They are excited about the prospect of assisting any congregation within the diocese.

During 1989 the commission sponsored the second annual workshop for parish evangelism or renewal committee members. This workshop was led by the Rev. Walter Saffrin. It was well-received by the 46 people present who represented many of the churches in our diocese.

The largest single project was the Diocesan Healing Mission led by the Rt. Rev. Cox. The mission was designed to explore healing from a Christian perspective within the context of modern medicine. Over 100 people were pre-registered for the three days making this one of the largest diocesan-sponsored conferences ever held. Special thanks go to members of the Order of St. Luke

and other friends in Greensboro for their hard work on this project.

Evangelism and Renewal jointly sponsored with Education and Training a pilot weekend for families, called Family Enrichment Weekend (FEW). That pilot was rated a success and the outline is now available for use by any church.

One of the primary roles of this commission is to serve as an administrative focus for the various renewal groups. Although some of the groups will present their own reports, it is important to recognize the continuing hard work by the people behind Cursillo, Happening, Y.E.S. Anglican Fellowship of Prayer, Marriage Encounter, Order of St. Luke, St. John's House, Brotherhood of Saint Andrew, Faith Alive, and others. Every year, more members of this diocese become involved with activities sponsored by one of those groups.

In closing, I will repeat my statement at our annual workshop. I have had the joy of visiting many of our churches within our diocese and working with the people of those churches. Our diocese is vibrantly alive with the Spirit. We are poised to launch ourselves into a new era of even more excitement, even more work for the Kingdom of God. My prayer is that we will fulfill the potential God has given us.

Kenneth C. Kroohs, Chairman

Commission on Youth

1989 has been an exciting year for youth ministry in the Diocese of North Carolina. Topping off all other events is the opening of the new facility at the Conference Center at Browns Summit. This long-awaited development means that, like their parents before them, the next generation of young Episcopalians in North Carolina have their own special place.

The new facility is top-notch. Sturdily built cabins and highly adaptable meeting rooms tucked among the trees give our young people a place truly set apart from their everyday worlds.

We began use of the new facility with the second year for our two pilot programs, Helping Understand God through Sharing (H.U.G.S.) and Urban Plunge. Both programs continue to evolve from their original format. Each serves to enlarge the vision of staff members and participants, so that by the end of a week together they all have begun to understand that all people are God's children, regardless of sex, color, denomination, or level of physical or mental development. The commission is currently evaluating these programs.

The first big event for the facility came on the weekend of Oct. 27-29 during our Fall Youth Conference. The size of the registration was almost twice the capacity of the new facility. This large demand for registration created a waiting list of almost twice the capacity for the new facility. Because of the flexibility of the Conference Center staff and the whole facility, there was sufficient space for 20 people in the meeting building and 38 people in the older facility. With this wonderful facility we find we have a huge demand for youth activities. As we gain experience with the facility at Browns Summit, we will strive to meet the increasing demand for diocesan youth programs.

Frances Payne, our Coordinator for Youth Ministries, has found her time more than filled by the demands our programs place upon her. Many congregations have invited Frances to work with their young people and adult leaders to enhance local ministry with youth and to encourage participation at the diocesan level. As local congregations continue to respond to our increasing activities, it becomes evident not only that we need a Coordinator of Youth Ministries but that the coordinator needs to be a fulltime staff person. Frances was hired to be half-time; in practice, her responsibilities take up far more than 20 hours per week. The Commission on Youth strongly recommends making the position of coordinator fulltime.

The commission continues to foster closer cooperation among neighboring congregations. We encourage local EYCs to meet together with other EYCs within their convocations one or two times per year.

The Decade of Evangelism begins in 1990. This makes the coming year one of new beginnings and yet continuity of well-established programs. We will see young people involved in an expanding variety of ministries such as: George Calhoun, serving as a member of the suffragan bishop search committee; Lelia Hood, serving on the Province IV Youth Network Board; many young people who have traveled to Honduras, Belize and elsewhere to offer ministry among teenagers in other cultures; youth members to the diocesan AIDS commission; young people serving as delegates to Diocesan Convention and as duly elected vestry members in local congregations. In these and other ways, young people are taking their place not as simply the "future" of the church, but as a vital part of the church's life today.

The coming year will see countless opportunities for Christian ministry by, for, and among youth. May God give us the wisdom to use these opportunities wisely.

David C. Sweeney, Chairman

Communications Commission

Since its formation in 1983, the Communications Commission has had two main purposes: (1) To provide direction to communications efforts in the diocese to further enhance and spread the work of the ministry of the church and the diocese in Jesus Christ. (2) To provide specific and ongoing support to the diocese's communications officer in the form of advice, counsel and encouragement.

In 1989 the nine members of the commission met six times to work toward these goals. At each meeting, time was spent with Mr. John Justice, communications officer, concerning his needs and work on *The Communicant* and the *Diocesan Journal*. The commission is proud of the fine work accomplished by Mr. Justice and his staff and commends them on their many accomplishments. The commission is especially pleased that Mr. Justice was on a consulting committee which worked on the format for a new national publication to start in 1990. To be called *Episcopal Life*, it will replace *The Episcopalian*.

The Communications Commission continues its interest in other communication media being used in our diocese. More and more of our congregations are using video equipment. The commission has worked with Archdeacon Neff Powell over the past several years to build a videotape lending library housed at the Diocesan House. New videotapes are continually being added to this library, and churches in the diocese are encouraged to borrow tapes for parish use. In an attempt to evaluate the usefulness and effectiveness of our resources, comment cards are included with every tape. We encourage users to take a few minutes to complete the card and return it with the borrowed tape. In August a new catalogue of videotapes was prepared and distributed to every church, institution, church school, and ECW group in the diocese. Additional copies are available through the archdeacon's office.

During the year Mr. Lev Sherman was instrumental in preparing a special videotape for the Planned Giving Commission. Copies of this tape are available for use in parishes throughout the diocese. Other tapings included a recording of Verna Dozier and one ordination service. In the year ahead we anticipate taping the consecration of the new suffragan bishop and later taping the 200th celebration service in Tarboro. It is our desire to be available for recording such occasions and we ask that commissions or others wishing us to videotape events give us plenty of advance notice so we can schedule our time and talk in advance about any costs that may be incurred. Currently only two commission

members are trained in our new equipment. (Our general policy is not to loan out the camcorder.)

A major focus of the Communications Commission in 1989 has been to explore ways of improving communication skills in our diocese. Our first approach was to target several commissions for a pilot project, providing skilled marketing experts to each in an effort to help them identify and develop specific goals and effective ways to share their work with others in the diocese. Plans had to be redirected when it was not possible to find experts able to give the amount of time needed to ensure the success of this project. The Communications Commission believes there are ways our diocese, commissions and parishes can improve their communication skills and even now other approaches are being considered for the year ahead.

One final project which has been well received in the past few years is the production of a current fact sheet for delegates to convention. Included is information on the Diocesan Council, Standing Committee, Diocesan House personnel, diocesan institutions, and parishes by convocations and deans.

The projects mentioned in this report have been faithfully carried out by nine dedicated members. I wish to express my personal appreciation to them and to Mr. John Justice for their fine work in the past year. We continue to invite ideas and comments from around the diocese as we seek to serve the people of this diocese in ministry to our Lord, Jesus Christ.

The Rev. Leland Smith, Chairman

Trustees of the Francis J. Murdoch Memorial Society

The Francis J. Murdoch Society was founded by Margaret Murdoch to honor her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's, Salisbury. The society makes loans to persons preparing for the ordained ministry of the Episcopal Church, the loan being converted to a non-repayable grant when the recipient is ordained.

Application forms for loan/grants from the society may be obtained from the convener of the trustees, whose name appears in the Journal of the Convention. During 1989, the society made loan/grants to John Kenneth Gibson, Sonja S. Hudson and Lisa G. Fischbeck.

The income from the fund is not great and loan/grants are quite small in comparison with the cost of theological education. The diocese is in need of a greatly expanded financial base for the support of those studying for the ordained ministry. The Murdoch Society stands ready to assist in such an expansion.

Fred L. Thompson, Convener

Board of Directors of the Conference Center

Twenty years have passed since the closing of our former conference center, Vade Mecum. We enter the final decade of this century with the "vision of a dream fulfilled."

We are entering our ninth year of operation at Browns Summit, having finally achieved our goal to have facilities for every age group in our diocese. The board of directors believes we have an excellent plant and that it can meet the needs of almost any type group. We have 94 beds in our adult, motel-type, units and 80 beds in our youth section, plus additional sleeping-bag spaces in the lower level of the youth meeting building. We have adequate facilities for multiple groups to meet concurrently and good recreation areas as well.

Happy as the board is with our accomplishments, we are deeply concerned with our current deficit, and are searching for the cause as well as the solution. One thing that has come to the surface as we have searched our data, is the fact that our occupancy rate has remained at a relatively flat range for the past three or four years. Our records show that in the past year the center was used by diocesan groups only 12% of the time and by non-diocesan groups 15% of the time and that 73% of the time it was vacant. We know that there are many diocesan groups meeting elsewhere and we believe there are many more non-diocesan groups in the state who could use our facilities. The board of directors accepts the challenge to reach these groups through marketing and sales and to turn these percentages around.

This is not the first roadblock the Conference Center has encountered in the 15 years I have been involved with it. We have met others and we can meet this, but we need the help and support of all the people in this diocese to achieve our goals. The Conference Center does not stand out there alone in conflict to all other programs of the diocese. It is a real part of the diocese and we all share in the ownership of it—and this means its successes and its failures.

What is needed now is to reach out across the diocese and to touch every congregation with the excitement we feel for this place—the joy we feel when we see a goodly crowd of our young people enjoying the center. Only when the center is filled again and again with the people of the diocese will it develop its own heart and soul that will make it a true spiritual center for all who come here.

On behalf of the board of directors, I want to express our sincere thanks to those members of the board who rotate off this year. Those persons are Robert Darst, Mary Harris, Harrison Simons, Frederick Warnecke, Jr., Larry Brown and myself. We also want to thank all members of the center staff and their teams, who by their hard work kept the center running smoothly through all the months of construction.

Rose C. Flannagan, Vice Chairman

Planned Giving Commission

The Planned Giving Commission serves to emphasize and enhance what is probably the most neglected side of stewardship—the planned disposition of our accumulated wealth. While institutions such as schools, universities, hospitals and charities have sought to develop their organizations through the procurement of bequests and special gifts, the church, surprisingly, has only in recent years approached this aspect of stewardship in a serious and deliberate manner.

A major function of the Planned Giving Commission is to raise important questions with as many members of the diocese as possible: Are your family financial matters coordinated and up-to-date? Do you have a will? What do you plan to do with your accumulated assets? What portion do you plan to leave for the work of your church? These are questions of Christian stewardship.

The Planned Giving Commission disseminates information about the importance of estate planning and overall personal financial planning. More especially, it endeavors to develop the potential for greater services and expanded programs for the church through effective estate and financial planning—which can result in benefits for both one's family as well as one's parish.

Another function of the commission is to provide knowledgeable and confidential assistance to those who have made, or hope to make, decisions about their personal estates. This function is carried out through the work of our Planned Giving Officer, the Rev. Royal Dedrick, who serves in this

capacity as a part-time diocesan employee. Because estate planning usually involves large gifts, careful consideration of family needs and tax structures is necessary. This requires advice from someone with the expertise for which Mr. Dedrick was chosen. While an ordained priest, he has had extensive business and professional experience in the fields of estate planning and comprehensive financial planning; he also draws on the resources of the Planned Giving Office of our national church.

To implement our diocesan planned giving program, Mr. Dedrick conducts seminars and meets with individuals, vestries and various other church groups. Because estate planning demands confidence and trust-building, the Planned Giving Officer's time is best spent making one-on-one contacts with interested persons. During these individual visits, the Planned Giving Officer is able to provide information on how best to combine a potential donor's desire to give with the estate and overall financial planning needs of his or her family.

The work of the Planned Giving Commission is a work of patience and gentle persistence. It is also work that takes time to materialize in results because of its usually deferred nature. It is our hope that the churches of the diocese will make use of the commission and the Planned Giving Officer in order that effective planned giving programs will develop in each parish and become a significant part of the stewardship of our diocese.

Harvey W. White, Jr., Chairman

The University of the South

Sewanee experienced an exciting new beginning this year with the installation of Samuel R. Williamson as the 14th Vice-Chancellor and President of the University of the South. Among the many areas of university life to which the new vice-chancellor is giving serious attention are the strong ties that bind Sewanee to the Episcopal Church.

One of his first acts was to initiate a year-long series of forums on the topic, "What Does It Mean to be a Christian University?". The results of these discussions should provide guidance and a sense of direction as the university seeks to find new and more meaningful ways to serve the Episcopal Church. In his remarks at the Sewanee dinner at the 1988 General Convention in Detroit, Vice-Chancellor Williamson stated his confidence that "... we will be

forging working relationships with the owning dioceses that will be pragmatic, effective, useful.”

Students in the college as well as the School of Theology have responded enthusiastically to the university's new wellness program developed by the counseling services. Programs and activities focus on forming habits that lead to a healthy lifestyle, both now and in the future. They include physical fitness, help to stop smoking, alcohol and drug awareness, stress management, and strengthening interpersonal relationships.

Another important area of the university that has received much attention this past year has been the university's minority affairs program. Vice-Chancellor Williamson appointed a Task Force on Minority Recruitment and Retention with the mandate to make proposals for increasing the representation of minority ethnic groups in the College of Arts and Sciences and enhancing the quality of their experiences while here. The work of the task force was guided by two principles which are specific to the University of the South: that at the heart of Christ's life and mission is God's special concern for those who are vulnerable, and who have suffered injustice; and that Christ's death and resurrection were intended to accomplish the reconciliation of divisions that are based on differences of race, culture, and sex. The task force has formulated 22 specific recommendations which have been overwhelmingly endorsed by the faculty and are in the process of implementation.

The administration and the governing boards are giving major attention to positioning the university to meet the challenge of the 1990s, and beyond into the 21st century. A thorough curriculum review has recommended strengthening the international components of the undergraduate education program. Other issues being addressed include how Sewanee can continue to compete for its share of a declining pool of college-age young people, how to attract strong faculty as competition for qualified faculty intensifies in the next decade, and how to position the School of Theology to better serve the needs of our changing church. The university is in the early planning states of a campaign to improve such facilities as the sports and fitness center, the dining hall, performing and fine arts space, and dormitories.

One of the most significant gifts that the university has ever received came this past year from a communicant in the Diocese of West Tennessee. In addition to an earlier gift of 350 acres of land, Mr. Clarence C. Day, through the Day Foundation of Memphis, gave the university a 90-acre lake and some 350 acres that surround the lake. The water in the lake is sufficient to insure that even in a period of severe drought, the university will have adequate water

to support both the town and the campus. An intensive study will determine the best possible use for this unusual and magnanimous gift.

The Diocese of North Carolina participates directly in the life of the university in many ways, through both gifts and the students who attend the university, as well as through the trustees who serve from this diocese. This year there are 22 students enrolled in the College of Arts and Sciences and two students enrolled in the School of Theology. The trustees serving from the Diocese of North Carolina include: the Rt. Rev. Robert W. Estill, Mr. George Albert Atkins, the Rev. Paul Dexter Martin, and Dr. Edward McCrady III. In addition, 56 parishes in the diocese gave gifts last year totaling \$33,842.77 to support the university and its programs. Among those parishes making contributions, 31 were honor roll parishes, that is, parishes giving an amount equal to at least \$1 per communicant.

As we enter this new academic year, we ask your continued prayers and support as your university continues to support the church's teaching ministry.

Edward McCrady

Commission on St. Andrew's, Rowan County

The 149th anniversary of the consecration of historic St. Andrew's Church was celebrated on Aug. 27. The communion service from the 1789 Book of Common Prayer was used. This was the Prayer Book in use by the Episcopal Church when St. Andrew's was consecrated in 1840.

The celebrant and preacher was the Rev. Diane Corlett, rector of Christ Church, Cleveland, assisted by the Rev. Willis Rosenthal and the Rev. Claude Collins. Approximately 250 people attended the service and enjoyed a picnic under the oaks. In the afternoon the Order of Holy Baptism was administered by the Rev. Corlett.

During the year, students of North Carolina history, students preparing papers on churches in North Carolina and frequent tour groups visited the church. The assistant bishop of the Lutheran Diocese of Southern Virginia, whose ancestors are buried at the church, also paid a visit.

Plans are being made for the 150th anniversary in August, 1990.

An antique pump organ has recently been given to the church.

Guy Etheridge, Secretary

Hunger Commission

The strength of the Hunger Commission was witnessed when the chair departed on a sabbatical. The work of this commission continued unabated. During 1989, we benefited from the presence of Gordon Chamberlin, director of the North Carolina Poverty project, at three of our day meetings throughout the diocese. His comments at luncheons for the Charlotte, Greensboro and Durham convocations gave credence to the need for professionals and volunteers in attendance to persist in their efforts on behalf of the improverished.

Through publication of a small quarterly newsletter and through responses to inquiries for resources, the commission functions as ombudsman within the diocese around the issues of hunger and poverty. Ours has been a voice reminding the church about the poor and applauding the acts of those moved to discipleship through direct intervention, such as help with a soup kitchen or an indirect witness, such as lobbying for legislation or governmental policy formulation affecting the poor.

With the support of convention committees and Bishop Estill, we have secured a slot on the convention agenda. The annual Hunger Lunch has become a respected part of each convention. In previous years proceeds from the lunch have been sent to the Presiding Bishop's Fund for World Relief. At the 174th convention, proceeds from the Hunger Lunch on Friday, Jan. 26, have been designated for Hurricane Hugo relief projects and will be administered through Christ Church, Charlotte, for the Lowlands of South Carolina as well as for the Charlotte area.

After establishing our niche in the diocese via convening in locations across the seven convocations the past three years, the commission is evolving into collaboration with other diocesan groups. The focus in the coming year will be upon bringing our message into the midst of other entities. We wish to expand the circle of concern on the subject of hunger beyond our parish contact network.

The chair has completed his term of service with the commission. Four years with a variety of passionate, committed members have been a joy. Without their gifts, this commission would have been much less than it is. Two others with years of service on the commission have completed their terms also. Meloni Murph and the Rev. Barbara Armstrong have given immeasurably to the success of the Hunger Commission. As a parish priest, I have been enriched

by the willingness of lay and clergy members to accept gladly the inconvenience and the responsibilities of this commission. Their work has been testimony of reassurance about the movement of God in the church. Lastly, I thank Bishop Estill for giving me the opportunity to serve.

W. Verdery Kerr, Chair

Commission on Admission of Congregations

The Committee on Admission of Congregations met this year to receive two applications from congregations union with Convention. Each of these was seeking to be admitted as a mission. The commission contacted each congregation to review applications, and to acquaint the congregations with the necessary requirements to maintain their status in union with convention.

We have received applications from St. Anne's, Littleton, to be admitted as a mission congregation. In 1982, (following the Diocesan Convention of that year, which agreed to amend the Constitution and Canons so the unorganized missions might apply to be admitted into union with convention) a number of unorganized missions applied, and were admitted into union with convention. Through some clerical error, St. Anne's was unaware of this provision, and did not make application. Had they been aware of the opportunity to come into union with convention at that time, they would, of course, have welcomed the opportunity. St. Anne's has, since its beginning in 1906, been a faithful and committed congregation. It has paid full quota to the diocese through the years. (and contributions before quota was required.) This congregation has also contributed to the ACTS campaign 100%. The Small Church Commission has recommended that this congregation be accepted as a mission in union with convention, and it is the opinion of the Commission on Admission of Congregations, who wholeheartedly approve this application, that this recommendation be presented to the 1990 Convention for its approval.

We have also received application from St. Clare's, Mint Hill, to be admitted as a mission congregation. Their application is in order, and we are pleased that they have met all the constitutional and canonical requirements for mission status.

It is with a deal of pleasure that this commission recommends to this convention that St. Anne's, Littleton, and St. Clare's, Mint Hill, be admitted to union with this convention as missions of this diocese, with all rights, privileges, and responsibilities pertaining thereto.

The members of this commission are Mr. Robert Emmaus, Ms. Carol Long, Ms. Alice McMullen and the Rev. David Sweeney.

Julie Cuthbertson Clark, Chair

Armed Forces Commission

Clergy were notified via "Please Note" of the publication of the new edition of "A Prayer Book for the Armed Forces" (1988 edition), and of its availability without charge for distribution to parishioners serving in the uniformed services of the United States. This edition, published for the Bishop of the Armed Forces, The Episcopal Church, is copyrighted by the Domestic and Foreign Missionary Society of the Episcopal Church.

The forms for Daily Devotions, the celebration of the Sacraments, the Psalms, and many of the other services and prayers in this book are reprinted from the Book of Common Prayer of the Episcopal Church. The corresponding material in Spanish is taken from *El Libro de Oracion Comun*, copyright 1982 by the Church Pension Fund, and is used by permission. Other prayers are adaptations by the editor of prayers from earlier editions of this book and from other sources. The Bible readings are adapted from the Revised Standard Version of the Bible, copyright 1946, 1952, 1957, and 1973 by the Division of Christian Education of the National Council of the Churches of Christ in the U.S.A. Hymns have been selected primarily for use in private devotion, rather than in public worship. Since they are intended to be used as prayers, instead of being sung, no music is provided.

Eight clergy requested copies of this shirt-pocket size Prayer Book to send to their people on active duty.

The Rev. Walter D. Edwards Jr., Chair

Episcopal Church Women

This past calendar year the ECW of this diocese worked in various ways to carry out the mission of the church by supporting, with our efforts and funds: the Conference Center, the Thompson Home, the Penick Home, St. Mary's College, St. Augustine's College, the Presiding Bishop's Fund for World Relief, our own bishops' discretionary funds, and Parish of the Air. In fact, our 1989 diocesan budget of \$27,100.00, composed entirely of Branchpledges, allocates \$17,200.00 for outreach. Further emphasizing ECW commitment to outreach (and our fiscal responsibility!), our 1988 figures—the last completed report—show that these same individual Branches donated in excess of \$250,000.00 to various causes, including: the Epiphany offering, the Episcopal Farmworkers Ministry, the youth facility at the Conference Center, United Thank Offering, and our traditional Christmas gift to missionaries.

We worked with and through those funds and agencies already mentioned and also with: Altar Guild, Christian Social Ministries, Commission on Women's Issues, and the diocese's Commission on Education and Training. We maintain our representation in Church Women United and in the North Carolina Council of Women's Organizations.

Our 1989 theme—"All Things New. . . with Water and the Holy Spirit"—was the theme of Detroit General Convention and Presiding Bishop Browning's convention vision statement for this triennium. Our particular focus was on the significance of this phrase in our Baptismal promise. Bishop Estill introduced this theme to 68 women at our annual Worship Retreat in February. The Spring Seminars for Service, conducted in four locations in the diocese, further explored this theme. In April, the Rev. Dr. John Westerhoff III addressed this theme in his keynote speech at our annual meeting at St. Phillip's, Durham. Also, at this meeting excellent workshops on four of the Mission Imperatives were conducted by the Rev. Blair Both, Dr. Prezell R. Robinson, Mrs. Whitney Greene, and Mrs. J. Haywood Evans.

As usual, we sponsored a Fall Seminar—a study of the Gospel of John, conducted by Dr. James M. Efird, attended by 42 fortunate women from various Branches. Two SOS events—a quiet retreat in March, conducted by the Rev. Joan Grimm, and "A Woman's Journey. . . to Prison" in cooperation with CWI during November, completed our conference schedule for 1989.

We maintained our communication network with: "Patchwork"—each of four issues was mailed to 1,000 recipients; the ECW yearbooks, with 126 parish

contacts; and regularly scheduled letters from our diocesan officers to each Branch.

1989 brought these changes:

1. The Episcopal Churchwomen became the Episcopal Church Women in order to identify the ECW of this diocese with the national ECW and. . .

2. We are now a pledging unit of an *active* national organization. Working in conjunction with the Council on Women's Ministries, our national ECW offers two publications, *The ECW Communique* and *Journal of Women's Ministries*; a provincial structure with conferences; and training programs such as Women of Vision. June Gregory, the Province IV representative, keeps us informed about national activities and resources.

3. We assisted in the evaluation of UTO grant requests in this diocese. The two requests Bishop Estill recommended to the national UTO received funding this past year.

In the 1990s ECW will continue the search for programs and format compatible with worthy service for our Lord and with women's lives on the eve of the 21st century. We pray for increasing sensitivity to the diversity of women's ministries and that we can continue to provide a forum for exploring divisive issues with Christian love and tolerance.

As diocesan President, I thank the diocesan board of the ECW and all the ECW Branches for fine work and ongoing dedication.

Mittie C. Landi, Chair

Commission on Alcohol and Drugs

The Commission on Alcohol and Drugs continues to raise issues concerning the tremendous cost in money and human suffering caused by alcoholism and other drug additions. A particular thrust of the commission's work in recent months is reminding our constituency of the role of alcohol in the so-called "war on drugs."

The principle means of getting the message out this year is the Alcohol and Drug Awareness Sunday packet which was sent to every vicar and rector in the diocese. The theme of A/D Sunday this year is "The Quiet Revolution, Episcopalians Making a Difference." Many churches observed a special Sunday with sermons, special educational events and displays of alcohol and drug abuse pamphlets, brochures and books.

The diocesan commission continues to maintain a relationship with the National Episcopal Coalition on Alcohol and Drugs. This organization provides materials for Alcohol and Drug Awareness Sunday and provides our denomination with astute and dynamic leadership concerning alcohol and drug issues. We are a member diocese of NECAD and are thus made aware of the activities and programs of other dioceses and commissions.

At another level, the commission represents the concerns of Episcopalians on the Lieutenant Governor's Ecumenical Task Force on Drug Abuse. We are also assisting in the development of the Interfaith Network on Alcoholism and Drug Abuse. This organization, born out of the Ecumenical Institute, shows great promise as a clearing house and information exchange among the various denominations in North Carolina. At present, representatives from the Roman Catholic, Lutheran United Methodist, Southern Baptist, and Episcopal churches are meeting on a regular basis. This effort has significant potential for all churches in North Carolina. We are learning that all are facing the same problems and that by sharing and pooling knowledge, we are much stronger and more effective.

We continue to learn that Episcopalians do indeed make a difference. Many Episcopalians are active in local drug action councils and community coalitions; many are participating in local care giving institutions as volunteers, board members, and professionals. The several parish commissions have provided strong leadership in education of parishioners and promoting strong community involvement. In this regard, the diocesan commission continues to offer its members, and materials, to any parish or mission wishing to develop a parish commission on alcohol and drugs.

The Rev. John E. Shields, Chairman

Commission on Ministry

The Commission on Ministry met six times during the calendar year of 1989. We met at our Diocesan House in Raleigh, in addition to our Diocesan Conference Center in Browns Summit. The commission meets with persons only after the bishop's office has received all of the canonical papers and then the chairperson is notified to schedule an appointment with the Commission on Ministry.

The number of persons entering the process for the ordained ministry has decreased, and thus we were able to cancel one meeting and reduce the number of overnight meetings at our Conference Center. As you are aware, the bishop interviews all persons and upon the basis of his interview, decides whether to send them to the Commission on Ministry for our recommendation or whether to redirect.

The members of the commission are excited and pleased by the quality of the persons with whom we have been meeting. We have outstanding, gifted individuals presenting themselves for the ordained ministry, for which all of us should give thanks.

I, personally, want to thank Bishop Estill for appointing me to the Commission on Ministry. My tenure as a member has been some of the most joyful years of my ordained ministry. I am truly saddened that my term has ended.

I know that I also speak for three of my colleagues who are also rotating from the commission at this Diocesan Convention.

I want to express my sincere thanks and appreciation to the members of the commission for their support and affirmation. It has been a spiritual experience.

I offer my best wishes to Stephen Elkins-Williams who succeeds me as the chairperson of the commission. Please give him and the entire commission your prayerful and active support.

Appalachian People's Service Organization (APSO)

APSO was founded in 1964 as part of the Episcopal Church's response to the War on Poverty. As we head into our 25th year, and on into the 1990s, the board of governors, recognizing changing times and needs, adopted new by-laws at its fall meeting in November. These by-laws restructure the board, making it a "hands-on" group where all members will be more actively involved in enhancing the effectiveness of APSO. Under the new structure, each of the 15 dioceses in the APSO coalition will select one representative to the board. This group will select 10 other board members on the basis of needed skills and talents. At least five of this group will be selected from organizations in the region, providing for increased cooperation between church and community or grassroots people. One bishop from each diocese will serve as an *ex officio* member.

The new by-laws will be effective in the fall of 1990. A comprehensive

transitional plan will be presented at the spring meeting, April 30-May 1, 1990.

An integral part of the new structure is the encouraging of an APSO or Appalachian Committee in each of the member dioceses to develop a process of creative interaction between the needs of the dioceses and the resources APSO can offer, to provide for better communications, to see where APSO fits into diocesan mission strategies, and to see where dioceses fit into APSO's regional strategy for mission and ministry. These diocesan committees would be comprised of all representatives to the APSO board and ministry units and those persons in the diocese involved in ministries of service, evangelism and advocacy that tie in with the APSO ministry. Such a committee helps keep everyone informed and lets groups know what resources other ministries may have that would be of use across the board.

APSO continues to carry out its mission and ministry through three ministry units. All three emphasize training as their main resource.

Intramont focuses on congregational development and training for clergy and lay leaders. The unit has co-sponsored the Appalachian Regional School for Clergy and Lay Leaders and continues its work with the Appalachian Ministry Education and Training Project (AMET). AMET is a joint venture of APSO, the dioceses of Tennessee and Southwestern Virginia, the Hispanic Pastoral Instituto in New York, and Jubilee. Representatives from four communities and small congregations, the Instituto and Intramont gather for training and Bible study on a regular basis.

Leadership Development works with three task forces: Volunteer/Intern, Youth and Women. All the task forces emphasize training, leadership development and personal growth. The Youth Task Force sponsors one leadership training annually. After attending the training, youth are encouraged and supported as they develop community work projects in their home community. Young people from outside the community are then free to participate with the local community in their summer project. For the past two summers the Youth Task Force has helped sponsor video work projects in West Virginia. A tape produced by the 1989 project is available from the APSO office for \$15. The video deals with issues the young people felt were important to them and their community: drug abuse, violence, teen pregnancy, unemployment, and the Pittston coal strike.

The Women's Task Force co-hosted the national Council on Women's Ministries last June and is willing to help other groups who want to gain an understanding of Appalachian culture, history and concerns through the

experiences of Appalachian women. The task force also is planning a spring retreat for young women.

All of the Leadership Development task forces have representation from both dioceses and community groups.

The **Urban Ministry Unit** helps parishes and dioceses respond to the plight of the urban poor, particularly Appalachians who have migrated to the cities in search of jobs. APSO's Urban Consultant offers training in organizing for ministry and setting up social service and advocacy ministries. The urban unit met in Greensboro in October.

The Migrant Program being undertaken by the dioceses of North Carolina and West Virginia is using APSO as a resource.

APSO is the Episcopal representative on the Commission on Religion in Appalachia (CORA), a 17-denomination planning and coordinating group. As the Episcopal representative, APSO advocates for denominational funds for grassroots projects screened and selected by CORA's Appalachian Development Projects Committee (ADPC). The only ADPC project in the diocese is the North Carolina Occupational Safety and Health Project in Durham.

The Diocese of North Carolina contributed \$7,000 for support of APSO in 1989. Other support came from St. John's, Charlotte.

Persons from the Diocese of North Carolina serving with APSO are Bishop Estill, the Rev. Robert Dannals, and Laura Hooper, board of governors; Martha Jones, leadership development; Beth McKee, urban; and the Rev. Harrison Simons, Intramont. Laura Hooper and Bob Dannals are CORA commissioners, representing APSO. Laura also serves on the CORA board.

Laura L. Hooper

Commission on the Diaconate

The Commission on the Diaconate (formerly known as the Deacons' Program Training Commission) continues to provide guidance and support for the Deacons' Formation Program (formerly known as the Deacons' Training Program), working closely with the director, the Rev. Dr. Earl Brill. The new titles more accurately reflect the scope of the commission's work and the enterprise of the preparation of deacons as expressed by "formation" rather than "training." The Center for the Diaconate, 505 Alexander Ave., Durham, is the new

name for the location of the program, a title more inclusive of the broader range of the activities on behalf of the diaconate that are carried on there, which include support of the deacons after ordination. Those previously known as vocational deacons are now to be termed simply “deacons,” which deacons who are aspirants to the priesthood are to be known as “transitional deacons.”

The ministry of the diocese is now enhanced by the service of 13 deacons, four of whom were ordained June 17, 1989, at St. Luke's, Durham: Foy Bradshaw, Elizabeth Grant, Delia Higgins, and Anne Pugh. The 13 deacons exercise their ministry in the world in a variety of ways: in hospitals, counseling centers, nursing homes, housing projects, prisons, Appalachian People's Service Organization, Women's Center, among university students, and in the state legislature (lobbying for legislation that reflects Episcopal church policy on social issues). There are currently seven participants in the Deacons' Formation Program; two persons are on leave, and there are no interns this year.

The servant ministry of deacons is not intended to eclipse, but to personify, sacramentalize, and enable that ministry of service to which all Christians are called at baptism. The focus of the deacons' activity is in ministering to specific needs in a community outside the bounds of a parish, and in bringing those needs to the attention of lay persons, priests and bishops. This ministry may be wholly compensated, wholly voluntary or a combination of these.

In the parish, the deacon's principal function is to enable lay ministry, suggesting opportunities for service, and providing training. The deacon is not a parish assistant and is not ordinarily compensated for parish work, except to be reimbursed for out-of-pocket expenses. The servant ministry of the deacon is symbolized by the performance of those liturgical functions that are set forth in *The Book of Common Prayer*.

The Commission on the Diaconate is working with the Rev. Dr. Earl Brill to institute a spiritual development program for the intern year (which we hope to make available to laity of the diocese); to tailor the intern year more specifically for aspirants to the diaconate, including the availability of a reading list prior to the first year of study; to integrate into the curriculum a section on person-ministry planning; and to provide more flexibility and variety in the field-education experiences. The commission has developed a set of guidelines for the ministry of deacons, which it plans to make more widely available.

Plans for the future include the sponsorship of a “Deacons' Day” in parishes to highlight the ministry of our deacons.

The Rev. Nancy Reynolds Pagano, Chair

Department of Records and History

The members of the Department of Records and History met quarterly with Dr. Frank Grubbs, Historiographer, and Michelle Francis, Archivist.

Dr. Grubbs and Michelle Francis have completed the directory of diocesan church histories and hope to have some printed in time for sale at the Diocesan Convention. These are short histories of 127 churches in the diocese. Dr. Grubbs wrote 52 of the histories from records in the archives that were not submitted by church historians.

Church historians of the diocese met for their annual meeting at St. Matthews, Hillsborough, on Sept. 23, and enjoyed a varied, interesting program on starting and maintaining church archives, video recording and photograph storage. Mr. Kenneth McFarland spoke on the history of St. Matthews and Mr. George Pyne spoke on Tiffany stained glass windows in our diocese and around the country. St. Matthews' ECW served a delicious lunch in their pavilion on church grounds. A tour of St. Mary's, Orange County, followed.

The chair, Lucy Davis, and Michelle Francis, Archivist, attended a Historians and Archivists Conference at Kanuga in October.

The National Episcopal Historians' Association meeting will be held in Raleigh in 1991 with Michelle Francis as hostess.

Ravenscroft, on the campus of St. Mary's College, Raleigh, may be demolished during remodeling of the grounds there. This house was for many years the home of bishops Cheshire and Penick, as well as diocesan headquarters. Our department wrote to St. Mary's to express regret at the loss of such an historic landmark, but as there was no money available for restoration, the building may be lost. Photographs of it will be stored in our archives.

The Steering Committee of the 1990s Celebration has announced that the Presiding Bishop will be the preacher for Evensong at Calvary Church, Tarboro, at 4 p.m. on April 29, 1990. This service will commemorate the first convention of North Carolina churchmen, held in Tarboro in 1790. The bishops of the three North Carolina dioceses will hold the service and all visiting clergy will be invited to vest and take part in the procession. Music will be provided by area choirs and musicians from East Carolina University. Closed-circuit TV will be used for those unable to get into the church. A catered reception and buffet will be sent to all Episcopal churches and clergy in the state. Rooms in Tarboro homes will be available on a limited basis for some of those requiring accommodations overnight. Articles of historic interest have

been appearing in *The Communicant* in preparation for this celebration.

Local church historians will be asked to conduct an inventory of their church cemeteries, including tombstone inscriptions, so that the information may be placed in diocesan archives.

I would like to thank those who have served faithfully in 1989 with me in this department. They are: the Rev. Doug Remer, who serves with me on Diocesan Council, the Rev. Vicki Wesen, Mrs. Patricia Rosenthal, Dr. Sarah Lemmon, George London, George Atkins, Mrs. Jaquelin Nash, and ex officio members Dr. Frank Grubbs, Historiographer, and Michelle Francis, Archivist.

Lucy C. Davis, Chair

Commission on Liturgy

Jan. 17. The commission met in Chapel Hill.

Jan. 26-28. Planned and assisted with daily services and concluding Eucharist at the 173rd Annual Convention in Greensboro.

Jan. 30. The commission met in Chapel Hill with the executive committee of the Association of Diocesan Liturgy and Music Commissions (ADLMC).

Feb. 13. The commission held its winter planning meeting at the Conference Center.

March 6-7. Planned and assisted with services at clergy retreat at the Conference Center.

April 19. Planned and assisted with the Eucharist at 107th Annual Meeting of the Episcopal Churchwomen at St. Philip's, Durham.

May 28-29. Met with other commission chairs at the Conference Center.

June 5. Commission ADLMC sub-committee met in Albemarle.

June 17. Planned and assisted with the ordination service for deacons, held at St. Luke's, Durham, in consultation with the bishop and the ordinands.

June 18. Planned and assisted with the Eucharist at the Special Diocesan Convention, held at the Conference Center.

June 18-23. Sponsored the annual Worship and Music Camp for Children, with 65 children attending. Leaders of the choir camp were the Rev. Richard H. Callaway, director, the Rev. Timothy E. Kimbrough, assistant director, the Rev. Thomas J. Garner, chaplain. Directors of the music program were James H. Padgett and Sister Helena Marie, CHS.

Oct. 2-4. Assisted with services at the annual clergy conference held at the Conference Center.

Oct. 7. In consultation with the bishop and the Youth Commission, planned and assisted with the annual Acolytes' Festival at Duke University Chapel. The Rt. Rev. B. Sidney Sanders, Bishop of East Carolina, was the preacher.

Oct. 9. The commission held its regular autumn meeting at the Conference Center.

Oct. 23. In consultation with the bishop, the rector, and the family, planned and assisted with the burial service for the Rt. Rev. Thomas A. Fraser, held at St. Paul's, Winston-Salem.

Oct. 24 In consultation with the bishop, the rector, and the family, planned and assisted with the requiem for Bishop Fraser, held at St. Michael's, Raleigh.

Nov. 6-9. Commission hosted the annual meeting of the Association of Diocesan Liturgy and Music Commissions at the Omni Europa Hotel, Chapel Hill. Special services were held at the Duke University Chapel, the Chapel of the Cross, Chapel Hill, and St. Stephen's, Durham.

Dec. 9. In consultation with the bishop and the Inclusive Language Committee, planned and sponsored a workshop on the Supplemental Liturgical Texts (*Prayer Book Studies 30*) at St. Mark's, Raleigh. A second regional workshop is planned for Jan. 13, 1990 at Christ Church, Albemarle.

Dec. 9. In consultation with the Conference Center Board of Directors, planned the Dedication Service for the new youth facility at the center.

Throughout the year the commission has consulted with clergy and congregations about liturgical and musical concerns. These include addresses, classes and workshops, and assistance with planning for services of ordination to the diaconate and priesthood, the celebration of a new ministry and the visitation of the bishop.

The Rev. Philip R. Byrum, Chair

Investment Committee

The Investment Committee is responsible for the investment of the Common Trust Fund of the diocese and for a fund managed for the benefit of the Thompson Home. The Common Trust Fund consists of a combination of trusts and bequests (66 in number) that have been made to the diocese over a long

period of time. The title to these funds rests in the name of the trustees of the diocese. The Investment Committee supervises the investment of these funds. The income generated by these funds is disbursed in accordance with the trust or bequest as directed by the donor; or if no designation of income is made by the donor, the income is disbursed as directed by the diocesan convention, Diocesan Council or the trustees.

The primary goal of our investment policy is the preservation of capital, with a secondary goal of achieving sufficient capital appreciation to offset the erosion of economic inflation. Our specific investment objectives, which are reviewed regularly, are to obtain a real compound rate of total return (current income plus capital appreciation or depreciation) of 4%, measured over the most recent five-year period. This real return is the sum of the actual return achieved, less a factor for inflation as measured by the CPI. These funds are not invested in the securities of companies doing business in South Africa unless that company has signed the Statement of Principles for South Africa. These funds are actively managed by the trust department of the NCNB National Bank and the fund's investment results have exceeded the guidelines over the most recent five-year period.

Listed below is a comparison of the market value and income on each share of the Common Trust Fund for the last five years as of each September 30th.

	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>	<u>1989</u>
Number of shares	220,825	228,013	243,926	250,796	239,043
Net Annual Income	\$252,811	\$319,673	\$277,030	\$354,277	\$402,832
Net Income per share	\$1.14	\$1.40	\$1.14	\$1.41	\$1.69
Market Value per share	\$19.98	\$21.61	\$25.18	\$23.30	\$26.81
Income Yield per share	5.7%	6.5%	4.5%	6.1%	6.3%

At Sept. 30, 1989, the asset mix of this fund, based on market value, was 50.4% equities, 26.8% fixed-income securities, and 22.8% cash equivalents. The total return for the fund for the year ending Sept. 30 was 23%. The total return of 39.2% on the equity portion of the fund was above the 25th percentile of all equity funds measured by SEI. The total return of 23% on the total fund was in the top third of the results reported for all balanced funds in the SEI report. These represent very satisfactory levels of performance.

As of Sept. 30, 1989, the funds supervised by the Investment Committee were invested as follows:

	Carry Value	Market Value
Diocesan Common Trust Fund:		
Principal Cash	75.65	75.65
Revolving Note	1,080,153.08	1,080,153.00
Government Bonds	949,976.51	992,734.00
Corporate Bonds	535,120.68	530,490.03
Episcopal Church Building Fund Bond	64,672.50	64,672.50
Mortgage Backed Securities	166,564.17	165,584.59
Common Stocks	<u>3,156,450.05</u>	<u>3,724,212.50</u>
Totals:	\$5,953,012.64	\$6,557,212.35

Fund for the benefit of Thompson Home:

Principal Cash	47.77	47.77
Revolving Note	33,900.00	33,900.00
Government Bonds	<u>1,859,172.08</u>	<u>1,887,847.03</u>
Totals:	\$1,893,119.85	\$1,921,821.80

John W. Red, Jr., Chairman

North Carolina Episcopal Church Foundation

The North Carolina Episcopal Church Foundation, Inc., was established in 1955 for the purpose of aiding the expansion of the church in the diocese. Funds are available to parishes and missions and to other institutions owned by the diocese for: erection of buildings, acquisitions of buildings and property, and repairs, renovations and improvements to existing facilities.

Low-interest loans are available to parishes and missions up to a maximum of \$60,000 per borrower, repayable over 10 years. For wholly owned diocesan institutions, the maximum limit per loan is \$300,000. Grants are available also up to a maximum of \$5,000 each for the same purposes. Funding decisions are based on the need for the project and funds available. Currently the interest rate

for parishes and institutions is six percent and for missions five percent.

During the past year, the board of directors of the foundation approved the following:

Loans Approved and Distributed:

St. Luke's, Durham	\$ 60,000
St. Augustine's Chapel, Raleigh	40,000
All Saints' Church, Warrenton	3,000
St. Mark's, Roxboro	5,000
St. Martin's, Charlotte	<u>60,000</u>
	<u>\$ 168,000</u>

Grants:

Chapel of Hope, Charlotte	\$ 3,991
Christ the King Center, Charlotte	5,000
St. Augustine's Chapel, Raleigh	5,000
St. Elizabeth's, King	5,000
St. Mark's, Littleton	1,500
All Saints' Church, Warrenton	<u>5,000</u>
	<u>\$25,491</u>

The Wachovia Bank and Trust Company, N.A., serves as fiscal agent and treasurer. The foundation enjoys a sound financial condition; as of Oct. 31, 1989, the face amount of loans amount to \$1,502,195, with a principal balance due of \$962,079. Total assets at market value and their current yield as of Oct. 31, 1989, are:

	Assets	Yield
Cash & Equivalents	\$ 114,163	8.6%
Common Stocks	222,372	2.7%
Bonds	163,279	9.4%
Balance due on loans	<u>962,079</u>	<u>5.4%</u>
Total	<u>\$1,461,893</u>	<u>5.7%</u>

In order that the foundation be maintained and grow, it must look to bequests and gifts from individuals or corporations in the diocese. At this time, 66% of our total assets is committed in loans. At the present rate of

approvals, the foundation could easily face a shortage of funds and not be able to assist further expansion in our diocese.

The foundation welcomes inquiries from parishes, missions and wholly owned diocesan institutions.

Roger Gant Jr., Chairman

Christian Social Ministries Commission

“CSM,” as its members call it, met seven times during 1989, once at Good Shepherd, Asheboro, and the other times at Holy Comforter, Burlington.

A ground-breaking meeting of social ministries representatives from the three North Carolina dioceses was hosted by CSM in Statesville in late September. The outcome is a resolve to work cooperatively across diocesan lines on various projects and conferences.

CSM has two major functions in the life of this diocese. Members of the commission who represent specific outreach ministries (Alcohol and Drugs, Migrants, Hunger, Women’s Issues, Peace Initiatives, Prison Ministry, Central America, Aging, Legislative Lobbying, AIDS Ministry, Pastoral Concerns for Homosexuality) keep one another informed of work in progress. This is CSM’s “networking” function. CSM also works as a “commission of the whole” to raise matters of concern to the whole diocese. This is the “prophetic” function. Principal actions of the commission functioning in its prophetic role last year were the continuance of asking Diocesan Council to review investment policy according to social justice criteria; the initiation of tri-diocesan cooperation; and assistance with the beginning of dialogue between Afro-American and Euro-Caucasian Episcopalians in the diocese.

The Rev. William S. Brettmann, Chairperson

Commission on Historic St. John’s, Williamsboro

Historic St. John’s, the oldest frame church in our diocese, has been carefully maintained by your commission. We held our annual service on the second Sunday in October, with the Rev. Richard Kew, director of SPCK/USA as our

speaker. We also hosted our 5th Ascension Even Eucharist and a candlelight service in late Advent.

On summer Sunday afternoons we have hosted open house to all visitors, with over 400 visitors this year. We had two churches bring their congregations on pilgrimages which included their own services followed by outings to Kerr Lake.

The commission has overseen use of the property and building, including roof repairs. The commission thanks the Guild members who have helped us. We are grateful for the support and interest shown by so many of the diocese in our mother church; and we urge you to visit and worship in this beautiful colonial church.

The Rev. Harrison T. Simons, Chairperson

Secretary of the Diocese

The ministry of the Secretary of the Diocese has five major and overlapping pieces: secretary of Diocesan Convention, secretary of the Diocesan Council, producing and publishing the diocesan Journal, parochial reports and other tasks relating to the position, such as reports to the national church. These responsibilities are outline in Canon 5 and referred to elsewhere in the canons of the Diocese of North Carolina and the canons of the General Convention.

The scope of the job has grown over the last several years and promises to continue to do so. The canons of the diocese and the rules of order of the convention have been amended to give more administrative direction and insturction. In addition to four annual conventions, there have been two special conventions in four years. The council has shifted from four regular meetings per year to five meetings, with a sixth meeting likely to become the norm. The journal was 251 pages in 1980, whereas the 1990 journal is 399 pages. I have added an early, post-convention edition of the canons and an early edition of the clergy directory. Extremely useful in the short-run, this adds to the already frustratingly long time needed to produce the complete journal. The journal fights for attention, with an internal tension between what is archival and what is immediately practical and useful. New equipment promises to speed up the process of journal production, but will also raise expectations of what is

possible. The Council's decision to have a special outside evaluation of the journal was a wise decision. Except for parochial reports, there is no national training program for secretaries of dioceses.

It has been a most interesting four years as Secretary of the Diocese. I wish my successor God's blessing and good luck.

The Ven. Neff Powell

Small Church Commission

Your Small Church commission has met together several times and gave additional time to consulting with several of our congregations. We instituted an advisory letter to small parishes which might benefit in future years by renewing mission status. Most spent some time reevaluating their needs, renewing evangelism and outreach goals, with realistic hope of remaining strong parishes.

Other consultations have sought to help churches or clergy with specific needs and to assist new congregations in their development. We have been responsible to oversee the budget and program of aided congregations. Our experience last year encouraged us to meet twice in churches of our diocese. We held one meeting at Hamlet and the other in Littleton with the ministry of four area churches sharing an exciting coalition ministry.

We assisted seven congregations to send teams to the Virginia-Carolinas Small Church Conference at Trinity Center; and we have renewed arrangements to host three regional workshops on small church ministry needs in the area of worship, Christian education, outreach and stewardship.

The commission continues to carry on a supportive ministry to our small churches. We emphasize this with our desire to see St. Anna's, Littleton, belatedly received into canon with convention as one of our smallest but active congregations. Of equal concern to us are the other congregations that seek to maintain strong, viable ministries in communities with limited population growth; and new mission churches in rapidly growing areas, which seek to develop and build toward a total ministry of parish and people.

The Rev. Harrison T. Simons, Chairperson

North Carolina Association of Episcopal Schools

The North Carolina Association of Episcopal Schools moves into its second year of existence with enthusiasm and hope for the year ahead. The association, officially recognized by the Episcopal Church at last year's convention, boasts 11 charter member schools. The membership drive for the coming year is now underway.

Two significant events have occurred in the last year: All member schools adopted a discipline statement which was sent to the North Carolina legislature in reaction to a bill authorizing corporal punishment in church-related pre-schools. The NCAES policy indicated corporal punishment should not be used under any circumstances. Bishop Estill endorsed this statement. Secondly, NCAES sponsored a two-day teachers' workshop in Rocky Mount on Oct. 20-21. Presenters from North Carolina Wesleyan and the Childrens' Museum in Rocky Mount offered a delightful and very information selection of classes.

Stepping ahead, the association hopes to encourage more communication among schools through newsletters and personal visits, participation in the National Association of Episcopal Schools Conference in Washington, D.C., Nov. 8-10, 1990, support for each other in our similar missions, and active participation from more schools in the diocese.

Tucky Thompson

Department of Property Management

The Department of Property Management had a busy and active year in 1989, meeting several scheduled times and several called meetings. The department has responsibilities in four general areas:

(1) Supervision and maintenance of property held by the diocese. Visitation and necessary maintenance was carried out at the Diocesan House, Cranmer House and St. Mary's House. Inspection was also made at the newly completed youth facilities at the Conference Center.

(2) Contact was made with all mission properties and a review made of the property casualty insurance program of the diocese.

(3) The Historic Church Committee was set up to protect and preserve

Episcopal church buildings where there are no longer active congregations. Several small missions were closed during 1989 and some buildings were targeted for historic churches. Support committees were formed to maintain such properties as needed.

(4) The department met with the Investment Committee several times and formulated a plan to establish a social responsibility in investments committee. This committee was appointed by the Diocesan Council at its October meeting. Considerable time was spent on various newly acquired properties given the diocese, and several are in process of settlement.

(5) The council approved a motion to have the property adjacent to the Diocesan House appraised.

Many thanks to our committee composed of A.H.A. Williams, Dr. Chet Mottershead, and Jane House.

Larry Tomlinson, Chair

Commission on Women's Issues

The purpose of the Commission on Women's Issues is to educate about the special needs of women, to respond to those needs, and to encourage women to participate fully in the life of the church. In 1989, the commission focused on two ongoing projects--the Lex Mathews Scholarship program and the affirmative action effort, and an educational initiative about women in prison.

The Lex Mathews Scholarship attracted 25 inquiries, including several from outside the region. Sixteen completed applications were reviewed by the selection committee. Three \$400 scholarships were awarded: the recipients are Kathleen Williams from Pittsboro, Donna Weaver from Fuquay-Varina and Margaret Cole from Durham. The scholarship committee refined the application form and clarified the criteria. The Lex Mathews Scholarship program, which is co-sponsored by the ECW, recognizes the special needs of women over 35 who lack adequate means to obtain training needed for independent living. We expect this project to continue to meet a specific need and to educate about that need.

The Commission on Women's Issues believes that diversity of opinions and leadership styles enhance the work of our diocese. Consequently, the commission, through its affirmative action effort, encourages participation by

women and others not traditionally involved in leadership. In January, the commission hosted a "Meet the Candidates" reception at the convention so that delegates had an opportunity to meet and discuss issues with candidates seeking diocesan leadership positions. We plan to host another similar event at the next convention.

To continue our education about the special needs of women in our society, the commission co-sponsored with the ECW's Sessions on Saturday a fall seminar on women in prison. The day-long workshop was designed to increase our awareness of the psychological and spiritual nature of incarcerated women and to gain information about the North Carolina penal system. Special guests were inmates who told their personal stories. The event was powerful and inspiring; appropriate followup will be planned.

The commission conducted preliminary planning for a 1990 fall conference to continue our biennial leadership development theme. The 1990 conference will focus on men and women working together in shared leadership.

The Commission on Women's Issues continues to look for ways to address the particular needs of women in our society in order to fulfill Christ's call to work for justice in the world.

Bett Hargrave, Chair

Archdeacon and Director of Program

"Not to us, O Lord, not to us
but to your name give glory;
because of your love and because of your faithfulness."

Psalm 115:1.

The ministry of Archdeacon and Director of Program continues to be full and rich. Under the direction of Bishop Estill, the Diocesan Council and the Department of Mission and Outreach, I seek to support, encourage, enhance, and promote the programs of the Diocese of North Carolina, that through these programs, we may live out our lives as a community of baptized persons.

The Department of Mission and Outreach was most ably led this past year by the Rev. C. Thomas Midyette. The department struggled to respond to the program needs of the diocese and to be more open and inclusive in its work and

deliberations. For 1990, I have been directed to focus on coordinating the numerous programs under its wing and to promote the use of our Conference Center at Browns Summit. I will look forward to this. While I will miss some aspects of being Secretary of the Diocese, laying down that ministry will allow me to work more on my primary responsibility of coordinating and generating programs.

I am pleased to note that the Youth Commission continues to flourish under the direction of Frances Payne, Youth Coordinator, and the Rev. David Sweeney, chair. Even in this year of budget constraints, the Department of Mission and Outreach and council have chosen to follow through on the plan to make the Youth Coordinator's position fulltime. We can all be proud of the work of the Youth Commission.

The Education and Training Commission had another busy year offering several workshops as well as onsite consultations with local congregations. Ms. Betty Johnson will be leaving the diocese, having completed two years as chair. As you will note in their report, this commission hosts a wide variety of education opportunities for adults and on behalf of children. The Education and Training Commission was able to integrate the Marriage Commission into its work, as directed by the last Annual Convention.

The Small Church Commission continues under the able and nationally known small-church expert, the Rev. Harrison Simons. A variety of local and regional programs and workshops were participated in as well as onsite visits to several local congregations. Teams to work with newly formed congregations were continued and the commission served as council of advice to the bishop on matters pertaining to the small churches. The commission has continued its custom of holding meetings in the local small churches. The Planned Giving Commission was guided for the first part of the year by the Rev. Glenn Busch and is now led by Mr. Harvey White. The commission produced a videotape which is available to show and may be obtained from Diocesan House or the dean of each convocation. The Rev. Roy Deidrick is the Planned Giving Officer for the diocese. He welcomes opportunities to talk to vestries, coffee classes and individuals.

The Stewardship Commission has completed its year and has seen its chair, the Rev. Edwin Voorhees, depart for the Diocese of Ohio. Fr. Voorhees has served for several active years and is missed. The Rt. Rev. William Burrill, Diocese of Rochester, was this year's Spring Stewardship Conference leader. Several congregations were guided in their stewardship and Every Member

Canvass efforts. The commission struggled, successfully, to integrate the ministry of the Land Stewardship Commission as directed by the 1989 convention. The 1990 Spring Stewardship Conference will be offered regionally in three locations in the diocese. There will be a fall workshop for clergy and laity on preaching for the Every Member Canvass and a winter training program for stewardship consultant/trainers.

Mr. Kenneth Kroohs has completed another year as chair of the Commission on Evangelism. The commission has devoted much time this year to planning for the Decade of Evangelism and has worked through workshops and directly with congregations to teach and live evangelism.

I also had the opportunity this year to live at the College of Preachers for five weeks as a Fellow. My project was to produce a collection of stewardship stories, suitable for use in stewardship sermons throughout the church year and in conjunction with the church's lectionary. This report will not be stretched to cover the variety of other small projects and responsibilities, so I will conclude by saying that it has been a rich, rewarding and full year. It continues to be a pleasure to serve with you all in the Diocese of North Carolina.

"And now, Father, send us out to do the work you have given us to do, to love and serve you as faithful witnesses of Christ our Lord."

The Ven. Neff Powell

AIDS Committee

The AIDS Committee was formed in 1986 to lead the people of this diocese in responding to the AIDS crisis in our communities. In the summer of 1989, the committee articulated its mission in the following statement:

"Our mission is to lead our Church into a ministry of healing, reconciling, and serving Christ in all persons affected by AIDS."

The committee hopes to enable our congregations to offer several ministries of healing to persons affected by AIDS—helping reduce fear by education, offering compassionate care to suffering individuals and families, and striving for reconciliation among those who are alienated from one another by this disease. Rather than distance ourselves in fear or confusion, we wish to help our society both control and alleviate this disease and provide care, assistance, and love for those who are suffering or estranged.

Two diocesan conferences, in 1987 and 1988, have served to educate members of the diocese about AIDS and to explore possible ministries which the Church might offer, in concert with others. The second conference spawned AIDS task forces in most of the convocations of the diocese, which are at work to involve congregations and individuals in this effort. In some places Episcopalians are becoming buddies for AIDS patients and volunteering with local AIDS Service Organizations. In other places, housing is being planned and offered for AIDS patients, financial and medical assistance is being provided, and both educational and liturgical events are taking place in our churches. There is much to be done and we urge the involvement of all who wish to offer their gifts in this life-giving ministry.

The AIDS Committee has 19 members from across the diocese and welcomes the ideas of any who wish to assist us. It is our hope in the next year to identify a growing network of persons who will join with us in the support of this healing ministry. We wish to begin a newsletter, encourage housing efforts in the diocese, offer a third conference, and plan a retreat to offer renewal for those in our communities who are engaged in serving AIDS patients and their families.

We invite your prayers and your active participation in this effort to reach out in the name of Christ as healers and reconcilers.

Henry N. Parsley Jr., Chair,

Clergy Deployment Commission

In 1989, the Clergy Deployment Commission continued to assist clergy in registering and updating with the Clergy Deployment Office (CDO) in New York. In addition, 23 congregations used the diocese's deployment officer to make known their clergy vacancies and to receive names of available clergy. This has been a year of an unusual number of searches in our diocese.

Diocesan clergy were contacted by mail or in person and urged to update with the CDO. Many clergy took advantage of this invitation and conferred with members of the commission.

The excellent work of the North Carolina Episcopal Consultant Network continues to be essential in the diocesan search process. Small congregations

should note that a special manual for their search has been developed and is available from the bishop's office.

The commission looks forward to continuing its assistance to the diocese of 1990.

The Rev. William E. Smyth, Chairman

Parish Grant Commission

Since 1972, the Parish Grant Commission has provided seed money to congregations of this diocese to help them in their efforts to become involved in social outreach in their local communities, with an emphasis on member participation and ecumenical cooperation. The specific guidelines of the program stipulate that innovative pilot projects are particularly to be encouraged and that assurances are to be given that future funding has been considered. Vestries are required to supervise the expenditure of grants and the Parish Grant Commission receives year-end evaluations of each program.

Congregations large and small have claled on this resource to assit them in new ventures among those in need in the name of Christ. The commission has been heartened by the diverse and generous witness made by Episcopal churches through the communities of our diocese.

Of particular note should be the cooperative ministries of the churches in Greensboro who have regularly sought the assistance of the Parish Grant Commission in initiating outreach ministry to that city. The commission hopes the Episcopal congregations in both cities and rural areas will consider this cooperative approach in their outreach efforts. Among the most innovative programs reviewed by the commission this year were St. Peter's Homes, Inc., developed by St. Peter's, Charlotte, a self-help housing program, and Holy Trinity, Greensboro's "Dream Builder," which gives to minority children in Greensboro educational and social opportunities beyond the resources of their own community.

The following grants were made in 1989:

"Dream Builders"	\$3000.00
Holy Trinity, Greensboro	

“Turning Point” St. Paul’s, Monroe	2000.00
“Greensboro Episcopal Housing Ministry” St. Andrew’s, Greensboro	5000.00
“St. Peter’s Homes” St. Peter’s, Charlotte	3000.00
“Cooperative Christian Ministry” (New Building Fund Project) All Saints’, Concord	3000.00
“Mutual Experiment in Race, Culture and and Spirituality” Holy Trinity, Greensboro	5000.00
“People of Faith Against the Death Penalty in NC” St. Philip’s, Durham	2000.00
“AIDS Chaplaincy” Chapel of the Cross, Chapel Hill	3000.00

The Rev. William E. Smyth, Chairman

Education and Training Commission

The purpose of the Education and Training Commission is to enhance Christian Education for children and adults in the diocese.

Our goal is to serve as a resource to facilitate the development of Christian Education programs, as identified by the individual congregations of the diocese.

1989 has been a year of construction and reorganization. We have used this year to identify the talents, gifts, and ministries of our members, so that we can accomplish our goal stated above. The members recognize the need to

promote their availability and their resources as talented leaders in Christian Education.

A major commitment to continuing programs was established. These areas for support are EFM (Education for Ministry), MATC (Mid-Atlantic Training and Consulting), CLAY (Clergy and Laity Together in Ministry). In each of these programs, there is a director who serves the organization as well as being the liaison to Education and Training.

In addition to the major areas supported by these directors, the Education and Training Commission developed the first Carolinas Leadership Conference which was held at Browns Summit. It was designed and staffed by a combined diocesan task force and focused on the "Reality of Christian Leadership and Ministry." Participants included representatives from all five dioceses of North and South Carolina.

Episcopal Lay Institute (ELI), based in Greensboro, is supported by the E&T Commission. Two successful workshops were sponsored by this committee; one, led by the Anglican Fellowship of Prayer, "Powerhouse of Prayer," and the other, "Empowering the Laity." The ELI Committee continues to seek ways to take these and other programs to areas of the diocese outside Greensboro. These lay ministries program have been developed and are available as a resource to congregations.

Education for Ministry (EFM) continues to provide excellent theological study for lay and clergy. This group sponsors an annual conference at Browns Summit for EFM students and graduates. More groups are forming for 1990 which implies the strong emphasis this diocese places on Christian Education for adults.

Clergy and Laity Together in Ministry (CLAY), an ecumenical organization supported by the E&T Commission, has designed a weekend format for "Faith to Focus on Ministry." This should be more effective in parish education planning. CLAY representatives from E&T participated in a parish weekend at Kanuga this past year with positive results.

Mid-Atlantic Training and Consulting Services (MATC) continues the fine offerings for advanced skill training and human relations labs. Many scholarship requests are filled by the E&T Commission so that interested participants in this diocese can attend workshops and labs of their choice.

The Marriage Committee, recently merged with E&T, has offered this year a fine marriage enrichment workshop led by Bishop Estill. We have received numerous requests to repeat this workshop throughout the diocese. In addition,

a family enrichment weekend was offered in the spring. This is also being planned by the committee for 1990.

Another regional conference was planned and supported by E&T. The Rev. John Westerhoff led a weekend in the Greensboro area, "Growing in the Faith."

Members of the E&T Commission have individually made themselves available to lead workshops on teacher training, leadership design, youth and parent workshops, curriculum planning and Vacation Bible School designs.

This is an active and interesting Commission. I have been pleased with its progress and the definition of its program. I anticipate the Education and Training Commission will continue its outstanding ministry of service to our diocese. I thank you for the opportunity to serve you as chair.

Betty Johnson, Chairperson

Department of Ministry in Higher Education

June 1989 the Department of College Work changed its name to the Department of Ministry in Higher Education, of course, with Diocesan Council approval. It was felt that the old name did not express precisely what we are about in our work and gatherings.

Throughout the year we worked hard on building a firm foundation of stability and continuity of membership and undertakings for the department. Our members are supportive of and to nine college chaplains and their chaplaincies. These nine are the Rev. William S. Brettmann, N.C. State University; the Rev. Dr. Earl H. Brill, Duke University; the Rev. Charles M. Hawes, UNC-Greensboro; the Rev. Will Hinson, UNC-Charlotte, Central Piedmont Community College, and Queens College; the Rev. Robert R. McGee, Wake Forest University, Salem College, School of the Arts and Winston-Salem State University; the Rev. David D. Stanford, UNC-Chapel Hill; and the Rev. Paige L. Chargois who is a non-Episcopal chaplain, N.C. Central University. The Rev. Timothy E. Kimbrough's ministry at St. Andrew's College and the Rev. Carlton Morales' ministry at N.C. A&T University and Bennett College are secondary to the churches where they are priests. The Rev. Cyril C. Burke, St. Augustine's College, and the Rev. Janet

C. Watrous, St. Mary's College, are accountable to their respective colleges.

Both the chaplains and the department members want to have more visibility in the diocese about the goings on at the chaplaincies. To give this to the people of the diocese, the plan is to have special articles in *The Communicant*.

A standard/basic form for department members to use in evaluating the chaplains and their programs is in the making. The department feels the chaplains themselves should give input to the process which evaluates their own accountability. The study is presently in the hands of the chaplains.

A long range, ongoing process which was charged in 1989 to this department by Diocesan Council is to review chaplaincies as they become vacant and report the findings to council. At the writing of this report, there are two vacancies: UNC-Chapel Hill and St. Andrew's College.

Priscilla Swindell, Chair

Stewardship Commission

The Stewardship Commission of the Diocese of North Carolina believes that Christian stewardship is the "Main Work of the Church" as adopted and affirmed by the General Convention. As a commission, we commit ourselves to the principle of "leadership by example," and to aid this diocese, any parishes or parish families, in the process of deepening the understanding of faithful stewardship as a way of life in celebration of the same unconditionally given to us by Almighty God.

In 1989, the Stewardship Commission of this diocese dedicated itself to continuing the work of prior commission in offering education, assistance and encouragement as they address the issue of stewardship as a way of life. The commission has attempted to achieve this goal through the following channels:

1. Requested that Diocesan Council adopt and employ a Stewardship Statement. This was accomplished on June 26, 1989, and powerfully states that "God has called all humanity to be stewards of creation, that we are all accountable to God for our stewardship, and that stewardship includes the use of our time, talents and monetary resources."

2. Held an overnight planning meeting at the Conference Center with

Betsy Savage, a former member of the commission, serving as consultant. This was followed by:

3. The VII Spring Stewardship Conference on April 14-15 at Browns Summit, led by the Rt. Rev. William G. Burrill, Bishop of Rochester, and attended by approximately 60 lay and clergy.

4. Struggled to integrate the Land Stewardship Commission as an equal and contributing partner to the point of re-writing the commission's budget in order to meet agreed upon priorities and commitments.

5. Discussed, at length, the necessities and potential opportunities to impact the selection of a new suffragan bishop with the understanding of the past and the vision of the future to continue the work already begun.

6. Continued to respond to parish and diocesan group requests for trained consultants. A fall training session was scheduled (and canceled) for the weekend of Sept. 23, and re-scheduled for Jan. 5-6, 1990.

7. Study of diocesan funding. A special committee is studying funding by voluntary giving in a diocesan move toward a "unified" budget (with a goal, or target of 15% beginning with the current dollar amount), and with an educational program set up for every congregation.

8. Held preliminary session with the planned giving officer, the Rev. Royal Dedrick, to examine the responsibilities of the stewardship concept on a long-term, personal basis.

9. Began planning for regional conferences (strategic first thoughts: Sandhills, Rocky Mount and Greensboro) to begin in 1990. Saturday sessions with a local speaker/leader.

10. Studied the possibility of a youth-focused stewardship offering in the summer of 1990. This would be initiated at Browns Summit, and, along with the regional conferences, be evaluated on a yearly basis.

11. Concluded the study of the possibility of a fall, 1990, preaching practicum geared for laity and clergy. It will be held Tuesday, Sept. 25, at the Conference Center.

12. Finally, we were sad to lose the Rev. Ted Vorhees to the Diocese of Ohio. Ted has served well and ably as our chair for several years.

Bill Wrenn, Commission Member

State of the Church Commission

In preparing the 1989 State of the Church report, we reviewed the past decade in the life of our church. We looked at figures and statistics and, through a questionnaire, we solicited response from the members of our diocese at large. We noted that during this past decade our diocese has grown slightly in terms of baptized members and, even in an inflationary period, our financial giving has more than doubled. These numbers are impressive in a time when dire predictions are being made about mainstream denominations. Given that the death rate of Episcopalians has been greater than the birthrate, the increased membership shows that converts to the church have made the difference. By whatever means of recruitment, we are already growing in this decade preceding the Decade of Evangelism.

Strengths of the diocese throughout all settings were consistently revealed by the questionnaire. Without exception the most prominent strength was the people and the spirit of caring in the congregations. The responses emphasized an abiding love and respect for the church. Moreover, there seems to be a positive movement outside the walls of our church buildings into life in our communities. Mission outreach is happening and we are more aware than ever of our need to be our brother's and sister's keepers.

Shortcomings cited were caused more by circumstances than by lack of action. The demographical diversity and geographical spread of the diocese make cohesion difficult. The variation of parish size causes small churches to envy the resources of the large, and causes larger churches to covet the family atmosphere of the small. Distance and natural parochialism make communication and consensus never-ending challenges. Growth and inclusiveness have spawned creative tension around the poles of change/status quo and tradition/innovation. This was particularly evident in strong opinion expressed in regard to the opening of ordained priesthood to women and to the work of Christian Social Ministries. The sense by some that growth and change threaten and disregard our heritage must be tempered by the need expressed by many that we proclaim the Gospel courageously no matter where the course of the times may lead us.

By and large, it is our belief that our church has been responsive and responsible in the '80s. What lies ahead will call forth the best of every parish and mission. With the sustained commitment of the people of our diocese, we will continue to make a difference to life in North Carolina.

June Gregory, Chair

Companion Diocese Commission

There was a lot of excitement and renewal between the Diocese of North Carolina and the Diocese of Belize as we began our sixth year. The Rev. and Mrs. Frank H. Vest Jr. and Dr. and Mrs. James F. Alexander had the opportunity to visit in Belize and participate in the service of consecration for Bro. Desmond Smith as he began his ministry as Bishop of Belize. It was wonderful seeing old friends and making new ones as well as visiting old places and exploring new ones.

During the summer months, the Rev. John Steed and his son Jim and the Rev. Fred Thompson were in Belize for several weeks. They enjoyed their time and ministry there. They not only ministered to but were ministered by the people of Belize.

July brought a wonderful time for a group of young people and adults from the Diocese of North Carolina and the Diocese of Belize. Under the leadership of the Rev. Jeff Murph and assisted by the Rev. Ann Hodges-Copple, the Rev. John Steed, Dan Jones, Martha Jones and Michael Battle, the youth trip was a very important and significant time for all. The group included seven young people from the Diocese of North Carolina, 10 young people and two adults from the Diocese of Belize.

A variety of activities took place during the youth trip. The group began their time together at Recompense and the next day attended St. Bartholomew's Eucharist. Group building, meals, swimming, celebrating a birthday and games comprised a lot of their time together. They visited the North Carolina Zoo in Asheboro, St. Augustine's College, the Legislative Building, State Capitol, Crabtree Valley Mall and worked at Habitat for Humanity in Roanoke Rapids as well as in a soup kitchen. They enjoyed visiting Duke Chapel as well as attending the Spirits baseball game in Winston-Salem. They spent time at Browns Summit and a Belize Reunion was held there.

Bro. Desmond had the opportunity of being present at the "Baby Bishops" conference as well as the House of Bishops meeting in Philadelphia. He then was in Charlotte immediately following Hurricane Hugo where he stayed for several days. He had the opportunity to visit Discovery Place and the Chapel of Hope as well as meeting with the Companion Diocese Commission and several other groups.

Throughout this year the commission has been evaluating the relationship with Belize. Bro. Desmond has requested another three year renewal and the

Synod of Belize approved his request. We, too, feel that a third term would be beneficial especially in light of the new leadership in Belize. Bishop Estill concurs with a third term also. The commission will bring a resolution to the 1990 convention for its approval.

All in all, the commission feels as if it has been a very successful year and indeed one full of compassion and understanding.

Martha B. Alexander, Chairman

Thompson Children's Home

At Thompson Children's Home 1989 was a year of changes—good changes!

Numerous capital improvements: There were the exciting ones like the opening of the Gordon Smith Dining Room and the completion of a beautiful chapel garden for remembering Thompson's history and benefactors in its second century of services to children and families.

And there were the necessary repairs. Our after-school/rainy-day activities room was painted and recarpeted. The children's cottages were painted and gutters replaced. A new floor was installed in the gymnasium and a severe drainage problem corrected at the same time. All potential sources of asbestos contamination in our nearly 20-year-old buildings were removed or properly contained.

Currently plans are underway for a Bishop Thomas A. Fraser Activities Field—a memorial from Mr. and Mrs. William Ethridge in Raleigh. The field will have a baseball diamond, basketball and soccer goals. It will be a place for countless hours of fun and recreation, and the children are anxiously awaiting its completion.

Two staff changes: Steve Sally joined the staff this year as program director. Steve is particularly qualified. He has a Master's of Social Work from State University of New York, and he came with 13 years of experience working with troubled youth. Gaybrielle Morgan, a 20-year veteran staff member was named director of volunteer services.

Board and Executive Committee: This group took on the new name of Board of Trustees. The home's bylaws were rewritten, the most significant changes being an annual election of members by each diocese for three-year terms; and the executive committee, responsible for day-to-day operations of

the home, will now be comprised of 15 members of the board. Chairmanship of the board will rotate each year among the three bishops of the dioceses in North Carolina. The Rt. Rev. Robert W. Estill will be chairman in 1990.

Development and Public Relations: Traditional support such as the annual Thanksgiving offering, churchwomen donations and memorial giving was up slightly; church budget support down. Two mail solicitations have been added over the years—spring and back-to-school. And, there is now a host of special events—golf tournaments, a horse show, an auction and several more. Planned giving is a priority. The Episcopal Church in general has done much to raise the awareness level of estate planning among parishioners. Many church members have long-range charitable goals. Bequests and other deferred giving plans have played an important role in the care of children at Thompson. Brenda Lea, director, Development and Public Relations, is available to share additional information about Thompson with those interested in naming the home a beneficiary in their wills or other gift plans.

Administration and Finance: Thompson has a carefully planned budget, prepared by the finance committee of the board and adopted by the entire Board of Managers which is elected by the three dioceses. About 40% of the budget comes from gifts that have been given to endow the home and assure its continued operation. But without daily support from Episcopal churches and interested parishioners, Thompson could not provide the quality or variety of services it now offers.

Thompson's mission remains the same: To offer the children in our care *hope for a better life*. But who are our children? Are they abused children, homeless children, children with special problems? Yes, all of the above! Today there are "new orphans." Our children have not lost their parents to war and incurable diseases. Instead they are indirect victims of newer diseases: alcohol, drugs, crime, abandonment. Often they have lived in multiple placements always waiting for the next move. Eileen Simpson in her moving book *Orphans: Real and Imaginary* describes them as abandoned property. Families often seeming unwilling to make the necessary sacrifices either to keep their children with them, or to give them up. There is one basic theme: the manipulation of children for the convenience and interest of adults and the sad ability of children to continue loving.

Toni is one of the children in our care. She flits around in girlish glee. She's smiles and pigtails; big eyes and giggles. She skips and plays. This is Toni most days. But most nights Toni becomes withdrawn, she cries a lot, she has night-

mares. Toni is only seven, but she remembers how her father abused her.

Jake is eight years old, but he can't talk. His mother abandoned him when he was just two weeks old, and his father used him as an emotional punching bag. And there's Marie, who has been keeping house since she was five, and Phillip, who lived on city streets before coming to Thompson.

One final case is Ben. We are seeing more and more children like him. He comes from a good family—a family like mine and yours, but somehow it isn't working. Something's wrong. Ben is acting out in school, he doesn't play with other kids and doesn't seem to like himself or his parents. He's not happy. And Mom and Dad don't know how to help.

For over 100 years Thompson has been meeting the needs of children and families across the State of North Carolina. Started as an orphanage, it is now a modern treatment facility for boys and girls, ages 5-12, diagnosed emotionally disturbed. Most of the children who live at Thompson are referred by county departments of social services. Thompson also has a Goldsboro group home for teenagers, a weekend enrichment program for mentally retarded young people, an after-school and summer day camp program. This past year Thompson served 197 children and families.

Anne Boyer, board member, Ascension, Hickory, said at a recent meeting, "Thompson is an institution all three Episcopal dioceses in North Carolina can be proud to support. One reason Thompson is good—it's flexible. What this home is doing today is not necessarily what it will be doing 10 years into the future, but we can be assured Thompson is always striving to meet the most prevalent needs of children and families."

As executive director, I'm often asked, "Is Thompson successful?" Some children I admit Thompson can't reach, but we try; and we try hard. And there are always children like Lee. Lee was in our care for five years. He returned recently to say, "I wish every child in the world could have three months of the love and care I received at Thompson." There's John. He's been in our care for over 10 years, the last nine in the Goldsboro group home. He became an Eagle Scout this year, will graduate from high school in May and 15 days later will enter the U.S. Navy.

1989 was a very good year! To our friends, a special thank-you.

Bill Moore, Executive Director

Standing Committee of the Diocese

The Standing Committee of the Diocese of North Carolina held 12 meetings in 1989, and at those meetings took the action described herein.

Membership, Organization and Orientation.

New members of the committee elected to serve until 1992 were Mrs. John T. Gregory, the Rev. Mr. G. Kenneth G. Henry and the Rev. Mr. Robert C. Johnson. Holdover members were (until 1990) the Rev. Mr. John T. Broome, the Rev. Mr. Louis C. Melcher, Jr. and the Hon. Frank M. Montgomery, and (until 1991) the Rev. Mr. Glenn E. Busch, Mrs. J. Haywood Evans and Mr. Henry W. Lewis. The committee elected the Rev. Mr. Louis C. Melcher, Jr. president and the Rev. Mr. G. Kenneth G. Henry was elected secretary (1/18).

Council of Advice—Meetings with Bishop.

The bishop met with the Standing Committee on five occasions (1/23, 3/20, 4/17, 9/18, 10/16) at which times the committee acted as council of advice.

The Ordination Process.

Applications for admission as candidates for Holy Orders: The committee met with an interviewed each of the following postulants applying to the bishop to be admitted as candidates for Holy Orders. Following each interview, upon separate motions duly made, seconded and passed on the dates indicated, in accordance with the provisions to Title III, Canon 5, Sec. 1 (c-iv) of the Canons of General Convention, the committee agreed to a certified to the readiness of each to be received as candidates for Holy Orders:

Allie Gilbert Ellington—aspiring to the priesthood (5/15)

Harriet Horsey Sturges—aspiring to the diaconate (11/20)

Arthur M. Jenkins—aspiring to the priesthood (11/20)

Judith Anne Davis—aspiring to the priesthood (11/20)

Applications for ordination into the diaconate pursuant to Title III, Canon 6: The committee met separately with and interviewed each of the following candidates applying to be ordained deacon; all testimonials, certificates and other documents required by Title III, Canon 6, Sec. 6 of the canons of General Convention, as well as the certificates of the Commission on Ministry required by diocesan Canon 32, Sec. 4, and all other canonical requirements having been complied with in each case, the Standing Committee, on separate motions duly

made, seconded and passed, recommended each of the following candidates to the bishop to be ordained deacon:

Elizabeth Wade Grant (4/17)

Beverly Anne Carmack Pugh (5/15)

Council Foy Bradshaw (5/15)

Delia Kimball Higgins (5/15)

Application for ordination into the diaconate pursuant to Title III, Canon 7 (transitional) the committee met separately with and interviewed each of the following candidates for Holy Orders applying to the bishop to be ordained deacon; all testimonials, certificates and other documents required by Title III, Canon 7, Sec. 7 of the canons of General Convention as well as the certificate of the Commission on Ministry required by diocesan Canon 32, Sec. 4, and all other canonical requirements having been complied with in each case, the Standing Committee, on separate motions duly made, seconded and passed, recommended each of the following candidates to the bishop to be ordained deacon when the time required has been met:

Pattie Ann Trapp Earle (5/15)

Timothy J. Patterson (5/15)

Samuel Johnson Howard (5/15)

Applications for ordination to the priesthood: The committee met with and interviewed the following deacons applying to the bishop to be ordained priest. In each instance, all certificates required by Title III, Canon 7, Sec. 11 of the canons of General Convention having been presented to the committee, and having no reason to suppose that, with regard to any of said deacons, there exists any significant obstacle (physical, mental, moral or spiritual) to bare any of said deacons, the committee, on separate motions duly made, seconded and passed, recommended the following deacons to the bishop for ordination into the priesthood on or after the dates indicated:

Virginia Norton Herring on or after 6/26/89 (3/20)

Edmund Pickup, Jr. on or after 6/27/89 (3/20)

Vicki Samby Wesen on or after 6/5/89 (3/20)

The Standing Committee met with and interviewed Paul James Davin, a former Roman Catholic priest, who desires to become an Episcopal priest. In accordance with Title III, Canon 11, Sec. 3, the committee, upon motion duly made, seconded and passed, certified that Paul James Davin is acceptable as a member of the clergy of this church subject to successful completion of the required examination (4/17).

Episcopal Elections.

Central Ecuador: Consented to the election of a bishop coadjutor (1/23).

Central Florida: Consented to the ordination and consecration of the Rev. John W. Howe as bishop coadjutor (1/23).

El Camino Real: Consented to the election of a bishop coadjutor (12/18).

Kansas: Consented to the ordination and consecration of the Rev. William E. Smalley to be diocesan bishop (9/18).

Maryland: Consented to the ordination and consecration of the Rev. Charles Lindsey Longest to be suffragan bishop (9/19/).

Mexico: Consented to the ordination and consecration of the Rev. Sergio Carranza Gomez to be diocesan bishop (5/15).

Nebraska: Consented to the ordination and consecration of the Rev. James E. Krotz to be bishop coadjutor (9/18).

North Central Phillipines: Consented to the ordination and consecration of the Rev. Artemio M. Zabala to be diocesan bishop (4/17).

North Dakota: Consented to the ordination and consecration of the Rev. Andrew F. Fairfield to be diocesan bishop (9/18).

Northwestern Pennsylvania: Consented to the ordination and consecration of the Rev. Canon Robert Deane Rowley, Jr. to be bishop coadjutor (1/23).

Olympia: Consented to the ordination and consecration of the Rev. Vincent Edward Warner, Jr. to be diocesan bishop (5/15).

Rio Grande: Consented to the ordination and consecration of the Rev. Dr. Terence Kelshaw to be diocesan bishop.

South Carolina: Consented to the ordination and consecration of the Rev. Edward Salmon, Jr. to be diocesan bishop (11/20).

Southeast Mexico: Consented to the election of the Rt. Rev. Claro Huerto Romas as diocesan bishop (8/7).

Southern Virginia: Consented to the election of the Rt. Rev. Frank H. Vest, Jr. as bishop coadjutor (3/20).

Southwest Florida: Consented to the election of the Rt. Rev. Rogers S. Harris to be diocesan bishop (6/19).

Spokane: Consented to the election of a bishop coadjutor (12/18).

Texas: Consented to the election of a suffragan bishop (3/20) and to the ordination and consecration of the Rev. William Elwood Sterling to be suffragan bishop (6/19).

West Virginia: Consented to the ordination and consecration of the Rev. John Henry Smith to be diocesan bishop (4/17).

Western Louisiana: Consented to the ordination and consecration of the

Very Rev. Robert Jefferson Hargrove to be diocesan bishop (5/15).

Western Michigan: Consented to the ordination and consecration of the Rev. Edward L. Lee as diocesan bishop (8/7).

Western North Carolina: Consented to the ordination and consecration of the Rev. Robert H. Johnson to be bishop coadjutor (1/23).

Suffragan Bishop for the Armed Forces: Consented to the ordination and consecration of the Rev. Charles L. Keyser as Suffragan Bishop of the Armed Forces.

Real Property Transactions.

On the dates indicated, the committee consented and advised the bishop to give his written consent to the following real property transactions under the provision of diocesan Canon 10, Sec. 2.

Charlotte, St. Martin's: To allow the vestry of St. Martin's Parish, Charlotte, to proceed with negotiations with lending institutions concerning mortgaging St. Martin's church property for the purpose of renovating and expanding the parish house and in lieu of independent appraisals to accept the lending institution's in-house appraisal if the lender is willing to lend money on that basis. (6/19)

Concord, All Saints': To lease one acre of its property to the Cooperative Christian Ministry in Concord for 40 years at \$1 per year. (3/20)

Durham, St. Stephen's: To sell its rectory at 60 Kimberly Dr., Durham, for at least \$210,000 net to the parish, with the proceeds to be applied first to reimburse the parish's endowment fund \$150,000 borrowed for use in connection with the parish's settlement with the Rev. Mr. Nix and the balance to be reinvested and used in connection with future housing needs of the parish's clergy. (1/23)

It was moved and seconded to amend the Jan. 23, 1989 minutes of the committee meeting in reference to the sale of St. Stephen's rectory from \$210,000 to \$190,000. (6/19)

Upon motion duly made, seconded, and passed, the committee amended the minutes of June 19, 1989 meeting of the Standing Committee to delete the figure of \$190,000 and to substitute therefore the following: "\$125,000 net to the parish." Upon motion duly made, seconded, and passed the committee consented and that the Standing Committee advise the bishop to give his written consent for St. Stephen's, Durham, to enter into a rental agreement for its property located at 60 Kimberly Dr. in the City of Durham with any prospective buyer for renewable intervals of 30 days for up to 6 months at no

less than \$500 per month. (8/7) *Monroe, St. Paul's*: To sell its rectory at 501 S. Westover Dr., for not less than \$65,000 with expenses of sale, including necessary repairs, not to exceed \$7,000 provided this transaction is consummated within six months of this date (4/17).

Oxford, St. Stephen's: To lease its parking lot to the Parking Authority of the town of Oxford for a period of five years at a rental of \$1300 per year. The Parking Authority will maintain the lot and will relinquish its use at any time that use such will conflict with services of the parish. (1/23)

The contract previously consented to by the Standing Committee and the bishop not having been executed by the parties; therefore, upon motion duly made, seconded, and passed, the committee consented and advised the bishop to give his written consent to St. Stephen's Church, Oxford, to lease its parking lot to the Parking Authority of the town of Oxford for a period of five years at a rental of \$1500 per year. The Parking Authority will maintain the lot and will relinquish its use at any time that such use will conflict with services of the parish. (6/19)

Raleigh, St. Michael's and the Church of the Nativity: Upon motion duly made, seconded and passed, the committee consented and advised the bishop to give his written consent for St. Michael's Church, Raleigh, and its parochial mission, the Church of the Nativity, to borrow \$90,000 to finance the site preparation and other preconstruction costs of the proposed church building of the Church of the Nativity and to secure the loan by mortgage or deed of trust on 6.645 acres of land on the western side of Ray Road, 1/4 mile south of Strickland Road, Wake County, tax map 300, parcels 13 and 30, with said loan to be made by the First Citizens and Trust Company at its prime rate of interest plus 1 1/2% calculated on the principal balance outstanding from time to time as the prime rate changes; said interest being due and payable monthly on the outstanding principal with the principal to be due and payable in full on Jan. 20, 1990. (11/20)

Salisbury, St. Luke's: To sell to J.L. Thornton and his wife Regina two grave sites in Memorial Park Cemetery, Salisbury, at a price of \$200 per grave, cash. (11/20)

Southern Pines, Emmanuel: To sell for \$6000 net to the parish the house but not the land at 335 E. Indiana Ave. in Southern Pines; providing the sale is consummated within six months of this date. (9/18)

Thomasville, St. Paul's: For the Trustees of the Diocese to renew the current lease on the rectory of St. Paul's, Thomasville, for three years. (3/20)

Winston-Salem, St. Paul's: To sell Lot R-4, Country Club of North

Carolina, Pinehurst, N.C., for \$24,000 less the usual costs of sale, provided the sale is consummated within six months of this date. (4/17)

Browns Summit, the Conference Center: For the Trustees of the Diocese of North Carolina, for and on behalf of the Board of Directors of the Conference Center, to enter into a contract with Executive Adventure, Inc., for the purpose of establishing an outdoor adventure program; provided that the contract specify with greater certainty and definiteness the property or portions thereof to be demised or used as a location or locations for the outdoor adventure program; and further provided that the Diocese of North Carolina obtain insurance to cover an outdoor adventure program being on its premises. (4/17)

The Penick Home: For the Board of Directors of the Penick Home, Southern Pines, to engage James F. Morgan of High Point, to sell the house and lot located at 1030 Rockford Rd., High Point, for at least \$285,000 less usual cost of sale, with the understanding that the sale shall be on an “as is” basis and provided further that the sale is consummated within six months of this date; in addition to selling the property, Mr. Morgan is to perform all normal legal services required of the seller and that his compensation, other than recording costs, shall be a commission of 4% of the selling price. (4/17)

Diocesan Property Management Department: To the Trustees of the Diocese to sell for not less than \$55,000, less usual costs and expenses of sale, a gift of land to the ACTS campaign. The property is located in Smithville township, Brunswick County, N.C. (Bald Head Island) (2/20)

Upon motion duly made, seconded, and passed, the committee amended the minutes of the Feb. 20, 1989, meeting of the Standing Committee as follows: The paragraph headed “Property Management Department” the words “not less than \$55,000 be amended to “not less than \$40,000.” (8/7)

Lake Wylie: For the Trustees of the Diocese of North Carolina to sell for \$95,000 less the usual cost of sale the property known as 11027 Windy Grove Road, Lake Wylie, N.C., within six months of this date. (8/7)

The Standing Committee consented and advised the bishop to give his written consent to the Trustees of the Diocese to sell for \$8900 less the usual costs of the sale a certain tract of land received under the will of Winslow W. Smith in 1988 consisting of 2.33 acres being a part of lot number 25 of Arrowood Farms as shown on a map recorded in Map Book 3298, p. 183, of the Mecklenburg County Public Registry; provided that the sale is consummated within nine months of this date. (9/18)

The Standing Committee consented and advised the bishop to give his written consent for the Trustees of the Diocese of North Carolina to convey for

no monetary consideration 20 acres of unimproved farmland in Harnett County received under the will of Winslow W. Smith in 1988 to two of his cousins, Anne P. Neese and Frances Durham. It is understood that this authority is to be exercised at the discretion of the Property Management Department of the Diocesan Council. (9/18)

Grant Applications

Coalition for Human Needs: In accordance with established diocesan procedures, the Standing Committee considered the following applications to the Coalition for Human Needs and recommended to the bishop that he interpose no objection to them:

Agriculture Resources Center Pesticide Education Project (2/2)

Greensboro Episcopal Housing Ministry-Housing Awareness/Advocacy Program (2/20)

Travelers Aid Society of Charlotte, N.C., Inc. (5/15)

Scott's House, Raleigh (6/19)

The Standing Committee also recommended to the bishop that he not approve the application to the Coalition for Human Needs from the Christic Institute South, based upon the opinion of the committee that some of the work of the CIS violates the spirit of the National Guidelines of the CHN.

The Standing Committee took no action on the application to the Coalition for Human Needs from Southerners for Economic Justice, Inc., because the guidelines had not been fully complied with. (2/20)

Other Matters

Change of Cure Notices: The president advised the members of the Standing Committee of notices of change of cure received by him from the bishop's office. (3/20, 10/16)

Renunciation from the Ministry: Having received the renunciation from the ministry of Elliott Boyd Coarsey, Jr., the committee consented to the bishop's pronouncement of the sentence of disposition on the said Elliott Boyd Coarsey, Jr. (6/19)

Election of a Suffragan Bishop: The committee responded to the bishop's request to develop procedures for presentation to the convention of the diocese under which a suffragan bishop may be nominated and elected for the diocese. The president appointed a sub-committee consisting of Mr. Lewis (convener), Mrs. Evans and the Rev. Mr. Johnson, to present a proposal of the above-

mentioned procedures. (4/17)

The committee received and accepted the sub-committee's report on the process to elect a suffragan bishop (5/15)

The committee approved the projected budget for the nominating committee in the amount of \$13,400 (8/7) The president reappointed the sub-committee to serve as a committee to establish a special rule of order for the election of a suffragan bishop. (10/6)

The committee received and adopted the special rule of order to elect a suffragan bishop submitted by the sub-committee. (11/20)

Due to the resignation of Thomas Fanjoy as chair of the nominating committee for the suffragan bishop, the committee recommended that Mrs. Jane House be the new chair. (12/18)

The committee instructed the president to ask the nominating committee to inform the nominees for suffragan bishop that the one elected on Jan. 23, 1990, please put into writing the answers to the questions (which will be posed by that committee to the nominees on the nights of Jan. 17-18) for the purpose of including them in the papers when seeking consents from diocesan standing committees and bishops. (12/18)

Communications:

The committee received a communique from the Episcopal Church Synod of America regarding the integrity of biblical and canonical standard in the ordination process. (12/18)

The committee received a communique from the General Board of Examining Chaplains of the Episcopal Church regarding the General Ordination Examination. (12/18)

G. Kenneth G. Henry, Secretary

Mission and Outreach

Overview:

Every congregation in the Diocese of North Carolina is connected to each other through and by the program of the Diocese of North Carolina. It is by our individual and joint efforts that we become one in the body of Christ through our program of the Diocese of North Carolina, comprised of 30 commissions and

committees which do the work of our diocese. Not only do we pay several salaries, but the lay and clergy volunteers carry out an extremely effective program. Next year we will utilize the youth facility and conference center in new ways. There will be 6 sessions of camps for young people of all ages, and over 9 youth events to be held at the youth facility and conference center. With the addition of a fulltime youth person and the opening of our new youth facility, many opportunities will be afforded our young people through these programs.

The social ministries program of the diocese continues to be on the cutting edge of support for disadvantaged people not only in our diocese but beyond. From enabling a home for people with AIDS in Raleigh to our work with migrant workers in Newton Grove, peace initiatives, women's rights, the elderly and even Central America. Our program carries us to all people with needs.

The evangelism program continues to support many activities through spiritual growth within the church. Cursillo is just one of the ways in which almost 10% of our diocese is involved. Parish Grants supplies a grassroots level of ministry by enabling local parishes both large and small to begin to exercise their own mission.

From liturgy, education and training, stewardship, our commitment to the North Carolina Council of Churches and our national church program—our diocese is involved in a far-flung effort with mission and outreach. Each year well over 1000 clergy and laity participate in the leadership and planning for ministry in the Diocese of North Carolina through its various planning programs. It is each parish's participation through the program budget of the diocese that we become connected to each other in our support for these programs. In light of this, the Mission and Outreach Committee proposes to you the program budget for 1990.

Introduction of Budget

While we tried not to cut any program to keep it from doing its job, mission and outreach designated the majority of new monies to be spent by a criteria of priorities set up by the NC 2000 Commission, the ACT campaign, and the mission statement of our diocese. The 1990 budget deals with three major areas of increase. For the first time we will not only utilize our conference center but also a new youth facility. For this reason the majority of new monies for the 1990 budget is placed on youth and the conference center.

1. The Conference Center and Youth Facility.

The Youth Facility and Conference Center has been operating at a deficit due to their offsetting fees for youth and a need to utilize the facility to a greater

extent. The largest new monies designation went to the youth facility and conference center and the line item of \$6000 has been increased to \$130,000. This commitment represents a \$124,000 increase. \$23,000 is designated for a marketing program so that we can move the conference center to better occupancy. At the present time the youth facility and conference center is only being utilized at a rate of 23%. With this new marketing program, it is hoped that within a period of time the occupancy level will be increased and the youth facility and conference center will be able to cover the deficit.

The youth facility and conference center also gives a large discount to youth programs. The youth program only pays \$1 per person for the real cost of their stay. For this reason we have also added to the youth facility and conference budget an item for \$42,000 toward program support which will continue to enable the youth to participate in diocesan activities. \$65,000 is for reduction of operational deficit.

2. Youth.

Because we are now opening up the new youth facilities we are also supporting our youth program in the diocese which now calls for an increase from part time to full time youth coordinator. To bring our youth coordinator on line fulltime along with youth program funds we have added to this program \$22,261.

3. National Church.

Mission and Outreach also felt that we should support our national church assessment with an increased asking of \$21,000 bringing our commitment total to the national church at \$518,000. The Diocese of North Carolina has always contributed its full share to the national church except for one year, 1970. We feel that this outreach is vital to the life of our diocese and continues to connect us with our national church.

Summary

With the exception of the above, all of the items in the budget had nominal increases or some decreases. We believe that while the total asking of new monies is \$196,612, that through streamlining of other programs our actual asking is a 13.5% increase in the program fund. We believe that these three areas will continue their growth in program and will keep us on our mission as your diocese.

Department of Finance and Business Methods

Canon 15 directs the Department of Finance and Business Methods of the Diocesan Council to "direct, coordinate, and administer the business affairs of the diocese not vested by Canon in other officers and agencies and not otherwise assigned by the Council." In furtherance of this directive, the department reports the following activities in 1989.

1. At its Feb. 12 meeting, the council referred to this department a resolution of the 173rd convention entitled "On a Diocesan Personnel Committee." (1989 Journal, p. 262) Pursuant to this resolution, the department recommended and the council so ordered that a lay compensation and personnel policy survey be undertaken as part of the 1989 parochial report. The information gathered from this survey will form the basis of further council action with respect to the resolution in 1990.

2. The department took under advisement a letter addressed to the bishop by three priests of this diocese asking that the council eliminate the requirement that a member of the clergy must have maintained canonical residence in this diocese for 10 years in order to be eligible for health insurance coverage at diocesan expense upon requirement. We advised the council not to eliminate this rule, but to consider exceptions for individual members of the clergy on a case-by-case basis. The council concurred. Pursuant to this policy, the department recommended, and the council so ordered, that the secretary advise a certain priest who has served congregations in the diocese for 16 years but without canonical residence herein for eight of those years, that the diocese will continue his health insurance coverage upon retirement.

3. The department developed, and the council adopted, a general revision of the Diocesan House employee policy governing such matters as hours at work, pay day, vacation leave, sick leave, maternity leave, and holidays.

4. The department met with the executive committee of the Conference Center board in order to develop a plan for financing a construction loan for the Conference Center expansion pending receipts of ACTS pledge payments. It was decided to pay interest costs on the construction loan from the proceeds of the sale of certain real property recently bequeathed to the diocese, rather than from ACTS pledge receipts, and to finance that cost pending sale of the property by a loan from the Episcopal Church Foundation.

5. Pursuant to the council's request, the department drafted proposed amendments to the canons that would (1) allow a person who has been elected

or appointed to fill a vacancy on the council and has served less than three years to stand for election to the next succeeding full term, and (2) allow the council to specify who will provide formal notice of assessment and quota to parishes and missions on the council's behalf.

6. The department worked closely with the Department of Budgets in developing the proposed 1990 diocesan budget, especially with respect to salaries and means of funding the 1989 actual and 1990 probable Conference Center deficit.

7. Upon the department's recommendation, the council required that any parish using an audit committee to conduct its annual audit do so in accordance with the diocesan audit guide.

8. Work on trying to find \$140,000 to fund the accumulated Conference Center's deficit exposed difficulties imposed by the Policy on Budgeting and Maintaining Reserves adopted by the 170th convention on recommendation of the Department of Property Management. (See 1986 Journal, pp. 132-134.) The most obvious sources of funding for an unexpected operating deficit are undesignated fund balance and undesignated operating reserves. For a number of reasons, the 12/31/89 undesignated fund balances in the maintenance and program funds will not be sufficient. The combined designated operating reserves as of 12/31/89 amount to approximately \$900,000. This money has been accumulated over the years for two purposes: (1) to provide for normal cash-flow needs, and (2) to provide for major unanticipated shortfalls in revenue or major unbudgeted expenses. The Conference Center deficit would seem to fall clearly within the second category. There is, however, a problem with looking to the designated operating reserve for this purpose. The Policy on Budgeting and Maintaining Reserves requires that the designated operating reserves shall be maintained in the amount of 50% of the current budget in the Episcopal Maintenance Fund and 30% of the current budget in the Church's Program Fund, and that any deficiency shall be replenished *within two years* "from the budget." If the \$140,000 Conference Center deficit were to be satisfied from designated reserves, the effect of the latter requirement would be to mandate line items in the 1991 and 1992 budgets sufficient to replenish the entire \$140,000. That, of course, amounts to transferring the Conference Center deficit indirectly to the parishes via the annual quota and assessment. We think that this is not a realistic alternative in view of the apparent need to include in the program budget for the next several years an annual subvention for the Conference Center of at least \$75,000.

On behalf of the council, this department proposes that the Policy on

Budgeting and Maintaining Reserves be modified to eliminate the requirement that any reduction in the reserves below the minimum required percentages must be replenished "within two years." Experience has shown the effect of such a short payback period is to defeat one of the two purposes of maintaining the reserves in the first place. Furthermore, we propose that the source of the payabck should be undesignated fund balance rather than budget line items. We therefore recommend that the convention amend paragraphs 4 and 5 of the policy to read as follows:

4. *Maintenance Fund*, Designated Operating Reserve. An amount not less than 50% of the current Maintenance Fund budget shall be maintained as a reserve. Any deficiency shall be replenished as soon as possible from undesignated fund balance of the Maintenance Fund.

5. *Program Fund*, Designated Operating Reserve. An amount equal to 30% of the current Program Fund budget shall be maintained as a reserve. Any deficiency shall be replenished as soon as possible from undesignated fund balance of the Program Fund."

Joseph S. Ferrell, Chair

Trustees of the Diocese of North Carolina

The Trustees of the Diocese of North Carolina report the following:

February 15, 1989: The Trustees executed a deed to Aaron C. Staton and wife, Lorraine R. Staton conveying 306 Kirkwood Avenue, Rocky Mount, North Carolina being the northern 58 feet of Lot 13 and the southern 59 feet of Lot 12, Block F as shown on Map of Oakwood Park recorded in Book of Maps 9, Page 11 Edgecombe Country Registry.

May 30, 1989: The Trustees signed a plat which designates to public use the streets, play grounds, parks open spaces and easements as shown and indicated on said plat. It appears from said plat that an area 35 feet by 360-1/2 feet on the Yanceyville Road, two sanitary sewer easement 100 feet wide across the property and a utility easement 10 feet wide and 1,486.2 feet of the southside of the property are all dedicated.

The trustees of the Diocese executed an agreement for and on behalf of the Board of Directors of the Conference Center of the Diocese and Executive Venture, Inc. for use in an outdoor adventure program. The length of the

agreement is two years following completion of the adventure facilities with an option to renew for an additional two years. The agreement may be terminated at any time by giving 6 months prior notice to the other party.

June 1, 1989: The Trustee of the Diocese executed a lease dated the 31st day of March, 1989 between the Trustees and Thomas R. Highsmith for a term beginning on the first day of April, 1989 and terminating on the 31st day of March, 1992 with a option for an additional year ending March 31, 1993 for a monthly rental of \$350 for the rectory of St. Paul's Episcopal Church, 602 Brooktrail Drive, Thomasville, North Carolina.

The Trustees executed an application to borrow \$1,900,000 in addition to the sum of \$584,472.82 currently outstanding on the Conference Center at Brown Summit, the current borrowing to be used to expand the facilities of the Conference Center.

July 11, 1989: The Trustees executed an undated Note payable to the North Carolina Episcopal Church Foundation for \$100,000 payable at the rate of \$10,000 per annum in equal quarterly installment of \$2,500 each plus interest at the rate of 5% per annum payable on the last days of March, June, September and December. The first payment on the last day of September, 1989.

September 20, 1989: The Trustees executed a deed conveying Lot 52, Section 36, Book of Maps 18, page 143 in the office of the Register of Deeds for Mecklenburg County to Daniel L. Fisher for the sum of \$95,000.

The Rt. Rev. Robert W. Estill
Cornelia Tongue
A. L. Purrington, Jr.

Name of Trust	Balance of shares	Market Value
Permanent Episcopal	7,292	195,532.88
Martha Clark	228	6,113.75
Margaret Mills	148	3,968.58
Bynum	247	6,623.23
Francis J. Murdoch	1,686	45,209.60
M. Murdoch fbo St. Matthew-Salisbury	1,870	50,143.51
M. Murdoch fbo St. Paul-Salisbury	225	6,033.31
Emma J. Karrer	2,471	66,259.15
E. H. Butler	124	3,325.02
J. Loche Erwin	1,827	48,990.48

Name of Trust	Balance of shares	Market Value
Ida T. Erwin	113	3,030.06
St. James, Kittrell	838	22,470.73
Alaxander B. Andrews	2,985	80,041.92
St. George, Woodleaf	104	2,788.73
Helen L. Webb	303	8,124.86
Julian E. Ingle	208	5,577.46
Elizabeth A. C. Blanchard	2,081	55,801.42
Rena H. Clark	2,297	61,593.39
Mrs. Junius Daniels	58	1,555.25
Mary Belle Heathman	20	536.29
Church's Program Reserve	24,977	669,751.07
Episcopal Maintenance Reserve	8,104	217,306.43
William H. & Sallie W. Riffin	521	13,970.47
St. Paul, Louisburg	587	15,749.40
Edmonia C. Wilkins	749	20,084.22
Louis W. Alston	74,851	2,007,108.03
St. Andrew Rowan County Cemetery	34	911.70
Carolyn S. Mayer	3,663	98,222.29
Annie M. Winstead	221	5,926.05
Mattie Clark Williamson	302	8,098.04
Lucy C. Dertel	82	2,198.81
Bishop's Discretionary Fund	2,171	58,214.74
Good Samaritan Fund	21,559	578,098.38
Mary P. & Eliza B. Gray	735	19,708.81
Anne Cannon Reynolds	8,209	220,121.97
Thompson Orphanage	19,680	527,713.54
Rose P. Moncure	3,062	82,106.65
Emily Gillian Gary	64	1,716.14
Ann Gibbons Tarr Cemetery	249	6,676.86
Tullie Grimes	3,107	83,313.31
Hartman fbo St. Paul, Salisbury	1,804	48,373.74
Hartman fbo St. Matthew, Salisbury	2,220	59,528.66
Henry A. & Mary H. Crute	1,699	45,558.20
St. Alban, Davidson	96	2,574.21
Augusta L. Philbrick	909	24,374.57

Name of Trust	Balance of shares	Market Value
Henry G. Taylor	263	7,052.27
Diocesan House	1,315	35,261.35
Ann Gibbond Tarr Building Fund	1,503	40,302.51
William A. & Hilda R. Erwin	5,849	156,839.25
Deaf Missions	4,947	132,652.38
A. M. Doby Memorial	1,844	49,446.33
Diocesan Missions	1,208	32,392.17
Scott Evans/Mary Harris	447	11,980.23
Henry C. & Marian A. Bourne	270	7,239.97
Elizabeth Montgomery	343	9,197.45
St. Luke, Yanceyville	1,151	30,863.73
St. Mark, Siler City	290	7,776.27
Holy Trinity, Townsville	293	7,856.71
Good Shepherd Cooleemee	235	6,301.46
Parish Grant	3,205	85,941.15
Cursillo	626	16,786.01
The Good Shepherd, Raleigh	0	.00
Maude B. Inscoe	1,019	27,324.19
St. Marks, Roxboro	147	3,941.76
Keith & Carmen Reeve Trust	1,571	42,124.92
Messiah, Mayodan	1,975	52,959.06
St. Barnabas, Greensboro	4,720	126,563.26
Fulton Family Trust	<u>1,042</u>	<u>27,940.93</u>
Totals	239,043	6,409,869.27

Church Pension Fund

Church Pension Fund Beneficiaries of the Church Pension Fund in the Church's 98 dioceses received a total of \$45,199,542 in benefits in the fiscal year ended March 31, 1989. The more than \$4.6 million increase over the previous year reflected both improvements in benefits and a rise in the number of beneficiaries.

A comparison of benefits payments in fiscal 1989 and 1988 follows:

Beneficiaries	1989	1988	1989	1988
Retired Clergy	3,135	2,941	\$29,897,793	\$26,703,759
Disabled Clergy	391	382	3,825,175	3,374,961
Widowed Spouses	2,049	2,012	11,259,235	10,216,612
Dependent Children	<u>221</u>	<u>230</u>	<u>217,339</u>	<u>232,760</u>
Total	<u>5,797</u>	<u>5,565</u>	<u>\$45,199,542</u>	<u>\$40,528,092</u>

The Fund's investments continue to do well. Fund assets increased by more than \$160 million in the past year, rising to \$1,583,000,000 at fiscal year end. This strong base is reassuring for the future, especially at a time when the course of the economy over the next few years is marked by greater than normal uncertainty.

Grants in force during 1989 for the Diocese of North Carolina were as follows:

Beneficiaries	1989	1988	1989	1988
Retired Clergy	37	33	\$342,752	\$309,497
Disabled Clergy	1	0	18,716	0
Widowed Spouses	25	25	134,074	129,787
Dependent Children	<u>3</u>	<u>4</u>	<u>2,998</u>	<u>4,207</u>
Total	<u>66</u>	<u>62</u>	<u>\$498,540</u>	<u>\$443,491</u>

H. Gilliam Nicholson, Chairman

Historiographer

The Historiographer's job is to encourage the preservation of the diocese's history. In trying to do so, the Historiographer seeks to get every church and mission to collect continuously its historical materials. The task has not been completely successful. Many communicants and some clergy have not been aware of the need to preserve our heritage. They have not arrived at the point they understand immortality on this earth rests in the pages of history.

But it is with pleasure that I can announce the completion of our first-ever diocesan church and mission history project. Michelle Francis, Archivist, has

on file a complete history of every diocesan church and mission. This year the Department of Records and History will publish a brief account of these histories as a ready reference tool. Forty-six churches and missions failed to respond to our request for their materials and the Historiographer has put together their histories as best he could do so.

The Historiographer had numerous tasks this year. During the summer he tended the Archives for The Archivist who was on leave. The usual requests for historical information were answered. The Historiographer attended the various meetings planning the celebration of the original Tarboro Conventions. He referred a college student who was writing a history of black Episcopalians during Reconstruction to the Archives. He wrote an article for the *Communicant*. Several other articles on the original delegates to the Tarboro Conventions are planned for this year. Bishop Estill requested he contact President Jenkins, Saint Mary's College, concerning the possible destruction of the Ravenscroft Building. President Jenkins agreed to allow our Archivist to search the building before it may be destroyed. The Historiographer continues to add information to the master diocesan history file which he maintains.

The Historiographer has given his time before the 1990 Convention to Archivist Michelle Francis who is on duty every day gathering together our historical materials.

Frank Grubbs, PhD

The Penick Home

The Penick Home celebrated its 25th anniversary of the opening of the home with a special day of recognition which included a major address by Tom Wolfe. The other events included an open house and a picnic lunch on the grounds.

The Home began in 1964 with 37 residential units in a unique structure of openness and beauty located on 14 acres of long leaf pines. Since that time, the Home has been expanded several times to bring it to the current capacity of 110 residential units, 39 apartments/cottages and 79 nursing beds.

In August of this year, another phase of expansion began when ground was broken for the first 8 apartments in a new 32-apartment complex. Each apartment contains 2 bedrooms, 2 baths, a large living room, full kitchen and a deck. These first 8 apartments will be ready for occupancy in August of 1990. The

apartments are being built on a demand basis.

The planning study conducted by Ketchum in early 1989 gave the Board of Directors a positive approach to reach the long-term goal of having an Endowment Fund, the earnings of which could support at least 20% of the residents. In April the Board of Directors voted to establish the position of Director of Development and Public Information to direct an educational/cultivation program on behalf of the Home. This program will reach throughout the Diocese in an effort to interpret the ministry of the Home to the communicants in the local parishes. In addition, the home will also refine its planned giving program as a means of attracting gifts to the Home. This office of development has been funded so that all gifts and bequests raised will go to support residents who lack the financial resources to pay the customary charges for care. On November 1, 1989, Mr. John Joslin was appointed by the Executive Director as the first director of Development and Public Information.

The residents have had a busy, active year in the celebration of the Home's twenty-fifth anniversary. There have been trips to West Virginia, the North Carolina Zoological Park, the University of North Carolina Planetarium in Chapel Hill, and the North Carolina Museum of Art as well as local shopping and family visitations. The residents' Council meets monthly to coordinate and direct the many social, cultural, educational and entertainment events. An increasing number of residents share in these leadership activities. The residents' concerns and participation in these activities make life at Penick an alive and exciting home-like environment.

The Board of Directors, recognizing the needs of its staff, has pushed ahead with the development of the new Intergenerational Day Care Center, which will provide day care for the children of employees through a quality program. In addition, the home will expand its day care program for older adults and involve them in meaningful activities with the children. Plans are to have the new center open by early 1990. The Board of Directors has also established nursing scholarships, certification program for nursing assistants, increased continuing education opportunities and a new wage scale has been implemented during this past year. Approximately 50% of the operational budget is spent on personnel salaries and benefits.

The Friends of Penick has been active under the leadership of Mrs. Ann Taws in recruiting volunteers, sponsoring local fund raising events, and developing specialized programs which help enrich the resident life at Penick. In addition, they have initiated a training program for congregational leaders as

a means of strengthening their skills in developing and carrying out a ministry to older adults. Such training will be continued in the coming year in cooperation with the diocese's Commission on Aging.

The home maintains a large waiting list for suites, apartments and nursing beds. However, it is still possible for a person who chooses a single room to have a shorter wait period of less than a year from time of applying. New applicants are always welcome!

The Penick Home stands ready to serve the needs of older adults in the Diocese through its life care community, its community outreach program, its day-care services, and the other ways in which it might be called upon to serve.

The Board of Directors, residents, and staff are deeply appreciative of the opportunity they have had this year to serve the needs of older adults. All of Penick Home herein expresses its deep appreciation for all the support of its friends through gifts of money, time and prayers. Thanks so much.

The financial position of the Home is good, and herein is the summary from the Annual Certified Audit for 1988-1989 as follows:

Funds provided – 9/30/89

Resident Fees	\$3,389,021
Miscellaneous Income	268,372
Admissions and Application Donations	767,289
Contributions	<u>774,492</u>
Total:	\$5,299,174

Funds Applied –

Resident Care	\$2,982,166
Benevolent Assistance*	330,970
Building and Maintenance**	2,017,495
New Property and Maintenance	94,166
Working Capital (required)	<u>(125,623)</u>
Total:	\$5,299,174

*Benevolent Assistance for those residents who lacked the financial resources to pay for their own customary charges for care.

**Includes depreciation of \$623,261 and interest of \$677,267 in 1989.

Ecumenical Commission

In June of this year the Rev. Hugh Whitesell retired as rector of St. Stephen's, Erwin. His diocesan responsibilities as the Ecumenical Officer were handed over to the Rev. Timothy E. Kimbrough. At the same time the Rev. Keith Matthews was appointed as our diocesan coordinator of LARC (Lutheran, Anglican, Roman Catholic) affairs. Without question, while carrying on its work, the Ecumenical Commission has been adjusting to this period of transition and is thankful for the legacy of ecumenical understanding which Fr. Whitesell has left behind.

National Highlights

On Dec. 8, delegates to the plenary meeting of the Consultation on Church Union (COCU), 10 from each of the nine COCU member communions, revised and approved the document "Churches in Covenant Communion: The Church of Christ Uniting." The Episcopal delegates to COCU have commended this document to the Standing Commission on Ecumenical Relations asking "that certain elements proposed therein (including but not limited to its suggested method of sharing the historical episcopate) be reviewed both within the Episcopal Church and the Anglican Communion..."

Last January 5-9, the Lutheran-Episcopal dialogue met and authorized a committee to begin drafting its second and final report. The report will deal with "historical episcopate and ordering of ministry (Bishops, Priests and Deacons) in the total context of apostolicity," following the mandate of the 1982 Lutheran-Episcopal Agreement.

The Anglican-Roman Catholic Consultation met last January and continued its work on Authority and Anglican Orders.

The Ecumenical Office of the Episcopal Church published "Guidelines for Christian-Jewish Relations: For Use in the Episcopal Church." (cf. *Ecumenical Bulletin* No. 93, January/February 1989, p. 16f). The same was commended to the church at large for study and use.

During this past year we entered a new period of "intra-Anglican" ecumenical relations with the election and consecration of Barbara Harris as the Suffragan Bishop of the diocese of Massachusetts. Two statements by the Archbishop of Canterbury, the report of the Eames Commission, and the much celebrated correspondence between the Archbishop of Canterbury and the bishop of Rome continue to point out the need experienced for the Anglican

Communion to 'get its own house in order' before continuing with other ecumenical dialogues.

Local Highlights

The Episcopal Diocese of North Carolina and the Roman Catholic Diocese of Raleigh continue to explore the possibility of establishing one or more shared parishes to be located in the fast-growing areas north of Raleigh and environs.

The fourth in a series of Lutheran/Anglican/Roman Catholic overnight conferences was held in late November at Trinity Conference Center, Salter Path (subject: Papal Primacy). This was sponsored jointly by the Lutheran Synod of North Carolina, the Diocese of North Carolina, the Diocese of East Carolina, and the Roman Catholic Diocese of Raleigh. Bishop Estill was present and involved in the leadership. From this conference, it remains clear that our three churches share considerable ministry and sacramental understanding while needing to consider carefully our differing perspectives with respect to authority. (The Episcopal Church is presently in communion with the Evangelical Lutheran Church in America on an interim basis.) A fifth such conference will occur in 1990.

The Ecumenical Commission is also responsible for our relationship with the North Carolina Council of Churches, of which the diocese is a member. Several members of the commission serve on council committees on Christian unity, finance and budget and the executive board. Bishop Estill is this year's president of the council.

The commission invites your inquiries and questions about ecumenical affairs and concerns. Speakers on the current ecumenical scene are available upon request. Inquiries may be addressed to the Ecumenical Officer, 200 Hayes Rd., Chapel Hill, NC 27514.

The Rev. Timothy E. Kimbrough, Ecumenical Officer

Commission on Institutions

Bishop Estill and members of the convention, the Commission on Institutions has received the reports of six institutions on which we have been asked to report.

The following is a summary of our reviews:

Commission on St. Andrew's Church, Rowan County

The Commission reported that the 149th anniversary of this historic church was celebrated on August 27, 1989. The celebrant and preacher was the Reverend Diane Corlett, Rector of Christ Church, Cleveland, assisted by the Reverend Willis Rosenthal and the Reverend Claude Collins.

Approximately 250 people attended the service which was celebrated from the 1789 Book of Common Prayer. Saint Andrews, by virtue of its historic existence, served students of North Carolina in preparing papers on the history of churches in the State of North Carolina during the year.

Plans are underway to celebrate the 150th anniversary in August of this year, 1990.

Historic Saint John's Church Williamsboro

Historic Saint John's church reports that its annual service was held on the second Sunday in October, and the Reverend Richard Kew, Director of SPCK/USA, was the guest speaker.

On Sunday afternoons during the summer, visitors were hosted to open house with over 400 attending.

The Commission expresses thanks to Guild members who have helped in the support and interest of our mother church in the diocese.

The Penick Home

The Penick Home celebrated its 25th anniversary with a special day of recognition.

The current capacity is 110 residential units, 39 apartments/cottages, and 79 nursing beds.

Ground was broken for the first 8 apartments in a new 32-apartment complex.

On November 1, 1989, Mr. John Joslin was appointed by the Executive Director as the first Director of Development and Public Information.

The Board of Directors, recognizing the needs of the staff, is developing a new Intergenerational Day Care Center to provide for the children of employees.

The Board of Directors has established nursing scholarships, certification program for nursing assistants to enhance their progress in continuing education.

The volunteer organization known as Friends of Penick continues to grow in its program of assistance to the residents and staff of the Home.

The report indicates the financial position of the Home is good.

The University of the South

The report indicates great strides and optimism under the leadership of the

newly installed President, Samuel R. Williamson. There are a number of students enrolled from this Diocese.

The report further notes that gifts from 56 parishes in this Diocese totalled approximately \$34,000.00 in support of the University and its programs.

North Carolina Association of Episcopal Schools

The North Carolina Association of Episcopal Schools is in its second year of existence and has eleven charter member schools.

The Trustees of the Diocese of North Carolina

The Trustees of the Diocese of North Carolina reported several significant actions taken during the year 1989.

Their report further indicated that the market value of Trusts under their jurisdiction totalled approximately six and a half million dollars, as of September 30, 1989.

The Rev. Carlton O. Morales, Chair

Central America Commission

As I write this report Gorbachev's visit with President Bush and Pope John Paul II nears. The world is rapidly changing and eastern Europe is in the center of the news. It is interesting the impact that the church is having on events taking place in almost every country in the world. It is a church responding to the needs of the people, not a church promoting revolution but a church promoting the dignity of man--a teaching church--a servant church. Three groups from this Diocese have visited Honduras since last November and have had the opportunity to witness this grass roots movement in action.

In November of 1988, Bishop Estill led a group of 18 into Honduras to see if the Diocese of North Carolina has a place in Central America, and Honduras in particular.

The first of many interviews was with a Jesuit Priest, in the small northwestern town of El Progreso. For three hours Father Tony explained his life's work. The Jesuits move into a peasant community getting to know the people using music and the Eucharist. They teach the peasants to read and write, help them begin to feel better about themselves, encourage them to demand better working conditions and to obtain better living conditions. Father Tony explained that the peasants work in banana fields for \$1.33 per day and have very poor living conditions. Most of their health problems could be

eliminated by the proper removal of waste and the boiling of water. A large number of children die before age six because of these conditions.

Father Tony told about the two Bishop Conferences that changed his church from the church of the rich to one that is responsive to the needs of the poor, and threw the church into the middle of the Latin American conflict. This was reinforced for us when we met other Hondurans that consider the Jesuits to be communists and terrorists.

We also met with a Honduran Episcopal minister who had divided his congregation into neighborhood groups, to work directly with the people—visiting the nearby prison, helping people with alcohol and drug addiction and dealing with life in the red light district. This priest had been arrested and taken from his home, in the middle of the night, by the Honduran Security Forces. He was suspected of being part of the “Liberation” movement because of the work of his church. Bishop Leo Frade, the Episcopal Bishop of Honduras, was able to persuade the officials to release him. Hondurans continue to live and work under this type of tension every day. Two other groups from this diocese visited Honduras this summer. An adult party of eight went in mid-June, and a youth team of 16 was there in July. Both had the privilege of meeting “Delegates of the Word” (church lay leaders) who have become community leaders and in many cases national peasant leaders. These men and women are promoting land reform, seeking new and better ways to grow crops, changing the role of women and assisting peasants that have moved into the cities to find a livable wage.

Both groups visited villages deep in the southern mountains and were invited to take part in their “Celebration of the Word.” The “Celebration” is their church service led by church lay leaders, or “Delegates”. They were using the same lectionary Scripture as in our church calendar. Families from all over the mountain gathered for these services. Our priests offered to add communion to their services when we learned that a priest had not been in their area in almost a year. This immediately made “brothers and sisters” of strangers.

Our purpose is to find ways to help the Hondurans help themselves. We have found that they have impacted our lives perhaps more than we have theirs. There is no doubt of the power of the Holy Spirit in our world today.

We have an excited group of teenagers and adults ready and willing to share our experiences with your local church. If you want to become part of our group or would like to learn more of our experiences, please get into touch with Bill Bryant, 130 Highland Rd., Southern Pines, NC 28387; 919-692-8358.

Constitution and Canons

Part I

Amendments to Canon 15, Rule of Order XVIII and Canon 17
Proposed by the Diocesan Council

Canon 15

Diocesan Council

Section 1. Composition of the Council. There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. ~~Members shall be ineligible for re-election for one year after the expiration of their terms.~~ Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Comment: The purpose of this proposed amendment to Canon 15, Section 1, is to clarify and establish that a person selected to fill an unexpired term of less than three years on the Diocesan Council is eligible without interruption for re-election to a full three-year term only after which must one year elapse prior to renewed eligibility.

Rule of Order XVIII

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different

terms of office on the Standing Committee, Diocesan Council, or other board or commission, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified dates shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order.....(No change in the remainder of this subsection.)

(b) (No change in this subsection.)

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instruction as to the number of nominees to be voted for, and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections, ~~unless otherwise provided for,~~ shall be conducted by secret ballot, and the results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

Comment: The purpose of these proposed amendments to R/O XVIII is to clarify the procedures that are to be followed in cases of elections for such diocesan agencies as may have varied terms of office to be filled by election. Nominators shall indicate for which term their nominee is being proposed, and candidates shall be identified not only by the office, but also by the length of the term in such office for which a nominee is being proposed. The amendments to (a) and (c) would make possible separate elections to be held for those nominated for different terms of the same office. They would also preclude undesirable aspects of having elections for shorter terms determined by the smaller number of votes or, in cases of a tie by drawing straws. The amendment to (d) makes specific that all elections shall by majority vote be determined by secret ballot, unless this Rule be suspended by two-thirds vote of the Convention in case, say, that the number of nominees for any office or group of offices equals the number of seats to be filled.

Canon 17***The Diocesan Assessment and Quota***

(as amended in 1988)

Section 1.

(No change in the first two paragraphs.)

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese in such manner as shall have been directed by the Convention or by action of the Council. The ~~Secretary of the~~ Council shall, not later than October, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the vicar and the officials of each mission in the Diocese.

Comment: The effect of this proposed amendment to Canon 17, Section 1 would be to leave in the discretion of Diocesan Council the decision as to which of its officers shall notify the several parishes and missions of the Diocese of the amounts of the assessments and quotas that the Council has assigned each of them.

Part II**Canon 13*****Convention Committees***

(as amended in 1989)

Section 1. Resolutions Referred to Committees. Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of Canon 12, Section 7, no resolution (other than resolutions of courtesy or appreciation ~~or those in response to the Bishop's Address~~) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Rule of Order XIX

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committees as prescribed by Rule of Order III, A, and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action. Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy ~~or those in response to the Bishop's Address.~~ (As amended in 1989)

(b) Any portions of the Bishop's Address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(the present "(b)" shall be re-lettered "(c)")

Comment: On recommendation of the Commission on Constitution and Canons the 1989 Convention adopted a number of amendments to the canons and rules of order pertaining to the referral of all resolutions to particular Convention Committees for their study and recommendation prior to their report to the Convention for its action. Each Committee is to deal with a particular subject matter. Last year's Convention, however, made an exception in cases of resolutions in response to the Bishop's Address, allowing such resolutions to be in order for Convention action without prior referral to any Convention Committee, as resolutions of courtesy and appreciation are excepted.

The Commission recommends repeal of this canonical and rule of order exception for resolutions responding to the Bishop's Address.

The Commission feels strongly that certain important matters that the Bishop may include in addressing the Convention should become subject to the Convention's response by resolution from a particular Convention Committee

to which the subject matter had been referred, and by which it had been studied.

The Commission considered the option of establishing a separate Committee on the Bishop's Address, but we affirm that there is greater value in having a particular matter contained in the Address referred instead to one of the more specialized, and therefore more appropriate, existing Convention Committees which would be dealing with similar matters referred to it.

Further, the Commission hopes that the Address from our Bishop may be so scheduled on the Convention's agenda prior to Committee hearings that delegates may participate in the discussion and response that a Committee, to which a matter has been referred, shall be formulating.

Canon 43 (new)

The Chapel of Christ the King

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of its Commission on Admission of Congregations by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its

annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Comment: As indicated in Section 2 of this proposed canon the structure of the mission is unique, therefore calling for a special canon in its case. It has a substantial number of its vestry who retain their official church membership in other Episcopal congregations in the Charlotte area who are committed to the inner city ministries which the Chapel of Christ the King exists to serve. A greater number of its vestry is composed of Episcopalians who are enrolled in the mission's own membership, in addition to a few others who live in the neighborhood and are committed to its betterment. Through this structure, personified and led by the vicar and governing vestry the vision for this ministry has primary educational value toward the suburban Episcopal community, which is otherwise culturally distant from the brokenness of the inner city, yet which will continue to contribute toward its redemption and the structures of its environment.

The canonical structure of this mission emerges from a careful evaluation of the strengths and limitations of the church's previous mission efforts in this neighborhood. The study was commissioned by the Diocesan Council which had questioned the continued diocesan support for Christ the King Center's program. Its program of social service and community organizing efforts in this localized area exhibited the problems and opportunities inherent in the diocese's largest urban center. In addition to serving people directly the Center's leadership and coordinating efforts effectively influenced the municipal decision to retain the residential character of the neighborhood and facilitated the successful work of Habitat for Humanity there. The study also affirmed the promise of the small Chapel of Hope's worshipping congregation, which used the same diocesan facility, but which was led separately from the Center by supply clergy on Sundays.

The study strongly urged the diocese to join these two efforts under a leadership which could enable the best of these separate efforts to emerge as a model for inner city ministry potentially useful through the diocese, and whose unique structure is embodied in this canon. It is a single mission under a vicar and vestry representing the Church bringing knowledge, personal contact and

the hope of the Gospel across the cultural, economic and racial barriers that so strongly reflect the brokenness of our urban life.

Article XV (First Reading)

All Constitutional and Canonical Enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

Comment: This Constitutional Amendment would have the effect of applying to the changes that a Convention makes in the canons the same principle that exists for Constitutional amendments, as to the time such changes take effect: not until the adjournment of the Convention that has ratified or adopted the proposed change.

Part III

Certain Typographical Errors Noted in the Constitution and Canons
Published with the 1989 Journal

General Comment: In addition to the nine typographical errors set forth and corrected below, and which touch on the meaning or substance of one Article and eight canons as printed with the 1989 Journal, some 82 additional typographical errors have been found: 28 errors of punctuation, 32 errors of spelling, 17 words which are missing and five words which were erroneously added. All of these errors will be corrected in the Constitution, Canons and Rules of Order to be printed with the 1990 Journal.

Corrections to the substantive typographical errors found in the 1989 printing (on the indicated pages) are presented for the information of this Convention and, in the opinion of the Commission, require no formal action by the Convention.

Article III (page 2)

Section 3. (Composition of the Diocesan Convention): “....The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.”

Canon 1 (page 10)

(Members of the Convention) Section 2: Comment: The number of enrolled confirmed communicants in good standing in a congregation qualifying for three lay delegates should read 150-299.

Canon 12, Section 4, paragraph 3 (page 19)

(Section 4. The Commission on Admission of Congregations): “....and to prepare a written report ~~of~~ to the Convention stating that the requirements have been met....”

Canon 15, Section 4(e) (1) (page 25)

(Diocesan Council: Department of Property Management: Investments): “....Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified...”

Canon 17, Section 3 (page 30)

(The Diocesan Assessment and Quota: Section 3): “....On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quota apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances....”

Canon 19, Section 3 (page 33)

(Section 3 Mission Vestry and Officers): “....The congregation may, upon vote, adopt a rotating system if the number to be elected is either six or nine persons, by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years; and thereafter annually electing from its qualified members who have not served on the vestry during the past ~~year on third~~ one-third of said vestry, whose term of office shall be for three years....”

Canon 21, Section 3 (page 37)

(Organization of Parishes. Section 3): “....Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon,....”

Canon 36, Section 5 (page 56)

(The Church Pension Fund, Section 5): “It shall be the duty....and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.”

Canon 41, Section 2 (page 59)

(Pastoral Mediation, Section 2 paragraphs 2 and 3): “Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution.

~~“Upon receiving such a request, As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate....”~~

The Rev. Huntington Williams, Jr., Chair

Inclusive Language Committee

Bishop Estill and members of the Diocesan Convention, I report to you on behalf of the members of the Inclusive Language Committee which was established by resolution of the 1989 Diocesan Convention.

Last January, the Diocesan Convention charged our committee with a dual task. First, we were to distribute the Standing Liturgical Commission’s *Educational Packet on Inclusive Language* to all parishes and missions in the diocese. Second, we were to develop “guidelines for the use of inclusive language” for the diocese. The resolution specified that the guidelines were to be available as a resource for both written and oral communications throughout the diocese, including Diocesan reports and publications, preaching, and teaching. Both tasks were to be completed by January 1, 1990.

(As a parenthetical note, our assignment was not to address liturgy. The Inclusive Language liturgies that have recently been introduced are the work of the National Church’s Standing Liturgical Commission.)

The press of other diocesan business delayed the appointment of our committee until late in the year. Nevertheless, we completed the first task in December when the *Educational Packet on Inclusive Language* was mailed out to all rectors, vicars and senior wardens of vacant cures. The committee greatly

appreciates the work of the Archdeacon, Neff Powell, and Diocesan Secretary, Annette Hemmer, in the reproduction and distribution of the Educational Packet. As directed by the 1989 Diocesan Convention, we encouraged all congregations to incorporate these materials into their educational programs. We are continuing to work on the second task, that of developing inclusive language guidelines. As we proceed with this work, we welcome input from others in the form of suggestions, expression of special concerns, questions, and encouragement, so that the guidelines we develop may be in a form truly helpful to the people of the diocese.

Our committee sees the development of inclusive language guidelines not as the creation of a new set of grammatical rules, but rather as a way of helping us all to recognize language as a rich resource for creative expression. The aim of the guidelines will be to encourage expansion of our perceptions and increased sensitivity to the effects of language on ourselves and others, particularly language pertaining to gender, race, age, and physical ability.

The individual members of the committee bring broad experience and talent to this task. The committee consists of ten members, among whom are representatives from the Commission on Women's Issues, the Communications Commission, and the Education and Training Commission. One of the members is a gender equity consultant and syndicated columnist. Another teaches English Composition at one of our North Carolina universities. Others bring editorial and publishing expertise, parish experience, legal training, theological and Biblical scholarship, and experience in the writing of Christian Education curricula.

I would like to recognize and thank each of the members of the committee for giving their time, energy, and talents to this task. They are: The Rev. Dr. Earl Brill, The Rev. Jane Bruce, Ms. Donna Hicks, Ms. Katherine Johnson, Ms. Judy Lane, The Rev. Catherine Powell, Ms. Amanda Smith, The Rev. Byron Stuhlman, Mr. Robert Wright.

Finally, on behalf of the Inclusive Language Committee, I thank you, the members of the 174th Diocesan Convention, for your continued endorsement and support for the development of Inclusive Language Guidelines for our diocese.

The Rev. Victoria Jamieson-Drake, Chair

Chancellor

The following constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1989.

1. In my capacity as Chancellor of the Diocese and as Parliamentarian of the Convention, I attended all sessions of the 1989 Diocesan Convention held in Greensboro on Jan. 26-28, 1989.

2. Throughout the year I served as a member of the Commission on Constitution and Canons.

3. At the request of the Diocesan Business Administrator, I examined as to legality and sufficiency and approved the proposed contract with McDevitt and Street company for the expansion and renovation of the Conference Center property.

4. At the request both of the bishop and the suffragan bishop, I interpreted the Dissolution Canon adopted by the 1988 General Convention as it relates to the present Dissolution Canon of the diocese and advised them as follows: Prior to the adoption of the 1988 General Convention Dissolution Canon, North Carolina's Dissolution Canon preempted the national canon under the provisions of Sec. 4 of the national canon. In my opinion, North Carolina's canon is sufficiently consistent with the new 1988 national canon for it also to preempt that canon under its Sec. 9. Since Sec. 9 of the 1988 national canon does not become effective until Jan. 1, 1990, Sec. 4 of the old canon remains in effect until that time. North Carolina's canon under it continues to remain in effect until Jan. 1, 1990, and, unless it is changed hereafter in some manner that makes it inconsistent with the 1988 canon, it will continue under the new Sec. 9 to remain in effect after Jan. 1, 1990.

5. In April, at the request of the bishop, I explored the canonical and practical possibility that the proposed suffragan bishop election might be both authorized and held at the next regular Diocesan Convention in 1990. Accordingly, it was then decided to seek the authorization at a special convention with the election itself, if authorized, to follow at the regular 1990 convention. I attended and participated in that special convention, held June 18, 1989, at Browns Summit at which the election was authorized.

6. At the request of the Board of Trustees of Thompson Children's Home, Inc., I examined proposed bylaws for the home and advised and made suggestions to a representative of the board.

7. At his request, I conferred with the bishop concerning a matter in-

volving the renunciation of the ministry and the following deposition therefrom and advised him the required canonical steps that must be taken, and proper forms of documents necessary to implement the process in the particular case at hand.

8. I have followed and am following the course of the administration of the estate of Alice Ruth Partridge, in Wake County, of which the diocese is a 1/6 residuary beneficiary for the use of the Conference Center.

9. I have dealt extensively with the Department of Property Management of the diocese and with First Union National Bank as executor of Winslow Smith, deceased, under whose will the diocese is the residuary beneficiary. Because the will is being administered in Mecklenburg County and its validity has been questioned by relatives of the decedent, the diocese, at my suggestion, has engaged counsel in Charlotte to represent it in this matter. That counsel continues to advise me as to its progress.

10. At the request of the Standing Committee and of the chairman of elections at the 1990 Diocesan Convention, I analyzed the applicable constitutional and canonical provisions and reported to them and to the bishop, both verbally and in writing, the eligibility requirements to vote, both in the clerical and in the lay order, in the forthcoming suffragan bishop election.

11. At her request, I reviewed for and advised the chairperson of the diocesan Department of Ministry in Higher Education my reaction as to proposed bylaws for a proposed corporation to be known as Campus Ministries at UNC-G, Inc., and designed to operate as a joint ministry with other denominations at UNC-G in Greensboro, pointing out the financial requirements for participation and speculating on what effect it might have on the ongoing work at St. Mary's House. 12. At his request, I advised the bishop that in my opinion the status in the eyes of the church of a marriage of a man and a woman each of whom had been previously divorced, performed under the canonical guidelines by a priest, should not be affected by a later discovery that the man, unknown to his wife or to the priest, had actually been divorced twice.

13. At his request, I advised the bishop that in my opinion neither the diocese nor any individual congregation should receive money earmarked for a particular person and then pass it on to for the benefit of that person for whatever purpose if the donor proposes to take the gift as a charitable contribution deduction on his or her income tax returns.

14. At the request of the Rev. Julie Clarkson, Chair-person of the Commission on the Admission of Congregations, I studied the present canons and rules

of order of the Diocese and suggested to her a way that the Convention might possibly be persuaded to allow Saint Anna's, Littleton, to become a mission in union with the Convention, it being a viable congregation with less than twenty adult communicants that for very legitimate reasons failed to take advantage of the canonical opportunity granted it to become such a mission prior to the canonical expiration of that opportunity on February 1, 1987.

15. I advised a Vestryman of a parish that the canons do not allow absentee balloting in a parish election for members of the vestry in view of the plain requirements of Canon 22 that only enrolled, confirmed, adult communicants in good standing who are members of the parish may vote in a parish meeting, that motions, resolutions, and elections, and all other matters presented to a parish meeting for a vote shall be decided by a majority of the qualified members present and voting, and that a majority of those present and voting in an annual meeting shall be necessary to elect a member of the vestry.

16. I devised the Bishop and the Rev. Vicki Wesen, Rector of Emmanuel Church and Vicar of All Saints' Church, Warrenton, concerning a Trust known as the Hugh J. White Memorial Fund established in Warren County under the Will of Edmund White. Under the terms of the Will, the Trust income is to be used "in relieving the distress of needy residents" of that county. In recent years, a child development and daycare center for needy children of all races being operated on the premises of All Saints' has been a principal beneficiary of a good deal of this income, and it is now being proposed to the Superior Court of Warren County by relatives of the Testator that the terms of the Trust be altered to allow it to "be administered by an accepted institution of higher learning and its income used exclusively for a needy Warren County student" by providing him or her "a scholarship in Hugh J. White's name." I expressed my opinion that such an alteration would be an improper trespass upon the original intentions of the Testator and that if All Saints' objected thereto this should be pointed out to the Judge beforewhom the matter is pending by the Attorney representing both Emmanuel and All Saints'.

17. Aside from the foregoing, at various times during the year, I have conferred with or given advice to the bishop, the suffragan bishop, the diocesan business administrator, other diocesan officials, clergy and lay people on a great many matters, both legal and otherwise, arising in the administration of diocesan and parochial affairs.

Joseph B. Cheshire, Jr., Chancellor

Report of the Department of Budgets

Episcopal Maintenance Fund

1990 Budget

Expenditures:

Item No.	Title	1989 Budget	1990 Budget
1	Bishop Salary/Housing	\$ 72,286	\$ 76,449
2	Bishop's Travel	10,000	10,000
3	Suffragan Salary/Benefits/Moving	55,983	51,500
4	Suffragan Bishop's Travel	10,000	6,667
5	Secretary of Diocese	3,000	3,000
6	Treas/Business Admin. Salary	37,964	39,976
7	Treas/Bus Admin Travel/Prof Exp.	5,700	6,000
8	Archivist Salary	20,262	21,336
9	Archivist Travel	2,000	2,250
10	Archives Special Supplies	3,330	3,750
11	Support Staff	87,454	92,288
12	Pension/Social Security	49,710	41,396
13	Life/Medical/Dental Insurance	77,045	95,011
14	Support Staff Prof. Training	1,000	2,000
15	Worker's Comp. Insurance	1,800	2,000
16	Telephone Expense	18,500	20,000
17	Utility Expense	12,000	12,000
18	Office Supplies	18,500	20,000
19	Postage	14,000	14,000
20	Equipment Repair/Replacement/New	15,000	13,300
20b	Bishop's Portrait	0	2,500
21	Computer Service	4,500	4,300
22	Maintenance	29,580	28,200
23	Building Repairs/Renovations	14,000	14,000
24	Property/Liability Insurance	4,500	4,680
25	Journal	9,020	12,226

Item No.	Title	1989 Budget	1990 Budget
26	Audit	4,700	5,000
27	Diocesan Council	3,000	3,000
28	Standing Committee	1,975	1,975
29	Chancellor Expense	1,500	1,500
30	Constitution & Canons	495	495
31	Admission of Congregations	300	300
32	Convocation Deans/Wardens Exp.	500	650
33	Commission on Ministry	7,000	7,000
34	Convention Expense	1,000	1,500
35	Surety Bond	2,900	3,110
36	Special Grant (Mrs. Penick)	3,135	3,285
37	General Convention Assessment	30,667	31,944
38	General Convention Deputies	5,000	5,000
39	Diocesan Car Depreciation	6,000	6,000
40	Contingent Fund	<u>4,025</u>	<u>4,000</u>
	Totals	\$ <u>649,331</u>	\$ <u>673,588</u>

Revenue:

Church Assessments	\$ 615,131	\$ 645,899
Long-Term Investment Income	9,500	9,200
Other Trust Income	10,000	10,000
Interest	7,500	1,289
Other	<u>7,200</u>	<u>7,200</u>
Totals	\$ <u>649,331</u>	\$ <u>673,588</u>

Church's Program Fund 1990 Budget

Expenditures:

Item No.	Title	1989 Budget	1990 Budget
1	Christian Soc. Min. Dir. Sal/Hsg.	\$ 38,099	\$ 39,928
2	Christian Soc. Min. Dir's. Travel	6,000	6,400
3	C.S.M. Program Funds	29,400	29,000
4	Program Director Salary/Housing	34,660	36,497
4b	Program Director Supplement	0	3,000
5	Program Director Travel	6,000	6,000
6	Other Program Funds	3,570	4,200
7	Communications Officer Salary	29,999	31,589
8	Communications Officer Travel	3,700	3,700
9	Publication: "The Communicant"	34,920	36,139
10	Youth Co-ordinator - Salary	13,468	28,600
11	Youth Co-ordinator - Travel	2,650	5,000
12	Youth Program Funds	29,050	33,829
13	Support Staff	53,627	56,134
14	Program Fund Pension/Social Security	27,525	30,765
15	Life/Medical/Dental Insurance	<u>13,215</u>	<u>23,398</u>
16	UNC-Greensboro Chaplain Sal/Housing	\$ 32,241	\$ 33,950
17	UNC-Greensboro Support Staff	9,421	9,873
18	UNC-Greensboro Pension/Insurance	9,618	10,911
19	UNC-Greensboro Program Funds	4,550	6,031
20	UNC-Greensboro Operating Expense	<u>2,428</u>	<u>1,759</u>
	Total UNC-Greensboro	\$ <u>58,258</u>	\$ <u>62,524</u>
21	NC State Univ. Chaplain Sal/Housing	\$ 32,164	\$ 33,869
22	NC State Univ. Pension/Insurance	8,907	10,188

Item No.	Title	1989 Budget	1990 Budget
23	NC State Univ. Program Funds	<u>7,021</u>	<u>6,985</u>
	Total NC State Univ. Funds	\$ <u>48,092</u>	\$ <u>51,042</u>
24	Duke Chaplain Salary/Housing	\$ 33,591	\$ 35,371
25	Duke Pension/Insurance	9,168	10,466
26	Duke Program Funds	11,500	6,750
27	Duke Operating Expense	<u>4,800</u>	<u>2,300</u>
	Total Duke Funds	\$ <u>59,059</u>	\$ <u>54,887</u>
28	W/S Chaplain Salary/Housing	\$ 31,170	\$ 32,731
29	W/S Chaplain Pension/Insurance	8,716	9,928
30	W/S Program Funds	<u>9,350</u>	<u>10,300</u>
	Total Winston-Salem Funds	\$ <u>49,236</u>	\$ <u>52,959</u>
31	Charlotte Chaplain Salary/Housing	\$ 30,466	\$ 31,928
32	Charlotte Pension/Insurance	8,587	9,776
33	Charlotte Program/Travel	<u>9,615</u>	<u>9,449</u>
	Total Charlotte Funds	\$ <u>48,668</u>	\$ <u>51,153</u>
34	UNC-Chapel Hill	\$ 34,227	\$ 34,227
35	A & T State University	2,400	2,000
36	Bennett College	2,400	2,000
37	St. Andrew's College	485	450
38	NC Central University	<u>5,200</u>	<u>4,000</u>
39	College Chaplains' Conference	\$ <u>1,650</u>	\$ <u>1,800</u>
	Total Ministry in Higher Edu.	\$ <u>309,675</u>	\$ <u>317,042</u>
40	Mission Church Ass't.	168,200	174,560
40b	Miss. Church "89 Contingent Fund Bal.	0	(6,360)
41	Parochial Mission Assistance	28,500	10,075
42	Paro Miss Ass't Undes Fnd Bal Offset	(28,500)	(10,075)
Commission and Committees:			
43	Alcohol & Drug Abuse	2,200	1,800
44	Central America	0	4,750
45	Christian Education/Trng	17,950	18,020

Item No.	Title	1989 Budget	1990 Budget
46	Church Deployment	2,600	2,600
47	Communications	3,050	3,000
48	Continuing Education	7,960	8,960
48b	Continuing Edu. Trust Fund Offset	(6,000)	(6,000)
49	Companion Diocese	8,000	8,000
50	Deacons Training Program	13,330	12,605
51	Ecumenical Relations	2,525	2,525
52	Evangelism & Renewal	7,800	8,000
53	Hunger	3,200	3,200
54	Worship	7,900	7,900
55	Planned Giving	12,200	12,200
56	Small Church	2,900	2,800
57	Stewardship	4,450	6,100
58	Women's Issues	2,700	2,600
59	N.C. Episcopal Church Foundation	500	500
60	Parish Grant	21,925	24,000
61	Miscellaneous Committee Expense	1,000	500
62	Moving Clergy	6,000	0
63	Conference Center	6,000	83,500
64	Appalachian People's Svc. Organ.	7,000	7,000
65	N.C. Council of Churches	11,500	11,500
66	Province IV Assessment	3,940	3,977
67	National Church Program	497,000	518,000
68	Contingent	<u>3,500</u>	<u>4,000</u>
	Totals	\$ <u>1,454,888</u>	\$ <u>1,611,458</u>

Revenues:

Church Quotas	\$ 1,378,564	\$ 1,584,994
Long-Term Investment Income	28,500	16,464
Other Trust Income	10,000	10,000
Interest	<u>37,824</u>	<u>0</u>
Totals	\$ <u>1,454,888</u>	\$ <u>1,611,458</u>

Treasurer of the Diocese

A copy of the unaudited Treasurer's Report of the Episcopal Diocese of North Carolina for the year 1989 is included in your registration packet. This is a 29 page document printed on white paper. There is also an ACTS statement printed on blue and a Conference Center Expansion statement printed on green. You should have these in front of you before I proceed. This report is presented on the accrual basis recommended by the American Institute of Certified Public Accountants and the Generally Accepted Accounting Principles of the Episcopal Church.

The first page of the report is the Balance Sheet, which is a consolidated report. I am going to review the Maintenance Fund carefully to explain the reserves of the Diocese. The assets include monies held in an operating checking account which is interest bearing. All deposits for the Diocese, except ACTS and trust income, are deposited in this account. All checks, except trust income checks and ACTS checks, are written from this account. These deposits and checks are recorded on the books directly to the accounts to which they belong. Short term investments are mainly comprised of CD's. The principle of these CD's is distributed based on the current assets of the individual account balance. The Inter/fund cash and investment transfer reflects what would be loaned or borrowed if these funds were held in separate checking accounts. We do this so that interest may be distributed fairly between accounts. With one exception accounts receivable is income earned but not yet received. Under other accounts receivable, it includes the undepreciated value of the two Diocesan owned automobiles. Please turn to page 245 for an explanation of Long Term Investments. Around 1945 the Council or Convention established the Episcopal Maintenance Reserve Fund. Approximately \$78,500 was invested in the Common Trust Fund, in 1971 an additional \$27,125 was invested. The investments reflect 8,104 shares out of 239,076 shares in the Common Trust Fund. Annually, appreciation or depreciation is reported and is reflected on the Statement of Changes to Fund Balance on page 244. The appreciation for 1989 is \$35,431. Accumulated appreciation over the years is \$119,624. Therefore, as of 12/31/89 the Fair Market Value of this investment is \$225,255, or more simply said this is the amount of cash we would have received if we had sold the 8,104 shares on that day.

Liabilities as of 12/31/89 consisted of invoices expensed in 1989 which have been paid in 1990 and an account which we hold separately for conven-

tion, which includes all the fees for convention deposits, as well as prepaid assessments, which were paid in 1989 for 1990.

The Fund Balance total is the assets less liabilities. Therefore, this is the balance of unencumbered assets. Or what the net worth of the maintenance fund is at 12-31-89.

At the 1986 convention a resolution passed by council was adopted. Two reserves were established for current renovations needed at the Diocesan House and to purchase new equipment. \$738 of this fund is left for new equipment purchases and \$31,896 is left for capital renovations. Funds unexpended or overexpanded from the specific line item at the end of the year are transferred to or from these reserves to offset future purchases. An amount equal to 5% of the cost of the Diocesan building is reserved as a type of depreciation for capital maintenance of the building which is caused from wear and tear. Similarly 15% of equipment cost is held in reserve as a type of depreciation to replace obsolete equipment. A sum is held in reserve for the General Convention Deputies expenses. Presently this is budgeted at \$5,000 a year and at the end of each year funds are transferred in or out of this account. Details of the Designated Fund Balance of \$340,299 are found on page 247. By the same resolution mentioned above, 50% of the current years budget is to be held in this reserve. The balance in this reserve in no event shall be less than 50% of the current balance of loans from the National Episcopal Church and affiliates on which the Diocese is obligated, which is \$53,476.07 as of 12/31/89. Any deficiency in this reserve is to be replenished in a two-year period. Diocesan Council also passed a resolution that the churches accounts receivable also be reserved so that uncollected funds are not subject to a request to be used. Any balance left is reflected as undesignated fund balance. These undesignated funds shall be used as determined by council or convention. Presently, the Maintenance Fund undesignated funds have been allocated for ACTS expenses, Suffragan Bishop Nominating expenses and the planned ordination of Bishop-Elect Huntington Williams, Jr.

The Program Fund assets total \$673,030 and liabilities, which are current, total \$7,094. The designated fund balance is \$520,114 and the undesignated fund balance at year end is \$145,822. Total fund balance is \$665,936. The Program Fund designated operating reserve detail is found on page 247 under miscellaneous notes. These fund balances follow the same formula as described by me for the Maintenance Fund, except that 30% of the current budget is held in reserve in the program fund.

The Custodian fund holds monies entrusted to the care of the Diocese from various sources, for various reasons.

The property and equipment fund totaling \$838,861 is the cost value placed on the Diocesan owned property exclusive of the Conference Center.

The Conference Center assets of \$4,885,158 include furniture, fixtures, building and land. Liabilities total \$658,752, which includes \$39,823 of unspent direct contributions to the Conference Center. The figure of \$615,534 under other assets includes the sum expended for the expansion of the Conference Center but not collected or disbursed by the ACTS funds. The \$600,949 under liabilities includes a construction note payable of \$586,015. An additional \$150,000 has been paid on this note in 1990. The Finance Committee of the Conference Center Board is working with the Treasurer and the Executive Director of the Conference Center to develop accounting programs in an effort to tighten internal controls and costs. However, the major problem the Conference Center presently has is low occupancy which the Conference Center Board, the Marketing Committee and the Executive Director are addressing. In your packet is a new rate schedule which was proposed to the Conference Center Board by the Finance Committee and the Marketing Committee and passed by the Board. The reduced rates are in reaction to reasons given by Diocesan committees and commissions as to why the Conference Center is not used. Our hope is to increase the occupancy by more than the decrease in income which will net greater income. I encourage all of you to consider using our Conference Center.

As in the Maintenance Fund, designated fund balances have been reserved for capital improvements needed due to wear and tear and for equipment replacement. These funds are budgeted yearly and unspent portions transferred to these reserves. The property at cost includes furniture, fixtures, building and land and also inventory. The designated operating reserve, which is negative \$183,092, reflects current assets excluding property at cost and reserves for replacement less total liabilities.

Trust Fund excess income is held in a separate bank account and is not borrowed from or used for purposes other than specifically designated by donor. The report of the trustees, as found on pages 177-180 of the Journal, specifies the name of each trust, number of shares held by each trust and the valuation of each trust as of 9/30/89. Income is distributed quarterly based on the number of shares each trust owns. Meticulous records are kept for these trusts.

On pages 216 and 217 is the comparative Statement of Revenues and Ex-

penditures for the Episcopal Maintenance Fund for 1988 and 1989. The 1989 revenue totals \$658,647 which includes \$3,504 of unpaid assessments at December 31, 1989. Total expenditures are \$602,003. This leaves an excess of \$56,644 income over expenditures. \$14,772 has been transferred to designated fund balances which leaves an excess of \$41,872 income over budget. Page 244 reflects the distribution of the \$56,644 income over expenditures.

Pages 218, 219, 220 and 221 comprise the comparative Statement of Revenues and Expenditures for the Episcopal Program Fund for 1988 and 1989. The 1989 revenue totals \$1,439,012 which includes \$16,171 of unpaid accepted quotas at December 31, 1989. Total expenditures are \$1,432,232. This leaves an excess of \$6,780 income over expenditures. \$6,000 has been transferred to a designated fund balance which leaves an excess of \$780 income over budget. Page 244 reflects the distribution of the \$6,780 income over expenditures.

Pages 222 through 233 contain details of the 1989 Episcopal Maintenance assessments, the Church's Program quotas assigned and accepted, and the Theological Education support assessments and the payments received by the Diocesan Business Office as of December 31, 1989. Payments made directly to seminaries are not reflected on this report. All payments postmarked prior to January 1, 1990 are credited to churches accounts.

The Custodian Fund subsidiary ledger, which shows the activities of the Custodian Fund during 1989, is found on pages 234 and 235. Disbursements for the Theological Education Support are reflected on page 235. The Diocese of North Carolina has an outstanding record on the support of the seminaries which can be seen by the payment of \$114,782.24 during 1989 to the seminaries noted.

Also, on page 234 I would like to note that \$18,458.50 was paid to seminarians to offset tuition costs. Seminarians submit annually an application for financial support to the treasurer. The treasurer and the Bishop then budget funds based on this information. Six of our seminarians received assistance from this fund in 1989. Three other seminarians were able to take advantage of trust funds set up at the seminaries, and therefore did not receive direct assistance from the Diocese.

The comparative Statement of Revenue and Expenditures of the Conference Center at Browns Summit for 1988 and 1989 is shown on pages 236 through 238. Gross profit on sales for 1989 is \$295,025. Administration and overhead expenses are \$402,479, leaving a net loss before equipment replacement of \$107,454. Equipment replacement expenditures are \$3,204, leaving

a net loss from operations of \$110,658. Non-operating budget income of \$6,000 has been transferred to the Conference Center from the Church Program Fund as approved by convention, leaving a budget deficit of \$104,658. Direct contributions to the Conference Center of \$66,026 have been utilized for capital expenditures, and \$2,453,729 income has been transferred or is due from the ACTS Campaign for building expansion.

Trust Fund Income and Disbursements on pages 239, 240 and 241 show the activities of the Trust Fund. Pages 242 and 243 is a detail of how the Trust Fund distributions have been applied. Funds utilized for the ministry to the deaf are reflected on page 240. \$9,557.33 income was earned and \$5,141.91 has been distributed to churches who have requested funds for their programs of ministry to the deaf and to pay expenses for Diocesan ministry to the deaf in 1989. Assistance for clergy salaries paid from the Alston Fund is for 10 clergy. These funds are used to assist mission churches with salary assistance and to assist some churches as they train newly graduated seminarians for a three-year period. These sums are budgeted annually by the Bishop and the Treasurer based on estimated income and need.

Pages 245, 246 and 247 are Notes to the Financial Statements. Note #1 reflects the unpaid balances of assessments and quotas. Note #2 was explained in my opening remarks. Note #3 are other trusts designated by council or the donor. Note #4 is the detail of other income.

Pages 248 through 251 contains a detailed list of the 1990 assessments and quotas assigned and accepted. Twenty-one churches either did not accept full quota or did not respond. The shortage totals \$67,045. This is an improvement over last year by 9 churches and \$7,305.

An unaudited financial report for the ACTS Campaign is also in your packet. This report covers the period from the first pledge received by the Diocesan Business Office in 1987 to December 31, 1989 and is reported on the cash basis. Page 252 is the balance sheet. It shows assets of \$2,112,365.52. The pledges and payment totals reflect the actual pledges received by the Diocesan Business Office and their designation and payments received on these pledges as shown by designation. Pledges have been adjusted for cancellations, which have been very few.

Page 253 reflects the income received for the ACTS Campaign. Council has approved that the Diocesan Business Office expenses be paid from the Undesignated Fund Balance of the Maintenance Fund which is reported as \$14,201.35 for two years. Total expenses for the ACTS Campaign come to

\$284,592.20. Distribution of pledge principle income received to date is \$2,307,264.13 and an additional distribution from interest earned on designated funds is \$2,248.58.

The Treasurer's report of the Episcopal Diocese of North Carolina and the ACTS Campaign report are audited as required by Canon.

The report for the expansion of the Conference Center is as of 12-31-89. ACTS money undesignated or designated for the Conference Center is regularly transferred as received. The first priority is to pay the construction loan to keep the interest charges as low as possible. Special thanks go to Robert Darst, who was chairman of the Building Committee, for adhering to the budget for this expansion and overseeing the expansion.

As usual, the Diocesan Business Office has been exceptionally busy with our continuing efforts with the ACTS accounting, the accounting of the Conference Center expansion, as well as our regular ongoing work, none of which could be handled without my excellent staff consisting of Pat Hathaway our Insurance Administrator and Financial Secretary and Tami Luckwaldt the new Computer Operator and Accountant. Thank You.

Letty J. Magdanz, Treasurer

The Episcopal Diocese of North Carolina

	Maintenance Fund	Program Fund	Custodian Fund
Assets			
Cash - Wachovia	\$ 46,642	\$ (4,805)	\$ 185,313
Cash - NCNB			
Petty Cash	200		
Short-Term Investments	209,483		44,197
Interfund Cash & Inv. Trans.	57,535	(75,132)	119,335
Accounts Receivable:			
Churches (Note 1)	3,504	16,171	
Investment Inc.	9,631	14,505	
Other	30,005	28,042	3,525
Inventories			
Long-Term Investments	225,255	694,249	
Furn/Fixt/Bldg/Land			
Total Assets	<u>\$ 582,255</u>	<u>\$ 673,030</u>	<u>\$ 352,370</u>
Liabilities & Fund Balance			
Accounts Payable	\$ 8,384	\$ 7,094	\$ 61,210
Payroll Withholdings			
Advance Payments	6,317		
Custodian Funds			291,160
Trust Fund Income			
Unspent Contributions			
Total Liabilities	<u>\$ 14,701</u>	<u>\$ 7,094</u>	<u>\$ 352,370</u>
Fund Balance:			
Designated Funds:			
Capital Improvements	\$ 31,896	\$	\$
Prop. Rep/Renov Reserve (5%)	61,305		
Equipment Replacement	738		
Equip Rep/Renov Reserve (15%)	37,189		
Gen. Conv. Dep & Ret. Bishop	7,429		
Property at Cost			
Moving Clergy Reserve		10,431	
Designated Operating Reserve	<u>340,299</u>	<u>509,683</u>	
Total Designated Fund Balance	<u>\$ 478,856</u>	<u>\$ 520,114</u>	<u>\$</u>
Underdesignated Fund Balance	<u>88,698</u>	<u>145,822</u>	
Total Fund Balance	<u>\$ 567,554</u>	<u>\$ 665,936</u>	<u>\$</u>
Total Liabilities & Fund Balance	<u>\$ 582,255</u>	<u>\$ 673,030</u>	<u>\$ 352,370</u>

Balance Sheet December 31, 1989 (UNAUDITED)

Property & Equipment	Conference Center	Trust Fund Excess Inc.	Totals
\$	\$ 119	\$	\$ 227,269
		146,443	146,443
	1,000		1,200
		100,000	353,680
	(101,738)		
			19,675
		64,536	88,672
	615,534	2,845	679,951
	88,917		88,917
			919,504
<u>838,861</u>	<u>4,281,326</u>	<u> </u>	<u>5,120,187</u>
\$ <u>838,861</u>	\$ <u>4,885,158</u>	\$ <u>313,824</u>	\$ <u>7,645,498</u>
\$	\$ 600,949	\$ 26,136	\$ 703,773
	17,980		24,297
			291,160
		287,688	287,688
	<u>39,823</u>	<u> </u>	<u>39,823</u>
\$ <u> </u>	\$ <u>658,752</u>	\$ <u>313,824</u>	\$ <u>1,346,741</u>
\$	\$ 15,237	\$	\$ 47,133
			61,305
	24,018		24,756
			37,189
			7,429
838,861	4,370,243		5,209,104
	(183,092)		10,431
<u>838,861</u>	<u>4,226,406</u>	<u> </u>	<u>666,890</u>
\$ <u>838,861</u>	\$ <u>4,226,406</u>	\$ <u> </u>	\$ <u>6,064,237</u>
			234,520
\$ <u>838,861</u>	\$ <u>4,226,406</u>	\$ <u> </u>	\$ <u>6,298,757</u>
\$ <u>838,861</u>	\$ <u>4,885,158</u>	\$ <u>313,824</u>	\$ <u>7,645,498</u>

Episcopal Maintenance Fund

Statement of Revenue & Expenditures Year-Ended December 31, 1989

	1989 Budget	1989 Actual	1988 Actual
Revenue:			
Church Assessments (Note 1)	\$ 615,131	\$ 615,131	\$ 587,292
Long-Term Investment Income (Note 2)	9,500	14,043	11,991
Other Trust Income (Note 3)	10,000	14,914	12,766
Interest	7,500	7,228	14,436
Other (Note 4)	<u>7,200</u>	<u>7,331</u>	<u>7,743</u>
Total Revenue	\$ <u>649,331</u>	\$ <u>658,647</u>	\$ <u>634,228</u>
Expenditures:			
Bishop Salary/Housing	\$ 72,286	\$ 72,286	\$ 68,844
Bishop Travel	13,000	13,831	11,929
Suffragan Bishop Salary/Housing	55,983	30,919	53,572
Suffragan Bishop Travel	13,000	12,938	12,568
Secretary of Diocese Salary	3,000	3,161	3,000
Treasurer of Diocese Salary	37,964	37,964	36,156
Treasurer Travel/Dues/CPE	5,700	7,480	5,987
Archivist Salary	20,262	20,262	18,675
Archivist Travel	2,000	2,694	1,735
Archives Special Supplies	3,330	1,082	2,444
Support Staff	87,454	85,866	92,055
Pension/Social Security	49,710	42,937	46,915
Life/Medical/Dental Insurance	77,045	69,249	62,137
Worker's Comp. Insurance	1,800	1,786	2,142
Support Staff Training	1,000	600	0
Telephone	18,500	22,022	16,691
Utilities	12,000	12,827	10,463

	1989 Budget	1989 Actual	1988 Actual
Office Supplies	18,500	21,045	16,524
Postage	14,000	10,674	12,042
Equipment Replace/Repair	15,000	15,987	10,657
Computer Service	4,500	4,814	3,069
Maintenance	29,580	31,051	13,699
Building Repair/Renovation	14,000	3,241	26,019
Property/Liability Insurance	4,500	5,577	4,639
Diocesan Journal	9,020	9,778	8,704
Audit	4,700	7,200	4,970
Diocesan Council	3,000	4,389	2,431
Standing Committee	1,975	716	1,233
Chancellor Expense	1,500	730	615
Constitution & Canons	495	382	600
Comm. on Admission of Congregations	300	0	0
Convocation Deans	500	437	1,297
Commission on Ministry	7,000	4,174	5,613
Diocesan Convention Expense	1,000	2,293	495
Surety Bond	2,900	3,062	2,859
Special Grant, Mrs. Penick	3,135	3,135	3,000
General Convention Assessment	30,667	30,667	26,413
Gen. Conv. Deputy & Retired Bishop	5,000	0	18,368
Bad Debt Expense	0	2,196	9
Contingent Fund	<u>4,025</u>	<u>2,551</u>	<u>1,029</u>
Total Expenditures	\$ <u>649,331</u>	\$ <u>602,003</u>	\$ <u>609,598</u>
Income over (under) expenditures	\$ <u>0</u>	\$ <u>56,644</u>	\$ <u>24,630</u>
Transfers (to) from Designated Fund Balances:			
Equipment Replacement/Repair		\$ 987	\$ 4,657
Building Repair/Renovation		(10,759)	11,019
General Convention Deputy Expense		(5,000)	<u>13,868</u>
Net Transfers		\$ <u>(14,772)</u>	\$ <u>29,544</u>
Excess (Decreased) Budget		\$ <u>41,872</u>	\$ <u>54,174</u>

Church's Program Fund

Statement of Revenue & Expenditures Year-Ended December 31, 1989

	1989 Budget	1989 Actual	1988 Actual
Revenue:			
Quota (Note 1)	\$ 1,378,564	\$ 1,378,564	\$ 1,299,408
Long-Term Investment Income (Note 2)	28,500	43,241	38,476
Other Trust Income (Note 3)	10,000	10,304	6,843
Interest	0	0	1,957
Other	<u>37,824</u>	<u>6,903</u>	<u>955</u>
Total Revenue	\$ <u>1,454,888</u>	\$ <u>1,439,012</u>	\$ <u>1,347,639</u>

Expenditures:

CSM Director-Salary/Housing	\$ 38,099	\$ 38,369	\$ 36,458
CSM Director-Travel	6,000	5,319	6,692
CSM Program Funds	29,400	27,842	27,991
Program Director-Salary/Housing	34,660	34,689	33,010
Program Director-Travel	6,000	6,046	6,001
Other Program Funds	3,570	3,739	2,697
Communication Officer-Salary	29,999	29,999	28,570
Communication Officer-Travel/CPE	3,700	4,286	3,189
Publication- <i>The Communicant</i>	34,920	31,244	26,267
Missioner to Deaf-Salary Housing	0	0	12,901
Missioner to Deaf-Travel	0	0	3,091
Support Staff	53,627	55,532	52,303
Pensions/Social Security	26,513	27,729	27,048
Life/Medical/Dental Insurance	<u>13,215</u>	<u>14,684</u>	<u>12,938</u>

	1989 Budget	1989 Actual	1988 Actual
UNC-Greensboro-Chaplain			
Salary/Hsg.	\$ 32,241	\$ 32,241	\$ 30,779
UNC-Greensboro-Support Staff	9,421	10,201	8,614
UNC-Greensboro-Pension/Insurance	9,618	8,912	8,362
UNC-Greensboro-Program Funds	3,300	3,300	4,517
UNC-Greensboro-Operating Funds	<u>3,678</u>	<u>3,678</u>	<u>4,483</u>
Total UNC-G	\$ <u>58,258</u>	\$ <u>58,332</u>	\$ <u>56,755</u>
NC State Univ.-Chaplain			
Salary/Hsg.	\$ 32,164	\$ 32,162	\$ 30,779
NC State Univ.-Pension/Insurance	8,907	8,945	8,449
NC State Univ.-Program Funds	<u>7,021</u>	<u>7,021</u>	<u>6,925</u>
Total NC State	\$ <u>48,092</u>	\$ <u>48,128</u>	\$ <u>46,153</u>
Duke-Chaplain Salary/Housing	\$ 33,591	\$ 33,590	\$ 32,079
Duke-Pension/Insurance	9,168	9,225	8,709
Duke-Program Funds	3,900	3,575	3,600
Duke-Operating Expense	<u>12,400</u>	<u>12,292</u>	<u>12,100</u>
Total Duke	\$ <u>59,059</u>	\$ <u>58,682</u>	\$ <u>56,488</u>
W-S-Chaplain Salary/Housing	\$ 31,170	\$ 31,170	\$ 29,828
W-S-Pension/Insurance	8,716	7,948	8,227
W-S-Program Funds	<u>9,350</u>	<u>9,350</u>	<u>8,700</u>
Total Winston-Salem	\$ <u>49,236</u>	\$ <u>48,468</u>	\$ <u>46,755</u>
Charlotte-Chaplain Salary/ Housing	\$ 30,466	\$ 30,466	\$ 29,154
Charlotte-Pension/Insurance	8,587	8,678	8,238
Charlotte-Program/Travel	<u>9,615</u>	<u>9,615</u>	<u>8,700</u>
Total Charlotte	\$ <u>48,668</u>	\$ <u>48,759</u>	\$ <u>46,092</u>
A & T College	\$ 2,400	\$ 2,400	\$ 2,400
Bennett College	2,400	2,200	2,400
N.C. Central University	5,200	5,200	5,000

	1989 Budget	1989 Actual	1988 Actual
UNC-Chapel Hill	34,227	31,375	32,046
St. Andrew's College	485	485	350
College Chaplains' Conference	<u>1,650</u>	<u>378</u>	<u>993</u>
Total College Budget	\$ <u>309,675</u>	\$ <u>304,407</u>	\$ <u>295,432</u>
Mission Assistance	\$ 168,200	\$ 163,937	\$ 103,528
Commission on:			
Aging	0	0	2,587
Alcoholism	2,200	1,311	1,944
Christian Education & Training	17,950	15,870	16,015
Clergy Deployment	2,600	3,079	1,822
Communications	3,050	354	1,430
Companion Diocese	8,000	2,333	8,974
Continuing Education	1,960	2,136	1,284
Deacons Training	13,330	10,921	11,973
Ecumenical Relations	2,525	2,040	1,645
Evangelism & Renewal	7,800	6,031	3,188
Hunger	3,200	1,833	2,837
Land Stewardship	0	0	5,460
Liturgy & Worship	7,900	5,416	8,077
Marriage	0	0	1,107
Planned Giving	12,200	13,555	0
Small Church	2,900	1,932	3,050
Stewardship	4,450	4,137	4,340
Women's Issues	2,700	1,652	3,639
Youth Program Funds	46,180	47,624	36,443
N.C. Episcopal Church Foundation	500	296	555
Parish Grant	21,925	21,925	27,000
Miscellaneous Committee Expense	1,000	0	0
Moving Clergy	6,000	0	4,195
Conference Center	6,000	6,000	6,000
Appalachian People's Service Org.	7,000	7,744	6,659

	1989 Budget	1989 Actual	1988 Actual
N.C. Council of Churches	11,500	11,500	11,500
Province of Sewanee	3,940	3,977	2,955
National Church Program	497,000	497,000	445,000
Uncollected Quotas	0	13,961	12,685
Contingent	<u>3,500</u>	<u>1,780</u>	<u>123</u>
Total Expenditures	\$ <u>1,454,888</u>	\$ <u>1,432,229</u>	\$ <u>1,310,603</u>
Income over (under) expenditures \$	<u>0</u>	<u>6,783</u>	<u>37,036</u>
Transfers (to) from Designated Fund Balances:			
Moving Clergy		\$ <u>(6,000)</u>	\$ <u>(1,805)</u>
Excess (Decrease) Budget		\$ <u>783</u>	\$ <u>35,231</u>

1989 Assessment Payments

	Assessment	Amount Paid
Albemarle, Christ Church	\$ 3,753.00	\$ 3,753.00
Ansonville, All Souls'	714.00	714.00
Asheboro, Good Shepherd	5,450.00	5,450.00
Battleboro, St. John's	507.00	507.00
Burlington, Holy Comforter	10,740.00	10,740.00
Cary, St. Paul's	6,668.00	6,668.00
Chapel Hill, Chapel of the Cross	19,322.00	19,322.00
Chapel Hill, Holy Family	6,684.00	6,684.00
Charlotte, All Saints	3,552.00	3,552.00
Charlotte, Chapel of Hope	223.00	223.00
Charlotte, Christ Church	39,128.00	39,128.00
Charlotte, Holy Comforter	13,449.00	13,449.00
Charlotte, St. Andrew's	5,506.00	5,506.00
Charlotte, St. Christopher's	4,130.00	4,130.00
Charlotte, St. John's	20,756.00	20,756.00
Charlotte, St. Margaret's	2,004.00	2,004.00
Charlotte, St. Martin's	11,895.00	11,895.00
Charlotte, St Michael & All Angels	868.00	868.00
Charlotte, St. Peter's	13,799.00	13,799.00
Clemmons, St. Clement's	230.00	230.00
Cleveland, Christ Church	1,829.00	1,829.00
Concord, All Saints'	12,507.00	12,507.00
Cooleemee, Good Shepherd	244.00	244.00
Davidson, St. Alban's	449.00	449.00
Durham, St. Andrew's	585.00	585.00
Durham, St. Joseph's	3,393.00	3,393.00
Durham, St. Luke's	6,143.00	6,143.00
Durham, St. Philip's	11,432.00	11,432.00
Durham, St. Stephen's	15,388.00	15,388.00
Durham, St. Titus'	2,439.00	2,439.00
Eden, Epiphany	2,582.00	2,582.00
Eden, St. Luke's	1,848.00	1,848.00

	Assessment	Amount Paid
Eden, St. Mary's	646.00	646.00
Elkin, Galloway	411.00	410.50
Enfield, Advent	1,131.00	1,131.00
Erwin, St. Stephen's	2,622.00	2,409.00
Fork, Ascension	257.00	257.00
Fuquay-Varina, Trinity	331.00	330.04
Garner, St. Christopher's	2,723.00	2,496.12
Greensboro, All Saints'	4,551.00	4,551.00
Greensboro, Holy Spirit	755.00	755.00
Greensboro, Holy Trinity	23,755.00	23,755.00
Greensboro, Redeemer	3,186.00	1,543.00
Greensboro, St. Andrew's	8,911.00	8,911.00
Greensboro, St. Barnabas'	2,019.00	2,019.00
Greensboro, St. Francis'	21,475.00	21,475.00
Halifax, St. Mark's	195.00	195.00
Hamlet, All Saints'	482.00	482.00
Haw River, St. Andrew's	934.00	934.00
Henderson, Holy Innocents	6,488.00	6,488.00
Henderson, St. John's	799.00	799.00
High Point, St. Christopher's	976.00	976.00
High Point, St. Mary's	11,601.00	11,601.00
Hillsborough, St. Matthew's	5,454.00	5,454.00
Huntersville, St. Mark's	2,318.00	2,318.00
Iredell Co., St. James'	144.00	144.00
Jackson, Saviour	334.00	334.00
Kernersville, St. Matthew's	691.00	691.00
King, St. Elizabeth's		125.00
Kittrell, St. James'	109.00	109.00
Laurinburg, St. David's	1,247.00	1,247.00
Lexington, Grace Church	7,097.00	7,097.00
Littleton, St. Alban's	224.00	224.00
Littleton, St. Anna's	47.00	47.00
Louisburg, St. Matthias'	135.00	135.00
Louisburg, St. Paul's	2,443.00	2,443.00
Mayodan, Messiah	710.00	710.00

	Assessment	Amount Paid
Monroe, St. Paul's	5,342.00	4,451.69
Mt. Airy, Trinity	2,977.00	2,977.00
Northampton Co., St. Luke's	14.00	14.00
Oxford, St. Cyprian's	338.00	338.00
Oxford, St. Stephen's	3,728.00	3,728.00
Pittsboro, St. Bartholomew's	2,012.00	2,012.00
Raleigh, Christ Church	25,596.00	25,596.00
Raleigh, Church of the Nativity	842.00	771.90
Raleigh, Good Shepherd	20,192.00	20,192.00
Raleigh, St. Ambrose	4,344.00	4,344.00
Raleigh, St. Augustine's		
Raleigh, St. Mark's	5,072.00	5,072.00
Raleigh, St. Mary's College		
Raleigh, St. Michael's	26,545.00	26,545.00
Raleigh, St. Timothy's	6,011.00	6,011.00
Reidsville, St. Thomas'	4,016.00	4,016.00
Ridgeway, Good Shepherd	107.00	107.00
Roanoke Rapids, All Saints'	3,987.00	3,987.00
Rockingham, Messiah	1,212.00	1,212.00
Rocky Mount, Christ Church	3,005.00	3,005.00
Rocky Mount, Epiphany	364.00	364.00
Rocky Mount, Good Shepherd	12,695.00	12,695.00
Rocky Mount, St. Andrew's	5,428.00	5,428.00
Roxboro, St. Mark's	1,104.00	1,104.00
Salisbury, St. Luke's	12,907.00	12,906.96
Salisbury, St. Matthew's	1,205.00	1,205.04
Salisbury, St. Paul's	1,034.00	1,034.00
Sanford, St. Thomas'	5,370.00	5,370.00
Scotland Neck, Trinity	2,653.00	2,652.96
Smithfield, St. Paul's	4,919.00	4,509.11
Southern Pines, Emmanuel	16,065.00	16,065.00
Speed, St. Mary's	165.00	165.00
Statesville, Trinity	5,050.00	5,050.00
Tarboro, Calvary	8,368.00	8,376.00
Tarboro, St. Luke's	384.00	384.00

	Assessment	Amount Paid
Tarboro, St. Michael's	612.00	612.00
Thomasville, St. Paul's	922.00	922.00
Townsville, Holy Trinity	163.00	163.00
Troy, St. Mary Magdalene's	110.00	110.00
Wadesboro, Calvary	3,175.00	3,160.00
Wake Forest, St. John's	4,764.00	4,764.00
Walnut Cove, Christ Church	513.00	513.00
Warrenton, All Saints'	335.00	298.84
Warrenton, Emmanuel	2,105.00	2,105.00
Weldon, Grace Church	548.00	548.00
Wilson, St. Mark's	245.00	245.00
Wilson, St. Timothy's	9,625.00	9,624.96
Winston-Salem, St. Anne's	3,025.00	3,025.00
Winston-Salem, St. Paul's	38,444.00	38,444.00
Winston-Salem, St. Stephen's	3,113.00	3,113.00
Winston-Salem, St. Timothy's	10,637.00	10,637.00
Woodleaf, St. George's	65.00	65.00
Yanceyville, St. Luke's	<u>261.00</u>	<u>261.00</u>
Totals	\$ <u>615,131.00</u>	\$ <u>611,758.12</u>

1989 Quota Payments

	Quota Assigned	Quota Accepted	Amount Paid
Albemarle, Christ Church	\$ 8,864.00	\$ 2,400.00	\$ 2,400.00
Ansonville, All Souls'	1,687.00	1,687.00	1,687.00
Asheboro, Good Shepherd	12,874.00	12,874.00	12,874.00
Battleboro, St. John's	1,198.00	1,198.00	500.00
Burlington, Holy Comforter	25,368.00	25,249.00	25,249.00
Cary, St. Paul's	15,750.00	15,750.00	15,750.00
Chapel Hill, Chapel of the Cross	45,638.00	45,638.00	45,638.00
Chapel Hill, Holy Family	15,786.00	15,786.00	15,786.00
Charlotte, All Saints	8,390.00	8,390.00	2,796.68
Charlotte, Chapel of Hope	527.00	527.00	527.00
Charlotte, Christ Church	92,418.0	92,418.00	92,418.00
Charlotte, Holy Comforter	31,767.00	31,767.00	31,767.00
Charlotte, St. Andrew's	13,005.00	6,503.00	7,068.04
Charlotte, St. Christopher's	9,754.00	9,708.00	9,336.52
Charlotte, St. John's	49,024.00	49,024.00	49,024.00
Charlotte, St. Margaret's	4,732.00	4,732.00	4,732.00
Charlotte, St. Martin's	28,096.00	28,096.00	28,096.00
Charlotte, St Michael & All Angels	2,049.00	2,049.00	2,049.00
Charlotte, St. Peter's	32,592.00	32,592.00	32,592.00
Clemmons, St. Clement's	542.00	542.00	542.00
Cleveland, Christ Church	4,320.00	2,160.00	2,160.00
Concord, All Saints'	29,542.00	22,548.00	22,598.00
Cooleemee, Good Shepherd	577.00	577.00	578.12
Davidson, St. Alban's	1,061.00	1,061.00	1,061.00
Durham, St. Andrew's	1,381.00	1,234.00	1,381.00
Durham, St. Joseph's	8,014.00	8,014.00	8,014.00
Durham, St. Luke's	14,510.00	14,510.00	14,510.00
Durham, St. Philip's	27,003.00	27,003.00	27,003.00
Durham, St. Stephen's	36,345.00	36,345.00	36,345.00
Durham, St. Titus'	5,760.00	5,760.00	5,760.00

	Quota Assigned	Quota Accepted	Amount Paid
Eden, Epiphany	6,098.00	6,098.00	6,098.00
Eden, St. Luke's	4,365.00	4,365.00	3,847.25
Eden, St. Mary's	1,525.00	1,525.00	1,525.00
Elkin, Galloway	972.00	972.00	972.00
Enfield, Advent	2,670.00	2,670.00	2,670.00
Erwin, St. Stephen's	6,194.00	3,612.00	3,311.00
Fork, Ascension	606.00	606.00	606.00
Fuquay-Varina, Trinity	781.00	781.00	781.00
Garner, St. Christopher's	6,431.00	2,694.00	1,769.96
Greensboro, All Saints'	10,750.00	2,000.00	2,000.00
Greensboro, Holy Spirit	1,783.00	1,783.00	1,783.00
Greensboro, Holy Trinity	56,109.00	56,109.00	56,109.00
Greensboro, Redeemer	7,526.00		
Greensboro, St. Andrew's	21,048.00	21,048.00	21,048.00
Greensboro, St. Barnabas'	4,770.00	1,500.00	1,500.00
Greensboro, St. Francis'	50,723.00	50,485.00	50,723.00
Halifax, St. Mark's	461.00	459.00	459.00
Hamlet, All Saints'	1,138.00	1,138.00	1,138.00
Haw River, St. Andrew's	2,206.00		100.00
Henderson, Holy Innocents	15,325.00	15,325.00	15,325.00
Henderson, St. John's	1,887.00	1,887.00	1,887.00
High Point, St. Christopher's	2,306.00	2,306.00	2,306.00
High Point, St. Mary's	27,401.00	27,401.00	27,401.00
Hillsborough, St. Matthew's	12,881.00	12,881.00	12,881.00
Huntersville, St. Mark's	5,475.00	2,500.00	5,475.00
Iredell Co., St. James'	341.00	341.00	341.00
Jackson, Saviour	788.00	788.00	788.00
Kernersville, St. Matthew's	1,633.00	1,633.00	1,633.00
King, St. Elizabeth's			
Kittrell, St. James'	257.00		
Laurinburg, St. David's	2,946.00	2,946.00	2,596.00
Lexington, Grace Church	16,764.00	16,764.00	16,764.00
Littleton, St. Alban's	530.00	530.00	530.00
Littleton, St. Anna's	111.00	111.00	111.00

	Quota Assigned	Quota Accepted	Amount Paid
Louisburg, St. Matthias'	319.00	319.00	319.00
Louisburg, St. Paul's	5,771.00	2,400.00	2,400.00
Mayodan, Messiah	1,676.00	1,676.00	1,676.00
Monroe, St. Paul's	12,618.00	12,558.00	10,465.00
Mt. Airy, Trinity	7,031.00	5,000.00	5,000.00
Northampton Co., St. Luke's	32.00	32.00	32.00
Oxford, St. Cyprian's	798.00	798.00	798.00
Oxford, St. Stephen's	8,806.00	8,806.00	8,806.00
Pittsboro, St. Bartholomew's	4,752.00	4,752.00	4,752.00
Raleigh, Christ Church	60,456.00	60,456.00	60,456.00
Raleigh, Church of the Nativity	1,988.00	1,988.00	1,822.67
Raleigh, Good Shepherd	47,692.00	47,692.00	47,692.00
Raleigh, St. Ambrose	10,261.00	10,261.00	10,261.00
Raleigh, St. Augustine's			
Raleigh, St. Mark's	11,980.00	11,980.00	11,980.00
Raleigh, St. Mary's College			
Raleigh, St. Michael's	62,697.00	62,697.00	62,696.96
Raleigh, St. Timothy's	14,198.00	14,131.00	14,131.00
Reidsville, St. Thomas'	9,487.00	9,487.00	9,487.00
Ridgeway, Good Shepherd	254.00	127.00	254.00
Roanoke Rapids, All Saints'	9,418.00	9,418.00	9,418.00
Rockingham, Messiah	2,864.00	2,864.00	2,864.00
Rocky Mount, Christ Church	7,098.00	3,000.00	3,000.00
Rocky Mount, Epiphany	859.00	859.00	859.00
Rocky Mount, Good Shepherd	29,985.00	29,985.00	29,985.00
Rocky Mount, St. Andrew's	12,822.00	12,822.00	12,822.00
Roxboro, St. Mark's	2,606.00	2,606.00	2,606.04
Salisbury, St. Luke's	30,487.00	30,487.00	30,486.96
Salisbury, St. Matthew's	2,845.00	2,845.00	2,855.00
Salisbury, St. Paul's	2,441.00	2,000.00	2,000.00
Sanford, St. Thomas'	12,685.00	12,685.00	12,685.00
Scotland Neck, Trinity	6,265.00	6,265.00	6,264.96
Smithfield, St. Paul's	11,619.00	6,619.00	2,905.00
Southern Pines, Emmanuel	37,945.00	37,945.00	37,945.00

	Quota Assigned	Quota Accepted	Amount Paid
Speed, St. Mary's	390.00	100.00	100.00
Statesville, Trinity	11,929.00	11,929.00	11,929.00
Tarboro, Calvary	19,764.00	19,764.00	19,764.00
Tarboro, St. Luke's	908.00	908.00	908.00
Tarboro, St. Michael's	1,446.00	1,446.00	1,446.00
Thomasville, St. Paul's	2,177.00	2,177.00	2,177.00
Townsville, Holy Trinity	385.00	300.00	300.00
Troy, St. Mary Magdalene's	260.00	260.00	260.00
Wadesboro, Calvary	7,499.00	7,499.00	6,261.36
Wake Forest, St. John's	11,253.00	11,253.00	11,253.00
Walnut Cove, Christ Church	1,213.00	1,213.00	1,213.00
Warrenton, All Saints'	792.00	792.00	659.16
Warrenton, Emmanuel	4,972.00	3,812.00	4,972.02
Weldon, Grace Church	1,294.00	1,294.00	1,294.00
Wilson, St. Mark's	579.00	579.00	579.00
Wilson, St. Timothy's	22,734.00	22,734.00	22,734.00
Winston-Salem, St. Anne's	7,145.00	3,500.00	3,500.00
Winston-Salem, St. Paul's	90,802.00	90,802.00	90,802.00
Winston-Salem, St. Stephen's	7,353.00	7,353.00	7,353.00
Winston-Salem, St. Timothy's	25,125.00	25,125.00	25,125.00
Woodleaf, St. George's	155.00	155.00	155.00
Yanceyville, St. Luke's	609.00	609.00	536.50
Totals	<u>\$1,452,914.00</u>	<u>\$1,378,564.00</u>	<u>\$1,367,766.20</u>

1989 Theological Education Support

	Amount Assessed	Amount Paid
Albemarle, Christ Church	\$ 805.00	\$ 805.00
Ansonville, All Souls'	292.00	292.00
Asheboro, Good Shepherd	1,303.00	1,303.00
Battleboro, St. John's	108.00	
Burlington, Holy Comforter	2,184.00	2,184.00
Cary, St. Paul's	1,641.00	1,641.00
Chapel Hill, Chapel of the Cross	4,419.00	4,419.00
Chapel Hill, Holy Family	1,234.00	1,273.00
Charlotte, All Saints'	647.00	647.00
Charlotte, Chapel of Hope	121.00	121.00
Charlotte, Christ Church	10,577.00	10,577.00
Charlotte, Holy Comforter	2,767.00	2,767.00
Charlotte, St. Andrew's	935.00	25.00
Charlotte, St. Christopher's	964.00	
Charlotte, St. John's	4,982.00	
Charlotte, St. Margaret's	1,403.00	1,403.00
Charlotte, St. Martin's	2,641.00	
Charlotte, St. Michael & All Angels	431.00	
Charlotte, St. Peter's	2,251.00	
Clemmons, St. Clement's	309.00	309.00
Cleveland, Christ Church	446.00	446.00
Concord, All Saints'	1,818.00	1,959.00
Cooleemee, Good Shepherd	80.00	80.00
Davidson, St. Alban's	171.00	171.00
Durham, St. Andrew's	123.00	123.00
Durham, St. Joseph's	733.00	713.00
Durham, St. Luke's	1,491.00	1,491.00
Durham, St. Philip's	3,202.00	2,305.00
Durham, St. Stephen's	1,794.00	1,337.50
Durham, St. Titus'	519.00	519.00
Eden, Epiphany	634.00	634.00
Eden, St. Luke's	597.00	597.00

	Amount Assessed	Amount Paid
Eden, St. Mary's	214.00	214.00
Elkin, Galloway	168.00	168.00
Enfield, Advent	275.00	512.00
Erwin, St. Stephen's	518.00	495.00
Fork, Ascension	200.00	200.00
Fuquay-Varina, Trinity	159.00	159.00
Garner, St. Christopher's	558.00	
Greensboro, All Saints'	803.00	803.00
Greensboro, Holy Spirit	250.00	250.00
Greensboro, Holy Trinity	5,153.00	5,320.00
Greensboro, Redeemer	521.00	
Greensboro, St. Andrew's	1,760.00	1,613.31
Greensboro, St. Barnabas'	452.00	452.00
Greensboro, St. Francis'	4,134.00	4,134.00
Halifax, St. Mark's	46.00	46.00
Hamlet, All Saints'	166.00	166.00
Haw River, St. Andrew's	239.00	239.00
Henderson, Holy Innocents	1,540.00	1,540.00
Henderson, St. John's	209.00	209.00
High Point, St. Christopher's	416.00	788.00
High Point, St. Mary's	2,243.00	2,243.76
Hillsborough, St. Matthew's	960.00	960.00
Huntersville, St. Mark's	592.00	
Iredell Co., St. James'	31.00	31.00
Jackson, Saviour	105.00	105.00
Kernersville, St. Matthew's	277.00	277.00
King, St. Elizabeth's	120.00	120.00
Kittrell, St. James'	35.00	35.00
Laurinburg, St. David's	401.00	401.00
Lexington, Grace Church	1,729.00	
Littleton, St. Alban's	148.00	148.00
Littleton, St. Anna's	14.00	14.00
Louisburg, St. Matthias'	40.00	40.00
Louisburg, St. Paul's	471.00	471.00
Mayodan, Messiah	270.00	270.00

	Amount Assessed	Amount Paid
Monroe, St. Paul's	1,223.00	713.44
Mt. Airy, Trinity	518.00	518.00
Northampton Co., St. Luke's	8.00	8.00
Oxford, St. Cyprian's	116.00	116.00
Oxford, St. Stephen's	887.00	887.00
Pittsboro, St. Bartholomew's	532.00	532.00
Raleigh, Christ Church	5,505.00	5,505.00
Raleigh, Good Shepherd	3,657.00	3,657.00
Raleigh, Nativity	717.00	717.00
Raleigh, St. Ambrose	1,223.00	287.00
Raleigh, St. Mark's	1,554.00	1,554.00
Raleigh, St. Michael's	5,430.00	5,430.00
Raleigh, St. Timothy's	1,356.00	1,100.00
Reidsville, St. Thomas'	994.00	
Ridgeway, Good Shepherd	26.00	26.00
Roanoke Rapids, All Saints'	892.00	892.00
Rockingham, Messiah	446.00	446.00
Rocky Mount, Christ Church	543.00	543.00
Rocky Mount, Epiphany	261.00	261.00
Rocky Mount, Good Shepherd	2,550.00	2,550.00
Rocky Mount, St. Andrew's	1,010.00	
Roxboro, St. Mark's	474.00	474.00
Salisbury, St. Luke's	,491.00	2,527.00
Salisbury, St. Matthew's	307.00	307.00
Salisbury, St. Paul's	317.00	317.00
Sanford, St. Thomas'	1,455.00	1,455.00
Scotland Neck, Trinity	625.00	625.00
Smithfield, St. Paul's	848.00	
Southern Pines, Emmanuel	3,883.00	3,883.00
Speed, St. Mary's	51.00	51.00
Statesville, Trinity	1,058.00	1,058.00
Tarboro, Calvary	1,739.00	2,000.00
Tarboro, St. Luke's	142.00	142.00
Tarboro, St. Michael's	251.00	251.00
Thomasville, St. Paul's	261.00	261.00

	Amount Assessed	Amount Paid
Townsville, Holy Trinity	30.00	30.00
Troy, St. Mary Magdalene's	101.00	101.00
Wadesboro, Calvary	631.00	631.00
Wake Forest, St. John's	936.00	936.00
Walnut Cove, Christ Church	148.00	148.00
Warrenton, All Saints'	126.00	84.00
Warrenton, Emmanuel	468.00	468.00
Weldon, Grace Church	173.00	173.00
Wilson, St. Mark's	97.00	97.00
Wilson, St. Timothy's	1,913.00	
Winston-Salem, St. Anne's	684.00	684.00
Winston-Salem, St. Paul's	8,520.00	8,738.23
Winston-Salem, St. Stephen's	606.00	606.00
Winston-Salem, St. Timothy's	2,055.00	2,055.00
Woodleaf, St. George's	100.00	100.00
Yanceyville, St. Luke's	<u>60.00</u>	<u>60.00</u>
Totals	\$ <u>136,837.00</u>	\$ <u>114,570.24</u>

Custodian Fund

	Balance 1/1/89	Receipts	Disburse- ments	Balance 12/31/89
Secretaries' Conference	\$ 123.90	\$ 1,850.05	\$ (2,003.72)	\$ (29.77)
Spouses of Clergy Retreat	521.05	458.56	(944.86)	34.75
Men's Quiet Retreat				
Aging Commission Funds	47.70	4.49		52.19
Campaign Receipts	118.48	.00	(118.48)	.00
St. Elizabeth's - King	340.54	5,393.45	.00	5,733.99
Diocese of Belize	37,413.41	5,619.72	(7,334.50)	35,698.63
Archives	1,237.40	77.49	(100.00)	1,214.89
Seminary Tuition Fund	12,310.43	7,168.13	(18,458.50)	1,020.06
Diocesan History-Adv. Payments	(6,619.28)	641.40	.00	(5,977.88)
Principal in Transit	10.00	26,935.82	(26,355.82)	590.00
Treasurer's Workshops	88.70	1,060.56	(1,035.47)	113.79
CSM Director's Disc. Fund	.00	5,618.45	(4,618.45)	1,000.00
A.C.T.S. Campaign	6,130.00	72,315.69	(72,826.42)	5,619.27
Conference Center Interest	.00	100,000.00	(41,415.56)	58,584.44
Lex Mathews Scholarship Fund	29,096.26	9,727.15	(1,000.00)	37,823.41
Chapel of Hope				
Migrant Child Care	25,984.52	7,963.62	(1,332.80)	32,615.34
Continuing Education	.00	95.26	(27.00)	68.26
Parish Grant Funds	3,553.33	29,665.45	(33,000.00)	218.78
St. Mark's - Raleigh	4,905.32	15,275.90	(16,168.60)	4,012.62
Hunger Fund	.00	102.05	(102.05)	.00
St. Matthias' - Louisburg	3,334.69	284.08	(450.00)	3,168.77
St. Mary's - Orange County	2,444.38	230.01	.00	2,674.39
St. Michael & All Angels-Mtge.	(1,859.75)	17,393.47	(23,025.68)	(7,491.96)
St. Michael & All Angels-Char.	11,399.62	1,270.25	.00	12,669.87
St. John's - Williamsboro	28,209.76	2,654.48	.00	30,864.24
Duke Rectory	44,167.95	3,992.77	(2,260.00)	45,900.72
Disaster Relief	323.55	3,288.44	(1,811.00)	1,800.99
Special Business Seminar Funds	714.90	67.26	.00	782.16
Isabelle Henderson	2,900.00	.00	.00	2,900.00
Ephphatha Funds	948.16	89.22	.00	1,037.38
Music & Worship Camp	.00	8,564.23	(8,564.23)	.00
Medical Relief				
Bishop's Discretionary Fund	1,480.06	70,889.49	(71,664.91)	704.64
Suffragan Bishop's Disc. Fund	1,279.84	2,860.71	(4,140.55)	.00
Church Pension Fund Conference	.00	2,064.40	(1,883.33)	181.07
Other Offerings				
Presiding Bishop's Fund	767.21	1,804.22	(2,521.43)	50.00

	Balance 1/1/89	Receipts	Disburse- ments	Balance 12/31/89
Lenten Mite Box Offerings	.00	677.51	(677.51)	.00
Good Friday Offerings	.00	224.98	(224.98)	.00
Archives Trust Fund	.00	218.53	(110.25)	108.28
Land Stewardship Film	.00	4,226.14	(1,000.00)	3,226.14
Education & Training Conference				
Youth Jr High Winter Conference	(150.00)	3,973.30	(4,223.30)	(400.00)
Youth Sr High Winter Conference	(150.00)	4,597.03	(4,797.03)	(350.00)
Youth Spring Conference	(600.00)	7,290.05	(6,890.05)	(200.00)
Youth Summer Conference	.00	1,440.00	(400.00)	1,040.00
Youth Fall Conference	.00	7,333.94	(7,333.94)	.00
Acolyte Festival	.00	22.16	(22.16)	.00
Youth Happening	(200.00)	615.00	(315.00)	100.00
Bishop Ball	.00	10,181.51	(10,181.51)	.00
Migrant Ministry	6,991.80	4,576.70	.00	11,568.50
Prison Ministry	236.45	238.19	.00	474.64
Refugee Resettlement	658.04	28.30	(500.00)	186.34
Honduras Trip	.00	4,796.00	(4,796.00)	.00
Stewardship Conference	.00	1,804.85	(1,119.30)	685.55
Total Custodian Fund	\$ 218,158.42	\$ 457,670.46	\$ (385,754.39)	\$ 290,074.49

Theological Education Support:

Undesignated	\$ 163.00	\$ (163.00)	\$	\$.00
General Theological Seminary	49.00	22,296.19	(22,345.19)	.00
Berkeley Divinity School	.00	5,433.01	(5,433.01)	.00
Bexley Hall	.00	458.00	(458.00)	.00
Church Div. School of Pacific	.00	93.60	(93.60)	.00
Episcopal Divinity School	.00	4,267.08	(4,267.08)	.00
Episcopal Sem. of Southwest				
Nashotah House				
Virginia Theological Seminary	.00	53,303.53	(53,303.53)	.00
University of the South	.00	24,383.68	(24,383.68)	.00
Seabury-Western Theol. Sem.				
Trinity Epis. School for Min.	.00	4,498.15	(4,498.15)	.00
Total Theological Ed. Support	\$ 212.00	\$ 114,570.24	\$ (114,782.24)	.00
Total Funds held in Custody	\$ 218,370.42	\$ 572,240.70	\$ (500,536.63)	\$ 290,074.49

Camp and Conference Center Browns Summit

Statement of Revenue & Expenditures Year-Ended December 31, 1989

	1989 Budget	1989 Actual	1988 Actual
Sales - Rooms	\$ <u>148,900</u>	\$ <u>135,086</u>	\$ <u>130,158</u>
Cost of Room Sales:			
Supplies	\$ 3,480	\$ 2,186	\$ 2,278
Equipment Rental	920	679	1,013
Linen Rental/Cleaning	4,340	10,793	2,858
Direct Labor	<u>11,840</u>	<u>19,392</u>	<u>11,614</u>
Total Cost of Room Sales	\$ <u>20,580</u>	\$ <u>33,050</u>	\$ <u>17,763</u>
Gross Profit on Room Sales	\$ <u>128,320</u>	\$ <u>102,036</u>	\$ <u>112,395</u>
 Sales - Food	 \$ <u>208,590</u>	 \$ <u>199,043</u>	 \$ <u>194,826</u>
Cost of Food Sales:			
Supplies	\$ 9,140	\$ 8,827	\$ 9,415
Linen Cleaning	2,150	1,906	1,901
Raw Food	72,070	74,922	67,240
Direct Labor	<u>43,950</u>	<u>43,930</u>	<u>42,041</u>
Total Cost of Food Sales	\$ <u>127,310</u>	\$ <u>129,585</u>	\$ <u>120,597</u>
Gross Profit on Food Sales	\$ <u>81,280</u>	\$ <u>69,458</u>	\$ <u>74,229</u>
 Sales - Other	 \$ 4,500	 \$ 1,475	 \$ 5,254
Cost of Sales - Other	\$ <u>4,500</u>	\$ <u>797</u>	\$ <u>5,231</u>
Gross Profit on Other Sales	\$ <u>0</u>	\$ <u>678</u>	\$ <u>23</u>
 Sales - Facilities	 \$ <u>143,470</u>	 \$ <u>118,812</u>	 \$ <u>114,056</u>

	1989 Budget	1989 Actual	1988 Actual
Other Direct Income (Non-Refundable deposits, commissions, operating contributions, interest)	\$ <u>5,700</u>	\$ <u>4,041</u>	\$ <u>4,485</u>
Gross Profit (Loss) on Sales	\$ <u>358,770</u>	\$ <u>295,025</u>	\$ <u>305,188</u>
Administrative & Overhead Expense:			
Executive Director	\$ 36,028	\$ 36,028	\$ 34,312
Registrar	24,324	24,324	23,166
Food/House Service Manager	24,324	24,324	23,166
Superintendent Bldg. & Grounds	24,324	24,324	23,166
Housekeeping	16,538	16,538	15,750
Social Sec/Pension/Insurance	53,000	52,639	48,310
Board Expense	610	1,045	783
Director's Travel	4,000	3,410	3,877
Security	300	0	65
Licenses/Dues	1,100	1,936	1,060
Public Relations	4,000	3,770	3,302
Employee Training	1,090	2,666	693
Administrative Supplies	1,890	1,890	1,318
Insurance: Prop/Liab/Comp/Veh	9,830	13,355	10,181
Electricity	40,200	52,475	35,777
Telephone	7,420	8,969	6,345
Trash Removal	1,800	2,294	1,625
Water/Waste Treatment Plant	2,770	4,699	3,333
VEH: Gas/Oil	3,250	3,086	2,621
VEH: Operation/Maint/Repair	2,120	3,874	2,186
Postage	3,000	2,692	2,558
Office Supplies/Printing	5,000	6,066	4,647
Accounting/Audit	8,880	9,012	8,930
OFFICE: Equipment Rental	250	150	218
OFFICE: Support Staff	19,060	22,028	16,918
MAINT: Materials/Supplies	18,770	26,740	13,497

	1989 Budget	1989 Actual	1988 Actual
MAINT: Contractual Services	5,960	12,177	7,520
MAINT: Equipment Rental	170	415	60
MAINT: Support Staff	28,040	38,670	27,155
Contingent	2,022	1,893	2,659
Uncollectible Accounts	200	990	140
Total Admin/Overhead Expenses	\$ <u>350,270</u>	\$ <u>402,479</u>	\$ <u>325,338</u>
Net Income (Deficit) Before			
Equipment/Bldgs,Grounds Repl \$	8,500	\$ (107,454)	\$ (20,150)
Equipment Replacement (Note 1)	7,250	3,204	3,851
Bldgs/Grounds Renov/Repl (Note 1)	<u>7,250</u>	<u>0</u>	<u>0</u>
Net Income (Deficit) from Operations	\$ (6,000)	\$ (110,658)	\$ (24,001)
Non-Operating Income, Budgeted:			
Diocesan Contribution	\$ <u>6,000</u>	\$ <u>6,000</u>	\$ <u>6,000</u>
Budgeted Income (Deficit)	\$ <u>0</u>	\$ (<u>104,658</u>)	\$ (<u>18,001</u>)
Other Income Not Budgeted:			
Contributions used for			
Capital Expenditures		\$ 66,026	\$ 5,824
ACTS transfer for construction		<u>2,453,729</u>	<u>326,695</u>
Total Other Non-Operating Income		\$ <u>2,519,755</u>	\$ <u>332,519</u>
Income Over (Under) Disbursements		\$ <u>2,415,097</u>	\$ <u>314,518</u>

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Trust Fund Income

	Balance 1/1/89	Receipts	Disburse- ments	Balance 12/31/89
Permanent Episcopal	\$.00	\$ 12,635.61	\$ 12,635.61	\$.00
Martha Clark	108.51	395.08	372.18	131.41
Bynum	117.57	427.99	403.18	142.38
M. Murdoch fbo St. Paul's	107.07	389.88	367.27	129.68
Emma J. Karrer	1,175.93	4,281.75	4,033.58	1,424.10
E. H. Butler	59.00	214.86	202.42	71.44
M. Murdoch fbo St. Matthew's	889.92	3,240.34	3,052.53	1,077.73
Ida T. Erwin	53.80	195.79	184.46	65.13
Margaret Mills	1,667.23	383.11	150.00	1,900.34
Good Shepherd-Cooleemee	967.66	487.90	.00	1,455.56
Alexander B. Andrews	1,420.57	5,172.43	4,872.60	1,720.40
St. George's-Woodleaf	49.52	180.22	169.75	59.99
Francis J. Murdoch	1,089.52	2,975.84	2,000.00	2,065.36
Helen L. Webb	9,630.50	956.18	5,000.00	5,586.68
Julian E. Ingle	.00	360.43	360.35	.08
St. James - Kittrell	398.81	1,452.08	1,367.92	482.97
Rena H. Clark	1,093.16	3,980.25	3,749.54	1,323.87
Mrs. Junius Daniels	27.59	100.51	94.68	33.42
Mary Belle Heathman	9.52	34.66	32.65	11.53
Church's Program Reserve	.00	43,280.26	43,280.26	.00
Episcopal Maintenance Reserve	.00	14,042.66	14,042.66	.00
William H. & Sallie W. Ruffin	247.96	902.79	850.47	300.28
St. Paul's - Louisburg	270.06	1,017.74	958.73	329.07
J. Locke Erwin	869.46	3,165.83	2,982.34	1,052.95
Edmonia C. Wilkins	19,153.05	2,779.20	.00	21,932.25
St. Luke's - Yanceyville	547.75	1,994.46	2,148.22	393.99
St. Andrew's-Rowan Co Cemetery	16.18	58.92	55.50	19.60
Elizabeth A. C. Blanchard	990.37	3,605.97	3,396.93	1,199.41
Annie M. Winstead	105.17	382.96	360.76	127.37
Mattie Clark Williamson	143.72	523.31	492.96	174.07
Louis W. Alston	17,746.25	130,118.07	87,097.02	60,767.30
Lucy C. Oertel	994.76	214.26	150.00	1,059.02

	Balance 1/1/89	Receipts	Disburse- ments	Balance 12/31/89
Bishop's Discretionary Fund	1,033.16	3,761.91	3,543.86	1,251.21
Anne Cannon Reynolds	7,829.83	14,510.73	14,099.04	8,241.52
Good Samaritan	14,408.40	46,929.78	44,909.13	16,429.05
Thompson Orphanage	9,364.22	36,942.74	40,938.24	5,368.72
Mary P. & Eliza B. Gray	349.77	1,273.61	1,199.78	423.60
Carolyn S. Mayer	4,456.71	6,430.64	7,520.00	3,367.35
Rose P. Moncure	6,154.64	5,700.98	4,744.11	7,111.51
Emily Gilliam Gary	569.71	152.48	104.47	617.72
Ann Gibbons Tarr Cemetery Fund	118.5043	1.47	406.46	143.51
Allan R Hartman fbo St Paul's	858.54	3,125.98	2,944.78	1,039.74
Allan R Hartman fbo/St Matthew	1,056.47	3,846.83	3,623.85	1,279.45
Ann Gibbons Tarr Bldg Fund	9,938.43	2,935.48	.00	12,873.91
Tullie Grimes	580.45	5,534.31	.00	6,114.76
Henry A. & Mary H. Crute	912.98	3,021.28	2,182.50	1,751.76
Messiah, Mayodan	1,794.39	3,481.52	4,148.80	1,127.11
Henry G. Taylor	4,209.09	767.79	406.00	4,570.88
Diocesan House	.00	2,278.64	2,278.64	.00
William A. & Hilda R. Erwin	.00	10,278.43	864.86	9,413.57
Deaf Mission	12,407.31	9,557.33	5,141.91	16,822.73
Parish Grant	4,845.21	5,977.68	5,222.44	5,600.45
A. M. Doby Memorial	877.56	3,195.30	3,010.07	1,062.79
Diocesan Missions	6,479.68	2,461.33	(165.80)	9,106.81
Scott Evans/Mary Harris	186.71	794.54	.00	981.25
St. Barnabas', Greensboro	5,406.40	10,825.37	12,000.00	4,231.77
Henry C. & Marian A. Bourne	128.50	467.86	440.74	155.62
Keith & Carmen Reeve	2,427.48	2,959.18	.00	5,386.66
Elizabeth Montgomery	64.62	610.97	.00	675.59
Maude B. Incoe	2,867.71	2,012.51	.00	4,880.22
Holy Trinity - Townsville	7,487.14	1,081.95	700.00	7,869.09
Cursillo	1,922.59	1,797.82	.00	3,720.41
St. Mark's - Roxboro	81.38	254.73	239.94	96.17
St. Mark's - Siler City	1,569.51	631.72	.00	2,201.23
Good Shepherd - Raleigh	6,326.19	308,992.88	315,319.07	.00
Fulton Family Trust	.00	1,245.32	817.39	427.93

	Balance 1/1/89	Receipts	Disburse- ments	Balance 12/31/89
Other Trust Funds				
<i>(Other Investment Trustees)</i>				
William A. Erwin I	1,461.93	5,204.05	6,612.09	53.89
Haffie L. Erwin	300.00	205.98	200.00	305.98
William H. Williamson	1,787.53	8,117.10	9,904.63	.00
Lawrence S. Holt	.00	17,307.37	.00	17,307.37
William A. Erwin, II	.00	4,220.37	4,220.37	.00
St. Philip's - Germanton	8,947.25	1,113.23	202.00	9,858.48
Elsie B. Krebs	.00	26,661.63	20,303.64	6,357.99
Thompson Orphanage- Special Fund	.00	29,072.31	29,072.31	.00
Jacock Trust	<u>.00</u>	<u>.00</u>	<u>.00</u>	<u>.00</u>
Total Trust Funds	\$ <u>71,578.18</u>	\$ <u>461,574.91</u>	\$ <u>420,939.10</u>	\$ <u>112,213.99</u>

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Trust Fund Distribution Detail

December 31, 1989

	Transfers & Direct Distribution	Theological Education & Training
Francis J. Murdoch	\$	\$ 2,000
Louis W. Alston	(T) 2,000	4,773
Anne C. Reynolds	(T) 5,000	1,800
Lawrence S. Holt		
Elsie B. Krebs		
Carolyn S. Mayer		
Tullie Grimes		
William A. & Hilda R. Erwin		
Elizabeth Montgomery		
Trusts Held for Churches and Institutions, e.g., Thompson Orphanage	527,790	
Trust Designated for Diocesan Expenses (Note 3)	<u>82,502</u>	<u> </u>
Totals	\$ <u>617,292</u>	\$ <u>6,773</u>

Clergy Salary Assistance	Clergy Special Training	Lay Workers Training	Total
\$	\$	\$	\$ 2,000
80,324			87,097
	1,800	7,300	14,100
	16,956	3,347	20,303
	7,520		7,520
		865	865
			527,790
<hr/>	<hr/>	<hr/>	<hr/> 82,502
\$ <u>80,324</u>	\$ <u>26,276</u>	\$ <u>11,512</u>	\$ <u>742,177</u>

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Statement of Changes to Fund Balance

December 31, 1989

	Maintenance Total	Program Fund	Conference Center	Total Changes
Undesignated Fund Balance 1/1/89	\$ <u>18,292</u>	\$ <u>28,513</u>	\$ _____	\$ <u>46,805</u>
Income Over (Under) Expenses	<u>56,644</u>	<u>6,783</u>	<u>2,415,097</u>	<u>2,478,524</u>
Changes to Designated Fund Balances:				
General Convention Deputy Expense	(5,000)			(5,000)
Property Rep./Renov. - 5%	(162)			(162)
Equipment Rep./Renov. - 15%	(5)			(5)
Capital Expenditures			(2,495,780)	(2,495,780)
Appreciation of Invest. 1989	35,431	109,200		144,631
Property Repairs/renovations	(10,759)		(7,250)	(18,009)
Equipment Replacement	987		(4,046)	(3,059)
Designated Operating Budget Reserve	(12,129)	(46,971)	188,288	129,188
1989 Uncollected Receivables @ 12/31/89	26,359	65,019		91,378
Moving Clergy Reserve		(6,000)		(6,000)
Parochial Mission Assistance		(10,075)		(10,075)
Inventory			(88,917)	(88,917)
A.C.T.S. Expenses	(3,543)			(3,543)
Suffragan Bishop Nomination	(17,520)			(17,520)
Correct Beginning Designated Fund Bal.	<u>103</u>	(647)	(7,392)	(7,936)
Net Changes	\$ <u>13,762</u>	\$ <u>110,526</u>	\$ <u>(2,415,097)</u>	\$ <u>(2,290,809)</u>
Undesignated Fund Balance-12/31/89	\$ <u>88,698</u>	\$ <u>145,822</u>	\$ _____ 0	\$ <u>234,520</u>

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Notes to Financial Statement

December 31, 1989

NOTE 1:

Accounts Receivable Churches. Unpaid balance is included in Revenue amounts on Pages 2 and 4.

Churches	Assessments	Quotas Accepted
Balance 1988	\$ 29,863	\$ 81,190
1988 Write Offs	(2,196)	(13,962)
Paid on 1988 Receivables	(27,667)	(67,228)
1989 Total Assessed	615,131	1,378,564
1989 Overpayments	131	5,373
Receipts as of 12/31/89	<u>(611,758)</u>	<u>(1,376,766)</u>
Unpaid Balance	\$ <u>3,504</u>	\$ <u>16,171</u>

NOTE 2:

The Diocese has invested principal in the Common Trust Fund of:

	Maintenance Fund	(Shares)	Program Fund	(Shares)
Cost	\$ 105,631	8,104	\$ 373,768	24,977
Appreciation	<u>119,624</u>		<u>320,481</u>	
Market Value	\$ <u>225,255</u>		\$ <u>694,249</u>	

NOTE 3:

Other Trust Income is income from trusts in which the Diocese has a beneficial interest. The trusts are as follows:

Episcopal Maintenance Fund:

Permanent Episcopal Fund, 7,292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Maintenance Budget.

Diocesan House, 1,315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House property. The Trustees directed that the income be used for the upkeep of the Diocesan House.

Church's Program Fund:

Juliane E. Ingle, 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of the Trust Agreement of the Rev. Julian E. Ingle. Income is used for the work of Diocesan missions through the annual program budget.

James G. Jacocks, established in 1886 under the Will of the Rev. James G. Jacocks with the Executive Council of the Protestant Episcopal Church in the United States of America as Trustee. The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina. The income is applied towards the annual Diocesan Church's Program Budget.

William H. Williamson, established in 1928 under the Will of William H. Williamson designating the American Trust Company, Charlotte, (now NCNB) as Trustee. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the annual Diocesan Church's Program Budget.

NOTE 4:

Other Income:

Maintenance Fund:

Bookkeeping fees charged to	
Conference Center	\$ 7,200
Overpayments on Assessments	<u>131</u>
Total Other Income	\$ <u>7,331</u>

Program fund:

Overpayments on quotas	\$ 5,373
Contributions	<u>1,530</u>
Total Other Income	\$ <u>6,903</u>

Miscellaneous Notes:

Designated Fund Balance - Maintenance Fund

50% 1990 Budget	\$ 336,795
Uncollected 1989 Assessments	<u>3,504</u>
	\$ <u>340,299</u>

Designated Fund Balance - Program Fund

30% 1990 Budget	\$ 483,437
1990 Parochial Mission Assistance	10,075
Uncollected 1989 Quotas	16,171
	\$ 509,683

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1990 Episcopal Maintenance Assessments and Church's Program Quotas

	Assessment	Quotas Assigned	Quotas Accepted
Albemarle, Christ Church	\$ 4,014.00	\$ 10,267.00	\$ 10,267.00
Ansonville, All Souls'	714.00	1,827.00	1,827.00
Asheboro, Good Shepherd	5,533.00	14,151.00	14,151.00
Battleboro, St. John's	499.00	1,277.00	1,198.00
Burlington, Holy Comforter	11,144.00	28,502.00	28,502.00
Cary, St. Paul's	6,732.00	17,220.00	17,220.00
Chapel Hill, Chapel of the Cross	19,407.00	49,639.00	49,639.00
Chapel Hill, Holy Family	6,433.00	16,453.00	16,453.00
Charlotte, All Saints	3,699.00	9,461.00	1,000.00
Charlotte, Chapel of Hope	315.00	805.00	805.00
Charlotte, Christ Church	43,642.00	111,625.00	111,625.00
Charlotte, Holy Comforter	14,541.00	37,192.00	37,192.00
Charlotte, St. Andrew's	5,509.00	14,090.00	14,090.00
Charlotte, St. Christopher's	3,905.00	9,989.00	9,989.00
Charlotte, St. John's	21,274.00	54,414.00	54,414.00
Charlotte, St. Margaret's	3,171.00	8,110.00	8,110.00
Charlotte, St. Martin's	12,645.00	32,343.00	32,343.00
Charlotte, St. Michael & All Angels	1,135.00	2,902.00	2,902.00
Charlotte, St. Peter's	14,034.00	35,894.00	35,894.00
Clemmons, St. Clement's	375.00	958.00	958.00
Cleveland, Christ Church	1,374.00	3,515.00	2,636.00
Concord, All Saints'	11,192.00	28,625.00	28,625.00
Cooleemee, Good Shepherd	212.00	542.00	542.00
Davidson, St. Alban's	503.00	1,287.00	1,287.00
Durham, St. Andrew's	601.00	1,537.00	1,537.00
Durham, St. Joseph's	3,427.00	8,766.00	8,766.00
Durham, St. Luke's	6,557.00	16,772.00	16,772.00
Durham, St. Philip's	12,236.00	31,298.00	31,298.00
Durham, St. Stephen's	15,095.00	38,608.00	38,608.00
Durham, St. Titus'	2,077.00	5,313.00	5,313.00
Eden, Epiphany	2,653.00	6,786.00	6,098.00
Eden, St. Luke's	2,634.00	6,737.00	4,365.00

	Assessment	Quotas Assigned	Quotas Accepted
Eden, St. Mary's	750.00	1,917.00	1,917.00
Elkin, Galloway	490.00	1,255.00	1,255.00
Enfield, Advent	967.00	2,473.00	2,473.00
Erwin, St. Stephen's	2,632.00	6,731.00	4,044.00
Fork, Ascension	272.00	696.00	696.00
Fuquay-Varina, Trinity	402.00	1,029.00	1,029.00
Garner, St. Christopher's	2,986.00	7,638.00	5,600.00
Greensboro, All Saints'	4,881.00	12,483.00	4,000.00
Greensboro, Holy Spirit	792.00	2,026.00	2,026.00
Greensboro, Holy Trinity	26,113.00	66,789.00	66,789.00
Greensboro, Redeemer	2,683.00	6,863.00	3,432.00
Greensboro, St. Andrew's	9,340.00	23,888.00	23,888.00
Greensboro, St. Barnabas'	2,024.00	5,177.00	5,177.00
Greensboro, St. Francis'	21,911.00	56,096.00	56,096.00
Halifax, St. Mark's	212.00	543.00	
Hamlet, All Saints'	492.00	1,258.00	1,258.00
Haw River, St. Andrew's	918.00	2,347.00	500.00
Henderson, Holy Innocents	6,775.00	17,329.00	17,329.00
Henderson, St. John's	780.00	1,995.00	1,995.00
High Point, St. Christopher's	1,616.00	4,133.00	4,133.00
High Point, St. Mary's	11,416.00	29,199.00	29,199.00
Hillsborough, St. Matthew's	5,272.00	13,484.00	13,484.00
Huntersville, St. Mark's	2,877.00	7,358.00	7,358.00
Iredell Co., St. James'	134.00	342.00	342.00
Jackson, Saviour	407.00	1,041.00	1,041.00
Kernersville, St. Matthew's	865.00	2,214.00	2,214.00
King, St. Elizabeth's	18.00	47.00	47.00
Kittrell, St. James'	90.00	231.00	
Laurinburg, St. David's	1,511.00	3,866.00	3,866.00
Lexington, Grace Church	7,596.00	19,429.00	16,764.00
Littleton, St. Alban's	296.00	758.00	758.00
Littleton, St. Anna's	52.00	132.00	132.00
Louisburg, St. Matthias'	120.00	306.00	306.00
Louisburg, St. Paul's	2,559.00	6,546.00	6,546.00
Mayodan, Messiah	691.00	1,767.00	1,767.00
Monroe, St. Paul's	5,516.00	14,110.00	14,110.00
Mt. Airy, Trinity	2,341.00	5,989.00	5,989.00

	Assessment	Quotas Assigned	Quotas Accepted
Northampton Co., St. Luke's	14.00	37.00	37.00
Oxford, St. Cyprian's	331.00	846.00	846.00
Oxford, St. Stephen's	3,917.00	10,018.00	10,018.00
Pittsboro, St. Bartholomew's	2,187.00	5,594.00	5,594.00
Raleigh, Christ Church	27,914.00	71,396.00	71,396.00
Raleigh, Good Shepherd	20,508.00	52,455.00	52,455.00
Raleigh, Nativity	1,708.00	4,370.00	4,370.00
Raleigh, St. Ambrose	4,735.00	12,110.00	12,110.00
Raleigh, St. Augustines	211.00	539.00	539.00
Raleigh, St. Mark's	4,862.00	12,435.00	12,435.00
Raleigh, St. Michael's	27,811.00	71,132.00	71,132.00
Raleigh, St. Timothy's	6,674.00	17,070.00	14,000.00
Reidsville, St. Thomas'	4,262.00	10,902.00	10,902.00
Ridgeway, Good Shepherd	125.00	320.00	320.00
Roanoke Rapids, All Saints'	4,067.00	10,403.00	10,403.00
Rockingham, Messiah	1,209.00	3,093.00	3,093.00
Rocky Mount, Christ Church	2,877.00	7,358.00	3,679.00
Rocky Mount, Epiphany	566.00	1,448.00	1,448.00
Rocky Mount, Good Shepherd	13,528.00	34,601.00	34,601.00
Rocky Mount, St. Andrew's	5,340.00	13,659.00	13,659.00
Roxboro, St. Mark's	1,358.00	3,474.00	3,474.00
Salisbury, St. Luke's	12,457.00	31,862.00	31,862.00
Salisbury, St. Matthew's	1,160.00	2,968.00	2,968.00
Salisbury, St. Paul's	1,179.00	3,016.00	2,000.00
Sanford, St. Thomas'	5,873.00	15,021.00	15,021.00
Scotland Neck, Trinity	2,503.00	6,401.00	6,401.00
Smithfield, St. Paul's	4,920.00	12,585.00	4,000.00
Southern Pines, Emmanuel	17,457.00	44,650.00	40,221.00
Speed, St. Mary's	166.00	424.00	100.00
Statesville, Trinity	5,708.00	14,600.00	14,600.00
Tarboro, Calvary	8,815.00	22,546.00	22,546.00
Tarboro, St. Luke's	350.00	895.00	895.00
Tarboro, St. Michael's	592.00	1,515.00	1,515.00
Thomasville, St. Paul's	899.00	2,299.00	2,299.00
Townsville, Holy Trinity	141.00	360.00	360.00
Troy, St. Mary Magdalene's	203.00	520.00	520.00
Wadesboro, Calvary	3,184.00	8,143.00	8,143.00

	Assessment	Quotas Assigned	Quotas Accepted
Wake Forest, St. John's	5,549.00	14,194.00	10,000.00
Walnut Cove, Christ Church	521.00	1,332.00	1,332.00
Warrenton, All Saints'	288.00	736.00	736.00
Warrenton, Emmanuel	1,904.00	4,871.00	4,871.00
Weldon, Grace Church	389.00	995.00	995.00
Wilson, St. Mark's	265.00	678.00	678.00
Wilson, St. Timothy's	10,603.00	27,119.00	27,119.00
Winston-Salem, St. Anne's	3,262.00	8,344.00	1,000.00
Winston-Salem, St. Paul's	43,103.00	110,246.00	110,246.00
Winston-Salem, St. Stephen's	3,030.00	7,749.00	7,749.00
Winston-Salem, St. Timothy's	10,768.00	27,543.00	27,543.00
Woodleaf, St. George's	66.00	168.00	168.00
Yanceyville, St. Luke's	<u>261.00</u>	<u>609.00</u>	<u>609.00</u>
Totals:	\$ <u>645,899.00</u>	\$ <u>1,652,039.00</u>	\$ <u>1,584,994.00</u>

UNAUDITED

ACTS - A Celebration Through Stewardship **Balance Sheet**

December 31, 1989

Assets:

Cash	\$ 133,272.43
Short Term Investment	219,860.83
Other Receivables	11,932.17
Pledge Receivables	<u>1,747,300.09</u>
Total Assets	\$ <u>2,112,365.52</u>

Pledges & Payments Totals & Fund Balances:

Accounts Payable - Other	50.01
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Designation	Total Pledges	Total Payments	
Undesignated	\$ 3,964,006.06	\$ (2,426,453.90)	
Conference Center	254,013.39	(173,981.66)	
Lex Mathew's Scholarship	27,024.06	(22,191.34)	
Minority Education	15,470.00	(12,035.00)	
Parish Grants	27,461.68	(26,721.68)	
Diocesan Disaster Relief	72,200.00	(68,116.66)	
World Disaster Relief	13,840.00	(13,122.67)	
New Programs	36,276.06	(29,941.30)	
Emergencies	24,200.00	(24,166.67)	
Mission Expansion	94,378.67	(27,511.17)	
Congregational Support	<u>109,299.83</u>	<u>(66,627.61)</u>	
Total Pledges & Payments	\$ <u>4,638,169.75</u>	<u>(2,890,869.66)</u>	1,747,300.09
Cash Income over (under) Expenses			<u>365,015.42</u>
Total Net Pledges & Cash Income over Expenses			\$ <u>2,112,365.52</u>

UNAUDITED

ACTS - A Celebration Through Stewardship

Statement of Income and Expense

For Two-year Period Ended December 31, 1989

Income

Pledge Payments Received		\$2,890,869.66
Maintenance Fund - Fund Balance		14,134.72
(to offset Business Office Expenses)		
Interest Income	\$ 54,115.95	
Distribution:		
Minority Education	(1,124.29)	
World Disaster Relief	(1,124.29)	<u>51,867.37</u>
Total Income		\$ <u>2,956,871.75</u>

Expenses

Professional Fund Raiser Expenses (Budgeted: \$245,000)		\$ 263,483.06
Stock Brokerage Fees		6,907.79
Business Office Expenses:		
Supplies	\$ 3,431.82	
Postage	1,528.65	
Travel	41.50	
Temporary Assistance	6,913.70	
Equipment Rental	1,170.00	
Miscellaneous	<u>1,115.68</u>	<u>14,201.35</u>
Total ACTS Expenses		\$ 284,592.20
Distribution of Income:		
Conference Center	\$ 2,236,823.49	
Diocesan Disaster Relief	50,000.00	
Mission Expansion	<u>20,440.64</u>	<u>2,307,264.13</u>
Total Expenditures		\$ <u>2,591,856.33</u>
Total Over (Under) Expenses		\$ <u>365,015.42</u>

U N A U D I T E D

Camp and Conference Center Expansion Statement

As of December 31, 1989

Income

ACTS Receivable	\$ 663,176.51	
ACTS Income Received	<u>2,236,823.49</u>	\$ 2,900,000.00
Direct Contr. to Conference Center		\$ <u>67,331.66</u>
Total Income for Expansion		<u>2,967,331.66</u>

Expenditures

Architect Fees & Expenses	\$ 240,238.49	
Survey & Soil Testing	5,156.50	
Furniture, Fixtures, & Inventory	120,860.78	
Landscaping	837.00	
Building in Progress		
McDevitt Street	\$ 2,471,599.13	
Contracted Other Services	<u>6,601.92</u>	<u>2,478,201.05</u>
Total Expenditures		\$ <u>2,845,293.82</u>

Approved Future Expenditures

Furniture & Fixtures	\$ 13,595.00	
Building in Progress	<u>2,800.00</u>	
		\$ <u>16,395.00</u>
Balance for Operating Subsidy		\$ <u>105,642.84</u>
		<u>\$ 2,967,331.66</u>

UNAUDITED

Resolutions Adopted at the 174th Annual Convention

On the Repeal of Sales Tax on Food

Whereas, the sales tax on food is the most regressive of all taxes, and

Whereas, the sales tax on food places an unfair burden on those families of lower and middle income who spend a higher percentage of their dollar on food and the food tax than do those of upper income, and

Whereas, many states do not impose this tax, and

Whereas, even with the recent reforms there are enough tax loopholes and inequities in our present tax structure, which, if plugged and equalized, would make up the revenue loss from the repeal of the tax on food, be it

Resolved that delegates of this Convention go on record (and encourage members of their congregations likewise) strongly urging their representatives in the legislature and their governor to remove the sales tax on food for home and public institution consumption, asking them to emphasize equitable treatment and target luxuries rather than necessities.

On Affirming General Convention's Deep Conviction on the Abortion Issue

While sustaining the Episcopal Church's fundamental commitment to the sanctity of life, and to the need for the exercise of responsible behavior by both men and women in the procreation of life, we wish to affirm the General Convention's deep conviction on the abortion issue; and so,

Whereas the Episcopal Church, at its 69th General Convention, in July, 1988, adopted a resolution:

"All human life is sacred. Hence, it is sacred from inception until death. The Church takes seriously its obligation to help form the conscience of its members concerning this sacredness. Human life, therefore, should be initiated only advisedly and in full accord with this understanding of the power to conceive and give birth which is bestowed by God.

"It is the responsibility of our congregations to assist their members in

becoming informed concerning the spiritual, physiological and psychological aspects of sex and sexuality.

“The Book of Common Prayer affirms that ‘the birth of a child is a joyous and solemn occasion in the life of a family. It is also an occasion for rejoicing in the Christian community’(p.440).

“We regard all abortion as having a tragic dimension, calling for the concern and compassion of all the Christian community.

“While we acknowledge that in this country it is the legal right of every woman to have a medically safe abortion, as Christians we believe strongly that if this right is exercised, it should be used only in extreme situations. We emphatically oppose abortion as a means of birth control, family planning, sex selection or any reason of mere convenience.

“In those cases where an abortion is being considered, members of this Church are urged to seek the dictates of their conscience in prayer, to seek the advice and counsel of members of the Christian community, and, where appropriate, the sacramental life of this Church.

“Whenever members of this Church are consulted with regard to a problem pregnancy, they are to explore, with grave seriousness, with the person or persons seeking advice and counsel, as alternatives to abortion, other positive courses of action, including, but not limited to, the following possibilities: the parents raising the child; another family member raising the child; making the child available for adoption.

“It is the responsibility of members of this Church, especially the clergy, to become aware of local agencies and resources which will assist those faced with problem pregnancies.

“We believe that legislation concerning abortions will not address the root of the problem. We therefore express our deep conviction that any proposed legislation on the part of national or state governments regarding abortions must take special care to see that individual conscience is respected and that the responsibility of individuals to reach informed decisions in this matter is acknowledged and honored,” and

Whereas recent rulings of the Supreme Court have intensified public debate on the abortion issue and possible legislative responses; and

Whereas Episcopalians have traditionally upheld the value of economic justice, respect for moral and religious diversity in our society and freedom from government interference with personal religious principles; and

Whereas any changes in the availability of safe and legal abortions would have a tragic effect on the lives of many women;

Therefore be it resolved that the Episcopal Diocese of North Carolina affirms its support for informed, individual freedom of choice and the continued availability in North Carolina of safe and legal abortion services; and

Be it further resolved that North Carolina's legislators be urged to oppose any new laws which impose on all of us a particular religious doctrine about the beginning of human life; and

Be it further resolved that we encourage our legislators to continue making adequate funding available for safe and legal abortions for those who cannot otherwise afford them and who are qualified for funding by state law because their pregnancies were caused by rape or incest, or because of the mother's age or precarious mental, emotional or physical disorder.

On Providing Universal Health Insurance

Whereas: Health insurance is essential to the acquiring of proper medical treatment for most people,

Whereas: For many with terminal or serious medical conditions health insurance is impossible to acquire,

Whereas: Our Lord commanded by His example and teaching that we, His Body, heal the sick,

Be it resolved: That the 174th Convention of the Episcopal Diocese of North Carolina urges our elected representatives to study and enact legislation whereby the Federal Government join other western democracies in causing to be provided universal health insurance in accordance with our political traditions.

Be it further resolved: That this Convention request the Bishop to appoint a task force to study ways in which the Church can contribute to the reform and financing of the health care delivery system in the United States and to report its findings to the next Annual Convention.

On Gun Control

Whereas: Guns are readily available to large numbers of people in the United States,

Whereas: The United States has a very high incidence of crime committed by the use of a gun,

Whereas: The United States has one of the world's highest rate of murder committed by the use of a gun,

Whereas: The United States is being flooded by the ownership of small hand guns and military weapons designed solely to kill and maim,

Whereas: Police organizations in all sections of the United States have officially called for licensing and control of access to these types of weapons,

Be it resolved: That this 174th Convention of the Episcopal Diocese of North Carolina supports our law enforcement agencies in their desire to control access to weapons with no legitimate sporting purpose,

Be it further resolved: That this Convention supports the enactment of state and federal legislation to require the registration of all hand guns and military weapons, and the restriction of their ownership to citizens who can give evidence of their law-abiding character,

Be it further resolved: That any firearm legislation be written with protections for the legitimate hunting, sportsman, and collecting interests of the citizens of the United States,

Be it further resolved: That a copy of this resolution be sent to our United States Senators, all members of Congress representing districts located in this Diocese, all state legislators representing districts in this Diocese, and the National Rifle Association.

On Studying the Funding of the Diocese

Whereas, the Ad Hoc Committee on the Funding of the Diocese, appointed by the convention, has summarized its study and recommendations in a "White Paper" for consideration by this Convention and the Vestries of our several parishes;

Whereas, the Ad Hoc Committee needs the year 1990 to receive and evaluate the responses to our study before making recommendations to this Convention;

Be it resolved, that the "White Paper" be distributed to the delegates of the Convention of the Diocese of North Carolina and to the vestries of our parishes for study and written responses in early 1990;

And be it further resolved, that the Ad Hoc Committee on the Funding of the Diocese be appointed to serve for another year.

On Continuing the North Carolina-Belize Companion Diocese Relationship

Whereas the Diocese of North Carolina and the Diocese of Belize have been in a companion diocese relationship for six years, and

Whereas the initial period for such a relationship is three years with the renewal of another three-year period and these have been completed, and

Whereas the companion diocese relationship between the two dioceses has been mutually beneficial and has afforded each the opportunity to share and witness God's love in a "people to people" relationship, and

Whereas the Diocese of Belize has recently consecrated Brother Desmond Smith as Bishop of Belize and he has requested the relationship be continued for another three years, and

Whereas the Diocese of North Carolina's Companion Diocese Commission members are excited and enthusiastic about continuing the meaningful relationship,

Be it resolved that this 174th Annual Convention of the Diocese of North Carolina approve the continuation of the companion diocese relationship between the Diocese of North Carolina and the Diocese of Belize for the next three years.

On Establishing a Special Offering for St. John's House

Whereas at Bishop Estill's invitation, St. John's House, Durham, a retreat house of the Society of St. John the Evangelist, was established in this diocese in 1983, and

Whereas since that time St. John's House has provided a ministry to the diocese by offering opportunities for the deepening of the spiritual life of its people, and

Whereas the need for such spiritual resources has been affirmed by the Mission Statement of the Episcopal Diocese of North Carolina (adopted at the 170th Convention) and by a resolution of gratitude and thanksgiving for St. John's House (173rd Convention), and

Whereas we believe that God is providing, through the presence of St. John's House, a rare opportunity for guidance in the spiritual lives of the people

of the Diocese, and that God is calling the diocese to support the work of the House through prayers, encouragement, and financial contributions, that it may flourish and continue to serve here, and

Whereas, at present, St. John's House receives no financial support from the diocese,

Now, therefore, let it be resolved that the 174th Annual Convention of the Diocese of North Carolina call for the establishment of a special offering for the support of the ministry of St. John's House, to be received annually on the First Sunday in Lent (1990: March 4) in each parish and mission, and that this offering be forwarded to St. John's House, The Society of St. John the Evangelist, 702 West Cobb Street, Durham, NC 27707.

On Re-appointing the Inclusive Language Committee

Whereas, the Inclusive Language Committee was established by the 1989 Diocesan Convention in order to develop and distribute guidelines on the use of Inclusive Language to serve as a resource for our Diocese, and

Whereas, the Inclusive Language Committee was not able to complete this task by January 1990, and

Whereas, the members of the Inclusive Language Committee are committed to the completion of its task,

Be it resolved, that the Inclusive Language Committee's charge be continued and the committee be re-appointed to serve until the 175th Convention.

On Expressing Heartfelt Appreciation

Whereas the good people of the Greater Episcopal Fellowship of Charlotte and the churches of the Charlotte Convocation have been most gracious hosts, cheerfully offering uncounted hours of volunteer labor, and

Whereas Tom Fennimore, our always organized and unflappable General Chairperson, has tended to our every need, and

Whereas Eleanor Upton and Michelle, our faithful and patient Convention Coordinators, have struggled all year to put 20 pounds of convention into a 10 pound package, and

Whereas the delegates have sat and met and listened and debated and danced long, hard and faithfully, and

Whereas we have elected The Rev. Huntington Williams to be our Suffragan Bishop by a majority of clergy and laity eligible to vote whether present or not, and

Whereas Bishop Estill has chaired this Convention as always with grace and patience;

Now therefore be it resolved, that we express our heartfelt appreciation by rising applause.

On the Entertainment Industry

Now, therefore, be it RESOLVED that the 174th Convention of the Episcopal Diocese of North Carolina call upon its members to exercise due care and responsibility for their children's exposure to television and other forms of mass communication, and be it further RESOLVED that this Convention commend the work of ACT (Action for Children's Television) and other agencies devoted to influencing the entertainment industry to preserve a satisfactory moral tone in their productions.

On the Action of the Bishop and Diocese of Newark

Whereas, the General Convention of the Episcopal Church has repeatedly resolved in 1979, 1982, and 1988, the following, which represents the mind of the Church:

"We reaffirm the traditional teaching of the Church on marriage, marital fidelity and sexual chastity as the standard of Christian sexual morality. Candidates for ordination are expected to conform to this standard. Therefore, we believe it is not appropriate for this Church to ordain a practicing homosexual, or any person who is engaged in heterosexual relations outside of marriage," and

Whereas, the Bishop of Newark, with the approval of the Standing Committee of the Diocese of Newark, has in December 1989 ordained an avowed, practicing homosexual into deacon's orders, and

Whereas, in this ordination the Bishop and Diocese of Newark have departed from the spirit and the specific language of the 1979 General Convention resolution,

Be it resolved that this 174th Annual Convention of the Diocese of North Carolina regrets this action of the Bishop and Diocese of Newark, and

Be it further resolved that a copy of this resolution be sent to the Presiding Bishop, the President of Province IV, and Bishop Spong.

On the Organization of Thompson Children's Home, Inc.

Whereas, the General Assembly of the State of North Carolina chartered The Thompson Orphanage and Training Institution March 7, 1887 and the institution has flourished since that date; and

Whereas, the Charter of the institution provided that Bylaws should prescribe the manner in which the trustees of Thompson should be elected; and

Whereas, the Board of Thompson at its meeting on May 26, 1989 unanimously adopted new Bylaws establishing a Board of Trustees consisting of the Bishops of the three dioceses of North Carolina, the trustees elected by each diocese and the trustees elected by the Board of Trustees, and

Whereas, the Trustees of Thompson have requested that each diocese ratify and affirm the adopted Bylaws in recognition of the close significant and long standing relationship between Thompson and Episcopal Church;

Now therefore be it resolved, that this diocese does hereby ratify and affirm these certain Bylaws of Thompson Home, Inc. adopted May 26, 1989, and

Be it further resolved, that this diocese reaffirm its commitment to Thompson and its programs.

On the Election in Nicaragua

The Presiding Bishop of the Episcopal Church, the Most Rev. Edmond Lee Browning, at a recent press conference (11/22/89), expressed concern about U.S. interference in that election. He stated that the U.S. was intervening in the sovereign affairs of Nicaragua by taking sides in the free election in that country. He said, "Our government's direction in these areas verges on immorality. . . we have to seriously question those policies."

Observer missions, from around the world, will be in Nicaragua to watch the registration, campaigning and voting to assure that a truly democratic

election takes place. Delegations include representation from the United Nations and the Organization of American States as well as an Episcopal observer team from the United States and an ecumenical delegation that includes Mrs. Patty Browning, wife of the Presiding Bishop.

Therefore be it resolved that the 174th Convention call upon all Episcopalians to pray for the people of Nicaragua and our Episcopal delegates. (See attached list of names.)

Therefore be it resolved that, in an effort to encourage democracy in Nicaragua, the President and U.S. Congress agree to support the findings and determinations of the monitoring teams of the United Nations and the Organization of American States in regard to the validity of Nicaragua's election. Therefore be it resolved that copies of this resolution be sent to the Presiding Bishop, President Bush and members of U.S. Congress.

Episcopal Delegates

The Rev. Peter F. Caparian
Lexington, Ky.

The Rev. Dalton Downs
College Park, Md.

Joseph Louis
Highland Park, N.J.

The Rev. Brian J. Grieves
New York, N.Y.

Dr. Richard C. Groepper
Atlanta, Ga.

The Rev. Carter Heywood
Cambridge, Mass.

Ann P. McElroy
Cupertino, Calif.

The Rev. Roberto Morales
Bronx, N.Y.

Gail S. Phares
Raleigh, N.C.

Susan Pierce
Ambler, Pa.

Dr. Robert D. Proffitt
Maryville, Tenn.

The Rev. Thomas E. Trimmer
Alma, Mich.

Ann Vest
Norfolk, Va.

Rudy Whitley
Williamston, N.C.

Dr. Henry Wells
Philadelphia, Pa.

Mary Meader Wostrel
Gloucester, Mass.

James Solheim
New York, N.Y.

Patricia Browning
New York, N.Y.

On El Salvador

Over the past two months, violence in El Salvador has escalated.

Of particular note is the increased persecution of religious workers, both lay and clergy, through assassination, imprisonment, torture and deportation.

The Presiding Bishop of the Episcopal Church, the Most Rev. Edmond Lee Browning, has spoken clearly to the church.

1. "I am asking all in the church to mobilize and to actively express their concern for the Christians in El Salvador who because of ministries of advocacy, witness and justice are being persecuted" (12/15/89, Presiding Bishop's Mailgram)

2. "We need to continue to press the Bush administration for their intervention with the release of church workers. You may also wish to write the El Salvador Embassy in Washington." (11/22/89, Episcopal News Service)

3. "'I really believe that the religious community has to continue in every way possible to put pressure both on our government and the government of El Salvador, to bring about a release of the tension and a greater sense of peace and justice,' the Presiding Bishop continued. 'If we don't make our views known in a loud, clear way,' he said, 'things will continue.'" (11/22/89, Episcopal News Service)

4. "Calling the situation in El Salvador 'urgent,' the Presiding Bishop said that the United States should 'do everything it possibly can to cease the hostilities that are being exercised in El Salvador. Our government must put all its pressure behind that goal.' The Presiding Bishop stopped short of calling for an end to total American aid to El Salvador, but did suggest that the U.S. 'withdraw support in terms of military aid to the government of El Salvador.' He criticized the U.S. Congress 'for not wrestling with the issues deeply enough' when they were considering continued support to El Salvador." (11/22/89, Episcopal News Service)

The Episcopal Bishop of North Carolina, Robert W. Estill, along with other North Carolina Episcopal bishops and North Carolina Roman Catholic

bishops issued a joint statement in December focusing on El Salvador.

1. "We call on the United States government to do everything within its power to encourage the parties to cease the present conflict and move, without delay, to negotiate a resolution, within the framework set forth by the Central American presidents;"

2. "We call upon the United States Congress, and all other outside forces, to cease immediately the delivery of any military-related assistance to El Salvador;"

3. "We appeal to the Government of El Salvador to permit churches and church-related agencies unrestricted access to particularly endangered civilian populations, and to provide without delay visas to persons invited by the Salvadoran churches to accompany them in their witness to peace and reconciliation;"

Therefore be it resolved that the 174th Convention of the Diocese of N.C. calls for the Congress of the U.S. to halt all military aid immediately to El Salvador.

Therefore be it resolved that congress be directed to conduct a fact-finding investigation of human rights violation in El Salvador.

Therefore be it resolved that the Congress continue to persevere in pressing the government of El Salvador to bring to trial those individuals responsible for the execution of the Jesuit priests and the lay workers and Central American University.

Therefore be it resolved that the U.S. Congress be advised to the government of El Salvador our commitment to a Salvadoran judiciary operating free of political pressure and our strong desire that church and humanitarian groups be free to do their work.

Therefore be it resolved that we express our profound concern for all the people of El Salvador whose lives are threatened or being lost in this turbulence. We wish to convey to the churches of El Salvador our solidarity with them in the one Lord and Savior Jesus Christ in whose names we are together called to minister to those in need and to be reconcilers and peacemakers.

We join with all who work for peace in Central America in their call to do God's work in a very difficult situation.

Therefore be it resolved that copies of this resolution be sent to the Presiding Bishop, President Bush, Members of Congress, and the President of El Salvador, Alfredo Christiani.

Parochial Statistics: Membership and Communicants

Year ending December 31, 1989

Communicants in Good Standing

Congregation

Congregation													Communicants in good standing 16 years or older
	Families	Individuals not included in Families	Total Number of Members	Last Reported	Added by Confirmation	Received by Bishop	Restored from Inactive List	Received by Transfer	Lost by Death	Became Inactive or left without transfer	Transferred to other congregation	Present Number in good standing	
MISSIONS:													
1	ANSONVILLE, ALL SOULS	4	4	8	13	1	0	0	0	2	0	13	12
2	BATTLEBORO, ST. JOHNS	7	0	15	25	0	0	0	0	0	0	25	23
3	CHARLOTTE, ALL SAINTS	46	40	86	106	6	1	11	7	2	3	116	108
4	CHARLOTTE, CHAPEL OF HOPE	24	12	36	18	0	0	0	4	0	1	21	21
5	CHARLOTTE, ST. MICHAEL & ALL ANGELS	26	56	82	107	7	10	1	10	1	20	118	90
6	CLEMMONS, ST. CLEMENT'S	40	3	43	70	0	1	0	1	0	0	69	69
7	COOLEEMEE, GOOD SHEPHERD	9	3	12	19	0	0	2	1	0	0	22	22
8	DAVIDSON, ST. ALBANS	33	15	48	75	3	0	0	13	1	12	81	76
9	DURHAM, ST. ANDREWS	7	9	16	29	0	0	0	0	2	0	26	26
10	EDEN, ST. MARY'S	15	16	31	50	0	0	0	0	2	0	48	47
11	ELKINS, GALLOWAY MEMORIAL	25	15	40	61	2	0	0	1	0	2	63	61
12	FORK (ADVANCE), ASCENSION	17	6	23	41	0	0	1	3	0	4	41	36
13	FUQUAY-VARINA, TRINITY	18	5	23	50	6	0	0	1	0	0	63	53
14	GARNER, ST. CHRISTOPHERS	27	15	42	54	3	1	0	13	0	8	64	61
15	GREENSBORO, HOLY SPIRIT	25	19	44	57	2	0	0	5	0	4	62	59
16	GREENSBORO, ST. BARNABAS'	44	19	63	113	0	0	0	4	3	0	110	105

17 HALIFAX, ST. MARKS	11	9	20	34	0	0	0	0	0	1	0	0	33	33
18 HAMLET, ALL SAINTS'	12	24	36	44	0	0	0	0	0	2	0	0	46	46
19 HAW RIVER, ST. ANDREWS	32	11	43	91	0	0	0	0	0	2	5	0	84	84
20 HENDERSON, ST. JOHN'S	20	15	35	55	0	0	3	0	2	2	3	0	53	53
21 HIGH POINT, ST. CHRISTOPHERS	15	14	29	52	0	0	2	2	0	9	2	45	44	44
22 IREDELL CO., ST. JAMES	2	4	6	7	0	0	1	3	2	0	0	9	9	9
23 JACKSON, SAVIOUR	12	8	20	36	0	0	0	0	0	0	1	35	35	35
24 KERNERSVILLE,														
ST. MATTHEWS	45	6	51	116	4	0	0	1	1	45	5	74	56	56
25 KING, ST. ELIZABETHS	15	2	17	28	0	0	0	0	0	5	4	19	18	18
26 KITTRELL, ST. JAMES	5	1	6	9	0	0	0	0	0	0	0	9	9	9
27 LAURINBURG, ST. DAVIDS	46	26	72	132	2	2	0	1	3	6	9	121	106	106
28 LITTLETON, ST. ALBANS	14	15	29	19	1	2	0	8	0	0	0	31	30	30
29 LITTLETON, ST. ANNAS	2	4	6	8	0	0	0	0	0	0	0	8	8	8
30 LOUISBURG, ST. MATTHIAS	16	0	16	22	0	0	0	0	1	0	0	21	21	21
31 MAYODAN, MESSIAH	26	35	61	90	2	0	3	1	0	2	1	95	91	91
32 MINT HILL, ST. CLARE'S	10	2	12	0	0	0	0	22	0	0	0	22	22	22
33 NORTHAMPTON CO., ST. LUKES	2	0	2	2	0	0	0	0	1	0	0	1	1	1
34 OXFORD, ST. CYPRIANS	14	11	25	43	0	0	1	0	0	2	0	42	40	40
35 RALEIGH, CHURCH OF THE NATIVITY	88	12	100	163	18	1	0	39	1	10	12	216	180	180
36 RIDGEWAY, GOOD SHEPHERD	3	7	10	10	0	0	0	0	1	0	0	9	9	9
37 ROCKY MOUNT, EPIPHANY	18	60	78	73	1	0	0	0	2	0	0	73	63	63
38 ROXBORO, ST. MARK'S	32	29	61	87	9	1	1	8	1	9	0	105	91	91
39 SALISBURY, ST. MATTHEWS	23	18	41	70	1	0	0	2	5	7	2	60	59	59
40 SALISBURY, ST. PAULS	36	20	56	92	0	0	0	2	0	2	0	92	78	78
41 SPEED, ST. MARYS	18	4	22	31	0	0	0	0	2	0	0	29	27	27
42 TARBORO, ST. LUKE'S	11	12	23	36	0	0	3	0	0	0	0	39	38	38
43 TARBORO, ST. MICHAEL'S	40	30	70	147	2	0	0	0	0	0	0	151	138	138
44 THOMASVILLE, ST. PAULS	16	8	24	37	0	1	0	2	0	0	0	40	38	38
45 TOWNSVILLE, HOLY TRINITY	3	3	6	7	0	0	0	0	0	0	0	7	7	7
46 TROY, ST. MARY MAGDALENE	5	7	12	11	5	0	9	0	0	2	3	25	17	17

Parochial Statistics: Membership and Communicants

Year ending December 31, 1989

Congregation

Communicants in Good Standing

Congregation	Families	Individuals not included in Families	Total Number of Members	Last Reported	Added by Confirmation	Received by Bishop	Restored from Inactive List	Received by Transfer	Lost by Death	Became Inactive or left without transfer	Transferred to other congregation	Present Number in good standing	Communicants in good standing 16 years or older
47 WALNUT COVE, CHRIST CHURCH	22	14	36	54	0	0	1	5	1	0	2	57	53
48 WARRENTON, ALL SAINTS'	4	8	12	13	0	0	1	0	0	0	0	14	14
49 WILSON, ST. MARKS	16	12	28	38	0	0	0	0	2	0	0	36	35
50 WINSTON-SALEM, ST. ANNE'S	54	28	82	132	8	3	0	2	0	18	10	125	114
51 WOODLEAF, ST. GEORGES	5	2	7	13	0	0	0	0	0	0	0	13	12
52 YANCEYVILLE, ST. LUKES	9	8	17	18	0	0	0	0	1	6	0	11	7
TOTALS - MISSIONS	1,069	714	1,783	2,708	83	23	40	163	42	185	81	2,792	2,555
PARISHES:													
1 ALBEMARLE, CHRIST CHURCH	112	59	171	333	13	0	1	6	6	1	4	355	322
2 ASHEBORO, GOOD SHEPHERD	83	33	116	267	6	1	0	8	1	0	7	280	233
3 BURLINGTON, HOLY COMFORTER	195	81	276	445	15	0	1	4	6	6	5	463	400
4 CARY, ST. PAULS	243	44	287	597	16	2	0	53	1	4	14	665	553
5 CHAPEL HILL, CHAPEL OF THE CROSS	479	379	858	977	32	2	0	64	7	18	46	1,036	994
6 CHAPEL HILL, HOLY FAMILY	119	70	189	170	2	0	0	27	3	0	8	190	188
7 CHARLOTTE, CHRIST CHURCH	968	419	1,387	2,152	84	8	16	112	16	76	47	2,317	2,105

8	CHARLOTTE, HOLY COMFORTER	350	160	510	983	15	3	20	46	7	87	42	946	821
9	CHARLOTTE, ST. ANDREWS	83	54	137	326	7	3	0	22	6	81	30	248	230
10	CHARLOTTE, ST. CHRISTOPHERS	30	19	49	83	6	0	0	2	0	5	5	87	75
11	CHARLOTTE, ST. JOHNS	497	134	631	1,223	26	1	19	53	10	146	45	1,147	1,016
12	CHARLOTTE, ST. MARGARET'S	94	39	133	183	11	0	9	57	0	16	17	238	212
13	CHARLOTTE, ST. MARTINS	212	191	403	549	20	0	7	43	14	7	12	606	568
14	CHARLOTTE, ST. PETERS	131	147	278	438	6	9	8	20	5	16	15	451	422
15	CLEVELAND, CHRIST CHURCH	45	36	81	128	0	0	2	8	4	0	4	130	123
16	CONCORD, ALL SAINTS	166	45	211	404	9	6	0	13	2	18	12	409	395
17	DURHAM, ST. JOSEPH'S	53	73	126	159	2	2	1	8	1	0	7	166	161
18	DURHAM, ST. LUKES	166	43	209	343	16	0	7	26	0	10	20	378	346
19	DURHAM, ST. PHILIPS	342	125	467	828	5	0	0	10	3	18	11	816	782
20	DURHAM, ST. STEPHENS	184	52	236	451	7	0	4	15	4	4	28	448	382
21	DURHAM, ST. TITUS	44	15	59	170	0	0	0	0	3	11	2	154	136
22	EDEN, EPIPHANY	85	42	127	183	6	2	1	2	4	1	10	185	167
23	EDEN, ST. LUKES	42	33	75	123	2	0	7	2	4	5	4	123	111
24	ENFIELD, ADVENT	23	13	36	47	2	0	0	0	3	0	0	48	42
25	ERWIN, ST. STEPHENS	13	30	43	148	0	0	0	5	2	33	0	118	113
26	GREENSBORO, ALL SAINTS	67	36	103	119	5	1	3	4	1	13	2	121	112
27	GREENSBORO, HOLY TRINITY	395	250	645	1,013	22	1	2	60	20	26	16	1,058	1,015
28	GREENSBORO, THE REDEEMER	43	38	81	163	0	0	0	2	6	0	0	159	120
29	GREENSBORO, ST. ANDREWS	236	128	364	734	12	1	5	27	3	3	7	778	651
30	GREENSBORO, ST. FRANCIS	459	113	572	1,056	36	0	0	32	4	30	47	1,079	969
31	HENDERSON, HOLY INNOCENTS	95	71	166	229	9	1	9	10	3	3	6	255	236
32	HIGH POINT, ST. MARY'S	184	93	277	566	13	0	7	10	6	29	11	563	524
33	HILLSBOROUGH, ST. MATTHEWS	55	42	97	141	3	0	7	5	1	4	11	143	135
34	HUNTERSVILLE, ST. MARKS	52	30	82	109	6	3	2	11	2	2	0	133	127
35	LEXINGTON, GRACE	92	46	138	247	19	2	40	10	3	37	7	290	251
36	LOUISBURG, ST. PAULS	41	36	77	94	4	0	1	1	1	2	0	101	95
37	MONROE, ST. PAULS	124	58	182	311	8	0	0	14	5	0	9	327	306
38	MOUNT AIRY, TRINITY	33	21	54	96	0	0	5	4	2	17	4	82	81

Parochial Statistics: Membership and Communicants

Year ending December 31, 1989

Congregation

Communicants in Good Standing

Congregation	Families	Individuals not included in Families	Total Number of Members	Last Reported	Added by Confirmation	Received by Bishop	Restored from Inactive List	Received by Transfer	Lost by Death	Became Inactive or left without transfer	Transferred to other congregation	Present Number in good standing	Communicants in good standing 16 years or older
39 OXFORD, ST. STEPHENS	101	35	136	250	12	0	8	7	3	14	6	266	245
40 PITTSBORO, ST. BARTHOLOMEWS	57	20	77	101	9	0	0	13	2	5	8	117	108
41 RALEIGH, CHRIST CHURCH	550	301	851	1,594	45	6	0	49	17	32	32	1,658	1,287
42 RALEIGH, GOOD SHEPHERD	304	225	529	955	11	0	7	32	13	29	24	950	894
43 RALEIGH, ST. AMBROSE	142	196	338	373	0	0	0	12	5	0	2	378	295
44 RALEIGH, ST. MARKS	140	49	189	266	5	0	0	12	0	0	2	286	281
45 RALEIGH, ST. MICHAELS	573	215	788	1,907	32	0	1	69	9	77	46	1,909	1,732
46 RALEIGH, ST. TIMOTHYS	124	55	179	383	10	5	3	14	8	16	19	382	342
47 REIDSVILLE, ST. THOMAS	75	39	114	196	13	0	2	2	5	3	2	216	194
48 ROANOKE RAPIDS, ALL SAINTS	96	45	141	229	5	0	0	4	4	0	7	232	215
49 ROCKINGHAM, MESSIAH	15	14	29	53	1	0	2	3	1	0	2	57	56
50 ROCKY MOUNT, CHRIST CHURCH	43	31	74	106	0	0	3	4	1	2	5	105	104
51 ROCKY MOUNT, GOOD SHEPHERD	175	112	287	603	7	0	0	18	4	6	20	605	594
52 ROCKY MOUNT, ST. ANDREWS	153	18	171	359	22	0	0	10	2	15	8	388	333
53 SALISBURY, ST. LUKES	194	151	345	607	10	0	4	10	2	13	8	618	601
54 SANFORD, ST. THOMAS	167	38	205	326	14	0	0	5	1	5	3	350	313
55 SCOTLAND NECK, TRINITY	30	30	60	99	0	0	0	4	2	0	3	98	90

56 SMITHFIELD, ST. PAULS	49	38	87	140	3	4	0	5	2	10	7	136	131
57 SOUTHERN PINES, EMMANUEL	407	253	660	845	12	7	1	52	10	3	13	903	885
58 STATESVILLE, TRINITY	159	63	222	386	4	0	2	11	6	3	11	387	300
59 TARBORO, CALVARY	114	111	225	372	16	1	2	3	5	0	10	395	378
60 WADESBORO, CALVARY	60	41	101	227	2	2	0	1	4	0	4	226	211
61 WAKE FOREST, ST. JOHN'S	109	35	144	322	7	3	0	7	2	116	17	211	204
62 WARRENTON, EMMANUEL	23	38	61	72	1	0	0	4	3	0	0	75	74
63 WELDON, GRACE CHURCH	8	18	26	27	0	0	0	0	1	0	1	25	24
64 WILSON, ST. TIMOTHY'S	147	85	232	591	7	0	5	13	4	211	9	399	374
65 WINSTON-SALEM, ST. PAULS	1,003	495	1,498	1,669	47	7	27	48	20	156	2	1,667	1,600
66 WINSTON-SALEM, ST. STEPHENS	41	20	61	85	1	0	0	0	0	0	0	87	75
67 WINSTON-SALEM, ST. TIMOTHY'S	218	52	270	530	6	2	3	24	2	20	17	532	507
TOTALS - PARISHES	11,912	6,121	18,033	30,261	747	85	254	1,232	307	1,465	803	30,751	27,966

CHAPELS:

1 BROWNS SUMMIT, CONFERENCE CENTER CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0	0
2 DURHAM, EPISCOPAL UNIVERSITY CENTER	0	5	5	5	0	0	0	0	0	0	0	5	5
3 GREENSBORO, ST. MARY'S HOUSE	8	34	42	32	1	0	0	10	0	12	2	30	29
4 RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0	0
5 RALEIGH, ST. AUGUSTINE'S CHAPEL	10	16	26	33	0	0	0	0	1	0	0	32	32
6 RALEIGH, ST. MARY'S COLLEGE	0	0	0	2	6	0	0	0	4	1	9	3	
7 SO. PINES, TRANSFIGURATION (PENICK HOME)	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS - CHAPELS	18	55	73	70	1	0	0	10	1	12	2	67	66

TOTALS:

MISSIONS, PARISHES, CHAPELS	12,999	6,890	19,889	33,039	831	108	294	1,405	350	1,662	886	33,610	30,587
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Parochial Statistics: Sacraments and Other Services; Church School

Year ending December 31, 1989	Holy Communion			Other Sacraments and Services					Church School Statistics			
Congregation	Sundays	Weekdays	Private	Marriages	Burials	Other Services	Baptisms (Adults)	Baptisms (Children)	Teachers and Officers	Students (Nurs. & Kind.)	Students (Children)	Students (Adults)
MISSIONS:												
1 ANSONVILLE, ALL SOULS	14	0	0	0	2	2	0	1	0	0	0	0
2 BATTLEBORO, ST. JOHNS	27	1	2	0	0	1	0	0	0	0	0	0
3 CHARLOTTE, ALL SAINTS	77	79	30	2	5	41	0	4	8	9	23	28
4 CHARLOTTE, CHAPEL OF HOPE	53	4	1	0	0	33	0	1	9	15	15	0
5 CHARLOTTE, ST. MICHAEL & ALL ANGELS	49	15	32	3	1	6	0	6	3	14	37	0
6 CLEMMONS, ST. CLEMENT'S	44	2	0	0	0	9	0	5	16	20	35	14
7 COOLEEMEE, GOOD SHEPHERD	50	5	0	0	0	10	0	0	0	0	0	0
8 DAVIDSON, ST. ALBANS	43	3	0	0	1	13	0	6	3	12	21	8
9 DURHAM, ST. ANDREWS	25	0	9	0	2	26	0	0	1	0	0	12
10 EDEN, ST. MARY'S	25	1	3	1	3	0	0	0	10	6	17	24
11 ELKINS, GALLOWAY MEMORIAL	31	2	0	1	0	24	0	2	4	2	8	7
12 FORK(ADVANCE), ASCENSION	44	0	3	0	0	10	0	0	2	0	0	7
13 FUQUAY-VARINA, TRINITY	50	5	2	0	0	0	0	3	0	0	0	0
14 GARNER, ST. CHRISTOPHERS	95	11	1	0	0	0	0	4	4	10	19	0
15 GREENSBORO, HOLY SPIRIT	47	3	0	1	0	5	1	3	6	13	23	50
16 GREENSBORO, ST. BARNABAS	56	50	7	2	1	2	0	3	9	10	32	34

17 HALIFAX, ST. MARKS	13	0	0	0	0	0	1	25	0	0	0	0	0	0	0
18 HAMLET, ALL SAINTS	53	1	6	1	3	5	0	3	3	3	5	8			
19 HAW RIVER, ST. ANDREWS	48	5	27	2	2	0	0	1	3	8	11	1			
20 HENDERSON, ST. JOHNS	31	4	6	1	6	12	0	3	4	9	10				
21 HIGH POINT, ST. CHRISTOPHERS	101	2	3	1	0	21	0	3	0	0	0	0			
22 IREDELL CO., ST. JAMES	26	0	0	0	0	26	0	0	0	0	0	0			
23 JACKSON, SAVIOUR	43	2	0	0	0	7	0	1	5	6	9	6			
24 KERNERSVILLE, ST. MATTHEWS	54	2	0	0	1	10	0	1	4	5	18	6			
25 KING, ST. ELIZABETHS	51	0	0	0	0	1	0	0	0	0	0	0			
26 KITTRELL, ST. JAMES	7	0	0	0	0	0	0	0	0	0	0	0			
27 LAURINBURG, ST. DAVIDS	56	49	1	4	5	25	0	3	4	4	22	8			
28 LITTLETON, ST. ALBANS	35	6	11	0	0	25	1	3	0	0	0	0			
29 LITTLETON, ST. ANNAS	16	5	5	0	0	34	0	0	1	0	0	4			
30 LOUISBURG, ST. MATTHIAS	24	0	1	0	1	0	0	1	0	0	0	0			
31 MAYODAN, MESSIAH	22	1	6	0	2	1	0	1	9	5	13	18			
32 MINT HILL, ST. CLARE'S	10	1	0	0	0	12	0	1	0	0	0	0			
33 NORTHAMPTON CO.,ST. LUKES (GASTON)	1	1	0	0	0	0	0	0	0	0	0	0			
34 OXFORD, ST. CYPRIANS	31	9	0	0	0	3	1	1	0	1	5	0			
35 RALEIGH, CHURCH OF THE NATIVITY	52	44	4	3	1	10	0	4	20	29	116	35			
36 RIDGEWAY, GOOD SHEPHERD	11	1	1	0	3	12	0	0	0	0	0	0			
37 ROCKY MOUNT, EPIPHANY	19	0	0	0	2	0	0	0	0	0	0	0			
38 ROXBORO, ST. MARK'S	32	41	11	3	1	29	7	7	3	3	19	9			
39 SALISBURY, ST. MATTHEWS	43	4	13	0	5	11	0	0	2	0	0	17			
40 SALISBURY, ST. PAULS	51	26	11	2	3	8	0	1	2	0	0	14			
41 SPEED, ST. MARYS	50	2	0	0	2	1	0	1	0	9	11	0			
42 TARBORO, ST. LUKES	21	0	0	0	0	28	0	0	0	0	0	0			
43 TARBORO, ST. MICHAELS	52	0	45	1	4	14	0	2	7	4	24	10			
44 THOMASVILLE, ST. PAULS	41	9	27	0	2	14	0	0	0	0	0	0			
45 TOWNSVILLE, HOLY TRINITY	8	0	0	0	0	9	0	0	0	0	0	0			
46 TROY, ST. MARY MAGDALENE	34	3	0	0	0	22	0	0	3	0	5	4			
47 WALNUT COVE, CHRIST CHURCH	52	4	4	0	1	6	0	1	0	0	0	0			

Parochial Statistics: Sacraments and Other Services; Church School

Year ending December 31, 1989

Holy Communion

Other Sacraments and Services

Church School Statistics

Congregation

	Sundays	Weekdays	Private	Marriages	Burials	Other Services	Baptisms (Adults)	Baptisms (Children)	Teachers and Officers	Students (Nurs. & Kind.)	Students (Children)	Students (Adults)
48 WARRENTON, ALL SAINTS	17	0	1	0	0	10	0	1	0	0	2	0
49 WILSON, ST. MARKS	52	0	10	0	2	6	0	0	0	0	0	0
50 WINSTON-SALEM, ST. ANNE'S	104	8	8	1	0	4	0	5	10	14	39	25
51 WOODLEAF, ST. GEORGES	12	0	1	0	0	0	0	0	0	0	0	0
52 YANCEYVILLE, ST. LUKES	45	3	6	0	1	11	0	0	3	0	5	6
TOTALS - MISSIONS	2,048	414	298	29	63	584	10	82	158	206	543	365

PARISHES:

1 ALBEMARLE, CHRIST CHURCH	99	152	60	7	8	142	3	7	17	30	78	50
2 ASHEBORO, GOOD SHEPHERD	98	64	13	7	1	10	0	4	12	18	96	40
3 BURLINGTON, HOLY COMFORTER	87	44	21	10	9	18	1	3	11	19	92	60
4 CARY, ST. PAULS	104	20	15	13	2	13	1	11	28	31	136	89
5 CHAPEL HILL, CHAPEL OF THE CROSS	214	209	52	28	20	234	4	25	45	97	327	300
6 CHAPEL HILL, HOLY FAMILY	107	6	3	1	5	6	0	2	7	8	16	20
7 CHARLOTTE, CHRIST CHURCH	107	210	38	40	17	106	3	70	87	345	866	500
8 CHARLOTTE, HOLY COMFORTER	107	55	14	6	11	31	1	9	30	38	165	65
9 CHARLOTTE, ST. ANDREWS	112	16	32	2	6	0	1	8	11	12	33	20

10 CHARLOTTE, ST. CHRISTOPHERS	104	52	4	2	0	6	0	1	8	4	17	30
11 CHARLOTTE, ST. JOHNS	109	64	33	1	6	131	0	30	45	171	460	250
12 CHARLOTTE, ST. MARGARET'S	107	50	20	2	1	5	1	13	23	40	116	41
13 CHARLOTTE, ST. MARTINS	104	11	14	8	15	272	2	23	39	83	187	154
14 CHARLOTTE, ST. PETERS	108	59	8	9	11	8	0	9	14	20	59	75
15 CLEVELAND, CHRIST CHURCH	88	23	14	0	5	44	0	2	13	5	28	36
16 CONCORD, ALL SAINTS	100	58	3	2	3	10	2	13	30	28	117	53
17 DURHAM, ST. JOSEPHS	95	16	34	7	0	2	0	7	15	17	23	0
18 DURHAM, ST. LUKES	110	27	47	2	0	30	3	24	21	36	113	40
19 DURHAM, ST. PHILIPS	149	68	104	7	4	0	4	8	20	30	95	40
20 DURHAM, ST. STEPHENS	107	40	2	12	7	6	0	15	20	17	49	40
21 DURHAM, ST. TITUS	128	10	1	0	3	0	0	1	2	15	15	0
22 EDEN, EPIPHANY	100	54	32	1	4	8	0	4	14	18	55	30
23 EDEN, ST. LUKES	35	4	6	0	7	97	0	6	19	3	27	40
24 ENFIELD, ADVENT	32	3	13	0	3	0	0	0	3	0	0	15
25 ERWIN, ST. STEPHENS	58	14	0	2	1	86	0	1	10	13	43	15
26 GREENSBORO, ALL SAINTS	104	39	16	5	5	28	0	4	6	2	27	30
27 GREENSBORO, HOLY TRINITY	126	140	122	21	23	52	6	33	54	41	112	140
28 GREENSBORO, THE REDEEMER	74	44	18	0	6	47	0	5	5	0	0	16
29 GREENSBORO, ST. ANDREWS	113	211	4	9	4	2	2	13	15	11	35	37
30 GREENSBORO, ST. FRANCIS	103	140	26	14	5	30	1	23	70	57	196	170
31 HENDERSON, HOLY INNOCENTS	118	5	20	3	6	23	0	3	8	18	46	40
32 HIGH POINT, ST. MARYS	85	18	34	11	8	26	1	15	24	48	156	106
33 HILLSBOROUGH, ST. MATTHEWS	84	2	8	4	4	25	0	1	10	6	36	0
34 HUNTERSVILLE, ST. MARKS	70	3	18	4	3	6	1	4	10	14	33	22
35 LEXINGTON, GRACE	85	10	5	4	5	18	0	4	32	2	26	28
36 LOUISBURG, ST. PAULS	85	43	31	0	1	0	0	9	7	23	36	13
37 MONROE, ST. PAULS	89	56	14	4	7	315	1	12	26	15	57	25
38 MOUNT AIRY, TRINITY	56	11	4	0	2	1	0	4	7	11	17	10
39 OXFORD, ST. STEPHENS	67	56	25	3	3	79	2	7	13	11	49	12
40 PITTSBORO, ST. BARTHOLOMEWS	52	5	15	2	4	5	2	2	15	22	42	29

Parochial Statistics: Sacraments and Other Services; Church School

Year ending December 31, 1989	Holy Communion					Other Sacraments and Services					Church School Statistics				
Congregation	Sundays		Weekdays		Private	Marriages	Burials		Other Services	Baptisms (Adults)	Baptisms (Children)	Teachers and Officers	Students (Nurs. & Kind.)	Students (Children)	Students (Adults)
41 RALEIGH, CHRIST CHURCH	160	135	5			24	20	11	32	65	32	172	454	245	
42 RALEIGH, GOOD SHEPHERD	95	170	5			17	22	63	1	12	22	38	159	90	
43 RALEIGH, ST. AMBROSE	92	42	31			5	5	21	0	6	10	17	55	21	
44 RALEIGH, ST. MARKS	99	42	18			4	0	13	1	11	40	21	88	45	
45 RALEIGH, ST. MICHAELS	113	71	78			15	18	245	1	24	73	120	490	350	
46 RALEIGH, ST. TIMOTHYS	104	80	40			3	8	0	3	13	13	21	49	18	
47 REIDSVILLE, ST. THOMAS	81	8	14			5	7	36	9	6	8	30	61	25	
48 ROANOKE RAPIDS, ALL SAINTS	84	37	61			1	3	33	0	2	10	18	42	20	
49 ROCKINGHAM, MESSIAH	51	5	0			1	3	7	1	3	3	0	10	7	
50 ROCKY MOUNT, CHRIST CHURCH	39	6	8			1	1	19	0	1	7	5	14	15	
51 ROCKY MOUNT, GOOD SHEPHERD	95	108	251			9	4	13	0	15	0	0	0	0	
52 ROCKY MOUNT, ST. ANDREWS	87	59	18			4	6	56	0	8	11	25	85	65	
53 SALISBURY, ST. LUKES	98	120	67			6	4	19	1	12	9	12	42	30	
54 SANFORD, ST. THOMAS	103	53	48			0	4	70	0	12	18	38	95	30	
55 SCOTLAND NECK, TRINITY	100	47	22			3	6	150	1	0	7	3	26	28	
56 SMITHFIELD, ST. PAULS	105	2	7			2	2	5	0	2	4	9	16	7	
57 SOUTHERN PINES, EMMANUEL	135	172	46			10	14	33	1	10	15	42	195	85	

58 STATESVILLE, TRINITY	91	51	7	3	8	79	4	12	28	29	87	25
59 TARBORO, CALVARY	85	99	64	7	9	89	1	6	15	25	86	30
60 WADESBORO, CALVARY	46	32	22	2	4	6	0	2	12	14	38	20
61 WAKE FOREST, ST. JOHNS	96	29	10	6	3	26	5	10	24	20	49	15
62 WARRENTON, EMMANUEL	22	10	15	1	4	75	0	3	3	5	10	0
63 WELDON, GRACE CHURCH	23	5	6	1	2	22	0	1	0	0	0	0
64 WILSON, ST. TIMOTHY'S	91	27	9	9	11	28	1	13	16	24	115	50
65 WINSTON-SALEM, ST. PAULS	100	139	63	27	29	278	3	48	49	216	551	225
66 WINSTON-SALEM, ST. STEPHENS	29	5	0	0	0	23	0	0	7	5	19	8
67 WINSTON-SALEM, ST. TIMOTHYS	141	58	12	8	3	10	0	12	37	55	151	89
TOTALS - PARISHES	6,245	3,724	1,870	443	435	3,352	107	744	1,319	2,343	7,068	4,224
CHAPELS:												
1 BROWN'S SUMMIT, CONFERENCE												
CENTER CHAPEL	0	29	0	0	0	21	0	0	0	0	0	0
2 DURHAM, EPISCOPAL												
UNIVERSITY CENTER	26	39	0	0	0	2	0	0	0	0	0	0
3 GREENSBORO, ST. MARY'S HOUSE	60	34	19	3	0	3	0	2	0	0	0	0
4 RALEIGH, BISHOP'S CHAPEL	0	10	0	0	0	2	0	0	0	0	0	0
5 RALEIGH, ST. AUGUSTINE'S CHAPEL	34	6	2	0	1	0	0	3	0	0	0	0
6 RALEIGH, ST. MARY'S COLLEGE	10	24	0	14	0	55	11	0	174	0	0	0
7 SO. PINES, TRANSFIGURATION												
(PENICK HOME)	7	87	1,642	0	0	194	0	0	0	0	0	0
TOTALS - CHAPELS	137	229	1,663	17	1	277	0	5	174	0	0	0

TOTALS:

MISSIONS, PARISHES, CHAPELS	8,430	4,367	3,831	489	499	4,213	117	831	1,651	2,549	7,611	4,589
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Parochial Statistics: 1990 Pledge Information; 1989 Receipts; Disbursements; Property Valuation and Insurance

Year ending December 31, 1989

Pledge for 1990			Receipts-1989				Disbursements 1989				Property Valuation and Insurance			
Congregation	No. of Pledging Units	Total Pledges	General Purpose	Operating Income from Diocese	Total Operating Income	Special Offerings	Transmittal of Special Offerings	Other Purposes Outside Parish	All Operating Expenses	Land	Buildings and contents	Total Property	Insurance	Total Indebtedness
MISSIONS:														
1 ANSONVILLE, ALL SOULS	2	500	39,121	0	39,121	0	0	11,542	20,185	8,000	161,846	169,846	157,500	0
2 BATTLEBORO, ST. JOHNS	0	0	11,170	0	11,170	0	0	0	11,082	0	0	0	0	0
3 CHARLOTTE, ALL SAINTS	57	66,445	77,686	14,180	91,866	111	647	160	85,799	53,000	548,605	601,605	548,605	23,625
4 CHARLOTTE, CHAPEL OF HOPE	0	0	14,403	500	14,903	0	121	2,794	4,056	10,000	341,100	351,100	341,100	0
5 CHARLOTTE, ST. MICHAEL & ALL ANGELS	71	43,831	59,604	16,179	75,783	0	0	0	55,249	30,000	275,000	305,000	607,000	109,591
6 CLEMMONS, ST. CLEMENT'S	33	28,460	31,575	0	31,575	607	285	909	24,450	75,000	0	75,000	0	0
7 COOLEEMEE, GOOD SHEPHERD	11	6,088	8,713	6,370	15,083	2,266	416	0	21,079	10,000	106,567	116,567	85,584	0
8 DAVIDSON, ST. ALBANS	29	13,470	18,362	0	18,362	2,354	942	0	13,473	2,000	197,435	199,435	197,435	0
9 DURHAM, ST. ANDREWS	18	12,696	14,303	0	14,303	7,087	201	250	17,813	8,500	205,700	214,200	205,500	0
10 EDEN, ST. MARY'S	18	13,308	18,565	0	18,565	5,792	524	2,631	17,952	10,200	211,900	222,100	211,900	6,500
11 ELKINS, GALLOWAY MEMORIAL	10	9,044	22,182	0	22,182	0	70	250	14,209	4,000	169,800	173,800	169,800	20,000
12 FORK(ADVANCE), ASCENSION	17	13,500	20,012	1,373	21,385	0	1,653	0	8,444	10,000	151,200	161,200	151,200	0
13 FUQUAY-VARINA, TRINITY	18	10,730	15,764	0	15,764	0	0	1,168	10,958	8,256	68,526	76,782	0	0
14 GARNER, ST. CHRISTOPHERS	28	41,920	43,002	13,237	56,239	0	68	40	50,112	40,000	130,000	170,000	127,000	8,540
15 GREENSBORO, HOLY SPIRIT	28	18,204	22,114	1,500	23,614	240	240	2,282	24,725	70,000	65,000	135,000	96,000	133,810
16 GREENSBORO, ST. BARNABAS	41	46,352	47,141	6,000	53,141	2,535	698	1,776	49,857	120,000	303,000	423,000	0	1,000

17	HALIFAX, ST. MARKS	12	1,700	7,233	0	7,233	0	46	0	6,022	0	141,300	141,300	141,300	0
18	HAMLET, ALL SAINTS	26	16,151	19,054	11,000	30,054	1,685	0	1,344	30,992	2,500	295,200	297,700	295,200	0
19	HAW RIVER, ST. ANDREWS	30	19,000	22,340	2,500	24,840	0	20	350	23,942	12,000	358,581	370,581	358,581	0
20	HENDERSON, ST. JOHNS	31	13,000	20,843	0	20,843	920	1,055	1,662	17,477	40,000	165,628	205,628	149,064	0
21	HIGH POINT, ST. CHRISTOPHERS	27	35,000	41,834	13,000	54,834	614	542	1,933	42,765	30,000	280,000	310,000	328,500	22,475
22	IREDELL CO., ST. JAMES	6	3,000	3,639	379	4,018	1,482	0	31	3,490	6,000	45,000	51,000	33,000	0
23	JACKSON, SAVIOUR	7	5,610	9,489	0	9,489	198	198	414	11,655	10,800	397,200	408,000	397,200	0
24	KERNERSVILLE, ST. MATTHEWS	34	29,086	42,588	0	42,588	0	20	960	33,932	42,500	161,000	203,500	170,000	22,500
25	KING, ST. ELIZABETHS	12	9,000	13,593	5,000	18,593	0	0	120	11,194	30,000	130,000	160,000	490,800	93,232
26	KITTRELL, ST. JAMES	0	0	1,970	1,200	3,170	0	0	23	3,620	5,000	44,283	49,283	40,741	0
27	LAURINBURG, ST. DAVIDS	37	37,930	37,330	15,583	52,913	7,798	0	401	55,496	35,000	182,500	217,500	258,900	7,392
28	LITTLETON, ST. ALBANS	22	15,000	19,482	6,400	25,882	0	0	0	23,937	5,000	0	5,000	142,800	0
29	LITTLETON, ST. ANNAS	0	0	1,591	0	1,591	0	0	45	1,488	50,000	25,018	75,018	30,000	0
30	LOUISBURG, ST. MATTHIAS	14	2,335	3,963	2,008	5,971	0	0	39	5,345	0	19,000	19,000	12,000	0
31	MAYODAN, MESSIAH	30	25,704	30,578	5,321	35,899	1,658	245	270	24,850	0	162,006	162,006	162,006	0
32	MINT HILL, ST. CLARE'S	15	12,750	3,894	0	3,894	240	0	132	1,807	0	1,000	1,000	1,000	0
33	NORTHAMPTON CO., ST. LUKES	0	0	0	0	0	0	0	8	1,425	0	0	0	0	6
34	OXFORD, ST. CYPRIANS	25	7,928	12,918	0	12,918	948	588	226	8,339	4,000	160,000	164,000	160,000	0
35	RALEIGH, CHURCH OF THE NATIVITY	78	77,400	76,780	23,340	100,120	4,352	244	9,478	99,105	112,711	72,702	185,413	0	126,239
36	RIDGEWAY, GOOD SHEPHERD	7	3,000	3,417	500	3,917	0	0	26	3,035	2,000	69,000	71,000	43,700	0
37	ROCKY MOUNT, EPIPHANY	30	13,352	16,208	0	16,208	0	205	261	9,247	17,000	130,000	147,000	130,000	0
38	ROXBORO, ST. MARKS	35	40,197	39,909	0	39,909	4,076	2,853	0	29,153	20,000	482,700	502,700	482,700	0
39	SALISBURY, ST. MATTHEWS	22	12,100	38,669	0	38,669	6,077	0	2,045	28,563	18,000	477,203	495,203	477,203	0
40	SALISBURY, ST. PAULS	37	17,646	29,370	0	29,370	871	1,038	318	24,498	100,000	551,475	651,475	0	0
41	SPEED, ST. MARYS	0	0	6,519	0	6,519	250	200	51	3,841	2,000	60,000	62,000	91,530	0
42	TARBORO, ST. LUKE'S	24	14,965	16,319	0	16,319	151	51	841	10,590	15,000	128,521	143,521	132,090	4,978
43	TARBORO, ST. MICHAELS	70	16,172	25,985	0	25,985	0	0	0	17,968	81,500	237,000	318,500	313,700	46,500
44	THOMASVILLE, ST. PAULS	21	20,362	31,061	0	31,061	1,274	751	4,888	23,502	35,000	390,000	425,000	380,400	0
45	TOWNSVILLE, HOLY TRINITY	5	2,000	4,064	1,100	5,164	40	0	30	4,327	2,000	49,162	51,162	44,690	0
46	TROY, ST. MARY MAGDALENE	12	12,960	12,198	0	12,198	117	223	713	7,660	7,500	80,800	88,300	80,800	7,000
47	WALNUT COVE, CHRIST CHURCH	31	16,370	21,647	0	21,647	0	63	1,294	15,652	16,000	245,310	261,310	379,400	0

Parochial Statistics: 1990 Pledge Information; 1989 Receipts; Disbursements; Property Valuation and Insurance

Year ending December 31, 1989

Congregation	Pledge for 1990		Receipts-1989				Disbursements 1989				Property Valuation and Insurance			
	No. of Pledging Units	Total Pledges	General Purpose	Operating Income from Diocese	Total Operating Income	Special Offerings	Transmittal of Special Offerings	Other Purposes	All Operating Expenses	Land	Buildings and contents	Total Property	Insurance	
48 WARRENTON, ALL SAINTS	11	4,400	7,603	16,293	23,896	0	25	300	9,256	9,330	0	9,330	718,400	
49 WILSON, ST. MARKS	0	0	11,576	0	11,576	0	0	97	9,759	14,000	165,000	179,000	101,000	
50 WINSTON-SALEM, ST. ANNE'S	70	74,920	86,366	0	86,366	5,593	828	3,440	74,554	36,000	326,500	362,500	326,500	
51 WOODLEAF, ST. GEORGES	7	2,500	2,699	0	2,699	0	0	175	7,766	1,500	4,500	6,000	27,000	
52 YANCEYVILLE, ST. LUKES	6	3,662	5,405	5,349	10,754	147	207	565	7,996	1,900	26,500	28,400	37,100	
TOTALS - MISSIONS	1,175	889,748	1,191,851	168,312	1,360,163	59,483	15,267	56,282	1,123,691	1,223,197	8,999,768	10,222,965	9,835,929	
PARISHES:														
1 ALBEMARLE, CHRIST CHURCH	77	60,806	78,317	0	78,317	14,430	925	356	70,640	33,200	838,137	871,337	838,137	
2 ASHEBORO, GOOD SHEPHERD	114	157,107	158,703	0	158,703	4,048	353	6,737	133,158	75,000	1,196,472	1,271,472	1,190,272	
3 BURLINGTON, HOLY COMFORTER	176	195,846	228,642	0	228,642	30,129	1,290	15,742	182,178	210,200	1,803,842	2,014,042	4,358,485	
4 CARY, ST. PAULS	189	177,399	176,183	0	176,183	20,816	174,005	6,901	139,479	43,500	1,022,100	1,065,600	1,022,100	
5 CHAPEL HILL, CHAPEL OF THE CROSS	592	470,275	482,193	0	482,193	59,976	31,201	62,258	371,146	69,000	3,244,822	3,313,822	3,650,850	
6 CHAPEL HILL, HOLY FAMILY	148	151,201	165,885	0	165,885	38,785	39,513	12,638	107,659	120,000	711,400	831,400	711,400	
7 CHARLOTTE, CHRIST CHURCH	978	1,185,694	1,135,510	0	1,135,510	3,852	3,852	218,770	774,385	485,000	3,162,700	3,647,700	46,514,820	
8 CHARLOTTE, HOLY COMFORTER	277	265,254	302,918	0	302,918	41,198	46,537	13,885	238,014	200,000	2,052,000	2,252,000	2,052,000	
9 CHARLOTTE, ST. ANDREWS	103	97,200	121,525	0	121,525	31,377	4,387	3,638	131,170	64,555	628,395	692,950	628,395	

0

10	CHARLOTTE, ST. CHRISTOPHERS	27	47,188	74,000	0	74,000	4,204	5,754	342	63,626	188,000	244,609	432,609	244,318	45,000
11	CHARLOTTE, ST. JOHNS	353	471,389	529,239	0	529,239	25,342	58,722	25,062	335,817	262,500	0	262,500	2,950,000	550,000
12	CHARLOTTE, ST. MARGARET'S	72	155,000	205,644	0	205,644	26,725	0	8,868	112,033	150,000	625,000	775,000	625,000	313,697
13	CHARLOTTE, ST. MARTINS	251	303,068	311,654	0	311,654	38,590	23,302	17,430	252,424	158,700	1,250,810	1,409,510	1,137,100	60,000
14	CHARLOTTE, ST. PETERS	214	185,040	249,069	0	249,069	8,552	16,617	8,404	218,307	389,480	557,130	946,610	2,684,773	89,000
15	CLEVELAND, CHRIST CHURCH	52	42,143	48,873	0	48,873	8,972	3,565	446	53,992	25,000	0	25,000	406,750	0
16	CONCORD, ALL SAINTS	147	212,702	206,358	0	206,358	5,715	5,856	11,771	154,111	220,000	1,142,200	1,362,200	922,700	350,000
17	DURHAM, ST. JOSEPHS	82	72,509	82,280	0	82,280	5,810	6,012	711	62,175	100,000	860,761	960,761	860,780	0
18	DURHAM, ST. LUKES	158	139,320	178,308	6,768	185,076	28,206	24,294	12,125	132,148	82,500	485,000	567,500	816,100	59,119
19	DURHAM, ST. PHILIPS	221	270,000	292,443	0	292,443	196	196	4,700	229,968	138,825	1,455,000	1,593,825	2,380,000	0
20	DURHAM, ST. STEPHENS	150	157,633	174,531	0	174,531	31	31	28,997	227,453	138,249	1,763,513	1,901,762	2,200,000	0
21	DURHAM, ST. TITUS	85	60,600	59,606	0	59,606	4,530	0	2,659	39,266	0	307,400	307,400	433,600	0
22	EDEN, EPIPHANY	63	56,346	66,441	0	66,441	2,845	2,116	692	55,939	7,500	338,700	346,200	651,620	0
23	EDEN, ST. LUKES	79	65,000	60,627	0	60,627	2,252	1,107	1,188	58,334	25,000	462,600	487,600	413,400	0
24	ENFIELD, ADVENT	15	10,054	29,775	4,000	33,775	0	106	1,692	31,171	20,000	282,750	302,750	39,480	0
25	ERWIN, ST. STEPHENS	32	37,742	57,253	0	57,253	4,323	540	1,095	53,518	50,000	450,000	500,000	500,000	0
26	GREENSBORO, ALL SAINTS	71	73,422	88,371	0	88,371	11,624	273	3,604	78,885	25,000	536,539	561,539	536,539	0
27	GREENSBORO, HOLY TRINITY	488	587,660	602,022	0	602,022	51,710	48,691	267,526	472,099	133,578	4,281,500	4,415,078	4,281,500	27,156
28	GREENSBORO, THE REDEEMER	63	66,814	56,089	0	56,089	0	65	0	49,610	60,000	444,532	504,532	444,532	36,159
29	GREENSBORO, ST. ANDREWS	230	201,111	191,771	0	191,771	17,542	624	9,783	174,030	75,000	1,239,000	1,314,000	1,239,000	0
30	GREENSBORO, ST. FRANCIS	320	434,420	454,833	0	454,833	14,519	0	37,918	358,408	117,000	2,109,000	2,226,000	2,096,000	138,426
31	HENDERSON, HOLY INNOCENTS	122	166,704	164,907	0	164,907	29,375	0	15,692	124,880	110,000	2,300,773	2,410,773	2,104,673	0
32	HIGH POINT, ST. MARYS	240	269,325	244,189	0	244,189	17,786	4,125	6,831	204,856	300,000	2,323,350	2,623,350	2,091,100	10,310
33	HILLSBOROUGH, ST. MATTHEWS	51	42,211	51,627	0	51,627	7,211	2,127	2,441	46,266	10,000	595,000	605,000	595,000	0
34	HUNTINGVILLE, ST. MARKS	58	46,000	61,484	0	61,484	832	832	0	53,394	100,000	400,000	500,000	583,100	0
35	LINGTON, GRACE	123	183,973	193,654	0	193,654	1,282	3,450	17,940	155,700	146,300	1,628,000	1,774,300	1,665,500	37,500
36	LOUISBURG, ST. PAULS	44	50,390	54,530	0	54,530	732	848	1,197	50,144	25,000	365,730	390,730	329,157	0
37	MONROE, ST. PAULS	122	142,757	132,884	0	132,884	0	0	713	109,372	152,280	1,206,220	1,358,500	1,206,220	3,493
38	MOUNT AIRY, TRINITY	46	67,794	56,909	0	56,909	13,155	1,965	1,550	66,905	40,000	573,106	613,106	573,106	0
39	PITTSBORO, ST. BARTHOLOMEWS	81	72,300	60,512	0	60,512	23,852	588	0	54,830	0	0	0	1,440,000	31,875
40	OXFORD, ST. STEPHENS	64	39,983	90,777	0	90,777	0	0	1,325	76,643	10,000	299,000	309,000	339,500	0

Parochial Statistics: 1990 Pledge Information; 1989 Receipts; Disbursements; Property Valuation and Insurance

Year ending December 31, 1989

Congregation	Pledge for 1990			Receipts-1989			Disbursements 1989				Property Valuation and Insurance			
	No. of Pledging Units	Total Pledges	General Purpose	Operating Income from Diocese	Total Operating Income	Special Offerings	Transmittal of	Other Purposes	All Operating Expenses	Land	Buildings and contents	Total Property	Insurance	Total Indebtedness
41 RALEIGH, CHRIST CHURCH	511	514,304	586,370	0	586,370	53,934	3,934	89,681	482,913	501,650	6,782,400	7,284,050	6,782,400	0
42 RALEIGH, GOOD SHEPHERD	430	374,500	479,402	0	479,402	0	3,657	18,625	306,868	600,000	3,565,000	4,165,000	4,765,160	10,086
43 RALEIGH, ST. AMBROSE	83	81,000	118,580	0	118,580	0	0	0	88,183	185,000	740,000	925,000	650,000	193,184
44 RALEIGH, ST. MARKS	132	184,000	176,913	0	176,913	3,616	665	10,154	128,019	85,575	793,539	879,114	1,037,300	446,536
45 RALEIGH, ST. MICHAELS	408	559,545	614,258	21,763	636,021	21,611	53,775	13,392	489,782	70,643	2,778,100	2,848,743	2,778,100	185,000
46 RALEIGH, ST. TIMOTHY'S	133	114,124	128,168	0	128,168	0	6,800	108,825	500,000	3,800,000	4,300,000	6,000,000	0	0
47 REIDSVILLE, ST. THOMAS	73	78,999	119,953	0	119,953	4,119	6,244	1,594	113,097	40,900	565,400	606,300	616,700	1,603
48 ROANOKE RAPIDS, ALL SAINTS	112	97,768	97,037	0	97,037	2,763	835	20,366	77,242	22,000	490,000	512,000	490,000	0
49 ROCKINGHAM, MESSIAH	19	15,896	39,631	0	39,631	0	68	456	35,266	10,000	305,000	315,000	296,100	0
50 ROCKY MOUNT, CHRIST CHURCH	35	38,722	60,297	0	60,297	188	543	0	36,124	55,000	155,000	210,000	155,000	0
51 ROCKY MOUNT, GOOD SHEPHERD	195	212,541	254,742	0	254,742	27,334	4,452	59,080	206,015	100,000	2,634,900	2,734,900	2,634,900	22,634
52 ROCKY MOUNT, ST. ANDREWS	107	104,730	113,723	0	113,723	594	594	0	94,376	80,000	732,600	812,600	732,600	0
53 SALISBURY, ST. LUKES	199	209,410	260,394	0	260,394	120	120	22,068	205,694	142,940	1,961,300	2,104,240	1,961,300	0
54 SANFORD, ST. THOMAS	103	117,000	140,515	0	140,515	0	1,455	9,100	114,815	88,500	854,894	943,394	0	92,000
55 SCOTLAND NECK, TRINITY	39	40,347	72,859	0	72,859	6,391	271	650	64,525	50,000	507,000	557,000	836,550	13,500
56 SMITHFIELD, ST. PAULS	62	85,686	86,353	0	86,353	10,623	109	0	83,638	20,000	630,000	650,000	550,000	20,000
57 SOUTHERN PINES, EMMANUEL	406	379,247	400,475	0	400,475	48,217	55,650	15,950	310,838	60,650	3,256,692	3,317,342	3,256,692	454,033

58	TARBORO, TRINITY	136	143,200	138,364	0	138,364	384	384	7,792	104,462	50,000	900,000	950,000	0	0
59	TARBORO, CALVARY	205	177,739	179,213	0	179,213	7,035	6,885	6,100	156,218	60,000	4,316,189	4,376,189	4,316,189	11,675
60	WADESBORO, CALVARY	41	49,700	66,126	0	66,126	3,175	6,126	6,131	63,027	25,000	1,263,600	1,288,600	1,263,600	52,000
61	WAKE FOREST, ST. JOHN'S	77	94,834	105,516	0	105,516	24,118	13,415	936	94,224	0	0	0	0	28,500
62	WARRENTON, EMMANUEL (1985)	18	16,500	50,315	0	50,315	0	468	601	41,800	15,000	737,360	752,360	551,600	0
63	WELDON, GRACE CHURCH	23	14,250	15,859	0	15,859	0	0	0	18,323	20,000	220,000	240,000	220,000	0
64	WILSON, ST. TIMOTHY'S	206	192,257	222,326	14,300	236,626	18,667	0	37,510	209,310	101,000	2,434,770	2,535,770	2,434,770	21,047
65	WINSTON-SALEM, ST. PAULS	846	863,144	892,729	0	892,729	12,177	12,177	68,088	657,049	275,000	9,325,900	9,600,900	9,325,900	0
66	WINSTON-SALEM, ST. STEPHENS	33	44,252	57,231	0	57,231	429	1,035	2,155	20,212	136,000	342,790	478,790	342,790	0
67	WINSTON-SALEM, ST. TIMOTHYS	180	223,676	199,594	0	199,594	7,796	7,796	13,675	135,399	37,019	1,007,507	1,044,526	1,007,507	43,128
TOTALS - PARISHES		11,590	12,518,751	13,657,479	46,831	13,704,310	853,815	689,427	1,244,531	10,750,377	7,892,244	93,662,032	101,404,276	150,612,733	4,113,675
CHAPELS:															
1	BROWN'S SUMMIT, CONFERENCE CENTER CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	DURHAM, EPISCOPAL UNIVERSITY CENTER	0	0	3,208	13,967	17,175	0	0	0	12,630	0	277,000	277,000	277,000	0
3	GREENSBORO, ST. MARY'S HOUSE	10	5,499	7,746	6,984	14,730	100	0	1,100	13,923	3,670	0	3,670	129,600	0
4	RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	RALEIGH, ST. AUGUSTINE'S CHAPEL	0	0	5,886	0	5,886	375	0	0	5,196	19,000	160,910	179,910	93,022	40,000
6	RALEIGH, ST. MARY'S COLLEGE	1,391	0	2,253	0	2,253	0	675	928	0	0	0	0	0	0
7	SO PINES, TRANSFIGURATION (PENICK HOME)	0	0	2,399	0	2,399	0	0	2,500	860	0	0	0	0	0
TOTAL - CHAPELS		1,401	5,499	21,492	20,951	42,443	475	650	4,275	33,537	22,670	437,910	460,580	499,622	40,000
TOTALS:															
14,166	MISSIONS, PARISHES, CHAPELS	14,166	13,413,998	14,870,822	236,094	15,106,916	913,773	705,344	1,305,088	11,907,605	9,138,111	103,099,710	112,087,821	160,948,284	4,795,458

Summary of Statistics

(as of December 31, 1989)

	1986	1987	1988	1989
Priests	177	188	204	178
Deacons	9	10	13	13
Deacons-Transitional	9	8	7	7
Priests Ordained	4	8	3	1
Clergy Deceased	1	3	1	1
Candidates for Holy Orders	10	4	12	1
Postulants for Holy Orders	7	5	19	9
Parishes	65	68	68	67
Missions	56	56	56	52
Chapels and Student Centers	7	7	7	7
Baptisms-Children	733	816	826	831
Baptisms-Adults	97	89	80	117
Confirmations	816	916	867	831
Marriages	451	458	495	489
Burials	497	463	468	499
Baptized Persons	41,684	42,835	42,802	46,401
Communicants in Good Standing	32,623	30,691	32,735	32,779
Church School: Total Enrollment	13,533	13,394	12,087	12,200

Summary of Property Valuation with Insurance and Indebtedness

	1986	1987	1988	1989
Total Property Value	103,835,293	104,979,385	102,887,728	103,724,710
Insurance	98,675,882	96,224,225	105,032,932	160,948,284

Receipts

Net Disposable				
Budget Income	12,626,244	13,152,873	13,440,049	14,870,822
Total Receipts	17,901,635	18,827,749	16,789,182	15,106,916

Disbursements

Special Offerings &				
Other Outside Work	1,301,041	1,287,400	1,521,044	2,010,432
All Operating Expenses	9,693,485	10,645,535	11,133,759	11,907,605
Gross Disbursements	17,044,052	18,898,542	18,114,903	20,185,657

The Standing Committee's “Check-List” of Requirements Regarding Real Estate Transactions

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

Every document that is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the congregation or institution.

2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.

3. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.
2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.
2. A map locating the right of way or easement on the property.
3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.
2. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members or otherwise connected with any party involved in the transaction.
3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

(a) a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

(b) a copy of the previous full year's statement of receipts and disbursements.

(c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

(d) a copy of the proposed budget for next year, if then available.

(e) statement as to status of payments for the Diocesan assessment

(f) statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.

(g) statement as to status of current operating obligations.

(h) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(i) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

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Constitution and Canons

of the
Diocese of North Carolina
of the
Episcopal Church

Together with the
Rules of Order

Incorporating amendments passed
through the 174th Annual Convention in
1990

and
By-Laws
of
The Diocesan Council

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Constitution

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission .

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Conven-

tion. No person shall be allowed to represent more than one parish or mission in the same convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

To Constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for reelection until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of

the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to impeachment of a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No

such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 8 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the par-

ishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

All constitutional enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified.

Note: Article XV was amended on first reading in 1990 to read as follows: "All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted."

Canons

Canon 1

Members of the Convention

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Confirmed Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3. (a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4
Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5
Secretary of the Convention

Section 1. The Secretary shall: **(a)** Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

(h) Present to the Treasurer for payment from diocesan funds statements of the expenses necessarily incurred in discharging the duties of the Secretary.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or an enrolled confirmed adult communicant in good standing resident in this diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Canon 6 ***Treasurer of the Diocese***

Section 1. The Treasurer shall: (a) Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.

(b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.

(c) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention.

(d) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer.

(e) Give bond for the faithful performance of the Treasurer's duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7
Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8
Historiographer, Department of Records and History, and Archives

Section 1. *The Historiographer* shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall serve *ex-officio* on the Department of Records and History and shall assist it in collecting, classifying and preserving materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. *The Department of Records and History*, as the agency of the Diocesan Council, shall supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies and congregations. The Department shall also supervise, coordinate and review the work of the Secretary of the Convention, including the publication of the Journal of the Convention.

Section 3. *Diocesan Archives* shall be within the jurisdiction of the Department of Records and History and shall be a repository for books, papers and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Should the Bishop and Diocesan Council determine that a Diocesan Archivist is to be employed, the Bishop shall appoint to the post, to serve at the Bishop's will, a person trained in the skills requisite for that work.

Canon 9 ***The Standing Committee***

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10
Trustees of the Diocese

Section 1. *Membership.* The Trustees of the Church in the Diocese shall consist of the Bishop and two lay enrolled confirmed adult communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When, pursuant to appropriate canon, the Bishop, Bishop Coadjutor or Suffragan Bishop has been designated the Ecclesiastical Authority of the Diocese, then the one so designated shall be a Trustee. Whenever there is no bishop who is or has been designated the Ecclesiastical Authority, then the President of the Standing Committee shall be a Trustee.

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. *Real and Tangible Personal Property.* (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees,

and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. *Other Property.* The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council.

Section 4. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organiza-

tion of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Canonical Commissions

Section 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons, being enrolled confirmed adult communicants in good standing, to each of the following Canonical Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the presiding officer of the Commission shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur.

(a) On Constitution and Canons—three clergy; the Chancellor of the Diocese; two lay.

(b) On the State of the Church—three clergy; two lay.

(c) On Admission of Congregations—two clergy; three lay.

(d) On Institutions—two clergy; three lay; none of whom shall be officially affiliated with any such institution.

(e) On Dispatch of Business—two clergy; two lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

Section 2. *The Commission on Constitution and Canons.* The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention.

However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 3. *The Commission on the State of the Church* shall:

(a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study.

Section 4. *The Commission on Admission of Congregations* shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure to meet the standards of Canon 21, Section 4, or of missions which, by failure to meet the standards set forth in Canons 16, 19 and 20, are no longer in union with the Convention, applications for readmission into union in their appropriate status shall be referred to the Bishop for endorsement and then referred to the Commission on Admission of Congregations.

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met.

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 5. *The Commission on Institutions* shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institutions, if deemed helpful, prior to the Convention to which it reports.

Section 6. *The Commission on Dispatch of Business* shall serve the Convention of the Diocese in the following ways:

- (a) ***Before a Convention:*** the presiding officer of the Commission shall
- (1) Prepare the agenda for the forthcoming Convention;

(2) recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) *During a Convention*: the Commission shall provide requested assistance to the presiding officer of the Convention, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer of the Convention shall refer to this Commission without debate all resolutions or motions suggesting orders of the day.

The Commission shall also

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) *Invitations* from a parish or parishes to host a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action.

Section 7. *Resolutions Proposed by Commissions.* Resolutions proposed for Convention action by Diocesan Commissions other than the Commission on Constitution and Canons and the Commission on Dispatch of Business, shall be referred to appropriate Convention Committees by the Bishop in accordance with Canon 13 and the Rules of Order.

Canon 13 ***Convention Committees***

Section 1. *Resolutions Referred to Committees.* Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of Canon 12, Section 7, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. *Appointment of Committees.* Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the following Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. There shall be seven Convention Committees, and they shall be designated:

- (a) The Committee on Administration of the Diocese
- (b) The Committee on Credentials
- (c) The Committee on Elections
- (d) The Committee on Faith and Morals
- (e) The Committee on National and International affairs
- (f) The Committee on the Program of the Church
- (g) The Committee on Social Concerns

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. *The Committee on Credentials* shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 6. *The Committee on Elections* shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist as tellers.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then

shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected. [Amended in 1990.]

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for designating qualifying church buildings as "Historic Churches"; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its

actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a presiding officer and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

(a) ***The Department of Mission and Outreach*** shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.

(b) *The Department of Budgets* shall prepare proposed budgets annually for consideration by the Council.

(c) *The Department of Finance and Business Methods* shall direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council.

(d) *The Department of Records and History*, as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the Journal of the Convention), and of the Historiographer.

(e) *The Department of Property Management*, as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of subcommittees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.

(1) *Investments.* The Diocesan Council shall establish within its Department of Property Management a subcommittee to be known as the Investment Committee, which shall consist of three enrolled confirmed adult communicants in good standing of the Church in this Diocese elected by the Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Canon 10, Section 2, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Council may delegate to an investment manager

recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review, control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

(2) *Allocation of Investment Income.* The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

(3) *Historic Churches.* A permanent Committee on Historic Churches shall be established within the Department of Property Management with a membership of not more than nine persons to be named by the Bishop, at least one of whom is a member of the Department and the remaining members to be chosen half from active support groups for Historic Churches and half from congregations without Historic Churches.

This Committee, for the Department of Property Management, shall award the "Historic Church" designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation.

The Committee, in developing the criteria to be applied in determining whether a given site meets the "historic designation" shall adopt the following minimum standards:

- (a) The church building must be at least 100 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable with funds available for that purpose.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative,

There must be an endowment sufficient to maintain and (if necessary) restore the building, or

There must be an organized group-committee or other body—from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled in the building in each calendar year.

This Committee, working through the Department of Property Management, shall exercise oversight of Historic Churches other than those which are occupied and used by parishes and missions in union with the Convention. The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 5. Planning Function. The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of education and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Canon 16

Business Methods in Church Affairs

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

(1) Source and date.

(2) Terms governing the use of principal and income.

(3) To whom and how often reports of condition are to be made.

(4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 17***The Diocesan Assessment and Quota***

Section 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year, including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese in such manner as shall have been directed by the Convention or by action of the Council. The Council shall, not later than October 1, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the vicar and the officials of each mission in the Diocese.

Section 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall

have power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

Section 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one-twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quotas apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

Section 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budgets, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

Canon 18 *Convocations*

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least (a) the furtherance, welfare, and efficiency of diocesan programs and administration; (b) the communicant strength produced in each convocation under each proposal for drawing boundaries; (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay enrolled confirmed adult communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To provide education and training for both clergy and laity;
- (c) To offer opportunities for worship and devotion;
- (d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review

and discussion of the budgets as revised for Convention adoption, (2) election of a dean and a warden, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting—dean, warden, or Bishop.

Canon 19 ***Missions***

Section 1. *Definition.* A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. *Mission Vestry and Officers.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held. There shall be annually elected at each meeting by a majority vote from its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified. The congregation may, upon vote, adopt a rotating system if the number to be elected is either six or nine persons, by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years; and thereafter annually electing from its qualified members who have not served on the vestry during the past year one-third of said vestry, whose term of office shall be for three years. A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the vicar's nomination if there be a vicar. The vestry shall also elect a clerk and a treasurer, who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected. The names of these officers shall be reported promptly to the Diocesan Council. If a mission should fail to elect a vestry and necessary officers, the Bishop may appoint such vestry and officers as are deemed necessary.

All the provisions of Canon 22, Section 5 relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. *Admission to Union with Convention.* In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a

certificate in the following words, viz:

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our proportion of the Episcopal Maintenance and Church's Program Budgets; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. *Report of Mission Officers.* Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

Section 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as

prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program quota, and, if accepting less than its full quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention;

(h) must maintain a suitable place of worship.

Canon 20

Reports of Mission Churches

Section 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the presiding officer of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions.

Canon 21

Organization of Parishes

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

“We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our proportion of the Episcopal Maintenance and Church’s Program Budgets. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, or the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. *A Multi-Congregation Parish.* Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. *Organization of a Mission.* Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in

a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program quota, and, if accepting less than its full quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Section 5. (a) The increase in the numerical requirement of communicants for the organization and maintenance of a parish shall become effective on and after February 1, 1990 (or three years following the Convention at which these provisions of this canon were adopted).

(b) Should any parish fail to meet the numerical requirements set fourth above in Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Diocesan Council that

(1) It has the financial resources to meet the requirements in Sections 4(b-j);

(2) It in fact accepts and pays its full annual Church's Program quota;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

Canon 22***Meetings, Vestries and Wardens of Parishes***

Section 1. Parish Meetings. (a) ***Annual Meeting.*** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time.

(c) ***Persons Qualified to Vote in Parish Meetings.*** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***By-Laws.*** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries. (a) ***Size and Composition.*** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) ***Vestry Plan One.*** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) ***Vestry Plan Two.*** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a

provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) Vestry Plan Three. As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) Filling Vestry Vacancies.

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) By-Laws. For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) Nomination and Election Procedures.

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish

meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. Wardens.

(a) *Election.* Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) *Duties.* In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. Treasurer. In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. Vestry Meetings in Certain Cases.

(a) Should the rector refuse to call a meeting of the vestry and, in the

opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23

Legal Powers of a Parish Vestry

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24
Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25
Status of Parishes and Missions

Section 1. By December 15 of each year, the Bishop and Standing Committee shall have annually made a survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the year if minimum standards are not met.

If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall

notify the mission that unless the mission meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

Canon 26 ***Filling Vacant Cures***

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such

measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27 *Memorials*

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28 *Collections and Offerings*

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Orphanage and Training Institution.

Section 2. It shall be the duty of the vestry of each parish and mission in the Diocese to obtain, with the assistance of the rector of the parish and the vicar of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30

Definitions, Registers, and Reports

Section 1. Registers. Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. Other Required Reports. Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages and burials solemnized

by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them. The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3. (a) Definitions. A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total

number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention.

Canon 31 ***Trial of Clergy***

Section 1. *The Presentment.* Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, or of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese.

Such presentment shall be made by the vestry of the parish of which said member of the clergy has charge, or in which the accused resides, or by at least three enrolled confirmed adult communicants in good standing of the Diocese, or by two or more presbyters, who shall have been canonically resident therein for one year.

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided*, That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said member of the clergy may be charged.

Section 2. *Public Rumor.* But although no such presentment be made, if public rumor charge any member of the clergy with the commission of any offenses above enumerated, the Bishop shall appoint two or more presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided.

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. *Service of Presentment--Constitution of Court.* Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, the Bishop shall cause a copy thereof to be forthwith sent to the accused and shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

Section 4. *Lay Assessor.* The Bishop shall appoint a member of the legal profession, who shall be an enrolled confirmed adult communicant in good standing of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

Section 5. *Time and Place of Trial and Notice Thereof.* The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

Section 6. *Assembling of Court and Record of Proceedings.* The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. *Nature of Evidence and How Given.* No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

Section 8. *Decision of the Court and the Sentence.* An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that the Bishop shall have no power to increase the punishment recommended by the court.

Section 9. *Effect of Sentence.* Suspension, or any heavier sentence, shall *ipso*

facto sever the connection of the member of the clergy from the parish or mission with which affiliated.

Section 10. *The Record to be Filed.* The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. *Notices.* For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

Section 12. *Confession of an Offense.* When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as the Bishop shall think right.

Section 13. *Renunciation of False Doctrine.* In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

Canon 32

Diocesan Commission on Ministry

Section 1. *Membership and Term.* There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

(c) The continuing education of the ministry; and

(d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. *Examinations.* Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in

the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention.

Canon 34***Deputies to the General Convention***

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35***Deputies to the Synod of the Fourth Province***

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Section 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

Canon 36
The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, who are enrolled confirmed adult communicants in good standing, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things

necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37***The Murdoch Memorial Society***

Section 1. “The Francis J. Murdoch Memorial Society for the Increase of the Ministry” shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38***Permanent Episcopal and Missionary Funds***

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent

Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in Title III, Canon 19, Section 1 of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall

be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43

The Chapel of Christ the King

[Adopted in 1990]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the

Convention upon the recommendation of its Commission on Admission of Congregations by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Rules of Order

I. The Order of Business at the annual Convention or any Special Convention, shall be in the discretion of the Bishop or the presiding officer, subject to the right of the Convention to make any change in the Order of Business prescribed under the authority hereof.

II. Any of these rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention and by Canonical Commissions provided for in Canon 12. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Canonical Commission on Constitution and Canons and the Canonical Commission on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) Reports from institutions (and portions of such reports) which propose no resolutions shall be referred by the presiding officer of the Convention to the Canonical Commission on Institutions for study and evaluation; all other reports (and portions thereof) which propose no resolution shall be referred to the Canonical Commission on the State of the Church for study and evaluation.

IV. After the President has taken the chair no member shall continue standing except to address the Chair.

V. Speakers shall address the Chair and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded and, if required, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received except to lay upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A motion to reconsider any vote shall be in order only on the same or succeeding day to that on which the vote is taken, except that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention.

XIII. (a) Reports to the Convention from Diocesan Commissions, Convention Committees, and other agencies shall be in writing. All reports recommending

or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions.

(b) Reports to the Convention that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented and shall be referred to the Canonical Commission on the State of the Church or to the Canonical Commission on Institutions as provided in Rule of Order III, (b), above.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption with amendments. In this case the presiding officer shall put amendments offered by the committee before recognizing delegates for amendments from the floor.

3. Recommend adoption of a substitute resolution. In this case the presiding officer shall first put the substitute resolution recommended by the committee. If the substitute is rejected, the presiding officer shall then put the original resolution or resolutions, at which time delegates may be recognized for offering amendments from the floor.

4. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.

5. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XIV. All questions of order shall be decided by the presiding officer without debate, but any member may appeal from such decision. On such an appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention

meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required

vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) If a resolution submitted for Convention action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III, (a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III, (a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

Offerings Required by Canon

Episcopal Maintenance Fund. Payment required by Canon monthly.

Funds for the Church's Program. Monthly

Thompson Children's Home. Thanksgiving Day.

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina: Mrs. Letty J. Magdanz, C.P.A., P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to The Thompson Orphanage, P.O. Box 25129, Charlotte, N.C. 28212.

By-Laws of the Council

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. The Department of Mission and Outreach and the Department of Budgets shall meet jointly at least annually to formulate recommendations for that portion of the budget for the Church's Program Fund that relates to agencies and programs within the purview of the Department of Mission and Outreach. The Department of Budgets shall be responsible for developing overall budgetary guidelines. The Department of Mission and Outreach shall be responsible for developing specific budget recommendations for individual line items. At the joint meeting, the members of each department may participate in discussions of all matters of mutual concern, but each department shall vote separately on issues within its canonical jurisdiction.

Pre-Convention Time Table

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention notifies congregations of number of lay delegates to elect to Convention.

By August 1: Secretary to notify lay delegates continuing in their terms, and clerical delegates, that Convention Committees are to be appointed, and that they inform the Bishop in writing before September 10 of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all Convention Committees by October 1, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members' names, addresses, and telephone numbers.

110 Days (Early October): Lay delegates elected and certified. (Convention notice, with certification forms for lay delegates, will need to be mailed in late August so that the election of lay delegates can take place at the September meeting of vestries and mission committees.)

90 Days (Late October): Secretary to publish the names of clerical and lay delegates.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): Final date for submission of nominations and resolutions.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions and nominations.

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and _____, of the County of _____ and State of _____, of the first part, to _____ (Bishop), _____ and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its Property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:

That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha_____ given, granted, bargained and sold, and do_____ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of _____ and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ and containing _____ acre _____, more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant _____ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha_____ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha_____ hereunto set their hand _____ and seal _____ this _____ day of _____ A.D., 19 _____

_____(SEAL)
_____(SEAL)

Diocese of North Carolina

JOURNAL
OF
CONVENTION



1991

The Diocesan House

201 St. Alban's Drive, P.O. Box 17025
Raleigh, NC 27619-7025 – (919) 787-6313
Fax – 787-0156

The Bishop Edwin A. Penick Memorial Home

East Rhode Island Avenue, P.O. Box 2001
Southern Pines 28387 – (919) 692-0300

A Home for the Ageing

The Reverend Philip S. Brown, Executive Director

Saint Mary's College

900 Hillsborough Street, Raleigh 27603-1689 – (919) 828-2521

An Episcopal School for Girls

Dr. Clauston L. Jenkins Jr., President

St. Augustine's College

1401 Oakwood Avenue, Raleigh 27611 – (919) 828-4451

For Students of Both Sexes

Dr. Prezell R. Robinson, President

Thompson Children's Home

Off Margaret Wallace Road, P.O. Box 25129
Charlotte 28212 – (704) 536-0375

Mr. William B. Moore Jr., Executive Director

The Camp and Conference Center

of the Episcopal Diocese of North Carolina
Spearman Road, P.O. Box 660, Browns Summit 27214 – (919) 342-6163
Fax – 342-0583

St. John's House

The Society of St. John the Evangelist
702 West Cobb Street, Durham 27707 -- (919) 688-4161

JOURNAL

OF THE

**One Hundred Seventy-fifth
Annual Convention**

OF THE

Diocese of North Carolina

IN

The Episcopal Church

Durham, North Carolina

January Twenty-fourth — Twenty-sixth, 1991

Also

THE CONSTITUTION AND CANONS AND RULES OF ORDER

The One Hundred Seventy-sixth
Annual Convention of the
Diocese of North Carolina
Winston-Salem, North Carolina
January Thirtieth through
February First, 1992 at
the Hyatt Regency Hotel:
Benton Convention Center

IN MEMORY OF

Thomas Augustus Fraser, Jr.

Arthur Korthauer

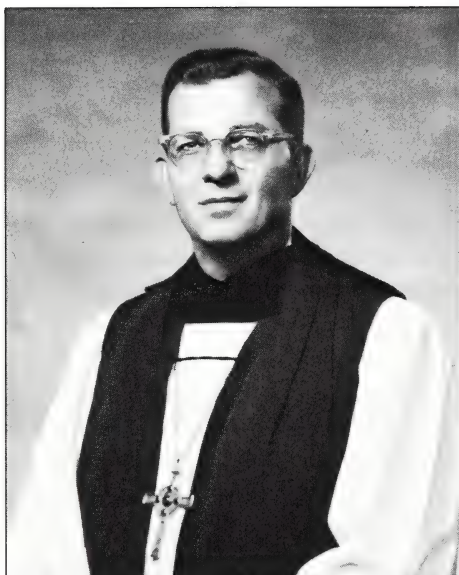
George Malcolm La Mothe Woodgates

In Memory of Thomas Augustus Fraser, Jr.

Born in Atlanta, Georgia, April 17, 1915
Son of Thomas Augustus Fraser Sr. and Lena Lee Connell
Hobart College, BA, 1938
The Virginia Theological Seminary , BD, 1941
Ordained Deacon by Bishop Stires June 1941
Ordained Priest by Bishop Stires February 1942
Married May 29, 1943 to Marjorie Louise Rimbach
Son: The Reverend Thomas Augustus Fraser, III
Daughter: Constance Fraser Gray
Missionary for Long Island 1942-1943
Secretary and Chaplain to the Bishop 1942
Assistant , St. Georges Church, New York City, 1942-1944
Rector, St. Paul's, Alexandria, Virginia, 1944-1951
Rector, St. Paul's, Winston-Salem, North Carolina 1951-1960
Bishop Coadjutor of North Carolina, 1960-1965
The Virginia Theological Seminary, DD, 1960
The University of the South, DD, 1961
Wake Forest University, DD, 1961
Hobart College, STD, 1965
Bishop of North Carolina, 1965-1983
St. Augustines College, LHD, 1974
Part-time Chaplain, Duke Medical Center, 1981-1987
Retired 1983
Part-time Bishop of Southern Virginia 1984-1986
Bishop in Resident, St. Michael's Church, Raleigh, 1983-1989
Died October 20, 1989

Thomas Augustus Fraser, Jr.

1915-1989



The Spirit of the Sovereign Lord is on me,
because he has annointed me
to preach good news to the poor.
He has sent me to bind up the broken hearted,
to proclaim freedom for the captives
and release from darkness for the prisoners,
to proclaim the year of the Lord's favor....

(Isaiah 61:1-2)

In Memory of

Clergy licensed to serve in the Diocese Without Canonical
Residence Therein

Arthur Korthauer

Born in New York, New York December 19, 1913
Son of Arthur Pelham Korthauer and Jane Bell Handy
New York University
Merciful Theological Seminary
Cathedral Institute of Theology
Married to Marie Roseman May 29, 1965
Ordained Deacon, June 1974 by Bishop Moore
Deacon at St. Stephen's Church, New York City
Ordained Priest, October 1975 by Bishop Wright
Assistant at At All Saints Church, New York City, 1975-1978
Chairman of the Diocese of North Carolina Peace Network, 1982
Chairman of the Diocese of North Carolina Commission on
Christian Social Ministries, 1988
Died July 19, 1990

George Malcolm La Mothe Woodgates

Born in Hanford, California February 16, 1915
Son of Harry Vacher Woodgates and Anne Irene La Mothe
Fresno State University, BA, 1937
University of California, 1939
Married to Sylvia Turner on July 19, 1941
Church Divinity School of the Pacific, BD, 1952
Ordained Deacon, March 1952, by Bishop Walters
Ordained Priest, December, 1952, by Bishop Walters
Rector of St. Columba Church, Fresno, California 1952-1958
Associate of Christ Church, Winnetka, Illinois, 1958-1959
St. Augustine's College, England, 1962
Priest-in-charge of St. Francis, Stamford, Connecticut, 1964
Vicar, 1967-1977, and Rector, 1977-1980, of All Saints Church,
Bakersfield, California,
Priest-in-charge, St. Paul's Louisburg, 1983-1984
Assistant of St. Francis, Greensboro, 1985-1986
Priest-in-charge of Good Shepherd, Asheboro, 1987
Priest-in-charge of St. Mark's Church, Roxboro, 1982-1987
Died July 16, 1990

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Boundaries for Convocations

Boundaries for Convocations and other Diocesan Organizations are shown in the map on the preceding page. Below is a list of grouping by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Kittrell
Oxford
Pittsboro
Roxboro
Townsville
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Iredell County
Mint Hill
Monroe
Salisbury
Statesville
Woodleaf

Diocese of North Carolina Officers and Executive Staff

The Bishop

The Right Reverend Robert Whitridge Estill, D. Min., D.D., S.T.D.

Suffragan Bishop

The Right Reverend Huntington Williams Jr., D.D.

Secretary of the Diocese

The Reverend Dwight E. Ogier Jr., D. Min.

Business Administrator and Treasurer

Letty J. Magdanz, C.P.A., M.B.A.

Assistant to the Bishop for Ministry and Program

The Reverend William S. Brettmann

Executive Director of the Camp and Conference Center

John C. Koch

Director of Christian Social Ministry

The Reverend Earl James Lewis

Youth Coordinator

Frances Payne

Chancellor

Joseph B. Cheshire Jr.

Historiographer

The Reverend Richard Pfaff, Ph.D.

Editor of *The Communicant*

The Reverend E. T. Malone Jr.

Diocesan House Staff

Christine Agosta

*Secretary to the Director of Christian Social Ministries
and the Communicant*

Patricia Hathaway

Secretary to the Business Administrator and Treasurer

Annette Hemmer

*Secretary to the Assistant to the Bishop for Ministry and Program,
to the Youth Coordinator and to the Secretary of the Diocese.*

Tami Luckwaldt

Accountant, Computer Systems Operator

Sharon Pepper

Receptionist

Sarah Jo Manning

Secretary to the Bishop

Lillian Reynolds

Secretary to the Suffragan Bishop

Diocesan Organizations

Standing Committee

Until 1992

The Rev. Kenneth Henry
June Gregory

The Rev. Robert C. Johnson, Chair

Until 1993

The Rev. Timothy Kimbrough
Joseph B. Cheshire, Jr.

The Rev. Robert Sessum

Until 1994

The Rev. Philip Byrum
Dr. Prezell Robinson

Alfred Purrington, III, Secretary

Diocesan Council

Until 1992

The Rev. Fred Thompson
Lawrence Tomlinson, Jr.
Cheston Mottershead

Joseph Ferrell
The Rev. David Williams

Until 1993

Tom Fennimore
Bertha "B" Holt
The Rev. Henry Parsley

Shara Partin
The Rev. Robert Dannals

Until 1994

The Rev. Diane Corlett
Edward Embree, III
The Rev. Brooks Graebner

Nancy Neal
Charles Blanchard

Departments of the Council

Mission and Outreach: The Rev. Robert Dannals, Chair, Shara Partin, Edward Embree, III, the seven Convocation Deans and Wardens.

Budgets: The Rev. Fred Thompson , Chair, Bertha "B" Holt.

Finance and Business Methods: Joseph Ferrell, Chair, Tom Fennimore, Cheston Mottershead

Property Management: Lawrence Tomlinson, Chair, Charles Blanchard

Records and History: The Rev. Diane Corlett, Chair, Nancy Neal, Patricia Rosenthal, Davis Cooke, Dr. Sarah Lemmon, The Rev. Vicki Wesen, Charles Brewer, James P. Beckwith, Jr., The Rev. Richard Pfaff, Letty Magdanz, Jane House, Carolyn Hager

Ministry in Higher Education: The Rev. Brooks Graebner, Chair, Nancy Neal

Planning and Review: The Rev. David Williams, Chair, Henry Parsley

Socially Responsible Investment Committee

Lawrence Tomlinson, Scott Evans, Letty Magdanz, The Rev. Robert Haden, Mahlon DeLoatch, Steve Griffith, William McCrary

Investment Committee

Mr. John W. Red Jr. (1994), Chair (919)288-7219

Sharon Nicholson (1992)

William E. McCrary (1993)

Trustees of the Diocese

The Bishop

Cornelia Tongue (1992)

A.L. Purrington, Jr. (1993)

Board of Trustees of the Thompson Children's Home

Until 1992

Erwin L. Laxton

Patricia Storie

Edd Wheeler

Until 1993

O. Heywood Bellamy

David Stancil

Anne Boyer

Until 1994

Lib Williams

The Rev. John Greyson

Betty Posey

Officers of the Thompson Children's Home

The Rt. Rev. B. Sidney Sanders, Chairman

William H. McNair, President

Henry N. Pharr, II, Vice President

O. Heyward Bellamy, Jr., Secretary

Erwin L. Laxton, Treasurer

John Schubert, Jr., Assistant Treasurer

Thomas G. Lynch, Assistant
Secretary/Treasurer

Diocesan Trustees of the University of the South

George A. Atkins (until 1992)

Edward McCrady III (until 1993)

The Rev. Dwight E. Ogier, Jr. (until 1994)

Trustee of St. Mary's College

Edwin O. Ayscue Jr. (until 1993)

Trustees of the Francis J. Murdoch Memorial Society

Until 1992

The Rev. Brooks Graebner

The Rev. Antoinette Wike

Mary Lou Steed

The Rev. John S. Akers, III

William Bullock

Until 1993

The Rev. Sonya Hudson

The Rev. Ernest Parker

Emilie Sigel

Tom Gibson

The Bishop, Ex officio

Directors of the North Carolina Episcopal Church Foundation, Inc.

The Rt. Rev. Robert W. Estill, Chair (919) 787-6313

Until 1992

Charles Blanchard

C. Daniel Shelburne

Charles M. Shaffer

Anne Tomlinson

Until 1993

G. Watts Carr, Jr.

Bernice Toney

Lawrence Tomlinson

Thomas H. Wellman

Until 1994

Thomas Ruffin Jr.
Sarah Lemmon

James H. M. Thorp
Roger Gant, Jr.

Board of Directors of the Camp and Conference Center**Until 1992**

William A. Short
The Rev. Julie Clarkson
The Rev. David C. Sweeney

James O. Arthur
The Rev. Robert L. Haden, Jr.
William O. Bryant

Until 1993

Rose Flannagan
The Rev. Fred Warnecke
Nancie F. LaRoche

The Rev. Harrison Simons
Edward K. Crothers
The Rev. William Smyth

Until 1994

The Rev. Thomas Midyette
Alice Herring
C.A. "Bo" Newcomb

The Rev. Jay Hobbs
The Hon. Franklin Montgomery
The Rev. Robert McGee

Youth Commission Representative: Joan Patterson

ECW Representative: Carolyn Darst

**Board of Directors of the Episcopal
Home for the Ageing, Inc.**

Until 1992

Jack Carter
Mrs. Peter Katavolos
Francis L. Parker
The Rev. Robert L. Sessum
Paul Wright, Jr.

Bette Hanham
Margaret Motsinger
Charles W. Pinckney
Richard E. Thigpen, Jr.
Wyndham Robertson

Until 1993

Robert Darst	Mahlon DeLoatch
William Easterling	Dot Latham
The Rev. Louis C. Melcher, Jr.	The Rev. Dwight Ogier, Jr.
Alfred Purrington, III	Lawrence Reid
Dalton D. Ruffin	Marian Safriet

Until 1994

W. Clary Holt	Laura Hooper
The Rev. G. Markis House	Barbara Jester
D. St. Pierre Dubose	Charles M. Shaffer
A. Zachary Smith, III	Steven Techet

Deputies to the General Convention

The Rev. Robert Sessum	Scott Evans
The Rev. Dudley Colhoun	Joseph Cheshire
The Rev. Kenneth Henry	Anne Tomlinson
The Rev. Janet Watrous	Cecil Patterson

Alternate Deputies to the General Convention

The Rev. Glenn Busch	Jane House
The Rev. Frederick Warnecke	Letty Magdanz
The Rev. Blair Both	Julia Elsee
	Anne Thompson

Convocation Deans and Lay Wardens

(see pages vi-vii for boundaries and list)

Deans

1. The Rev. William Smyth
2. The Rev. Jane Gurry
3. The Rev. Thomas Midyette
4. The Rev. Fred Thompson
5. The Rev. John Broome
6. The Rev. Ted Weatherly
7. The Rev. Robert L. Sessum

Lay Wardens

- | |
|------------------|
| Mahlon DeLoatch |
| Jane House |
| Cecil Patterson |
| Susan Smitherman |
| Lionel Cooke |
| Dalton Ruffin |
| Herbert Knight |

Canonical Commissions

(per Canon 12)

On Constitutions and Canons

Henry Lewis, Chair

The Rt. Rev. Huntington Williams, Jr.	Phyllis Barrett
Joseph B. Cheshire, Jr.	The Rev. Carl Herman
The Rev. Fred Warnecke	Alfred Purrington, III

On State of the Church

Until 1994

The Rev. Penny Moulton	K. C. Ramsey
------------------------	--------------

Until 1992

The Rev. Jay Hobbs	Mary Arthur Stoudemire
--------------------	------------------------

Until 1993

The Rev. Dudley Colhoun	Ted Partrick
-------------------------	--------------

On Admission of Congregations

The Rev. Elizabeth Saunders, Chair

The Rev. Worth Jennings	Alice Freeman
Cross Williams	Parker Phillips

On Institutions

The Rev. Rachel Haynes, Chair

Frankie DuBose	William Bonsal, III
The Rev. Elizabeth Grant	Christine Houpe

On Dispatch of Business

The Rev. Arthur J. Calloway, Chair

The Bishop, ex officio	The Chancellor
Secretary of the Diocese, ex officio	The Rev. Fred Warnecke
The Rev. William S. Brettmann	

Other Commissions

On Alcohol and Drug Abuse

The Rev. John Shields, Chair

Carol Long	Sue Joyce
Tom Lauer	The Rev. Pat Earle
The Rev. Keith Mathews	Noel Scott
The Rev. Joseph Kellermann	The Rev. Lea Powell, IV
Franklin Ingram	Pat Farthing
James Alexander	John Ford

On Armed Forces

The Rev. Walter D. Edwards, Jr., Chair

The Rev. William Pilcher

On Christian Social Ministries

Ann Thompson, Chair

William R. McKenzie, Jr.	William Bryant
The Rev. Kermit Bailey	The Rev. Verdery Kerr
Julia Elsee	Catherine Barnes
Shara Partin	Francis Roberts
The Rev. Marvin B. Aycock	Bertha "B" Holt
Mary Lou Moore	Joe Kyle
Natalie Ling	The Rev. Thomas Feamster
Kent Otto	Michael Roark
Mary Ellen Osborne	

On Church Pension Fund

H.G. Nicholson, Chair

The Hon. George F. Bason	Robert H. Burton
--------------------------	------------------

On Clergy Deployment

The Rev. William Smyth, Chair

The Rev. James Mathieson	The Rev. Anna Louise Reynolds Pagano
--------------------------	--------------------------------------

On Communications

Judy Lane, Chair

The Rev. Thomas Ehrich	Betty Hodges
Lainey Milani	Alice Foster
Rebecca Christian	The Rev. Earl Brill
Ted Malone, ex-officio	Frank McKnight
The Rev. William Brettmann	

On the Companion Diocese (Belize)

Martha Alexander, Chair

The Rev. John Steed	Leon Hope
James Alexander	The Rev. Antoinette Wike
Lane Drew	The Rev. Jeff Murph
The Rev. Anne Hodges-Copple	Dan A. Jones
The Rev. Lawrence Brown	Vivian Patterson
The Rev. Wilson Carter	Joseph Maurice
The Rt. Rev. Huntington Williams	William Bryant
Ben Everett	

On the Diaconate

The Rev. Patsy Walters, Chair

The Rev. Barbara Armstrong	Paul Valdes
The Rev. Tom O. Feamster	The Rev. Elizabeth Grant
E. June Santa	Dr. Juanita Kruse
The Rev. Earl H. Brill, Ex officio	The Rev. Kermit Bailey
The Rev. Meta Ellington	Nell Finch
Bob Gross	The Rev. Fred Horton
The Rev. Harriette Sturges	

On Ecumenical Relations

The Rev. Timothy Kimbrough, Chair

The Rev. Virginia Herring, Coordinator for Jewish/Christian Relations
Ms. Laura Hooper, Coordinator for North Carolina Council of Churches' delegates
Youth Representative
The Rev. Keith Mathews, Coordinator for Lutheran/Anglican/Roman Catholic Affairs

The Rev. Henry Presler, Coordinator for bi-lateral Episcopal/Roman Catholic
Affairs

The Rev. Craig A. Phillips

Delegates to the North Carolina Council of Churches

The Rev. James E. Lewis

Bett Hargrave

Ann Thompson

The Rt. Rev. Robert W. Estill

The Rev. Bobbie Armstrong

Laura Hooper

Catherine Barnes

On Education and Training

Ellyn Easterling, Chair

Adelaide Brinkley

Tudi Edmonds

Wilma Smiley

Kat Hardy

Tom Henderson

Gaye Silver

Shara Partin

Richard Tuck

The Rev. Leland Smith

The Rev. Virginia Herring

John McGee

Betsey Savage

Mary Mainwaring

Becky Mohlere

Kep Short

The Rev. John Akers

The Rev. Sonja Hudson

Amanda Gane

Gayle McKenzie

Mary Hofler

The Rt. Rev. Huntington Williams, ex-officio

On Evangelism and Renewal

Jim Godfrey, Chair

The Rev. Tom Droppers

The Rev. Blair Both

David Millar

John Maddocks

Chuck Smith

Skip Clarke

Nancy Clarke

Paul Offill

Bryan Marshburn

The Rev. Walter Edwards

Rick Lewis

Jan Millar

John White

Erskine Bradley

Marian Thorne

Lawrence B. Lane

Jim Roeder

Eleanor Offill

Tony Hodgson

The Rev. Gregory Tournoux

Bill Rogers

Nancy Garner

The Rev. John Akers

The Rev. Kermit Bailey

Linda McGuire

Notie Way Meadows

Ken Jarvis

On Liturgy

The Rev. Philip Byrum, Chair

The Rev. Stephen Elkins-Williams	The Rev. Timothy Kimbrough
The Rev. Foy Bradshaw	The Rev. David Sweeney
The Rev. Diane B. Corlett	The Rev. Richard Morris
Dorothy Lyall	Alan Reed
Jeannette Hassell	The Rev. Carlton Morales
Ann Burts	Margaret Mueller
Jim Padgett	Dr. Wylie Quinn
Ben Hutto	Karen Jacob
Dr. Robert Povey	The Rev. Thomas Garner

On Ministry

Until 1992

The Rev. Stephen Elkins-Williams, Chair	Connie Sessoms, Jr.
The Rev. Vicky Jamieson-Drake	Colleen Hartsoe

Until 1993

Cathy Coolidge	Margaret Akingbade
The Rev. Patricia Shoemaker	The Rev. Ernest R.M. Parker

Until 1994

Henry C. West, Jr.	Dr. Robert Bridges
The Rev. Charles Parthum	The Rev. Catherine Powell

Until 1995

The Rev. Markis House	The Rev. Sam Mason
Jan Freeman	Alice Herring

On Ministry with the Deaf

The Rev. Diane Corlett, Chair

Kathy Beetham	Doris Moore
Diane Walters, Interpreter	Beverly Elwell
Malcolm Eakes	Dorothy Eakes
Carole Pyle	Charles Moore
Jerry Pyle	Carol M. Willis

On Overseas

William Bryant, Chair

Martha Alexander	Jeff Boyer
The Rev. Wilson Carter	The Rev. Blair Both
Karne Conrad	Laura Davis
Kathryn Jones	The Rev. Verdery Kerr
Fred McIntyre	Josh Boyer
Eloise Cofer	Julia Davis
Mimi Keravuori	The Rev. Jim Lewis
Meredith Patterson	Margo Tesch
Emily Foeller	

On Parish Grants

Until 1992

The Rev. Mayo Little, Chair	Wilson Sadler
-----------------------------	---------------

Until 1993

Donna Hicks	The Rev. Vicki Wesen
-------------	----------------------

Until 1994

Flo Cobey	Patsy Hull
-----------	------------

On Planned Giving

Harvey White, Jr., Chair

The Rev. Royal Dedrick, Staff	William D. Harper
John S. Thomas	Susan Millner
Durward Grady	Michael Smith
Mahlon DeLoatch	Hatcher Williams
Brenda Lee	Letty J. Magdanz

On Pastoral Concerns on Homosexuality

Kent Otto, Chair

Phil Ben	Sarah Leak
The Rev. Thomas E. Nicoll	The Rev. Paul Wessinger
The Rev. Joanne Stearns	The Rev. William Smyth
Trey Owen	Dr. Robert Mayberry
Reid Harris	Mario Cagnon
The Rev. Charles Hawes	Susan Burch
Wesley Thompson	Mike Larson

On Small Churches

The Rev. Harrison Simons, Chair

Trudy Engstrom	The Rev. Henry Pressler
Ben Everett	Cecil Patterson
Shirley Matheny	Fred Lambert
Vicky Jaynes	The Rev. David Sweeney
The Rev. Anthony Ferguson	Susan Smitherman
Jane House	John Moulton
The Rev. Joan Grimm	The Rev. Diane Corlett
The Rev. Patty Earle	

On Stewardship

Until 1992

Steve Van Westendorp	Scott Evans
John Akers	

Until 1993

Walter Sprye	Norm Wood
The Rev. Verdery Kerr, Chair	The Rev. Keith Mathew

Until 1994

William Wrenn	Jeffrey Miller
The Rev. Blair Both	The Rev. Jane Gurry
Mr. Lape Smith, Consultant	
The Rev. Royal Dedrick, ex officio, Planned Giving Officer	

On St. Andrew's, Woodleaf

Guy Etheridge, Chair

Ward Ratledge	Elizabeth Etheridge
F.L. Watson	The Rev. Diane Corlett
Jane Watson	Ila Benson
Helen Ratledge	

On St. John's, Williamsboro

The Rev. Harrison Simons, Chair

The Rev. Leland Smith	Bennett Perry, Jr.
Charles Brewer, Jr.	Mrs. Henry White, Jr.
Mrs. Russell Parham, Jr.	Nicholas Long, Jr.
Davis Smith	Ann Wortham
Mary Ann Evans	Thelma Dempsey
Harris Woltz	Mrs. Henry P. Hall
The Rev. Vicki Wesen	

On St. Mary's Chapel, Orange County

Mary G. Bacon, Chair

W. L. Burns, Jr.	Max Isley
Jeanne Johnson	Dr. Polly Roberts
The Rev. Bruce Lawrence	The Rev. Brooks Graebner
Judy Cox	Frank H. Kenan
Dr. Lawrence F. London	Mildred H. Walker
David Lyle	Mary Jane Gosling

On St. James', Kittrell

Mary Jane Singletary, Chair

Macon Singletary	The Rev. George Magoon
Richard Moore	Durward Matheny
The Rev. Leland Smith	Noel Moore
Betsy Olive	Mary Jo Pearce
Evelyn Woodlief	Lucille Olive
Richard Burwell	Nancy Olive

On St. Philip's, Germanton

Osborne Mauck, Chair

Pam Divan	John Marshall
The Rev. John E. Shields	Lorraine Newmeyer

On Women's Issues**Until 1992**

Eloise Cofer	The Rev. Elizabeth Grant
Alice Herring	Sonja James
Sally Cone	

Until 1993

The Rev. Virginia Herring
Diane Hundley

Shirley Sadler
Julie Hopwood

Until 1994

The Rev. Delia Higgins
Page Duncan
Sandi Wimbish
Sarah Deese, Youth
The Rev. James Lewis, Ex officio

Catherine Osborne
Debra Rohrer
Linda McGuire, Ex officio
Mittie Landi, Ex officio

On Youth

Kat Hardy, Chair

Frances Payne, Youth coordinator
The Rev. David Sweeney
The Rev. Jeff Murph
Tom Murray
Matthew Wimberly
The Rev. Randy Foster
Mandy Davis
Karl Sale
Sara Atkins
David Acomb
Sarah Knowlton

Laura Smith
Natalie Williams
Phillip Todd
The Rev. Joanne Stearns
Jason Silver
Susan Bates
Betsy Hutcheson
John Bernhardt
Katherine Budrow
Nellie Herring

1991 Convention Committees

(Per Canon 13)

On Administration of the Diocese

The Rev. Keith Mathews, Chair

The Rev. John Broome

Connie Sessum

The Rev. Mayo Little

W. O. Warner

Cyrus D. Hogue, III

A.L. Purrington, III

On Credentials

Jane House, Chair

The Rev. Edward King

Florence Trevor

The Rev. David Sweeney

Philip Smith

The Rev. Joan Grimm

Ronald Stephens

Brent Morehouse

On Elections

The Rev. Robert Dannals, Chair

The Rev. Diane Corlett

Thomas K. Gibson

Marian Thorne

G.W. Etheridge

Olivia Hardin

Ann Delamar

James Revis

On Faith and Morals

Elizabeth Hargrave, Chair

The Rev. Edmund Pickup, Jr.

Steven Tetcher

The Rev. Jay Hobbs

Harry Harding

The Rev. Anne Hodges-Copple

Caroline Goodwin

Luthenia Harris

On National and International Affairs

William Bryant, Chair

The Rev. Anne Pugh

Donna J. Hicks

The Rev. Wilson Carter

Howell Roberts, Jr.

The Rev. Dudley Colhoun

Dr. Prezell Robinson

Judy Lane

On The Program of the Church

Emmett Sebrell, Chair

The Rev. William Poulos

Kathy Hykes

The Rev. Thomas Ehrich

Carol Long

The Rev. B. Daniel Sapp

Samuel Tallman, Jr.

Dr. Jan Freeman

On Social Concerns

The Rev. Patricia Shoemaker, Chair

The Rev. Henry Parsley, Jr.

John Hunter

The Rev. Steve Elkins-Williams

Helen Disher

Christine Houpe

Thomas Metzhoff

Nicholas Long

Episcopal Churchwomen

Executive Board:

Carolyn Darst, President (919)292-4008
Mina Hampton, Vice President
Alice Rice, Secretary
Marian Safriet, Treasurer
May Sherrod, Treasurer-Elect
Mittie Landi, Immediate Past President
Nell Finch, Devotional Life
Susie Small, Christian Education
Hanna Kitchin, Altar Work
Catherine Barnes, Christian Social Ministries
Gail Fennimore, Pastoral Care
Sandy Fussell, United Thank Offering
Joanne Marshall, Church Periodical Club
Gerry Parker, Missions
Boyd Harris, Promotions
Susan Cherry, Yearbook

Convocation Chairwomen:

Linn Josey, Rocky Mount
Hennie Gregory, Raleigh
Lucy Gray, Durham
Jeane Tinsley, Sandhills
Dottie Hohne, Greensboro
Joan Hope, Winston-Salem
Eva Jones, Charlotte

Diocesan Clerical Directory

June 1991

(Name after clergy name is that of spouse. First address and telephone listing is for the office. The second is home. Only one listing indicates office and home are the same.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) with which the clergy is affiliated is indicated in each case; the institutional affiliation or other responsibilities of chaplains, professors, and certain professional persons are also indicated. Symbols employed in the roster are:

+ to identify a retired priest

* to identify a deacon (but not transitional deacons)

The Bishop

Robert Whitridge Estill, D.Min., D.D. (Joyce), Diocesan House, Raleigh
 P.O. Box 17025, 27619-7025 (919) 787-6313
 3224 Landor Rd, 27609 (919) 781-5222

The Suffragan Bishop

Huntington Williams, Jr., D.D. (Mary), Diocesan House, Raleigh
 P.O. Box 17025, 27619-7025 (919) 787-6313
 3412 Coleridge Dr. 27609 (919) 571-7810

Priests and Deacons

(Clergy licensed to serve in the Diocese, but not canonically resident, are listed separately after this list.)

+Aiken, Warwick, Jr. (Marianne), St. Mary's-by-the-Highway, Eden
 Rt. 4, Box 86, 27288 (919) 627-0375
 700 Riverside Dr., 27288

Akers, John Shelley, III (Sandra), Assistant to the Rector, Holy Trinity,
Greensboro

P.O. Box 14827, 27415-5890 (919) 272-6149

3903 Cascade Dr., 27410 (919) 855-7008

***Armstrong, Barbara Keegan** (Robert), Duke University, Durham

Box 4844 Duke Station, 27706 (919) 286-0624

Rt. 2, Box 106 BA, Apex 27502 (919) 362-5224

***Aycock, Marvin Brady, Jr.** (Sally), Christ Church, Albemarle

P.O. Box 657, 28002 (704) 982-1428

Rt. 6, Box 602 (704) 982-2357

Backus, Howard (Sue), St. Timothy's, Winston-Salem

2575 Parkway Dr., 27103 (919) 765-0294

2550 Forest Dr., 27104 (919) 760-3729

Bailey, Edwin [Ned] Pearson (Anne), Vicar, Church of the Good Shepherd,
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7225 St. Clair Dr., 28226 (704) 846-3454

Phillips, Craig Arnold (Meta), Interim Rector, St. Titus, Durham
2032 Englewood Ave., 27705 (919) 682-7678

Pogoloff, Stephen Mark (Christina)
904 1/2 Dacian Ave, Durham 27701 (919) 682-7678

Porter, Pamela Leigh, Interim Vicar, Church of the Nativity, Raleigh
 8849 Ray Rd., 27613 (919) 846-8338
 3303 Winston Rd., Durham (919) 479-6922

Poulos, George William (Nancy), Rector, St. Andrew's Church, Greensboro
 2105 West Market Street, 27403 (919) 275-1651
 3308 Northhampton Drive, 27408 (919) 299-2769

Powell, Catherine Ravenel (Chuck Parthum), Vicar, Trinity, Fuquay-Varina
 S. Main St. P.O. Box 821, 27526 (919) 552-4956
 5004 Quail Hollow Dr., Raleigh 27609 (919) 850-0030

Powell, W. Lea, IV (Susan), Rector, Church of the Advent, Enfield; Vicar, St. John's Church, Battleboro
 200 Batchelor St., Enfield 27823 (919) 445-5690
 P.O. Box 577, Battleboro 27809

Presler, Henry Airheart (Judith), Rector, St. Paul's Church, Monroe
 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
 202 E. Windsor St. 28110 (704) 289-3523

Prevatt, James Thomas (Muriel), Vicar, St. Barnabas, Greensboro
 1300 Jefferson Rd., 27410 (919) 294-1282
 5104 Ainsworth Dr., 27410 (919) 299-9116

+Price, William Penn (Mary), Vicar, St. Luke's, Yanceyville
 P.O. Box 1354, Hillsborough 27278 (919) 732-7132
 123 East Queen St.

***Pugh, Anne**, Church of the Good Shepherd, Raleigh
 P.O. Box 28024, 27611-8024 (919) 829-8516
 5811 Windham Dr., Raleigh 27609 (919) 847-4626

Rea, Robert, SSJE, St. John's House, Durham
 702 West Cobb St., 27707 (919) 688-4161

- Reeve, Keith John** (Carmen)
P.O. Box 40457, Raleigh 27629-0457 (919) 876-3310
- Reinecke, Roderick Laury** (Ruth Wright)
1117 Briarcliff Road, Burlington 27215 (919) 584-9453
- +Rosenthal, Willis Metcalfe** (Patricia)
P.O. Box 766, Cooleemee 27014 (704) 284-2571
- Sapp, Bruce Daniel**, Rector, Christ Church, Raleigh
P.O. Box 25778, 27611 (919) 834-6259
2417 Beechridge Rd., 27608 (919) 782-1747
- Saunders, Elizabeth Goodwin** (Timothy), Assistant to the Rector, Christ Church, Charlotte
P.O. Box 6124, 28207 (704) 333-0378
3039 Mountain Brook, 28210 (704) 553-7416
- Schmitt, Goeffrey** (Lilly Ann), St. Christopher's, Charlotte
1501 Starbrook Dr., 28210 (704) 552-2270
2108 Yeager Creek Dr., 28210 (704) 588-8635
- Scott, Edward Chisolm** (Noel), Rector, Trinity, Mt. Airy
472 N. Main, P.O. Box 1043, 27030 (919) 786-6067
2039 Cynthia Dr., Mt. Airy 27030 (919) 789-8452
- Scruggs, C. Perry** (Ann), Assistant to the Rector, Church of the Good Shepherd, Raleigh
P.O. Box 28024, 27611-8024 (919) 828-0863
316 Glen Valley Dr., 27609 (919) 787-8676
- Sessum, Robert Lee** (Donna), Rector, All Saints' Parish, Concord
525 Lake Concord Road NE, 28025 (704) 782-2024
271 Palaside Drive NE, 28025 (704) 782-2023

Sharpe, John Lawrence, III., Ph.D. (JoAnne), Curator, Rare Books, Perkins Library, Duke University, Durham

P.O. Box 4682, 27706 (919) 684-4134

310 East Markham Ave., 27701 (919) 682-4875

+Sherman, Levering Bartine (Bee)

2227-E Rexford Rd., Charlotte 28211 (704) 334-3484

Shields, John Edward (Kay), Carolina Medcore, Inc., Vicar, St. Elizabeth's, King, Christ Church, Walnut Cove

(919) 659-0050

3124 Burkeshore Rd., Winston-Salem 27106 (919) 722-7297

***Shoemaker, Patricia Ross Pittman** (John), St. Christopher's, High Point

22 Mayflower Lane, Lexington 27292 (704) 249-4883

(704) 249-8186

Shows, William Derek, Ph.D. (Priscilla), Associate Professor of Medical Psychology, Duke University, Durham

12 Upchurch Circle, 27705 (919) 684-6577

(919) 493-6007

Simons, Harrison Thayer (Gene), Rector, St. Stephen's Church; Vicar, St. Cyprian's Church, Education/Liturgy Resources, Oxford

140 College St., 27565 (919) 693-5547

302 College St. (919) 693-8517

Smith, Harmon Lee, Jr., Ph.D. (Donna), Professor of Moral Theology, The Divinity School at Duke, Interim Rector, St. Titus, Durham

The Divinity School, Duke University, 27706 (919) 684-5558

400 Moline St., 27707 (919) 682-5504

3510 Randolph Rd., 27705 (919) 489-0022

Smith, Leland Floyd (Jan), Rector, The Church of the Holy Innocents, Henderson

210 Chestnut St., 27536 (919) 492-0904

384 Bellewood Dr., 27536 (919) 438-7169

Smith, Richard Byron (Mary Lou)

311 Jethro Lane, Graton, Virginia 23692

Smyth, William Emory, Rector, All Saints' Church, Roanoke Rapids

P.O. Box 264, 27870

(919) 537-3610

609 Cedar Street, Weldon 27890

(919) 536-3065

Soule, Warren J.A., Ph.D., Dominican House of Studies

487 Michigan Ave., NE, Washington, D.C. 20017

Spitler, Downs Calvin, Jr. (Ginny),

2006 New Bedford Drive, Sun City, Fla. 33573

Stanley, Stephen R. (Jackie), Associate for Campus Ministry, Chapel of the Cross, Chapel Hill

304 E. Franklin St. 27514

(919) 929-2193

422 Fair Oaks Ct., 27516

Stearns, H. Joanne, Assistant to the Rector, St. Philip's Episcopal Church, Durham

P.O. Box 218, 27702

(919) 682-5708

3506 Stanwood St. 27703

(919) 596-1986

Steed, John Griffith (Mary Lou), Rector, Christ Church, Rocky Mount

Fairview Road, P.O. Box 1334

(919) 442-5561

508 Colony Sq., 27804

(919) 490-6725

***Sturges, Harriette**, (Conrad), St. Paul's Church, Louisburg

406 Spring St., 27549

(919) 496-5272

Sweeney, David Cameron, Rector, The Church of the Messiah, Rockingham; Vicar, All Saints' Church, Hamlet

P.O. Box 1313, Rockingham 28379

(919) 895-4739

P.O. Box 687, Hamlet 28345

(919) 582-0861

P.O. Box 815, Rockingham 28379

(919) 997-3563

Taylor, Raymond G., Jr. (Christine), North Carolina State University, Raleigh;

Rt. 1, Box 95, Bayboro 28515

(919) 737-3127

Thompson, Fred Leonard (Teeney), Rector, Calvary, Wadesboro, and Vicar,
All Saints, Ansonville

223 East Morgan St., Wadesboro 28170 (704) 694-3223

223 East Morgan St. Home Phone (704) 694-3274

Tournoux, Gregory, Jr. (Nada), Assistant to the Rector, St. Paul's, Winston-Salem

520 Summit St., 27101 (919) 723-4391

2390 Fairway Dr., 27103 (919) 725-4110

+Tyte, Wilbur Henry

801 Meadowood St. Apt. 301, Greensboro 27409 (919) 852-3374

+Viverette, Jacob Astor, Jr. (Flo)

903 East Leonard St., Southport 28461 (919) 457-6708

Walker, Samuel Cleveger (Beth), Non-Parochial

595 South Valley Rd., Southern Pines 28387 (919) 692-4361

Walker, Thomas Cecil, Non-Parochial

532 Wade Ave., Apt. 31, Raleigh 27605

Wall, John Nelson, Jr., Ph.D. (Terry), Professor of English, North Carolina State University; St. Mark's, Raleigh

P.O. Box 8105, 27695-8105 (919) 737-3870

309 Hillcrest Rd., 27605 (919) 832-3055

***Walters, Patsy Hughes** (Thomas), St. Martin's, Charlotte

(704) 333-7849

3108 Airlie Dr., Charlotte 28205 (704) 537-9708

Warnecke, Frederick John, Jr. (Gail), Rector, St. Francis' Church, Greensboro

3506 Lawndale Drive, 27408 (919) 288-4721

3017 Lake Forest Drive, 27408 (919) 288-0221

Watrous, Janet Couper (Robert Kochersberger, Jr.), Chaplain, Saint Mary's College/North Carolina State University, Raleigh

900 Hillsborough Street, 27603 (919) 828-2521

900 Hillsborough Street (919) 833-2597

Wesen, Vicki Smaby (Don), Rector, Emmanuel, Warrenton; Vicar, All Saints', Warrenton, Vicar, Church of the Good Shepherd, Ridgeway

Box 704, Warrenton 27589 (919) 257-2049

1605 Pineview Dr., Raleigh 27606 (919) 851-0336

Wessinger, Paul, SSJE, St. John's House, Durham

702 West Cobb Street, 27707 (919) 688-4161

Westerhoff, John Henry, III, Ed.D.

1790 La Vista Rd., Atlanta, Ga. 30329 (404) 634-3336

Whitesell, Hugh Albert (Ruth Ann)

46 Lammers Ave., Dayton, Oh. 45459 (513) 493-2504

+Whitmire, Roland Jackson, Jr. (Mildred)

165 Marlborough Rd., Asheville 28804

Wike, Antoinette Ray, J.D., Assistant to the Rector, St. Paul's Church, Cary

P.O. Box 431, 27511 (919) 733-6110

314 White Oak Drive, 27511 (919) 481-0650

Williams, David Rankin (Sarah), Rector, The Church of the Holy Comforter, Burlington

P.O. Box 1336, 27215 (919) 227-4251

207 Meadowood Dr., 27215 (919) 584-3271

+Williams, William Lee (Merlyn)

P.O. Box 7013, Winter Haven, FL. 33883 (813) 294-8052

+Woodruff, W. David (Betsy)

7624 Wingfoot Dr., Raleigh 27612 (919) 872-7766

+Wright, David Hendren (Marie)

1341 Abingdon Way, Winston-Salem 27106

(919) 765-0049

+Young, Franklin Woodrow, Ph.D. (Jean)

P.O. Box 1553, Southern Pines 28374

(919) 692-8554

Zunes, John Athas (Helen), Instructor, Durham Technical Institute, Durham

(919) 596-9311

161 Windsor Circle, Chapel Hill 27514

(919) 942-6639

Clergy Licensed to Serve in the Diocese Without Canonical Residence Therein

Adam, Andrew, K.M. (Margaret)

600-4 LaSalle St., Apt. D, Durham, 27705

(919) 383-9835

+Adams, Leonard James

The Penick Home, Box 2001 Southern Pines, N.C. 28387

Blackburn, Robert E., Jr.

241-4 Country Club Dr., Concord, 28025

Blessing, Kamila,

1315 Morreene Rd. Apt. I-K, Durham 27705

+Charlton, Gordon (Landon), Retired Bishop of Texas

General Board of Examining Chaplains

(919) 489-1422

606 Fearrington Post, Pittsboro 27312

+Clary, S. Grayson (Jean), St. Mary Magdalene, Troy

Box 613, 27584

412 Fearington Post, Pittsboro 27312

(919) 542-5571

+Crittenden, William (Mary), Retired Bishop of Erie, Pennsylvania

4 Pall Mall Place, Greensboro 27405

(919) 282-6494

Dickson, Elton Robert, Jr.,

6120 Buckhorn Rd., Greensboro 27410

Draper, William F.

Southminster #238, 8919 Park Road, Charlotte 28210

- Ferneyhough, William Todd, Jr.**, St. Thomas, Reidsville
719 South Main St., Reidsville 27320 (919) 349-3511
- Fritschner, John B.** Home Phone (803) 573-9606
224 Third St., Cheraw, S.C. 29520 Work Phone (803) 573-3832
- Guma, Mongeze D.**
3070 Bolingwood, Chapel Hill 27514
- Hardwick, Dana**
2107 Currin Ave., #1, Durham 27707 (919) 493-7060
- +Hobgood, Clarence** (Nell), Retired Bishop of the Armed Forces
303 High Street, Oxford 27565 (919) 693-8060
- +Jones, Emmett Gaylord**, Episcopal Churches of Oxford
140 College St., 27565 (919) 693-5547
104-A Rectory St. (919) 693-5300
- Joslin, Allen Webster** (Evelyn), Vicar, St. Paul's Church, Salisbury
929 South Church Street, 28144 (704) 637-9404
- *Kelly, S. Elizabeth**, St. Bartholemew's, Pittsboro
P.O. Box 1011, 27312 (919) 542-5679
P.O. Box 1208, 27312 (919) 542-6381
- King, Kale Francis**
P.O. Box 8, Lowgap 27024
- Litzenburg, Thomas V., Jr., Ph.D.** (Jayne), Winston-Salem
655 Kingsbury Circle, Winston-Salem 27106 (919) 723-9229
- +Lowery, Charles W.**, Emmanuel Parish, Southern Pines
350 East Massachusetts Ave., 28387 (919) 692-3171
160 Longleaf Rd., 28387

Lusth, John William

Rt. 7, Box 116, Charlie Tew Court, Hillsborough 27278

Lyll, Gordon (Dorothy)

Ferrington Post, Box 317, Pittsboro 27312 (919) 542-2248

McKenzie, Frank Erwin, Vicar, Galloway Memorial Church

300 W. Main St., P.O. Box 747, Elkin 28621

P.O. Box 95, Wilkesboro 28697

McMillan, Robert Cates (Elizabeth),

Rt. 7, Box 789, Boone 28607 (704) 262-5404

+Macy, Ralph (Mary), Interim Rector, St. John's, Wake Forest

Rt. 2, Box 565, Pittsboro 27312 (919) 542-2022

+Morris, Richard Melvin (Marjorie Ann)

Rt. 1, Box 285, Pittsboro 27312 (919) 929-4661

Patterson, Claudia,

26 Chancery Pl., Durham 27707 (919) 286-5503

Philips, Craig Arnold (Meta)

2032 Englewood Ave., Durham 27705 (919) 286-5503

Philips, Wendell R. (Lynda), St. Margaret's, Charlotte

5008 Pineville-Mathews Rd., 28226 (704) 541-3080

2911 Drake's Crossing Dr., 28213 (704) 548-9216

+Price, Robert H. (Frances)

304 Mitchell St., Hillsborough 27278

+Robinson, Peter C. (Mary Young), Assistant to the Rector, St. Philip's, Durham

P.O. Box 218, 27702 (919) 682-5708

17 Glenmore Dr., 27707 (919) 493-5877

Simmons, C. Douglas,

23 Windsor Rd., Asheville 28804

(919) 252-7106

Stuhlman, Byron David

905 Urban Ave., Durham 17701

Weatherly, Theodore Lawrence, Vicar, St. Matthew's, Kernersville

P.O. Box 1173, Winston-Salem 27285

(919) 996-4422

3606 Kingston Rd, Winston-Salem 27106

(919) 768-5463

List of Clergy In Order of Canonical Residence In the Diocese

The Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Suffragan Bishop

Huntington Williams, Jr.
Consecrated April 28, 1990

Priest

Canonical Residence

Ordained Priest

June 18, 1939	William Penn Price	June 19, 1940
Aug. 15, 1943	Carl Franklin Herman	Feb. 17, 1944
Feb. 22, 1944	James Robertson Fortune	Apr. 12, 1945
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Mar. 25, 1950	Joseph Lodge Kellermann	June 11, 1935
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1950
Oct. 1, 1950	James Dunbar Beckwith	Feb. 5, 1936
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Feb. 1, 1954	Lauton Whitlock Pettit	Dec. 17, 1942
Apr. 1, 1956	George Blodgett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 20, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954

Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 18, 1960	William Parker Marks	Dec. 21, 1960
June 21, 1960	William Edward Pilcher, III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell, IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
July 1, 1962	Alexander Barraud Hanson	June 30, 1928
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 1, 1964	Richard Napoleon Ottaway	May 28, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Robert Stoddard Hayden	Nov. 27, 1954
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr.	June 24, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973

Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Nov. 18, 1973	John Lawrence Sharpe, III	June 22, 1974
Dec. 16, 1973	Robert Lee Haden, Jr.	June 5, 1965
June 22, 1974	David Hendren Wright	June 14, 1975
June 28, 1974	Robert Lee Sessum	Apr. 24, 1971
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Jan. 1, 1975	James West Mathieson	June 9, 1967
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes, III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Sept. 1, 1978	Charles Thomas Midyette, III	Jan. 7, 1967
Dec. 15, 1978	George Markis House	Jan. 16, 1971
Feb. 5, 1979	George Clayton Melling	June 1, 1937
Mar. 1, 1979	William Verdery Kerr	Jan. 27, 1977
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1971	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Jan. 18, 1982	Robert Samuel Dannals	Jan. 17, 1982
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975

Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 1, 1983	John Henry Westerhoff, III	Sept. 23, 1978
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 12, 1983	Grant Omer Folmsbee	Aug. 30, 1942
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Anna Louise Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Nov. 1, 1983	Samuel Clevenger Walker	Dec. 21, 1968
Dec. 21, 1983	Ernest Russell M Parker	Oct. 7, 1984
Jan. 1, 1984	Claudius Miller, III	July 6, 1955
Jan. 31, 1984	Allen Jones Green	May 9, 1954
Feb. 21, 1984	Paul Wessinger	May 23, 1940
Mar. 1, 1984	Cyril Casper Burke	Dec. 21, 1964
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
Apr. 11, 1984	Edward George Wilmot King, Jr.	Feb. 15, 1970
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 6, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers, III	Dec. 15, 1962
Oct. 1, 1984	Anthony David Norman Ferguson	July 1, 1979
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Dec. 8, 1984	Robert Kahle Pierce	May 26, 1969
Dec. 1, 1985	William Sims Brettmann	June 24, 1963
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1961
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986

June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 2, 1985	David Cameron Sweeney	June 24, 1985
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Apr. 21, 1986	Norman Brooks Graebner	May 30, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974
June 26, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987
June 29, 1986	Christopher Columbus Gray	July 26, 1987
July 29, 1986	Thomas Otey Feamster, Jr.	June 13, 1973
Aug. 1, 1986	Fielder Israel, Jr.	May 27, 1978
Aug. 5, 1986	Warren J. A. Soule	May 26, 1983
Sept. 30, 1986	Henry Nutt Parsley, Jr.	Apr. 27, 1974
Oct. 1, 1986	William Worth Jennings III	Dec. 10 1973
Dec. 14, 1986	Jeffery David Murph	Dec. 15, 1987
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Jan. 29, 1987	Jay Alan Hobbs	Feb. 24, 1973
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
July 22, 1987	Mary Blair Both	Sep. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988
Nov. 10, 1987	Donald Allston Fishburne	Dec. 21, 1979
Dec. 1, 1987	Dwight Eugene Ogier, Jr.	Apr 29, 1972
Jan. 26, 1988	Catherine Ravenel Powell	Jan. 10, 1980
Feb. 1, 1988	Earl James Lewis	May 16, 1965
Feb. 5, 1988	Carol Eileen Henley	Mar. 18, 1983
May 27, 1988	Edmund Pickup, Jr.	May 31, 1989
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 5, 1988	Vicki Smaby Wesen	June 16, 1989
June 20, 1988	Thomas Lindley Enrich	Dec. 21, 1977
Aug. 1, 1988	Keith Elizabeth Mathews	Jan. 5, 1977
Oct. 1, 1988	Elizabeth Jean Moulton	May 10, 1988
Oct. 4, 1988	Charles Frederick Parthum III	June 18, 1988

Oct. 12, 1988	Edwin Pearson Bailey	June 16, 1956
Oct. 31, 1988	Joan Phyllis Grimm	Mar. 5, 1977
Jan. 1, 1989	Jane Catherine Bruce	June 8, 1990
May 16, 1989	Fredrick William Pinkston, Jr.	July 14, 1989
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
Aug. 14, 1989	Gregory Allen Tournoux	May 9, 1990
Sept. 5, 1989	Hazeltine Joanne Stearns	June 7, 1986
Oct. 10, 1989	Robert Allen Rea	May 29, 1989
Jan. 1, 1990	Thomas Eugene Nicoll	May 29, 1983
April 1, 1990	Howard Gene Backus	Feb. 16, 1973
June 1, 1990	Samuel Johnson Howard	June 8, 1990
June 1, 1990	Charles Perry Scruggs, Jr.	May 4, 1975
June 13, 1990	Stephen Ranson Stanley	Feb. 14, 1983
July 15, 1990	Timothy Jay Patterson	July 15, 1990
Aug. 12, 1990	Fred William Paschall, Jr.	June 10, 1979
Sept. 24, 1990	William David Woodruff	Jan. 10, 1956
Oct. 30, 1990	Craig Arnold Phillips	May 1, 1990
Dec. 1, 1990	Geoffrey Schmitt	Dec. 19, 1978
Dec. 31, 1990	Samuel Alison Mason	Dec. 18, 1973

Deacons

Canonical Residence

Ordination to the Diaconate

June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
Dec. 4, 1985	James Braxton Craven III	Dec. 14, 1985
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Charles Lucky Oglesby	Oct. 4, 1987
Oct. 4, 1987	Virginia Going Poole	Oct. 4, 1987
Oct. 4, 1987	Patsy Hughes Walters	Oct. 4, 1987
Oct. 2, 1988	Marvin Brady Aycock, Jr.	Oct. 2, 1988
Oct. 2, 1988	Kermit Marshall Bailey	Oct. 2, 1988
Oct. 2, 1988	Meta Louise Turkelson Ellington	Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker	Oct. 2, 1988
June 17, 1989	Council Foy Bradshaw	June 17, 1989
June 17, 1989	Delia Kimball Higgins	June 17, 1989

June 17, 1989	Elizabeth Peabody Wade Grant	June 17, 1989
June 17, 1989	Beverly Anne Carmack Pugh	June 17, 1989
June 9, 1990	Harriette Horsey Sturges	June 9, 1990
May 25, 1991	Mary Jeanne Kroohs	May 25, 1991
June 1, 1991	Elmer Taylor Malone, Jr.	June 1, 1991

Transitional Deacons

Canonical Residence

Ordination to the Diaconate

Nov. 10, 1990	John Kenneth Gibson	Nov. 10, 1990
Nov. 15, 1990	Harold James Cobb	Nov. 15, 1990
June 15, 1991	Arthur Mack Jenkins	June 15, 1991
June 22, 1991	Judith Anne Davis	June 22, 1991

Candidates for Holy Orders — Priesthood

Date of Admission

Allie Gilbert Ellington	May 15, 1989
Claude Robert Harrison, Jr.	Feb. 12, 1990
Eugenia Sealy Cross	Sept. 17, 1990
Lisa Galen Fishbeck	Sept. 17, 1990
Martha Clark Boothby	Oct. 15, 1990
David Anthony Pfaff	Oct. 15, 1990
Michael Jesse Battle	Dec. 17, 1990
Gary Robert Bower	March 18, 1991
Clifford Carleton Coles	June 17, 1991

Candidates for Holy Orders — Deacons

Date of Admission

Charlotte Murray Davis	Nov. 19, 1990
William Carter Lofton, Sr.	Nov. 19, 1990
John Nelson Ogburn, Jr.	Nov. 19, 1990
Katherine Bradley Johnson	Dec. 17, 1990

Postulants for Holy Orders – Priesthood

Date of Admission

George Allen Clement, Jr.	Jan. 4, 1988
Mary Marguerite Kohn	Jan. 4, 1989
Eldridge Honaker Pendleton	Feb. 27, 1989
Elizabeth Ann Honaker Burts	Jan. 8, 1990
Fredrick Gregory Proctor	Jan. 8, 1990
David Bruce Vryhoff	Feb. 26, 1990
Pamela Frazier Benbow	Jan. 7, 1991
Grayce Westerfield O'Neill	Jan. 7, 1991
Sarah Claire Franklin	Jan. 7, 1991
William Doub Bennett, Jr.	Jan. 7, 1991

Postulants for Holy Orders – Deacons

Date of Admission

John Charles Baucom	Jan. 5, 1987
Elizabeth Shepherd McKee	Jan. 5, 1987
James Randolph Howard	Jan. 7, 1991
Roger Marvin Cromack	Jan. 7, 1991

Ordinations to the Priesthood

Date of Admission

Patty Ann Trapp Earle	June 29, 1990
Samuel Johnson Howard	June 8, 1990
Timothy Jay Patterson	July 15, 1990
Janice Belle Melbourne Chalaron	May 26, 1991
Sonja Snyder Hudson	June 23, 1991
Randall Arthur Foster	June 30, 1991

Directory of Churches

May 7, 1991

With Location, Mailing Address,
Telephone and Clergy

**Missions*

+Congregations not in union with convention

Albemarle

Christ Church – 428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
Marvin B. Aycock

Ansonville

*All Souls' – 223 East Morgan St., Wadesboro, 28170 (704) 694-3223
Fred L. Thompson

Asheboro

The Church of the Good Shepherd – 505 Mountain Road, (919) 625-5234
27203
Jay A. Hobbs
William J. Accles

Battleboro

*St. John's – Main Street, P.O. Box 577, 27809 (919) 445-5690
W. Lea Powell

Burlington

The Church of the Holy Comforter – 302 E. Davis St., (919) 227-4251
P.O. Box 1336, 27216
David R. Williams
Janice Chalaron

Cary

St. Paul's – 221 Union St., P.O. Box 4345, 27519-4345 (919) 467-1477
Charles E. Hocking
Antoinette Ray Wike
John K. Gibson

Chapel Hill

Chapel of the Cross – 304 E. Franklin St., 27514 (919) 929-2193
Stephen J. Elkins-Williams
Nancy Reynolds Pagano
Stephen Stanley

The Church of the Holy Family – 200 Hayes Rd. 27514 (919) 942-3108
Timothy M. Kimbrough

Charlotte

*All Saints' – 6600 The Plaza, 28215 (704) 536-4091
Walter D. Edwards, Jr.

*Chapel of Christ the King – 425 E. 17th St., (704) 334-3097
P.O. Box 5331, 28225
J. Gary Gloster

Christ Church – 1412 Providence Rd., P.O.Box 6124, (704) 333-0378
28207
Henry Nutt Parsley, Jr.
Brian Suntken
Elizabeth G. Saunders
Thomas Nicoll

Holy Comforter Church – 2701 Park Rd., 28209 (704) 332-4171
G. Kenneth G. Henry
Samuel Johnson Howard
Joe C. Coulter

St. Andrew's – 3601 Central Ave., 28205 (704) 537-0370
Markis House

St. Catherine's – P.O. Box 561114, 28256 (704) 545-9862
Joe Coulter

St. Clare's – P.O. Box 23210, Mint Hill, 28212 (704) 531-7306

St. Christopher's – 1501 Starbrook Dr., 28210 (704) 552-2270
Geoffrey Schmitt

St. John's – 1623 Carmel Rd., 28226-5097 (704) 366-3034
Robert L. Haden, Jr.
Elizabeth Ely
Fred Paschall Jr.
Lionel W. Gilmer

St. Margaret's – 5008 Pineville-Matthews Dr. 28226 (704) 541-3080
Anthony D. N. Ferguson

St. Martin's – 1510 E. 7th St., P.O. Box 36308, 28236 (704) 376-8441
Thomas L. Ehrich
Patsy Walters
Rachel Haynes

*St. Michael and All Angels' – 4232 Hovis Rd., 28208 (704) 398-1941
Edward G. W. King, Jr.

St. Peter's – 115 W. 7th St., 28202 (704) 332-7746
Driss R. Knickerbocker, Interim

Clemmons

*St. Clements – P.O. Box 1547, 27012 no phone
Joan P. Grimm

Cleveland

Christ Church – Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652
Diane Corlett

Concord

All Saints' – 525 Lake Concord Rd. NE, 28025 (704) 782-2024
 Robert L. Sessum
 Robert E. Blackburn, Jr.
 W. Parker Marks

Cooleemee

* Church of the Good Shepherd – P.O. Box 1047, 27014 (704) 284-4500
 Edwin Bailey

Davidson

*St. Alban's – Lorimer Rd., P.O. Box 92, 28036 (704) 892-0173
 Robert M. Bird

Durham

*St. Andrew's – 1852 Liberty St., P.O. Box 2899, 27705 (704) 684-2947
 Albert A. Nelius

St. Joseph's – 1902 W. Main St., 27705 (919) 286-1064
 Steven B. Clark

St. Luke's – 1737 Hillandale Rd., 27705 (919) 286-2273
 Robert C. Johnson, Jr.
 Anne Hodges-Copple
 Elizabeth Grant

St. Philip's – 403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
 C.Thomas Midyette,III
 Peter Robinson
 Joanne Stearns

St. Stephen's – 82 Kimberly Dr., 27707 (919) 493-5451
 Samuel A. Mason

St. Titus' – 400 Moline St., 27707 (919) 682-5504
 Craig A. Philips, Interim

Eden

The Church of the Epiphany – 538 Henry St., 27288 (919) 623-9410
Thomas J. Garner

St. Luke's – 600 Morgan Rd., 27288 (919) 627-4668
Fielder Israel, Jr.

*St. Mary's-by-the-Highway – Rt. 4, Box 86, 27288 (919) 627-0375
Warwick Aiken, Jr.

Elkin

*Galloway Memorial Chapel – 300 W. Main St., no phone
P.O. Box 747, 28621
Frank McKenzie

Enfield

Church of the Advent – 200 Batchelor St., (919) 445-5690
P.O. Box 425, 27823
W. Lea Powell

Erwin

St. Stephen's – 12th St. & Denim Dr., P.O. Box 596, 28339 (919) 897-5291
28339
James T. Horton

Fork

*The Church of the Ascension – Rt. 2, (Advance) (704) 284-4500
Edwin Bailey

Fuquay-Varina

*Trinity Church – S. Main St., P.O. Box 821, 27526 (919) 552-1056
Catherine Powell

Garner

St. Christopher's – 1101 Vandora Springs Rd., (919) 772-7125
P.O. Box 44, 27529
W. Worth Jennings, III

Germanton

*St. Philip's – c/o 901 Melrose St., Winston-Salem, 27103 no phone

Greensboro

All Saints' – 4211 Wayne Rd., P.O. Box 7381, 27407 (919) 299-0705
Thomas Droppers

*Church of the Holy Spirit – 3910 Yanceyville St., 27405 (919) 621-7321
Victoria Jamieson-Drake

Holy Trinity Church – 607 N. Green St., P.O. Box 14827 (919) 272-6149
27415-4827
John T. Broome
John S. Akers, III
Timothy Patterson

Church of the Redeemer – 901 E. Friendly Ave., (919) 275-0033
P.O. Box 20311, 27420
Carlton O. Morales

St. Andrew's – 2105 W. Market St., 27403 (919) 275-1651
G. William Poulos
Robert Hamilton

*St. Barnabas' – 1300 Jefferson Rd., 27410 (919) 294-1282
James T. Prevatt, Jr.

St. Francis' – 3506 Lawndale Dr., 27408 (919) 288-4721
Frederick J. Warnecke, Jr.
Robert C. Cook

+St. Mary's House – 930 Walker Ave., 27403 (919) 379-5219
Charles M. Hawes, III

Halifax

*St. Mark's – King St., P.O. Box 234, Roanoke Rapids, (919) 537-4169
27870
Grant Folmsbee

Hamlet

*All Saints' – 217 Henderson St., P.O. Box 687, 28345 (919) 582-0861
David Sweeney

Haw River

*St. Andrew's – E. Main St. (Hwy. 70), P.O. Box 346, (919) 578-3623
27258
J. Bryan Griswold

Henderson

The Church of the Holy Innocents – 210 Chestnut St., (919) 492-0904
27536
Leland F. Smith

*St. John's – Church and Main Sts., P.O. Box 974, 27536 (919) 492-0082
George A. Magoon

High Point

*St. Christopher's – 303 Eastchester Dr., P.O. Box 5028, (919) 869-5311
27262
Julie Clarkson
Patricia Shoemaker

St. Mary's – 108 W. Farriss Ave. 27262 (919) 886-4756
Glenn E. Busch
Delia Higgins
Randal Foster

Hillsborough

St. Matthew's – 201 E. King St., P.O. Box 628, 27278 (919) 732-9308
Norman Brooks Graebner

Huntersville

St. Mark's – Mt. Holly Rd., P.O. Box 1234, 28078 (704) 399-5193
Glenn H. Gould

Iredell County

*St. James' – Shinnville Rd., Rt. Box 690, Mooresville no phone
28115
Claude Collins

Jackson

*The Church of the Saviour – Calhoun and Church Streets no phone
P.O. Box 72, 27845
Grant O. Folmsbee

Kernersville

*St. Matthew's – P.O. Box 1173, Kernersville, (919) 996-4422
27285-1173
Theodore L. Weatherly

King

*St. Elizabeth's – Dalton Rd. at Pilot View, P.O. Box 2153, no phone
27021
John E. Shields

Kittrell

*St. James' – P.O. Box 1, 27544 no phone
George A. Magoon

Laurinburg

*St. David's – Covington and Azure Ct., P.O. Box 334, (919) 276-1757
28352
Jane Bruce

Lexington

Grace Church – 419 S. Main St., 27292 (704) 249-7211
Wilson R. Carter

Littleton

*St. Alban's – Mosby Ave. at College St., P.O. Box 280, (919) 586-5616
27850
Penny Moulton

+St. Anna's – Bacon Road, P.O. Box 280, 27850 (919) 586-5616
Penny Moulton

Louisburg

*St. Matthias' – 102 Harris St., 27549 no phone
Thomas O. Feamster

St. Paul's – 301 Church St., P.O. Box 247, 27549 (919) 496-4180
Thomas O. Feamster
Harriette Sturges

Mayodan

*The Church of the Messiah – 114 S. Second Ave., 27027 (919) 548-2801
Patty A. Earle

Monroe

St. Paul's – 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
Henry A. Presler

Mount Airy

Trinity Church – 472 N. Main St., P.O. Box 1043, 27030 (919) 786-6067
Edward Scott

Northampton County

+St. Luke's – Star Route, Box 174, Gaston 27832 (919) 537-5451

Oxford

*St. Cyprian's – 408 Granville St., Mailing Address: (919) 693-5547
140 College Street, 27565
Harrison T. Simons
Emmett Jones
Sonja Hudson

St. Stephen's – 140 College Street, 27565 (919) 693-5547
Harrison T. Simons
Emmett Jones
Sonja Hudson

Pittsboro

St. Bartholomew's – 202 W. Salisbury St., P.O. Box 1011, (919) 542-5679
27312

William M. Coolidge

Raleigh

Christ Church – 120 E. Edenton St., P.O. Box 25778, (919) 834-6259
27611

B. Daniel Sapp

Starke S. Dillard, Jr.

William J. McNeeley

Charles Parthum

*Church of the Holy Cross— P.O. Box 6397, 27628 (919) 832-1110

The Church of the Good Shepherd – 21 S. McDowell St. (919) 828-0863
P.O. Box 28024, 27611

Louis C. Melcher, Jr.

C. Perry Scruggs, Jr.

*The Church of the Nativity—P.O. Box 51842, 27609 (919) 846-8336
Pamela Porter, Interim

Ephphatha – (The Diocesan congregation of the hearing impaired)
P.O. Box 17025, 27619-7025 (919) 787-6313
Diane Corlett

St. Ambrose – 813 Darby Dr., 27610 (919) 833-8055
Arthur J. Calloway

*St. Augustine's College Chapel – 1315 Oakwood Ave., (919) 828-4451
27611
Cyril C. Burke

St. Mark's – 1725 New Hope Rd., 27604 (919) 833-6767
Jane Gurry
John N. Wall, Jr.
Virginia Going

+St. Mary's College Chapel – 900 Hillsborough St., (919) 828-2521
27603-1689

Janet Watrous

St. Michael's – 1520 Canterbury Rd., 27608 (919) 782-0731

Lawrence K. Brown

Blair Both

Dwight Ogier

St. Timothy's – 4523 Six Forks Rd., P.O. Box 18368, (919) 787-7590
27619

George Hale

John W. Gibson Jr.

Meta Ellington

Reidsville

St. Thomas' – 315 Lindsey St., P.O. Box 72, 27320 (919) 349-3511

Verdery Kerr

Kermit Bailey

Ridgeway

The Church of the Good Shepherd – Box 704, 27589 (919) 257-2049

Vicki Wesen

Roanoke Rapids

All Saints' – 700 Roanoke Ave., P.O. Box 264, 27870 (919) 537-3610

William E. Smyth

Rockingham

The Church of the Messiah – 202 N. Lawrence St., (919) 895-4739

P.O. Box 1313, 28379

David Sweeney

Rocky Mount

Christ Church – Fairview Rd., P.O. Box 1334, (919) 442-5561

27802-1334

John G. Steed

*Church of the Epiphany – Virginia St. at Stokes Ave., (919) 442-7516
P.O. Box 1471, 27802-1471
Christopher Gray

The Church of the Good Shepherd – 231 N. Church St. (919) 442-1134
P.O. Box 1892, 27802-1892
John Davis, Interim

St. Andrew's – 301 Circle Dr., 27801 (919) 443-2070
James W. Mathieson

Roxboro

*St. Mark's – 242 N. Main St., 27573 (919) 597-2171
Ernest R.M. Parker

Salisbury

St. Luke's Parish – 131 W. Council St., 28144 (704) 633-3221
I. Mayo Little, Jr.
Virginia Herring

*St. Matthew's – Statesville Rd., Rt.6, Box 570, 28144 (704) 636-0821
Royal F. Dedrick

*St. Paul's – 929 S. Church St., 28144 (704) 637-9404
Allen W. Joslin

Sanford

St. Thomas' – 312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
David B. Earnest, Interim

Scotland Neck

Trinity Church – 1305 Main St., P.O. Box 372, 27874 (919) 826-4616
Keith Mathews

Smithfield

St. Paul's – Church and Second Sts. 27577 (919) 934-2675
Robert K. Pierce

Southern Pines

Emmanuel Church – 350 E. Massachusetts Ave., 28387 (919) 692-3171
Charles Lowery

Speed

*St. Mary's – Rt. 2, Box 357-B, Tarboro, 27887 (919) 823-4865
Noah B. Howard

Statesville

Trinity Church – North Center at Henkel Rd., (704) 872-6314
P.O. Box 1103, 28677
Robert S. Dannals

Tarboro

Calvary – 411 E. Church St., P.O. Box 1245, 27886 (919) 823-8192
Foy Bradshaw

*St. Luke's – 301 Panola Street, P.O. Box 64, 27886 (919) 641-1244
Mongeze Guma

*St. Michael's – 305 Old Sparta Rd., P.O. Box 331, 27886 (919) 823-4926
Noah B. Howard

Thomasville

*St. Paul's – 108 Salem Street, P.O. Box 27, 27361 (919) 472-7396
Carl Herman

Townsville

*Holy Trinity Church – P.O. Box 86, 27584 no phone
George A. Magoon

Troy

*St. Mary Magdalene – Box 613, 27371 (919) 572-3107
Grayson Clary

Wadesboro

Calvary Church – 223 E. Morgan St., 28170 (704) 694-3223
Fred L. Thompson

Wake Forest

St. John's – 662 Durham Rd., P.O. Box 608, 27587 (919) 556-3656
Kevin F. Donlon

Walnut Cove

*Christ Church – Summit Ave., P.O. Box 476, 27052 (919) 591-7727
John E. Shields

Warrenton

*All Saints' – Front and Franklin Sts., Box 578, 27589 (919) 257-2049
Vicki Wesen

Emmanuel Church – Box 704, 27589 (919) 257-2049
Vicki Wesen

Weldon

Grace Church – Washington Ave. and Fifth St., (919) 536-5616
P.O. Box 308, 27890
Penny Moulton

Wilson

*St. Mark's – 706 E. Nash St., P.O.Box 4405, 27893 (919) 291-6076
Christopher C. Gray

St. Timothy's – 202 N. Goldsboro St., P.O. Box 1527, (919) 291-8220
27893
Philip R. Byrum

Winston-Salem

*St. Anne's – 2690 Fairlawn Dr., P.O. Box 11437, (919) 768-0174
27116-1437

Nelson B. Hodgkins, Interim

St. Paul's – 520 Summit St., 27101 (919) 723-4391
E. Dudley Colhoun, Jr.
Fred L. Horton, Jr.
Jeffrey Murph
Gregory Tournoux

St. Stephen's – 810 N. Highland Ave., 27101 (919) 724-2614
Harold J. Cobb

St. Timothy's – 2575 Parkway Dr., 27103 (919) 765-0294
Howard Backus

Woodleaf

*St. George's – Cool Springs Rd., Box 23, 27054 no phone

Yanceyville

*St. Luke's – Wall St., P.O. Box 858, 27379 (919) 694-9610
Charles L. Wood

College and University Chaplaincies

Charlotte

Charlotte area Colleges – 1107 Smoke House Dr., 28105 (704) 847-9332
William H. Hinson, Jr.

Durham

Duke University – Episcopal University Center, Box 4844, (919) 286-0624
Duke Station, 27706
Gary Brower, Interim

Greensboro

University of North Carolina at Greensboro – (919) 334-5219
St. Mary's House, 930 Walker Ave., 27403
Charles M. Hawes

Raleigh

North Carolina State University – P.O. Box 7306, (919) 737-2414
27695-7306
Janet Watrous

St. Augustine's College – 1315 Oakwood Ave., 27611 (919) 828-4451
Cyril C. Burke

St. Mary's College – St. Mary's College, 27603-1689 (919) 828-2521
Janet Watrous

Winston-Salem

Winston-Salem Area Colleges – Box 7204, 27109 (919) 761-5790
Robert R. McGee

Delegates to the 175th Annual Convention Diocese of North Carolina

The Bishop - The Rt. Rev. Robert Whitridge Estill, Raleigh.

The Suffragan Bishop - The Rt. Rev. Huntington Williams Jr., Raleigh

Parishes and Missions

Number in front of name = years for which elected

Delegates

Alternates

Albemarle

Christ Church, The Rev. Philip Robert Byrum, The Rev. Marvin B. Aycock

1 Jeff Covington

Cleo Arrington

1 Ray Allen

Jim Harris

2 Elizabeth Cook

Jane Scheer

3 Carol Kennedy

Jeff Irvin

Ansonville

All Souls', The Rev. Fred L. Thompson

3 Ollie Brewer

Mattie Gaddy

Asheboro

Good Shepherd, The Rev. Jay A. Hobbs

1 Reid Hall

Elizabeth Mason

2 Ogburn Yates

John Ogburn

3 Kate Sefcik

Mac Pugh

Battleboro

St. John's, The Rev. W. Lea Powell

3 Parker Philips

Robert Marriott

Burlington

The Church of the Holy Comforter, The Rev. David R. Williams, The Rev. Janice Chalaron

1 Gregg Lee	Kay Mann
1 Jeannette Hassell	Robert Wyndham
2 Kathy Hykes	Betsy Savage
3 Bertha Holt	Randy Cary

Cary

St. Paul's, The Rev. Charles Edward Hocking, The Rev. Antoinette Ray Wike

1 Donald Grimes	Dorothy Williams
1 Donald McGaw	Helen Carter
2 Martha Waters	Jan Parry
3 Henry Vess	James Speight

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams, The Rev. Anna Louise Reynolds Pagano, The Rev. Stephen R. Stanley

1 Phyllis Barrett	Vivian Varner
1 David Dill	Kim Sullivan
2 Henry Lewis	Dick Taylor
2 Mary Arthur Stoudemire	Sandy Shugart
3 Joseph Ferrell	Julia Watkins
3 Mary Harris	David Dodson

Holy Family, The Rev. Timothy M. Kimbrough

1 Mary Tillman	Dianitia Hutcheson
2 Brian Towey	Collins Dawson
3 Paula Woods	Linda McDonough

Charlotte

All Saints', The Rev. Walter D. Edwards, Jr.

2 Robert Fessler	John Freeman
3 James Fowble	Eleanor Helms

Chapel of Christ the King, The Rev. Gary Gloster

1 Christine Houpe	Beverly Parrott
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Christ Church, The Rev. Henry N. Parsley, Jr., The Rev. Donald Fishburne,
The Rev. Elizabeth Saunders, The Rev. Thomas Nicoll

1 Bruce Rinehart	A. Zachary Smith
1 Lawrence Tomlinson	David Kern
2 Edward Hardison	Joseph Kluttz
2 Martha Alexander	Claude Plumlee
3 Anne Tomlinson	Emily Smith
3 J. Emmett Sebrell	Donald Carmichael

Holy Comforter, The Rev. George Kenneth Grant Henry, The Rev. Samuel
John Howard, The Rev. Joe Carroll Coulter

1 Joan Bunn	Vivian Hunsicker
1 Tom Fennimore	Gail Fennimore
2 Barkley Hendrix	James Moore
3 Charlotte Davis	Frank Wood
3 Harold Bender	Mark Williams

St. Andrew's, The Rev. G. Markis House

1 Jim Wilson	Emily House
1 Florence Trevor	Helen Miller
2 Bill Bevil	Brenda Soltys
3 Burt Shuford	Judy Cheek

St. Catherine's

St. Christopher's

2 Richard Davis	Anthony Hodgson
3 Donald Dixon	Martin Allen

St. John's, The Rev. Robert L. Haden, Jr., The Rev. Elizabeth Ely, The Rev.
Fred Paschall, Jr.

1 Judy Lane	Bill Short
1 Ira Folsom	Susanne Short
2 Carter Lofton	Donna Weinstein
2 George Rose	Pat Reymond
3 Herbert Knight	Sandy Fussell
3 Irene Blackmon	Steve Raymond

St. Margaret's, , The Rev. Anthony D.N. Ferguson

1 Steve Onxley	Eugene Kube
1 Phil Smith	Harold Vandever
3 John Boling	

St. Martin's, , The Rev. Thomas L. Ehrich, The Rev. Patsy Walters, The Rev. Rachel Haynes

1 Jeff Searcy	John Andrews
2 Eileen Greenwood	
2 Robert Hanes	
3 Janice Mayhew	
3 Dorothy Trammel	

St. Michael and All Angels', The Rev. Edward G. W. King, Jr.

1 Connie Sessoms, Jr.
3 Donnie Simmons

St. Peter's, The Rev. Driss R. Knickerbocker

1 Alice McMullen	Adele Hagood
2 Steve Griffith	Janice Steever
2 Irma Hoffman	Charles Caldwell
3 Andrew Steever	David Hopkins

Clemmons

St. Clements, The Rev. Joan P. Grimm

1 Dirlie Herlihy	Claire Dickey
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Cleveland

Christ Church, The Rev. Diane Corlett

2 Edgar Lyerly	Stanley McCoy
3 Mitchell Brawley	Richard Dillon

Concord

All Saints', The Rev. Robert L. Sessum, The Rev. W. Parker Marks

1 William McCrary	Joe Hunter
2 Ron Stephens	Paul Sessum
2 Pete Glidewell	Henry Riley
3 Allen Chilson	Jane Liles

Cooleemee

Good Shepherd, The Rev. Edwin Bailey

3 Patricia Rosenthal

Willis Rosenthal

Davidson

St. Alban's, The Rev. Robert Bird

2 Wilson Sadler

Thomas Wilson

2 James Grogan

Gordon Mietz

Durham

St. Andrew's, The Rev. Albert Arnold Nelius

1 Henry Abernethy

John Simpson

St. Joseph's, The Rev. Richard Morris, The Rev. James B. Craven, III

1 Christina Pogoloff

Linda Agnello

2 David McKee

Leonora Coleman

3 John Long

Joyce Avery

St. Luke's, The Rev. Robert Carroll Johnson, Jr., The Rev. Anne Elliot
Hodges-Copple, The Rev. Elizabeth Grant

1 Diana Maginnes

June Santa

2 Charles Harner

Mary C. Reedy

2 John Druessedow

Robert Norton

3 L. Beth Bonner

R. Christopher Eckert

St. Philip's, The Rev. Charles Thomas Midyette III, The Rev. Joanne
Stearns, The Rev. Peter Robinson

1 Edward Embree III

Dorothy Smith

2 Donna Hicks

Watts Carr, Jr.

2 Thomas Metzloff

Thomas Hampton

3 Hildegard Ryals

David Mangum

3 William Harrison, Jr.

Charles Steel IV

St. Stephen's, The Rev. Samuel A. Mason

1 Frankie DuBose

Debbie McCarthy

2 Scott Evans

Katharine Thomas

2 Dan Walker

Alice Holt

3 Jack Hughes

Frank McFall

St. Titus, The Rev. Craig Phillips

1 Lenzie Barnes	Adele Butts
2 Marian Thorne	Mary Hawkins
3 Vivian Patterson	Rosemond Cox

Eden**Epiphany, The Rev. Thomas Joseph Garner**

1 Edwin Hall	Joyce Shaffer
2 Michael Shaffer	Rosemary Buckle
3 George Atkins	Mark Parker

St. Luke's, The Rev. Fielder Israel

1 Sherry Sexton	Milton Hundley
3 Linda Hundley	

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.

2 Marianne Aiken	Ruby Williams
3 Camilla Hutcherson	Alice Terry

Elkin**Galloway Memorial, The Rev. Frank McKenzie**

2 Spencer Smith	John Clark
3 Margaret Motsinger	Eugene Motsinger

Enfield**The Advent, The Rev. W. Lea Powell**

2 William Bullock	Watson Sherrod
3 Anne Bullock	May Sherrod

Erwin**St. Stephen's**

2 Lucy Adair	Al Wheeler
3 John Gibbs	Donnie Pope

Fork**The Ascension, The Rev. Edwin Bailey**

2 Margaret Schulte	Jacqueline Krause
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Fuquay-Varina**Trinity, The Rev. Catherine Powell**

1 Jean Shawver	Cathy Rubin
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Garner

St. Christopher's, The Rev. W. Worth Jennings

2 Elizabeth Aycock

Douglas Richardson

Greensboro

All Saints, The Rev. Thomas Droppers

1 Ralph Stout

Leon Kortz

2 Jane Crisp

Henry Coble

Holy Spirit, The Rev. Victoria Jamieson-Drake

2 Ted Partrick

Richard Tuck

2 Robert Emmaus

Gail Stroud

Holy Trinity, The Rev. John Tol Broome, The Rev. John Shelley Akers III,
The Rev. Tim Patterson

1 Walter Faison

John Simpson Lucas

1 Adelaiede Brinkley

Frank Houston

2 Carlotta Clement

Aurelia Stafford

2 Marion Willhauck

Kathryn Scott

3 Caroline Barber

Lawrence Hicks

3 Marion Follin III

Ruth Wilcox

Church of the Redeemer, The Rev. Carlton Owen Morales

1 Brenda Gilchrist

Lovie Booker

2 Helen Disher

Sampson Foster

3 Doris Page

Paul Valdes

St. Andrew's, The Rev. George William Poulos, The Rev. Robert E.
Hamilton

1 Bailey Hobgood

Betty Atwell

2 Nancy Rizzuto

Alphonso Avery IV

2 Janice Callaway

Leslie Boyd

3 Mark Courtright

Henry Gabriel

3 Harold Moag, Jr.

Harry Shipman

St. Barnabas', The Rev. James Thomas Prevatt, Jr.

1 Yvonne Needham

Ann Morelli

2 James McLean

Mary Jarrell

St. Francis', The Rev. Frederick John Warnecke, Jr., The Rev. Robert B. Cook, The Rev. George Holmes

1 Howell Roberts	Mary Hoffler
1 Anne Klopman	Deryl Jirsa
2 John Achey	Art Haskell
2 Rose Garvey	Martha Kaley
3 Anna Scott	Van Stubbs
3 Henry Rogers	Ann-Cherie Dye

Halifax

St. Mark's

2 Harry Harding	Jeanne Harding
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Hamlet

All Saints', The Rev. David Sweeney

3 David Perry	Irma Crowell
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Haw River

St. Andrew's, The Rev. James Bryan Griswold

1 Thomas Gibson	William Ormsby, Jr.
3 May Gibson	John K. Gibson

Henderson

Holy Innocents, The Rev. Leland Floyd Smith

1 Gus Zollicoffer, Jr.	Thomas Church, Jr.
2 Lucy Gray	Bennett Perry, Jr.
3 Janet White	Robert Nelson

St. John's, The Rev. George Arthur Magoon

1 John Vernon	Yvonne White
2 Calvin Worley, Jr.	Cheryl Neville

High Point

St. Christopher's, The Rev. Julie Clarkson, The Rev. Patricia Shoemaker

1 Cletus Kruyer	Ann Holland
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St. Mary's, The Rev. Glenn Busch, The Rev. Edmond Pickup, The Rev.
Delia Higgins

1 Robert Bender	Charles Hartsoe
2 J. Randall May	David Holt
2 Mary Gordon	Worth Oelschlager
3 Colleen Hartsoe	

Hillsborough

St. Matthew's, The Rev. N. Brooks Graebner

2 Edward Moore	Miriam Saxon
3 Cyrus Hoque	Gerald Workman

Huntersville

St. Mark's, The Rev. Glenn Hamilton Gould

2 Manfred Deicke	Marie Osborne
3 Frank Bliss	Betsy Bliss

Iredell County

St. James, The Rev. Claude Collins

2 Charles Bastnagel	Kay Bastnagel
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Jackson

The Saviour, The Rev. Grant Folmsbee

3 Carl Witt	Nelle Burgess
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Kernersville

St. Matthew's, The Rev. Ted Weatherly

1 William J. Radisch	Stephen B. Sears
1 Perry Leazer	Thomas Fulp

King

St. Elizabeth's, The Rev. John Shields

2 Louis Divan	Priscilla Matheson
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Laurinburg

St. David's, The Rev. Jane Bruce

1 James McKenzie	Carolyn Beranek
2 Bill Goodwin, Jr.	Nancy Clark

Lexington

Grace Church, The Rev. Wilson Rosser Carter

1 Don Blanton, Sr.	Winifred Blanton
2 Elizabeth Hargrave	Mary Grimes
3 Linda Stoner	Wesley Crump

Littleton

St. Alban's, The Rev. Penny Moulton

2 John Moulton

St. Anna's, The Rev. Penny Moulton

1 Marcus Carter Ellen Jamieson

Louisburg

St. Matthias', The Rev. Thomas Otey Feamster

3 Mary Hill Robert Taylor

St. Paul's, The Rev. Thomas Otey Feamster, The Rev. Harriette Sturges

2 Jane House	Cecil Walker
3 Bill Harmon	Will Hinton

Mayodan

The Messiah, The Rev. Patty Earle

2 George McHugh, Sr.	Jeffreys Barrett
3 Thomas Matherly	Anne B. Smith

Mint Hill

St. Clare's, The Rev. L. Bartine Sherman

1 Carole Pyle Nan Hoyt

Monroe

St. Paul's, The Rev. Henry Presler

1 Robert Huffman	Gary Noles
2 Roy Colquitt	Patrick Sullivan
3 Nancy Noles	Henry West

Mount Airy

Trinity, The Rev. Edward Scott

2 Noel Scott

3 Erika Rowe

Fred Lambert, Jr.

Henry Rowe

OxfordSt. Cyprian's, The Rev. Harrison Thayer Simons, The Rev. Sonja Hudson,
The Rev. Emmett Jones

3 I.W. Murfree

Thomasine Anderson

St. Stephen's, the Rev. Harrison Thayer Simons, The Rev. Sonja Hudson,
The Rev. Emmett Jones

1 John Tyson

John Reid Davis

2 Robert Powell

Gladys Tyson

3 A.H.A. Williams

Leslie Paynter

Pittsboro

St. Bartholomew's, The Rev. William McCabe Coolidge

3 Tom Glendinning

William Butler

2 Judith Larshcan

Julie Davis

RaleighChrist Church. The Rev. Bruce Daniel Sapp, The Rev. Starke S. Dillard, Jr.,
The Rev. William J. McNeely, The Rev. Charles Parthum

1 Eloise Cofer

Blanche Bacon

1 Cross Williams

Anna Ball Hodge

2 Alfred Purrington

Charles Neely, Jr.

2 Olivia Hardin

Ann Ramsay

3 Jackson Parkhurst

William Skinner

3 K.C. Ramsay

Elizabeth Ward

Church of the Nativity, The Rev. Richard Callaway

1 Becky Christian

Gail Wojton

Martha Gaines

Chuck Till

Ephphatha, The Rev. Diane Corlett

2 Doris Fay Moore

Charles B. Moore

Good Shepherd, The Rev. Louis Chester Melcher, Jr., The Rev. C. Perry Scruggs, Jr.

1 Duke Fentress	Nan Boyne
1 Robert Yates, Jr.	Sarah Lofton
2 William Ellis, Jr.	Ted Givens
2 Charles Newcomb	Sandra Bartlette
3 Ernestine Emerson	Charles Smith
	Kat Hardy

Holy Cross

1 David Chambers	James I. Anthony
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St. Ambrose, The Rev. Arthur James Calloway

1 James Revis	Orrin Haywood
2 Joseph Springer	James Colson
3 Anntee Watson	Garry Greene
3 Millard Peebles	

St. Augustine's, The Rev. Cyril Casper Burke

1 Prezell Robinson	Lugenia Rochelle
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St. Mark's, The Rev. Jane Gurry, The Rev. John Wall, The Rev. Charles Oglesby

1 Mary Mainwaring	Thomas Henderson
2 Lloyd Childers	Jane Lambert
3 JoAnn Roebuck	Paul Lambert

St. Michael's, The Rev. Lawrence Brown, The Rev. Blair Both, The Rev. Dwight E. Ogier, Jr.

1 Charles Blanchard	Henry Manning
1 George Sherman	Harry Walker, III
2 Steve Techet	Bonnie Woodruff
2 Patricia Moore	Michael Lanning
3 William Pahl	Paul Briggs
3 Hal Worth	

St. Timothy's, The Rev. George Hale, The Rev. Meta Ellington

1 Rutheford Thompson	Harry Cooke
2 Robert Hambourger	Susan Sabre
3 Benton Jones, Jr.	Harry Brown
3 Charles Baker	Bruce Mullin

Reidsville

St. Thomas, The Rev. William Verdery Kerr, The Rev. Kermit M. Bailey

1 Lathrop Smith	Dorothy Worth
2 Anne Donecker	Elizabeth Smith
3 Marian Safriet	Mary Ann Kerr

Ridgeway

Church of the Good Shepherd, The Rev. Vicki Wesen

1 Dorothy Sauls	David Scott
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Roanoke Rapids

All Saints', The Rev. William Emory Smyth

1 Willie Jones Long, Jr.	June Long
2 Nicholas Long	Kathleen Long
3 Thomas Wellman	Mary K. Wellman

Rockingham

The Messiah, The Rev. David Sweeney

1 Brent Morehouse	Ina Bartlette
3 Elbert Hull	Mary Morris

Rocky Mount

Christ Church, The Rev. John G. Steed

1 Trudy Engstrom	Laddie Crisp
2 Terry Barbour	Kathy Barbour

Epiphany, The Rev. Christopher Gray

2 William Warner	Wychulia Stewart
3 Velinda Hardy	E.B. Barnes

Good Shepherd

1 Robert White	Hazelbelle White
2 Judy Clayton	George Clayton
3 Susan Brooks	Notie Vay Meadows
3 Cliff Perry	Brack Townsend

St. Andrew's, The Rev. James Mathieson

1 Martha Gallop	Joan Mathieson
2 Blake Tharin	John Warren
2 Ben Yelverton	Gene Arnold
3 Shelley Settlemire	Betsy Strandberg

Roxboro**St. Mark's, The Rev. Ernest Parker**

1 Jan Cumberland	Richard Cumberland
3 Wayne Ross	Donna Ross

Salisbury**St. Luke's, The Rev. I. Mayo Little, Jr., The Rev. Virginia Herring**

1 Franklin Montgomery	Theodore Blanton
1 Katharine W. Osborne	Susan Kluttz
2 Nelson Large	Harold Alexander, Jr.
2 Elizabeth Alexander	Patricia Rickard
3 William Kluttz, Jr.	Jane O. Riley

St. Matthew's, The Rev. Royal Dedrick

1 Rosemary Dedrick	Bill McIntosh
3 Jack Christie	Michael Trexler

St. Paul's, The Rev. Alan Joslin

1 Mary Yost	Betty Jackson
3 Marvin Yost	Evelyn Joslin

Sanford**St. Thomas', The Rev. Craig Lister**

1 Peggy Nelson	Joseph McDonald
2 Marion Pate III	
3 Randall Woodruff	
3 Rusty Hodges	

Scotland Neck

Trinity, The Rev. Keith Mathews

1 Hanna Kitchin

Dick Pittman

2 Leon Rogers

Smithfield

St. Paul's, The Rev. Robert Kahle Pierce

1 Julia Elsee

Craig Jones, Jr.

2 David Wilson

Thomas Stevens

Southern Pines

Emmanuel, The Rev. Samuel Walker, The Rev. Randal Foster

1 William Bryant

Howard C. Broughton

1 Elizabeth Childers

Joseph Vaughan

2 Kersey Smith

Alice Robbins

2 Joanne Kilpatrick

Phyllis Kalk

3 Penelope Broughton

Edward Taws

3 William Bonsal, III

Carolyn Morris

Speed

St. Mary's, The Rev. Noah Baker Howard

1 Teresa Rogister

2 Alva Manning

Statesville

Trinity, The Rev. Robert Samuel Dannals

1 Anne Rhyne

James Johnston

1 Thomas Fanjoy

James Rankin, Jr.

2 Glen Ford

Walter Patterson

3 Allen Joe Park, III

Harry Epps

Tarboro

Calvary Church, The Rev. Douglas Errick Remer, The Rev. Foy Bradshaw

1 Carol Long

Thomas Anderson

2 Meade Horne

Peter Long

3 Lawrence Lane

Stuart Moore

3 Julia Holland

Bette Womble

St. Luke's

3 Clifford Coles

Herbert Ricks

St. Michael's, The Rev. Noah Baker Howard

1 Ray Rogister

Evelyn Howard

3 Benjamin Hale

Michael Howard

Thomasville**St. Paul's, The Rev. Carl F. Herman**

3 R. Max Smith

Elizabeth Roughton

Townsville**Holy Trinity, The Rev. George Magoon**

1 Allene Morton

Olivia Feduccia

Troy**St. Mary Magdalene, The Rev. Grayson Clary**

1 Ann Delamar

Mary Leslie Carpenter

Wadesboro**Calvary Church, The Rev. Fred Thompson**

2 Lucy Davis

Rex Klett

2 Scott Collier

Robert Horton

3 William Huntley

Martha Chapman

Wake Forest**St. John's, The Rev. Ralph Macy, The Rev. Anne Pugh**

1 Edward McLean

Frank Smith

2 Melanie Murphy

John Rich

3 Durward Matheny

Carol Smith

Walnut Cove**Christ Church, The Rev. John Shields**

3 Jack Marshall

John Craven

3 Joanne Marshall

Brenda Craven

Warrenton**All Saints', The Rev. Vicki Wesen**

2 Luthenia Harris

Elizabeth Hudgins

Emmanuel, The Rev. Vicki Wesen

1 Lewis Thompson

3 Susan Thompson

Cheryl Coffman

Ellen Thompson

Weldon

Grace Church, The Rev. Penny Moulton

1 Jan Sweet Freeman

Gene Grant

Wilson

St. Mark's, The Rev. Christopher Gray

2 Alice Freeman

Gertrude Johnson

St. Timothy's, The Rev. Jerry Fisher

1 Alice Herring

2 W. Ray Long

3 Emily Cunningham

3 Elizabeth Fogleman

Robert Boykin III

Thomas Farmer

Winston-Salem

St. Anne's, The Rev. Carol E. Henley

1 W. Stuart Collins

3 Amy Jaffe

Ronald Sigrist

Robert Elliot

St. Paul's, The Rev. Edward Dudley Colhoun, Jr., The Rev. Fred Horton Jr.,

The Rev. Jeffrey Murph, The Rev. Gregory A. Tournoux

1 Dalton Ruffin

1 Samuel Tallman

2 Roane Cross, Jr.

2 Connie Gray

3 John Hunter

3 Charles Taft

Steve Ashworth

Zanne Baker

St. Stephen's

1 Carrether Gilliam

3 William Gore

Pecolia Brethette

Laura Hooper

St. Timothy's, The Rev. Howard Backus

1 Bruce Sanspre
2 Caroline Goodwin
2 James Austin
3 James MacLachlan
3 Kathleen Ausen

Paula Thomas
Roberta Jeffords
James Kroncke
Allan Miller
Ron Short

Woodleaf

St. George's

3 Guy Etheridge

Elizabeth Ethridge

Yanceyville

St. Luke's, The Rev. William Price

3 Lelia Shelton

Robert Millikin

Diocesan Officers and Diocesan House Staff Present at the Convention

Mr. Joseph B. Cheshire, Jr., Chancellor

Dwight Ogier, Jr., Secretary of the Diocese

Mrs. Letty J. Magdanz, CPA, Treasurer, Business Administrator

Diocesan House Staff:

Ms. Annette Hemmer, Secretary to the Rev. William S. Brettmann

Mrs. Sara Jo Manning, Secretary to Bishop Estill

Mrs. Lillian Reynolds, Secretary to Bishop Williams

The Rev. E. T. Malone, Jr., Editor, *Communicant*

Other Clergy Present at the Convention

The Rev. S. Grayson Clary
The Rev. Edward W. Conklin
The Rev. Charles Edward Hawes III
The Rev. Robert Rector McGee
The Rev. Roderick L. Rienecke
The Rev. Janet Watrous
The Rev. Bartine Sherman

The Rev. Earl Hubert Brill
The Rev. Grant Omer Folmsbee
The Rev. E. James Lewis
The Rev. Charles L. Oglesby
The Rev. Paul Wessinger, SSJE
The Rev. James Beckwith
The Rev. William Price

Journal of Proceedings

First Business Day - Thursday Night

The one hundred seventy-fifth annual Convention of the Diocese began with a celebration of the Holy Eucharist at Trinity United Methodist Church in Durham at 7:30 p.m. The Right Reverend Robert W. Estill delivered the Bishop's address. Music written by members of the Diocese was used in worship.

Second Business Day - Friday

Business opened following the reading of Daily Morning Prayer, by the Rev. Samuel Mason, Rector of St. Stephen's Church, Durham. The meditations at this service and throughout the Convention were offered by the Rev. Virginia Herring, of St. Luke's, Salisbury. The Bishop called the Convention to order at 8:30 a.m. and Mrs. Jane House, Chair of the Convention Committee reported that 168 of the 270 clergy eligible to vote, and 270 lay delegates of 293 registered, representing 99 congregations in union with the Convention, were present, constituting a quorum.

The Chair of the Commission on the Dispatch of Business, the Rev. Arthur Calloway, presented the schedule and agenda for the Convention and announced the time and place of the 176th Annual Convention to be held in Winston-Salem on January 30 -February 1, 1992. The Parliamentarian for the Convention, Joseph Cheshire Jr., was introduced.

The Bishop recognized the Reverend William Sims Brettmann for his faithful and efficient year of service as Secretary of the Diocese, and nominated the Rev. Dr. Dwight E. Ogier, Jr., assistant at St. Michael's Church, Raleigh to be the Secretary. His nomination was accepted by the Convention and he was elected. The Secretary, Dr. Ogier then nominated the Rev. William Brettmann as an Assistant Secretary, with Priscilla Swindell and Dr. Judith Davis, as lay assisting secretaries. All were elected unanimously.

Letty J. Magdanz, CPA, was nominated by the Bishop for the position of Treasurer of the Diocese. She was elected unanimously.

The Right Reverend Alpha Mohamed, Bishop of the Diocese of Mount Kilimanjaro, in the Province of Tanzania, then spoke to the Convention and brought greetings from that part of the world.

The Committee on the Program of the Church presented resolutions on

Unspoken Messages, Large Print Books of Worship, Pluralism, and Companion Diocese. All the resolutions passed as presented. A resolution on Clergy Professional Expenses was presented and passed.

The Rev. David Sweeney, Chair of the Commission on Admission of New Congregations, then made his report. The delegation from The Church of Holy Cross, Raleigh, a newly formed congregation, was accepted as a new mission in union with the Diocese. The Church of the Nativity, a parochial mission of St. Michael's, Raleigh, was introduced, received, and accepted as a mission in union with the Diocese.

New clergy arriving since the last convention were introduced by the Deans of the Convocations.

Under the heading of "late resolutions" a resolution on the Crisis in the Middle East was proposed as were a resolution on the General Convention meeting in Phoenix and a resolution on the War in the Gulf. The latter two failed to receive the 2/3 votes for consideration.

On behalf of the Conference Center, the Bishop announced the Rev. Thomas Midyette and the Rev. Jay Hobbs as additional clerical nominations for the Board of the Conference Center

The Bishop called on Ann Thompson, Chair of the Commission on Christian Social Ministries, who then introduced Jerry Levin, Director of Communications, World Vision. Mr. Levin a former Cable News Network bureau chief, in Beirut, Lebanon, spoke to the Convention of his imprisonment as a hostage in Lebanon.

The Committee on Social Concerns, chaired by the Rev. Elizabeth Grant, reported to the Convention.

Following Noon Day Prayers and a meditation, the Convention recessed for lunch. Numerous delegates proceeded to a Hunger lunch, at the Urban Ministry Center, next to St. Philip's Church, to hear an address by Sis Levin, author of *Beirut Diary*.

After the luncheon break, the Convention reconvened at 1:30 p.m. with the Suffragan Bishop presiding. The Chair introduced the Rev. W. Verdery Kerr, who reported on the Commission on Stewardship.

The Suffragan Bishop reported on the Commission on Constitution and Canons. The changes in Diocesan Canons 12, 19, 22, and 43 were approved as read.

Priscilla Swindell, Chair of the Department of Ministry of Higher Education, introduced various members of that Department, who in turn, introduced the university and college Chaplains at work in the Diocese. Three college students reflected on the ministry on their respective campuses as a testimony

for the work of campus ministries.

Bishop Williams, Suffragan Bishop of the Diocese, addressed the Convention, reflecting on his first year as a bishop since his election at the Convention one year ago.

Bishop Williams then called upon Martha Alexander the Chair of the Commission on the Companion Diocese who presented an informative report concerning the relationship the Diocese enjoys with the Diocese of Belize. She informed the Convention the Diocese of Georgia shares in this companion relationship.

Upon request from the Chair, and since no further nominations had been received, a motion to elect unanimously all ten nominees for the Penick Home Board was passed. Those elected were: Anna S. "Frankie" Dubose, W. Clary Holt, Laura L. Hooper, A. Zachary Smith, III, Barbara S. Jester, Thomas R. Payne, Philip M. Russell, Charles M. Shaffer, Steven F. Techet, the Rev. G. Markis House.

No other nominations being received, the Rev. Dr. Dwight E. Ogier, Jr., was unanimously elected for a three-year term as Clerical Trustee of the University of the South.

The Committee on Elections repeated that the three clerical members for the Conference Center Board were elected. Those elected were: the Rev. Robert R. McGee, the Rev. Dr. Thomas C. Midyette, and the Rev. Jay A. Hobbs.

The report on the State of the Church was filed by title by the Chair, the Rev. Gary Gloster.

The Suffragan Bishop then called upon the Rev. John Shields, Chair of the Commission on Alcohol and Drug Abuse who challenged the Convention in his report stressing the importance of this vital and important area of ministry and support.

A resolution was presented by Bill Bryant, the Chair on the Committee on National and International Affairs, concerning the War in the Middle East. The resolution passed as amended. Another resolution concerning the Crisis in the Middle East was passed as presented.

After Daily Evening Prayer and another meditation, the Convention recessed at 5:15 p.m.

Third Business Day - Saturday

Following the reading of Daily Morning Prayer and a meditation, the Convention reconvened at 8:26 a.m. The Bishop presiding, called for a report

by the Treasurer of the Diocese, Letty J. Magdanz, CPA, which was accepted as presented.

Next the Rev. Anna Louise Reynolds Pagano, Chair of the Council's Budget Department, upon request of the Bishop, presented the Budget. The Episcopal Maintenance Fund to be funded by \$737,437 was approved as presented. The Church's Program Fund in the amount of \$1,600,061 was explained and approved as presented.

The Suffragan Bishop was called upon as Chair of Constitution and Canons for a second reading of changes in Canon 12 as amended, 19, 22 remaining the same as amended, and 43 adding a new section 6. The changes as presented passed by a Vote of Orders.

At 10:10 a.m., the Bishop called the Convention to become a Committee of the Whole suspending the agenda for a time of limited discussion on the concerns of the political conflict and impending war in the Persian Gulf. Various delegates used the opportunity to express themselves. The Convention agenda was resumed at 10:53 a.m., at which time the Bishop called the Convention back into session.

Results of the elections were announced. Elected to the Standing Committee were: Alfred Purrington, III, and Dr. Prezell R. Robinson, in the Lay Order, and the Rev. Philip Byrum in the Clerical Order.

Elected to the Conference Center Board were: Alice Herring, Franklin M. Montgomery, and C.A. "Bo" Newcomb in the Lay Order, and the Rev. Jay Hobbs, the Rev. Dr. Thomas Midyette, and the Rev. Robert R. McGee, in the Clerical Order.

Elected to the Diocesan Council were: Nancy Neal, Charles F. Blanchard, and Edward L. Embree, III, in the Lay Order, and the Rev. Diane Bishop Corlett, and the Rev. N. Brooks Graebner, in the Clerical Order.

The Bishop recognized, the Chair of Faith and Morals Committee, Bet Hargrave, who moved the adoption of the resolution on Exclusionary Clubs. The resolution was adopted as amended by the Rev. Robert Haden. The Convention also adopted a resolution on a Diocesan Sex Education Program, as presented by the Committee.

The Chair then recognized Kat Hardy, from Good Shepherd, Raleigh, who introduced various members of the Commission on Youth, who reported on their ministry, using signs and symbols held up before the Convention in their presentation.

John Koch was introduced by the Bishop as the new Director of the Conference Center, Browns Summit. He presented a "giant check" for \$7,000 as return of income from the operations of the Conference Center back to the

Diocese. The Director then presented seven free mini-vacation awards to those winning the drawing for the "Get-Away-Country" Contest.

Mrs. Thomas Fraser, widow of the eighth bishop of the Diocese of North Carolina, was recognized by Bishop Estill. The Convention joined in singing to her, "Happy Birthday." The Convention also sent its greetings to Mrs. Edwin Penick and Mrs. Richard Baker.

A resolution was presented by the Rev. Patricia Shoemaker on Environmental Guidelines for Diocesan Institutions and Individual Church Members. The resolution was received by the Convention.

The Bishop recognized the Rev. David Williams for a second report of the Council's Department of Planning and Review reporting a variety of words and impressions from his survey earlier in the Convention. He thanked the Convention for participating in the study, requested further input, and will notify the Diocese of further conclusions at a later time.

At 12:45 p.m., Noon Day Prayers were read and a meditation given. During the service, the Lay and Clerical Deputies and Alternates to the General Convention were commissioned by the Bishop. The Convention recessed for lunch at 1:00 p.m. for one hour.

Following the recess, the Bishop called upon the President of the Episcopal Churchwomen, Mittie Landi who addressed the Convention.

Upon request by the Bishop, Scott Evans, reported the process and decision of the Presiding Bishop and the Executive Council to continue the time and place of the General Convention to be held in Phoenix, Arizona.

The Bishop then called on Larry Tomlinson who presented a resolution on A Tribute To The Men and Women of the Armed Forces, which the Convention accepted and approved.

The Rev. James Lewis, Director of Christian Social Relations of the Diocese, was recognized by the chair, presented a Statement of Conscience on the situation in the Middle East.

The Bishop's appointments of Officers, Executive Staff, Canonical Commissions, and Diocesan Committees were filed by title. The Task Force Report on Providing Universal Health Insurance, filed its report by title.

The Bishop called upon the Rev. James Lewis, the Director of Christian Social Ministries, for his report to the Convention on the work in Christian Social Ministries.

The Rev. Harriette Sturges, Deacon at St. Paul's, Louisburg, was recognized by the Bishop and presented a resolution on Expressing Appreciation for the Service of the Historiographer, Dr. Frank Grubbs. By unanimous action the Convention reaffirmed the work of Dr. Grubbs. She also presented a Resolution

of Appreciation to the hosts of this 175th Convention

Concluding prayers were offered by the Bishop from the *Anglican Cycle of Prayer*, with special intentions and intercessions for West Africa, followed by a Blessing. There being no further business, the Convention adjourned at 3:00 p.m.

Robert W. Estill
Bishop of the Diocese of NC

Dwight E. Ogier, Jr.
Secretary of the Diocese

Address of the Bishop

to the 175th Convention of the Episcopal Diocese of North Carolina

THE WAR IN THE GULF IS ON. Those of us who hoped there would be a longer time for sanctions and embargoes to work, and those who felt we should not be there at all, are faced with the reality of the war. There may be some, who in Christian conscience must object and take part in antiwar activities. The National Church office reports an all-time high in requests for information for conscientious objectors. Others, including a majority of the Congress approve of the path we have taken. So there are divisions at home and young men and women fighting and being killed abroad.

It is hard to think about anything else as we gather for this 175th Convention of the Diocese of North Carolina.

In this Annual Address, I want to call on each of you, as I did in my recent Pastoral Letter, to pray for peace. To pray for our President and for those who are serving in the Middle East and their families. I want to call you to follow our Lord's command, and pray for our enemies as well as for the civilians in those countries being bombed. And, I ask you to pray for each other, especially for those who hold different opinions. These are difficult times and they demand our openness to one another. The greatness of this country lies in the freedom to dissent, to question and to participate in debate. I urge you to avoid the personal attacks on each other and to stick to the issues, debating and discussing them with respect for the fact that no one of us has a corner on the Truth. Despite our preoccupation with the events in the Middle East, we should be reminded that Europe is as essential, if not more so, to our national security. So too, the crisis at home in the economy, in race relations, in the widening gap between the "haves" and the "have nots," in the war we are still losing against drugs and alcohol abuse, in issues of health care, housing and countless other problems simply cannot be ignored. With all of that going on, how can we gather as a Church and have a Convention and a Bishop's address without feeling somewhat irrelevant?

I believe we avoid irrelevance by understanding what the Church is. For the Church is radical. Not radical in the political sense, but radical in our knowledge of Jesus Christ. "The Church," says our *Book of Common Prayer*, is "the community of the New Covenant." It is described "as the Body of which

Jesus Christ is the Head and of which all baptized persons are members." Stanley Hauer was and William H. Willimon of the Divinity School at Duke have written:

That which makes the Church "radical" and forever "new" is not that the Church tends to lean toward the left on most social issues, but rather that the Church knows Jesus whereas the world does not..

(Resident Aliens, Abingdon Press, 1989)

For us, as members of the Church, the greatest event in the history of the world is the life, death, and resurrection of Jesus Christ. And the next greatest event for each of us is that we can be baptized into His death and through going down into the water of death, rise with Him to life. From there on our baptismal covenant should keep us from being irrelevant. When we promise "to follow and obey him as (our) Lord," we are driven to "persevere in resisting evil, to seek and serve Christ in all persons, loving (our) neighbor as (we do ourselves)." And we are called to..." strive for justice and peace among all people," and "to respect the dignity of every human being."

As we begin this 1991 Diocesan Convention we are, as members of Christ's body, the Church, right where we ought to be; in the thick of the issues that face us in the world. But we are not alone. We know Jesus even as the world does not. While peace and justice issues are at the front of our concerns, as a diocese we have in 1991 had a vigorous ministry in nearly every area of human concern. This has been so in our congregations and in the diocese. I know of no other diocese in the Episcopal Church which has more going on in Christian Social Ministries and outreach.

Local efforts to live up to our baptismal vows are too numerous to mention. Suffice it to say that the Greensboro Episcopal Housing association, headed by Joe Kyle, Christ the King Center in Charlotte, numerous Soup Kitchens such as that in the Church of the Good Shepherd in Raleigh and work with transients and street people like that being done in Rocky Mount through the Church of the Good Shepherd and Winston-Salem, through St. Paul's are all indicative of this involvement.

Often our actions cause debate, misunderstanding and anger. Yet, how far would we be from being truly "radical" were we not doing these things and looking for more. We need to take the risks which are necessary if we are to be obedient to our call. How sad it would be to look back at the end of the Century and see that the great issues of peace, justice, sexuality, human rights, disease and hunger had not been addressed by those of us who profess to believe

in and to follow Jesus Christ.

Clyde Edgerton, a communicant of this diocese, in his new novel *Killer Diller* has Wesley Benfield asked, "Do you read any from the New Testament?" Wesley replies, "I did. I started reading the reprint, then I read it all. Jesus comes out different when you read it straight through. He caused a lot of trouble. Did you know that?"

It just seems like causing trouble is more like Jesus than staying out of trouble!"

We must not lose our sense of outrage or our willingness to be involved. That is the gift the Rev. Jim Lewis brings to his job as Director of Christian Social Ministries, and I continue to marvel at his ability to oversee that vast domain and his energy in doing it with so many others who are involved. It is not easy for any of us, but our baptismal covenant calls us to take up our cross, and our Lord Jesus promises to meet us when we offer ourselves to others in His Name.

Graham Greene, the English writer is quoted as saying, "It's the middle-aged who don't feel as deeply. They couldn't go on feeling hard for 20 years and live." That is a danger some of us face. Perhaps we need to adopt St. Barton's Ode when the going gets tough.

I am hurt but I am not slain!

I will lie me down and bleed awhile-
then I'll rise up and fight again.

We have, in the year past, expanded our concern for our neighbors in Central America. Several groups of adults and young people have made visits to Belize, our Companion Diocese, and to Honduras. Some have taken on work projects and a number of our congregations have developed ways of raising funds and sending aid. The Council has suggested that we change the name of the Central America Commission to the "Overseas Commission," I agree that this will be a good designation and will allow us to include the work that we have done and are continuing to do in places like Haiti. I ask this Convention to set that in motion. Bill Bryant, who had been involved from the start and who has made numerous trips to Central America, will continue to Chair that new Commission. It will be funded under the CSM line item.

One of the happiest things for our diocese this past year was the election and consecration (April 28th) of Huntington Williams, Jr. as Suffragan Bishop. All who know Hunt know what a joy it is for me to be working with him in this new relationship. He and Mary are great additions to our staff after a long tenure in Charlotte, and before that Winston-Salem. Our cut-backs in diocesan staff have proved to be visionary as the economy slips into recession and as

congregations face shrinking resources. Still, losing colleagues and talented staff members is difficult and much of my time since September has been spent redesigning staff responsibilities and job descriptions.

With the consent of the Council, I have developed a new position as Assistant to the Bishop for Ministry and Program. We are extremely fortunate to have the Rev. William S. Brettmann accept that job and he will begin February 1st, 1991. In consultation with Judy Lane, Chair of the Communications Commission and other members of that Commission and within the limits of our restructured budget, I have asked Ted Malone to be the Editor of *The Communicant*. We are moving to a schedule of combining two months into one issue and will, without increasing the budget, be able to produce a quality publication and pay Ted Malone for the hours he will be working. Obviously, this will no longer be a full-time job. I am envisioning the new Assistant to the Bishop taking a great many of the duties in communication, and we are planning to use our Convocation system in this regard too.

One of the strongest diocesan programs, resulting from this Convention's decision to make it a high priority is the youth program. Frances Payne and the Youth Commission have fashioned an outstanding year-round program and are working with local youth groups expanding the use of the Camp and Conference Center and the new Youth Facility. This is made available to them through the success of the ACTS campaign and your support.

The Camp and Conference Center, as you will hear, has had its best year to date. One of the finest things to happen in 1990 was the employment of John Koch as Executive Director. He has moved into his job with great energy and imagination. He still needs the help of every member of this Convention in assisting him in marketing the Center, especially during the week. The Board and the Executive Director are dedicated to eliminating the need for a diocesan subsidy and an increased occupancy rate coupled with the good management we now have could bring that to pass in a very brief time.

There are many other events in what has been a busy and eventful year. Let me mention one more. If you remember I called at last year's Convention for a Planning Process to begin in order that we might move forward with new goals and objectives. Many of our goals set by the North Carolina 2000 Commission have been reached. The Council responded to my request and the Rev. David Williams, Chair of the Council's Department of Planning and Review took up this work. He and a small group of us met with the Rev. Loren Mead of the Alban Institute and came up with an imaginative plan. The first experimental steps were taken with members of the Diocesan Council and Standing Committee and following that, a revised process and schedule have

been formulated. I hope you will be a part of this as it develops and as it reaches out into the congregations themselves. It is very important for us to do this if we are to move ahead toward the 21st Century as members of the Body of Christ.

On a personal level, I believe you need to know what I do as a bishop in the Church of God. Complete this year, my term as President of the North Carolina Council of Churches, as well as Chair of the Board at Kanuga and as a member of the Board at the General Theological Seminary in New York. Last summer I was elected President of the Fourth Province of the Episcopal Church and that places me on the Presiding Bishop's Council of Advice. Normally that is just one meeting a year with telephone conference calls when needed.

I serve on the Board for Theological Education and will become its Chair next year. I also serve on the Sub-committee of Bishops and Deans of the Seminaries and upon the Joint Commission on Health. Last fall I taught a class on Monday afternoons on Episcopal Polity at Duke in the Divinity School. This class has been offered for several years but this is the first opportunity I have had to teach it. I was ably assisted on those days when I could not be there by Mr. Henry Lewis of Chapel Hill, Mr. Kent Otto of Durham, the Rev. William Brettmann and Bishop Williams.

Joyce and I spent 10 days in Greece and the Greek Isles last Spring on what I called "Continuing Education" (I have two weeks for that each year), and what she called "our 40th wedding anniversary." We also celebrated in March, the arrival of our fourth granddaughter!

Now a look at the year ahead.

I am anxious to mold the new Staff position into our diocesan structure and organization. I am planning regional meetings similar to those I have held on several occasions in order to listen to you and your concerns. I hope laity and clergy will be present. We will also be in the early stages of the Planning process and every congregation and member will have an opportunity to be a part of this. Our Evangelism and Renewal Commission under its new chair Jim Godfrey, will be moving into the second phase of its plan for the "Decade of Evangelism" and that will prove to be an exciting challenge for us all. The 1973 General Convention resolved "that evangelism be defined as the presentation of Jesus Christ, in the power of the Holy Spirit, in such ways that persons may be led to believe in him as Savior and follow him as Lord within the Fellowship of his Church." That brings us back to the Baptismal Covenant doesn't it? It brings us back to the "radical" Church which knows Jesus Christ.

July, 1991 will bring us to the General Convention in Phoenix and to the issues and challenges we face as a National Church. We have excellent Deputies representing our diocese and as the time draws nearer for the

Convention there will be structured opportunities to discuss the issues which will arise.

In the fall, again on a personal note, Joyce and I will be taking a Sabbatical based upon our diocesan model of three months for each five years of service. At this point we are working with Mrs. Ruth Wright and the Rev. Rod Reinecke as our consultants and will share more of our plans as they develop. We have planned to be on that Sabbatical September, October and November. I have been happy to see many of our congregations following this example and, again, I urge each Vestry to make this possible for your clergy and lay employees.

I feel optimistic about the year ahead for us as a diocese. I hope you do too. It is not easy to represent Christ and his Church in this day and time. Nor is it always the popular thing "to bear witness to him wherever (we) may be." Yet, we have each been given gifts by God which, if we will use them, will help us "carry on Christ's work of reconciliation in the world." If we believe that, then all things are possible and we can "take (our) place in the life, worship, and governance of the Church," knowing that through us, God's will can be done on earth.

The Greek, Nikos Kazantzakis, had gone with a friend Angelus to "awaken his heart and find answers to fundamental questions." As he and his friend Angelos left Athos he pointed to an almond tree in bloom and cried, "Angelos, during the whole of the pilgrimage our hearts have been tormented by many intricate questions. Now behold the answer!" And his friend, in answer, recited the little poem:

I said to the almond tree,
Sister, speak to me of God
And the almond tree blossomed.

May our eyes and hearts during these dark days of winter and of war, be opened and ready to see some blossoms coming forth.

Robert Whitridge Estill
IX Bishop of North Carolina
January 24, 1991

Official Acts of the Bishop, 1990

The Right Reverend Robert W. Estill, D. Min., D.D.

Summary of Official Acts

Postulants Admitted	6
Candidates for Holy Orders Admitted	8
Ordinations to the Diaconate	3
Ordinations to the Priesthood	1
Clergy Transferred out of the Diocese	6
Clergy Transferred into the Diocese	9
Notices Received on Depositions, Renunciations,	0
Suspensions, Restorations, Resignations, and Inhibitions	30
Diocesan Depositions, Renunciations, Suspensions, Restorations	0
Consents Given	24
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Baptisms	48
Marriages	0
Burials	7
Institutions	4
Dedications, Consecrations and Deconsecrations	12
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Out of the Diocese	14
Pastoral Letters	2
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Celebrated Holy Communion	105
Morning Prayer	8
Evening Prayer	1
Sermons and Addresses	110
Confirmations	502
Lay Readers' Licenses Issued or Renewed	137
Lay Eucharistic Ministers' Licenses Issued or Renewed	201

Postulants Admitted

January 8	Elizabeth Ann Horton Burts
January 8	Frederick Gregory Proctor
February 26	Gary Robert Brower
February 26	David Bruce Vryhoff
November 19	Clifford Carleton Coles
November 19	Carey Green

Candidates Admitted

February 12	Claude Robert Harrison, Jr.
September 17	Eugenia Sealy Cross
September 17	Lisa Galen Fischbeck
September 17	Mary Jean Echert Kroohs
September 17	Elmer Taylor Malone, Jr.
October 15	Martha Clark Boothby
October 15	David Anthony Pfaff
November 19	Charlotte Murray Davis
November 19	William Carter Lofton, Sr.
November 19	John Nelson Ogburn, Jr.
December 17	Michael Jesse Battle
December 17	Katherine Bradley Johnson

Ordinations to the Diaconate

June 9	Harriett Horsey Sturges
June 30	Randal Arthur Foster
November 15	Harold James Cobb

Ordinations to the Priesthood

July 15	Timothy Jay Patterson
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Clergy Transferred into Diocese by Letter Dimissory

May 31	Howard G. Backus
June 1	Charles Perry Scruggs
June 13	Stephen R. Stanley
July 10	Elizabeth W. Ely, Jr.
September 24	W. David Woodruff
October 30	Craig A. Phillips
December 1	Geoffrey Schmitt
December 31	Samuel A. Mason

Clergy Transferred Out of Diocese by Letter Dimissory

January 29	F. William Lantz
February 16	Matthew E. Stockard
March 9	Levering B. Sherman, Jr.
March 23	Robert D. Nix, Jr.
September 23	William J. Ortt
December 31	Craig J. Lister

Clerical Changes

January 1	The Rev. William P. Price from Retired to vicar, St. Luke's, Yanceyville
January 20	The Rev. Richard M. Morris from Retired to Interim, St. Joseph's, Durham
February 1	The Rev. Catherine Powell from Non-parochial to Vicar, Trinity Church, Fuquay-Varina
February 1	The Rev. Victoria Jamieson-Drake from Non-parochial to Part-time Vicar, Church of the Holy Spirit, Greensboro
February 25	The Rev. Lloyd W. Fonvielle from Retired to Interim, St. David's, Laurinburg
April 1	The Rev. Norman Brooks Graebner, Assistant to the Rector, St. Peter's, Charlotte to Rector, St. Matthew's, Hillsborough
April 4	The Rt. Rev. Huntington Williams, Jr. from Rector, St. Peter's, Charlotte to Suffragan Bishop of North Carolina

May 29	The Rev. Raymond G. Taylor, Jr. from Assistant to the Rector, St. Paul's Smithfield, to Non-Parochial
May 31	The Rev. Elizabeth Moulton from Assistant to the Rector, All Saints, Roanoke Rapids remaining Rector of Grace Church, Weldon, Vicar St. Alban's and St. Anna's, Littleton
July 1	The Rev. Frank McKenzie from Retired to Vicar, Galloway Memorial Chapel
July 1	The Rev. Jane Bruce from Assistant to the Rector, Good Shepherd, Rocky Mount to Non-parochial
July 1	The Rev. Keith Reeve from Non-parochial to Retired
July 8	The Rev. Charles Penick, Rector, Good Shepherd, Rocky Mount to Retired
September 1	The Rev. Jane Bruce from Non-parochial to Vicar, St. Davids', Laurinburg
September 1	The Rev. Lyonel Gilmer from Non-parochial to Assistant to the Rector and Executive Director of the Counseling Center at St. John's, Charlotte
September 1	The Rev. Craig Philips from Non-parochial to Interim, St. Titus, Durham
October 1	The Rev. Jerry W. Fisher from Interim at St. Stephen's, Durham to Interim St. Timothy's, Wilson
October 21	The Rev. Fred L. Thompson from Assistant to the Rector at Emmanuel, Southern Pines to Rector, Calvary, Wadesboro & Vicar, All Soul's, Ansonville
December 1	The Rev. Joe C. Coulter from Assistant to the Rector, Holy Comforter, Charlotte to Priest-in-charge, St. Catherine's, Charlotte
December 2	The Rev. Carol E. Henley from Vicar, St. Anne's to Non-Parochial
December 2	The Rev. John W. S. Davis from Retired to Interim, Good Shepherd, Rocky Mount
December 31	The Rev. William P. Price from Vicar, St. Luke's, Yanceyville to Retired

Judgments for Remarriage of Divorced Persons

Accordance with Title I, Canon 19, Section 3 (c) 173 favorable judgments and 0 unfavorable judgments were given.

Baptisms

January 7	St. Paul's, Louisburg 2
February 1	Chapel of the Cross, Chapel Hill 3
February 11	Chapel of Christ the King Center, Charlotte 1
February 25	Church of the Good Shepherd, Asheboro 1
February 25	Trinity, Fuquay-Varina 1
March 25	Grace Church, Weldon 2
April 8	St. Mark's, Raleigh 1
May 6	Trinity, Statesville 1
May 27	Church of the Messiah, Mayodan 2
June 10	St. Michael's/All Angel's, Charlotte 2
August 18	Church of the Atonement, Quogue, N.Y. 1
September 23	St. Timothy's, Wilson 11
September 30	St. Philip's, Durham 2
October 7	St. Matthew's, Salisbury 4
October 14	St. Andrew's, Greensboro 11
December 16	St. Stephen's, Durham 1
December 30	St. Peter's, Charlotte 2

Dedications and Consecrations

February 4	Dedicated stained glass window, Church of the Redeemer, Greensboro
February 7	Groundbreaking, Greensboro Episcopal Housing Project, Greensboro
February 17	Dedicated Carter Lodge, Kanuga Conference Center
April 28	Consecration, The Right Reverend Huntington Williams, Jr. Duke Chapel, Durham
June 3	Dedicated new building, St. Martin's Church, Charlotte

September 3	Dedicated organ, Church of the Atonement, Quogue, New York
October 7	Dedicated and consecrated altar, St. Matthew's Church, Salisbury
October 28	Blessed new buildings, Kanuga Conference Center
November 4	Dedicated stained glass window, St. John's Church, Henderson
November 17	Dedicated Farmworkers Activities building, Newton Grove
December 2	Dedicated bell and furnishings, Christ Church, Rocky Mount
December 2	Dedicated altar, St. Augustine's Chapel, Raleigh

Out of the Diocese

January 2-3	Presiding Bishop's Select Committee of Bishop's and Deans, New York
February 20-22	Fourth Province Bishop's Meeting, Kanuga
March 1	Urban Bishops Coalition, Miami, Florida
March 22	Lenten Guest Speaker, St. John's Cathedral, Jacksonville, Florida
March 26-27	Visited seminarians at Virginia Theological Seminary, Alexandria, Virginia
April 30	Standing Commission on Health, Pittsburg, Pennsylvania
April 30	Board of Theological Education, Pittsburg, Pennsylvania
June 4-6	Bishop's and Liturgy Conference, Kanuga
July 15	Preached at interdenominational chapel, Roaring Gap
August 1-	Priest-in-charge, Church of the Atonement, Quogue,
September 1	New York
October 18	Board of Trustees, General Theological Seminary, New York
November 12-13	Council of Advice, New York
November 14-14	Fourth Province Presidents and vice Presidents, meeting, New York
December 12	Presiding Bishop's Select Committee of Bishops and Deans, New York

Institutions

February 25	Celebrations of New Ministry, Catherine Ravenel Powell, Trinity Church, Fuquay-Varina
July 29	Celebration of New Ministry, Perry Scruggs, Church of the Good Shepherd, Raleigh
October 8	Celebration of New Ministry, Samuel Mason, St. Stephen's Church, Durham
December 19	Celebration of New Ministry, Jane Bruce, St. David's Church, Laurinburg

Burials

March 10	Anna Catherine Baxter, Roxboro
April 7	Tharon Sapp, Christ Church, Raleigh
July 6	Henry Howard, Calvary Church, Roxboro
July 18	The Reverend George Woodgates, St. Stephen's Church, Durham
July 23	The Rev. Arthur Korthueuer, St. Martin's Church, Charlotte
August 11	William Bowman, Jr., Church of the Atonement, Quogue, New York
August 31	Van Murray, Church of the Atonement, Quogue, New York

Vestry Meetings

January 13	Christ Church, Charlotte
January 28	St. Christopher's Church, High Point
February 6	St. Titus Church, Durham
February 10	Church of the Holy Comforeter, Charlotte
March 18	Calvary Parish, Tarboro
May 22	Emmanuel Church, Southern Pines
May 27	Church of the Epiphany, Eden
June 27	Emmanuel Church, Southern Pines

July 10	Epiphany Church, Eden
July 16	Emmanuel Church, Southern Pines
September 6	Church of the Nativity, Raleigh
October 21	St. Stephen's Church, Erwin
December 3	Emmanuel Church, Southern Pines

Board Meetings

February 2	St. Augustine's College
March 16-17	Kanuga Conference Center
March 27	N.C. Church Foundation
March 29	Camp and Conference Center
March 30	Thompson Home
April 6	Penick Home
April 20	Camp and Conference Center
April 21-22	Camp and Conference Center Board of Visitors
May 24	N.C. Council of Churches
June 1	Penick Home
June 25	Camp and Conference Center Board
June 28	N.C. Council of Churches
September 14	Penick Home
September 27	Camp and Conference Center
September 28	Thompson Home
October 16	N.C. Council of Churches
October 22-24	Board of Theological Education
October 25-26	Kanuga Conference Center
October 26-28	Kanuga Conference Center Board of Visitors
November 28	Province IV Synod
November 30	Camp and Conference Center
December 7	Penick Home
December 14	N.C. Council of Churches

Visitation Record

St. Matthias, Louisburg	January 7
St. Paul's, Louisburg	January 7

St. Titus, Durham	January 14
St. Paul's, Smithfield	January 21
St. Christopher's, High Point	January 28
Church of the Redeemer, Greensboro	February 4
All Saints, Greensboro	February 3
Holy Comforter, Charlotte	February 11
St. Michael's, Raleigh	February 18
Church of the Good Shepherd, Asheboro	February 25
Trinity, Fuquay Varina	February 25
Calvary, Tarboro	March 18
St. Mark's, Halifax	March 18
St. John's, Battleboro	March 25
Church of the Advent, Enfield	March 25
Grace Church, Weldon	March 25
St. Margaret's, Charlotte	April 8
St. Catharine's, Charlotte	April 8
St. Mark's, Raleigh	April 14
St. Barnabas, Greensboro	April 22
Calvary, Tarboro	April 29
Trinity Church, Statesville	May 6
St. Paul's, Thomasville	May 6
St. Mary's, Eden	May 27
Epiphany, Eden	May 27
Church of the Messiah	May 27
St. John's, Charlotte	June 3
St. Martin's, Charlotte	June 3
All Saints, Charlotte	June 10
St. Michael's/All Angel's, Charlotte	June 10
St. Thomas', Sanford	June 17
St. Andrew's, Haw River	June 17
Christ Church, Raleigh	June 24
St. Stephen's, Winston-Salem	July 1
St. Elizabeth's, King	July 1
Church of the Good Shepherd, Raleigh	July 29
St. Alban's, Davidson	September 9
St. Mark's, Wilson	September 23
St. Timothy's, Wilson	September 23
St. Mary's, Speed	September 23
St. Philip's and St. Andrew's, Durham	September 30

St. Matthew's, Salisbury	October 7
St. Paul's, Salisbury	October 7
St. Andrew's, Woodleaf	October 7
St. Andrew's, Greensboro	October 14
St. Christopher's, Garner	October 21
Church of the Holy Cross, Raleigh	November 1
St. John's, Henderson/Holy Trinity, Townsville/	
St. James, Kittrell,	November 4
St. Mark's, Huntersville	November 11
St. Martin's, Charlotte	November 11
All Saints, Roanoke Rapids	November 18
Christ Church, Rocky Mount	December 2
St. Augustines, Raleigh	December 2
St. Christopher's, High Point	December 9
St. Stephen's, Durham	December 16
Trinity Church, Scotland Neck	December 23
Church of the Nativity, Raleigh	December 24
St. Peter's, Charlotte	December 30

Address of the Suffragan Bishop

to the 175th Convention

of the Episcopal Diocese of North Carolina

SINCE THE LAST Diocesan Convention, which left me in a state of shock when it adjourned following your electing me Suffragan Bishop, I have been gradually finding my way into my new calling. From its vantage point, I find myself developing a vision, almost a different perspective on the mission and life of this diocese, some of which I want to share with you in this address.

Until this convention, I used to be sitting on the floor with my delegation, looking up to this table where the Bishop, the Chancellor, and the Secretariat of the Convention with its officers dispatching its business were sitting. I could see these worthies over the tops of a sea of heads. From where I am sitting now I can barely see the others here on the platform. Instead, I look out on a sea of faces—your faces. And the convention looks different. It looks bigger. It looks more human. I'm beginning to know some of your names as I have visited in your congregations. And I must say, I like the humanity of what I can see from this different perspective.

Since the last convention I have recalled that service of ordination and consecration at Duke Chapel where you and God and a group of bishops made me a bishop in your midst. It was a great moment and wasn't the spring weather wonderful!

Since the last convention, I've had to say goodbye to the congregation of St. Peter's, Charlotte, where I shared the church's ministry for 26 years. Mary and I have moved to Raleigh. I've become part of a larger staff. I've lost the privilege of being supported in a single congregation as I have spent my Sundays on the road usually visiting two, sometimes three. And in some important ways (like sensing your friendship and being paid a salary) I now am being supported by all of you, and especially by Bishop Estill.

Also, since the last convention, I find myself with a fresh perspective on the program of the church in this diocese, and I find myself wanting to tell you what I see.

First of all I understand the Diocesan Program not as something that happens just out of the Diocesan House in Raleigh, though some of it happens

from there. In a real sense, it is a program that includes all the things that are taking place in your congregations of the diocese as well. And while this fact was something that I always kind of knew in some abstract way, it has been good for me to have been reminded of it and come deeply to feel it, since I've become a bishop.

There are some things that can appropriately only take place as expressions of congregational life, where people and leaders see each other frequently, and can be encouraged to give each other feedback frequently, and can work together directly, and where your sense of ownership and control of what you are trying to do together can remain strong and nourished. That's the magic of life and work in congregations.

But there are other important aspects of the Diocesan Program that are just as important, and that just don't seem to be as appropriate for local congregations to try to undertake by themselves. The fact that once the convention has acted, these are sponsored and largely controlled by people whom you may only have heard about but seldom see does not make them any the less important, once we have gotten a fresh fix on what it is that we are all about.

I would like to submit to you a reasonably accurate statement of just what it is that we are about, in our life as a diocese of congregations.

We are in the business of developing people within the Body of Christ. That's what we are for - all of us - in our congregations and in our diocese: the development of people. This is my vision of the Diocesan Program.

Look at where it happens.

It begins, usually with a baby, at Holy Baptism, where a child of God is named, and where people commit themselves to helping him or her grow up to discover himself to be, and to become, the child of God he is.

Where do baptisms happen? In congregations. And development continues as child care in the homes and nurseries of congregations.

Where do we see people developing? In Sunday Schools, where they are exposed to the church's lore and involved in its celebrations. Where? In homes and congregations.

And then they may find themselves developing in youth groups, as they move away from their parents' sole control and more and more claim their own lives along with their peers. Where? Why in the congregations, but not just in congregations.

And then we see many of them leave home, perhaps off to college - still developing as people, and where their search for their life's skills and their life's

meaning eventually gets really serious. Where does this happen? In congregations? Well, maybe, if they choose to go to church on Sunday. Or maybe, when they're home on vacation and go to services on Christmas Eve or Easter. But not much. Face it. Mostly people this age are developing away from congregations, where the search for

- someone I can really trust goes on, and where
- the search goes on for what I can really believe in, and find models for, and test by my own experience.

Where are those searches and those discoveries taking place? Mostly away from congregations.

We see people developing when they fall in love and risk themselves with another intimately, and perhaps decide to marry, using the development that so far has taken place to do the work of loving, honoring, and cherishing another that is far deeper and more substantial and more daily than mere romance by itself can be.

Where do we see this happening? In a counseling way, and in a sacramental way - back in congregations - at weddings and in the new homes that they create.

But their development as people within the Body of Christ proceeds as they rediscover the richness of worshiping and continuing to learn of the ways God loves and saves and calls His people. Where? In congregations.

These are the places that we see people developing and where we see the program of this diocese of congregations taking place.

I look at it and find that it is good. And I think you can too.

Let me identify three places in this Diocesan Program and one dimension of it, that we can find very good, when we lower our congregational spectacles for a moment, while realizing that it is the developing of people that we are all about, in this diocese of congregations.

The first place that I bid you look is at the \$317,000 item in our 1990 Program Budget that represents about 20% of the total diocesan program budget - for our ministry in higher education, that includes some community colleges as well as universities.

It is an amount that we may be staggered by, when we suddenly look at it, because we have taken that ministry for granted. It has gradually been expanding and now is our highest priority of mission at the diocesan level, if only to judge by the dollars we spend on it. It happens where most of us do not see it happening. When it happens, we do not see its results immediately.

People must choose to show its results if they're to become visible. Many of us may have forgotten the chaplaincy or other resources that were available to us when we were in college. We may not credit them for helping us develop as we have, as people. But I will wager that almost all of us in this room were touched by the church's ministry in higher education when we were on our searches while in college or graduate school. Maybe we were touched by a friendly neighborhood pastor who came to know our name. Maybe we were touched by a professional chaplain who listened well to our perplexities. Maybe we were touched by the kindness of a professor who touched our hearts and challenged our faith while he was stretching our minds. All these things are parts of the church's ministry in higher education. And while we may have been away from congregations then, we may just have chosen to show our commitments later as the clergy or lay leaders that we've become since, when we've returned to a congregation as the primary focus and locus for our Christian lives.

The second place I bid you look is at our work with youth. Youth are developing people, even though sometimes they are a pain, as any youth advisor in your congregation will testify. But most youth advisors' work with their youth has been enormously strengthened by the advice, friendship, humor, and resourcefulness of Frances Payne, who became our full-time Youth Coordinator only a year ago. She has helped youth advisors and youth themselves take advantage of Diocesan youth events and conferences, mostly at the Conference Center, incidentally, and has involved many of them in conference design and leadership.

Look at what has happened since she began on a part-time basis four years ago:

- the number of youth events or programs beyond the congregational level has increased from three in 1987 to twenty during the last year. And these now include not just High Schoolers, but children as young as the 4th grade in some conferences.

- participation in these programs continues to exceed bed capacity, as youths in their sleeping bags on the Conference Center floor well know.

- representation at the conferences is interesting. It has been changing from predominantly large parish to small parish and missions, as quite a few large parishes are now hiring their own youth ministers, encouraged by what they've seen happening.

- The types of programs offered have grown to include not only diocesan

events, but provincial and national church activities, mission trips and outreach programs.

Why are we doing all this? To help fill up the Conference center and cover its costs? Well, it helps. But no. We're in business together to develop people.

Third, we are continuing to develop people through the Education For Ministry (or EFM) Program for adults. This three or four year program requires big investments of time and money from the participants, who study and meet weekly. It grounds people in their mature Christian faith, enabling them confidently to know and say what they believe and why.

This year, 160 students are meeting, usually across congregational lines, in 24 local groups. 200 have completed the program. And currently only the Diocese of Texas has a larger number of EFM groups than we do, and we all know about Texas.

The dimension of the Diocesan Program that we can find good is a type of outreach effort that never appears in our Diocesan Budget, except perhaps at first, and long after the initiative has been taken by a congregation, as a small seed money allocation through our Parish Grants line item. It is a type that is located between a single congregation's undertakings and the Diocesan commitment to developing people. These are types of programs more ambitious than a single parish can take on, but by being local, involving other Episcopal and often non-Episcopal congregations' involvement and investments of money and volunteers, make the kinds of impact that people in a congregation can rightly see and feel and be intensely excited about as they see their faith at work.

Illustrations abound. Crisis Ministries, Soup Kitchens, Food Banks, Shelters. Also housing resources - such as AIDS homes or Habitat for Humanity or the Greensboro Episcopal Housing Ministry - which provide affordable housing and encourage people to learn how to create and take care of their own homes - all these illustrate a type of outreach that lies between ongoing projects sponsored either by single congregations or by the diocese as such.

Can we understand these local collaborative efforts as part of the Program of this Diocese? Yes, when we realize that they express concretely the faith nourished in a local congregation and the vision to which we're all committed: the development of people in the name of Christ.

So, as I look from this platform at the faces of you who are making all these ways I've spoken of happen in your congregations, and through your congregations, and in this diocese of congregations, I get excited. We're developing

people in the Body of Christ. That is our Diocesan Program, and I'm glad to be a part of it.

Huntington Williams, Jr.
Suffragan Bishop of North Carolina
January 25, 1991

Official Acts of the Suffragan Bishop, 1990

The Right Reverend Huntington Williams, Jr.

Summary of Official Acts

Ordinations to the Diaconate	3
Ordinations to the Vocational Diaconate	0
Ordinations to the Priesthood	3
Marriages	0
Burials	1
Institutions	3
Dedications and Consecrations	9
Vestry Meetings	1
Out of the Diocese	5
Baptisms	28
Visitations	56
Celebrated Holy Communion	53
Led Morning Prayer	0
Led Noonday Prayer	1
Led Evening Prayer	1
Sermons and Addresses Delivered	56
Confirmations	386
Received	37
Reaffirmations	15

Ordinations to the Diaconate

May 26	Janice Belle Melbourne Chalaron
June 23	Sonja Snyder Hudson
November 10	John Kenneth Gibson

Ordinations to the Priesthood

May 23	Elizabeth Wickenberg Ely for the Bishop of Pennsylvania
June 8	Samuel Johnson Howard
June 29	Patty Ann Trapp Earle

Burials

July 18	The Reverend George Malcolm Woodgates
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Institutions

May 6	Celebration of New Ministry of the Reverend Victoria Jamieson-Drake at Church of the Holy Spirit, Greensboro.
May 7	Celebration of New Ministry of the Reverend N. Brooks Graebner at St. Matthew's Hillsborough.
October 14	Celebration of New Ministry of the Reverend Frank Erwin McKenzie at Galloway Memorial Chapel, Elkin.

Baptisms

April 29	Chapel of the Cross, Chapel Hill 3
May 6	St. Francis, Greensboro 6
May 13	St. Timothy's, Winston-Salem 1
May 20	Grace Church, Lexington 4
May 27	Emmanuel, Southern Pines 2
June 10	Holy Trinity, Greensboro 2
September 23	Calvary, Wadesboro 2
September 30	St. Paul's, Monroe 1
October 24	St. Mary's House, Greensboro 1
November 11	St. Mary's, High Point 2
November 11	Christ Church, Walnut Cove 1
December 12	Christ Church, Raleigh 2
December 30	St. David's, Laurinburg 1

Dedications and Consecrations

May 6	Dedicated Church and Parish House at Church of the Holy Spirit, Greensboro.
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August 24	Blessed four houses for the Greensboro Episcopal Housing Ministry in Greensboro.
August 30	Dedicated site of new buildings at Migrant Center, Newton Grove.
September 23	Dedicated Aumbry in honor of Elizabeth Hynson Moore at Church of the Messiah, Rockingham.
October 7	Dedicated new Chalice and Paten at St. Mark's, Roxboro
October 18	Dedicated Frances Swink Hardin Parish House at St. Luke's, Salisbury.
November 18	Dedicated construction site of new Parish House at Church of the Saviour, Jackson.
December 2	Dedicated a Paten at St. Andrew's, Charlotte.
December 16	Dedicated Stained Glass at All Saints, Warrenton.

Vestry Meetings

October 28	St. John's Wake Forest.
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Out of Diocese

June 6-8	Attended Synod meeting at Kanuga, Hendersonville.
Sept 10-14	Attended New Bishops Conference, Washington, DC
Sept 14-21	Attended House of Bishops Meeting, Washington, DC
Dec 4-6	Attended New Bishops Pension Fund Conference, New York
December 31	Left for visit to Companion Diocese, Belize, Central America.

Visitation Record

Chapel of the Cross, Chapel Hill	April 29
Calvary Church, Tarboro	April 29
St. Francis, Greensboro	May 6
Church of the Holy Spirit, Greensboro	May 6
St. Matthew's, Hillsborough	May 7
Christ Church, Cleveland with St. George's, Woodleaf	May 13
St. Timothy's, Winston-Salem	May 13
Grace Church, Lexington	May 20
All Saints, Concord	May 20

Emmanuel Church, Southern Pines	May 27
Penick Memorial Home, Southern Pines	May 27
Christ Church, Charlotte	June 3
St. James, Iredell County	June 3
Holy Trinity, Greensboro	June 10
Church of the Holy Comforter, Burlington	June 10
St. Christopher's, Charlotte	June 24
Church of Good Shepherd, Cooleemee with Ascension, Fork	June 24
Butner Prison, Durham	July 18
Christ Church, Raleigh	July 26
St. John's, Williamsboro	August 22
Penick Memorial Home, Southern Pines	August 22
St. Andrew's, Woodleaf	August 26
St. Luke's, Eden	September 9
Holy Innocents, Henderson	September 9
Calvary, Wadesboro	September 23
Church of the Messiah, Rockingham	September 23
All Saints, Hamlet	September 23
Trinity, Statesville	September 26
St. Paul's, Monroe	September 30
Christ Church, Albemarle	September 30
St. Mark's, Roxboro	October 7
St. Paul's, Louisburg	October 7
St. Clement's, Clemmons	October 10
Galloway Memorial Chapel, Elkin	October 14
Trinity Church, Mount Airy	October 14
St. Luke's, Salisbury	October 18
St. Cyprian's, Oxford	October 21
St. Stephen's, Oxford	October 21
Church of the Nativity, Raleigh	October 21
St. Mary's House, Greensboro	October 24
St. John's, Wake Forest	October 28
St. Ambrose, Raleigh	October 28
Church of the Good Shepherd, Rocky Mount	November 4
St. Mary's, High Point	November 11
Christ Church, Walnut Cove with St. Philip's, Germanton	November 11
St. Luke's, Tarboro	November 18

St. Michael's, Tarboro	November 18
Church of the Saviour, Jackson	November 18
St. Andrew's, Charlotte	December 2
Church of the Good Shepherd, Raleigh	December 7
Christ Church, Raleigh	December 12
All Saints, Warrenton	December 16
Emmanuel, Warrenton	December 16
Church of the Good Shepherd, Ridgeway	December 16
St. David's, Laurinburg	December 30
St. Mary Magdalene, Troy	December 30

Reports Presented to the 175th Annual Convention

Commission on Historic St. Andrew's, Woodleaf

The Sesquicentennial anniversary of St. Andrew's was observed during 1990. The annual Homecoming was held on the last Sunday in August to mark the 150th Anniversary of the Consecration of the Church in August, 1840, by Bishop Levi Silliman Ives, the second Bishop of North Carolina. The celebrant was the Rt. Rev. Huntington Williams, Jr. assisted by the Rev. Willis Rosenthal and the Rev. Claude Collins. Approximately 250 people attended and enjoyed a picnic lunch following the service.

In the continuing celebration of St. Andrew's 150 years the Rt. Rev. Robert Estill was present for the service of Evening Prayer in October. Following this service the Order of Holy Baptism was administered by Bishop Estill and The Rev. Claude Collins, rector of St. George's Church, Woodleaf. The candidate for Baptism was a fifth generation descendant of Cathew Rice, one of the founders of St. Andrew's.

A book, *St. Andrew's Episcopal Church, The Sesquicentennial, 1840-1990*, has been written by a member of the St. Andrew's Commission.

Guy Etheridge, Chair

Armed Forces Commission

Copies of the new edition of *A Prayer Book for the Armed Forces* (1988) are available without charge for distribution to parishioners serving in the uniformed services of the United States. This edition, published for the Bishop for the Armed Forces, the Episcopal Church, is copyrighted by the Domestic and Foreign Missionary Society of the Episcopal Church.

The forms for Daily Devotions, the celebration of the Sacraments, the Psalms, and many of the other services and prayers in this book are reprinted

from the Book of Common Prayer of the Episcopal Church. The corresponding material in Spanish is taken from *El Libro de Oracion Comun*, copyright 1982 by the Church Pension Fund, and is used by permission. Other prayers are adaptations by the editor of prayers from earlier editions of this book and from other sources. The Bible Readings are adapted from the Revised Standard Version of the Bible, copyright 1946, 1952, 1957, and 1973 by the Division of Christian Education of the National Council of the Churches of Christ in the U.S.A. Hymns have been selected primarily for use in private devotion, rather than in public worship. Since they are intended to be used as prayers, instead of being sung, no music is provided.

Five clergy requested nine copies of this shirt pocket size Prayer Book to send to their people on active duty.

Walter D. Edwards, Jr. Chaplain, Major, USAF, Retired

Parish Grant Commission

The Parish Grant Commission was established in 1972 to encourage congregations of this diocese to become involved in social outreach programs in local communities. The intent was to provide congregations with seed money to initiate such programs with special emphasis on congregational participation and ecumenical cooperation.

The Commission meets four times during the year. At the end of the third quarter of 1990, the Commission has received thirteen applications and awarded eight grants. Congregations of all sizes submitted these application forms which are available from the Diocesan House. The guidelines for the program indicate clearly that the vestry of the church must give approval to the program and then must submit a year-end evaluation of the program. The guidelines further stipulate that innovative pilot projects are particularly encouraged and that assurances are to be given that future funding has been considered. The Commission studies each application carefully to make certain that the program meets the criteria that has been set by the diocese.

During the past year the Commission has been encouraged by the interest of the various congregations that have applied for grants and the innovative programs which these congregations are beginning. It is obvious that the Episcopal churches are seeking to minister to the needs of their communities.

The following grants have been made in 1990:

"Caswell Parish Smoke Detector Project"	\$3,000
St. Luke's, Yanceyville	
"Soup Kitchen"	\$3,000
St. Thomas', Sanford	
"Young Life of Statesville"	\$3000
Trinity, Statesville	
"Emmanuel Stay-in-School Program"	\$3,000
Emmanuel, Warrenton	
"Children's Place Day Care Center"	\$2,000
St. David's, Laurinburg	
"Educational Strategies for Success"	\$3,000
St. Ambrose, Raleigh	
"Project Open Door"	\$3,000
St. Timothy's, Wilson	
"Person County Home Health and Hospice"	\$3,000
St. Mark's, Roxboro	

The Reverend I. Mayo Little, Chairman

AIDS Committee

The AIDS Committee of the Diocese continues to marshal the love and pastoral concern of our congregations for persons affected by AIDS. In the year past we have focussed our energy in the following ways:

- Retreats for persons with AIDS or HIV positive testing
- The publication of a diocesan newsletter, "A Time for Healing"
- Strengthening the network of Episcopal AIDS Committees in our convocations and parishes.
- Planning several future conferences, including:
 - A retreat for professional caregivers who work with persons with AIDS (Fall, 1991)

-A conference on housing options for persons with AIDS (Summer, 1991)

-A conference on AIDS for youth, being studied in conjunction with the diocesan Youth Commission.

As I reach the three-year mark of my work with this extraordinary committee, I am very grateful for the gifts and compassion of our committee members. I salute as well, the many persons in this Diocese who give of themselves to serve Christ in our sisters and brothers who are suffering with AIDS. The need is increasingly urgent and compelling.

Henry N. Parsley, Chairperson

Christian Social Ministries Commission

Christian Social Ministries is constituted to enable and advise parishes and missions around the Diocese in regard to doing Christian social ministry; to represent the Diocese in ecumenical and community activity centered around peace and justice issues; to do direct advocacy work on behalf of the poor; to advise and counsel the Bishops, Diocesan staff, various Diocesan commissions and committees regarding Christian social ministry; to act upon Episcopal Church USA and Diocesan Convention resolutions pertaining to Christian social ministry; and to hold up, at all times, the needs of the poor and disenfranchised in a prophetic way to the Church and to the world.

The Christian Social Ministries Commission is comprised of the chair or a representative from each committee or commission related to Christian social ministry: Aging, AIDS, Peace Initiatives, Pastoral Concerns on Homosexuality, Farmworkers, Housing, Children's Issues, Legislative Lobbying, Economic & Criminal Justice, Central America, Hunger, Women's Issues, Alcohol & Drug, Stewardship.

The Commission met nine times in 1990. Members of the Christian Social Ministries Commissions of the three North Carolina dioceses met twice this year to share information and to work together on issues that face all three dioceses.

A number of conferences, workshops, vigils and events were held throughout the year to advocate and educate for the needs of the poor and disenfranchised.

Ann Thompson, Chair

The Board of Directors of the Conference Center

The year 1990 was a year of transition for the Camp & Conference Center - for its staff and for its Board of Directors. We began the year with our completed facility and a sizeable deficit.

In February, Dick Hord resigned as Executive Director. The Board also met that month with a management consultant. We were immediately confronted with a number of policies and procedures that needed revision and change. At this meeting we developed a Mission Statement that says -"The Camp & Conference Center expresses the Mission and Ministry of the Diocese of North Carolina as a self-sustaining, hospitable community for all who come here."

There may be some revision to this statement ahead, but basically it says what the board wants the center to be and it has served as a guide to all our decisions over the past year. At the writing of this report the Board of Directors is at work with revisions and additions to the Center's policies and procedures.

A search committee for an Executive Director was appointed and spent several months screening applicants. John C. Koch began work at the Center on August 27, 1990, following the unanimous approval of the Board of Directors.

The staff, under the supervision of the Rev. Fred Warnecke, carried on admirably during the six months we were without a director and the Board thanks each of them for their loyalty.

During the past year, hundreds of our young people have attended one or more of the planned programs of the Youth Commission. The adult facilities have also been sufficiently used to bring the occupancy status to a near break-even position several months. With the aid of the Diocesan Supplement, we ended the year with an improved financial position. The Board feels we are on the road upward. More complete financial reports are available in other sections of the Journal.

Our Executive Director and the Marketing & Sales Committee are exploring new avenues of programming. We still need the support of the people of the Diocese. We need each of you to serve in your congregations and communities as ambassadors of the Camp & Conference Center. You are on the scene when suggestions are made for a group to go off for a conference, business or sales meeting and we need to have you suggest our facility. Bear in mind our central location in the Diocese and the saving of gasoline in this high cost time.

It is the goal of the Camp & Conference Center to become self-sustaining, but until that time we continue to have many needs that are not met by our budget. The new facilities were furnished with the barest essentials and we need to add to this equipment. We are also facing the need to refurbish our original facilities after ten years of use. Our Board of Visitors, which meets annually, has been generous with its gifts and has pledged \$25,000.00 to set up an open-ended endowment for the Center. The interest is to be administered at the discretion of the Board.

It is exciting to see the changes taking place at Brown's Summit and I hope each of you will have the opportunity to attend an event there in the months ahead.

In closing, I would like to express the thanks of the board to those members who rotate off this year. They are Frances Moser, Susan Smitherman, William Short, Larry Brown, Donald Fishbourne and George Holmes.

Rose C. Flannagan, Vice-Chairman

Evangelism and Renewal Commission

The Decade of Evangelism has begun—and the most common reaction may be “so what?” We are very pleased to report that the Decade is real, and is having an impact. During 1990 we have received more requests for information than in any previous year. Programs were presented at nine churches within our diocese. Programs are already planned at three churches during 1991. Attendance at the various events has been excellent. Our fall 1990 conference was attended by over 45 people from many congregations.

Even with those favorable statistics it is essential to remember that we are not after numbers. Our primary concern must be spiritual growth. Consequently the very high interest level at these events is more important than the simple numbers. Episcopalians are asking about “evangelism” and “renewal.” Most Episcopalians are very leery of those words and very concerned that the church they love does not change into something else. They are excited to hear that evangelism is something that can be done by Episcopalians without becoming someone else. They are excited to hear that what we have to offer is exactly what God wants us to share, and exactly what many people in our community are looking for. Our challenge is not to change the Episcopal

church, but to become better at sharing it with others. And we must meet that challenge while always remembering that evangelism is helping people become closer to Jesus Christ, and is not about making Episcopalians.

The Evangelism and Renewal Commission has prepared a number of resources to assist individuals and congregations, including:

- a 3-ring notebook with information about 20 programs which is being distributed to all rectors and vicars;
- the Evangelism Consulting Team who will help any congregation develop its unique ministries;
- the well received Evangelism for Episcopalians workshops;
- a manual on Nonverbal Communication, written by the Rev. John Campbell and available to all churches;
- a sampling of church brochures which is available for loan;
- the Family Enrichment Weekend materials (developed by Education and Training);
- the excellent workshop, *A Power House of Prayer*, which is offered by the Anglican Fellowship of Prayer.

In addition to these new resources, a number of well known programs have continued their outstanding service to our diocese.

Faith Alive has been extremely active this year and weekends are already planned for next year.

Cursillo, New Beginnings, and Happening have held weekends which were full and frequently had waiting lists.

The SSJE community at St John's House has been a source of strength and refreshment for many people.

Other groups such as Daughters of the King, Brotherhood of St. Andrew, and Marriage Encounter provide important support opportunities.

All of these programs would be impossible without many very fine people who do the necessary work. Serving with those on the Evangelism and Renewal Commission has been a great joy and will remain a very fond memory.

Kenneth C. Kroohs, Chair

Church Deployment Commission

In 1990, the Church Deployment Commission continued to assist clergy in registering and updating with the Church Deployment Office (CDO) at the Episcopal Church Center in New York. In addition, full-time professional, especially musicians, Christian educators, and youth leaders, were the focus of the Commission's registration efforts.

The Diocesan Deployment Officer worked with 16 congregations in 1990 as they underwent search processes. The assistance provided by the North Carolina Episcopal Consultant Network has made congregations increasingly sophisticated as they attempt to call clergy; inevitably, this has led some individual clergy to experience the search process as tedious and adversarial. The same phenomenon is observed throughout the Episcopal Church, and interested parties await with anticipation the Church Deployment Board's report to General Convention on this subject in 1991.

The Commission looks forward to continuing its assistance to the clergy and lay people of the Diocese in 1991.

The Rev. William E. Smyth, Chair

Commission on the Diaconate

With the growth of the number of ordained deacons in the Diocese, the Commission on the Diaconate continues to oversee more and more activities. Harriette Sturgis became our 14th deacon trained in this diocese when she was ordained at St. Paul's Episcopal Church in Louisburg in June.

The Deacon's Formation Program now includes two members from the Diocese of Southern Virginia who join our six members for study. One of the exciting changes in this program is the addition of a course in the final year taught by deacons on the ministry of the diaconate. We are very pleased that Earl Brill, who is retiring as chaplain at Duke University, will continue to serve as director of the Formation Program.

An innovation to the deacons' duties has been the opportunity to travel with the Bishop as he makes his yearly visitations. The deacons perform their diaconal functions at the churches, reading the gospel, preparing the table, and giving the dismissal. It is hoped these visits will give churches an opportunity

to see deacons in action and to find out a little more about the diaconate program.

Ordained deacons have also planned continuing education programs with Tom Feamster, who has joined them quarterly for a time of reflection and retrospection. They have also organized and attended a deacon-spouse weekend led by Bill and Cathy Coolidge.

The Commission has tried to become more intentional in its support of the participants in the Formation Program. Each of the participants is paired with a member of the commission and has monthly contact with them. By becoming more aware of their needs and concerns, we will be able to bring them to the attention of the Commission.

We are continuing to explore a spiritual development program for those who are in their internship year which would also be made available to other members of the Diocese. Some of the deacons will also be attending the biennial International Conference on the Diaconate which will be held in Spokane, Washington, in June of next year.

The Rev. Patsy Walters, Chair

Pastoral Concerns Committee on Homosexuality

In 1990, the Pastoral Concerns Committee on Homosexuality concentrated its efforts in developing its mission and objectives. This report addresses that work. Our mission is "...to foster better understanding, dispel myths and prejudices about homosexuality, to provide pastoral support, and to give life to the claim of homosexual persons upon the love, acceptance and pastoral concern of the Church." These words come from the 1986 Diocesan Convention resolution which created the Committee.

Some myths about homosexuality reach back into antiquity; others are recent, but all of them need to be brought into the light of day. To this end, the Pastoral Concerns Committee: (a) provides outreach opportunities to the diocese whereby lesbian and gay persons share their life stories with parish families and other church groups and answer questions about the struggles of being both homosexual and Christian; (b) confers with the diocesan bookstore to make a selection of printed resources available; (c) submits articles by gay and lesbian persons to diocesan publications; and, (d) participates in diocesan functions in order to provide information and to provide support to those who

request it.

The Committee provides pastoral support to the Church and its clergy, and also to the gay/lesbian community: (a) while not affiliated with Integrity (the lesbian/gay ministry of the Episcopal Church), the Committee supports their goal of full inclusion within the church family and has provided them with the opportunity to have chaplains; (b) sponsors retreats and conferences involving speakers of national prominence; (c) provides lists of lay and clergy human resources throughout the diocese who can assist gay/lesbian persons and their friends and families with pastoral needs.

The section of our mission "...and to give life to the claim of homosexual persons upon the love, acceptance, and pastoral concerns of the Church" entails practical applications of morality, sexuality, and spirituality. Instead of orthodoxy, it denotes orthopraxies. Gay and lesbian Christians are concerned with the same ultimate question of sexual morality as are heterosexual Christians: "What is the most moral and faithful way to express emotional and physical intimacy between two persons?" The church has long provided marriage as the answer for heterosexual persons. The members of this Committee, while not speaking on behalf of our Bishops or on behalf of our Diocese, firmly believe that when a union between two people of the same gender is based on mutual commitment—Jesus Christ being the center, source, and strength of the bond—with the intent that the commitment be life-long and exclusive of other persons, that it is a moral and Christian union, worthy of the love, acceptance, and pastoral support of the church. The Committee believes that such unions should be recognized and fostered as responsible expressions of the variety of human love and nurturing with which the Creator has blessed us. We further believe that any comparison of same gender relationships with heterosexual promiscuity or permissiveness is patently unethical unless and until there is a sanctioned method of sexual expression between two persons of the same gender.

The call to give life to the claim of homosexual persons upon the love, acceptance, and pastoral concerns of the church also calls upon the church to ordain "practicing" lesbian women and gay men as bishops, priests, and deacons. Just as black people and women needed black and female clergy to be "effective examples in word and action, in love and patience, and in holiness of life," so same-sex oriented people need clergy with whom they can identify. The implication of the current General Convention resolution on the ordination of homosexual persons is that the only way to be gay and be called is to be celibate for life. It attempts to dictate whom God can call. In the absence of

a true vocation to celibacy, the resolution promotes a sexual repression which is just as psychologically unhealthy for clergy as for laity.

These are unsettled questions. But rather than simply sitting back and waiting for answers, the members of this church have been challenged to actively "study, pray, listen to and share their convictions and concerns, their search for stable, loving and committed relationships, and their journey toward wholeness and holiness." (1988 General Convention resolution D-120)

Please join the Pastoral Concerns Committee in this pilgrimage of faith.

Kent A. Otto, Chair

Hunger Commission

Nineteen-ninety has been a year of transition, progression, and soul searching for members of the Hunger Commission. Many members have ceased to be a functional part of the body, while the commitment and dedication of others has waned. As we come to the close of this year, we are able to reflect on both moments and events of joy and sadness.

We began the year on a note of joyous thanksgiving, a very positive plane, with the sharing of the convention luncheon where more than 450 delegates came together to listen to Mrs. Annie Sherrill Brown give us a message on love, and suffering of the homeless and the hungry, not only locally but also on global level.

Our newsletter, "Food for Thought," was published and brought varied responses from its circulation around the diocese. One fellow commission member helped establish a "Soup Kitchen" in Sanford. The Commission helped to co-sponsor a dynamic conference, "Beyond Charity," in Winston-Salem. Many members participated in local projects and programs related to hunger and the nourishment of the flock.

After our overnight in February at Browns Summit, we made plans for our projects and goals throughout the year. We considered our need to communicate with other commissions and committees to see if we could be of use or support in any of their programs. Members of our commission have volunteered their services to these various committees.

Our Diocese is doing a great deal of work to assist in the fight against hunger and to devise effective ways in which each parishioner may help daily in the fight against hunger.

Presently, we are working on fine-tuning the convention luncheon, which will be held in Durham in January. We have lined up guest speakers and a friend of the speakers who is in our area to introduce them. The luncheon theme this year will center around problems of hunger in the Middle East.

The sad note of our commission is that we have lost to other commitments not only our fearless and tireless chairperson of long standing but several other very enthusiastic and hard working persons. We wish them well in their present endeavors, but their contributions to the commission are sorely missed.

The working commission at present is still dedicated to educating and enlightening the general public to the extent of hunger at home and abroad. We encourage people everywhere to do what they can to combat hunger and eradicate this problem. We could all learn to eat less, share more, and find ways and ideas to help. Much is being done, but an even greater amount must be done before a sizable dent can be seen in this worldwide problem.

Julia Williams Davis

Communications Commission

With the stated purpose of providing direction to communications efforts in the Diocese that enhance and spread the work of the church in Jesus Christ, and of supporting the work of the Diocesan Communications Officer, the Communications Commission met five times during the year at Diocesan House in Raleigh. We began the year with eleven members, including the Communications Officer.

Responding to requests for improved communication in the Diocese that were expressed at a meeting of the Mission and Outreach Department in September 1989, the Commission began the year with a look at the overall communication tools of the Diocese, including the many publications that are sent out in addition to *The Communicant*. Work was begun on a survey of *The Communicant's* readership, with the help of a professional marketing and research company. A questionnaire was drawn up and revised and a cover letter and reminder card were prepared.

Several other issues were discussed and considered during the year:

- the introduction of brief commission reports and of a liturgical column as regular features of *The Communicant*, as part of John Justice's continuing improvement of communication through the newspaper;

- the possibility of accepting advertising in *The Communicant*;
- a pilot communications program that John Justice and Trinity Parish in New York were considering, to use computers and other technology to strengthen communications in North Carolina dioceses;
- a consultant's recommendations for improving procedures used in publishing the Diocesan Journal;
- videotaping of Diocesan functions, which the Communications Commission has done in the past but which we felt would now be better managed by another group;
- producing an audio tape of Bishop Estill's Lenten series on what Episcopalians believe, which would be duplicated for distribution to new confirmands;

The Commission considers *The Communicant* to be a vital unifying element in this Diocese. It is the only publication that goes to the homes of all members, and it is the primary connection, besides the bishops, between Episcopalians and the Diocese. It is vital because it is the major vehicle for communicating the church's ministries. It has been a newspaper of high quality, winning six awards from the Associated Church Press and one from the Episcopal Communicators this year.

So it was with great shock and sorrow that we were informed of the elimination of the full-time job of Diocesan Communications Officer at the September budget meeting of the Department of Mission and Outreach. The plan was to combine the role of *Communicant* editor with the job of program director, making the editorship a part-time job. John Justice left the Diocesan office in October. At that time, Commission member Ted Malone became interim editor, to oversee publication of *The Communicant* until a permanent arrangement could be made.

At its meeting in November, the Commission discussed its future role with Bishop Estill. The Bishop charged the group with compiling suggestions for a job description for *Communicant* editor. We submitted to him and Diocesan Council a statement of purpose for communications and suggestions for the editorial position. As we looked ahead, we realized that, though *The Communicant* may not achieve its past levels of excellence with a part-time editor, it does have the potential to help the Diocese become an informed and lively community of Christians. We hope to continue our work in support of that goal.

Judy Lane, Chairperson

Committee of Friends of St. Mary's Chapel

Services: On Sunday, January 20, 1989, the St. Mary's Open House was a very significant occurrence and marked the beginning of a new era; it marked and celebrated the completion of the restoration of the interior of St. Mary's Chapel—an accomplishment 37 years in the making! It was in 1952 that the St. Mary's Grange initiated the annual homecoming that has been held each year since and that started the chain of events that brought about this historical accomplishment. With this achievement entered the era of services being possible at any time—a goal of long-standing. Since the interior restoration has been completed the following events and services have taken place:

March 30, 1989 - North Carolina Natural History Association Tour

May 25, 1989 - St. Mary's Country Day School Graduation

September 23, 1989 - Historians of the Episcopal Diocese of North Carolina Toured

October 1, 1989 - Homecoming

October 14, 1989 - Wedding

October 15, 1989 - Christening

December 23, 1989 - Christening - Burns

May 24, 1990 - St. Mary's Country Day School Graduation

October 14, 1990 - Homecoming

Financial Activity and Contributions: From 1967 to 1980, Friends of St. Mary's gave approximately \$15,000. In 1980, contributions slightly exceeded \$21,000. In 1981, The Chapel fund received from the Diocese the proceeds of the sale of land to the St. Mary's Country Day School, at an earlier date, in the amount of \$5,900. Receipts from a fund-raising letter and the annual homecoming service in 1981 were approximately \$2,500. During 1982, through Homecoming Day, receipts were about \$5,000. In June of 1983, an anonymous

donor offered to contribute \$2,500 if matching money was contributed by others. This goal was met and resulted in a little over \$5,000 being contributed. In 1984 contributions were \$2,880, and a total of \$2,021 was received in 1985. 1986-1989 contributions were approximately \$5,000, plus memorial contributions to the Wallace Bacon Fund of \$1,700 in 1988. One other significant source of funds for more recent restoration work was from proceeds of a \$500 Webb Trust established in 1937. This \$500 gift has been "at work" in the Diocesan investments over the years and made a \$5,000 contribution to the last major phase of work on the interior of the Chapel.

Progress and Proposed Goals: With the interior restoration complete, attention has turned again to goals outside the Chapel building. Appropriately, the St. Mary's Committee approved that the memorial funds honoring Wallace Bacon be used to build brick steps with iron rails. Projects pertaining to the roadway, the cemetery, the yard, and the outside of the building will be pursued in the months ahead.

Mrs. Wallace Bacon, Chair & Dr. Polly Roberts, Vice Chair

Stewardship Committee

When money is your god, you are never going to be fulfilled, you are never going to be happy because no matter how much you have, it is not enough. - Ted Turner

Each of us will one day be judged by our standard of life - not by our standard of living; by our measure of giving - not by our measure of wealth; by our simple goodness - not by our seeming greatness. - William Arthur Moore

The Stewardship Commission has built upon the considerable work done in earlier years of its existence. Participation on our commission has been rich and widespread. Membership has been far more demanding than would be the case with an advisory board. Everyone has contributed to the expanding and deepening endeavors of this commission.

We have moved effectively through transitions of leadership and membership. Departures of the chair last year and of the Archdeacon this year have been negotiated, not without discomfort, yet with commitment and enthusiasm for

our tasks. The linking of Land Stewardship with our commission has spawned a broadening of our focus. This perspective on stewardship has enriched our work and is now denoted under the heading of "environmental concerns." We have geared ourselves to two major assignments that will be published early next year. Two members - Norm Wood and Lape Smith - have generated most of the content for a North Carolina Plan for Stewardship. Drawing from plans birthed by other dioceses and from extensive experience and reflection on the subject, they have provided our commission with the substance that will be born as our own plan. Three other members - John Akers, Scott Evans, Steve Van Westendorp - have composed a draft of environmental guidelines for the diocese and congregations. Their creation will soon be shaped and honed by the entire commission from which will come a document that we hope will carry the force of Diocesan endorsement and acceptance throughout the churches.

We have boldly stated the important place we assume in the Diocese. It is imperative that the Church move aggressively into the arena of the environment and that the Church continue to address the seductions of comfort and money. Both emphases we discern to be in keeping with the witness of Scripture and the life of Jesus.

In addition to these new ventures under way we have sustained the practice of providing guidance and resources. From the Diocesan House to the commission itself, members have given teaching and led training designed to support a spirit of generous stewardship. The annual stewardship conference offered regionally at three different sites received for the most part rave reviews. We are already enthused about the upcoming conference at the Conference Center March 1-2, 1991. The genius of Bob Bonner from the National Stewardship Office will highlight this two day meeting. A day event entitled "Preaching the Every Member Canvas" was held last fall. It too was accorded acclamation by participants who numbered many more than anticipated.

Primarily this commission is not so much about checkbooks and waste disposal as it is about conversion. We are convinced that establishing a climate wherein hearts and minds can be changed through the working of the Holy Spirit will suffice toward the resolution of financial and environmental issues. Money and sound ecological behavior proceed from and emerge during conversion. Workshops and conferences this commission has sponsored are intended to achieve this goal. We have been enlivened by our service for this Diocese. We trust that others have been also.

Every day I live I am more convinced that the waste of life lies in the love we have not given, the powers we have not used, the selfish prudence that will risk nothing and which, shirking pain, misses happiness as well. - Mary Chomondeley

W. Verdery Kerr, Chair

Central American Commission

The Central American Commission again this year concentrated its work in the southwestern part of Honduras - the tip of Honduras that is between Nicaragua and El Salvador.

We are continuing to work with several small farm cooperatives. Two groups went to the area this year, an adult trip in March and a youth trip in July. The adult trip was headed by Dr. Jeff Boyer, an anthropology professor at Appalachian State University. Prior trips into this area enabled this group to be prepared to get right to work with the campesinos. Checking on a women's co-op store that we had funded the creation of the year before, they found the store to be small but growing and filling a great community need. Libby Evans of Southern Pines took donated sewing supplies and material. Utilizing sewing machines that were already in the villages, she was able to teach the women of two co-ops how to make dresses. The dresses were sold in Choluteca to purchase more fabric. Thus the creation of two new cottage industries. Nancy Hillman, a nurse from Pittsboro, took medical supplies and assisted the co-ops with their medical needs. Margo Tesch also from Pittsboro assisted the leaders of the co-ops with their bookkeeping skills. This was another project started in previous trips. The adult group also left money to assist the co-ops in extending the time necessary to sell their cash crops therefore enabling the farmers to get a better price. All these are an effort to assist the co-ops in breaking their cycle of poverty.

The youth trip was led by Meredith Patterson of Burlington and the Rev. Verdery Kerr of Reidsville. This group spent a week in El Corpus where each lived with a Honduran family. Even though language was a barrier, by the end of the week close relationships had developed. Working with Honduran youth and adults, this group painted a school and cleared a field for the school's future recreational use. The youth took donated medicine and medical supplies to the hospital in Choluteca and gave money to a church in Guasaule to help with

finishing their building. After this group returned home, they sent money back to Honduras for a lifesaving operation for a young girl whom they had met.

Both groups took much needed Spanish language school books and supplies, clothing, sewing materials and recreation equipment.

We feel we must place a warning to parents who are thinking of sending their children on such a trip. It has been reported that the youth return with a different set of priorities and an outlook on life that affects the rest of their lives. They have even been known to question their parents' lifestyle. For your own protection, join one of our adult trips. Who knows what might happen?

William Bryant

Secretary of the Diocese

The principal duties of the Secretary of the Diocese are to record the proceedings of the annual Convention; to prepare and edit the Journal of Convention and ready it for publication; to record and distribute the minutes of all Council meetings; to distribute all the pre-Convention notices required by the canon.

This first year of the job was made less problematical for me because the Reverend Neff Powell was a gracious and patient mentor in teaching me the ropes. Annette Hemmer was both indispensable and indefatigable in keeping the data bank current and in producing the tons of paperwork required. John Justice, the consummate editor, did the lion's share of readying the Journal for the printer, and always behind the scenes was the quiet work of our wizard of graphic design, Mary Sox.

The primary procedural change instituted this year was to request that Rectors, Vicars, or Senior Wardens-in-charge of congregations compute the number of lay delegates for Convention according to the formula outlined in Canon One, Section 2. The result was to locate responsibility for this task at the local level, closest to the sources of accurate information.

Meetings of the Council were held on February 11-12 (Camp and Conference Center); April 2 (Diocesan House); June 11 (Camp and Conference Center); October 8 (Camp and Conference Center); and December 3 (Diocesan House). The Secretary attended all but the June meeting when he was away on sabbatical study leave and was ably replaced by Letty J. Magdanz as amanuensis.

William S. Brettmann

The Commission on Ecumenical Relations

National Highlights

At the first meeting of the COCU Enablers in Chicago on February 27, Christopher Agnew, Associate Ecumenical Officer, reported that the 1991 General Convention would most likely be asked to call for a study of *Churches in Covenant Communion*.

A meeting of the North American Anglican-Old Catholic Dialogues was held from February 12-14, 1990. The Dialogues reviewed the implications of the planned ordination of women by the German Old Catholic Church and the implications of the Eucharistic hospitality between the Episcopal Church and the Evangelical Lutheran Church in America.

The Standing Commission on Ecumenical Relations (SCER) met Feb 21-23 and discussed possible goals for the next Triennium: studies of the COCU documents, study of a new document on Mutual Recognition and Reconciliation of Ministries from the Lutheran-Episcopal Dialogues, and consideration on a Study on the Validity of Anglican Orders from ARC.

At this year's National Workshop on Christian-Jewish Relations in November, members of the SCER and Evangelism and Renewal Commission addressed concerns expressed that the Decade of Evangelism might be used to proselytize Jews.

Local Highlights

The Diocese of North Carolina was well represented at the National Workshop on Christian Unity. The Episcopal Diocesan Ecumenical Officers (EDEO) 16th Annual Meeting, the National Workshop on Jewish-Relations, and at the Annual Meeting of the Synod of the Mid-Atlantic, Presbyterian Church, USA (at their invitation and fully funded by the Mid-Atlantic Synod).

The Episcopal Diocese of North Carolina and the Roman Catholic Diocese of Raleigh continue to explore the possibility of establishing one or more shared parishes to be located in the fast-growing areas of North Raleigh and environs. Several inquiries have suggested the initiation of studies which might demonstrate the need for the formation of several Lutheran-Episcopal parishes around the diocese.

The fifth in a series of Lutheran/Anglican/Roman Catholic overnight conferences was held in late November at Trinity Conference Center, Salter

Path (subject: Moral Decision-Making as a basis for Ecumenical Dialogue—Dr. Timothy Sedgwick, keynoter).

The Commission on Ecumenical Relations is also responsible for our relationship with the North Carolina Council of Churches, of which the diocese is a member.

The commission invites your inquiries and questions about ecumenical affairs and concerns. Speakers on the current ecumenical scene are available upon request. Inquiries may be addressed to the Ecumenical Officer, 200 Hayes Rd., Chapel Hill, NC 27514.

The Rev. Timothy E. Kimbrough, Ecumenical Officer

Commission on Liturgy

January 13. Sponsored Workshop on Supplemental Liturgical Texts at Church of the Good Shepherd, Asheboro, attended by some 90 persons from 20 congregations. Workshop leaders were Byron Stuhlmann and Victoria Jamieson Drake.

January 25-27. Planned and assisted with daily services and convention Eucharist at the Adams Mark Hotel, Charlotte, for the 174th Annual Convention. A choir of singers from Charlotte area churches sang the opening Evensong.

January 29. Represented at evaluation session of executive board of ADLMC (Association of Diocesan Liturgy and Music Commissions) at Perth Amboy, New Jersey.

February 9. Winter meeting at the Conference Center, Browns Summit.

March 20-21. Assisted with liturgies at Clergy Retreat, at Browns Summit.

April 28. Planned and assisted with the Consecration to the Episcopate of Huntington Williams Jr., at Duke University Chapel, Durham.

April 29. In cooperation with the 200th Anniversary Planning Committee, planned and assisted with the Festival Service at Calvary Church, Tarboro. The Presiding Bishop was the preacher, and all the Bishops in North Carolina participated in the service.

May 21. In cooperation with the steering committee, assisted with planning of the Altar Guild Festival held at the Conference Center, and planned and assisted with the Ascension Day Eucharist celebrated by the Bishop.

June 9. Planned and assisted with the Diocesan Ordination Service of

Harriette Sturges, as a Deacon, at Saint Paul's Church, Louisburg.

June 17-22. Sponsored the annual Worship and Music Camp for Children at Browns Summit, with some 60 children attending. Leaders of choir camp were the Rev. Timothy E. Kimbrough, director, the Rev. Richard H. Callaway, assistant director, the Rev. Thomas J. Garner, chaplain. Directors of the music program were James H. Padgett and Sister Helena Marie, CHS.

October 1-3. Assisted with services at the annual clergy conference at The Conference Center.

October 9. Held its regular autumn meeting at The Conference Center.

October 13. In consultation with the Bishop and the Youth Commission, planned and assisted with the annual Acolytes Festival Eucharist at Duke University Chapel. The Rt. Rev. Huntington Williams Jr. was the preacher.

November 5-8. Commission was represented at the annual meeting of ADLMC at New Brunswick, New Jersey.

Throughout the year the Commission has consulted with clergy and congregations about liturgical and musical concerns. These have included addresses, classes and workshops, and assistance with planning for services of ordination to the diaconate and priesthood, the celebration of a new ministry, and the visitation of the bishop. The Commission has also contributed a monthly column, "Asked at the Church Door," to *The Communicant*, as a forum for liturgical questions and concerns.

The Rev. Philip R. Byrum, Chair

The Episcopal Church Women

Headlining this report are newsworthy events from the ECW calendar year 1990:

1. Our first 1-day Annual Meeting was well received both as a feasible format and as an option for future use.
2. Our Executive Board made the decision to offer our usual Spring Seminars for Service as an adjunct to the traditional 2-day Annual Meeting this coming spring. This is an experiment with possible implications for the future.
3. We made our first pledge payment to our own national ECW organization and offered to this diocese for the first time an educational seminar developed by the national ECW - "Women of Vision."

4. In May we sponsored a successful Altar Guild Festival for the "liturgical enrichment" of the diocese. Over 150 attended this 1-day event at the Camp and Conference Center. We hope to offer this every third year in the future.

5. We had a modest but certifiable increase in the number of ECW Branches in this diocese and in the number of women attending same.

6. ECW Branches in the Diocese of North Carolina donated over \$300,000.00 to the approximately 180 different recipients listed in our Yearbook. These gifts were made across the street as well as across the globe.

7. We budgeted less than \$10,000.00 for the maintenance and administration of our diocesan organization. We will still end 1990 with surplus funds, which will be used for additional outreach. We are fully funded by our membership.

An awkward aspect of an ECW report at calendar year end is that our organizational year runs from Annual Meeting in April to the next April. Our fiscal year, however, is the calendar year. Any specific financial information contained herein is from 1989, for which we have a complete and audited statement.

From our ECW diocesan budget, we gave over \$10,000.00 in this diocese to: The Thompson Home, Penick Home, St. Augustine's and St. Mary's Scholarship Funds, Youth Scholarship Funds for use at the Camp and Conference Center, Farmworkers' Day Care Center, Blue Cross/Blue Shield Caring Program for Children, and the Lex Mathews' Scholarship Fund - with the Commission on Women's Issues we happily announce the awarding of 11 scholarships this year. And from two of the oldest agencies affiliated with ECW, United Thank Offering and Church Periodical Club, funds were received. Both UTO grant requests, an Intergenerational Day Care Center sponsored by the Penick Home and "Books as Bridges" sponsored by Motherhead, Inc., submitted by Bishop Estill, who was assisted by an ECW committee in grant evaluation, were funded. CPC disbursed \$1,942.00 to seminarians and vocational diaconate students.

Additionally and traditionally the ECW of the Diocese of N.C., in 1990:

1. Selected as its theme "As the Father has sent me, so I am sending you" (John 20:21B), thereby supporting the Decade of Evangelism decreed for all Episcopalians.

2. Introduced this theme at our annual ECW Worship Retreat in Feb. conducted by the Rev. Anna Louise Reynolds Pagano at the Camp and Conference Center.

3. Developed theme at Spring Seminars, held in four locations in the diocese.

4. Heard Bishop Don A. Wimberly's treatment of theme at Annual Meeting in Burlington at the Church of the Holy Comforter.

5. At Annual Meeting we formally resolved that we would make "healing and caring for God's creation to be a top priority for the decade of the nineties."

6. Sent 6 delegates to the Province IV Women's Conference, and 1 to the Provincial Altar Guild meeting, in June at Kanuga. There Scott Evans was the keynote speaker on "Caring for God's creation" and June Gregory was one of the principals in planning.

7. Sponsored our annual Fall Seminar with guest lecturer, Dr. James Efird, who presented "The Church In/Versus the World... A study of 1st Corinthians."

8. In the fall, most of the convocations held their required annual business meeting.

9. Published, and distributed - 4 issues, of *Patchwork*, to app. 1,000 recipients - and app. 500 copies of our Yearbook, which includes numerous contacts in 122 parishes. With no permanent paid clerical staff, this in itself is an impressive accomplishment.

The ECW has worked this year with the N.C. Council of Women's Organizations, Church Women United, these diocesan commissions - Education and Training, Social Ministries, Renewal and Evangelism, Youth - and the Pastoral Concerns Committee on Homosexuality, in addition to those groups already mentioned.

In these ways, in 1990, Episcopal Church Women in this diocese have worked "to carry on Christ's work of reconciliation, mission and ministry in the community, nation, and the world and to take their place in the life, governance, and worship of the church." (from our Constitution and Bylaws)

Trustees of the Francis J. Murdoch Memorial Society

The Francis J. Murdoch Society was founded by Margaret Murdoch to honor her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's, Salisbury. The society makes loans to persons preparing for the ordained ministry of the Episcopal Church, the loan being converted to a non-repayable grant when the recipient is ordained.

Application forms for loan/grants from the society may be obtained from

the convener of the trustees, whose name appears in the Journal of Convention. During 1990, the society received no requests for loan/grants and, consequently, made none.

The income from the fund is not great and loan/grants are quite small in comparison with the cost of theological education, but the fund is a resource and should be used. The diocese is in need of a greatly expanded financial base for the support of those studying for the ordained ministry. The Murdoch Society stands ready to assist in such an expansion.

Fred L. Thompson, Convener

Committee on Ministry with the Deaf

The Committee on Ministry with the Deaf met immediately following Diocesan Convention 1990. The committee voted to work on a five year plan to outline its needs and objectives.

The Committee is aware of ministry offered to deaf persons in the following congregations: St. Paul's, Winston-Salem; St. Mark's, Huntersville; St. Clare's, Mint Hill; and the Church of the Nativity, Raleigh.

Deaf delegates to the Diocesan Convention have represented the larger deaf community in the Diocese for two years. Interpreters for the deaf are present at all major diocesan events.

Those wishing assistance with ministry to deaf individuals are invited to contact the chair of the committee by telephone or TTY.

The Reverend Diane B. Corlett, Chair

Department of Property Management

The Department of Property Management spent most of its time and efforts in three particular projects in 1990.

(1) The newly formed committee on Social Responsibility in Investments met with NCNB and Wachovia Banks to be assured our investments were handled in a socially responsible manner. Both banks assured the committee that our investments were in compliance with socially responsible guidelines,

and that as corporate citizens they were also complying. The committee developed a written program outlining objectives, guidelines and operating policy.

The committee appointed for 3 years consists of William McCrary, Mrs. Scott Evans, Mahlon DeLoatch, Steve Griffith, Letty Magdanz, the Rev. Robert Haden, and Lawrence Tomlinson.

(2) Considerable time was spent on an estate that was willed to the Diocese but contested by some family members. It appears a settlement is about to be reached.

(3) A Real Estate Committee chaired by Watts Carr was appointed to study possible usages of part of the Diocesan House property. A land use plan will be presented to Council early in 1991.

Many thanks to A.H.A. Williams, Letty Magdanz and others involved with these activities.

Lawrence Tomlinson, Chairman

Small Church Commission

Your small Church Commission met together several times and gave additional time to consulting with several congregations. We held meetings in Louisburg and at St. Michael & All Angels, Charlotte. Commission consultations have sought to help churches or clergy with specific needs and to assist new congregations in their development. We have been responsible to oversee the budget and program of aided congregations. This task receives more detailed and thorough study each year as we try to be responsible stewards of funds allocated for small churches and help support those churches in wise use of their resources. We are grateful to the majority of congregations receiving aid which were able to reduce their asking by 10% this year.

We assisted eight congregations to send teams to the Virginia-Carolinas Small Church Conference at Trinity Center; and represented this diocese in the APSO Intramont work on diaconate ministry. We have a task force developing regional workshops for small church ministry in 1991. The commission continues to carry on a supportive ministry to our small churches. We

emphasized this with a team of small churches which met with St. Anna's and St. Alban's, Littleton, to share ideas; and in encouraging intern training in small churches.

We are excited for new mission churches in rapidly growing areas, and concerned for older congregations in areas of limited population growth. Both are important to the ongoing life of the church.

The Rev. Harrison T. Simons, Chairperson

Commission on Historic St. John's, Williamsboro

This Commission is responsible for the oldest colonial frame church in the state and diocese. Standing in a rural community near the northern border it is without a congregation but with an active Commission. Since we do not believe it should remain a closed museum we have, with help from Guild members, kept it open on summer Sunday afternoons to visitors.

We offered four special services during the past year. An evening Eucharist on Ascension has become an annual event. A summer picnic and Evening Prayer service was held for the churches in the region to gather and meet Bishop Huntington Williams. The lessons and carols service in December was a candlelight service for the community.

On the second Sunday in October St. John's held its annual service and lunch on the lawn. Congregations of the area joined together for a Eucharist in which the Reverend Gardiner Shattuck was celebrant and guest preacher. Father Shattuck is a historian and author on American Church history.

The commission has overseen property and building maintenance so that this historic church remains preserved for continued use. We invite churches and church members in the diocese to visit and use St. John's for a summer parish outing, or for their Confirmation instruction in church history.

The Rev. Harrison T. Simons, Chairperson

Department of Records and History

The Department of Records and History successfully planned the service to commemorate the First Convention of the North Carolina churchmen held in Tarboro in 1790. This service was held at Calvary Church, Tarboro, on April 24, 1990. The Presiding Bishop, the bishops of three dioceses and clergy of the area provided a colorful procession. The Presiding Bishop Edmond Browning was the preacher, reminding us of the importance of this historical event in the formation of our national church.

The Church Historians meeting was held in Warrenton on September 22 with the Rev. Vicki Wesen and Emmanuel Church as hosts. Miss Michelle Francis presented the program on church cemeteries and the importance of their preservation. A tour was taken of Good Shepherd, Ridgeway, in the afternoon. Miss Francis reported that 104 persons representing 90 churches are included in the Diocesan Church Historians.

Plans are going forward for the National Episcopal Historians Association meeting in June 1991 at Browns Summit. Mrs. Jane House has been appointed to continue plans and arrangements for this meeting since Michelle Francis is no longer on the staff.

The Department is concerned about the maintenance and availability of the Archives since we do not have a professional on staff. Trained volunteers need to be recruited to continue this work.

Eileen S. Greenwood, Chair

Commission on Ministry

The Commission on Ministry had a very busy and encouraging year, meeting seven times, all at the Conference Center. All but one of our meetings were "overnights."

The Commission faced several longtime concerns this year, and made recommendations about them to the Bishop, which he has accepted. The first concerns the sometimes short amount of time between an aspirant's initial meeting with the Bishop and the interview with the Commission on Ministry. In order to give the aspirant more time to accomplish the many tasks necessary during that time and to give the Commission more time to adequately prepare,

aspirants must now have met with the Bishop *before Dec.31* of a given year, in order to be interviewed by the Commission the following February. If an aspirant meets with the Bishop in January of 1991, for example, he or she would not interview with the Commission until February of 1992.

The larger issue has been the role of the local parish in the whole discernment process. The Commission has found that sometimes there is not enough discernment at the local level; an opportunity is being missed (for the good of both the aspirant and the parish) to involve the parish more. Accordingly the Bishop has mandated one more step to the process: After the Rector has met with an aspirant and determined that there is at least a strong possibility of a call to ordination here, she or he must appoint a parish discernment committee (or refer the aspirant to an ongoing committee if there is one) to further discern the call. (Guidelines for such a committee are available from the Diocesan Office.) After the Rector has received a written report back from the committee, then he or she may write a letter to the Bishop recommending the aspirant, enclosing the report.

The Commission feels that these two changes will strengthen our Diocese's already healthy ordination process and make it more supportive for those involved.

One other aspect of the Commission's work this year has been to work more closely with the Standing Committee. At each stage of the process where one preparing for ordination is to meet with the Standing Committee—i.e., candidacy, ordination as a deacon, and (where applicable) ordination as a priest—we are now, at the Standing Committee's request, providing them with a written report on each person.

We are very excited by the quality of the men and women in our Diocese who are preparing for ordination. We look forward to working with them on your behalf in the future.

Stephen J. Elkins-Williams, Chairman

Diocesan Council Planning and Review Department

The Planning and Review Department spent the better part of the year setting up the mechanics for undertaking a major Diocesan Long Range planning Process.

Bishop Estill requested in his 1990 address at Diocesan Convention that he

wished the Planning and Review Department to undertake such a task.

As 1990 came to a close and after working with several clergy and laity of the Diocese including Bishops Estill and Williams on an ad hoc basis, a professional consultant had been hired, a rough outline of a schedule had been agreed upon and a broad purpose had been discussed and reviewed.

The design of the long range planning process, which will be funded by a trust account with the diocese supplemented by undesignated reserves, will make it possible for every parishioner of the diocese to participate in all phases of the process.

The first phase which will last through 1991 will focus on gathering information. In order to gather information, the long range planning committee will encourage people to talk with each other throughout the diocese - dealing first with basic questions such as, "What makes you and me the church people that we are?" "What enables me to do what I do with my life?" There will also be surveys and review of demographic changes throughout the diocese during this phase.

In 1992, the people of the diocese will clarify its mission statement and begin to look toward goals and objectives for the next three to four years.

This process is ambitious but if carried out in a way which will involve as many people in the diocese as possible, it should have long term positive effects on what kind of ministry the Diocese of North Carolina will be doing through the end of this century.

David R. Williams

The North Carolina Association of Episcopal Schools

The North Carolina Association of Episcopal Schools has been able to realize a number of goals during the calendar year. Bishop Estill designated Sunday, April 29 as Episcopal Schools' Day in our diocese. Several schools planned activities prior to the event in celebration of their shared ministry with the church. We were encouraged with the support and recognition of our Episcopal schools in the diocese.

At a meeting in January with Bishop Estill goals and concerns of our association were discussed. Funds were made available through a trust that will

allow our organization to cover the expenses of a volunteer executive director for a two year period. The purpose of this position is to aid the development of our association and to assist individual schools with their needs. Joanne Marshall was named as Executive Director.

The North Carolina Association of Episcopal Schools was well represented at the Triennial Conference of the National Association of Episcopal Schools in Washington, D.C., in November. Our delegation included sixteen: school heads, teachers, clergy, board chairman, and the Executive Director. Speaker sessions and workshops focused on education and religion in today's environment. We were informed that "the only aspect of the Church's work that continues to grow in total numbers and in almost every part of the country is in enrollment in Episcopal schools." That presents an ongoing challenge for excellence and a renewed commitment to this unique part of the ministry of the church through our own Episcopal schools.

Joanne Marshall

Commission on Alcohol and Drugs

During this year, the Commission on Alcohol and Drugs is reviewing the present status of the Diocese regarding implementation of the resolution passed by the 1982 Diocesan Convention. In this regard, we aren't doing very well. Included in the 1982 resolution are the following: 1. Every parish and diocesan institution is requested to have stated policies relating to the use of alcoholic beverages on their properties and at their functions; 2. Education programs are to be developed at all levels of parish and diocesan life; 3. The diocese is to establish an Employee Assistance Program; 4. Training in prevention, recognition, and treatment of alcoholism and other chemical dependency be made available for all active clergy and candidates for Holy Orders of the Diocese.

The good news is that there are several very active and vital parish commissions. These are doing outstanding work and have made a valued contribution to the life and ministry of the church. Several parishes have requested assistance in developing both a commission and educational programs. Members of the Commission are pleased to serve in consultative roles when such requests are made. The bad news is that the majority of our churches have neither a policy nor a commission to address this concern.

Again this year, the Diocese participated in Alcohol and Drug Awareness

Sunday. The theme "The Quiet Revolution: The Family of God" stressed the critical role that our families play in chemical health issues. This material was sent to all parishes and missions in the diocese. Reports from those using the materials affirm that the material was relevant and helpful.

Our diocese continues to participate in the National Episcopal Coalition on Alcohol and Drugs (NECAD). In addition, we are also members of the Interfaith Network on Alcoholism and Drug Abuse. This is an ecumenical effort which carries promise in the areas of information sharing and cooperation across denominational lines within the state of North Carolina.

While we have not yet attained the goals of the 1982 resolution, we have made some progress as is evidenced by these various programs and activities. Those who work in the field of Chemical Dependency know that the most difficult thing to overcome is the denial of the patient and the family. Perhaps we will have to overcome institutional denial before we will make significant progress implementing a comprehensive program. May that be our prayer for 1991.

The Rev. John E. Shields

Department of Finance and Business Methods

Canon 15 directs the Department of Finance and Business Methods of the Diocesan Council to "direct, coordinate, and administer the business affairs of the diocese not vested by Canon in other officers and agencies and not otherwise assigned by the Council." In furtherance of this directive, the department reports the following activities in 1990.

1. On April 2, 1990, the Council, on recommendation of this department, took the following actions with respect to designated gifts to the ACTS campaign and accrued interest thereon:

- a. Ordered that interest accrued on invested funds of the Acts campaign be distributed proportionately among all designated accounts other than the Conference Center in accordance with the balances of those accounts as of December 31, 1989.

- b. Ordered that the principal amount of gifts to the ACTS campaign designated by the donor for the Lex Mathews Scholarship, Parish Grants, and Minority Education be invested in shares of the diocesan common trust fund.

- c. Ordered that the principal amount of gifts to the ACTS campaign

designated by the donor for Diocesan Disaster Relief, World Disaster Relief, New Programs, and Emergencies be transferred to the Custodian Fund.

2. On June 11, 1990, the Council, on recommendation of this department, ordered that the proceeds from the sale of the Duke Rectory being held in the Custodian Fund be invested in shares of the diocesan common trust fund with the income therefrom to be used for upkeep of Cranmer House.

3. On October 8, 1990, the Council, on recommendation of this department, amended the diocesan policy on health insurance coverage for retired members of the clergy and retired diocesan employees to make it clear that the diocese will pay the entire cost of such coverage upon normal retirement or disability retirement but that in the case of early retirement, the diocese will pay the premium reduced by the same percentage reduction as applies to retirement benefits from the Church Pension Fund or the Lay Employees Pension Fund, as appropriate. The Council also provided that this clarification would take effect as of January 1, 1991, to be applicable to all affected individuals as of that date without regard to the date of retirement. Before this amendment, the policy simply referred to "employees who retire" without further elaboration.

4. On December 3, 1990, the Council, on recommendation of this department, reaffirmed its action of October 8 with respect to eligibility for health insurance coverage notwithstanding the fact that this action would result in co-payments in 1991 and future years by two members of the clergy who took early retirement in 1990 before the clarification of the policy. The Council took note of the fact that when the original policy was adopted, there was no provision for early retirement under the Church Pension Fund and that the amendment therefore clarified the original intent of the policy and did not introduce a retroactive change in its provisions.

Joseph S. Ferrell, Chair

Department of Ministry in Higher Education

1990 was a very busy year for the Department of Ministry in Higher Education. It worked with the UNC-G chaplaincy in its consideration of participating in funding a new religious center at the University. To maintain the UNC-G chaplaincy in place at St. Mary's House which is adjacent to the campus and to participate in funding the new facility were costly. Diocesan Council voted and approved the status quo for the UNC-Greensboro chaplaincy.

The Department discussed the possibility of the Diocese supporting the chaplaincy at St. Mary's College. In our discussions it became clear that the Diocese would not be able to provide any significant amount of money for a new chaplaincy in 1991.

Chapel of the Cross in Chapel Hill called the Rev. Stephen R. Stanley to become its new Associate for Campus Ministry. One of the Department's members, Harriette Sturges, served on the Search Committee for this vacancy. She kept the Department informed on the progress and about the process of hiring the new associate.

The Rev. Dr. Earl H. Brill, chaplain at Duke University, retired December 31, 1990. An interim chaplain is there for the 1990 spring semester. For several months, Dr. Brill, especially, and other members of the Department talked with members of St. Joseph's Parish about the possibility of St. Joseph's becoming a Parish-Based Ministry at Duke. This was presented to Diocesan Council and accepted by this body. St. Joseph's has to call a rector before the Department begins talks with members of the parish about the chaplain-to-be for Duke University.

A document called "An Evaluation of Campus Ministries" was drafted by the chaplains and refined by the members of the Department during the past year. This will be used by members as a basic foundation upon which to build yearly evaluation reports for the chaplaincies.

For two years, the Department has worked hard setting up administrative procedures and now it looks forward to carrying these out with more ease. It also looks forward to deepening its appreciation of campus ministry by reading and discussing books related to campus problems and successful activities.

Priscilla Swindell, Chair

Appalachian People's Service Organization (APSO)

APSO is celebrating 25 years of mission and ministry in the Appalachian region, having been founded as part of the Episcopal Church's response to the War on Poverty. As we head into our 26th year, we are undergoing a process of re-evaluation and reassessment. The Rev. R. Baldwin Lloyd, our Executive Director for 21 years, will retire at the end of 1991. A consultant has been engaged to work with the Board of Governors in setting priorities and goals.

Playing an integral part in this will be the APSO Committee in each of the

member dioceses as they develop a process of creative interaction between the needs of the dioceses and the resources APSO can offer, to provide for better communications, to see where APSO fits into diocesan mission strategies, and to see where dioceses fit into APSO's regional strategy for mission and ministry. These diocesan committees are comprised of all representatives to the APSO Board and ministry units and those persons in the diocese involved in ministries of service evangelism and advocacy. Such a committee helps keep everyone informed and knowledgeable about what resources are available.

APSO carries out its work through three ministry units:

Intramont focuses on congregational development and training for clergy and lay leaders. The unit oversees the Appalachian Ministry Education and Training Project (AMET). AMET is a joint venture of APSO, the Dioceses of Tennessee and Southwestern Virginia, the Hispanic Pastoral Instituto in New York, and Jubilee. Representatives from four communities and small congregations, the Instituto and Intramont gather for training and Bible Study on a regular basis.

Leadership Development works through two task forces: Youth and Women. Both task forces emphasize training, leadership development, and personal growth. The Youth Task Force sponsors one leadership training event annually. After attending the training, youth are encouraged and supported as they develop work projects in their home community. Young people from outside the community are then free to participate with the local community in their summer project. In the summers of 1989 and 1990 the Youth Task Force sponsored Video Work Projects in West Virginia. Both tapes are available from the APSO office. The 1989 video, *Northfork/Keystone: The Days Gone By*, deals with issues the young people felt were important to them and their community: drug abuse, violence, teen pregnancy, and unemployment. The 1990 video project was hosted by the Ivanhoe Civic League in Ivanhoe, Virginia. That tape, *Who Will Lead the New Beginning*, is also available. The young people making the video tell the story of their community and begin to search for solutions to what they identify as the needs of the youth of the community.

The Women's Task Force sponsored the "first annual" retreat for young women last spring and published *Mountain Women's Journal* with a grant from the Episcopal Church Women of North Carolina. The Task Force has received letters from all over the country from women who have been touched by stories in the *Journal*. One ECW will be using the *Journal* as their program material

for the year. Another woman wrote to say she had set one of the poems to music. An Appalachian development project is using the *Journal* as part of the curriculum for community-based education classes. The Task Force again thanks the ECW of North Carolina for making this possible.

Both Leadership Development task forces have representation from dioceses and community groups.

The *Urban Ministry Unit* helps parishes and dioceses respond to the plight of the urban poor, particularly Appalachians who have migrated to the cities in search of jobs. The Migrant Program being undertaken by the Dioceses of North Carolina and West Virginia is using APSO as a resource.

APSO is the Episcopal representative on the Commission on Religion in Appalachia (CORA), a seventeen-denomination planning and coordinating group. As the Episcopal representative, APSO advocates for denominational funds for grassroots projects screened and selected by CORA's Appalachian Development Projects Committee (ADPC). The 1990 ADPC projects in the diocese are the North Carolina Occupational Safety and Health Project in Durham and the Southern Empowerment Project, which is headquartered in Maryville, Tennessee, but has associated organizations in North Carolina.

The Diocese of North Carolina contributed \$7,000 for the support of APSO in 1990. Other support came from St. John's, Charlotte; Chapel of the Cross, Chapel Hill; the ECW of the Chapel of the Cross, Chapel Hill; and Emmanuel, Southern Pines.

Persons from the Diocese of North Carolina serving APSO are Bishop Williams and Laura Hooper, Board of Governors; Beth McKee, Urban; and the Rev. Harrison Simons, Intramont. Laura Hooper is a CORA Commissioner representing APSO and also serves on the CORA Board.

Laura L. Hooper

North Carolina Episcopal Church Foundation

The North Carolina Episcopal Church Foundation, Inc., was established in 1955 for the purpose of aiding the expansion of the church in the diocese. Funds are available to parishes and missions and to other institutions owned by the diocese for erection of buildings, acquisitions of buildings and property, and repairs, renovations, and improvements to existing facilities.

Low-interest loans are available to parishes and missions up to a maximum of \$60,000 per borrower, repayable over 10 years. For wholly owned diocesan institutions, the maximum limit per loan is \$300,000. Grants are available also up to a maximum of \$5,000 each for the same purposes. Funding decisions are based on the need for the project and funds available. Currently the interest rate for parishes and institutions is six percent and for missions five percent.

During the past year, the board of directors of the foundation approved the following:

Loans approved and distributed:

St. Thomas, Reidsville	\$ 27,000
St. Barnabas, Greensboro	54,000
St. Stephen's, Winston-Salem	55,000
Good Shepherd, Asheboro	40,000
St. Luke's, Salisbury	60,000
St. Mark's, Roxboro	31,000
Church of the Saviour, Jackson	<u>25,000</u>
	\$292,000

Grants:

St. John's House, Durham	\$ 3,000
Trinity, Fuquay-Varina	5,000
St. Stephen's, Winston-Salem	5,000
St. Christopher's, Garner	5,000
St. Mark's, Roxboro	5,000
St. Mark's, Wilson	600
St. Barnabas, Greensboro	5,000
St. Alban's, Littleton	<u>5,000</u>
	\$ 33,600

The Wachovia Bank and Trust Company, NA., serves as fiscal agent and treasurer. The foundation enjoys a sound financial condition; as of October 31, 1990, the balance due on loans amounted to \$1,103,176. Total assets at market value and their current yield as of October 31, 1990, are:

	Assets	Yield
Cash & Equivalents	\$ 96,907	7.5%
Common Stocks	156,581	3.6%
Bonds	125,258	9.6%
Balance Due on Loans	<u>1,103,176</u>	<u>5.4%</u>
Total	\$1,481,922	5.8%

In order that the foundation be maintained and grow, it must look to bequests and gifts from individuals or corporations in the diocese. At this time, 74% of our total assets is committed in loans. At the present rate of approvals, the foundation could easily face a shortage of funds and not be able to assist further expansion in our diocese.

The foundation welcomes inquiries from parishes, missions and wholly owned diocesan institutions.

Roger Gant Jr., Chairman

Investment Committee

The Investment Committee is responsible for the investment of the Common Trust Fund of the diocese and for a fund managed for the benefit of the Thompson Home. The Common Trust Fund consists of a combination of trusts and bequests that have been made to the diocese over a long period of time. The title to these funds rests in the name of the Trustees of the diocese. The Investment Committee supervises the investment of these funds. The income generated by these funds is disbursed in accordance with the trust or bequest as directed by the donor; or if no designation of income is made by the donor, the income is disbursed as directed by the Diocesan Convention, Diocesan Council, or the Trustees.

The primary goal of our investment policy is the preservation of capital with a secondary goal of achieving sufficient capital appreciation to offset the erosion of economic inflation. Our specific investment objectives, which are reviewed regularly, are to obtain a real compound rate of total return (current income plus capital appreciation or depreciation) of 4%, measured over the most recent five-year period. This real return is the sum of the actual return achieved, less a factor for inflation as measured by the CPI. These funds are

not invested in the securities of companies doing business in South Africa unless that company has signed the Statement of Principles for South Africa. These funds are actively managed by the trust department of the North Carolina National Bank and the fund's investment results have exceeded the guidelines over the most recent five-year period.

Listed below is a comparison of the market value and income on each share of the Common Trust Fund for the last five years as of each September 30th.

	1986	1987	1988	1989	1990
Number of shares	228,013	243,926	250,796	239,043	241,124
Net Annual Income	\$319,673	\$277,030	\$354,277	\$402,832	\$323,980
Net Income per share	\$1.40	\$1.14	\$1.41	\$1.69	\$1.34
Market Value per share	\$21.61	\$25.18	\$23.30	\$26.81	\$26.37
Income Yield per share	6.5%	4.5%	6.1%	6.3%	5.1%

At September 30, 1989, the asset mix of this fund, based on market value, was 52.6% equities, 40.9% fixed-income securities, and 6.5% cash equivalents. The total return for the fund for the year ending Sept. 30 was 3.9%. The total return of 3.9% on the fund, in the context of generally unfavorable financial markets, was satisfactory. For the past five years the fund has enjoyed an annualized total return of 13.2%, which is in the top 25% of all Balanced Funds for that period.

As of Sept. 30, 1990, the funds supervised by the Investment Committee were invested as follows:

	Carrying Value	Market Value
Diocesan Common Trust Fund:		
Principal Cash	0	0
Revolving Note	359,378.05	359,378.05
Government Bonds	832,242.13	844,435.75
Corporate Bonds	1,463,042.42	1,445,257.77
Episcopal Church Building Fund Bond	143,140.27	143,140.27
Mortgage Backed Securities	148,267.38	148,513.91
Common Stocks	<u>3,328,707.95</u>	<u>3,418,487.50</u>
Totals:	\$6,274,778.20	\$6,359,213.25

Fund for the Benefit of Thompson Home:

Pincipal Cash	0	0
Revolving Note	277,845.25	277,845.25
Government Bonds	<u>1,609,873.04</u>	<u>1,624,642.52</u>
Totals:	\$1,887,718.29	\$1,902,487.77

John W. Red Jr., Chairman

Standing Committee of the Diocese

The Standing Committee of the Diocese of North Carolina held 13 meetings in 1990 and at those meetings took the action described herein.

Membership and Organization

Members of the Committee in 1990 consisted of Rev. Glenn E. Busch, Mrs. J. Haywood Evans, and Henry W. Lewis until 1991; Rev. G. Kenneth G. Henry, Rev. Robert C. Johnson, and Mrs. John T. Gregory, IV until 1992; Rev. Timothy E. Kimbrough, Rev. Robert L. Sessum, and Joseph B. Cheshire, Jr. until 1993.

The Committee elected as its president Rev. Glenn E. Busch and as its secretary, Joseph B. Cheshire, Jr. who was ably assisted where necessary by Rev. Mr. Sessum.

Council of Advice—Meetings with Bishop(s)

During the year, the Committee met frequently with the Bishop and Suffragan Bishop, acting as a Council of Advice when requested to do so, and otherwise conferring with them about Diocesan matters in which the Committee has concern and/or responsibility.

The Ordination Process

Ordination Process Generally

On April 30 and June 19, 1990 the committee discussed and reiterated (1) its requirement that in each step of the process where its interview and/or recommendation of an applicant is required, it receive in advance thereof a

current written evaluation of the applicant by the Commission on Ministry, whether or not the canons require it and (2) its requirement that prior to its interview of transitional deacon applying for the priesthood it have in its possession a written evaluation of the applicant from his or her Rector or other supervising clergy person.

On September 17, 1990 the Committee unanimously expressed to the Commission on Ministry its appreciation of the timeliness and excellent quality of its reports and recommendations to the Committee for its use in performing its own canonical duties in connection with the ordination process.

Postulants Seeking Admission As Candidates For Holy Orders

The Standing Committee met separately with and interviewed each of the following postulants, each applying to the Bishop for admission as a Candidate for Holy Orders under the provision so f (1988) Title III Canon 5 Section 1. It appeared to the Committee that all the documentation required by subsections (a), (b), and (c) of said Canon is in order, and the Committee having discovered in its interviews of said applicants no compelling reason why they or any of them should not be so admitted, the Committee, on separate motions duly seconded and passed, approved each of them for admission as a Candidate for Holy Orders on the date indicated beside each's name:

Claude Robert Harrison, Jr. (2/21/90)
Lisa G. Fischbeck (9/17/90)
Sealy Cross (9/17/90)
Mary Jean Eckert Kroohs (9/17/90)
Elmer Taylor Malone, Jr. (9/17/90)
David Pfaff (10/15/90)
Martha Clark Boothby (10/15/90)
William Carter Lofton, Sr. (11/19/90)
Charlotte Murray Davis (11/19/90)
John Nelson Ogburn, Jr. (11/19/90)
Katherine Ann Bradley Johnson (12/17/90)
Michael Jesse Battle (12/17/90)

Candidates Seeking Diaconate

The Standing Committee met separately with and interviewed each of the following Candidates for Holy Orders, each applying to the Bishop to be

ordained a Deacon under the provisions of (1988) Title III either Canon 6 (Vocational) or Canon 7 (Transitional) of General Convention. It appeared to the Committee that all testimonials, certificates, and other documents required by said Canons of General Convention as well as Certificates of the Commission on Ministry required by Diocese Canon 32, Section 4, and all other canonical requirements have been complied with and are in order, and therefore the Committee, on separate motions duly seconded and passed, on the date indicated beside his or her name recommended each of them to the Bishop to be ordained as a Deacon:

Vocational under Title III, Canon 6:

Harriette Horsey Struges (3/19/90)

(The Committee recommended that her candidacy be shortened to six months.)

Transitional under Title III, Canon 7:

Sonja Snyder Hudson (3/19/90)

Harold James Cobb, Jr. (3/19/90, 10/15/90)

Janice Melbourne Chalaron (3/19/90)

Randal Arthur Foster (3/19/90 renewal of 3/21/88)

John Kenneth Gibson (10/15/90)

Deacons Seeking Priesthood

The Standing Committee met separately with and interviewed each of the following Transitional Deacons applying to the Bishop to be ordained Priest. It appeared to the Committee that all testimonials, certificates, and reports required by (1988) Title III, Canon 7, Sections 11 and 12, and all other canonical requirements have been complied with and are in order, and having no reason to suppose the existence of any sufficient obstacle, medical, psychological, moral, or spiritual as to any of them, the Committee, with a majority of all of its members consenting, on separate motions duly seconded and passed, on the date indicated beside his or her name, recommended each of them to the Bishop to be ordained Priest:

Samuel Johnson Howard (4/20/90)

Patty Ann Trapp Earle (4/20/90)

Timothy Jay Patterson (4/20/90)

Ordination Process under (1988) Title III, Canon 9, entitle "Of The Ordination Of Local Priests And Deacons"

At the insistence of the Bishop possible ordinations under this canon were discussed by members of the Committee among themselves and/or with the Bishop on March 20, 1989 (sic), April 30, 1990, May 21, 1990, and June 18, 1990. Action thereon was taken on May 21, 1990 when the Committee

1. Consented to the Bishop pursuing with Clifford Coles the possibility of his ordination pursuant to the aforesaid canon and in accordance with the procedures proposed by the Bishop in his letter to the President of the Committee dated May 7, 1990; but further

2. Requested that the Bishop reconsider any intention that he may have to use (1988) Title III, Canon 9, in the future in favor of recruiting and preparing exceptional candidates for the ordained ministry to specific congregations under the permissive provisions of (1988) Title III, Canons 4 through 8: and further

3. Requested that the Bishop and Standing Committee continue their discussions to achieve mutually agreeable policies to ensure fit candidates for the ordained ministry in all congregations of the Diocese.

Episcopal Elections

On January 27, 1990 the Committee initiated the necessary process to secure the required canonical consents of the Standing Committees of the several Dioceses of the Church to the consecration of Rev. Huntington Williams, heretofore elected Suffragan Bishop of North Carolina.

On August 20, 1990, in accordance with its previous practice, the Committee restated its policy of requiring that biographical information concerning an elected bishop be furnished it before it will act on a request for its canonical consent of that person's ordination and consecration. This policy was followed throughout the year.

During the year, the Committee, on the dates indicated, gave its canonical consent in connection with each of the following Episcopal Elections in the Dioceses indicated:

Alaska, to elect a bishop (5/21/90).

Alaska, to the consecration of Rev. Steven Charleston as Bishop (12/17/90).

Central New York, to elect a Bishop Coadjutor (4/30/90).

Chicago, to elect a Suffragan Bishop (2/11/90).

Colorado, to the consecration of Rev. William Jerry Winterrowd as Bishop (11/19/90).

East Tennessee, to elect a Bishop Coadjutor (4/30/90).

Ecuador, to the consecration of Rev. Jose Neptali Larrea Moreno as Bishop Coadjutor (3/19/90).

El Camino Real, to the consecration of Rev. Richard L. Shimpfky as Bishop (5/21/90).

Idaho, to the consecration of Rev. John Stuart Thornton as Bishop (6/18/90).

Los Angeles, to elect a Suffragan Bishop (2/12/90).

Los Angeles, to the consecration of Rev. Chester Lovelle Talton as Suffragan Bishop (9/17/90) (This consent was delayed pending receipt of required biographical data.)

Missouri, to elect a Bishop Coadjutor (1/26/90).

Missouri, to the consecration of Rev. Hayes H. Rockwell as Bishop Coadjutor (12/17/90).

Mississippi, to elect a bishop Coadjutor (3/19/90).

Newark, to elect a Suffragan Bishop (2/12/90).

North Carolina, to the consecration of Rev. Huntington Williams, Jr., as Suffragan Bishop (2/12/90).

Northern California to elect a Bishop (4/30/90).

Spokane, of the consecration of Rev. Frank J. Terry as Bishop Coadjutor (7/23/90).

Washington, to the election and installation of Rt. Rev. Ronald Hayward Haines, Suffragan Bishop, as Bishop (8/20/90).

Real Estate Transactions

On the dates indicated, the Committee consented and advised the Bishop to give his written consent of the following real estate transactions, or took action as otherwise stated:

Salisbury, St. Luke's. For the parish to sell 4 grave sites in Memorial park Cemetery for \$200 cash each. (1/26/90)

Monroe. For the Trustees of the Diocese, without consideration, but without expense to the Diocese, to execute and deliver a quit claim deed to Mr.

and Mrs. Hernando Roldan to a piece of property in Monroe as described in Book 55 page 39, Union County Registry, since the Diocese claims no further interest therein. (1/26/90)

Charlotte, St. Andrew's. For the parish to purchase 2.5 acres of vacant land immediately to the rear of its property for \$50,000, payments to be made \$5,00 in cash, \$30,000 from funds borrowed from and to be repaid as soon as feasible without interest to its Susie Hale Orr Memorial Fund, and \$15,000 by a note and purchase money deed of trust to the seller at 9.5% interest payable over a period of five years, together with a contractual obligation, if the note is defaulted and the deed of trust foreclosed, to convey to the foreclosure purchaser a 30 foot easement along the east line of the parish's present church property to Central Avenue for a price to be determined at that time, provided the transactions is concluded within six months from February 12, 1990. (2/12/90).

Durham, St. Andrew's. For the trustees of the Diocese on behalf of this mission to list for sale with Tom Hampden, realtor, for a period of six months form March 19, 1990 for a price of \$46,000 cash, subject of a 6% real estate commission and the usual seller's closing costs, its rectory at 1109 Raynor St, Durham, a building that is in very bad condition and is not needed by the mission. (3/19/90)

Salisbury, St. Luke's. For the parish to sell to Rowan Memorial Hospital for \$72,000 cash, subject to a 6% real estate commission and the usual seller's closing costs, a lot and office building thereon on Barker Avenue, Salisbury, a gift to the parish by Dr. ad Mrs. Alan Scott, provided the sale is consummated within six months from March 19, 1990. (3/19/90)

Charlotte. For the trustees of the Diocese to execute a letter to the Charlotte Mecklenburg Hospital Authorities consenting to the sale by the Authority at a fair market value of the property on which formerly stood the Good Samaritan Hospital in Charlotte and on which, with the prior consent of the Diocese, the Authority has been operating a nursing or rest home, with the concomitant obligation of the Authority to apply the proceeds of such sale to the acquisition and improvement of lands in Huntersville NC and to relocate the nursing or rest home there for the purposes or uses set forth in the definitions of (i) "hospital facilities" contained in General Statutes 131E-16(15) or (ii) "health care facilities" contained in General Statute 131A-3(4). (3/19/90)

Raleigh, St. Michael's. For the parish, for its mission the Church of the Nativity, to secure mortgage financing in connection with the construction of a proposed building on land owned for the mission, in replacement of financing

authorized on November 20, 1989 but never implemented, without the necessity of again presenting documentation required by the committee's checklist that was previously presented. (3/19/90)

Erwin, St. Stephen's. For the parish to offer for sale for not less than \$75,000 net cash to the parish, its rectory at 400 Post Road, Erwin, provided such sale is consummated on or before October 30, 1990. (4/30/90)

Garner, St. Christopher's. For the mission, and the trustees of the Diocese on behalf of the mission, to enter into a lease agreement with Tara Wayne Mattison, to lease to her for weekday use as a daycare center belonging to and operated entirely by her, designated parts of the mission's parish house and yard, at a monthly rental of \$700 for the first year, with future rent to be mutually adjusted each year thereafter, and with a 90-day termination provision by either party, all according to the terms of the lease agreement heretofore agreed between the parties, to which reference is hereby made. (4/30/90)

Sampson County, Episcopal Farmworker Ministries Committee. Advised that Committee of the Dioceses of East and North Carolina that no Standing Committee action is required in connection with the reconstruction of a building for its use on property in Sampson county held for such use by the trustees of the two Dioceses, since the financing of said construction will not involve the encumbering of the property. (4/30/90)

Sanford, Saint Thomas'. For the parish to sell for not less than \$500 net cash to the parish, a vacant lot in Lee County described as Lot 14, Eagles Nest, Carolina Trace, provided the sale is consummated by November 21, 1990. (5/21/90)

Garner, St. Christopher's. For the lease previously consented to on April 30, 1990 to be amended to extend the initial lease term through December 31, 1992, with a 90 day termination provision by either party thereafter, to provide for a monthly rental of \$600 during the initial term except for the first two months which shall be rent free, and to provide that there shall be no more than 60 children enrolled in the day care center of lessee at any one time without the written permission of St. Christopher's Vicar. (5/21/90)

Raleigh, St Michael's. For the parish and its mission, The Church of Nativity, to borrow from First Citizens Bank and Trust Company the sum of \$350,000 payable in full on or before December 15, 1990, with interest at that bank's prime rate from time to time plus 1.5% payable monthly, plus a loan fee of \$3,500 payable when the loan is made, said loan to be secured by a first deed of trust on the parish's 6.5 acre tract of land on the west side of Ray Road in North

Raleigh, and with the proceeds of said loan to be used to pay for the cost of construction of a building on said property for use by The Church of the Nativity. This consent is for the construction loan only. (5/21/90)

Rocky Mount, Christ Church. For the parish to borrow from The Planters Bank the sum of \$15,000 at 11.5% interest payable in monthly installments over a period of 36 months, plus a loan fee of \$150 payable when the loan is made, said loan to be secured by a first deed of trust on the parish's property, and with its proceeds to be used to make necessary repairs and remodelling improvements to the parish's property. (6/18/90)

Durham, St. Andrew's. Revising a consent previously made on March 19, 1990 for the trustees of the Diocese, on behalf of said mission, to sell its rectory at 1109 Raynor St, Durham, to Mr. & Mrs. Fletcher King for a price of \$44K cash, subject to a 6% real estate commission and the usual seller's closing costs. (7/23/90)

Durham, Saint Luke's. For the parish to borrow from Security Federal Savings Bank, Durham, up to a maximum of \$200,000 with interest at the rate of Wall Street Prime plus 1% adjustable monthly, with repayment of principal and interest to be 1.5% of the loan balance per month with prepayment privileges at any time without penalty, said loan to be secured by a first deed of trust on the parish's property, and with its proceeds to be used to provide interim construction financing for a parish hall addition for the parish. (8/20/90).

Roxboro, St. Mark's. For the parish to purchase for use in its work a house and lot at 420 N Main St, Roxboro, adjacent to the church, for \$45,000, payable \$9,000 cash, with a note and purchase money first deed of trust to the sellers for the \$36,000 balance, payable as follows: (1) \$18,000 principal at 10% interest amortized and paid over a ten year period by monthly payments of \$237.96 each beginning October 1, 1990, with the privilege of prepayment in part or in full at any time without penalty; and (2) \$18,000 principal at 10% interest payable by interest only payment of \$150 a month over said 10 year period beginning October 1, 1990, with the entire \$18,000 principal amount being payable in full at the end of said ten year period, but with the privilege of prepaying said \$18,000 principal in part or in full at any time without penalty, provided that, if the prepayment is in part, subsequent monthly 10% interest payments shall be appropriately reduced. It is the Committee's understanding that the parish has applied to the North Carolina Episcopal Church Foundation, Inc. for an

unsecured loan of \$36,000 and, if and when it is received, its proceeds will be used to pay in full the aforesaid mortgage loan. (9/17/90)

Scotland Neck, Trinity. For the parish to sell a rental house and lot at 104 E 13th St, Scotland Neck, to its present tenant, Carolyn Hill, for \$7,500 cash, without reduction for any real estate commission, and provided the sale shall take place on or before April 15, 1991. (10/15/90)

Winston-Salem, St. Stephen's. Advised that parish that since no mortgage financing is involved in a \$55,000 loan to it from the Episcopal Church Building Fund, required to be guaranteed by the Diocese, the Standing Committee has no canonical role in the transaction. (10/15/90)

Raleigh, St. Michael's. Referring to the previous authorization on May 21, 1990, consenting to a construction loan on property on Ray Road in Raleigh, the Committee acceded to the parish's request that its forthcoming application for approval of permanent financing on the property may be made without presenting new appraisals of the property. (11/19/90)

Raleigh, St. Michael's. For the parish and its mission, The Church of the Nativity, to borrow from First Citizens Bank and Trust Company the principal sum of \$350,000 with interest at the lender's prime rate from time to time plus 1%, payable in monthly installments of \$1,945 principal plus interest then due on the then outstanding principal, over a period of sixty months at which time the entire balance shall be due except that, if all terms and conditions of the loan agreement have been met at that time, the same monthly payment schedule, which is based on a 15-year term, will be permitted to continue. There will be no pre-payment penalty. The loan proceeds are to be applied to payment for the cost of a building now constructed for the use of the mission on its 6.5 acre tract on the west side of Ray Road, being 8849 Ray Road, Raleigh, NC. The loan is to be secured by a note and first deed of trust on said property. (12/17/90.)

Charlotte, St. Andrew's. For the parish to borrow \$250,000 for a period five years at 12% interest from home Federal Savings and Loan of Charlotte to be secured by a deed of trust on the parish buildings and land at 3601 Central Avenue, Charlotte, the said loan to be supplemented by an unsecured loan of \$60,000 at 6% interest for a ten year period from the North Carolina Episcopal Church Foundation. Funds thus obtained are to be used to renovate the parish hall and organ at a cost of approximately \$310,000. Repayment of the loans (which may be prepaid without penalty) is to be made over a three year period from the proceeds of a Capital Fund Drive that has raised \$320,000 in pledges payable over a three year period ending July 1, 1993, and thereafter from the

annual operating budget of the parish or from a second Capital Fund campaign. (12/17/90).

Charlotte. For the Trustees of the Diocese, upon the completion of the anticipated settlement of a caveat action against the will of Winslow W. Smith, to sell .98 acres on Lake Wylie in Mecklenburg County, NC and a mobile home thereon, to be received by the Diocese under said will and said settlement, for the sum of \$95,000 less the usual cost of sale, provided said sale is consummated on or before June 17, 1991. (12/17/90).

King, St. Elizabeth's. Because of uncertainties between the Vestry's resolution and the terms of an offered lease contract, the Committee, while generally approving a proposal to lease to the Yadkin Valley Economic Development District, Inc. the lower level of the mission's church building and the playground area behind it for use as Head Start Day Care Center, deferred action thereon until a more precisely written agreement between the District and the Vestry can be worked out and approved in final form by the Vestry. 12/17/90.

Coalition For Human Needs

Future Procedures in Coalition for Human Needs Grant Applications

At its February 12, 1990 meeting, the Committee considered and then declined to make its recommendation to the Bishop on four grant applications to the Coalitional for Human Needs because they did not meet duly established Diocesan procedures that must precede a recommendation by the Committee. At its March 19, 1990 meeting, the Committee discussed the whole process of such applications. At its April 30, 1990 meeting, it discussed the problems involved in these procedures both with the Bishop and Rev. Earl James Lewis Diocesan Director of Christian Social Ministries. The Committee appointed a committee from its membership to study the entire matter and make its recommendations. At its May 21, 1990 meeting, this committee made an interim report, and at its June 19, 1990 meeting, the Committee revoked all previous procedures for handling CHN grant applications and duly adopted new guidelines therefor. These are attached as addendum "A" to the Standing Committee's original minutes of its June 18, 1990 meeting, and are attached hereto for easier availability to interested members of the Diocese.

Actions on CHN Grant Applications

The Standing Committee considered pending CHN grant applications and having determined that in each instance the Diocesan procedures had been met, on separate motions for each application duly seconded, the Committee advised the Bishop to interpose no objection to the following grant applications:

Self-Help Home Ownership Education Program for People of Faith in the sum of \$10,000.

Institute for Southern Studies Poultry Project in the sum of \$15,000.

Southerners for Economic Justice in the sum of \$10,000.

Caring Program for Children in the sum of \$6,800.

The above four grants were the ones that were previously rejected at the Committee's February 12, 1990 meeting as referred to hereinabove.

Charlotte Organizing Project in the sum of \$10,000.

Dream Builders, Inc in the sum of \$10,000.

Southeast Raleigh Community Development Corporation in the sum of \$30,000 (previously rejected because the guidelines had not then been met).

Standing Committee Policies and Procedures

At its June 18, 1990 meeting, the Committee considered a detailed compilation made by its member Henry W. Lewis of its own policies and procedures heretofore adopted during the years 1967 through 1989 and, in order to bring them forward for easier reference and more effective use, the Committee, upon motion duly seconded and unanimously passed, reiterate and reaffirmed them and attached them as addendum "B" to the original minutes of that meeting. They are attached hereto for easier availability to interested members of the Diocese.

Inactive or Retired Clergy

The Committee at its May 21, 1990 meeting met with both Bishops and recommended that steps be taken to sort out, categorize, keep up with and utilize the services of inactive or retired clergy of the Diocese and to see that they are apprised of the reporting requirements imposed upon them by the Canons of the Church.

Parochial and Audit Reports

The Committee at this November 19, 1990 meeting, asked the Bishop to join with it in performing its and his canonical duty to notify all delinquent parishes and missions of their audit status under the provision of Diocesan Canon 25 Section 1. At its December 17, 1990 meeting, it was informed that the required delinquency notices had been duly sent.

Joseph B. Cheshire Jr., Secretary

Addendum "A" to Minutes of the Standing Committee of the Diocese of North Carolina

June 18, 1990

Procedures for Handling CHN Grant Applications for projects based within the Diocese of North Carolina

1. The Bishop appoints a committee and its chair in the locality in which the project is to be executed. The committee, whose task it shall be to investigate the proposed recipient of the grant, is composed of local rectors (vicars) and senior wardens. Should a grant be requested in an area where there is no Episcopal church, the Bishop appoints a committee and its chair from neighboring Episcopal churches. He sends a copy of the application and the diocesan guidelines to each committee member.

2. On or before May 1 or December 1, (in order to meet deadlines set by the National Church) the chair of the local committee shall report to the President of the Standing Committee the committee's findings, recommendations and reasons. Should multiple communities within the diocese be affected by a grant request and if the report of a single local committee be deemed by the Bishop to be representative, the local committee shall contact Episcopalian leadership in the other affected communities for their reaction.

3. The Standing Committee, at the request of the Bishop, studies the report of the local committee of rectors and wardens and advises the Bishop as to whether or not it feels he should pose objection to the proposed grant.

4. The Bishop then advises NY (CHN Office) as to his approval or disapproval of the proposed grant.

Guidelines for Bishop's Finding Committee for CHN Grant Request

Membership of Fact Finding Committee

1. Local Rectors (not assistants) and Vicars of Missions.
2. Senior Wardens.

(If either should be unable to participate, their successor should be a member of the Vestry, appointed by the Priest and Warden Chairman and approved by the Bishop.)

3. If any person on the FFC shall have previously approved the grant being investigated, that person should be disqualified from participation in the process, although (s)he could be interviewed for information.

Duties and responsibilities of the FFC

1. To conduct an in-depth investigation of grant request including history, description, goals, objectives, achievability, financial status of project.

2. To obtain list of Board members, method of selection, responsibilities of members.

3. To receive copy of budget (financial statement, if available) as part of investigation; if a second request for funding, then a financial profile should be included, showing how first grant money was spent.

4. To determine if goals and objectives are achievable and measurable.

5. To discover amount of support program has in the community.

6. To determine degree of involvement of local Episcopal congregations (or Diocese) in the program.

7. To describe risk involved, if any, and whether or not it is worth taking.

8. To contact for reaction Episcopalian leadership in communities, other than their own, affected by the grant recipient should their report have been designated by the Bishop as representative of several affected communities.

9. To make recommendation, with explanation, to Bishop and Standing Committee relative to funding program including date and place of meeting, names of those present, parishes represented, comment on process observed and evaluation).

Purpose of CHN Grants

To aid programs which address basic human needs and issues of social justice and which seek to foster a partnership between dioceses, congregations and community groups in program development and implementation.

Suggested questions about proposal for FFC to consider

1. What is the basic purpose of the proposal? Is there a clear definition of the problem which is addressed?
2. Is there a critical local, metropolitan, or national need for this program? How is this need demonstrated, e.g. statistics, personal testimony, other?
3. What are the specific objectives of the program for which funds are being requested? How will these objectives be measured?
4. What is the target population? How will it benefit?
5. How has that population participated in the planning and designing of the application, or is this proposal just the work of professionals?
6. Does the program reflect self-determination?
7. Is there shared concern and responsibility among other groups over the problem being addressed? Does this program duplicate others in your locale?
8. If this is a new activity, has there been any research of similar projects and if so, what has been learned?
9. If this is a continuing proposal of an on-going project/program, what are the past results and how was it evaluated?
10. If this is a "pilot" or "model" program, have plans been made to share the results with others and implement the findings? What new methods and techniques will be tested?
11. What is the degree of diocesan/parish involvement? What is the relationship of this program to diocesan parish programs?
12. What is the congregation doing about service, worship, evangelism, education, and pastoral care?
13. Does this program further the mission of the Church?
14. What are the chances for continuity/survival of this program?
15. What activities will be undertaken to reach objectives?
16. Is the timetable for implementation realistic?
17. Is there a high degree of readiness for the program?

18. Can the program accomplish its goals without an unhealthy dependence upon other agencies?

19. Is there adequate staff to reach objectives or will additional staff be required?

20. Are there trained personnel available?

21. Is the budget realistic?

22. Will this program generate other sources of funding if supported by CHN?

23. Is there a plan for human resource development?

24. Is there maximum utilization of local resources - human and financial?

25. What other funding sources have been sought?

26. What are plans for future funding?

27. What evaluation process has been established to determine success or failure - Who? How? When? Cost to whom?

28. Do evaluation plans include feedback, progress reports to the staff, board, community?

Addendum "B" to Minutes of the Standing Committee of the Diocese of North Carolina

June 18, 1990

Standing Committee Policies and Procedures (adopted 1967-1989)

I. Committee Business

After a full discussion it was the consensus of the Committee that the position of its Secretary should be rotated among its members yearly. [Journal 169 (1985), 180 (2/28/84)].

The Committee resolved not to conduct business or take votes on matters of business except in regular sessions, and specifically not to conduct business by telephone poll [Journal 169 (1985), 188 (11/27/84)].

The Committee directed the President to communicate to the appropriate

persons its interest in having prompt publication of the Diocesan Journal. [Journal 171 (1987), 227 (10/28/86)].

The Committee determined that matters discussed with the Bishop, including instances in which it acted as Council of Advice should be expressed or confirmed in writing to him by the President and retained in the permanent records of the Committee. [Journal 171 (1987), 219 (2/24/86)].

II. Ordinations

Requested the Bishop to join the Standing Committee in adopting a Diocesan policy not to shorten to less than one year the period of service of any Candidate for Holy Orders prior to ordination to the Diaconate. [Journal 169 (1985), 181 (3/27/84)].

Received from the Bishop a document devised by him and the Commission on Ministry dated November 1984 and entitled "Guidelines for Those Seeking Ordination in the Diocese of North Carolina." In connection with it, the Committee designated its member, Rev. G. Kenneth G. Henry, to present to the Bishop a checklist of the Committee's adopted policies, canonical and otherwise, in the ordination process, and to suggest its inclusion in said document. [Journal 169 (1985), 189 [December 18, 1984].

Reports from Commission on Ministry: At the close of its work in 1985 the Committee's consensus was that it express to the Commission on ministry the hope that, in making the evaluation of persons at various stages of seeking the ministry called for by Title III, Canon 1 (as revised and renumbered in 1985), the Commission would include an analysis of the individual's strengths and weaknesses as well as an overall evaluation. [Journal 170 (1986), 120 (December 17, 1985)].

Duration of Standing Committee Recommendations and Consents: The Committee adopted the following statement of policy and procedure: When recommending persons for admission to Candidacy, ordination to the Diaconate, or ordination to the Priesthood, the motion of recommendation in each instances shall contain, where appropriate, the substance of the following:

If for any reason the person being recommended as indicated below be not admitted or ordained, as the case may be, within the time noted following the recommendation, the Bishop is respectfully requested to re-refer the person to the Standing Committee for reconsideration of this recommendation before admitting or ordaining him or her thereto:

Admission as Candidate for Holy Orders, one year; Ordination to the Diaconate or priesthood, two years.

[Journal 170 (1986), 119 (4/30/85)].

Instructed its President to inform the Commission on Ministry that the Standing Committee expects to meet personally with each Postulant as he or she is proceeding with his or her application to become a Candidate for Holy Orders, with each Candidate for Holy Orders as he or she is proceeding with his or her application to be ordained Deacon, and with each Deacon as he or she is proceeding to apply to be ordained Priest, and to request the Commission on Ministry to include this fact in its instructions to each applicant. [Journal 165 (1981), 138 (9/30/80)].

Reaffirmed its policy adopted at the September 30, 1980 meeting with respect to meeting personally with each Postulant applying to become a Candidate for Holy Orders, with each Candidate for Holy Orders applying to be ordained Deacon and with each Deacon applying to be ordained Priest, and its policy of acting on any application only after all steps have been taken save the approval or certification of the Standing Committee to the Bishop. [Journal 167 (1983), 149 (March 30, 1982)].

Acquiesced to the request of the Conference of Deans of Episcopal Seminaries that they not be asked for recommendations as to Candidates for Holy Orders until they have completed either 4 quarters or 3 semesters of seminary work. [Journal 155 (1971), 155 (3/10/70)].

Expressed concern that the proposed use of Title II, Canon 8 since renumbered 9) with respect to ordinations (of "Local priests and deacons") in this Diocese might not be in accord with the letter or spirit of the Canon. [Journal 166 (1982), 139 (March 31, 1981)].

(In the context of a discussion of a named individual)...the committee expressed its opposition to such ordination because it does not feel that either the (named congregation) or any other situation presently existing in the Diocese of North Carolina is one to which said canon (Title II, Canon 9) would properly apply. [Journal 169 (1985), 183 (August 28, 1984)].

III. Clergy in Non-Ecclesiastical Posts

Noted its opinion that it has responsibility for all canonically resident clergy in

non-ecclesiastical employment in this Diocese and reaffirmed its position that arrangement should be made for all such persons to exercise their sacramental functions peculiar to the ordained ministry under the supervision of the Bishop, the Bishop Coadjutor or their designee. [This was based on the provisions of Title III, Canon 16.] [Journal 167 (1983), 149 (3/30/82)].

IV. Real Property

Requested the Trustees (of the Diocese) to state to the Standing Committee, in relation to all proposals to transfer, encumber or otherwise convey any properties held by them, the reason for the proposed action and whether or not the property is held under any conditions or trust. [Journal 152 (1968), 109 (4/13/67)].

Recorded the fact that an "independent appraisal" as required in...its "check-lists" is an appraisal by a person or firm not a member (or members) of or otherwise connected with either or any party involved in the transaction. [Journal 158 (1974), 126 (6/13/73)].

Reviewed and approved the revised checklist for use by parishes and Diocesan institutions when applying for the Bishop's consent for the conveyance or encumbrance of real property which had been prepared by Mr. Cheshire. [Journal 168 (1984), 160 (3/21/83)].

The Committee consented and advised the Bishop to consent to any request from a parish, mission or other diocesan institution to dispose of cemetery lots owned by such parish, mission or institution on such terms as it shall deem appropriate. [Journal 171 (1987), 225 (10/28/86)].

V. Grant Applications (other than for Coalition for Human Needs Grants)

Applications to United Thank Offering and to Jubilee ministry: ... The Committee took no action with regard to (an institution's) application to the United Thank Offering on the grounds that the Standing Committee has assumed no responsibility with respect to such applications [Journal 170 (1986), 125 (3/26/85)]. [Parallel action was taken with regard to applications to the Jubilee Ministry Office at the Episcopal Church Center, Journal 170 (1986), 125 (4/30/85)].

The Commission on Constitution and Canons

The Commission on Constitution and Canons is pleased with the work that has been done to correct the texts of our Constitution and Canons as they now appear in the 1990 Journal. They are reliable, and every effort will be made to keep them reliable in subsequent Journals.

The Commission received a request from the Diocesan Council for a new canon encouraging parish and mission vestries to provide for their full-time lay employees such fringe benefits as meet or exceed minimum standards and guidelines as these may be established for such employees by the Diocesan Council. The Commission determined that the existing Canon 15, Section 2 (d) and (e) already gives the Council authority to implement the 1989 Convention resolution (see 1989 Journal, page 262) to prepare a compensation guide for lay employees, and that no new canon on the subject is needed.

Canon 12

Canonical Commissions

The Commission proposes the following amendment to Canon 12.

Section 1 (a). “On Constitution and Canons - three clergy; the Chancellor of the Diocese; ~~two~~ three lay.”

Comment: This provides for an odd number of members of the Commission which precludes the possibility of tie votes.

Canon 19

Missions

The Commission proposes the following revision of Canon 19, Section 3.

Section 3. *Meetings, Vestry and Officers.*

(a) **Annual Meeting.** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the Mission shall be held.

(b) **Other Mission Meetings.** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Mission Meetings.** Members of the Mission who are enrolled confirmed adult Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of the Diocese.

(d) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) **Vestry.** There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) **Filling Vestry Vacancies.** 1. In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon. 2. A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(g) **Rotating System.** Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(h) **Officers.** A senior and junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(i) **Report to the Diocesan Council.** The names and the mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(j) **Vestry Meetings.** All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Comment: With the exceptions of specifying the manner in which vacancies in mission vestries shall be filled, and of specifying congregational meetings, the purpose of this revised Canon is for clarification, and the changes are editorial in nature.

Canon 22

Meetings, Vestries and Wardens of Parishes

The Commission proposes the following amendment to Canon 22, Section 1.

(b) ***Other Parish Meetings.*** Upon the call of the vestry a meeting of the members qualified to vote in a parish may be held at any given time, provided that notice of at least one week has been given.

Comment: The purpose of this revision to Canon 22 is to specify that at least a week's notice is required in the case of special congregational meetings.

Canon 43

The Chapel of Christ the King

The Commission proposes the following revision of Canon 43.

(New) **Section 6.** The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 19.

Comment: This new section is added to assure that the provisions for nominating members of mission vestries generally do not apply in the special case of The Chapel of Christ the King, whose vestry is composed and selected according to Section 2 of this Canon.

Article XV

“ All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.”

Comment: This amendment to the Constitution was adopted on First Reading at the 1990 Convention.

Huntington Williams, Chair

Thompson Children's Home

The story of Thompson Children's Home is one of hope and love, a story made of building lives. But Thompson's story is sad, too. We would not exist at all were it not for some of society's worst ills, visited on its most innocent victims:

A brother and two sisters left on their own for weeks at a time.

An eight-year-old boy whose home is wherever he spends the night--an old car, a condemned house, the street.

Children brutally beaten and sexually abused to the point they become emotionally unstable.

Some children from homes like yours and mine, but whose families have become dysfunctional. Divorce, alcoholism, drug abuse, financial stress--the causes are many as the children themselves.

These children need ongoing daily care; they need the love of parenting, caring people. They need soft but firm discipline. They need help with their schoolwork, with their developmental skills. They need food, clothing and shelter.

Many of them have been moved numerous times from place to place, and then finally to Thompson. They have usually suffered tremendous rejection and have low self-esteem. Our job is to rebuild their broken lives, to teach them love and trust, and faith in a loving God.

The orphanage many of us knew years ago is gone forever, swallowed up by these newer diseases of neglect, abuse, and abandonment. Perhaps an alumnus said it best: "Thompson no longer serves children orphaned by the death of their parents. The children today are usually orphaned by the behavior of their parents".

We have been flexible in changing to meet the current, most pressing needs of children and families. But in essence, little has changed in our 100-plus years of history. Thompson still serves beautiful children. Precious children. Children in need.

To respond to the new needs of children in North Carolina, Thompson now operates child care programs on two campuses. In Charlotte, we offer residential treatment for emotionally disturbed boys and girls ages five to 12. We offer afterschool and summer day camp programs for children whose parents work outside the home and weekend respite care for mentally retarded

youth and youth adults. In addition, Thompson operates a group home in Goldsboro for preteen and teenage boys.

In 1990, Thompson served a total of 225 children and families, a 25% increase over recent years.

The year has seen major program changes:

- New Program Director Steve Sally implemented a 24-hour awake coverage in three cottages on our Charlotte campus and new staffing patterns on both the Charlotte and Goldsboro campuses.

- There is now a comprehensive treatment plan for each child in our care, carefully monitored by a treatment team of professional staff.

- The recreation program has been expanded to include more planned activities after school. There is a new Thompson basketball team called The Tigers, new crocheting and art classes.

- Religious training remains an integral part of the children's healing process. St. Clare's Church (which worships in Thompson's Chapel of the Holy Family) and Thompson have joined together to search for a priest who can serve as rector for St. Clare's and chaplain for Thompson children and their families. Representing Thompson on the Search Committee are Charlotteans Ann Elliot (St. Martin's), The Rev. Henry Parsley (Christ Church) and William B. Moore, Thompson's Executive Director.

- Thompson has also become more active in the North Carolina Child Care Association. And, there has been increased emphasis on staff training in crisis intervention and other specialized services to troubled children.

Volunteer recruitment and involvement were also high priorities in 1990. Our volunteers spend time one-on-one with the children, help with special events and gather in-kind contributions such as Campbell soup labels, canned goods and clothing.

In the summer, Christ Church, Raleigh, issued a challenge grant of \$16,840 which allowed Thompson to begin refurbishing its 20-year-old Charlotte facilities. Painting in the cottages has been completed, and new furniture for the children's bedrooms is on the way. The new Bishop Thomas A. Fraser Activities Field is near completion.

Thompson remains committed to meeting the needs of our state's children. Ted Rast (St. John's, Charlotte) leads a Long Range Planning Committee of our Board which is working to assess child care needs in North Carolina and to determine how Thompson can help meet these needs.

We are limited only by the funds available to us. In 1990, voluntary giving accounted for 36% of our budget. This is, of course, a very volatile source of income. Due to the uncertainty of today's economy, we have already cut expenses; but any further retrenchment will require a cutback in services. Yet, according to the North Carolina Advocacy Institute, 10,000 children are on a waiting list for admission to agencies like Thompson.

Some things at Thompson remain unchanged. For 20 years our main campus has been located at 6801 St. Peter's Lane in Charlotte. We still serve children from across the state. They are referred to us by county departments of social services, mental health facilities, schools and churches. Sometimes families themselves are able to ask for help. We continue to search for excellence in all we do.

We are still a ministry of the Episcopal Church in North Carolina. Thompson is still a place where a child who thinks he can't do anything right, can. It's a place for contributors, volunteers, staff and children to come together to build a future, one child at a time. It's a place where hard work on difficult problems gives a sense of accomplishment. It's a place for losing and trying again. A place where small gains are big victories. A place for knowing the genuine love that comes from the hearts of friends and supporters.

So much has changed at Thompson, and yet so little.

Trustees of the Diocese of North Carolina

March 6, 1990: The Trustees of the Diocese executed on behalf of St. Barnabas Episcopal Church, 1300 Jefferson Road, Greensboro, North Carolina, a contract with Crest Construction Company, Inc. for the construction of a new administration building for St. Barnabas Episcopal Church at a contract price of \$180,620.00.

The Trustees of the Diocese executed a Quitclaim Deed, upon the recommendation of the Chancellor of the Diocese, to Mr. Roldan conveying a tract of land in Monroe, North Carolina which was conveyed to a former priest acting as Priest-in-Charge of St. Paul's Mission, Monroe, North Carolina.

March 23, 1990: The Trustees of the Diocese executed an application for a conditional use permit for a day care center at St. Christopher's Episcopal Church in Garner, North Carolina.

With the written consent of the Bishop, the Trustees of the Diocese executed a letter to the Charlotte Mecklenburg Hospital Authority consenting to the sale by the Authority at a fair market value of the property on which formerly stood the Good Samaritan Hospital and on which, with the prior consent of the Diocese, the Authority has been operating a nursing or rest home with the agreement of the Authority to apply the proceeds of said sale to the acquisition and improvement of land in Huntersville, North Carolina and to relocate the nursing or rest home there for the purposes or uses set forth in the definition of "hospital facilities" contained in General Statutes 130E-16(15) or "health care facilities" contained in North Carolina General Statutes 131A-3(4).

April 26, 1990: The Trustees of the Diocese gave their permission to the congregation of All Saint's Church, Warrenton, North Carolina, to reestablish and operate the Child's Care Center that had been closed. This permission is given with the understanding that the Church now has people with the proper credentials to operate the Center and that it will be operated under the laws of the State of North Carolina and the Canons of the Episcopal Diocese of North Carolina.

May 8, 1990: The Trustees of the Diocese executed a Lease Agreement with Tara Waynene Mattison to operate a day care center upon parts of the Mission Parish House and yard in Garner, North Carolina, at a monthly rental of \$700 for the first year with future rent to be agreed upon.

July 24, 1990: The Trustees of the Diocese executed a contract dated the ____ day of June, 1990 between the Episcopal Diocese of North Carolina and J. L. Brown Builders of Route 4, Box 126, Dunn, North Carolina, for construction of the Episcopal Farmworkers Ministry and Daycare Center for the sum of \$123,900.00.

July 31, 1990: The Trustees of the Diocese listed the Rectory at 1200 Raynor Street, Durham for sale with Tom Hampton, Realtor, for a period of six months from March 19, 1990, for a price of \$46,000 subject to the payment of the usual real estate commissions and closing costs.

The Trustees of the Diocese agreed to sell to Mr. and Mrs. Fletcher King at a price of \$44,000 cash subject to real estate commissions and closing costs Mission property at 1109 Raynor Street, Durham, North Carolina.

A. L. Purrington Jr.

Common Trust Fund

NAME OF TRUST	BALANCE OF SHARES	MARKET VALUE 9/31/90
PERMANENT EPISCOPAL	7,292	192,313.43
MARTHA CLARK	228	6,013.09
BYNUM	247	6,514.18
M. MURDOCH FBO ST. PAUL-SALISBURY	225	5,933.97
EMMA J. KARRER	2,471	65,168.20
E. H. BUTLER	124	3,270.28
M. MURDOCH FBO ST. MATTHEW-SALISBURY	1,870	49,317.90
IDA T. ERWIN	113	2,980.17
MARGARET MILLS	148	3,903.23
LEX MATHEWS SCHOLARSHIP FUND	2,067	54,513.42
ALEXANDER B. ANDREWS	2,985	78,724.02
ST. GEORGE, WOODLEAF	104	2,742.81
FRANCIS J. MURDOCH	1,686	44,465.23
HELEN L. WEBB	303	7,991.08
JULIAN E. INGLE	208	5,485.63
ST. JAMES, KITTRELL	838	22,100.75
RENA H. CLARK	2,297	60,579.26
MRS. JUNIUS DANIELS	58	1,529.65
MARY BELLE HEATHMAN	20	527.46
CHURCH'S PROGRAM RESERVE	24,977	658,723.60
EPISCOPAL MAINTENANCE RESERVE	8,104	213,728.47
WILLIAM H. & SALLIE W. RUFFIN	521	13,740.44
ST. PAUL, LOUISBURG	587	15,481.07
J. LOCKE ERWIN	1,827	48,183.85
EDMONIA C. WILKINS	749	19,753.53
ST. LUKE, YANCEYVILLE	1,151	30,355.56
ST. ANDREW ROWAN COUNTY CEMETERY	34	896.69
ELIZABETH A. C. BLANCHARD	2,081	54,882.64
ANNIE M. WINSTEAD	221	5,828.48
MATTIE CLARK WILLIAMSON	302	7,964.71
LOUIS W. ALSTON	74,851	1,974,060.94
LUCY C. OERTEL	82	2,162.60
BISHOP'S DISCRETIONARY FUND	2,171	57,256.23
ANNE CANNON REYNOLDS	8,209	216,497.66
GOOD SAMARITAN FUND	21,559	568,579.98

NAME OF TRUST	BALANCE OF SHARES	MARKET VALUE 9/31/90
THOMPSON ORPHANAGE	19,680	519,024.72
MARY P. & ELIZA B. GRAY	735	19,384.31
CAROLYN S. MAYER	3,663	96,605.06
ROSE P. MONCURE	3,062	80,754.76
EMILY GILLIAM GARY	64	1,687.89
ANN GIBBONS TARR CEMETERY	249	6,566.93
HARTMAN FBO ST. PAUL, SALISBURY	1,804	47,577.27
HARTMAN FBO ST. MATTHEW, SALISBURY	2,220	58,548.52
ANN GIBBONS TARR BUILDING FUND	1,503	39,638.93
TULLIE GRIMES	3,107	81,941.56
HENRY A. & MARY H. CRUTE	1,699	44,808.08
ST. ALBAN, DAVIDSON	96	2,531.83
AUGUSTA L. PHILBRICK	909	23,973.25
HENRY G. TAYLOR	263	6,936.15
DIOCESAN HOUSE	1,315	34,680.77
WILLIAM A. & HILDA R. ERWIN	5,849	154,256.89
DEAF MISSIONS	5,056	133,342.94
MINORITY EDUCATION	454	11,973.44
A. M. DOBY MEMORIAL	1,844	48,632.19
DIOCESAN MISSIONS	1,208	31,858.83
SCOTT EVANS/MARY HARRIS	477	12,580.02
HENRY C. & MARIAN A. BOURNE	270	7,120.77
ELIZABETH MONTGOMERY	343	9,046.01
GOOD SHEPHERD, ROCKY MOUNT	1,262	33,282.99
HOLY TRINITY, TOWNSVILLE	293	7,727.35
GOOD SHEPHERD COOLEEMEE	235	6,197.70
PARISH GRANT	4,212	111,083.95
CURSILLO	638	16,826.11
MAUDE B. INSCOE	1,019	26,874.30
ST. MARKS, ROXBORO	147	3,876.86
KEITH & CARMEN REEVE TRUST	1,571	41,432.31
MESSIAH, MAYODAN	1,975	52,087.08
ST. BARNABAS, GREENSBORO	1,810	47,735.51
FULTON FAMILY TRUST	1,092	28,799.54
ST. MARK, SILER CITY	290	7,648.22
TOTAL	<u>241,124</u>	<u>6,359,213.25</u>

Youth Commission

The Youth Commission, and young people throughout the Diocese of North Carolina, have experienced another exciting year in 1990. We are in a period of growth that is healthy and challenging, and we are thankful for the overwhelming enthusiasm, support, and hard work from all over the Diocese that makes this growth possible.

Frances Payne, our Coordinator for Youth Ministries, became full-time in her position during 1990. The office for Youth Ministries moved out of her living room and into Cranmer House in Durham. Both of these changes have served to strengthen our youth program: expanding the contact Frances has with the youth and adults in individual congregations, with conference coordinators and staffs, and with the people within and outside the Diocese who provide resources - people, program ideas, funding, etc. - that build up our work with youth; and establishing a central location that is the administrative "home" of youth ministry in this Diocese.

In 1989, we moved into the new Youth Facility at the Conference Center; in 1990 it became "home." The Youth Facility already feels like a very special place to many of our young people; they appreciate returning time and again to the same place for conferences and meetings, knowing how to find their way from the cabins to the meeting building to the dining hall, and enjoying the wonderful facilities designed with their needs in mind.

Our first summer of a full camp program was very successful. Children and young people from fourth through twelfth grade, for a total of 212 participants, attended the first sessions of Junior Camp, Middlers Camp, and Senior Camp, and the return of Choir Camp, H.U.G.S., and Urban Plunge. Each session was led by a volunteer clergy director who was assisted by a team of young people and adults. Four paid counselors were an indispensable part of the summer personnel; these counselors worked in the areas of music, sports, arts, and waterfront for the five weeks including Choir, Junior, Middlers, and Senior Camps. This first summer was a real learning experience for all involved. Because of the great demand placed on the paid staff in 1990, next year we plan to expand the staff to ten paid people, including a Camp Coordinator and a Camp Nurse. We are looking forward to expanding and growing in our summer ministry with children and young people.

The conference program during the school year saw growth and change as well. Conferences offered during 1990 included the Winter Conference and Fall Conference for grades 9-12, Middlers Conference for grades 6-8, and the Spring Conference for grades 6-12, as well as two work weekends. The participation in these events has expanded to touch more people than ever before - more young people in the middle grades, a wider number of congregations represented, more minority participation, and an increasing number of "first-timers" at each conference. With more than 2300 names on the mailing list, many lives are being touched by these programs. Conference themes included "Heroes Are Hard to Find," "With Open Hands," and "The Angels Sang for You," all of which challenged the participants to look at their lives and their spirituality in some new and different ways. One of the highlights of last year's conferences was a trip to Duke Chapel for the consecration of our Suffragan Bishop, Hunt Williams. Next year's conference calendar will look a little different than in the past. It will include a Winter and Fall Conference for Middlers only, a Winter and Fall Conference for Senior High Only, the Bishop's Ball and Spring Conference for grades 6-12, and two work weekends.

There are many adults and young people who participated in Youth Ministry events beyond the borders of our Diocese. Eighteen people attended the E.Y.E. (Episcopal Youth Event) at the University of Montana in August. Joan Patteson served on the dormitory staff and Suzannah Beard was a member of the music team. Sara Atkins is serving as the Youth Representative from our Diocese to the Province IV Youth Ministry Network. And many young people and adults have served on the staffs and been participants at the Junior and Senior Young People's Conferences, Winterlight, and Adults Who Work With Youth Conference at Kanuga. There were also youth trips to Honduras and Belize during the summer.

Young people are involved in many aspects of the life of our Diocese. There are youth representatives to several Diocesan Commissions, including AIDS, Hunger, Communication, Women's Issues, Ecumenical Relations, and the State of the Church. There is strong youth participation in Happening and New Beginnings, the renewal conferences for youth. And young people are serving on vestries and as delegates to convention.

The Youth Commission as a team has seen a rebirth this year, with a new and exciting level of commitment, enthusiasm, community spirit, and productivity.

Another exciting development is the growth in the number of full- and part-

time professional Youth Ministries being employed by congregations in our Diocese. We believe that this is an indication of the strong level of commitment to Youth Ministry that exists here. The Youth Ministry Professionals have begun meeting as a group for support, networking, training, and exchanging ideas, and they have found the group to be a valuable part of their professional lives.

The future of Youth Ministry in the Diocese of North Carolina is bright. We will strive to continue to provide quality programming during the school year and the summer, to be a resource and support to the youth ministry programs at the congregational level, and to challenge young people to discover and develop their ministries and their rightful place in the Body of Christ.

Kat Hardy, Chair

Chancellor

The following constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1990.

1. In my capacity as Chancellor of the Diocese and as Parliamentarian of the Convention, I attended all sessions of the 1990 Diocesan Convention held in Charlotte on January 25-27, 1990.

2. Throughout the year I served as an ex-officio member of the Commission on Constitution and Canons.

3. In connection with the election and consecration of The Reverend Huntington Williams, Jr. as Suffragan Bishop of the Diocese, I prepared the required request to the various Standing Committees of the Church for their consent to his consecration, and the consent form to be executed by them.

4. As Chancellor, I attended and participated in to the extent requested the consecration of Bishop Williams on April 28, 1990 at Duke University Chapel, and the Evensong Service on April 29, 1990 at Calvary Church, Tarboro, celebrating the 200th anniversary of the first convention of Episcopalians in the State of North Carolina held at that place.

5. I revised and as revised approved a letter from the Trustees of the Diocese to the Charlotte-Mecklenburg Hospital Authority consenting to the sale by the Authority at a fair market value property on which formerly stood Good Samaritan Hospital in Charlotte and on which, with the prior consent of the

Diocese, the Authority has been operating a nursing or rest home, with the concomitant obligation of the Authority to apply the proceeds of such sale to the acquisition and improvement of land at Huntersville, NC, and to relocate the nursing or rest home there for the purposes and uses set forth in the definition of (i) "hospital facilities" contained in G.S. 131 E-16(15) or (ii) "health care facilities" contained in G.S. 131 A-3(4).

6. I advised the Reverend Earl James Lewis that he did not have to respond to a subpoena issued directly to him from a West Virginia court in a domestic case where he was possibly in possession of information received by him as the result of the clergy-parishioner confidential relationship.

7. I referred an inquiring parishioner to the constitutional and canonical provisions concerning rights of the Rector of a parish vis a vis the Vestry.

8. I advised the Bishop that in my opinion the Thompson Orphanage and Training Institution, Inc. is not exempt from the requirements of Bishop and Standing Committee consent in connection with sales or encumbrances of its real estate or any interest therein.

9. I dealt with the Successor Trustee, in the State of New York, under the will of Carolyn S. Mayer for the benefit of George R. Mayer, deceased, under which, upon the death of George R. Mayer the principal of his trust goes to the Diocese. I examined and approved the proposed final account and distribution to the Diocese, and advised the Bishop to execute and return to the Successor Trustee the necessary documentation required in order for the Diocese to receive such distribution. This distribution has now been received by the Diocese and placed in its Carolyn S. Mayer Memorial Fund for use for the purposes provided in the will.

10. I advised the Secretary of the Episcopal Farmworker Ministries Committee of the Dioceses of East and North Carolina that the legal title to the real property in Sampson County being used by that Committee is in the two dioceses under a deed recorded in Sampson County in Book 1094, page 143, and that I saw no reason to attempt to incorporate the Committee's operations separately from the two sponsoring dioceses.

11. At the request of the Bishop, I advised the Diocese of Chicago that in matters of marriage, divorce and annulment, our Diocese utilizes exclusively the National Cānons and has not found it necessary to supplement these canons with any of its own.

12. At the request of the Bishop I examined the proposed revised bylaws of the Church of the Holy Comforter, Burlington, and advised him that I found

no canonical objections to them.

13. At the request of the Bishop and John S. Thomas, I examined a proposed donation document to be used by donors to a fund being created to be known as "The Opportunity Fund" for the benefit of the Diocesan Camp and Conference Center, and made a number of suggestions for its revision.

14. At various times I consulted with and advised members of the Conference Center Board and the Diocesan Department of Property Management concerning (i) the adequacy of liability insurance on the so-called "Ropes Course" being operated on the Conference Center property and (ii) more generally, the relationships between the Diocesan Council and the Conference Center Board in the on-going operations of the Center. Inter alia, I expressed my opinion that the handling of the terms and conditions of employment of Conference Center personnel is the responsibility of the Conference Center Board and need not necessarily be identical with terms and conditions of employment of personnel at the Diocesan House.

15. During the year, I conferred from time to time with the Diocese's attorney in the caveat proceedings in the Superior Court of Mecklenburg County against the will of Winslow W. Smith, under which the Diocese is a beneficiary, and the settlement of that litigation.

16. Aside from the foregoing, at various times during the year as in past years, I have conferred with or given advice to the Bishop, the Suffragan Bishop, the Diocesan Business Administrator, other Diocesan officials, clergy and lay people in a great many matters, both legal and otherwise, arising in the administration of diocesan and parochial affairs.

Joseph B. Cheshire Jr., Chancellor

Penick Home

The Penick Home continues in its ministry with older adults in such a way as to guarantee their personhood. Each resident is treated as an individual who deserves our respect and supportive encouragement, as a means of enhancing their quality of life.

The Penick Home seeks to fulfill the spirit of its founder, the Right Reverend Edwin A. Penick, "...that no one be turned away for lack of funds."

The Development and Public Information Committee has continued to develop a long range program to attract contributions for the Endowment Fund. A strong program of planned giving and information sharing will be undertaken during 1991, with a long range goal of having over \$5,000,000 in the endowment fund.

The purpose of the Fund is for the earnings to provide money for residents who lack the financial resources to pay for their care. The Home spent over \$300,000 in 1990 to provide this type of supportive care, with about \$45,000 coming from the earnings of the Endowment Fund. The need is great, and the growth of the Endowment Fund will strengthen the Home's ability to do this ministry in the name of the Episcopal Church.

The Home has increased its capacity through the completion of eight (8) new duplex apartments, each of which contains a minimum of 1,350 square feet. Each apartment provides the resident the privacy of living within the setting of support of health, social, recreational, spiritual and maintenance services. The Home has the ability to continue the construction of these apartments on a demand basis.

The waiting list still has over 270 people confirmed, with a high interest in suites and existing apartments on an indefinite time schedule. So, in spite of the long, list, new applications, especially for single rooms, can be admitted within a few months.

The new intergenerational day care center was opened in August in modular units for 10 adults and 30 preschool children. The adult section is at full capacity and the child care unit at 2/3 capacity, with priority being given to employees' children. A developing program of interaction between residents and children has brought new activity and balance to the quality of life, especially for residents in our nursing units.

The Friends of Penick, the volunteer organization for the Home, under the leadership of Mrs. Ann Taws, continues to provide volunteers—both adults and teenagers—who are windows of light for our residents. In addition, the Friends of Penick have provided through these fund raising efforts, over \$20,000 for the extra niceties that benefit our residents. The Friends of Penick is seeking to attract members throughout the diocese, in the special volunteer gift of love and caring.

The Penick Home has been approved by the N.C. Board of Nursing as a clinical site for the nursing program of the Sandhills Community College for students in the LPN and RN programs. Three of the Home's registered nurses have been certified in gerontology through training and testing sponsored by the

National Board of Nursing.

The resident life remains active with its involvement in all aspects of the Home. The Resident Council and its numerous committees provide many opportunities for self-direction and expression. This truly adds to the quality of their lives. They have had trips to the mountains of North Carolina, the Museum of Art, and the Governor's Mansion in Raleigh. The continuing education programs, sponsored by the Sandhills Community College, continue to enrich their lives. In addition, the spiritual program of the Home, under the direction of our chaplain, the Rev. Edward Conklin, provides study, prayer, eucharist and wholesome fellowship on a regular basis.

The Penick Home stands ready to serve the needs of older adults in the diocese through its life care community, its community outreach program, its day care services, and the other ways in which it might be called upon to serve.

The Board of Directors, residents, and staff are deeply appreciative of the opportunity they have had this year to serve the needs of older adults. All of Penick Home herein expresses its deep appreciation for all the support of its friends through gifts of money, time, and prayers. Thanks so much.

The financial position of the Home is good, and herein is the summary from the Annual Certified Audit for 1989-90 as follows:

Episcopal Home for the Ageing

Sources and Uses, 9-30-90

Funds Provided

Resident Fees	\$3,476,400
Miscellaneous Income	368,908
Admissions and application Donations	843,783
Contributions	<u>605,840</u>
Total	\$5,294,840

Funds Applied

Resident Care	\$3,234,709
Benevolent Assistance *	302,964
Building and Maintenance **	2,032,503
New Property and Maintenance	1,031,268
Working Capital (required)	<u>(1,306,513)</u>
Total	\$5,294,931

* Benevolent Assistance for those resident who lacked the financial resources to pay for their own customary charges for care.

** Includes depreciation of \$612,160 and interest of \$697,640 in 1990.

Statistical Summary of the Home for 1989-90

Current Census as of 9/30/90:

154	Resident in Residential Section
49	Residents in Nursing Center
<u>22</u>	Residents in Personal Care
225	Total residents
270	Waiting List Total

Admission/Discharges as of 9/30/90:

Admission:

14	Residential
14	Apartments
6	Nursing Care
<u>5</u>	Personal Care
39	Total New Admissions

Discharges:

26	Deaths
<u>1</u>	Short-term Stay
27	Total Discharge

Robert G. Darst, President

Education and Training Commission

The Education and Training Commission continues to serve as a resource and support for Christian Education throughout the Diocese, by offering conferences and workshops and providing scholarship money for personal development in CE and leadership skills development. Education for Ministry (EFM), a theologically based program for leadership development remains a very strong program in our diocese. Currently, we have 25 active groups, the largest number in any Diocese in the country. Two Mentor training workshops were held this year at the Camp & Conference Center. As a result of these workshops, over 30 persons have either been re-certified, or newly certified to serve as

Mentors. To date, the Diocese has more than 200 persons who are graduates of the four year course.

The Episcopal Lay Institute (ELI) is a group based in Greensboro. Two program series have been offered by this committee in 1990. ELI is seeking ways to expand their services to the Diocese as a whole. The Mid-Atlantic Association for Training and Consulting (MATC) has provided valuable Leadership skills development training for laity and clergy in the Diocese, for a number of years. As a sponsoring organization, we are able to secure reduced rate spaces for use by persons in our Diocese. Eleven spaces were used this year. Scholarship money was also provided for some of the participants.

The General Scholarship fund has been used by several persons to attend conferences or workshops for personal development in CE. Recipients are expected to use their newly acquired skills to further CE in the Diocese and to write a letter to the Commission stating how these skills will be used.

A design team composed of representatives from E&T, Evangelism & Renewal, and the ECW, has begun work on planning a major conference focusing on various kinds of families, and how the church can meet the differing needs of those families. The conference will be held at the Camp & Conference Center in October, 1991.

A Resource packet listing available programs for parishes, as well as a list of person, who are willing to present workshops, training sessions, etc. in the local church, has been compiled and is available on request to anyone who works with CE in their parish.

The Marriage Committee has sponsored the Affirming Marriage Seminar and has tested and developed the curriculum for the Family Enrichment Weekend. This curriculum is available for use in the local church.

Plans are in place for a Family Enrichment Weekend at Camp Sertoma ("Old Vade Mecum") Apr. 26-28 with Sam and Beth Walker as leaders. A Marriage Encounter Weekend is planned, the date to be announced.

On January 12, 1991, we will sponsor a Resource Day for anyone who is responsible for Christian Education in his/her church. This event will be held in the Education/Liturgy Resources Center at St. Stephen's Church in Oxford.

The Education and Training Commission continues to search for ways to strengthen and broaden Christian Education in our Diocese. We invite your ideas and wish to know your needs, so that we can better serve you.

Ellyn R. Easterling, Chair

Companion Diocese Commission

“Go ye into all the world...”

The Companion Diocese Commission began the first year of a third three year relationship between the Diocese of North Carolina and the Diocese of Belize which was approved by the 1990 Annual Convention of the Diocese of North Carolina and had the approval of the Diocese of Belize. It has continued to be a time of growth and reflection of ideas in the world around us.

In January - The Right Reverend Desmond Smith, SSF Bishop of Belize joined us for our 174th Diocesan Convention. We were excited that he could be with us and share with us in our diocese's proceedings. While attending the convention - Brother Desmond was able to have a visit in the Charlotte Area with a variety of people and was involved in a variety of church related activities.

Dan Jones represented the Companion Diocese Commission at the two meetings held at Brown Summit by the Mission and Outreach Department in the Spring.

Martha and Jim Alexander went to Atlanta the end of May to meet with representatives of the Diocese of Georgia to discuss their possible relationship with the Diocese of Georgia to discuss their possible relationship with the Diocese of Belize which has been initiated and is underway. The exciting fact is when the Diocese of North Carolina ends their formal relationship with the Diocese of Belize - the Diocese of Georgia will already be in place for a smooth transition.

The amount of \$20,000 was given for a new computer room at the Anglican Cathedral College in memory of The Right Reverend Keith A. McMillan. And - an additional \$10,000 was sent to Belize to finish the annex of the Anglican Cathedral College Building.

The Summer Youth Trip to Belize was a success. The adult leaders were: The Reverend Larry Brown, The Reverend Anne Hodges-Copple, and Nancy Jenkins. Youth participants were: Matthew Bobo, Lindsay Conner, John Ford, Stephanie Exum, Tony Gentry, Nikki Jones, Hope Jones, Carlos Olan, Jason Spungin, and Katherine Jones. Central Farm was the main location of the summer program with Father Lloyd Neal and leader and sixty Belize participants. The program consisted of arts and crafts and Bible Study. There were side trips to various areas including Caye Caulker.

An adult trip took place from December 31-January 7 with the following

participants: Martha and Jim Alexander, Jerry and Ginger Jones, The Reverend Jody Kellermann, Ginny McEwen, The Right Reverend and Mrs. Hunt Williams. The dedication of the annex to the Anglican Cathedral College and a Bible Study with Brother Desmond, Bishop of Belize and other Belizian clergy were two of the highlights.

Martha Alexander, Chairman

Church Pension Fund

Total assets of the national Church Pension Fund grew by more than eight percent during the fiscal year ending March 31, 1990, reaching more than 1.7 billion dollars. This strong asset base is a reassuring bulwark against an economic future made all the more uncertain by the events in the midwest.

The total amount paid to beneficiaries in all 98 dioceses during the fiscal year was \$50,223,926, an increase of \$5,154,384 (better than 11%) over the total for fiscal 1989. Benefit improvements and the continuing rise in the number of beneficiaries accounted for this increase in benefits.

A comparison of benefit payments in fiscal 1990 and 1989 follows:

Beneficiaries	1990	1989	1990	1989
Retired Clergy	3,303	3,136	33,222,957	29,777,793
Disabled Clergy	396	391	4,155,637	3,825,175
Widowed Spouses	2,106	2,049	12,662,053	11,259,235
Dependent Children	<u>201</u>	<u>221</u>	<u>193,285</u>	<u>217,339</u>
Total	6,006	5,797	50,233,926	45,079,542

Grants in force during fiscal 1990 for the Diocese of North Carolina were as follows:

Beneficiaries	1990	1989	1990	1989
Retired Clergy	38	37	360,042	343,752
Disabled Clergy	1	1	18,716	18,716
Widowed Spouses	27	25	175,091	134,074
Dependent Children	<u>2</u>	<u>3</u>	<u>1,867</u>	<u>2,998</u>
Total	68	66	555,716	498,540

The increase in total payments to beneficiaries in the Diocese of North Carolina during fiscal 1990 compared to fiscal 1989 was \$57,176, also an increase of more than 11%.

H. Gilliam Nicholson, Chairman

Department of Mission and Outreach of the Diocesan Council

The Department of Mission and Outreach of the Diocesan Council is made up of three members of Diocesan Council and all the Deans and Lay Wardens from the Convocations. This department's responsibilities include the coordination and oversight of the programs of the diocese, excluding any program which is deemed higher education.

It was a difficult, insightful and focused year for the Department of Mission and Outreach. In February and April, we met with all the chairs of commissions and committees to hear of their work and to facilitate sharing and information-gathering. These meetings were very helpful for both commission leaders and department members. In addition to these meetings, we asked convocations to meet in spring meetings to give feedback and input as to priorities for the Diocese and budget considerations. The "hard" news gained from these meetings was that the Diocese needed to curtail the large increases in the budget for 1991.

With the above information, the Department of Mission and Outreach held hearings in September. It was in this context that difficult decisions about cuts were made, both in program and staff. A concerted effort was made to curtail spending while not sacrificing program. It is a delicate balance and we may know only in hindsight whether our decisions were healthy.

I wish to extend my thanks to all department members and I commend their hard work to you.

Bob Dannals, Chairman

Commission on the State of the Church

This year there has been a slight growth in the number of pledging units and communicants in the Diocese. This growth is pale in comparison to the number of new residents in some areas of the Diocese. The few new missions in past years are certainly not in keeping with the large growth. Often these new residents either find no churches or those that they do find are so large that they are unattractive to those seeking a new church.

Pledging units in 1989 were 12,620; in 1990 there were 14,116. The amount pledged per household in 1989 was \$1,024.92; in 1990, \$950.27. What do these figures tell us? Are we cutting back, growing in lower pledging families or something else?

There is concern throughout the Diocese regarding communications.

At present our basic communication tool is *The Communicant*. Would it be possible to have a more diocesan and parochial tone to it—a *Communicant* which would include "Events that Stimulate", "What's New", "A Wish List Beyond Budget Opportunities". What about "What Is Such-and-such Parish Doing"? What about remarks about conferences, attendance, and special events at Brown Summit? There needs to be knowledge of college chaplains and their work. What is going on in Christian social ministry? Opportunities could be enumerated thus inviting and stimulating churches and missions to participate. We suggest that a list of resource materials on topics such as Christian education and liturgical innovation be included. We need to be kept constantly aware of the finances of the Diocese, including congregations as well as Diocesan. A listing of pledges and payments to the Diocese should be included in *The Communicant*.

The issues of the Church need to be clearly stated. How decisions are made are important for a healthy diocese. Clearly and constantly our mission must be kept before us. Bishop Estill has spelled out the priorities of the Diocese--the Conference Center, college work, and Christian social ministries--as Diocesan goals for the foreseeable future.

It is hoped that the congregations of the Diocese would direct their energies and resources toward an increase in outreach and service. This is seen by this commission as an integral part of the Gospel and therefore of the life of the Church. Here we list some concerns and issues to which we believe the Gospel message and the energies of the Church must be directed in the '90s:

1. World Peace

2. Racism, Sexism, Powerlessness
3. Poverty, Housing, Hunger, Unemployment
4. Drug Abuse
5. Violence
6. AIDS
7. Economic Justice
8. Consumerism
9. Privatism/Elitism

We rejoice that we have the resources to address those concerns and ills and the power to act to correct them. We invite the people of the Diocese of North Carolina to enter prayerfully and actively into the process in which we can bring into actuality at least a portion of our Baptismal vows when we promised to renounce..."the spiritual forces of wickedness that rebel against God; and the evil powers which corrupt and destroy the creatures of God."

We are pleased that the Conference Center continues to be used more and more. Through the Center, the Diocese is doing an admirable job of introducing more youth to the Church. The new eighty person youth facility was filled to overflowing at the first Youth Conference. Events such as these conferences can help prepare young people to be contributing members and leaders to the Church of tomorrow.

College work is one of the largest items in the Diocesan budget. Do we get our full benefit? How well are the various systems working? Does a successful program at one school necessarily work at another? A case in point: Will the Chapel of the Cross program necessarily work at St. Joseph's in Durham? The largest ministries have good support while the small colleges have little. How do we develop a vision as a whole? A college chaplain's ministry is to the entire school -- faculty, students, and administrators. How is this to be accomplished? What do chaplains do? Is there greater ecumenical cooperation? Is there a greater sense of community? What are the racial needs? More cooperation is needed between the Diocese and the chaplains to further the overall vision and to work toward the way to express God's calling. In this decade of Evangelism the Episcopal Church's greatest gap is among those between eighteen and thirty years of age. If we are serious we need to look at not losing a generation of folks. Sixty percent of the Episcopal Church's communicants are not of Episcopal backgrounds. Over half of that sixty percent have come into the church through campus ministry. Over one-half of our clergy have come into the church as a result of campus ministry. Those two facts alone say how important this

ministry is to our church. Let us build on these opportunities.

There is serious concern in the Diocese over the whole position the church takes on its relationship to practicing homosexuals. This issue must be dealt with most carefully. Although a highly emotional issue the church must be faithful to its beliefs and be unafraid to stand for morals which it has taught in the past, yet at the same time be understanding of those in need.

We pray that the financial support of all our people will increase. Should this occur our mission will come closer to realization. It would become unnecessary ever again for our bishop to dismiss those of the diocesan staff who have contributed much to the various programs of the Diocese. We pray for healing in this Diocese and national church. We also pray for bishops, clergy, and peoples of the Diocese of North Carolina in our efforts to spread the Gospel of our Lord and Savior Jesus Christ.

Mary Arthur Stoudemire, Chairman

The Ad Hoc Committee on the Funding of the Diocese

The Committee on the Funding of the Diocese, composed of Joseph Ferrell, Anna Louise Reynolds Pagano, Jane House, Lathrop Smith, and myself, with the counsel of the Bishop and the Archdeacon, completed its assignment in 1990. Our task was to trace the history of the Quota and Assessment method funding the budgets of the Diocese of North Carolina and explore alternatives which may be available to us, especially in light of the General Convention's recent resolutions on stewardship, as well as our own in this Diocese.

For the 174th Convention and in February we published a "White Paper" in which our findings were described and alternative approaches to diocesan funding explored. Vestries and other diocesan leaders were asked to respond in writing. The response was good and the opinions we received contained valuable data. We are grateful to those who completed the response form, often in significant detail, and assure you that this information will be carefully recorded.

In essence, the data collected indicates considerable support for a unified

budget in this Diocese. It also suggests that the concept of a funding system based on a simple percentage of congregational budgets has merit for many of us. At the same time, there is concern in some quarters about an approach to diocesan funding which would be entirely voluntary. Those responding, generally, would like our approach to diocesan funding to be more congruent with the stewardship theology of the Church today. Many favor the consideration of undertaking a long-term budgetary plan and, perhaps, a two or three year budget.

It is the opinion of the Ad Hoc Committee that the matter of our approach to the funding of the Diocese needs further study and should be considered in relation to our overall goals for ministry and mission in the near future. Therefore, we respectfully request that our White Paper, response data, and other findings be entrusted to the Long Range Planning Committee and included in their planning process. It is our hope that this information will point the way to a strengthening of our diocesan stewardship program and of our approach to diocesan funding.

Henry N. Parsley Jr., Chair

The University of the South

A continued commitment to Sewanee's liberal arts tradition, in addition to the development of many new programs has brought excitement and sound development to the University during the past year. The budget was balanced for the 13th straight year and several major donations were received, including a \$5 million challenge gift for a new sports and fitness center. Another gift of \$1 million was received from the estate of Walter Parkin of Chicago for scholarship endowment at the School of Theology.

Annual giving continued to be very strong in spite of the downturn in the nation's economy. 56.7% of alumni donated to Sewanee last year, which is a level of support placing the school 13th among the 3,500 colleges and universities in the country. Efforts are continuing to place the institution in a more prominent and competitive light, helped in the fall by a report in the *U.S. News and World Report* which ranked Sewanee in the second quartile of the nation's best liberal arts colleges. Vice-Chancellor Williamson has advanced long-term plans to maintain and advance this level of performance, outlining

four major aspirations for the University: 1. To be recognized as one of the top twenty-five liberal arts colleges in the U.S., 2. To maintain Sewanee's position as a regional center of excellence, 3. To establish the School of Theology as a major player in theological education, and 4. To make Sewanee the acknowledged Episcopal university in this country, and indeed in the world.

The Diocese of North Carolina participates directly in the life of the University in many ways, through both gifts and the students who attend the University, as well as the trustees who serve from the diocese. This year there are 36 students from our diocese in the College. The Trustees include: The Rt. Rev. Robert W. Estill, The Rev. Dwight E. Ogier, Jr., Mr. George A. Atkins, and Dr. Edward McCrady. In addition, 50 parishes in the diocese gave gifts last year totalling \$26,077 to support the University and its programs.

Edward McCrady

Ad Hoc Report on the decision to hold General Convention in Phoenix

Thank you for this opportunity to say a word about the decision of the Church to go to Phoenix for the General Convention in July of this year.

I believe a "thumbnail" review of how the decision has been made would be helpful for all of us.

When the 1988 General Convention chose Phoenix as the site for the 1991 Convention we were unaware that the state of Arizona did not celebrate the Martin Luther King holiday.

Shortly thereafter, the Rt. Rev. Herbert Thompson advised the Presiding Bishop and the Joint Committee on Planning and Arrangements, canonically charged with the responsibility for the General Convention, of this fact. The Presiding Bishop then contacted Bishop Heisted of the Diocese of Arizona and joined him in working on the issue which was before the State Legislature; they visited legislators stating the position of the Church and the problem that faced the Church in holding the Convention in Phoenix in light of their current position.

As you know, the King holiday was eventually approved by the Arizona legislature and the Joint Committee on Planning and Arrangements moved

forward on General Convention plans in Phoenix.

But then the issue was put on the November, 1990 ballot for a referendum. It was reported to me that it was a two-part question, confusingly worded. Statewide it failed by .8 of 1%, but it was overwhelmingly approved by the city of Phoenix which has celebrated the King holiday as a paid holiday for many years with city offices and schools closed.

When I was in Phoenix last week at the meeting of the Council of Advice to the President of the House of Deputies, the city of Phoenix held its annual Martin Luther King Breakfast which was attended by 3,500 people.

Following the November referendum, the Presiding Bishop contacted the black Bishops in the Church and black members of the Executive Council and asked them to advise him what they thought the Church should do and asked for an answer before Thanksgiving.

Their advice was to go to Phoenix, but to have a different kind of convention.

There continued an outcry of anger, dismay and hurt throughout the Church over the Presiding Bishop's decision to go ahead with the plans for Phoenix. So he called a special meeting of the Executive Council in Newark the first week of January, 1991 to discuss the matter further and look for alternatives for Convention plans. The Executive Council, with one abstention, voted to go to Phoenix for the planned number of days. It was felt to go for a shorter period of time would be unfair to the Church for it would not be possible to get the business of the Church completed in fewer days, especially given the climate we will experience. However, the Council wanted a different kind of General Convention and not a business as usual one and desired to have the issue of racism, particularly institutional racism addressed. I remind you that we have just witnessed and participated in debating an issue of institutional racism this morning. At the January Council meeting the Presiding Bishop appointed an ad hoc committee to formulate suggested plans for changing the Convention. The Rev. Randy Dales chairs this committee and he reported to the Council of Advice last week-end and then to the Joint Committee on Planning and Arrangements.

It is the feeling of the leadership of this Church that we should go to Phoenix without guilt and celebrate the opportunity that has been given us to address the issue of racism as it applies to all people of color in an open and honest way.

This will be the centerpiece of the Convention. The Diocese of Navajoland, co-hosts for the Convention, will have a prominent place in the life of the

Convention. Their native theology will be woven into our worship.

Deputies and Bishops will be asked to do a Racism Audit of their dioceses and of their own personal attitudes and feelings. The Council of Advice requested these to be sent to Bishops and deputies prior to Convention in order to get the most accurate information possible and advised that this issue should be discussed in pre-convention meetings, such as the Province IV Synod in June.

At 9:00 a.m. each morning of General Convention there will be a celebration of Holy Eucharist and on seven of those mornings in the context of the Ministry of the Word there will be a 45 minute Bible sharing in small groups of eight or ten. This community building will carry forward to a communal lunch in the Civic Center each day of the Bible sharing.

It is hoped that the Convention with its emphasis on racism will bring healing. Bishop Heisted (Arizona) has said that the "Convention coming to Arizona is God's gift to the people of Arizona." Let us pray that it truly is God's gift and we do indeed witness to the wholeness of the family of God.

Scott T. Evans

Diocesan Long Range Planning

First Report

Since Bishop Estill requested at Diocesan Convention 1990 that a Long Range Planning Process be undertaken and that this Planning and Review Department offer leadership for such a process, I as chairperson of that department have worked with a group of people in this diocese to implement a process which will involve as many people and as many congregations as possible.

A conference was held December 16 and 17 with the Diocesan Council, Standing Committee, executive staff and Bishops to "try-out" an information gathering design. The attempt was less than successful; however, this Long Range Planning Committee has regrouped, reorganized, and redirected its energies.

A Long Range Planning Process has four basic steps: information gathering, mission statement, goals and objectives, and implementing a plan.

The committee hopes to involve people of its diocese in all steps. Information gathering will begin in the next 6 to 12 months.

To begin to gather information at Convention and to get a taste of the

process in which we shall be participating answer two questions

A) Word association of "Diocese"

B) What questions would you want addressed in a Diocesan Long Range Planning Process? Share your answers with one other person. Write down what the other person said to you. Pass what you have written to the pages. A report will be made later at this convention.

Second Report

Two predominant words emerged from the word association questions for the word "Diocese": Bishop and Church. Each had the same number of responses, 33.

Other adjectives and nouns relating to the word Diocese were: "pressure, weak, support, chaos, turmoil, stagnant, good, aloof, liberal, big, boring, home, family, overseer, Episcopal, Conventions.

Bishop Estill's name was named several times.

Questions which delegates wished to be addressed in a long range planning process fell into three predominant categories: Stewardship, Evangelism, and Communication.

The Rev. David Williams

Report of the Inclusive Language Committee

Bishops Estill and Williams, Members of Convention, I report to you on behalf of the Inclusive Language Committee.

This past year the Committee has worked hard to develop guidelines for the use of inclusive language for the diocese (as was stated in the convention resolution of 1989), "in order that such inclusive language might be used in all diocesan reports and publications, including *The Communicant*, *Please Note*, and the *Diocesan Journal*."* It is the hope of the Committee that these guidelines be an educational resource that increases our sensitivity to the effects of language on our perceptions and actions, particularly language pertaining to race and ethnic background, family and household structures, age physical and mental ability, and gender.

Because of its breadth of scope, our task has been a challenging one. Also, in the course of developing these guidelines, the members of the Committee

have confronted some of own insensitivities or lack of awareness to matters of language. In order to correct for this, draft copies of the guidelines were distributed to several people outside the Committee who made very valuable suggestions on their improvement. Hence, at our most recent meeting, the Committee decided to include these suggestions, making additional revisions to the guidelines, even though it would mean not having them available to distribute at this time.

The Committee is confident we will complete our task by the end of March. As stipulated in the original resolution, the guidelines will be "distributed to all clergy and Christian education contact persons within the diocese . . . for guidance in preaching, teaching, and other verbal communication. . . ."* In addition, copies of the guidelines will be available through the Communications Officer of the Diocese.

I extend my thanks to the members of the Inclusive Language Committee for their continuing diligence, and to the others who have offered their valuable insights.

The Rev. Victoria Jamieson-Drake, Chair

* Diocese of North Carolina Journal of Convention, 1989, p. 256. Another pertinent resolution extending the Committee's work was passed in 1990, p. 260 of the 1990 Journal of Convention.

Report of the Commission on Admission of Congregations

The Commission of Admission of Congregations to Union with Convention was asked to meet with two congregations, each seeking admission as Mission Churches. These are The Church of the Nativity, Raleigh, and The Church of the Holy Cross, also in Raleigh.

The Church of the Nativity began five years ago as a Parochial Mission sponsored by St. Michael's Episcopal Church. Under Canon 19, Section 2, such a mission must apply for Union with this Convention within five years. The Commission has received their complete application and finds it to be in good order. We move that this congregation be admitted into union with this Convention, with all rights, privileges, and responsibilities pertaining thereto.

The Church of the Holy Cross is a newly organized congregation, meeting in rented space in the inner city of Raleigh. They began their life as a forming congregation in July, 1990. The Commission has received their complete application and finds it in good order. We move that this congregation be admitted into union with this Convention, with all rights, privileges, and responsibilities pertaining thereto.

The Commission is comprised of the Rev. David Sweeney; The Rev. W. Lea Powell, IV; Peter Glidewell; Sherry Sexton; and Sally Harriman.

David C. Sweeney, Chair

Report of the Department of Budgets

Episcopal Maintenance Fund

1991 Budget

Expenditures:

Item No.	Title	Budget 1990	Budget 1991
1	Bishop Salary/Housing	\$ 76,449	\$ 80,271
2	Bishop's Travel	10,000	11,000
*3	Suffragan Salary/Housing	51,500	62,000
4	Suffragan Bishop's Travel	6,667	11,000
5	Secretary of Diocese	3,000	3,000
6	Treas/Business Admin. Salary	39,976	41,975
7	Treas/Bus Admin Travel/Prof Exp.	6,000	7,000
8	Archivist Salary	21,336	5,729
9	Archivist Travel	2,250	0
10	Archives Special Supplies	3,750	3,400
11	Support Staff	92,288	99,729
12	Pension/Social Security	44,681	56,852
13	Life/Medical/Dental Insurance	95,011	125,154
14	Support Staff Prof. Training	2,000	2,000
16	Telephone Expense	20,000	25,000
17	Utility Expense	12,000	12,000
18	Office Supplies	20,000	18,000
19	Postage	14,000	14,000
20	Equipment Repair/Replacement/New	13,300	17,575
20b	Bishop's Portrait	2,500	2,500
21	Computer Service	4,300	3,650

Item No.	Title	Budget 1990	Budget 1991
22	Maintenance	28,200	35,000
23	Building Repairs/Renovations	14,000	10,000
24	Business Insurance	9,790	10,600
25	Journal	12,226	11,060
26	Audit	5,000	7,000
27	Diocesan Council	3,000	3,000
28	Standing Committee	1,975	1,200
29	Chancellor Expense	1,500	1,500
30	Constitution & Canons	495	495
31	Admission of Congregations	300	300
32	Convocation Deans/Wardens Exp.	650	750
33	Commission on Ministry	7,000	7,000
34	Convention Expense	1,500	1,500
37	General Convention Assessment	31,944	33,197
38	General Convention Deputies	5,000	5,000
39	Diocesan Car Depreciation	6,000	6,000
40	Contingent Fund	<u>4,000</u>	<u>2,000</u>
Totals		\$ <u>673,588</u>	\$ <u>737,437</u>

* 1990 figures were for partial year and also included benefits.

Revenue:

Church Assessments	\$ 645,899	\$ 696,420
Long-Term Investment Income	9,200	13,000
Other Trust Income	10,000	13,817
Interest	1,289	7,000
Other	<u>7,200</u>	<u>7,200</u>
Totals	\$ <u>673,588</u>	\$ <u>737,437</u>

Church's Program Fund 1991 Budget

Expenditures:

Item No.	Title	Budget 1990	Budget 1991
1	Christian Soc. Min. Dir. Sal/Hsg.	\$ 39,928	\$ 41,924
2	Christian Soc. Min. Dir's. Travel	6,400	6,400
3	C.S.M. Program Funds	32,200	31,000
4	Program Director Salary/Housing	36,497	9,799
5	Program Director Travel	6,000	0
6	Other Program Funds	4,200	5,400
7	Communications Officer Salary	31,589	8,481
8	Communications Officer Travel	3,700	0
9	Publication: "The Communicant"	36,139	38,188
10	Ass't to the Bishop for Miss. & Prog.-Salary	0	35,562
11	Ass't to the Bishop for Miss. & Prog.-Travel	0	4,850
12	Youth Co-ordinator - Salary	28,600	30,030
13	Youth Co-ordinator - Travel	5,000	5,000
14	Youth Program Funds	33,829	44,224
15	Support Staff	56,134	62,337
16	Program Fund Pension/Social Security	30,765	32,814
17	Life/Medical/Dental Insurance	<u>23,398</u>	<u>30,138</u>
18	UNC-Greensboro Chaplain Sal/Hous.	\$ 33,950	\$ 35,648
19	UNC-Greensboro Support Staff	9,873	10,379
20	UNC-Greensboro Pension/Insurance	10,911	12,327
21	UNC-Greensboro Program Funds	6,031	4,939
22	UNC-Greensboro Operating Expense	<u>1,759</u>	<u>2,430</u>
Total UNC-Greensboro Funds		\$ <u>62,524</u>	\$ <u>65,723</u>

Item No.	Title	Budget 1990	Budget 1991
23	NC State Univ. Chaplain Sal/Housing	\$ 33,869	\$ 34,043
24	NC State Univ. Pension/Insurance	10,188	11,565
25	NC State Univ. Program Funds	<u>6,985</u>	<u>7,000</u>
	Total NC State Univ. Funds	\$ <u>51,042</u>	\$ <u>52,608</u>
26	Duke Chaplain Salary/Housing	\$ 35,371	\$ 16,685
27	Duke Pension/Insurance	10,466	8,018
28	Duke Program Funds	6,750	8,000
29	Duke Operating Expense	<u>2,300</u>	<u>1,700</u>
	Total Duke Funds	\$ <u>54,887</u>	\$ <u>34,403</u>
30	W/S Chaplain Salary/Housing	\$ 32,731	\$ 34,368
31	W/S Chaplain Pension/Insurance	9,928	11,287
32	W/S Program Funds/Travel	<u>10,300</u>	<u>10,550</u>
	Total Winston-Salem Funds	\$ <u>52,959</u>	\$ <u>56,205</u>
33	Charlotte Chaplain Salary/Housing	\$ 31,928	\$ 33,524
34	Charlotte Pension/Insurance	9,776	11,135
35	Charlotte Program/Travel	<u>9,449</u>	<u>9,883</u>
	Total Charlotte Funds	\$ <u>51,153</u>	\$ <u>54,542</u>
36	UNC-Chapel Hill	\$ 34,227	\$ 37,959
37	A & T State University	2,000	2,000
38	Bennett College	2,000	2,000
39	St. Andrew's College	450	450
40	NC Central University	4,000	4,000
42	College Chaplains' Conference	<u>1,800</u>	<u>1,560</u>
	Total Min. in Higher Edu. Budget	\$ <u>317,042</u>	\$ <u>311,450</u>
43	Mission Church Ass't.	\$ 174,560	\$ 173,662
43b	Miss. Church "89 Contingent Fund Bal.	(6,360)	0

Item No.	Title	Budget 1990	Budget 1991
Commission and Committees:			
46	Alcohol & Drug Abuse	1,800	2,000
47	Overseas Ministry	4,750	6,500
48	Christian Education/Trng	18,020	15,950
49	Church Deployment	2,600	2,600
50	Communications	3,000	3,000
51	Continuing Education	8,960	8,680
51b	Continuing Edu. Trust Fund Offset	(6,000)	(6,000)
52	Companion Diocese	8,000	6,500
53	Deacons Training Program	12,605	11,250
54	Ecumenical Relations	2,525	2,000
55	Evangelism & Renewal	8,000	8,000
57	Worship	7,900	6,900
58	Planned Giving	12,200	12,200
59	Small Church	2,800	2,700
60	Stewardship	6,100	10,350
61	Women's Issues	2,600	2,000
62	N.C. Episcopal Church Foundation	500	500
63	Parish Grant	24,000	24,000
64	Miscellaneous Committee Expense	500	500
65	Moving Clergy	0	3,000
66	Conference Center	83,500	69,500
67	Appalachian People's Svc. Organ.	7,000	7,000
68	N.C. Council of Churches	11,500	11,500
69	Province IV Assessment	3,977	2,172
70	National Church Program	518,000	538,000
71	Contingent	<u>7,000</u>	<u>2,000</u>
Totals		\$ <u>1,611,458</u>	\$ <u>1,624,061</u>

Item No. Title	Budget 1990	Budget 1991
Revenues:		
Church Quotas	\$ 1,584,994	\$ 1,520,759
Long-Term Investment Income	16,464	33,000
Other Trust Income	10,000	12,000
Interest	0	0
Prior Year Undesignated Program		
Fund Balance	<u>0</u>	<u>58,302</u>
Totals	\$ <u>1,611,458</u>	\$ <u>1,624,061</u>

Treasurer of the Diocese

Before I start on the dollars and cents aspects of my report, I want to comment on the fact that my report does not reflect the ministry and stewardship of all the volunteer work which all of you so freely donate. There is a standard in non-profit accounting which states that this time is to be accounted for, however, we don't do it in church accounting. Your ministry is your stewardship of your strengths and skills. As I tell the treasurers at the Treasurer's workshops Lay persons are ordained as Lay ministers at their Baptisms and it is accepted by them at their confirmations. My thanks go to all of you for your time and devotion. Now on to the part that I have often been told is the boring part of the convention.

A copy of the unaudited Treasurer's Report of the Episcopal Diocese of North Carolina for the year 1990 is included in your registration packet. This is a 29 page document printed on white paper. There is also an ACTS statement printed on blue paper. You should have these in front of you before I proceed. This report is presented on the accrual basis required by the American Institute of Certified Public Accountants and the Generally Accepted Accounting Principles of the Episcopal Church.

Page 1 of the report is the Balance Sheet, which is a consolidated report. Each column is similar in its presentation, therefore, I will explain the maintenance fund column so that you will have an understanding of the full presentation of the balance sheet. The assets include monies held in an operating checking account which is interest bearing. All deposits for the Diocese, except ACTS and trust income, are deposited in this account. Transfers are made from the trust fund account and ACTS account to this common account as distributions are required. All checks, except trust income checks, are written from this account. These deposits and checks are recorded on the books directly to the accounts to which they belong. Short term investments are mainly comprised of CD's. The principle of these CD's is distributed based on the current assets of the individual account balance. The Inter/fund cash and investment transfer reflects what is loaned or borrowed between funds. We do this so that interest may be distributed fairly between accounts. Accounts receivable is income earned but not yet received. Please turn to page 25 for the explanation of Long Term Investments. Around 1945 the Council or Convention established the Episcopal Maintenance Reserve Fund. Approximately \$78,500 was invested in the Common Trust Fund, in 1971

an additional \$27,125 was invested. The investments reflect 8,104 shares out of 239,434 shares in the Common Trust Fund. Annually, appreciation or depreciation is reported and is reflected on the Statement of Changes to Fund Balance on page 24. The depreciation for 1990 is \$551. Accumulated appreciation over the years is \$119,073. Therefore, as of 12/31/90 the Fair Market Value of this investment is \$224,704 or more simply said this is the amount of cash we would have received if we had sold the 8,104 shares on December 31, 1990.

Liabilities as of 12/31/90 consisted of invoices expensed in 1990 which have been paid in 1991 and an account which we hold separately for convention, which includes all the fees for convention deposits, as well as prepaid assessments, which were paid in 1990 for 1991.

The Fund Balance total is the assets less liabilities. Therefore, this is the balance of unencumbered assets. Or what the net worth of the maintenance fund is at 12-31-90.

At the 1986 convention a resolution passed by council was adopted. Two reserves were established for current renovations needed at the Diocesan House and to purchase new or replacement equipment. \$956 is the balance for equipment purchases and \$43,217 is the balance for capital improvements. Funds unexpended or overexpanded from the specific line item at the end of the year are transferred to or from these reserves to offset future purchases. An amount equal to 5% of the cost of the Diocesan building is reserved as a type of depreciation for capital maintenance of the building which is caused from wear and tear, this is reflected as \$61,439. Similarly 15% of equipment cost is held in reserve as a type of depreciation to replace obsolete equipment, which is reflected as \$39,151. A sum is held in reserve for the General Convention Deputies expenses. Presently this is budgeted at \$5,000 a year and at the end of each year funds are transferred in or out of this account. The total for this is \$12,467 and covers our 8 deputies. Details of the Designated Operating Reserve of \$391,302 are found on page 26. By the same resolution mentioned above, 50% of the current years budget is to be held in this reserve. The balance in this reserve in no event shall be less than 50% of the current balance of loans from the National Episcopal Church and affiliates on which the Diocese is obligated. Any deficiency in this reserve is to be replenished in a two-year period. Diocesan Council also passed a resolution that the churches accounts receivable also be reserved so that funds not collected are not subject to requests to be used. The Bishop's future portrait expenses are also accrued in this fund.

Any balance left is reflected as undesignated fund balance. These undesignated funds shall be used as determined by council or convention. These are reflected as \$32,835. A small portion will be needed for future ACTS costs.

The Program Fund assets total \$699,789 and liabilities, which are current, total \$12,441. The designated fund balance is \$539,726 and the undesignated fund balance at year end is \$147,622. Total fund balance is \$687,348. The Program Fund designated operating reserve detail is found on page 26 under miscellaneous notes. These fund balances follow the same formula for the Maintenance Fund, except that 30% of the current budget is held in reserve in the program fund. The Rev. Anna Louise Reynolds-Pagano will be referring to the use of a portion of the undesignated fund balance in her presentation.

The Custodian fund holds monies entrusted to the care of the Diocese from various sources, for various reasons.

The property and equipment fund totaling \$809,629 is the cost value placed on the Diocesan owned property exclusive of the Conference Center.

Before proceeding with the conference center report there are errors which need to be correct. Please make the following corrections: Under the fund balance section change \$32,177 to \$22,072 and \$67,748 to \$57,643. The Conference Center assets of \$4,461,700 include furniture, fixtures, building and land. Liabilities total \$81,953, which includes \$46,391 of unspent direct contributions to the Conference Center. The construction note payable principal has been paid in full.

As in the Maintenance Fund, designated fund balances have been reserved for capital improvements needed due to wear and tear and for equipment replacement. These funds are budgeted yearly and unspent portions transferred to these reserves. The property at cost includes furniture, fixtures, building and land and also inventory. The full disbursement from ACTS of \$2,900,000 has been made to the Conference Center. \$111,745 of the ACTS distribution, plus \$7,000 of year end income over expenses has been used to offset the prior year deficit in the operating reserve leaving a \$57,643 deficit in this fund as of 12/31/90. The Conference Center Board was pleased that there was an excess of income over expenses, and made a commitment that the majority of those funds would be used to reduce the prior year deficit, rather than use the funds for unbudgeted needs.

Trust Fund excess income is held in a separate bank account and is not used for purposes other than specifically designated by donors. The report of the trustees found in the Journal specifies the name of each trust, number of shares

held by each trust and the valuation of each trust as of 9/30/90. Income is distributed quarterly based on the number of shares each trust owns.

On pages 2 and 3 is the comparative Statement of Revenues and Expenditures for the Episcopal Maintenance Fund for 1989 and 1990. The 1990 revenue totals \$677,330 which includes \$14,083 of unpaid assessments at December 31, 1990. Total expenditures are \$642,773. This leaves an excess of \$34,557 income over expenditures. \$19,078 has been transferred to designated fund balances which leaves an excess of \$15,479 income over budget. Page 24 reflects the distribution of the \$34,559 income over expenditures.

Pages 4, 5 and 6 comprise the comparative Statement of Revenues and Expenditures for the Episcopal Program Fund for 1989 and 1990. The 1990 revenue totals \$1,636,224 which includes \$56,898 of unpaid accepted quotas at December 31, 1990. Total expenditures are \$1,598,079. This leaves an excess of \$38,145 income over expenditures. \$7,621 has been transferred from designated fund balance which leaves an excess of \$45,766 income over budget. Page 24 reflects the distribution of the \$38,145 income over expenditures.

Pages 7 through 15 contain details of the 1990 Episcopal Maintenance assessments, the Church's Program quotas assigned and accepted, and the Theological Education support assessments and the payments received by the Diocesan Business Office as of December 31, 1990. Payments made directly to seminaries are not reflected on this report. All payments postmarked prior to January 1, 1991 are credited to churches accounts.

The Custodian Fund subsidiary ledger, which shows the activities of the Custodian Fund during 1989, is found on pages 16 and 17. Disbursements for the Theological Education Support are reflected on page 17.

The comparative Statement of Revenue and Expenditures of the Conference Center at Browns Summit for 1989 and 1990 is shown on pages 18 through 20. Gross profit on sales for 1990 is \$385,827. Administration and overhead expenses are \$448,992, leaving a net loss before equipment replacement of \$63,165. Equipment replacement expenditures are \$2,895, leaving a net loss from operations of \$66,060. Non-operating budget income of \$83,500 has been transferred to the Conference Center from the Church Program Fund as approved by convention, leaving budgeted income of \$17,440. \$111,745 ACTS income has been utilized for operations, leaving a balance of income over expenses of \$129,185. Direct contributions to the Conference Center of \$11,598 have been utilized for capital expenditures.

Trust Fund Income and Disbursements on pages 21 and 22 show the

activities of the Trust Fund. Page 23 is a detail of how the Trust Fund distributions have been applied. Assistance for clergy salaries paid from the Alston Fund is for 12 clergy. These funds are used to assist mission churches with salary assistance and to assist some churches as they train newly graduated seminarians for a three-year period. These sums are budgeted annually by the Bishop and the Treasurer based on estimated income and need.

Pages 25 and 26 are Notes to the Financial Statements. Note #1 reflects the unpaid balances of assessments and quotas. Sadly, this is the highest unpaid balances at a year end since I have been your treasurer. Note #2 was explained in my opening remarks. Note #3 are other trusts designated by council or the donor. Note #4 is the detail of other income.

Page 27 through 29 contains a detailed list of the 1991 assessments and quotas assigned and accepted. Thirteen churches either did not accept full quota or did not respond. The shortage totals \$103,730. On a high note, Holy Family, Chapel Hill accepted more than their assigned quota. Thanks go to the congregation of Holy Family, Chapel Hill.

An unaudited financial report for the ACTS Campaign is also in your packet. This report covers the period from the first pledge received by the Diocesan Business Office in 1987 to December 31, 1990 and is reported on the cash basis. Page one is the balance sheet. It shows assets of \$1,365,897.96. The pledges and payment totals reflect the actual pledges received by the Diocesan Business Office and their designation and payments received on these pledges as shown by designation. Pledges have been adjusted for cancellations, which have been very few.

Page two reflects the income received for the ACTS Campaign. Council has approved that the Diocesan Business Office expenses be paid from the Undesignated Fund Balance of the Maintenance Fund which is reported as \$17,362.17 for three years. Total expenses for the ACTS Campaign come to \$289,582.82. Distribution of pledge principle income received to date is \$3,139,309.96 and an additional distribution from interest earned on designated funds is \$49,916.62. I have asked Council and received permission to start distributions quarterly as money is received.

The Treasurer's report of the Episcopal Diocese of North Carolina and the ACTS Campaign report are audited as required by Canon.

As usual, the Diocesan Business Office has been exceptionally busy with our continuing efforts with the ACTS accounting, and the assumption of processing the parochial reports, as well as our regular ongoing work, none of

which could be handled without my excellent staff consisting of Pat Hathaway our Insurance Administrator and Financial Secretary and Tami Luckwaldt the Computer Operator and Accountant. I have been appointed to chair the National Committee to Review and Rewrite the Manual of Accounting for the Episcopal Church, and also was appointed to the Committee to rewrite the parochial report. I continue to do my annual Treasurer's Workshop for our Diocese as well as 4 or 5 others around the country and lead the workshop for accounting and auditing for the Business Institute at Virginia Seminary. My plans for 1991 will be to develop and distribute a Treasurer's Manual for our treasurers, develop a quarterly treasurer's newsletter and develop a depreciation schedule for all Diocesan property so we will be in compliance with auditing standards.

Letty J. Magdanz, Treasurer

The Episcopal Diocese of North Carolina

	Maintenance Fund	Program Fund	Custodian Fund
Assets			
Cash - Wachovia	\$ 54,367	\$ 0	\$ 178,889
Cash - NCNB	0	0	0
Petty Cash	200	0	0
Short-Term Investments	210,118	0	45,935
Interfund Cash & Inv. Trans.	17,825	(67,965)	42,995
Accounts Receivable:			
Churches (Note 1)	14,083	56,898	0
Investment Inc.	2,167	8,894	0
Other	73,023	9,411	2,799
Inventories	0	0	0
Long-Term Investments	224,704	692,551	0
Furn/Fixt/Bldg/Land Cost	<u>0</u>	<u>0</u>	<u>0</u>
Total Assets	\$ <u>596,487</u>	\$ <u>699,789</u>	\$ <u>270,618</u>
Liabilities & Fund Balance			
Accounts Payable	\$ 8,116	\$ 11,241	\$ 78,979
Payroll Withholdings	0	0	0
Advance Payments	7,004	1,200	0
Custodian Funds	0	0	191,639
Trust Fund Income	0	0	0
Unspent Contributions	<u>0</u>	<u>0</u>	<u>0</u>
Total Liabilities	\$ <u>15,120</u>	\$ <u>12,441</u>	\$ <u>270,618</u>
Fund Balance:			
Designated Funds:			
Capital Improvements	\$ 43,217	\$ 0	\$ 0
Prop. Rep/Renov Reserve(5%)	61,439	0	0
Equipment Replacement	956	0	0
Equip Rep/Renov Reserve(15%)	39,151	0	0
Gen. Conv. Deputy	12,467	0	0
Moving Clergy Reserve	0	2,810	0
Property at Cost	0	0	0
Designated Operating Reserve	<u>391,302</u>	<u>536,916</u>	<u>0</u>
Total Designated Fund Balance	\$ 548,532	\$ 539,726	\$ 0
Undesignated Fund Balance	<u>32,835</u>	<u>147,622</u>	<u>0</u>
Total Fund Balance	\$ <u>581,367</u>	\$ <u>687,348</u>	\$ <u>0</u>
Total Liabilities & Fund Balance	\$ <u>596,487</u>	\$ <u>699,789</u>	\$ <u>270,618</u>

Balance Sheet December 31, 1990 (UNAUDITED)

Property & Equipment	Conference Center	Trust Fund Excess Inc.	Totals
\$ 0	\$ 29,727	\$ 0	\$ 262,983
0	0	205,443	205,443
0	1,000	0	1,200
0	85	100,000	356,138
0	7,145	0	0
0	0	0	70,981
0	0	79,769	90,830
0	35,945	3,070	124,248
0	91,438	0	91,438
0	0	0	917,255
<u>809,629</u>	<u>4,296,360</u>	<u>0</u>	<u>5,105,989</u>
\$ <u>809,629</u>	\$ <u>4,461,700</u>	\$ <u>388,282</u>	\$ <u>7,226,505</u>
\$ 0	\$ 16,005	\$ 3,753	\$ 118,094
0	0	0	0
0	19,557	0	27,761
0	0	0	191,639
0	0	384,529	384,529
<u>0</u>	<u>46,391</u>	<u>0</u>	<u>46,391</u>
\$ <u>0</u>	\$ <u>81,953</u>	\$ <u>388,282</u>	\$ <u>768,414</u>
\$ 0	\$ 22,072	\$ 0	\$ 65,289
0	0	0	61,439
0	27,519	0	28,475
0	0	0	39,151
0	0	0	12,467
0	0	0	2,810
809,629	4,387,799	0	5,197,428
<u>0</u>	<u>(57,643)</u>	<u>0</u>	<u>870,575</u>
\$ 809,629	\$ 4,379,747	\$ 0	\$ 6,277,634
<u>0</u>	<u>0</u>	<u>0</u>	<u>180,457</u>
\$ <u>809,629</u>	\$ <u>4,379,747</u>	\$ <u>0</u>	\$ <u>6,458,091</u>
\$ <u>809,629</u>	\$ <u>4,461,700</u>	\$ <u>388,282</u>	\$ <u>7,226,505</u>

Episcopal Maintenance Fund

Statement of Revenue & Expenditures Year-Ended December 31, 1990

	1990 Budget	1990 Actual	1989 Actual
Revenue:			
Church Assessments (Note 1)	\$ 645,809	\$ 645,809	\$ 615,131
Long-Term Investment Income (Note 2)	9,200	8,802	14,043
Other Trust Income (Note 3)	10,000	9,350	14,914
Interest	1,379	5,954	7,228
Other (Note 4)	<u>7,200</u>	<u>7,415</u>	<u>7,331</u>
Total Revenue	\$ <u>673,588</u>	\$ <u>677,330</u>	\$ <u>658,647</u>
Expenditures:			
Bishop Salary/Housing	\$ 76,449	\$ 76,449	\$ 72,286
Bishop Travel	10,000	8,083	13,831
Suffragan Bishop Salary/Housing	51,500	41,600	30,919
Suffragan Bishop Travel	6,667	7,015	12,938
Secretary of Diocese Salary	3,000	3,001	3,161
Treasurer of Diocese Salary	39,976	39,976	37,964
Treasurer Travel/Dues/CPE	6,000	5,084	7,480
Archivist Salary	21,336	21,336	20,262
Archivist Travel	2,250	2,221	2,694
Archives Special Supplies	3,750	2,204	1,082
Support Staff	92,288	91,203	85,866
Pension/Social Security	41,396	47,226	42,937
Life/Medical/Dental Insurance	95,011	92,869	69,249
Support Staff Training	2,000	2,022	600
Worker's Comp. Insurance	2,000	1,669	1,786
Telephone	20,000	24,239	22,022
Utilities	12,000	10,531	12,827
Office Supplies	20,000	15,994	21,045
Postage	14,000	11,213	10,674

	1990 Budget	1990 Actual	1989 Actual
Equipment Replace/Repair	13,300	13,081	15,987
Bishop's Portrait	2,500	0	0
Computer Service	4,300	3,432	4,814
Maintenance	28,200	29,287	31,051
Building Repair/Renovation	14,000	2,679	3,241
Property/Liability Insurance	4,680	5,635	5,577
Diocesan Journal	12,226	12,160	9,778
Audit	5,000	6,400	7,200
Diocesan Council	3,000	4,436	4,389
Standing Committee	1,975	517	716
Chancellor Expense	1,500	769	730
Constitution & Canons	495	149	382
New Parish	300	0	0
Convocation Deans & Wardens	650	675	437
Commission on Ministry	7,000	6,330	4,174
Diocesan Convention Expense	1,500	1,795	2,293
Surety Bond	3,110	3,547	3,062
Special Grant, Mrs. Penick	3,285	3,274	3,135
General Convention Assessment	31,944	31,944	30,667
General Convention Deputy	5,000	(38)	0
Diocesan Car Depreciation	6,000	6,000	0
Bad Debt Expense	0	5,123	2,196
Contingent Fund	<u>4,000</u>	<u>1,643</u>	<u>2,551</u>
Total Expenditures	\$ <u>673,588</u>	\$ <u>642,773</u>	\$ <u>602,003</u>
Income Over (Under) Expenditures	\$ <u>0</u>	\$ <u>34,557</u>	\$ <u>56,644</u>
Transfers (to) from Designated Fund Balances:			
Equipment Replacement/Repair		\$ (219)	\$ 987
Building Repair/Renovation		(11,321)	(10,759)
General Convention Deputy Expense		(5,038)	(5,000)
Bishop's Portrait		<u>(2,500)</u>	<u>0</u>
Net Transfers		\$ <u>(19,078)</u>	\$ <u>(14,772)</u>
Excess (decrease) Budget		\$ <u>15,479</u>	\$ <u>41,872</u>

Church's Program Fund

Statement of Revenue & Expenditures Year-Ended December 31, 1990

	1990 Budget	1990 Actual	1989 Actual
Revenue:			
Quota (Note 1)	\$ 1,584,994	\$ 1,584,994	\$ 1,378,564
Long-Term Investment Income (Note 2)	16,464	27,141	43,241
Other Trust Income (Note 3)	10,000	10,566	10,304
Interest	0	0	0
Other	<u>0</u>	<u>13,523</u>	<u>6,903</u>
Total Revenue	\$ <u>1,611,458</u>	\$ <u>1,636,224</u>	\$ <u>1,439,012</u>

Expenditures:

CSM Director-Salary/Housing	\$ 39,928	\$ 39,920	\$ 38,369
CSM Director-Travel	6,400	6,871	5,319
CSM Program Funds	29,000	27,140	27,842
Program Director-Salary/Housing	36,497	36,495	34,689
Program Director-Travel	6,000	5,273	6,046
Other Program Funds	4,200	3,426	3,739
Communication Officer-Salary	31,589	31,589	29,999
Communication Officer-Travel/CPE	3,700	4,058	4,286
Publication- <i>The Communicant</i>	36,139	30,293	31,244
Youth Co-ordinator-Salary	28,600	28,600	14,479
Youth Co-ordinator-Travel	5,000	3,237	2,655
Youth Program Funds	33,829	40,338	30,490
Support Staff	56,134	61,130	55,532
Pensions/Social Security	30,765	33,465	27,729
Life/Medical/Dental Insurance	23,398	22,425	14,684

	1990 Budget	1990 Actual	1989 Actual
UNC-Greensboro-Chaplain			
Salary/Hsg.	\$ 33,950	\$ 33,951	\$ 32,241
UNC-Greensboro-Support Staff	9,873	10,667	10,201
UNC-Greensboro-Pension/Insurance	10,911	9,979	8,912
UNC-Greensboro-Program Funds	6,031	6,031	3,300
UNC-Greensboro-Operating Funds	<u>1,759</u>	<u>1,759</u>	<u>3,678</u>
Total UNC-G	\$ <u>62,524</u>	\$ <u>62,387</u>	\$ <u>58,332</u>
NC State Univ.-Chaplain			
Salary/Hsg.	\$ 33,869	\$ 33,864	\$ 32,162
NC State Univ.-Pension/Insurance	10,188	11,531	8,945
NC State Univ.-Program Funds	<u>6,985</u>	<u>6,985</u>	<u>7,021</u>
Total NC State	\$ <u>51,042</u>	\$ <u>52,380</u>	\$ <u>48,128</u>
Duke-Chaplain Salary/Housing	\$ 35,371	\$ 35,588	\$ 33,590
Duke-Pension/Insurance	10,466	10,290	9,225
Duke-Program Funds	6,750	6,597	3,575
Duke-Operating Expense	<u>2,300</u>	<u>2,300</u>	<u>12,292</u>
Total Duke	\$ <u>54,887</u>	\$ <u>54,775</u>	\$ <u>58,682</u>
W-S-Chaplain Salary/Housing	\$ 32,731	\$ 32,731	\$ 31,170
W-S-Pension/Insurance	9,928	9,760	7,948
W-S-Program Funds	<u>10,300</u>	<u>10,300</u>	<u>9,350</u>
Total Winston-Salem	\$ <u>52,959</u>	\$ <u>52,791</u>	\$ <u>48,468</u>
Charlotte-Chaplain Salary/Housing	\$ 31,928	\$ 31,929	\$ 30,466
Charlotte-Pension/Insurance	9,776	9,576	8,678
Charlotte-Program/Travel	<u>9,449</u>	<u>9,449</u>	<u>9,615</u>
Total Charlotte	\$ <u>51,153</u>	\$ <u>50,954</u>	\$ <u>48,759</u>
A & T College	\$ 2,000	\$ 2,000	\$ 2,400
Bennett College	2,000	2,000	2,200
N.C. Central University	4,000	4,000	5,200

	1990 Budget	1990 Actual	1989 Actual
UNC-Chapel Hill	34,227	33,890	31,375
St. Andrew's College	450	450	485
College Chaplains' Conference	<u>1,800</u>	<u>964</u>	<u>378</u>
Total College Budget	\$ 317,042	\$ 316,591	\$ 304,407
Mission Assistance	\$ 168,200	\$ 167,291	\$ 163,937
Commission on:			
Alcohol & Drugs	1,800	1,672	1,311
Overseas	4,750	3,549	0
Christian Education & Training	18,020	16,550	15,870
Clergy Deployment	2,600	2,853	3,079
Communications	3,000	1,133	354
Companion Diocese	8,000	3,740	2,333
Continuing Education	2,960	2,487	2,136
Deacons Training	12,605	9,100	10,921
Ecumenical Relations	2,525	2,222	2,040
Evangelism & Renewal	8,000	5,307	6,031
Hunger	3,200	1,977	1,833
Liturgy & Worship	7,900	6,184	5,416
Planned Giving	12,200	11,692	13,555
Small Church	2,800	2,403	1,932
Stewardship	6,100	5,994	4,137
Women's Issues	2,600	1,722	1,652
N.C. Episcopal Church Foundation	500	338	296
Parish Grant	24,000	24,000	21,925
Miscellaneous Committee Expense	500	59	0
Moving Clergy	0	7,621	0
Conference Center	83,500	83,500	6,000
Appalachian People's Service Org.	7,000	7,114	7,744
N.C. Council of Churches	11,500	11,534	11,500
Province of IV Assessment	3,977	2,172	3,977
National Church Program	518,000	518,000	497,000

	1990 Budget	1990 Actual	1989 Actual
Uncollected Quotas	0	6,443	13,961
Contingent	<u>7,000</u>	<u>571</u>	<u>1,783</u>
Total Expenditures	\$ <u>1,611,458</u>	\$ <u>1,598,079</u>	\$ <u>1,432,232</u>
Income over (under) expenditures \$	<u>0</u>	<u>38,145</u>	<u>6,780</u>
Transfers (to) from Designated Fund Balances:			
Moving Clergy		\$ <u>7,621</u>	\$ (<u>6,000</u>)
Excess (decrease) Budget		\$ <u>45,766</u>	\$ <u>780</u>

UNAUDITED

1990 Assessment Payments

	Assessment	Amount Paid
Albemarle, Christ Church	\$ 4,014.00	\$ 4,014.00
Ansonville, All Souls'	714.00	714.00
Asheboro, Good Shepherd	5,533.00	5,533.00
Battleboro, St. John's	499.00	300.00
Burlington, Holy Comforter	11,144.00	11,144.00
Cary, St. Paul's	6,732.00	6,732.00
Chapel Hill, Chapel of the Cross	19,407.00	17,789.75
Chapel Hill, Holy Family	6,433.00	6,433.00
Charlotte, All Saints	3,699.00	3,699.00
Charlotte, Christ the King Center	315.00	315.00
Charlotte, Christ Church	43,642.00	43,642.00
Charlotte, Holy Comforter	14,541.00	13,329.25
Charlotte, St. Andrew's	5,509.00	5,509.00
Charlotte, St. Christopher's	3,905.00	3,905.00
Charlotte, St. John's	21,274.00	17,730.00
Charlotte, St. Margaret's	3,171.00	3,171.00
Charlotte, St. Martin's	12,645.00	12,645.00
Charlotte, St Michael & All Angels	1,135.00	1,135.00
Charlotte, St. Peter's	14,034.00	14,034.00
Clemmons, St. Clement's	375.00	375.00
Cleveland, Christ Church	1,374.00	1,374.00
Concord, All Saints'	11,192.00	11,192.00
Cooleemee, Good Shepherd	212.00	212.00
Davidson, St. Alban's	503.00	503.00
Durham, St. Andrew's	601.00	601.00
Durham, St. Joseph's	3,427.00	3,427.00
Durham, St. Luke's	6,557.00	6,557.00
Durham, St. Philip's	12,236.00	12,236.00
Durham, St. Stephen's	15,095.00	15,095.00
Durham, St. Titus'	2,077.00	2,077.00
Eden, Epiphany	2,653.00	2,653.00
Eden, St. Luke's	2,634.00	1,097.50

	Assessment	Amount Paid
Eden, St. Mary's	750.00	750.00
Elkin, Galloway	490.00	490.00
Enfield, Advent	967.00	967.00
Erwin, St. Stephen's	2,632.00	2,646.00
Fork, Ascension	272.00	272.00
Fuquay-Varina, Trinity	402.00	402.00
Garner, St. Christopher's	2,986.00	2,986.00
Greensboro, All Saints'	4,881.00	4,881.00
Greensboro, Holy Spirit	792.00	792.00
Greensboro, Holy Trinity	26,113.00	26,113.00
Greensboro, Redeemer	2,683.00	2,683.00
Greensboro, St. Andrew's	9,340.00	8,561.63
Greensboro, St. Barnabas'	2,024.00	2,024.00
Greensboro, St. Francis'	21,911.00	21,911.00
Halifax, St. Mark's	212.00	212.00
Hamlet, All Saints'	492.00	492.00
Haw River, St. Andrew's	918.00	918.00
Henderson, Holy Innocents	6,775.00	6,775.00
Henderson, St. John's	780.00	780.00
High Point, St. Christopher's	1,616.00	1,616.00
High Point, St. Mary's	11,416.00	11,417.00
Hillsborough, St. Matthew's	5,272.00	5,272.00
Huntersville, St. Mark's	2,877.00	2,877.00
Iredell Co., St. James'	134.00	134.00
Jackson, Saviour	407.00	407.00
Kernersville, St. Matthew's	865.00	865.00
King, St. Elizabeth's	18.00	18.00
Laurinburg, St. David's	1,511.00	1,511.00
Lexington, Grace Church	7,596.00	7,596.00
Littleton, St. Alban's	296.00	296.00
Littleton, St. Anna's	52.00	52.00
Louisburg, St. Matthias'	120.00	120.00
Louisburg, St. Paul's	2,559.00	2,559.00
Mayodan, Messiah	691.00	691.00

	Assessment	Amount Paid
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Mint Hill, St. Clare's	.00	200.00
Monroe, St. Paul's	5,516.00	5,516.00
Mt. Airy, Trinity	2,341.00	2,341.00
Northampton Co., St. Luke's	14.00	14.00
Oxford, St. Cyprian's	331.00	331.00
Oxford, St. Stephen's	3,917.00	3,917.00
Pittsboro, St. Bartholomew's	2,187.00	2,187.00
Raleigh, Christ Church	27,914.00	25,587.87
Raleigh, Good Shepherd	20,508.00	20,508.00
Raleigh, Church of the Nativity	1,708.00	1,565.63
Raleigh, St. Ambrose	4,735.00	4,735.00
Raleigh, St. Augustine's Chapel	211.00	211.00
Raleigh, St. Mark's	4,862.00	4,862.04
Raleigh, St. Michael's	27,811.00	25,493.38
Raleigh, St. Timothy's	6,674.00	6,674.00
Reidsville, St. Thomas'	4,262.00	4,262.00
Ridgeway, Good Shepherd	125.00	125.00
Roanoke Rapids, All Saints'	4,067.00	4,067.00
Rockingham, Messiah	1,209.00	1,209.00
Rocky Mount, Christ Church	2,877.00	2,877.00
Rocky Mount, Epiphany	566.00	566.00
Rocky Mount, Good Shepherd	13,528.00	13,528.00
Rocky Mount, St. Andrew's	5,340.00	5,340.00
Roxboro, St. Mark's	1,358.00	1,358.00
Salisbury, St. Luke's	12,457.00	12,456.96
Salisbury, St. Matthew's	1,160.00	1,160.00
Salisbury, St. Paul's	1,179.00	1,179.00
Sanford, St. Thomas'	5,873.00	5,873.00
Scotland Neck, Trinity	2,503.00	2,503.00
Smithfield, St. Paul's	4,920.00	4,510.03
Southern Pines, Emmanuel	17,457.00	17,457.00
Speed, St. Mary's	166.00	166.00
Statesville, Trinity	5,708.00	5,708.00
Tarboro, Calvary	8,815.00	8,815.00

	Assessment	Amount Paid
Tarboro, St. Luke's	350.00	350.00
Tarboro, St. Michael's	592.00	592.00
Thomasville, St. Paul's	899.00	899.00
Townsville, Holy Trinity	141.00	141.00
Troy, St. Mary Magdalene's	203.00	203.00
Wadesboro, Calvary	3,184.00	3,184.00
Wake Forest, St. John's	5,549.00	5,549.00
Walnut Cove, Christ Church	521.00	521.00
Warrenton, All Saints'	288.00	288.00
Warrenton, Emmanuel	1,904.00	1,904.04
Weldon, Grace Church	389.00	389.00
Wilson, St. Mark's	265.00	265.00
Wilson, St. Timothy's	10,603.00	10,603.00
Winston-Salem, St. Anne's	3,262.00	3,262.00
Winston-Salem, St. Paul's	43,103.00	43,103.00
Winston-Salem, St. Stephen's	3,030.00	3,030.00
Winston-Salem, St. Timothy's	10,768.00	10,768.00
Woodleaf, St. George's	66.00	66.00
Yanceyville, St. Luke's	<u>261.00</u>	<u>261.00</u>
Totals	\$ <u>645,809.00</u>	\$ <u>631,941.08</u>

UNAUDITED

1990 Quota Payments

	Quota Assigned	Quota Accepted	Amount Paid
Albemarle, Christ Church	\$ 10,267.00	\$ 10,267.00	\$ 5,019.00
Ansonville, All Souls'	1,827.00	1,827.00	1,827.00
Asheboro, Good Shepherd	14,151.00	14,151.00	14,151.00
Battleboro, St. John's	1,277.00	1,198.00	300.00
Burlington, Holy Comforter	28,502.00	28,502.00	28,502.00
Cary, St. Paul's	17,220.00	17,220.00	17,220.00
Chapel Hill, Chapel of the Cross	49,639.00	49,639.00	45,502.42
Chapel Hill, Holy Family	16,453.00	16,453.00	16,453.00
Charlotte, All Saints	9,461.00	1,000.00	9,196.00
Charlotte, Christ the King Center	805.00	805.00	805.00
Charlotte, Christ Church	111,625.00	111,625.00	111,625.00
Charlotte, Holy Comforter	37,192.00	37,192.00	34,092.63
Charlotte, St. Andrew's	14,090.00	14,090.00	12,906.63
Charlotte, St. Christopher's	9,989.00	9,989.00	10,215.92
Charlotte, St. John's	54,414.00	54,414.00	31,741.50
Charlotte, St. Margaret's	8,110.00	8,110.00	8,110.00
Charlotte, St. Martin's	32,343.00	32,343.00	32,343.00
Charlotte, St Michael & All Angels	2,902.00	2,902.00	2,383.50
Charlotte, St. Peter's	35,894.00	35,894.00	35,894.00
Clemmons, St. Clement's	958.00	958.00	958.00
Cleveland, Christ Church	3,515.00	2,636.00	2,636.00
Concord, All Saints'	28,625.00	28,625.00	28,625.00
Cooleemee, Good Shepherd	542.00	542.00	542.00
Davidson, St. Alban's	1,287.00	1,287.00	1,287.00
Durham, St. Andrew's	1,537.00	1,537.00	1,537.00
Durham, St. Joseph's	8,766.00	8,766.00	8,766.00
Durham, St. Luke's	16,772.00	16,772.00	16,772.00
Durham, St. Philip's	31,298.00	31,298.00	31,298.00
Durham, St. Stephen's	38,608.00	38,608.00	38,608.00
Durham, St. Titus'	5,313.00	5,313.00	5,313.00

	Quota Assigned	Quota Accepted	Amount Paid
Eden, Epiphany	6,786.00	6,098.00	6,098.00
Eden, St. Luke's	6,737.00	4,365.00	.00
Eden, St. Mary's	1,917.00	1,917.00	1,917.00
Elkin, Galloway	1,255.00	1,255.00	1,255.00
Enfield, Advent	2,473.00	2,473.00	2,473.00
Erwin, St. Stephen's	6,731.00	4,044.00	4,044.00
Fork, Ascension	696.00	696.00	696.00
Fuquay-Varina, Trinity	1,029.00	1,029.00	1,029.00
Garner, St. Christopher's	7,638.00	5,600.00	5,600.00
Greensboro, All Saints'	12,483.00	4,000.00	4,000.00
Greensboro, Holy Spirit	2,026.00	2,026.00	2,026.00
Greensboro, Holy Trinity	66,789.00	66,789.00	66,789.00
Greensboro, Redeemer	6,863.00	3,432.00	1,693.16
Greensboro, St. Andrew's	23,888.00	23,888.00	23,651.26
Greensboro, St. Barnabas'	5,177.00	5,177.00	5,177.00
Greensboro, St. Francis'	56,096.00	56,096.00	56,095.96
Halifax, St. Mark's	543.00	.00	.00
Hamlet, All Saints'	1,258.00	1,258.00	1,258.00
Haw River, St. Andrew's	2,347.00	500.00	2,347.00
Henderson, Holy Innocents	17,329.00	17,329.00	17,329.00
Henderson, St. John's	1,995.00	1,995.00	1,995.00
High Point, St. Christopher's	4,133.00	4,133.00	4,133.00
High Point, St. Mary's	29,199.00	29,199.00	29,198.00
Hillsborough, St. Matthew's	13,484.00	13,484.00	13,484.00
Huntersville, St. Mark's	7,358.00	7,358.00	7,358.00
Iredell Co., St. James'	342.00	342.00	342.00
Jackson, Saviour	1,041.00	1,041.00	1,041.00
Kernersville, St. Matthew's	2,214.00	2,214.00	2,214.00
King, St. Elizabeth's	47.00	47.00	47.00
Laurinburg, St. David's	3,866.00	3,866.00	3,866.00
Lexington, Grace Church	19,429.00	16,764.00	18,928.43
Littleton, St. Alban's	758.00	758.00	758.00
Littleton, St. Anna's	132.00	132.00	132.00
Louisburg, St. Matthias'	306.00	306.00	306.00

	Quota Assigned	Quota Accepted	Amount Paid
Louisburg, St. Paul's	6,546.00	6,546.00	6,546.00
Mayodan, Messiah	1,767.00	1,767.00	1,767.00
Mint Hill, St. Clare's	.00	.00	200.00
Monroe, St. Paul's	14,110.00	14,110.00	14,110.00
Mt. Airy, Trinity	5,989.00	5,989.00	5,989.00
Northampton Co., St. Luke's	37.00	37.00	37.00
Oxford, St. Cyprian's	846.00	846.00	846.00
Oxford, St. Stephen's	10,018.00	10,018.00	10,018.00
Pittsboro, St. Bartholomew's	5,594.00	5,594.00	5,594.00
Raleigh, Christ Church	71,396.00	71,396.00	65,360.70
Raleigh, Good Shepherd	52,455.00	52,455.00	52,455.00
Raleigh, Church of the Nativity	4,370.00	4,370.00	4,006.31
Raleigh, St. Ambrose	12,110.00	12,110.00	12,110.00
Raleigh, St. Augustine's Chapel	539.00	539.00	539.00
Raleigh, St. Mark's	12,435.00	12,435.00	12,435.00
Raleigh, St. Michael's	71,132.00	71,132.00	65,204.37
Raleigh, St. Timothy's	17,070.00	14,000.00	13,526.00
Reidsville, St. Thomas'	10,902.00	10,902.00	10,902.00
Ridgeway, Good Shepherd	320.00	320.00	320.00
Roanoke Rapids, All Saints'	10,403.00	10,403.00	10,403.00
Rockingham, Messiah	3,093.00	3,093.00	3,093.00
Rocky Mount, Christ Church	7,358.00	3,679.00	3,679.00
Rocky Mount, Epiphany	1,448.00	1,448.00	1,448.00
Rocky Mount, Good Shepherd	34,601.00	34,601.00	34,601.00
Rocky Mount, St. Andrew's	13,659.00	13,659.00	13,659.00
Roxboro, St. Mark's	3,474.00	3,474.00	3,474.00
Salisbury, St. Luke's	31,862.00	31,862.00	31,862.04
Salisbury, St. Matthew's	2,968.00	2,968.00	2,968.00
Salisbury, St. Paul's	3,016.00	2,000.00	2,200.00
Sanford, St. Thomas'	15,021.00	15,021.00	15,020.00
Scotland Neck, Trinity	6,401.00	6,401.00	6,401.00
Smithfield, St. Paul's	12,585.00	4,000.00	4,309.93
Southern Pines, Emmanuel	44,650.00	40,221.00	41,421.00
Speed, St. Mary's	424.00	100.00	100.00

	Quota Assigned	Quota Accepted	Amount Paid
Statesville, Trinity	14,600.00	14,600.00	14,600.00
Tarboro, Calvary	22,546.00	22,546.00	22,546.00
Tarboro, St. Luke's	895.00	895.00	895.00
Tarboro, St. Michael's	1,515.00	1,515.00	1,515.00
Thomasville, St. Paul's	2,299.00	2,299.00	2,299.00
Townsville, Holy Trinity	360.00	360.00	360.00
Troy, St. Mary Magdalene's	520.00	520.00	520.00
Wadesboro, Calvary	8,143.00	8,143.00	8,143.00
Wake Forest, St. John's	14,194.00	10,000.00	10,000.00
Walnut Cove, Christ Church	1,332.00	1,332.00	1,332.00
Warrenton, All Saints'	736.00	736.00	736.00
Warrenton, Emmanuel	4,871.00	4,871.00	4,871.04
Weldon, Grace Church	995.00	995.00	995.00
Wilson, St. Mark's	678.00	678.00	678.00
Wilson, St. Timothy's	27,119.00	27,119.00	27,119.00
Winston-Salem, St. Anne's	8,344.00	1,000.00	999.96
Winston-Salem, St. Paul's	110,246.00	110,246.00	110,245.96
Winston-Salem, St. Stephen's	7,749.00	7,749.00	7,749.00
Winston-Salem, St. Timothy's	27,543.00	27,543.00	27,543.00
Woodleaf, St. George's	168.00	168.00	168.00
Yanceyville, St. Luke's	609.00	609.00	609.00
Totals	<u>\$1,651,808.00</u>	<u>\$1,584,994.00</u>	<u>\$1,542,438.72</u>

UNAUDITED

1990 Theological Education Support

	Amount Assessed	Amount Paid
Albemarle, Christ Church	\$ 783.00	\$ 783.00
Ansonville, All Souls'	391.00	391.00
Asheboro, Good Shepherd	1,587.00	1,587.00
Battleboro, St. John's	112.00	.00
Burlington, Holy Comforter	2,286.00	2,286.00
Cary, St. Paul's	1,762.00	1,762.00
Chapel Hill, Chapel of the Cross	4,822.00	3,616.50
Chapel Hill, Holy Family	1,659.00	1,659.00
Charlotte, All Saints'	777.00	777.00
Charlotte, Christ the King Center	144.00	144.00
Charlotte, Christ Church	11,355.00	11,355.00
Charlotte, Holy Comforter	3,029.00	3,029.00
Charlotte, St. Andrew's	1,215.00	.00
Charlotte, St. Christopher's	740.00	740.00
Charlotte, St. John's	5,292.00	.00
Charlotte, St. Margaret's	2,056.00	1,500.00
Charlotte, St. Martin's	3,117.00	.00
Charlotte, St. Michael & All Angels	596.00	.00
Charlotte, St. Peter's	2,491.00	1,125.50
Clemmons, St. Clement's	316.00	316.00
Cleveland, Christ Church	489.00	.00
Concord, All Saints'	2,064.00	2,064.00
Cooleemee, Good Shepherd	87.00	87.00
Davidson, St. Alban's	184.00	184.00
Durham, St. Andrew's	143.00	143.00
Durham, St. Joseph's	823.00	823.00
Durham, St. Luke's	1,783.00	.00
Durham, St. Philip's	2,924.00	2,924.00
Durham, St. Stephen's	1,745.00	1,750.00
Durham, St. Titus'	596.00	596.00
Eden, Epiphany	664.00	664.00
Eden, St. Luke's	617.00	.00

	Amount Assessed	Amount Paid
Eden, St. Mary's	186.00	186.00
Elkin, Galloway	222.00	222.00
Enfield, Advent	298.00	298.00
Erwin, St. Stephen's	573.00	600.00
Fork, Ascension	214.00	214.00
Fuquay-Varina, Trinity	158.00	.00
Garner, St. Christopher's	430.00	430.00
Greensboro, All Saints'	884.00	884.00
Greensboro, Holy Spirit	221.00	221.00
Greensboro, Holy Trinity	6,020.00	6,020.00
Greensboro, Redeemer	561.00	.00
Greensboro, St. Andrew's	1,918.00	1,787.49
Greensboro, St. Barnabas'	471.00	471.00
Greensboro, St. Francis'	4,548.00	.00
Halifax, St. Mark's	72.00	72.00
Hamlet, All Saints'	191.00	191.00
Haw River, St. Andrew's	223.00	223.00
Henderson, Holy Innocents	1,649.00	1,649.00
Henderson, St. John's	208.00	208.00
High Point, St. Christopher's	418.00	418.00
High Point, St. Mary's	2,442.00	2,317.00
Hillsborough, St. Matthew's	516.00	516.00
Huntersville, St. Mark's	615.00	615.00
Iredell Co., St. James'	40.00	40.00
Jackson, Saviour	95.00	95.00
Kernersville, St. Matthew's	426.00	426.00
King, St. Elizabeth's	136.00	136.00
Laurinburg, St. David's	373.00	373.00
Lexington, Grace Church	1,937.00	1,800.00
Littleton, St. Alban's	195.00	195.00
Littleton, St. Anna's	16.00	16.00
Louisburg, St. Matthias'	40.00	40.00
Louisburg, St. Paul's	545.00	545.00
Mayodan, Messiah	306.00	306.00

	Amount Assessed	Amount Paid
Mint Hill, St. Clare's	.00	350.00
Monroe, St. Paul's	1,329.00	1,329.00
Mt. Airy, Trinity	569.00	.00
Northampton Co., St. Luke's	.00	.00
Oxford, St. Cyprian's	129.00	129.00
Oxford, St. Stephen's	908.00	908.00
Pittsboro, St. Bartholomew's	605.00	605.00
Raleigh, Christ Church	5,864.00	5,864.00
Raleigh, Good Shepherd	4,794.00	4,794.00
Raleigh, Nativity	769.00	769.00
Raleigh, St. Ambrose	1,186.00	1,186.00
Raleigh, St. Augustine's	59.00	59.00
Raleigh, St. Mark's	1,769.00	1,796.00
Raleigh, St. Michael's	6,143.00	6,143.00
Raleigh, St. Timothy's	1,282.00	.00
Reidsville, St. Thomas'	1,200.00	.00
Ridgeway, Good Shepherd	34.00	34.00
Roanoke Rapids, All Saints'	970.00	970.00
Rockingham, Messiah	396.00	396.00
Rocky Mount, Christ Church	603.00	603.00
Rocky Mount, Epiphany	162.00	162.00
Rocky Mount, Good Shepherd	2,547.00	2,547.00
Rocky Mount, St. Andrew's	1,137.00	.00
Roxboro, St. Mark's	399.00	399.00
Salisbury, St. Luke's	2,604.00	.00
Salisbury, St. Matthew's	387.00	387.00
Salisbury, St. Paul's	294.00	294.00
Sanford, St. Thomas'	1,405.00	1,405.00
Scotland Neck, Trinity	729.00	729.00
Smithfield, St. Paul's	864.00	275.00
Southern Pines, Emmanuel	4,005.00	4,005.00
Speed, St. Mary's	65.00	65.00
Statesville, Trinity	1,384.00	1,384.00
Tarboro, Calvary	1,792.00	1,792.00

	Amount Assessed	Amount Paid
Tarboro, St. Luke's	163.00	163.00
Tarboro, St. Michael's	260.00	260.00
Thomasville, St. Paul's	311.00	311.00
Townsville, Holy Trinity	41.00	41.00
Troy, St. Mary Magdalene's	122.00	122.00
Wadesboro, Calvary	661.00	661.00
Wake Forest, St. John's	1,055.00	1,055.00
Walnut Cove, Christ Church	216.00	216.00
Warrenton, All Saints'	76.00	76.00
Warrenton, Emmanuel	503.00	503.00
Weldon, Grace Church	159.00	159.00
Wilson, St. Mark's	116.00	116.00
Wilson, St. Timothy's	2,223.00	2,223.00
Winston-Salem, St. Anne's	864.00	865.00
Winston-Salem, St. Paul's	8,927.00	8,927.00
Winston-Salem, St. Stephen's	572.00	572.00
Winston-Salem, St. Timothy's	1,996.00	1,996.00
Woodleaf, St. George's	27.00	27.00
Yanceyville, St. Luke's	<u>54.00</u>	<u>60.00</u>
Totals	\$ <u>148,525.00</u>	\$ <u>119,552.49</u>

UNAUDITED

Custodian Fund

	Balance 1/1/90	Receipts	Disburse- ments	Balance 12/31/90
Secretaries' Conference	\$ (29.77)	\$ 741.87	\$ 712.10	\$.00
Spouses of Clergy Retreat	34.75	2,125.70	1,420.65	739.80
Aging Commission Funds	52.19	1.59	53.78	.00
Conf Ctr Program Development	.00	1,088.75	1,088.75	.00
ACTS-Diocesan Disaster Relief	.00	20,694.71	.00	20,694.71
ACTS-World Disaster Relief	.00	14,990.06	.00	14,990.06
ACTS-New Programs	.00	34,202.04	.00	34,202.04
ACTS-Emergencies	.00	27,605.66	.00	27,605.66
Aids Retreat Fund	.00	9,079.47	7,010.10	2,069.37
Elderhostel	.00	22,835.00	22,505.00	330.00
St. Elizabeth's - King	5,733.99	.00	5,733.99	.00
Diocese of Belize	35,698.63	2,059.98	30,000.00	7,758.61
Archives	687.74	162.93	87.74	762.93
Seminary Tuition Fund	1,020.06	26,892.44	27,912.50	.00
Providence IV Fund	.00	3,078.02	2,701.07	376.95
Diocesan History-Adv Payments	(5,977.88)	130.95	.00	(5,846.93)
Principal in Transit	590.00	120,699.67	104,070.75	17,218.92
Treasurer's Workshops	113.79	386.95	300.90	199.84
CSM Director's Disc. Fund	1,000.00	5,049.53	6,049.53	.00
A.C.T.S. Campaign	5,619.27	4,512.44	5,619.27	4,512.44
Conference Center Interest	58,584.44	2,037.99	47,773.11	12,849.30
Communicant's Trust Fund	.00	515.25	515.25	.00
Lex Mathews Scholarship Fund	37,823.41	750.00	38,573.41	.00
Migrant Child Care	32,615.34	2,992.47	35,607.81	.00
Continuing Education	68.26	3.76	72.02	.00
Parish Grant Funds	218.78	35,781.22	36,000.00	.00
St. Mark's - Raleigh	4,012.62	13,969.66	13,261.17	4,721.11
St. Matthias' - Louisville	3,168.77	258.33	.00	3,427.10
St. Mary's - Orange County	2,674.39	218.02	.00	2,892.41
St. Michael & All Angels-Mtg	(7,491.96)	16,987.94	14,794.18	(5,298.20)
St. Michael & All Angels-Char.	12,669.87	579.56	9,885.00	3,364.43
St. John's - Williamsboro	30,864.24	2,516.14	.00	33,380.38
Duke Rectory	45,900.72	2,928.08	48,828.80	.00
Disaster Relief	1,800.99	2,321.27	4,122.26	.00
Special Business Seminar	782.16	59.67	.00	841.83
Isabelle Henderson	2,900.00	.00	.00	2,900.00
Ephphatha Funds	1,037.38	.00	1,037.38	.00
Choir Camp	.00	9,700.64	9,850.64	(150.00)
Bishop's Disc. Fund	704.64	109,686.99	110,391.63	.00
Suff Bishop's Disc. Fund	.00	8,824.41	8,824.41	.00
Church Pension Fund Conf	181.07	.00	181.07	.00
Other Offerings	.00	316.00	316.00	.00

	Balance 1/1/90	Receipts	Disburse- ments	Balance 12/31/90
Presiding Bishop's Fund	50.00	984.76	1,034.76	.00
Lenten Mite Box Offerings	.00	479.94	479.94	.00
Good Friday Offerings	.00	127.19	127.19	.00
Archives Trust Fund	635.43	78.71	714.14	.00
Archives Conferences	.00	6,914.50	6,410.49	504.01
Land Stewardship Film	3,226.14	116.05	3,342.19	.00
Middler's Conference	(400.00)	5,958.45	6,158.45	(600.00)
Winter Conference	(350.00)	7,297.52	6,652.52	295.00
Spring Conference	(200.00)	7,759.28	7,759.28	(200.00)
Summer Camp Scholarships	1,040.00	8,123.11	4,772.50	4,390.61
Fall Conference	.00	7,748.80	7,948.80	(200.00)
Acolyte Festival	.00	9,161.10	9,161.10	.00
Youth Other	100.00	33,141.77	33,241.77	.00
Bishop Ball	.00	5,490.00	2,089.19	3,400.81
Diocesan Work Weekend	.00	2,456.84	2,456.84	.00
Junior Camp	.00	7,935.84	8,085.84	(150.00)
Middler's Camp	.00	6,000.94	6,185.94	(185.00)
Senior Camp	.00	2,881.37	3,031.37	(150.00)
Urban Plunge	.00	2,924.49	3,074.49	(150.00)
H.U.G.S.	500.00	.00	650.00	(150.00)
ALTE	.00	.00	1,496.09	(1,496.09)
Migrant Ministry	11,568.50	16,247.37	27,000.00	815.87
Small Church/VA-Caro Conf	.00	23,289.62	23,289.62	.00
Prison Ministry	(26.09)	26.09	.00	.00
Refugee Resettlement	186.34	15.18	.00	201.52
Honduras Trip	.00	3,800.00	3,800.00	.00
Bible Study	.00	1,350.00	1,265.55	84.45
Bishop in the Church	.00	8,730.00	8,730.00	.00
Stewardship Conference	<u>685.55</u>	<u>.00</u>	<u>.00</u>	<u>685.55</u>
Total Custodian Fund	\$ <u>290,073.76</u>	\$ <u>675,824.06</u>	\$ <u>774,258.33</u>	\$ <u>191,639.49</u>
Theological Education Support:				
Undesignated	\$.00	\$ 585.00	\$ 585.00	\$.00
General Theological Seminary	.00	23,608.40	23,608.40	.00
Berkeley Divinity School	.00	744.00	744.00	.00
Bexley Hall	.00	304.00	304.00	.00
Church Div. School of Pacific	.00	4,005.00	4,005.00	.00
Episcopal Divinity School	.00	6,587.72	6,587.72	.00
Episcopal Sem. of Southwest	.00	806.00	806.00	.00
Nashotah House	.00	.00	.00	.00
Virginia Theological Seminary	.00	62,893.79	62,893.79	.00
University of the South	.00	31,043.58	31,043.58	.00
Seabury-Western Theol. Sem.	.00	.00	.00	.00
Trinity Epis.School for Min.	<u>.00</u>	<u>4,601.09</u>	<u>4,601.09</u>	<u>.00</u>
Total Theological Ed. Support	\$ <u>.00</u>	\$ <u>135,178.58</u>	\$ <u>135,178.58</u>	\$ <u>.00</u>
Total Funds held in Custody	\$ <u>290,073.76</u>	\$ <u>811,002.64</u>	\$ <u>909,436.91</u>	\$ <u>191,639.49</u>

UNAUDITED

Camp and Conference Center Browns Summit

Statement of Revenue & Expenditures Year-Ended December 31, 1990

	1990 Budget	1990 Actual	1989 Actual
Sales - Rooms	\$ <u>169,699</u>	\$ <u>197,357</u>	\$ <u>135,086</u>
Cost of Room Sales:			
Supplies	\$ 5,278	\$ 1,976	\$ 2,186
Equipment Rental	920	284	679
Linen Rental/Cleaning	7,560	13,579	10,793
Direct Labor	<u>21,349</u>	<u>23,565</u>	<u>19,392</u>
Total Cost of Room Sales	\$ <u>35,107</u>	\$ <u>39,404</u>	\$ <u>33,050</u>
Gross Profit on Room Sales	\$ <u>134,592</u>	\$ <u>157,953</u>	\$ <u>102,036</u>
Sales - Food	\$ <u>237,692</u>	\$ <u>247,371</u>	\$ <u>199,043</u>
Cost of Food Sales:			
Supplies	\$ 21,396	\$ 19,225	\$ 8,827
Linen Cleaning	2,710	2,441	1,906
Raw Food	95,095	108,020	74,922
Direct Labor	<u>68,468</u>	<u>71,966</u>	<u>43,930</u>
Total Cost of Food Sales	\$ <u>187,669</u>	\$ <u>201,652</u>	\$ <u>129,585</u>
Gross Profit on Food Sales	\$ <u>50,023</u>	\$ <u>45,719</u>	\$ <u>69,458</u>
Sales - Other	\$ 4,500	\$ 3,369	\$ 1,475
Cost of Sales - Other	<u>4,500</u>	<u>3,461</u>	<u>797</u>
Gross Profit on Other Sales	\$ <u>0</u>	\$ <u>(92)</u>	\$ <u>678</u>
Sales - Facilities	\$ <u>163,985</u>	\$ <u>178,880</u>	\$ <u>118,812</u>

	1990 Budget	1990 Actual	1989 Actual
Other Direct Income (Non-Refundable deposits, commissions, operating contributions, interest)	\$ <u>5,000</u>	\$ <u>3,367</u>	\$ <u>4,041</u>
Gross Profit (Loss) on Sales	\$ <u>353,600</u>	\$ <u>385,827</u>	\$ <u>295,025</u>
Administrative & Overhead Expense:			
Supervisor Salaries	\$ 132,194	\$ 130,822	\$ 125,538
Social Sec/Pension/Insurance	64,189	60,894	52,639
Board Expense	1,200	1,807	1,045
Director's Travel	5,000	1,961	3,410
Security	300	0	0
Licenses/Dues	1,500	646	1,936
Marketing & Sales	23,000	14,811	3,770
Employee Training	1,200	657	2,666
Administrative Supplies	2,038	2,037	1,890
Insurance: Prop/Liab/Comp/Veh	15,728	16,415	13,355
Electricity	55,000	65,614	52,475
Telephone	9,275	9,626	8,969
Trash Removal	3,800	4,514	2,294
Water/Waste Treatment Plant	4,500	5,252	4,699
VEH: Gas/Oil	3,500	3,523	3,086
VEH: Operation/Maint/Repair	2,500	1,649	3,874
Postage	3,000	2,163	2,692
Office Supplies/Printing	5,000	5,702	6,066
Accounting/Audit	9,235	9,207	9,012
OFFICE: Equipment Rental	250	0	150
OFFICE: Support Staff	21,526	27,805	22,028
MAINT: Materials/Supplies	21,000	17,684	26,740
MAINT: Contractual Services	6,198	11,000	12,177
MAINT: Equipment Rental	500	399	415
MAINT: Support Staff	29,767	52,121	38,670

	1990 Budget	1990 Actual	1989 Actual
Contingent	2,000	1,885	1,893
Uncollectible Accounts	<u>700</u>	<u>798</u>	<u>990</u>
Total Admin/Overhead Expenses	\$ <u>424,100</u>	\$ <u>448,992</u>	\$ <u>402,479</u>
Net Income (Deficit) Before			
Equipment/Bldgs,Grounds Repl	\$ (70,500)	\$ (63,165)	\$ (107,454)
Equipment Replacement (Note 1)	6,500	2,895	3,204
Bldgs/Grounds Renov/Repl (Note 1)	<u>6,500</u>	<u>0</u>	<u>0</u>
Net Income (Deficit) from Operations	\$ (83,500)	\$ (66,060)	\$ (110,658)
Non-Operating Income, Budgeted:			
Diocesan Contribution	<u>83,500</u>	<u>83,500</u>	<u>6,000</u>
Budgeted Income (Deficit)	\$ <u>0</u>	\$ <u>17,440</u>	\$ (<u>104,658</u>)
ACTS Income for Operation		\$ <u>111,745</u>	\$ <u>0</u>
Income Over (Under) Expense		\$ <u>129,185</u>	\$ (<u>104,658</u>)
Other Income Not Budgeted:			
Contributions used for			
Capital Expenditures		\$ 9,927	\$ 66,026
ACTS Income		<u>1,671</u>	<u>2,453,729</u>
Total Other Non-Operating Income		\$ <u>11,598</u>	\$ <u>2,519,755</u>
Income Over (Under) Disbursements		\$ <u>140,783</u>	\$ <u>2,415,097</u>

Trust Fund Income

	Balance 1/1/90	Receipts	Disburse- ments	Balance 12/31/90
Permanent Episcopal	\$.00	\$ 10,393.48	\$ 6,975.51	\$ 3,417.97
Martha Clark	131.41	324.97	298.12	158.26
Bynum	142.38	352.06	322.96	171.48
M. Murdoch fbo St. Paul's	129.68	320.70	294.21	156.17
Emma J. Karrer	1,424.10	3,521.99	3,231.04	1,715.05
E. H. Butler	71.44	176.73	162.14	86.03
M. Murdoch fbo St. Matthew's	1,077.73	2,665.35	2,445.17	1,297.91
Ida T. Erwin	65.13	161.07	147.76	78.44
Margaret Mills	1,900.34	336.66	150.00	2,087.00
Lex Mathews Scholarship	.00	10,030.16	6,450.00	3,580.16
Good Shepherd-Cooleemee	1,455.56	384.53	.00	1,840.09
Alexander B. Andrews	1,720.40	4,254.61	3,903.13	2,071.88
St. George's-Woodleaf	59.99	148.23	135.98	72.24
Francis J. Murdoch	2,065.36	2,502.98	1,000.00	3,568.34
Helen L. Webb	5,586.68	811.06	.00	6,397.74
Julian E. Ingle	.08	296.47	198.98	97.57
St. James - Kittrell	482.97	1,194.42	1,095.75	581.64
Rena H. Clark	1,323.87	3,273.97	3,003.53	1,594.31
Mrs. Junius Daniels	33.42	82.67	75.85	40.24
Mary Belle Heathman	11.53	28.50	26.15	13.88
Church's Program Reserve	.00	35,600.39	18,274.23	17,326.16
Episcopal Maintenance Reserve	.00	11,550.85	7,752.26	3,798.59
William H. & Sallie W. Ruffin	300.28	742.59	681.24	361.63
St. Paul's - Louisburg	329.07	836.66	767.68	398.05
J. Locke Erwin	1,052.95	2,604.07	2,388.96	1,268.06
Edmonia C. Wilkins	21,932.25	2,548.76	.00	24,481.01
St. Luke's - Yanceyville	393.99	1,675.89	1,362.33	707.55
St. Andrew's-Rowan Co Cemetery	19.60	48.47	44.46	23.61
Elizabeth A. C. Blanchard	1,199.41	2,966.11	2,721.09	1,444.43
Annie M. Winstead	127.37	315.01	288.98	153.40
Mattie Clark Williamson	174.07	430.45	394.89	209.63
Louis W. Alston	60,767.30	109,143.69	89,282.72	80,628.27
Lucy C. Oertel	1,059.02	183.64	152.00	1,090.66

CONVENTION REPORTS

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	Balance 1/1/90	Receipts	Disburse- ments	Balance 12/31/90
Bishop's Discretionary Fund	1,251.21	3,094.39	2,838.77	1,506.83
Anne Cannon Reynolds	8,241.52	12,022.96	17,680.04	2,584.44
Good Samaritan	16,429.05	31,060.40	31,600.00	15,889.45
Thompson Orphanage	5,368.72	25,209.27	16,924.13	13,653.86
Mary P. & Eliza B. Gray	423.60	1,047.61	961.07	510.14
Carolyn S. Mayer	3,367.35	5,361.32	5,660.00	3,068.67
Rose P. Moncure	7,111.51	5,281.04	6,724.22	5,668.33
Emily Gilliam Gary	617.72	119.71	693.02	44.41
Ann Gibbons Tarr Cemetery Fund	143.51	354.90	325.60	172.81
Allan R Hartman fbo St Paul's	1,039.74	2,571.29	2,358.88	1,252.15
Allan R Hartman fbo/St Matthew	1,279.45	3,164.22	2,902.83	1,540.84
Ann Gibbons Tarr Bldg Fund	12,873.91	2,573.69	.00	15,447.60
Tullie Grimes	6,114.76	4,845.29	2,730.00	8,230.05
Henry A. & Mary H. Crute	1,751.76	2,409.42	2,153.00	2,008.18
St. Alban's - Davidson	55.33	136.83	125.52	66.64
Augusta L. Philbrick	4,367.47	1,603.43	.00	5,970.90
Messiah, Mayodan	1,127.11	2,879.59	2,692.28	1,314.42
Henry G. Taylor	4,570.88	655.20	2,941.00	2,285.08
Diocesan House	.00	1,874.30	1,257.92	616.38
William A. & Hilda R. Erwin	9,413.57	8,625.81	8,618.27	9,421.11
Deaf Mission	16,822.73	8,369.69	5,599.76	19,592.66
Parish Grant	5,600.45	10,404.34	11,777.64	4,227.15
Minority Education for Theolo	.00	1,381.17	.00	1,381.17
A. M. Doby Memorial	1,062.79	2,628.30	2,411.18	1,279.91
Diocesan Missions	9,106.81	2,352.08	.00	11,458.89
Scott Evans/Mary Harris	981.25	708.46	1,383.73	305.98
St. Barnabas', Greensboro	4,231.77	52,028.47	46,250.00	10,010.24
Henry C. & Marian A. Bourne	155.62	384.84	353.05	187.41
Keith & Carmen Reeve	5,386.66	2,377.99	4,000.00	3,764.65
Elizabeth Montgomery	675.59	539.88	.00	1,215.47
Good Shepherd - Rocky Mount	.00	944.02	.00	944.02
Maude B. Inscoe	4,880.22	1,791.08	.00	6,671.30
Holy Trinity - Townsville	7,869.09	861.70	1,805.85	6,924.94
Cursillo	20.41	1,171.32	.00	4,891.73
St. Mark's - Roxboro	96.17	209.53	192.22	113.48
St. Mark's - Siler City	2,201.23	565.64	.00	2,766.87
Fulton Family Trust	427.93	1,569.78	1,412.01	585.70

	Balance 1/1/90	Receipts	Disburse- ments	Balance 12/31/90
Other Trust Funds				
<i>(Other Investment Trustees)</i>				
William A. Erwin I	53.89	4,904.03	4,957.92	.00
Haffie L. Erwin	305.98	515.00	820.98	.00
William H. Williamson	.00	9,366.74	9,366.74	.00
Lawrence S. Holt	17,307.37	21,793.58	.00	39,100.95
William A. Erwin, II	.00	3,942.61	3,942.61	.00
St. Philip's - Germanton	9,858.48	1,989.08	204.00	11,643.56
Elsie B. Krebs	6,357.99	25,741.86	26,806.73	5,293.12
Thompson Orphanage- Special Fund	.00	136,774.51	136,774.51	.00
Jacock Trust	<u>.00</u>	<u>973.38</u>	<u>973.38</u>	<u>.00</u>
Total Trust Funds	\$ <u>287,687.98</u>	\$ <u>619,086.94</u>	\$ <u>522,245.98</u>	\$ <u>384,528.94</u>

UNAUDITED

Trust Fund Distribution Detail

December 31, 1990

	Transfers & Direct Distribution	Theological Education & Training
Francis J. Murdoch	\$ 0	\$ 1,000
Louis W. Alston	0	12,972
Anne C. Reynolds	0	0
Lawrence S. Holt	0	0
Elsie B. Krebs	0	26,807
Carolyn S. Mayer	0	0
Tullie Grimes	0	2,730
William A. & Hilda R. Erwin	2,000	0
Elizabeth Montgomery	0	0
Trusts held for Churches and Institutions, e.g., Thompson Orphange	325,669	0
Trusts Designated for other Diocesan Expenses e.g., Diocesan House Mtce.	<u>44,799</u>	<u>0</u>
Totals	\$ <u>372,468</u>	\$ <u>43,509</u>

Clergy Salary Assistance	Clergy Special Training	Lay Workers Training	Total
\$ 0	\$ 0	\$ 0	\$ 1,000
76,311	0	0	89,283
0	14,400	3,280	17,680
0	0	0	0
0	0	0	26,807
0	5,660	0	5,660
0	0	0	2,730
0	5,584	1,034	8,618
0	0	0	0
0	0	0	325,669
<u>0</u>	<u>0</u>	<u>0</u>	<u>44,799</u>
\$ <u>76,311</u>	\$ <u>25,644</u>	\$ <u>4,314</u>	\$ <u>522,246</u>

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Statement of Changes to Fund Balance

December 31, 1990

	Maintenance Total	Program Fund	Conference Center	Total Changes
Undesignated Fund Balance 1/1/90	\$ <u>88,699</u>	\$ <u>145,821</u>	\$ <u>0</u>	\$ <u>234,520</u>
Income Over (Under) Expenses	\$ <u>34,557</u>	\$ <u>38,146</u>	\$ <u>140,783</u>	\$ <u>213,486</u>
Changes to Designated Fund Balance:				
General Convention Deputy Expense	(5,038)	0	0	(5,038)
Property Rep./Renov. - 5%	(134)	0	0	(134)
Equipment Rep./Renov. - 15%	(1,962)	0	0	(1,962)
Capital Expenditures	0	0	(11,598)	(11,598)
Depreciation of Investments 1990	(551)	(1,698)	0	(2,249)
Property Repairs/Renovations	(11,321)	0	(6,835)	(18,156)
Equipment Replacement	(219)	0	(3,605)	(3,824)
Bishop's Portrait Reserve	(2,500)	0	0	(2,500)
1990 Uncollected Receivables	(10,579)	(40,727)	0	(51,306)
Designated Operating Reserve	(31,923)	3,419	(118,745)	(147,249)
Moving Clergy Reserve	0	7,621	0	7,621
Parochial Mission Assistance	0	(2,667)	0	(2,667)
ACTS Expense	(3,228)	0	0	(3,228)
Long Range Planning Expense	(4,697)	0	0	(4,697)
Adj: Depreciation Car	(838)	0	0	(838)
Prior Year Corrections	343	(2,293)	0	(1,950)
Conservation Expense	(17,774)	0	0	(17,774)
Total Changes	\$ <u>(90,421)</u>	\$ <u>(36,345)</u>	\$ <u>(140,783)</u>	\$ <u>(267,549)</u>
Undesignated Fund Balance-12/31/90	\$ <u>32,835</u>	\$ <u>147,622</u>	\$ <u>0</u>	\$ <u>180,457</u>

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Notes to Financial Statement

December 31, 1990

Note 1:

Accounts Receivable Churches. Unpaid balance is included in Revenue amounts on Pages 2 and 4.

Churches	Assessments	Quotas Accepted
Balance 1989	\$ 3,504	\$ 16,171
1989 Write Offs	(1,643)	(6,443)
Paid on 1989 Receivables	(1,861)	(9,728)
1990 Total Assessed	645,809	1,584,994
1990 Overpayments	215	13,143
1991 Prepayments	0	1,200
Receipts as of 12/31/90	<u>(631,941)</u>	<u>(1,542,439)</u>
Unpaid Balance	\$ <u>14,083</u>	\$ <u>56,898</u>

Note 2:

The Diocese has invested principal in the Common Trust Fund of:

	Maintenance Fund	(Shares)	Program Fund	(Shares)
Cost	\$ 105,631	8,104	\$ 373,768	24,977
Appreciation	<u>119,073</u>		<u>318,783</u>	
Market Value	\$ <u>224,704</u>		\$ <u>692,551</u>	

Note 3:

Other Trust Income is income from trusts in which the Diocese has a beneficial interest. The trusts are as follows:

Episcopal Maintenance Fund:

Permanent Episcopal Fund, 7,292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Maintenance Budget.

Diocesan House, 1,315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House property. The Trustees directed that the income be used for the upkeep of the Diocesan House.

Church's Program Fund:

Julian E. Ingle, 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of the Trust Agreement of the Rev. Julian E. Ingle. Income is used for the work of Diocesan missions through the annual program budget.

James G Jacocks, established in 1886 under the Will of the Rev. James G. Jacocks with the Executive Council of the Protestant Episcopal Church in the United States of America as Trustee. The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina. The income is applied towards the annual Diocesan Church's Program Budget.

William H. Williamson, established in 1928 under the Will of William H. Williamson designating the American Trust Company, Charlotte, (now NCNB) as Trustee. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the annual Diocesan Church's Program Budget.

Note 4:

Other Income:

Maintenance Fund:

Bookkeeping fees charged to	
Conference Center	\$ 7,200
Overpayments on Assessments	<u>215</u>
Total Other Income	\$ <u>7,415</u>

Program fund:

Overpayments on quotas	\$ 13,142
Miscellaneous	<u>381</u>
Total Other Income	\$ <u>13,523</u>

Miscellaneous Notes:

Designated Fund Balance - Maintenance Fund	
50% 1991 Budget	\$ 368,719
Uncollected 1990 Assessments	14,083
Depreciation on Diocesan Autos	6,000
Bishop Portrait	<u>2,500</u>
	\$ <u>391,302</u>
Designated Fund Balance - Program Fund	
30% 1991 Budget	\$ 480,018
Uncollected 1990 Quotas	<u>56,898</u>
	\$ <u>536,916</u>

1991 Episcopal Maintenance Assessments and Church's Program Quotas

	Assessment	Quotas Assigned	Quotas Accepted
Albemarle, Christ Church	\$ 4,061.00	\$ 9,474.00	\$ 9,474.00
Ansonville, All Souls'	782.00	1,825.00	1,825.00
Asheboro, Good Shepherd	6,778.00	15,811.00	15,811.00
Battleboro, St. John's	515.00	1,202.00	1,202.00
Burlington, Holy Comforter	11,627.00	27,122.00	27,122.00
Cary, St. Paul's	7,441.00	17,358.00	17,358.00
Chapel Hill, Chapel of the Cross	21,668.00	50,544.00	50,544.00
Chapel Hill, Holy Family	6,488.00	15,134.00	17,000.00
Charlotte, All Saints	3,845.00	8,968.00	8,968.00
Charlotte, Chapel of Hope	323.00	754.00	754.00
Charlotte, Christ Church	49,609.00	115,719.00	115,719.00
Charlotte, Holy Comforter	15,303.00	35,697.00	35,697.00
Charlotte, St. Andrew's	6,182.00	14,420.00	14,420.00
Charlotte, St. Christopher's	3,836.00	8,948.00	8,948.00
Charlotte, St. John's	21,721.00	50,667.00	50,667.00
Charlotte, St. Margaret's	4,765.00	11,115.00	11,115.00
Charlotte, St. Martin's	14,455.00	33,718.00	33,718.00
Charlotte, St. Michael & All Angels	1,544.00	3,601.00	3,601.00
Charlotte, St. Peter's	14,512.00	33,851.00	33,851.00
Clemmons, St. Clement's	649.00	1,513.00	1,513.00
Cleveland, Christ Church	1,969.00	4,593.00	3,444.00
Concord, All Saints'	11,806.00	27,539.00	27,539.00
Cooleemee, Good Shepherd	346.00	808.00	808.00
Davidson, St. Alban's	567.00	1,324.00	1,324.00
Durham, St. Andrew's	635.00	1,482.00	1,482.00
Durham, St. Joseph's	3,521.00	8,214.00	8,214.00
Durham, St. Luke's	7,119.00	16,606.00	16,606.00
Durham, St. Philip's	13,597.00	31,716.00	31,716.00
Durham, St. Stephen's	15,324.00	35,746.00	35,746.00
Durham, St. Titus'	1,943.00	4,533.00	4,533.00
Eden, Epiphany	2,841.00	6,627.00	5,000.00
Eden, St. Luke's	3,130.00	7,301.00	4,365.00
Eden, St. Mary's	775.00	1,807.00	1,807.00

	Assessment	Quotas Assigned	Quotas Accepted
Elkin, Galloway	612.00	1,427.00	1,427.00
Enfield, Advent	922.00	2,151.00	2,151.00
Erwin, St. Stephen's	2,773.00	6,469.00	4,524.00
Fork, Ascension	281.00	655.00	655.00
Fuquay-Varina, Trinity	424.00	990.00	990.00
Garner, St. Christopher's	2,689.00	6,274.00	6,274.00
Greensboro, All Saints'	4,824.00	11,252.00	4,000.00
Greensboro, Holy Spirit	918.00	2,141.00	2,141.00
Greensboro, Holy Trinity	29,306.00	68,361.00	68,361.00
Greensboro, Redeemer	2,671.00	6,230.00	3,115.00
Greensboro, St. Andrew's	10,102.00	23,565.00	23,565.00
Greensboro, St. Barnabas'	2,132.00	4,972.00	4,972.00
Greensboro, St. Francis'	22,978.00	53,599.00	26,799.00
Halifax, St. Mark's	228.00	532.00	532.00
Hamlet, All Saints'	592.00	1,381.00	1,381.00
Haw River, St. Andrew's	946.00	2,207.00	2,207.00
Henderson, Holy Innocents	7,195.00	16,783.00	16,783.00
Henderson, St. John's	788.00	1,839.00	1,839.00
High Point, St. Christopher's	1,894.00	4,417.00	4,417.00
High Point, St. Mary's	12,113.00	28,255.00	28,255.00
Hillsborough, St. Matthew's	4,310.00	10,053.00	10,053.00
Huntersville, St. Mark's	2,780.00	6,484.00	6,484.00
Iredell Co., St. James'	138.00	321.00	321.00
Jackson, Saviour	483.00	1,126.00	1,126.00
Kernersville, St. Matthew's	1,224.00	2,855.00	2,855.00
King, St. Elizabeth's	107.00	250.00	250.00
Laurinburg, St. David's	1,844.00	4,301.00	4,301.00
Lexington, Grace Church	8,822.00	20,579.00	20,579.00
Littleton, St. Alban's	498.00	1,161.00	1,161.00
Littleton, St. Anna's	55.00	128.00	128.00
Louisburg, St. Matthias'	135.00	314.00	314.00
Louisburg, St. Paul's	2,542.00	5,931.00	5,931.00
Mayodan, Messiah	762.00	1,777.00	1,777.00
Mint Hill, St. Clare's	26.00	60.00	60.00
Monroe, St. Paul's	5,851.00	13,647.00	13,647.00
Mt. Airy, Trinity	2,525.00	5,891.00	5,891.00
Northampton Co., St. Luke's	31.00	71.00	71.00
Oxford, St. Cyprian's	333.00	778.00	778.00

	Assessment	Quotas Assigned	Quotas Accepted
Oxford, St. Stephen's	4,135.00	9,646.00	9,646.00
Pittsboro, St. Bartholomew's	2,479.00	5,783.00	5,783.00
Raleigh, Christ Church	30,884.00	72,041.00	72,041.00
Raleigh, Good Shepherd	20,591.00	48,030.00	48,030.00
Raleigh, Nativity	2,969.00	6,926.00	6,926.00
Raleigh, St. Ambrose	5,311.00	12,390.00	12,390.00
Raleigh, St. Augustines	271.00	634.00	634.00
Raleigh, St. Mark's	5,766.00	13,451.00	13,451.00
Raleigh, St. Michael's	30,561.00	71,287.00	71,287.00
Raleigh, St. Timothy's	6,858.00	15,997.00	15,997.00
Reidsville, St. Thomas'	5,370.00	12,525.00	12,525.00
Ridgeway, Good Shepherd	123.00	288.00	288.00
Roanoke Rapids, All Saints'	4,339.00	10,121.00	10,121.00
Rockingham, Messiah	1,355.00	3,160.00	3,160.00
Rocky Mount, Christ Church	2,381.00	5,554.00	4,166.00
Rocky Mount, Epiphany	583.00	1,361.00	1,361.00
Rocky Mount, Good Shepherd	13,974.00	32,597.00	32,597.00
Rocky Mount, St. Andrew's	5,438.00	12,684.00	12,684.00
Roxboro, St. Mark's	1,414.00	3,298.00	3,298.00
Salisbury, St. Luke's	12,845.00	29,962.00	29,962.00
Salisbury, St. Matthew's	1,225.00	2,858.00	2,858.00
Salisbury, St. Paul's	1,210.00	2,823.00	2,420.00
Sanford, St. Thomas'	6,482.00	15,121.00	15,121.00
Scotland Neck, Trinity	2,967.00	6,920.00	6,920.00
Smithfield, St. Paul's	4,915.00	11,465.00	5,000.00
Southern Pines, Emmanuel	19,742.00	46,052.00	1,200.00
Speed, St. Mary's	164.00	383.00	100.00
Statesville, Trinity	6,184.00	14,425.00	14,425.00
Tarboro, Calvary	9,544.00	22,263.00	22,263.00
Tarboro, St. Luke's	397.00	926.00	926.00
Tarboro, St. Michael's	710.00	1,656.00	1,656.00
Thomasville, St. Paul's	922.00	2,151.00	2,151.00
Townsville, Holy Trinity	134.00	312.00	312.00
Troy, St. Mary Magdalene's	271.00	633.00	633.00
Wadesboro, Calvary	3,368.00	7,857.00	7,857.00
Wake Forest, St. John's	6,018.00	14,038.00	14,038.00
Walnut Cove, Christ Church	609.00	1,421.00	1,421.00
Warrenton, All Saints'	347.00	809.00	809.00

	Assessment	Quotas Assigned	Quotas Accepted
Warrenton, Emmanuel	2,037.00	4,751.00	4,751.00
Weldon, Grace Church	467.00	1,089.00	1,089.00
Wilson, St. Mark's	331.00	772.00	772.00
Wilson, St. Timothy's	11,709.00	27,313.00	27,313.00
Winston-Salem, St. Anne's	3,593.00	8,381.00	1,000.00
Winston-Salem, St. Paul's	46,224.00	107,822.00	107,822.00
Winston-Salem, St. Stephen's	2,188.00	5,103.00	5,103.00
Winston-Salem, St. Timothy's	10,092.00	23,540.00	23,540.00
Woodleaf, St. George's	157.00	367.00	367.00
Yanceyville, St. Luke's	<u>235.00</u>	<u>539.00</u>	<u>539.00</u>
Totals :	\$ <u>696,420.00</u>	\$ <u>1,624,489.00</u>	\$ <u>1,520,759.00</u>

UNAUDITED

ACTS - A Celebration Through Stewardship

Balance Sheet

December 31, 1990

Assets:

Cash	\$ 134,827.96
Short Term Investment	142,958.33
Other Receivables	14,643.44
Pledge Receivables	<u>1,073,468.23</u>
Total Assets	\$ <u>1,365,897.96</u>

Pledges & Payments Totals & Fund Balances:

Accounts Payable - Other	\$ 1,406.44
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Designation	Total Pledges	Total Payments	
Undesignated	\$ 4,047,478.93	\$ (3,089,242.76)	
Conference Center	256,063.39	(217,455.99)	
Lex Mathew's Scholarship	27,555.50	(23,428.83)	
Minority Education	16,001.45	(12,035.00)	
Parish Grants	27,461.68	(26,841.68)	
Diocesan Disaster Relief	72,200.00	(72,183.32)	
World Disaster Relief	13,940.00	(13,589.33)	
New Programs	36,526.06	(35,044.05)	
Emergencies	24,200.00	(24,233.34)	
Mission Expansion	95,378.67	(53,530.22)	
Congregational Support	<u>109,299.83</u>	<u>(85,052.76)</u>	
Total Pledges & Payments	\$ <u>4,726,105.51</u>	\$ <u>(3,652,637.28)</u>	1,073,468.23
Cash Income over (under) Expenses			<u>291,023.29</u>
Total Net Pledges & Cash Pledges & Cash Income over Expenses			\$ <u>1,365,897.96</u>

UNAUDITED

ACTS - A Celebration Through Stewardship

Statement of Income and Expense

For the Period Ended December 31, 1990

Income

Pledge Payments Received		\$3,652,637.28
Maintenance Fund - Fund Balance		17,362.17
(to offset Business Office Expenses)		
Interest Income	\$ 68,380.42	
Distribution: Minority Education	(2,008.41)	
World Disaster Relief	(2,088.31)	
Diocesan Disaster Relief	(2,455.18)	
Emergencies	(2,746.21)	
Lex Mathews Scholarship Fund	(2,754.52)	
Parish Grant	(4,211.61)	
New Programs	<u>(2,199.56)</u>	<u>49,916.62</u>
Total Income		\$ <u>3,719,916.07</u>

Expenses

Professional Fund Raiser Expenses (Budgeted: \$245,000)		\$ 263,483.06
Stock Brokerage Fees		8,347.67
Business Office Expenses:		
Supplies	\$ 3,905.27	
Postage	3,282.65	
Travel	41.50	
Temporary Assistance	6,913.70	
Equipment Rental	1,170.00	
Miscellaneous	<u>2,438.97</u>	<u>17,752.09</u>
Total ACTS Expenses		\$ <u>289,582.82</u>

Distribution of Income:

Conference Center	\$ 2,900,000.00	
Lex Mathews Scholarship	22,191.34	
Minority Education	12,035.00	
Parish Grant	26,721.68	
Diocesan Disaster Relief	68,116.66	
World Relief	13,122.67	
New Programs	29,941.30	
Emergencies	24,166.67	
Mission Expansion	<u>43,014.64</u>	<u>3,139,309.96</u>
Total Expenditures		\$ <u>3,428,892.78</u>
Total Over (Under) Expenses		\$ <u>291,023.29</u>

UNAUDITED

Resolutions Adopted at the 175th Annual Convention

On Exclusionary Clubs

Whereas, scripture and our Baptismal vows ask us to “respect the dignity of all people”

Accordingly, the 175th Annual Convention of the Diocese of North Carolina resolves that:

A.The 175th Annual Convention of the Diocese of North Carolina strongly encourages all lay persons, bishops, priests, and deacons not to join any country club, that is exclusionary with respect to race, gender, or religious practices.

B.With regard to lay persons, bishops, priests, and deacons who are already members of a club, that is exclusionary with respect to race, gender, or religious practices, the 175th Annual Convention of the Diocese of North Carolina strongly exhorts such persons (1) to strive to eliminate such policies or practices, and (2) in the event that such policies or practices are not eliminated, to resign their memberships.

C.No official or quasi-official Church function shall be held at any country club, which is exclusionary with respect to race, gender, or religious practices.

On Unspoken Messages

Whereas, this Diocese has joined with the General Convention and Lambeth Conference to call for the 1990's to be a Decade of Evangelism in the Episcopal Church; and,

Whereas, one important element of this process is reaching out to unchurched or marginally church people; and,

Whereas, the decision by unchurched people to visit a church can be partially dependent on what they see, sense, and perceive as well as what they hear; and,

Whereas, these unspoken messages include such basic elements as signage, bulletin design, etc.; and,

Whereas, a manual designed to help us understand the unspoken messages we send and receive has been developed by the Rev. Dr. John

Campbell and is now available to our congregations without charge from the Evangelism and Renewal Commission; and,

Whereas, the Evangelism and Renewal Commission is prepared to assist any congregation in evaluating their unspoken messages.

Now therefore be it resolved, by this the 175th Convention of the Episcopal Diocese of North Carolina that all parishes and missions are strongly encouraged to evaluate the unique, unspoken messages they send and make any appropriate improvements, using the aforesaid manual and other resources.

On the Israeli-Palestinian Conflict

Whereas: The Israeli-Palestinian conflict contributes to the continuing instability in the Middle East,

Therefore be it resolved: That this 175th Annual Convention of the Episcopal Diocese of North Carolina go on record in support of an international conference convened to help resolve the conflict, and that all concerned parties involved be included,

Be it further resolved: That the U.S. government use its influence to discourage Israel from violence against the Palestinian people in the Occupied Territories, and to use its influence to discourage the Palestine people of the PLO in the occupied territories and elsewhere in the world from using violence against the people of Israel.

Be it further resolved: that the Episcopal Churches, throughout the Diocese of North Carolina, be encouraged to take an active interest in the events taking place in the Middle East, through study programs, sponsoring forums and workshops and through regular prayer and

Be it further resolved that this resolution recognizes the right of Israel to its own existence.

Be it further resolved: That a copy of this resolution be sent to the President, Secretary of State, NC members of Congress and the Presiding Bishop,

And be it further resolved: That this resolution be forwarded to the General Convention of this Church, meeting in Phoenix, July, 1991, as a Memorial.

On Encouraging the Provision of Large Print Worship Publications

Whereas, a significant and increasing percentage of the American population have difficulty reading regular size print; and,

Whereas, the call for a Decade of Evangelism should be seen as a call to reach out to all segments of our populations; and,

Whereas, making large print Prayer Books and Sunday bulletins available is a relatively easy and inexpensive form of evangelism.

Now, therefore be it resolved, by this the 175th Convention of the Diocese of North Carolina that all parishes and missions be encouraged to provide an appropriate number of large print Prayer Books; and,

Be it further resolved, that all parishes and missions be encouraged to provide an appropriate number of large print Sunday bulletins as soon as their printing procedures make that possible; and,

Be it further resolved, that large print Prayer Books be made available at the Conference Center and all Diocesan functions.

Memorial to the 70th General Convention to Establish a Standing Commission on Environment and Sustainable Development

Resolved that the 175th Diocesan Convention of the Diocese of North Carolina meeting in Durham, North Carolina, January 24-26, 1991, memorializes the 70th General Convention to amend Canon 1.1.2 to establish a Standing Commission on Environment and Sustainable Development.

Explanation

This Memorial to the General Convention supports The Presiding Bishop's Consultation on Environment and Sustainable Development who have called for this new Standing Commission. The issue is so complex and so demanding that no present Standing Commission is able to address it with the depth and knowledge that is required. The Consultation calls for the appointment of persons who will be able to help design program and action and also work with congregations and dioceses.

Memorial to the 70th General Convention to Establish an Office of Environment and Sustainable Development

Resolved that the 175th Diocesan Convention of the Diocese of North Carolina meeting in Durham, North Carolina, January 24-26, 1991, memorializes the 70th General Convention, meeting in Phoenix, Arizona, July, 1991, to respond to the crisis of Creation in all its dimensions by giving it its highest priority, and be it further

Resolved that they establish an Office of Environment and Sustainable Development to develop a program to provide theological education, worship and action for our Church, and be it further

Resolved that this office work directly with all faith communities, locally and globally, and maintain a liaison with government, scientists, environmental organizations and others.

On Support of Alternatives to Abortion

Whereas the 1988 General Convention Resolution on Abortion states that "It is the responsibility of members of this Church, especially the clergy, to become aware of local agencies and resources which will assist those faced with problem pregnancies;" and

Whereas the 173rd (Jan.89) North Carolina Episcopal Diocesan Convention passed a resolution encouraging congregations to use and support existing agencies that provide alternatives to abortion;

Therefore, be it Resolved, That the 175th North Carolina Episcopal Diocesan Convention reaffirm this commitment.

On Providing a Diocesan Sex Education Program

Whereas pregnancy, sexually transmitted diseases, and abortion are occurring at alarming rates among adolescents in this diocese as well as throughout the United States,

Whereas the 1988 General Convention Resolution on Abortion states that "It is the responsibility of our congregations to assist their members in becoming informed concerning the spiritual, physiological, and psychological aspects of sex and sexuality."

Whereas sexual abstinence is an effective means for reducing the incidence of teenage pregnancy, abortion, and sexually transmitted diseases;

Be it resolved that the Diocese of North Carolina, through its Education and Training Commission, provide educational resources for a parish sex education program based on biblical and church tradition.

Be it further resolved that the Diocese of North Carolina also provide programs to congregations designed for adults, and in particular, to parents, that will enable them to understand and communicate these positive values.

On Evangelism and Religious Pluralism

Whereas, the General Convention of this Church declared the 1990's to be a Decade of Evangelism, calling upon the whole membership of our church to dedicate itself to "the presentation of Jesus Christ in the power of the Holy Spirit in such ways that persons may be led to Him as Savior and follow Him as Lord within the fellowship of His Church," and

Whereas our Church exists within a pluralistic society, in which God is worshipped and obeyed in a variety of God's self-revelations, and

Whereas, our Anglican tradition has always been particularly respectful of God's Truth as it exists outside of Christianity, yet without compromising our devotion to Jesus Christ as Lord and Savior, and

Whereas, the Standing Commission on Evangelism and the Presiding Bishop's Committee on Christian-Jewish Relations have undertaken together a discussion of the person and work of Jesus Christ within a pluralistic society,

Therefore be it resolved, that this Convention of the Diocese of North Carolina affirm and support that joint effort in a letter to the Standing Commission and the Presiding Bishop's Committee. This letter would include a reaffirmation of our commitment to the fullness of God's revelation to humankind in Jesus Christ, and a statement of our awareness that the Gospel in a pluralistic society also teaches us to be aware of the significance of God's self-revelation outside of Christianity, and

Furthermore be it resolved, that even as we seek new opportunities to share our Christian faith with those who do not know Christ, we also affirm our willingness to cherish continuing opportunities to learn more of God from those whose perception of God's mystery differs from our own.

On our Companion Diocese

Whereas the Diocese of North Carolina has been in a companion diocese relationship with the Diocese of Belize since 1984,

And, whereas Brother Desmond Smith has been the Bishop of Belize since 1988 and the relationship has continued with the Diocese of Belize and is in its eighth year,

And, whereas the Diocese of Georgia has also entered into a relationship with the Diocese of Belize,

And, whereas we are called on to "go forth into the world, rejoicing in the power of the Spirit,"

Be it resolved that the people in the Diocese of North Carolina maintain the last two years of our relationship with the Diocese of Belize by learning about the Diocese of Belize and its programs, continuing to support the exchange of people and ideas, giving of our monetary gifts and remembering Brother Desmond and the people of Belize in our prayers.

On Domestic Violence and Sexual Assault

Whereas, in the United States a woman is beaten every 12 seconds and four women are beaten to death each day;

Whereas, 16,689 women were housed in North Carolina shelters for battered women in a one year period, and thousands more could not be sheltered for lack of space and funding;

Whereas, last year Sexual Assault programs in North Carolina served 6,032 new adult victims and received reports of 1,217 new cases of child sexual assault;

Whereas, every congregation in our diocese includes members who have been abused physically, emotionally, sexually, financially by another family member; and

Whereas, the Church is called to minister to the victims of domestic violence and sexual assault;

Therefore be it Resolved, That the 175th Convention of the Diocese of North Carolina, aware of the budget difficulties of these times, urges the North Carolina General Assembly to continue and increase funding for programs designed to prevent domestic violence and sexual assault and to treat their consequences and that the congregations of this diocese be urged to assist in the the location of additional funding resources for such programs in their local communities.

On Expressing Appreciation for Service of Historiographer

Whereas in January 1987 Dr. Frank Leslie Grubbs, Jr. was appointed Historiographer of the Protestant Episcopal Church in the Diocese of North Carolina by the Right Reverend Robert W. Estill; and

Whereas he served untiringly in the gathering, preserving, and publishing historical material and records; and

Whereas his assistance was of vital importance in the editing of the History of the Diocese of North Carolina in the Colonial Period; and

Whereas he initiated the project to have a short history prepared for each Parish and Mission in the Diocese and compiled in a booklet and he having personally researched and written many of them;

Now therefore be it resolved that the 1991 Annual Convention of the Protestant Episcopal Church in the Diocese of North Carolina express deep appreciation and gratitude for these faithful and successful efforts by Frank Leslie Grubbs, Jr. and further, that it extend to him best wishes for continued health and service.

On Clergy Professional Expenses

Whereas: In the exercise of their ministry, parochial clergy incur professional expenses; and

Whereas: Such expenses result in a benefit to the employing parish or mission, either directly or indirectly; and

Whereas: Discretionary funds may be inappropriate for such expenses; now therefore be it

Resolved: By this 175th Convention of the Diocese of North Carolina that parishes and missions be strongly encouraged to include provision in their annual budgets for payment of professional expenses of their clergy.

Environmental Guidelines for Diocesan Institutions and Individual Church members

Resolved, That the 175th Diocesan Convention urge our churches, diocesan institutions, Diocesan House, the Diocesan Convention, and other diocesan-sponsored events become models of good stewardship of God's creation by studying and implementing actions such as the following:

1. Providing recycling bins for aluminum cans, glass, plastic, office papers and newspapers, taking collected items to collection sites, or serving as

a drop-off point;

2. Using china, glassware, silver or paper products when serving food or drinks, and avoiding the use of polystyrene or hard plastic;
3. Using recycled paper;
4. Limiting the use of colored paper;
5. Photocopying both sides of paper when possible;
6. Minimizing or eliminating the use of chemical sprays;
7. Emphasizing energy-efficiency;
8. Establishing earth stewardship committees in all congregations;
9. Incorporating environmental education into all Christian education programs and encouraging the development of positive attitudes regarding stewardship of the earth;
10. Encourage members to work for local and national legislation to prevent continued environmental damage;

Be it further resolved, That this Convention commend the congregations that have already begun programs of education and action, and be it further

Resolved that individual members of this church be guided by these same principles of stewardship in their personal and business lives.

EXPLANATION

Since the environmental crisis is intrinsically a religious issue and since leading scientists throughout the world warn us that the nineties may be our last chance to reverse the trend of destruction to life on the planet as we know it, the church is called to respond immediately to the plight of planet Earth.

On War in the Middle East

Whereas, war has broken out in the Middle East in which the United States is a major participant; and

Whereas, Christians everywhere grieve over this collective violence against human beings and God's creation; and

Whereas, there are people in our midst beset by fear and anxieties over the state of the world and/or the fate of their loved ones in the armed forces; and

Whereas, members of the Body of Christ are unanimous in their hopes and longings for peace, but hold many and varied opinions regarding the proper course toward that end; and

Whereas, Bishop Estill has already urged the Church in this Diocese to pray and fast for peace:

Therefore be it resolved, that the 175th Convention of the Episcopal Diocese of North Carolina urge all parishes in the Diocese, and their clergy and laity:

--to work and pray and fast for the peace of the world;

--to provide appropriate means for the support and comfort of those who are particularly distressed by the events of the war; and

--to offer opportunities for persons of varying opinions to come together in a spirit of forbearance and reconciliation to discuss and share and strive together for peace with justice.

-- to pray for the souls of all who die on both sides of the war, the healing of all who are imprisoned, and the forgiveness of all who sin in the conduct of the war

-- to urge all involved nations to honor their signatures to the General Convention Accords in the treatment of prisoners of war.

Committee on National and International Affairs

Persian Gulf

Whereas the United States of America is at war in the Persian Gulf

Whereas delegates to the Convention will return to Parishes and Missions throughout the Diocese.

Whereas delegates as well as others in these parishes and missions have family and friends in the Armed Services.

Therefore be it resolved, that the 175th Annual Convention of the Diocese of NC asks God's blessing on the men and women of the Armed Services for their well being and their early and safe return.

Overseas Commission

Be it resolved that the name of the "Central American Committee" of the Diocese of NC be changed to the "Overseas Commission", and that this Commission be designated as a Standing Commission of the Diocese of NC.

Parochial Statistics: Membership and Communicants

Year ending December 31, 1990

Year ending December 31, 1990		Congregation		Communicants in Good Standing												
Congregations		Families	Individuals not included in Families	Total Number of Households	Last Reported	Added by Confirmation	Received by the Bishop	Restored from Inactive List	Received by Transfer	Lost by Death	Became Inactive or left without transfer	Transferred to other congregation	Present Number in good standing	Communicants in good standing 16 years or older	Communicants in good Standing 15 years and under	
MISSIONS:																
1	ADVANCE CHURCH OF THE ASCENSION (FORK)	17	7	24	41	0	0	1	1	0	1	2	40	38	2	
2	ANSONVILLE, ALL SOULS	3	5	8	12	0	0	0	0	0	0	0	12	12	0	
3	BATTLEBORO, ST. JOHNS	6	7	13	28	0	0	0	0	1	8	2	17	17	0	
4	CHARLOTTE, ALL SAINTS	46	42	88	110	7	0	0	7	1	0	9	114	110	4	
5	CHARLOTTE, CHAPEL OF CHRIST THE KING	16	7	23	21	1	0	1	0	0	1	0	22	22	0	
6	CHARLOTTE, ST. MICHAEL & ALL ANGELS	24	57	81	111	7	4	3	3	1	6	5	116	82	34	
7	CLEMMONS, ST. CLEMENT'S	55	3	58	69	3	1	0	19	0	0	0	92	92	0	
8	COOLEEMEE, GOOD SHEPHERD	9	3	12	22	0	0	0	0	0	0	0	22	22	0	
9	DAVIDSON, ST. ALBANS	26	18	44	78	1	0	0	4	1	4	3	75	73	2	
10	DURHAM, ST. ANDREWS	5	11	16	26	0	0	0	0	1	0	0	25	25	0	
11	EDEN, ST. MARY'S	17	18	35	50	3	0	0	0	1	0	0	52	49	3	
12	ELKIN, GALLOWAY MEMORIAL	25	15	40	61	0	0	0	2	0	1	5	57	57	0	
13	FUQUAY-VARINA, TRINITY	25	7	32	34	3	0	5	14	0	0	0	56	50	6	
14	GARNER, ST. CHRISTOPHERS	35	18	53	61	4	0	0	4	1	0	0	68	68	0	

Parochial Statistics: Membership and Communicants

Year ending December 31, 1990

Year ending December 31, 1990	Congregation		Communicants in Good Standing											
	Families	Individuals not included in Families	Total Number of Households	Last Reported	Added by Confirmation	Received by the Bishop	Restored from Inactive List	Received by Transfer	Lost by Death	Became Inactive or left without transfer	Transferred to other congregation	Present Number in good standing	Communicants in good standing 16 years or older	Communicants in good Standing 15 years and under
MISSIONS:														
15 GREENSBORO, HOLY SPIRIT	27	22	49	60	1	1	0	4	0	6	2	58	58	0
16 GREENSBORO,	43	21	64	110	5	1	2	6	0	0	5	119	114	5
17 HALIFAX, ST. MARKS														
ST. BARNABAS*	11	9	20	33	0	0	0	0	1	0	3	29	29	0
18 HAMLET, ALL SAINTS*	12	24	36	44	0	0	0	2	0	0	0	46	46	0
19 HAW RIVER, ST. ANDREWS	31	10	41	84	4	0	0	0	4	4	2	78	74	4
20 HENDERSON, ST. JOHN'S	21	16	37	53	2	0	0	0	2	0	0	53	53	0
21 HIGH POINT, ST.														
CHRISTOPHERS	15	14	29	45	0	0	2	1	2	0	1	45	45	0
22 IREDELL CO, ST. JAMES	5	2	7	9	1	0	0	4	0	0	0	14	12	1
23 JACKSON, SAVIOUR	12	9	21	36	1	0	0	0	0	0	1	36	36	0
24 KERNERSVILLE,														
ST. MATTHEWS	18	10	28	69	3	0	0	3	0	19	1	55	50	5
25 KING, ST. ELIZABETHS	12	4	16	19	1	0	0	3	0	0	3	20	19	1
26 LAURINBURG, ST. DAVIDS	40	22	62	119	0	0	0	0	2	29	8	80	78	2
27 LITTLETON, ST. ALBANS	18	17	35	30	0	0	0	8	1	0	2	35	35	0
28 LITTLETON, ST. ANNAS	3	7	10	8	0	0	4	0	0	0	0	12	12	0
29 LOUISBURG, ST. MATTHIAS	15	3	18	20	0	0	0	0	1	1	0	18	18	0
30 MAYODAN, MESSIAH	28	37	65	96	5	0	9	4	3	4	0	107	102	5
31 MINT HILL, ST. CLARE'S	26	1	27	22	2	0	0	23	0	0	3	44	44	0

Parochial Statistics: Membership and Communicants

Year ending December 31, 1990

Year ending December 31, 1990	Congregation		Communicants in Good Standing											
	Families	Individuals not included in Families	Total Number of Households	Last Reported	Added by Confirmation	Received by the Bishop	Restored from Inactive List	Received by Transfer	Lost by Death	Became Inactive or left without transfer	Transferred to other congregation	Present Number in good standing	Communicants in good standing 16 years or older	Communicants in good Standing 15 years and under
MISSIONS:														
8 CHARLOTTE, HOLY COMFORTER	376	119	495	931	19	0	5	26	9	19	16	937	240	697
9 CHARLOTTE, ST. ANDREWS	101	68	169	241	13	2	4	10	2	0	4	264	247	17
10 CHARLOTTE, ST. CHRISTOPHERS	30	21	51	81	0	0	0	5	0	0	6	80	78	2
11 CHARLOTTE, ST. JOHNS	492	143	635	1,121	37	4	30	90	4	22	57	1,199	1,051	148
12 CHARLOTTE, ST. MARGARET'S	96	36	132	227	12	0	0	32	1	23	27	220	212	8
13 CHARLOTTE, ST. MARTINS	232	211	443	586	11	0	12	56	6	7	22	630	622	8
14 CHARLOTTE, ST. PETERS	116	136	252	445	17	0	1	15	5	25	38	410	405	5
15 CLEVELAND, CHRIST CHURCH	47	37	84	137	6	0	3	1	2	0	2	143	132	11
16 CONCORD, ALL SAINTS	176	52	228	400	7	4	5	22	2	7	10	419	415	4
17 DURHAM, ST. JOSEPH'S	51	95	146	164	2	0	0	15	2	26	11	142	142	0
18 DURHAM, ST. LUKES	165	43	208	362	7	7	3	21	0	20	23	357	346	11
19 DURHAM, ST. PHILIPS	356	132	488	811	12	3	4	29	9	5	24	821	797	24
20 DURHAM, ST. STEPHENS	167	64	231	441	20	0	0	31	2	0	20	470	455	15
21 DURHAM, ST. TITUS	42	17	59	154	0	0	1	3	1	4	1	152	135	17
22 EDEN, EPIPHANY	76	36	112	185	4	1	0	2	6	3	11	172	161	11
23 EDEN, ST. LUKES	38	43	81	121	7	0	8	0	3	1	2	130	122	8
24 ENFIELD, ADVENT	23	13	36	46	0	0	0	5	4	0	0	47	45	2
25 ERWIN, ST. STEPHENS	54	30	84	118	1	2	2	2	0	1	1	123	120	3
26 GREENSBORO, ALL SAINTS	67	38	105	116	6	0	0	4	1	4	0	121	113	8
27 GREENSBORO, HOLY TRINITY	398	263	661	1,036	25	2	2	47	18	25	19	1,050	1,021	29

28	GREENSBORO, THEREDEMER	58	31	89	173	5	0	10	0	5	0	0	183	106	77
29	GREENSBORO, ST. ANDREWS	196	112	308	766	11	0	13	22	7	74	19	712	605	107
30	GREENSBORO, ST. FRANCIS	447	125	572	1,043	65	4	4	33	6	34	36	1,073	983	90
31	HENDERSON, HOLY INNOCENTS	100	69	169	246	7	0	4	11	5	8	10	245	235	10
32	HIGH POINT, ST. MARYS	182	94	276	550	11	0	10	20	5	35	8	543	512	31
33	HILLSBOROUGH, ST. MATTHEWS	63	43	106	140	3	0	2	14	2	0	3	154	149	5
34	HUNTERSVILLE, ST. MARKS	77	34	111	127	3	0	2	14	1	22	1	122	118	4
35	LEXINGTON, GRACE	105	56	161	271	19	1	5	31	1	54	3	269	252	17
36	LOUISBURG, ST. PAULS	42	32	74	97	6	0	0	2	0	11	0	94	90	4
37	MONROE, ST. PAULS	131	61	192	327	5	0	0	19	4	0	4	343	312	31
38	MOUNT AIRY, TRINITY	37	21	58	82	10	0	12	11	1	2	8	104	99	5
40	OXFORD, ST. STEPHENS	102	34	136	254	9	1	5	4	1	12	5	255	241	14
39	PITTSBORO, ST. BARTHOLOMEWS	62	20	82	108	8	0	0	10	3	0	5	118	108	10
41	RALEIGH, CHRIST CHURCH	565	306	871	1,613	61	1	5	116	14	24	32	1,726	1,359	367
42	RALEIGH, GOOD SHEPHERD	322	225	547	939	11	0	3	48	10	10	21	960	912	48
43	RALEIGH, ST. AMBROSE	151	202	353	378	14	0	0	3	7	0	0	388	295	93
44	RALEIGH, ST. MARKS	134	65	199	281	17	3	2	8	2	84	7	218	217	1
45	RALEIGH, ST. MICHAELS	570	226	796	1,877	40	5	0	36	10	3	32	1,913	1,760	153
46	RALEIGH, ST. TIMOTHYS	134	55	189	383	15	0	0	25	0	3	13	407	375	32
47	REIDSVILLE, ST. THOMAS	73	47	120	205	7	0	1	2	2	16	2	195	187	8
48	ROANOKE RAPIDS, ALL SAINTS	86	46	132	207	3	0	0	1	3	0	10	198	188	10
49	ROCKINGHAM, MESSIAH	16	14	30	56	0	0	0	1	1	12	0	44	44	0
50	ROCKY MOUNT, CHRIST CHURCH	36	14	50	105	7	2	8	5	2	23	6	96	92	4
51	ROCKY MOUNT, GOOD SHEPHERD	178	113	291	598	15	0	0	10	4	0	13	606	591	15
52	ROCKY MOUNT, ST. ANDREWS	135	36	171	366	0	0	5	1	3	16	13	340	315	25
53	SAISBURY, ST. LUKES	198	153	351	608	8	4	6	10	6	24	19	587	577	10
54	SANFORD, ST. THOMAS	168	57	225	345	17	1	3	0	4	1	2	359	322	37
55	SCOTLAND NECK, TRINITY	57	36	93	166	7	1	0	9	3	71	2	107	96	11
56	SMITHFIELD, ST. PAULS	59	52	111	133	1	0	1	9	2	4	2	136	133	3
57	SOUTHERN PINES, EMMANUEL	425	246	671	891	15	1	2	22	22	12	25	872	866	6

Parochial Statistics: Membership and Communicants

Year ending December 31, 1990

[illegible]

3	GREENSBORO, ST. MARY'S HOUSE	4	51	55	29	2	0	0	21	0	6	0	46	46	0
4	RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	RALEIGH, ST. AUGUSTINE'S CHAPEL	11	22	33	32	0	0	0	0	0	0	0	32	32	0
6	RALEIGH, ST. MARY'S COLLEGE	0	14	14	3	9	0	0	0	0	3	0	9	9	0
7	SO. PINES, TRANSFIGURATION (PENICK HOME)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS - CHAPELS		15	78	93	66	2	0	0	21	0	6	0	83	83	0
TOTALS: MISSIONS, PARISHES, CHAPELS		12,876	7,166	20,042	32,868	927	96	273	1,497	320	1,442	927	32,972	30,074	2,897

Parochial Statistics: Sacraments and Other Services; Church School

Year Ending December 31, 1990

Year Ending December 31, 1990	Holy Communion			Other Sacraments and Services						Church School Statistics			
	Sundays	Weekdays	Private	Marriages	Burials	Other Services	Attendance the First Sunday in Lent	Baptisms(Adults)	Baptisms(Children)	Teachers and Officers	Students (Nurs. & Kind.)	Students (Children)	Students (Adults)
MISSIONS													
1 ADVANCE, CHURCH OF THE ASCENSION (FORK)	44	3	7	0	0	0	25	0	0	3	4	0	6
2 ANSONVILLE, ALL SOULS	5	0	0	0	0	3	0	0	1	0	0	0	0
3 BATTLEBORO, ST. JOHNS	27	0	3	0	1	36	10	0	0	0	0	0	0
4 CHARLOTTE, ALL SAINTS	74	80	49	2	6	38	71	0	6	8	16	6	15
5 CHARLOTTE, CHAPEL OF CHRIST THE KING													
6 CHARLOTTE, ST. MICHAEL & ALL ANGELS	57	5	0	1	0	42	51	1	0	9	12	12	9
7 CLEMMONS, ST. CLEMENT'S	53	14	48	2	1	25	94	0	4	3	10	17	0
8 COOLEEMEE, GOOD SHEPHERD	50	3	7	1	2	5	55	1	4	25	25	23	22
9 DAVIDSON, ST. ALBANS	45	5	0	0	0	13	20	0	0	0	0	0	0
10 DURHAM, ST. ANDREWS	47	3	2	1	1	8	56	0	1	4	10	10	0
11 EDEN, ST. MARY'S	26	0	8	0	1	26	21	0	0	0	0	0	0
12 ELKIN, GALLOWAY MEMORIAL	24	3	1	1	1	72	31	1	4	10	6	12	24
13 FUQUAY-VARINA, TRINITY	46	2	0	0	0	2	20	0	1	3	4	3	0
14 GARNER, ST. CHRISTOPHERS	52	5	0	0	0	0	42	0	3	4	9	6	0
15 GREENSBORO, HOLY SPIRIT	103	4	1	0	1	13	43	0	5	6	18	20	0
16 GREENSBORO, ST. BARNABAS	49	5	2	0	1	8	54	0	0	6	14	18	52
	53	74	4	1	2	0	65	0	2	13	9	24	39

17	HALIFAX, ST. MARKS	22	1	2	0	1	21	7	0	0	0	0	0	0	0	0	0	0	0
18	HAMLET, ALL SAINTS	52	0	4	0	3	4	27	0	3	3	3	4	8					
19	HAW RIVER, ST. ANDREWS	35	2	36	0	4	0	31	0	1	6	5	6	12					
20	HENDERSON, ST. JOHNS	38	3	2	1	2	22	43	0	2	3	3	4	10					
21	HIGH POINT, ST. CHRISTOPHERS	67	11	22	1	2	15	48	0	1	0	0	0	0	0	0	0	0	0
22	IREDELL CO, ST. JAMES	26	0	0	0	0	26	8	0	0	0	0	0	0	0	0	0	0	0
23	JACKSON, SAVIOUR	25	2	0	0	0	26	25	0	3	8	2	5	6					
24	KERNERSVILLE, ST. MATTHEWS	53	4	0	0	0	5	48	0	0	4	5	15	14					
25	KING, ST. ELIZABETHS	52	3	3	1	1	1	32	1	1	0	0	0	0	0	0	0	0	0
26	LAURINBURG, ST. DAVIDS	54	9	6	0	2	27	69	0	3	6	4	18	15					
27	LITTLETON, ST. ALBANS	34	3	13	0	1	26	36	0	0	2	1	0	6					
28	LITTLETON, ST. ANNAS	13	2	9	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
29	LOUISBURG, ST. MATTHIAS	24	0	4	0	1	0	18	0	0	0	0	0	0	0	0	0	0	0
30	MAYODAN, MESSIAH	23	9	0	2	3	23	43	0	3	11	4	13	21					
31	MINT HILL, ST. CLARE'S	48	4	0	0	0	6	44	0	4	12	5	20	10					
32	NORTHAMPTON CO, ST. LUKES (GASTON)	1	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33	OXFORD, ST. CYPRIANS	32	7	3	0	2	24	55	0	5	5	1	4	15					
34	RALEIGH, CHURCH OF THE NATIVITY	52	45	8	3	1	8	125	2	7	20	18	66	30					
35	RIDGEWAY, GOOD SHEPHERD	25	0	0	1	0	1	12	0	0	0	0	0	0	0	0	0	0	0
36	ROCKY MOUNT, EPIPHANY	25	1	0	0	4	28	24	0	0	0	0	0	0	0	0	0	0	0
37	ROXBORO, ST. MARK'S	31	49	20	3	0	22	53	5	7	5	5	15	11					
38	SALISBURY, ST. MATTHEWS	41	7	12	1	1	1	43	1	3	3	0	6	7					
39	SALISBURY, ST. PAULS	52	21	9	2	3	10	47	0	2	3	10	0	12					
40	SPEED, ST. MARYS	53	4	0	0	0	0	24	0	0	1	4	5	0					
41	TARBORO, ST. LUKES	18	1	4	1	2	36	19	0	0	0	0	0	0					
42	TARBORO, ST. MICHAELS	52	0	45	0	3	14	55	6	1	7	7	20	12					
43	THOMASVILLE, ST. PAULS	41	24	27	0	1	15	23	0	2	0	0	0	0					
44	TOWNSVILLE, HOLY TRINITY	13	0	0	0	0	7	8	0	0	0	0	0	0					
45	TROY, ST. MARY MAGDALENE	41	3	1	0	0	16	22	0	0	3	2	5	4					
46	WALNUT COVE, CHRIST CHURCH	50	2	7	1	2	2	25	2	1	0	0	0	0					
47	WARRENTON, ALL SAINTS	23	1	4	0	0	2	12	0	0	0	0	0	0					
48	WILSON, ST. MARKS	51	0	2	0	1	8	15	0	0	0	0	0	0					
49	WINSTON-SALEM, ST. ANNE'S	104	5	8	3	1	4	115	0	7	15	18	34	25					
50	WOODLEAF, ST. GEORGES	12	0	1	0	0	0	9	0	0	0	0	0	0					

Parochial Statistics: Sacraments and Other Services; Church School

Year Ending December 31, 1990

	Holy Communion			Other Sacraments and Services					Church School Statistics				
	Sundays	Weekdays	Private	Marriages	Burials	Other Services	Attendance the First Sunday in Lent	Baptisms(Adults)	Baptisms(Children)	Teachers and Officers	Students (Nurs. & Kind.)	Students (Children)	Students (Adults)
MISSIONS	53	1	3	0	1	2	11	0	0	0	0	0	0
51 YANCEYVILLE, ST. LUKES													
TOTALS - MISSIONS	2,091	430	395	29	60	694	1,834	20	87	211	234	391	385
PARISHES:													
1 ALBEMARLE, CHRIST CHURCH	92	78	82	8	5	101	190	0	11	14	32	44	50
2 ASHEBORO, GOOD SHEPHERD	97	90	41	4	1	54	149	0	9	11	15	65	20
3 BURLINGTON, HOLY COMFORTER	85	50	6	6	7	20	191	21	7	30	18	45	50
4 CARY, ST. PAULS	97	23	20	9	2	21	238	0	16	28	37	86	55
5 CHAPEL HILL, CHAPEL OF THE CROSS	211	221	76	32	19	238	635	4	19	56	98	317	330
6 CHAPEL HILL, HOLY FAMILY	106	46	2	11	6	30	255	2	5	11	8	22	20
7 CHARLOTTE, CHRIST CHURCH	113	191	69	30	34	105	1,469	1	55	91	362	529	550
8 CHARLOTTE, HOLY COMFORTER	102	63	33	7	13	74	274	3	16	28	30	72	33
9 CHARLOTTE, ST. ANDREWS	100	18	15	3	5	8	144	2	5	12	12	38	40
10 CHARLOTTE, ST. CHRISTOPHERS	98	13	0	1	0	40	54	0	0	8	3	8	30
11 CHARLOTTE, ST. JOHNS	110	67	33	16	9	142	453	3	28	227	118	296	325
12 CHARLOTTE, ST. MARGARET'S	52	51	14	0	0	10	214	0	18	16	38	74	55
13 CHARLOTTE, ST. MARTINS	127	90	30	12	11	11	362	0	13	63	88	117	216
14 CHARLOTTE, ST. PETERS	109	61	11	8	5	3	148	0	9	11	12	30	30

15	CLEVELAND, CHRIST CHURCH	96	41	21	2	4	13	95	0	2	12	5	21	39
16	CONCORD, ALL SAINTS	110	32	13	3	2	10	450	0	6	26	35	75	73
17	DURHAM, ST. JOSEPHS	104	13	16	3	2	29	115	0	2	15	21	8	0
18	DURHAM, ST. LUKES	110	11	29	6	1	29	259	0	14	20	38	77	60
19	DURHAM, ST. PHILIPS	141	121	34	10	8	25	348	2	15	22	24	73	45
20	DURHAM, ST. STEPHENS	104	18	14	2	3	10	210	0	17	22	25	35	25
21	DURHAM, ST. TITUS	102	7	61	1	1	1	74	0	0	4	2	13	0
22	EDEN, EPIPHANY	98	50	21	3	6	8	136	1	5	11	13	36	30
23	EDEN, ST. LUKES	36	2	8	3	6	83	96	0	0	19	3	24	40
24	ENFIELD, ADVENT	26	2	10	0	4	37	30	0	0	3	0	0	15
25	ERWIN, ST. STEPHENS	36	3	6	0	0	0	65	0	5	12	7	25	10
26	GREENSBORO, ALL SAINTS	103	43	17	1	2	196	80	0	1	10	6	29	20
27	GREENSBORO, HOLY TRINITY	126	136	292	17	20	46	442	1	26	42	52	89	150
28	GREENSBORO, THE REDEEMER	56	48	13	3	5	50	79	2	0	5	8	24	18
29	GREENSBORO, ST. ANDREWS	94	252	18	7	12	67	242	0	13	18	23	28	43
30	GREENSBORO, ST. FRANCIS	98	126	17	20	6	37	347	1	36	80	56	116	120
31	HENDERSON, HOLY INNOCENTS	123	10	42	2	8	43	160	0	4	9	25	48	39
32	HIGH POINT, ST. MARYS	83	21	27	6	8	26	280	1	11	22	53	104	115
33	HILLSBOROUGH, ST. MATTHEWS	81	3	30	6	2	26	70	0	2	11	9	30	25
34	HUNTERSVILLE, ST. MARKS	127	0	10	7	1	3	67	2	9	10	15	21	25
35	LEXINGTON, GRACE	88	5	3	3	3	15	82	1	9	20	10	0	0
36	LOUISBURG, ST. PAULS	103	47	46	0	0	0	60	0	5	9	29	20	15
37	MONROE, ST. PAULS	98	61	75	2	4	104	131	1	7	26	17	48	14
38	MOUNT AIRY, TRINITY	40	5	8	1	0	18	68	0	8	9	12	9	15
39	OXFORD, ST. STEPHENS	73	65	23	5	6	120	104	0	7	15	10	35	15
40	PITTSBORO, ST. BARTHOLOMEWS	51	0	0	1	6	13	95	0	5	16	8	27	40
41	RALEIGH, CHRIST CHURCH	153	130	27	24	20	13	485	3	40	38	144	208	290
42	RALEIGH, GOOD SHEPHERD	108	141	32	15	17	49	402	4	26	37	58	143	110
43	RALEIGH, ST. AMBROSE	90	38	37	1	7	22	187	1	7	10	21	45	18
44	RALEIGH, ST. MARKS	107	41	36	5	3	15	198	1	8	58	25	59	64
45	RALEIGH, ST. MICHAELS	114	72	35	17	18	364	620	3	35	78	163	387	225
46	RALEIGH, ST. TIMOTHYS	104	80	57	10	0	168	181	5	12	13	28	39	29
47	REIDSVILLE, ST. THOMAS	76	7	9	4	2	64	122	7	2	20	23	24	25
48	ROANOKE RAPIDS, ALL SAINTS	76	44	48	2	4	32	85	0	5	12	12	31	20

Parochial Statistics: Sacraments and Other Services; Church School

Year Ending December 31, 1990

Holy Communion

Other Sacraments and Services

Church School Statistics

	Sundays	Weekdays	Private	Marriages	Burials	Other Services	Attendance the First Sunday in Lent	Baptisms(Adults)	Baptisms(Children)	Teachers and Officers	Students (Nurs. & Kind.)	Students (Children)	Students (Adults)
MISSIONS													
49 ROCKINGHAM, MESSIAH	47	2	1	1	1	7	29	0	2	3	0	9	7
50 ROCKY MOUNT, CHRIST CHURCH	52	7	14	0	2	13	61	3	5	7	6	7	10
51 ROCKY MOUNT, GOOD SHEPHERD	88	98	119	3	5	37	197	3	7	12	5	38	35
52 ROCKY MOUNT, ST. ANDREWS	168	66	12	8	3	84	149	0	5	2	20	38	20
53 SALISBURY, ST. LUKES	94	120	68	9	12	19	221	2	15	35	25	56	50
54 SANFORD, ST. THOMAS	119	53	49	8	4	70	112	0	19	21	31	59	35
55 SCOTLAND NECK, TRINITY	103	52	17	0	8	129	83	1	5	8	3	15	20
56 SMITHFIELD, ST. PAULS	104	3	12	4	2	23	97	0	9	4	4	7	10
57 SOUTHERN PINES, EMMANUEL	131	188	43	14	29	63	425	1	19	20	20	60	60
58 STATESVILLE, TRINITY	86	41	20	4	5	59	147	1	15	30	25	66	25
59 TARBORO, CALVARY	85	120	35	2	12	68	127	1	2	15	25	61	30
60 WADESBORO, CALVARY	29	3	5	1	2	34	60	0	4	6	9	20	20
61 WAKE FOREST, ST. JOHNS	90	15	28	2	3	25	115	0	6	21	25	33	10
62 WARRENTON, EMMANUEL	28	38	16	1	4	26	19	0	2	3	9	7	9
63 WELDON, GRACE CHURCH	23	3	0	1	0	43	18	1	1	0	0	0	0
64 WILSON, ST. TIMOTHYS'	79	27	17	5	8	25	215	0	3	13	24	87	30
65 WINSTON-SALEM, ST. PAULS	108	140	38	23	27	0	566	1	50	90	150	335	245
66 WINSTON-SALEM, ST. STEPHENS	30	3	0	1	0	0	50	0	0	7	6	13	11

67 WINSTON-SALEM, ST. TIMOTHYS

TOTALS - PARISHES

148	92	12	7	4	7	212	3	13	38	41	60	87
6,246	3,808	2,073	433	439	3,325	14,144	88	737	1,675	2,279	4665	4,290

CHAPELS:

- 1 BROWNS SUMMIT, CONFERENCE CENTER CHAPEL
- 2 DURHAM, EPISCOPAL UNIVERSITY CENTER
- 3 GREENSBORO, ST. MARY'S HOUSE
- 4 RALEIGH, BISHOP'S CHAPEL
- 4 RALEIGH, ST. AUGUSTINE'S CHAPEL
- 5 RALEIGH, ST. MARY'S COLLEGE
- 6 SO. PINES, TRANSFIGURATION (PENICK HOME)

TOTALS - CHAPELS

54	0	0	0	0	6	0	0	0	0	0	0	0
25	38	0	1	0	1	20	0	0	0	0	0	0
55	21	0	4	1	11	15	1	1	0	0	0	0
0	1	0	0	0	0	0	0	0	0	0	0	0
37	0	5	2	0	15	21	0	1	0	0	0	0
11	11	0	14	0	52	0	1	0	0	0	0	0
15	118	1,746	0	0	225	62	0	0	0	0	0	0
197	189	1,751	21	1	310	118	1	2	0	0	0	0

TOTALS: MISSIONS, PARISHES, CHAPELS

8,534	4,427	4,219	483	500	4,329	16,096	109	826	1,886	2,513	5056	4,675
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Parochial Statistics: 1991 Pledge Information; 1990 Receipts; Disbursements; Property Valuation and Insurance

Year ending December 31, 1990

		Pledge for 1991		Receipts 1990			Disbursements 1990				Property Valuation and Insurance				
		No. of Pledging Units	Total Pledges	Normal Income	Operating Income from the Diocese	Total Operating Income	Special Offerings	Transmittal of Special Offerings	Other Purposes Outside Parish	All Operating Expenses	Land	Buildings and Contents	Total Property	Insurance	Total indebtedness
Congregations															
MISSIONS:															
1	ADVANCE, CHURCH OF THE ASCENSION (FORK)	20	20,000	23,299	0	23,299	0	414	780	10,972	15,000	151,200	151,200	151,200	0
2	ANSONVILLE, ALL SOULS	2	1,200	25,465	0	25,465	0	0	13,641	11,179	8,000	161,846	161,846	157,300	0
3	BATTLEBORO, ST. JOHNS	0	0	9,609	0	9,609	0	0	0	11,367	2,500	59,500	59,500	56,500	0
4	CHARLOTTE, ALL SAINTS	54	64,024	71,344	13,471	90,815	134	912	439	74,556	53,000	729,962	729,962	729,962	8,919
5	CHARLOTTE, CHAPEL OF CHRIST THE KING	16	12,048	15,814	42,000	57,814	137,656	0	114,451	76,271	10,000	341,100	341,100	341,100	0
6	CHARLOTTE, ST. MICHAEL & ALL ANGELS	71	38,748	57,462	15,240	72,702	1,525	136	797	57,010	31,500	335,000	335,000	678,100	103,337
7	CLEMMONS, ST. CLEMENT'S	39	31,300	48,742	17,817	66,559	0	1,339	754	52,096	75,000	8,783	8,783	2,100	0
8	COOLEEMEE, GOOD SHEPHERD	12	6,088	7,471	5,950	13,421	651	614	100	9,518	10,000	106,567	106,567	85,584	0
9	DAVIDSON, ST. ALBANS	20	15,116	22,318	0	22,318	2,660	1,190	1,529	17,608	2,000	197,435	197,435	197,435	0
10	DURHAM, ST. ANDREWS	18	11,238	12,580	0	12,580	525	112	293	12,545	8,500	250,700	250,700	250,700	0
11	EDEN, ST. MARY'S	15	10,956	18,766	0	18,766	5,396	604	2,050	17,462	10,200	211,900	211,900	211,900	5,500
12	ELKIN, GALLOWAY MEMORIAL	15	8,500	21,567	0	21,567	0	331	0	13,041	4,000	169,800	169,800	169,800	17,500
13	FLUQUAY-VARINA, TRINITY	13	12,000	16,281	5,000	21,281	0	158	1,024	15,345	8,256	71,053	71,053	176,100	0
14	GARNER, ST. CHRISTOPHERS	28	42,000	64,323	8,500	72,823	5,257	845	0	54,817	40,000	130,000	130,000	127,000	0
15	GREENSBORO, HOLY SPIRIT	27	24,000	25,218	3,900	29,118	269	166	1,500	31,127	70,000	115,997	115,997	110,200	124,779

16	GREENSBORO, ST. BARNABAS	43	53,174	54,413	5,400	59,813	5,821	1,127	1,466	55,354	120,000	495,000	495,000	248,500	68,010
17	HALIFAX, ST. MARKS	15	1,500	6,407	0	6,407	0	72	0	5,514	3,000	141,300	141,300	141,300	0
18	HAMLET, ALL SAINTS	21	13,096	17,126	11,000	28,126	1,048	0	295	25,756	2,500	295,200	295,200	295,200	0
19	HAW RIVER, ST. ANDREWS	32	16,800	22,270	2,500	24,770	0	290	18	24,940	12,000	358,581	358,581	358,581	0
20	HENDERSON, ST. JOHNS	31	14,000	20,672	0	20,672	828	1,201	416	16,585	40,000	269,000	269,000	269,000	0
21	HIGH POINT, ST. CHRISTOPHERS	25	33,252	49,154	9,000	58,154	5,535	418	1,249	48,369	30,000	280,000	280,000	328,500	19,575
22	IREDELL CO., ST. JAMES	8	3,400	4,110	0	4,110	252	50	40	3,928	6,000	45,000	45,000	33,000	0
23	JACKSON, SAVOIR	10	8,000	9,869	0	9,869	263	86	319	9,503	10,800	457,200	457,200	457,200	24,375
24	KERNERSVILLE, ST. MATTHEWS	0	0	35,358	7,200	42,558	0	324	1,298	30,601	42,500	181,945	181,945	190,000	16,500
25	KING, ST. ELIZABETHS	12	9,000	10,794	5,000	15,794	0	0	0	15,108	30,000	130,000	130,000	490,800	92,882
26	LAURINBURG, ST. DAVIDS	35	43,650	43,805	6,117	49,922	0	44	514	36,350	35,000	182,500	182,500	258,900	5,757
27	LITTLETON, ST. ALBANS	25	21,000	22,934	9,000	31,934	0	70	1,060	27,698	5,000	171,949	171,949	171,949	0
28	LITTLETON, ST. ANNAS	0	0	1,950	0	1,950	0	0	16	1,334	50,000	25,318	25,318	30,000	0
29	LOUISBURG, ST. MATTHIAS	17	2,825	5,919	2,667	8,586	0	0	651	2,092	5,200	19,000	19,000	12,000	0
30	MAYODAN, MESSIAH	44	31,958	38,534	13,680	52,214	4,105	115	744	39,330	21,500	162,006	162,006	260,800	0
31	MINT HILL, ST. CLARE'S	20	17,100	20,345	1,380	21,725	1,069	273	0	17,352	0	2,700	2,700	1,000	0
32	NORTHAMPTON CO., ST. LUKES	0	0	778	0	778	0	0	0	298	1,000	13,700	13,700	20,700	0
33	OXFORD, ST. CYPRIANS	22	11,559	10,647	13,432	24,079	0	0	505	19,304	4,000	160,000	160,000	160,000	0
34	RALEIGH, CHURCH OF THE NATIVITY	67	75,000	76,015	11,201	87,216	1,819	465	5,113	74,954	115,979	436,584	436,584	450,000	321,200
35	RIDGEWAY, GOOD SHEPHERD	7	3,000	3,388	650	4,038	149	81	0	4,111	2,000	69,000	69,000	43,700	0
36	ROCKY MOUNT, EPIPHANY	27	12,000	14,216	0	14,216	0	222	520	8,363	17,000	130,000	130,000	130,000	0
37	ROXBORO, ST. MARKS	33	45,517	52,273	0	52,273	5,327	1,142	7,543	35,066	30,000	537,700	537,700	537,700	30,225
38	SALISBURY, ST. MATTHEWS	28	15,433	31,944	0	31,944	1,103	0	1,670	32,296	18,000	477,203	477,203	477,203	0
39	SALISBURY, ST. PAULS	38	18,188	32,197	0	32,197	1,022	1,340	368	27,505	100,000	553,612	553,612	661,500	0
40	SPEED, ST. MARYS	0	0	7,906	0	7,906	0	0	65	4,437	2,000	60,000	60,000	60,000	0
41	TARBORO, ST. LUKE'S	17	12,980	16,641	0	16,641	79	42	946	9,613	15,000	128,521	128,521	132,090	2,323
42	TARBORO, ST. MICHAELS	70	15,745	18,731	0	18,731	0	0	0	32,588	81,500	237,000	237,000	313,700	34,500
43	THOMASVILLE, ST. PAULS	22	19,546	28,091	0	28,091	799	1,010	6,938	21,083	35,000	390,000	390,000	451,500	0
44	TOWNSVILLE, HOLY TRINITY	5	2,500	3,805	1,300	5,105	0	0	41	6,405	2,000	49,162	49,162	44,690	0
45	TROY, ST. MARY MAGDALENE	11	13,300	12,032	0	12,032	81	81	497	9,243	7,500	103,000	103,000	103,000	5,844
46	WALNUT COVE, CHRIST CHURCH	30	16,500	19,356	0	19,356	0	301	1,200	18,895	16,000	403,300	403,300	424,800	0

Parochial Statistics: 1991 Pledge Information; 1990 Receipts; Disbursements; Property Valuation and Insurance

Year ending December 31, 1990

	Pledge for 1991		Receipts 1990			Disbursements 1990			Property Valuation and Insurance					
	No. of Pledging Units	Total Pledges	Normal Income	Operating Income from the Diocese	Total Operating Income	Special Offerings	Transmittal of Special Offerings	Other Purposes Outside Parish	All Operating Expenses	Land	Buildings and Contents	Total Property	Insurance	Total indebtedness
47 WARRENTON, ALL SAINTS	12	4,000	10,786	3,490	14,276	0	245	324	10,047	9,330	718,400	718,400	718,400	6,898
48 WILSON, ST. MARKS	0	0	10,709	0	10,709	1,747	0	197	9,785	14,000	165,000	165,000	101,000	0
49 WINSTON-SALEM, ST. ANNE'S	64	63,723	81,525	0	81,525	7,914	3,538	1,600	77,118	36,000	326,500	326,500	326,500	0
50 WOODLEAF, ST. GEORGES	7	2,500	2,377	0	2,377	0	0	27	2,509	1,500	31,500	31,500	27,000	0
51 YANCEYVILLE, ST. LUKES	0	0	11,674	5,000	6,674	4,045	0	3,682	5,006	1,900	26,500	26,500	37,100	0
TOTALS - MISSIONS	1,148	897,364	1,250,010	219,895	1,469,905	197,079	19,278	176,680	1,233,354	1,271,165	11,274,224	11,274,224	12,212,294	888,120
PARISHES:														
1 ALBEMARLE, CHRIST CHURCH	85	68,328	83,678	0	83,678	5,827	2,005	0	90,002	33,200	955,137	955,137	955,137	95,442
2 ASHEBORO, GOOD SHEPHERD	102	159,186	159,514	0	159,514	1,334	232	8,561	141,754	75,000	1,196,472	1,196,472	1,190,272	38,000
3 BURLINGTON, HOLY COMFORTER	0	0	246,780	9,500	256,280	986	3,765	9,938	213,462	210,200	1,803,842	1,803,842	4,358,485	0
4 CARY, ST. PAULS	187	204,580	200,605	0	200,605	12,197	5,327	8,713	144,250	43,500	1,022,100	1,022,100	1,022,100	194,730
5 CHAPEL HILL, CHAPEL OF THE CROSS	506	452,475	513,614	34,227	547,841	0	0	47,324	409,452	69,000	3,244,822	3,244,822	3,650,850	11,132
6 CHAPEL HILL, HOLY FAMILY	162	178,196	179,079	0	179,079	60,585	54,597	19,653	131,172	120,000	711,400	711,400	711,400	0
7 CHARLOTTE, CHRIST CHURCH	993	1,187,181	1,269,012	0	1,269,012	5,171	5,171	236,130	907,166	485,000	3,162,700	3,162,700	46,514,820	610,100
8 CHARLOTTE, HOLY COMFORTER	275	313,183	336,258	0	336,258	34,330	42,515	10,529	279,887	200,000	2,052,000	2,052,000	2,052,000	367,466
9 CHARLOTTE, ST. ANDREWS	90	90,531	131,766	0	131,766	1,566	593	3,977	111,994	114,555	764,445	764,445	611,556	12,810
10 CHARLOTTE, ST. CHRISTOPHERS	32	55,000	54,966	1,667	56,633	4,372	4,852	0	32,879	188,000	244,609	244,609	244,318	39,000
11 CHARLOTTE, ST. JOHNS	413	534,932	566,688	0	566,688	18,727	67,114	9,216	421,199	262,500	2,950,000	2,950,000	2,950,000	526,631

12	CHARLOTTE, ST. MARGARET'S	84	168,485	243,969	0	243,969	24,548	52,840	8,110	130,686	200,000	675,000	675,000	675,000	301,179
13	CHARLOTTE, ST. MARTINS	256	344,392	302,012	0	302,012	40,052	4,239	43,502	307,682	158,700	1,911,798	1,911,798	1,911,798	216,000
14	CHARLOTTE, ST. PETERS	188	168,108	234,694	0	234,694	8,010	17,190	7,962	184,371	389,480	557,130	557,130	2,994,300	0
15	CLEVELAND, CHRIST CHURCH	53	39,371	50,308	0	50,308	7,268	165	0	55,647	25,000	406,750	406,750	406,750	0
16	CONCORD, ALL SAINTS	178	214,865	202,056	0	202,056	3,250	3,250	8,319	164,074	502,500	1,142,200	1,142,200	1,547,253	227,000
17	DURHAM, ST. JOSEPHS	61	71,000	78,446	0	78,446	4,733	4,856	2,213	34,216	100,000	508,000	508,000	508,091	0
18	DURHAM, ST. LUKES	164	169,690	169,940	7,305	177,245	11,092	9,454	15,011	138,365	280,000	1,342,500	1,342,500	1,028,100	230,462
19	DURHAM, ST. PHILIPS	223	268,000	297,048	0	297,048	9,970	0	256,761	138,825	1,455,000	1,455,000	1,455,000	2,380,000	0
20	DURHAM, ST. STEPHENS	183	188,964	184,380	0	184,380	2,379	2,379	35,532	228,324	146,609	1,764,640	1,764,640	2,235,000	0
21	DURHAM, ST. TITUS	49	50,693	59,812	0	59,812	7,246	596	975	37,062	1	438,000	438,000	433,600	0
22	EDEN, EPIPHANY	65	62,986	66,544	0	66,544	2,346	1,328	924	60,547	28,860	338,700	338,700	659,440	13,626
23	EDEN, ST. LUKES	118	58,436	60,692	0	60,692	0	745	500	61,353	25,000	462,600	462,600	413,400	0
24	ENFIELD, ADVENT	14	11,080	27,876	4,000	31,876	3,555	0	618	32,492	20,000	282,750	282,750	39,480	0
25	ERWIN, ST. STEPHENS	40	55,046	55,948	0	55,948	2,055	600	75	51,292	25,000	510,700	510,700	510,700	0
26	GREENSBORO, ALL SAINTS	77	69,239	86,833	0	86,833	16,076	896	4,549	78,860	25,000	560,403	560,403	560,403	0
27	GREENSBORO, HOLY TRINITY	506	640,934	625,338	0	625,338	50,799	58,897	123,111	481,803	137,968	4,317,212	4,317,212	4,317,212	18,834
28	GREENSBORO, THE REDEEMER	87	68,000	68,323	0	68,323	0	0	59,341	115,000	575,900	575,900	497,700	0	0
29	GREENSBORO, ST. ANDREWS	236	205,689	206,832	0	206,832	8,074	3,713	14,232	170,079	75,000	1,239,000	1,239,000	1,239,000	0
30	GREENSBORO, ST. FRANCIS	323	385,000	443,551	0	443,551	12,086	0	26,579	395,648	117,000	2,109,000	2,109,000	2,483,800	134,553
31	HENDERSON, HOLY INNOCENTS	132	176,913	179,673	0	179,673	0	3,152	16,180	128,429	110,000	2,885,000	2,885,000	2,638,177	0
32	HIGH POINT, ST. MARYS	211	273,136	268,134	0	268,134	34,835	6,836	27,740	228,142	300,000	2,277,770	2,277,770	2,050,000	9,840
33	HILLSBOROUGH, ST. MATTHEWS	67	58,000	59,773	0	59,773	17,157	1,975	6,180	72,094	10,000	613,000	613,000	613,000	0
34	HUNTERSVILLE, ST. MARKS	63	54,000	83,378	0	83,378	1,668	1,668	0	69,852	100,000	777,250	777,250	56,589,418	0
35	LEXINGTON, GRACE	125	180,437	216,439	0	216,439	4,455	4,495	19,895	154,137	258,941	1,688,000	1,688,000	2,092,190	79,836
36	LOUISBURG, ST. PAULS	40	45,881	65,742	0	65,742	2,162	2,255	1,200	56,179	25,000	365,730	365,730	329,127	0
37	MONROE, ST. PAULS	123	145,160	150,024	0	150,024	2,320	1,329	5,647	117,464	152,280	1,206,220	1,206,220	1,206,220	711
38	MOUNT AIRY, TRINITY	55	78,124	73,667	0	73,667	16,541	219	2,738	67,801	40,000	573,106	573,106	573,106	0
39	PITTSBORO, ST. BARTHOLOMEWS	91	80,201	73,465	0	73,465	14,681	15,518	0	56,336	33,000	1,617,400	1,617,400	1,617,400	26,775
40	OXFORD, ST. STEPHENS	81	59,596	107,841	0	107,841	6,160	0	2,391	92,420	10,000	447,600	447,600	447,600	0
41	RALEIGH, CHRIST CHURCH	516	555,000	572,230	0	572,230	1,382	1,382	87,196	479,893	501,650	6,805,900	6,805,900	6,805,900	0
42	RALEIGH, GOOD SHEPHERD	394	397,649	413,306	0	413,306	0	0	28,474	316,616	600,000	5,604,300	5,604,300	5,604,300	6,139
43	RALEIGH, ST. AMBROSE	97	93,250	116,892	3,000	119,892	0	0	0	90,548	185,000	740,000	740,000	650,000	191,069

Parochial Statistics: 1991 Pledge Information; 1990 Receipts; Disbursements; Property Valuation and Insurance

Year ending December 31, 1990

	Pledge for 1991			Receipts 1990			Disbursements 1990			Property Valuation and Insurance			
	No. of Pledging Units	Total Pledges	Normal Income	Operating Income from the Diocese	Total Operating Income	Special Offerings	Transmittal of Special Offerings	Other Purposes Outside Parish	All Operating Expenses	Land	Buildings and Contents	Total Property	Insurance
Missions:													
44 RALEIGH, ST. MARKS	134	172,285	189,577	0	189,577	732	6,503	12,753	119,203	85,575	1,037,300	1,037,300	415,370
45 RALEIGH, ST. MICHAELS	407	531,197	655,558	3,881	659,439	60,046	61,193	54,765	504,812	170,643	2,778,100	2,778,100	168,000
46 RALEIGH, ST. TIMOTHYS	127	115,468	159,451	0	159,451	1,684	0	7,000	132,305	500,000	3,900,000	3,900,000	0
47 REIDSVILLE, ST. THOMAS	86	90,965	89,440	0	89,440	2,554	2,429	1,162	86,621	49,200	604,800	604,800	46,514
48 ROANOKE RAPIDS, ALL SAINTS	100	91,742	98,144	0	98,144	1,646	1,646	15,148	80,801	22,000	490,000	490,000	0
49 ROCKINGHAM, MESSIAH	26	21,850	38,858	0	38,858	606	1,183	585	35,038	10,000	305,000	305,000	296,100
50 ROCKY MOUNT, CHRIST CHURCH	45	44,402	53,211	0	53,211	0	1,037	0	48,572	50,000	525,000	525,000	14,293
51 ROCKY MOUNT, GOOD SHEPHERD	185	214,473	253,000	0	253,000	57,346	4,986	146,967	180,162	125,000	2,905,200	2,905,200	2,972,600
52 ROCKY MOUNT, ST. ANDREWS	98	109,009	110,160	0	110,160	0	556	0	98,734	80,000	732,600	732,600	0
53 SALISBURY, ST. LUKES	195	210,490	263,686	0	263,686	0	0	19,177	229,506	219,000	2,219,700	2,219,700	321,044
54 SANFORD, ST. THOMAS	95	109,236	151,431	0	151,431	0	1,405	6,723	125,801	88,500	854,894	854,894	861,700
55 SCOTTLAND NECK, TRINITY	49	59,704	74,185	0	74,185	9,375	1,600	729	72,236	50,000	524,500	524,500	1,042,500
56 SMITHFIELD, ST. PAULS	57	87,994	100,713	0	100,713	3,400	0	335	83,512	20,000	650,000	650,000	550,000
57 SOUTHERN PINES, EMMANUEL	342	279,714	409,660	0	409,660	36,033	12,157	23,107	533,811	60,650	3,218,051	3,218,051	3,218,051
58 STATESVILLE, TRINITY	149	154,321	165,423	0	165,423	3,178	615	7,400	110,671	50,000	900,000	900,000	0
59 TARBORO, CALVARY	197	179,027	189,899	0	189,899	10,205	4,047	5,800	170,801	60,000	4,364,236	4,364,236	1,639
60 WADESBORO, CALVARY	48	63,218	82,382	0	82,382	754	305	700	42,425	17,600	1,507,182	1,507,182	15,000
61 WAKE FOREST, ST. JOHN'S	78	100,166	92,187	0	92,187	7,021	7,021	1,055	84,133	150,000	515,600	515,600	22,500
62 WARRENTON, EMMANUEL	18	15,000	51,193	0	51,193	3,791	553	4,030	46,355	15,000	737,360	737,360	551,000
63 WELDON, GRACE CHURCH	23	16,500	19,944	0	19,944	0	28	159	16,913	20,000	215,000	215,000	241,800

Congregations

64	WILSON, ST. TIMOTHY'S	221	231,871	229,307	0	229,307	5,000	0	35,125	162,644	101,000	2,467,890	2,467,890	2,467,890	15,599
65	WINSTON-SALEM, ST. PAULS	1,050	942,897	969,204	0	969,204	13,576	13,576	58,868	744,042	275,000	9,325,900	9,325,900	9,325,900	0
66	WINSTON-SALEM, ST. STEPHENS	35	46,562	61,131	0	61,131	532	1,137	2,100	41,746	136,100	342,790	342,790	342,790	50,875
67	WINSTON-SALEM, ST. TIMOTHY'S	210	267,034	236,219	0	236,219	4,560	4,560	14,768	160,872	37,019	1,007,507	1,007,507	1,007,507	36,110

TOTALS - PARISHES

11,720	12,836,042	14,331,089	63,580	14,394,669	682,034	512,685	1,262,350	11,653,537	9,029,056	106,414,696	106,414,696	213,412,503	4,857,761
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CHAPELS:

1	BROWNS SUMMIT, CONFERENCE CENTER CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	DURHAM, EPISCOPAL UNIVERSITY CENTER	0	0	3,916	6,887	10,813	0	0	0	11,677	0	277,000	277,000	277,000	0
3	GREENSBORO, ST. MARY'S HOUSE	4	3,930	6,379	7,790	14,169	0	1,000	14,017	3,670	0	0	129,600	0	0
4	RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	RALEIGH, ST. AUGUSTINE'S CHAPEL	0	0	13,424	0	13,424	401	0	0	4,467	19,000	160,910	160,910	93,022	40,000
6	RALEIGH, ST. MARY'S COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	SO. PINES, TRANSGURATION(PENICK HOME)	0	0	2,742	0	2,742	0	500	1,047	0	0	0	0	0	0

TOTAL - CHAPELS

4	3,930	26,461	14,687	41,148	401	0	1,500	31,208	22,670	437,910	437,910	499,622	40,000
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TOTALS: MISSIONS, PARISHES, CHAPELS

12,872	13,737,336	15,607,560	298,162	15,905,722	879,514	531,963	1,440,530	12,918,099	10,322,891	118,126,830	118,126,830	226,124,419	5,785,861
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Summary of Statistics

(as of December 31, 1990)

	1987	1988	1989	1990
Priests	188	204	178	196
Deacons	10	13	13	17
Deacons-Transitional	8	7	7	7
Priests Ordained	8	3	1	3
Clergy Deceased	3	1	1	1
Candidates for Holy Orders	4	12	1	5
Postulants for Holy Orders	5	19	9	9
Parishes	68	68	67	67
Missions	56	56	52	51
Chapels and Student Centers	7	7	7	7
Baptisms-Children	816	826	831	826
Baptisms-Adults	89	80	117	109
Confirmations	916	867	831	927
Marriages	458	495	489	483
Burials	463	468	499	500
Baptized Persons	42,835	42,802	46,401	43,503
Communicants in				
Good Standing	30,691	32,735	32,779	32,971
Church School:				
Total Enrollment	13,394	12,087	12,200	12,244

Summary of Property Valuation with Insurance and Indebtedness

	1987	1988	1989	1990
Total Property Value	104,979,385	102,887,728	103,724,710	128,449,721
Insurance	96,224,225	105,032,932	160,948,284	226,124,419

Receipts

Net Disposable				
Budget Income	13,152,873	13,440,049	14,870,822	15,905,722
Total Receipts	18,827,749	16,789,182	15,106,916	18,926,467

Disbursements

Special Offerings &				
Other Outside Work	1,287,400	1,521,044	2,010,432	1,972,493
All Operating Expenses	10,645,535	11,133,759	11,907,605	12,918,099
Gross Disbursements	18,898,542	18,114,903	20,185,657	19,175,790

The Standing Committee's “Check-List” of Requirements Regarding Real Estate Transactions

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

Every document that is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the congregation or institution.
2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.
3. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.
2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.
2. A map locating the right of way or easement on the property.
3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.
2. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members or otherwise connected with any party involved in the transaction.
3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

(a) a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

(b) a copy of the previous full year's statement of receipts and disbursements.

(c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

(d) a copy of the proposed budget for next year, if then available.

(e) statement as to status of payments for the Diocesan assessment

(f) statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.

(g) statement as to status of current operating obligations.

(h) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(i) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

Constitution and Canons

of the
Diocese of North Carolina
of the
Episcopal Church

Together with the
Rules of Order

Incorporating amendments passed
through the 175th Annual Convention in
1991

and
By-Laws
of
The Diocesan Council

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Constitution

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission .

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Conven-

tion. No person shall be allowed to represent more than one parish or mission in the same convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

To Constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of

the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to impeachment of a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No

such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 8 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the par-

ishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

Canons

Canon 1

Members of the Convention

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Conven-

tion in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Confirmed Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3. (a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4
Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5
Secretary of the Convention

Section 1. The Secretary shall: (a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

(h) Present to the Treasurer for payment from diocesan funds statements of the expenses necessarily incurred in discharging the duties of the Secretary.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or an enrolled confirmed adult communicant in good standing resident in this diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Canon 6

Treasurer of the Diocese

Section 1. The Treasurer shall: (a) Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.

(b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.

(c) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention.

(d) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer.

(e) Give bond for the faithful performance of the Treasurer's duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7***Chancellor of the Diocese***

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8***Historiographer, Department of Records and History, and Archives***

Section 1. *The Historiographer* shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall serve *ex-officio* on the Department of Records and History and shall assist it in collecting, classifying and preserving materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. *The Department of Records and History*, as the agency of the Diocesan Council, shall supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies and congregations. The Department shall also supervise, coordinate and review the work of the Secretary of the Convention, including the publication of the Journal of the Convention.

Section 3. *Diocesan Archives* shall be within the jurisdiction of the Department of Records and History and shall be a repository for books, papers and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Should the Bishop and Diocesan Council determine that a Diocesan Archivist is to be employed, the Bishop shall appoint to the post, to serve at the Bishop's will, a person trained in the skills requisite for that work.

Canon 9

The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

Section 1. *Membership.* The Trustees of the Church in the Diocese shall consist of the Bishop and two lay enrolled confirmed adult communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When, pursuant to appropriate canon, the Bishop, Bishop Coadjutor or Suffragan Bishop has been designated the Ecclesiastical Authority of the Diocese, then the one so designated shall be a Trustee. Whenever there is no bishop who is or has been designated the Ecclesiastical Authority, then the President of the Standing Committee shall be a Trustee.

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. *Real and Tangible Personal Property.* (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of

either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. *Other Property.* The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council.

Section 4. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative

of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Canonical Commissions

[Amended in 1991]

Section 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons, being enrolled confirmed adult communicants in good standing, to each of the following Canonical Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the presiding officer of the Commission shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur.

(a) On Constitution and Canons—three clergy; the Chancellor of the Diocese; three lay.

(b) On the State of the Church—three clergy; two lay.

(c) On Admission of Congregations—two clergy; three lay.

(d) On Institutions—two clergy; three lay; none of whom shall be officially affiliated with any such institution.

(e) On Dispatch of Business—two clergy; two lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

Section 2. *The Commission on Constitution and Canons.* The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted

to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 3. *The Commission on the State of the Church* shall:

(a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study.

Section 4. *The Commission on Admission of Congregations* shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure to meet the standards of Canon 21, Section 4, or of missions which, by failure to meet the standards set forth in Canons 16, 19 and 20, are no longer in union with the Convention, applications for readmission into union in their appropriate status shall be referred to the Bishop for endorsement and then referred to the Commission on Admission of Congregations.

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met.

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 5. *The Commission on Institutions* shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institutions, if deemed helpful, prior to the Convention to which it reports.

Section 6. *The Commission on Dispatch of Business* shall serve the Convention of the Diocese in the following ways:

(a) ***Before a Convention:*** the presiding officer of the Commission shall

(1) Prepare the agenda for the forthcoming Convention;

(2) recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) *During a Convention:* the Commission shall provide requested assistance to the presiding officer of the Convention, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer of the Convention shall refer to this Commission without debate all resolutions or motions suggesting orders of the day.

The Commission shall also

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) *Invitations* from a parish or parishes to host a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action.

Section 7. *Resolutions Proposed by Commissions.* Resolutions proposed for Convention action by Diocesan Commissions other than the Commission on Constitution and Canons and the Commission on Dispatch of Business, shall be referred to appropriate Convention Committees by the Bishop in accordance with Canon 13 and the Rules of Order.

Canon 13

Convention Committees

Section 1. *Resolutions Referred to Committees.* Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of Canon 12, Section 7, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. *Appointment of Committees.* Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the following Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. There shall be seven Convention Committees, and they shall be designated:

- (a) The Committee on Administration of the Diocese
- (b) The Committee on Credentials
- (c) The Committee on Elections
- (d) The Committee on Faith and Morals
- (e) The Committee on National and International affairs
- (f) The Committee on the Program of the Church
- (g) The Committee on Social Concerns

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. *The Committee on Credentials* shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 6. *The Committee on Elections* shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist as tellers.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately

following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for designating qualifying church buildings as "Historic Churches"; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its

actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a presiding officer and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

(a) ***The Department of Mission and Outreach*** shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.

(b) ***The Department of Budgets*** shall prepare proposed budgets annually for consideration by the Council.

(c) *The Department of Finance and Business Methods* shall direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council.

(d) *The Department of Records and History*, as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the Journal of the Convention), and of the Historiographer.

(e) *The Department of Property Management*, as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of subcommittees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.

(1) *Investments.* The Diocesan Council shall establish within its Department of Property Management a subcommittee to be known as the Investment Committee, which shall consist of three enrolled confirmed adult communicants in good standing of the Church in this Diocese elected by the Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Canon 10, Section 2, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review,

control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

(2) *Allocation of Investment Income.* The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

(3) *Historic Churches.* A permanent Committee on Historic Churches shall be established within the Department of Property Management with a membership of not more than nine persons to be named by the Bishop, at least one of whom is a member of the Department and the remaining members to be chosen half from active support groups for Historic Churches and half from congregations without Historic Churches.

This Committee, for the Department of Property Management, shall award the "Historic Church" designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation.

The Committee, in developing the criteria to be applied in determining whether a given site meets the "historic designation" shall adopt the following minimum standards:

- (a) The church building must be at least 100 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable with funds available for that purpose.
- (d) There must be an active congregation able and willing to maintain the structure or, in the alternative,

There must be an endowment sufficient to maintain and (if necessary) restore the building, or

There must be an organized group-committee or other body—from the

community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled in the building in each calendar year.

This Committee, working through the Department of Property Management, shall exercise oversight of Historic Churches other than those which are occupied and used by parishes and missions in union with the Convention. The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 5. Planning Function. The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of education and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Canon 16

Business Methods in Church Affairs

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two

signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

(1) Source and date.

(2) Terms governing the use of principal and income.

(3) To whom and how often reports of condition are to be made.

(4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 17

The Diocesan Assessment and Quota

Section 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year,

including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese in such manner as shall have been directed by the Convention or by action of the Council. The Council shall, not later than October 1, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the vicar and the officials of each mission in the Diocese.

Section 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

Section 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one-twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quotas apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

Section 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budgets, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

Canon 18 *Convocations*

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least **(a)** the furtherance, welfare, and efficiency of diocesan programs and administration; **(b)** the communicant strength produced in each convocation under each proposal for drawing boundaries; **(c)** the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and **(d)** the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay enrolled confirmed adult communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To provide education and training for both clergy and laity;
- (c) To offer opportunities for worship and devotion;
- (d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean and a warden, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the

meeting—dean, warden, or Bishop.

Canon 19

Missions

[Amended in 1991]

Section 1. *Definition.* A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. *Mission Vestry and Officers.* (a) ***Annual Meeting.*** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) ***Other Mission Meetings.*** Upon the call of the Vicar or a majority of

the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) *Persons Qualified to Vote in Mission Meetings.* Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) *Voting.* Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) *Vestry.* There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(g) *Rotating System.* Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(h) *Officers.* A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(i) *Report to the Diocesan Council.*

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(j) *Vestry Meetings.* All the provisions of Canon 22, Section 5 relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our proportion of the Episcopal Maintenance and Church's Program Budgets; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. Report of Mission Officers. Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

Section 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program quota, and, if accepting less than its full quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention;

(h) must maintain a suitable place of worship.

Canon 20

Reports of Mission Churches

Section 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 2. The treasurer of each mission and of each parish whose ministers

receive a missionary stipend shall report to the Diocesan Council by the 15th day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the presiding officer of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions.

Canon 21

Organization of Parishes

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz*:

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a

suitable place of worship and to pay our proportion of the Episcopal Maintenance and Church's Program Budgets. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, or the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. *A Multi-Congregation Parish.* Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. *Organization of a Mission.* Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program quota, and, if accepting less than its full quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Section 5. (a) The increase in the numerical requirement of communicants for the organization and maintenance of a parish shall become effective on and after February 1, 1990 (or three years following the Convention at which these

provisions of this canon were adopted).

(b) Should any parish fail to meet the numerical requirements set fourth above in Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Diocesan Council that

(1) It has the financial resources to meet the requirements in Sections 4(b-j);

(2) It in fact accepts and pays its full annual Church's Program quota;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991]

Section 1. Parish Meetings. (a) *Annual Meeting.* An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) *Other Parish Meetings.* Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) *Persons Qualified to Vote in Parish Meetings.* An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) *By-Laws.* For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) *Voting.* Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries. (a) *Size and Composition.* A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) Vestry Plan One. At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) Vestry Plan Two. As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) Vestry Plan Three. As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) Filling Vestry Vacancies.

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) By-Laws. For the orderly conduct of its meetings and other business,

a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.*

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. *Wardens.*

(a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and

they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. *Treasurer.* In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. *Vestry Meetings in Certain Cases.*

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23

Legal Powers of a Parish Vestry

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this

consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25***Status of Parishes and Missions***

Section 1. By December 15 of each year, the Bishop and Standing Committee shall have annually made a survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the year if minimum standards are not met.

If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should

this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

Canon 26 *Filling Vacant Cures*

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27 *Memorials*

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any

church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28

Collections and Offerings

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Orphanage and Training Institution.

Section 2. It shall be the duty of the vestry of each parish and mission in the Diocese to obtain, with the assistance of the rector of the parish and the vicar of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30

Definitions, Registers, and Reports

Section 1. Registers. Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent

book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. *Other Required Reports.* Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them. The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3. (a) *Definitions.* A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this

Church at least three times during the preceding year.

A communicant in good standing is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying and giving for the spread of the Kingdom of God.

An enrolled member of a congregation is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the

prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention.

Canon 31 ***Trial of Clergy***

Section 1. *The Presentment.* Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, or of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese.

Such presentment shall be made by the vestry of the parish of which said member of the clergy has charge, or in which the accused resides, or by at least three enrolled confirmed adult communicants in good standing of the Diocese, or by two or more presbyters, who shall have been canonically resident therein for one year.

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided*, That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said member of the clergy may be charged.

Section 2. *Public Rumor.* But although no such presentment be made, if public rumor charge any member of the clergy with the commission of any offenses above enumerated, the Bishop shall appoint two or more presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided.

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. *Service of Presentment--Constitution of Court.* Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, the Bishop shall cause a copy thereof to be forthwith sent to the accused and shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

Section 4. *Lay Assessor.* The Bishop shall appoint a member of the legal profession, who shall be an enrolled confirmed adult communicant in good standing of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

Section 5. *Time and Place of Trial and Notice Thereof.* The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

Section 6. *Assembling of Court and Record of Proceedings.* The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. *Nature of Evidence and How Given.* No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

Section 8. *Decision of the Court and the Sentence.* An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused they shall proceed to

determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that the Bishop shall have no power to increase the punishment recommended by the court.

Section 9. *Effect of Sentence.* Suspension, or any heavier sentence, shall *ipso facto* sever the connection of the member of the clergy from the parish or mission with which affiliated.

Section 10. *The Record to be Filed.* The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. *Notices.* For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

Section 12. *Confession of an Offense.* When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as the Bishop shall think right.

Section 13. *Renunciation of False Doctrine.* In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

Canon 32

Diocesan Commission on Ministry

Section 1. *Membership and Term.* There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions

of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

(c) The continuing education of the ministry; and

(d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. *Examinations.* Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention.

Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Section 2. From among the membership of the Synod delegation, the Ecclesias-

tical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

Canon 36 ***The Church Pension Fund***

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, who are enrolled confirmed adult communicants in good standing, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37
The Murdoch Memorial Society

Section 1. “The Francis J. Murdoch Memorial Society for the Increase of the Ministry” shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38
Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent

Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in Title III, Canon 19, Section 1 of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in

a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and

testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43

The Chapel of Christ the King

[Amended in 1991]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of its Commission on Admission of Congregations by vote of the Convention. Its unique character is defined by the composition

of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 19.

Rules of Order

I. The Order of Business at the annual Convention or any Special Convention, shall be in the discretion of the Bishop or the presiding officer, subject to the right of the Convention to make any change in the Order of Business prescribed under the authority hereof.

II. Any of these rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention and by Canonical Commissions provided for in Canon 12. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Canonical Commission on Constitution and Canons and the Canonical Commission on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) Reports from institutions (and portions of such reports) which propose no resolutions shall be referred by the presiding officer of the Convention to the Canonical Commission on Institutions for study and evaluation; all other reports (and portions thereof) which propose no resolution shall be referred to the Canonical Commission on the State of the Church for study and evaluation.

IV. After the President has taken the chair no member shall continue standing except to address the Chair.

V. Speakers shall address the Chair and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded and, if required, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received except to lay upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A motion to reconsider any vote shall be in order only on the same or succeeding day to that on which the vote is taken, except that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention.

XIII. (a) Reports to the Convention from Diocesan Commissions, Convention Committees, and other agencies shall be in writing. All reports recommending

or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions.

(b) Reports to the Convention that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented and shall be referred to the Canonical Commission on the State of the Church or to the Canonical Commission on Institutions as provided in Rule of Order III, (b), above.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption with amendments. In this case the presiding officer shall put amendments offered by the committee before recognizing delegates for amendments from the floor.

3. Recommend adoption of a substitute resolution. In this case the presiding officer shall first put the substitute resolution recommended by the committee. If the substitute is rejected, the presiding officer shall then put the original resolution or resolutions, at which time delegates may be recognized for offering amendments from the floor.

4. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.

5. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XIV. All questions of order shall be decided by the presiding officer without debate, but any member may appeal from such decision. On such an appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so

that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) If a resolution submitted for Convention action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III, (a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III, (a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

Offerings Required by Canon

Episcopal Maintenance Fund. Payment required by Canon monthly.

Funds for the Church's Program. Monthly

Thompson Children's Home. Thanksgiving Day.

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina: Mrs. Letty J. Magdanz, C.P.A., P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to The Thompson Orphanage, P.O. Box 25129, Charlotte, N.C. 28212.

By-Laws of the Council

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. The Department of Mission and Outreach and the Department of Budgets shall meet jointly at least annually to formulate recommendations for that portion of the budget for the Church's Program Fund that relates to agencies and programs within the purview of the Department of Mission and Outreach. The Department of Budgets shall be responsible for developing overall budgetary guidelines. The Department of Mission and Outreach shall be responsible for developing specific budget recommendations for individual line items. At the joint meeting, the members of each department may participate in discussions of all matters of mutual concern, but each department shall vote separately on issues within its canonical jurisdiction.

Pre-Convention Time Table

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention notifies congregations of number of lay delegates to elect to Convention.

By August 1: Secretary to notify lay delegates continuing in their terms, and clerical delegates, that Convention Committees are to be appointed, and that they inform the Bishop in writing before September 10 of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all Convention Committees by October 1, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members names, addresses, and telephone numbers.

110 Days (Early October): Lay delegates elected and certified. (Convention notice, with certification forms for lay delegates will need to be mailed in late August so that the election of lay delegates can take place at the September meeting of vestries and mission committees.)

90 Days (Late October): Secretary to publish the names of clerical and lay delegates.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): Final date for submission of nominations and resolutions.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions and nominations.

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and _____,
of the County of _____ and State of _____, of the
first part, to _____ (Bishop), _____ and
_____, Trustees for the Protestant Episcopal Church in the
Diocese of North Carolina, in the State of North Carolina, authorized under the
law and Canons of said Church to hold its Property in said Diocese, by virtue
of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:

That the said _____ and _____, in consid-
eration of _____ Dollars to _____ in hand paid by
said Trustees, the receipt whereof is hereby acknowledged, ha_____ given,
granted, bargained and sold, and do_____ hereby give, grant, bargain, sell and
convey to the said Trustees, and their successors in office, in fee simple, that
certain lot or parcel of land, situated in the County of _____ and State
of North Carolina, adjoining the lands of _____ and others, and
bounded as follows: Beginning _____ and containing _____
acre _____, more or less. To *have and to hold* by said Trustees, their successors
in office and assigns, in fee simple forever, to and for the *use and benefit* of the
Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant _____ with said Trustees,
their successors in office and assigns, that _____ seized of said
premises in fee, and ha_____ right to convey the same in fee simple; that the same
are free from encumbrances, and that _____ will warrant and defend
the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____
has_____ hereunto set their hand _____ and seal _____ this
_____ day of _____ A.D., 19____

_____ (SEAL)

_____ (SEAL)

The Rev. Elmer T. Malone, Jr.
516 Carl Drive
Chapel Hill, NC 27514

Diocese of North Carolina

JOURNAL OF CONVENTION



1992

The Diocesan House

201 St. Alban's Drive, P.O. Box 17025
Raleigh, NC 27619-7025 – (919) 787-6313
Fax – 787-0156

The Bishop Edwin A. Penick Memorial Home

East Rhode Island Avenue, P.O. Box 2001
Southern Pines 28387 – (919) 692-0300

A Home for the Ageing

The Reverend Philip S. Brown, Executive Director

Saint Mary's College

900 Hillsborough Street, Raleigh 27603-1689 – (919) 828-2521

An Episcopal School for Girls

Dr. Clauston L. Jenkins, Jr., President

St. Augustine's College

1401 Oakwood Avenue, Raleigh 27611 – (919) 828-4451

For Students of Both Sexes

Dr. Prezell R. Robinson, President

Thompson Children's Home

Off Margaret Wallace Road, P.O. Box 25129
Charlotte 28212 – (704) 536-0375

Mr. William B. Moore, Jr., Executive Director

The Camp and Conference Center

of the Episcopal Diocese of North Carolina
Spearman Road, P.O. Box 660, Browns Summit 27212 – (919) 342-6163
Fax – 342-0583

St. John's House

The Society of St. John the Evangelist
702 West Cobb Street, Durham 27707 – (919) 688-4161

JOURNAL

OF THE

**One Hundred Seventy-sixth
Annual Convention**

OF THE

Diocese of North Carolina

IN

The Episcopal Church

Winston-Salem, North Carolina

January Thirtieth -- February First, 1992

Also

THE CONSTITUTION AND CANONS AND RULES OF ORDER

The One Hundred Seventy-seventh
Annual Convention of the
Diocese of North Carolina
Raleigh, North Carolina
January Twenty-eighth through
Thirtieth, 1993 at
the North Raleigh Hilton Hotel

IN MEMORY OF

Carl Franklin Herman

James Robertson Fortune

Robert Walker Orvis

In Memoriam

Carl Franklin Herman

Born in Catawba County, North Carolina, May 19, 1911

Son of Claude Carlton Herman and Lillian Amanda McGill

Catawba College, B.A., 1933

Evangelical and Reformed Church Theological Seminary, B.D., 1936

Married Margaret S. Marsh, November 21, 1936

Minister, Evangelical and Reformed Church, 1936-1943

Ordained Episcopal Deacon by Bishop Penick, August 1943

Ordained Episcopal Priest by Bishop Penick, February 1944

Rector of St. Stephen's, Erwin, and Priest-in-Charge of

St. Paul's, Smithfield, and St. Gabriel's, Selma, 1943-1945

Priest-in-Charge, Church of the Good Shepherd, Asheboro, 1945-1948

Chaplain, St. Mary's Student Center, Greensboro, 1945-1955

Rector, St. Andrew's, Greensboro, 1955-1977

Priest-in-Charge, St. Paul's, Thomasville, 1977-1991

Episcopal Diocese of North Carolina:

Executive Council, 1948-1959

Secretary of the Standing Committee, 1952-1962, 1971-1973, 1977

President of the Standing Committee, 1962-1966, 1967-1970, 1978

Member of the Standing Committee, 1976-1979, 1981-1984

Registrar of the Diocese, 1954-1963

Secretary of the Diocese, 1954-1985

Deputy to Province IV Synod, 1956-1957, 1960, 1967-1968, 1970

Deputy to General Convention, 1958-1970

Commission on Constitutions and Canons, 1960-1991 (Chair, 1972-1977)

Board of Managers, Thompson Orphanage, 1964-1976

Died November 23, 1991

James Robertson Fortune

Born in Durham, North Carolina, October 19, 1910
Son of the Reverend Roma Coxey Fortune and Elsie Carter
Married Juanita B. Cox, December 5, 1931
North Carolina State University, B.S., 1935
Ordained Deacon by Bishop Penick, February 1944
Ordained Priest by Bishop Penick, April 1945
Diocesan Missioner to the Deaf, 1943-1977
Priest-in-Charge, St. Alban's and St. Anna's, Littleton, 1982-1992
Died January 2, 1992

Robert Walker Orvis

Born in Oskaloosa, Iowa, July 3, 1910
Son of Charles Clarence Orvis and Mabelle Flora Sanborn
William Penn College, B.A., 1933
Seabury-Western Theological Seminary, 1936
Ordained Deacon by Bishop Longley, June 1936
Ordained Priest by Bishop Stevens, January 1937
Curate, St. Paul's, Chicago, Illinois, 1936
Curate, St. John's, Los Angeles, California, 1937-1938
Rector, St. Paul's, Mayville, New York, 1938-1944
Married Geraldine Denny Breed, December 29, 1945
Rector, Trinity, Renovo, Pennsylvania, 1944-1948
Rector, Trinity, Erie, Pennsylvania, 1948-1961
Diocese of Northwest Pennsylvania:
Department of Christian Social Relations, 1949-1954 (Chmn., 1954-1961)
Executive Council, 1954-1961
Chaplain, Erie City Institutions and Hamot Hospital, 1954-1961
Priest-in-Charge, Christ Church, Lockport, New York, 1961-1963
Rector, Christ Church, Lockport, New York, 1963-1966
Priest-in-Charge, All Saints Chapel, Lockport, New York, 1961-1963
Diocese of Western New York:
Department of Christian Social Relations, 1961-1965 (Chmn., 1965-1968)
Executive Council, 1965-1968
Vicar, Redeemer, Niagara Falls, New York, 1966-1968
Rector, Emmanuel, All Saints, Warrenton, North Carolina, 1968-1977
Died March 22, 1991

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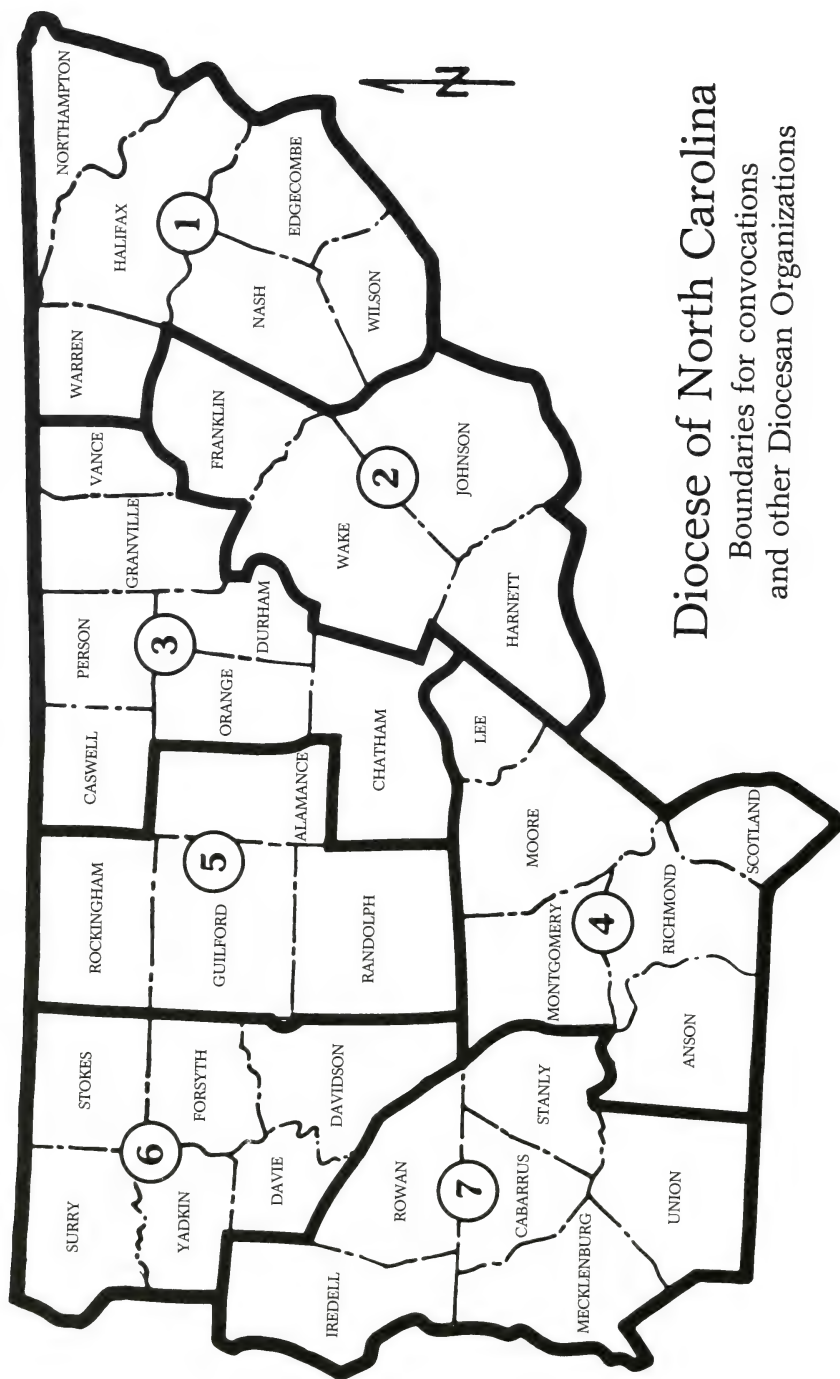
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Diocese of North Carolina

Boundaries for convocations and other Diocesan Organizations

Boundaries for Convocations

Boundaries for Convocations and other Diocesan Organizations are shown in the map on the preceding page. Below is a list of grouping by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Kittrell
Oxford
Pittsboro
Roxboro
Townsville
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Iredell County
Mint Hill
Monroe
Salisbury
Statesville
Woodleaf

Diocese of North Carolina Officers and Executive Staff

The Bishop

The Right Reverend Robert Whitridge Estill, D. Min., D.D., S.T.D.

Suffragan Bishop

The Right Reverend Huntington Williams, Jr., D.D.

Secretary of the Diocese, Communications Officer and Editor of *The Communicant*

The Reverend E. T. Malone, Jr., M.A.

Business Administrator and Treasurer

Letty J. Magdanz, C.P.A., M.B.A.

Assistant to the Bishop for Ministry and Program

The Reverend William S. Brettmann

Executive Director of the Camp and Conference Center

John C. Koch

Director of Christian Social Ministries

The Reverend Earl James Lewis

Youth Coordinator

Frances W. Smyth

Chancellor

Joseph B. Cheshire, Jr.

Historiographer

The Reverend Richard W. Pfaff, Ph.D.

Diocesan House Staff

Christine Agosta

*Secretary to the Director of Christian Social Ministries
and to the Assistant to the Bishop for Ministry and Program*

Patricia Hathaway

Secretary to the Business Administrator and Treasurer

Tami Luckwaldt

Accountant, Computer Systems Operator

Sara Jo Manning

Secretary to the Bishop

Penelope Olson

Archival Assistant and Secretary to the Communicant

Lillian Reynolds

*Secretary to the Suffragan Bishop
and to the Secretary of the Diocese*

DIOCESAN ORGANIZATIONS

Standing Committee

Until 1993

The Rev. Robert Sessum, Chair
The Rev. Timothy Kimbrough

Joseph B. Cheshire, Jr.

Until 1994

The Rev. Philip Byrum
Alfred Purrington III, Secretary

Prezell Robinson

Until 1995

Scott Evans
The Rev. Harrison T. Simons

The Rev. Janet Watrous

Diocesan Council

Until 1993

Thomas Fennimore
Bertha "B" Holt
The Rev. Henry Parsley

Shara Partin
The Rev. Robert Dannals

Until 1994

The Rev. Diane Corlett
Edward L. Embree III
The Rev. Brooks Graebner

Nancy Neal
Charles Blanchard

Until 1995

Martha Alexander
Sydenham B. Alexander, Jr.
The Rev. Virginia N. Herring

Robert G. Darst
The Rev. William E. Smyth

Departments of the Council

Mission and Outreach: The Rev. Robert Dannals, Chair, Martha Alexander, Shara Partin, the Rev. William E. Smyth, the seven Convocation Deans and Wardens

Budgets: Thomas Fennimore, Chair, Sydenham B. Alexander, Jr.

Finance and Business Methods: Robert Darst, Chair, Bertha "B" Holt

Property Management: Charles Blanchard, Chair, Edward L. Embree III

Records and History: The Rev. Diane Corlett, Chair, Nancy Neal, Lucy Davis, Patricia Rosenthal, Charles H. Brewer, James P. Beckwith, Jr., the Rev. Vicki Wesen, Sarah M. Lemmon, the Rev. Richard Pfaff, Jane R. House, Carolyn Hager, the Rev. E. T. Malone, Jr.

Ministry in Higher Education: The Rev. Brooks Graebner, Chair, the Rev. Virginia Herring, Peter DeSaix, the Rev. Lisa G. Fischbeck, the Rev. Perry Scruggs, Jr., Larry Rowan, Bob Hubbard, the Rev. Carol Henley, Mary Fran Schickedantz, the Rev. Harold Cobb, Amy C. Rust, the Rev. Monroe Freeman, Thelma Roundtree, John Druesedow, Ellison Clary, Linda Gallehugh, the Rev. Will Hinson (*ex officio*), Vivian Hunsicker, Adele Hagood, the Rev. Robert R. McGee (*ex officio*), the Rev. John N. Wall, Mr. & Mrs. Charles Farrar, Connie Guthery, Eddie Bass, Nancie LaRoche, the Rt. Rev. Huntington Williams, Jr. (*ex officio*), Richard Cox, Ross Fraser, Desi Nisbett, the Rev. Victoria Jameison-Drake, Phil Taylor, Arimenta Johnston

Planning and Review: The Rev. Henry Parsley, Chair

Social Responsibility in Investments Committee

Elizabeth Hargrave, Scott Evans, Letty Magdanz, the Rev. Robert Haden, Mahlon DeLoatch, Steven Griffith

Investment Committee

John W. Red, Jr., Chair (1995)

Sharon Nicholson (1993)

Trustees of the Diocese

The Bishop

Thomas Hilliard III (1994)

Cornelia Tongue (1993)

Board of Trustees of the Thompson Children's Home

Until 1993

O. Heywood Bellamy

David Stancil

Anne Boyer

Until 1994

Lib Williams

The Rev. John Greyson

Betty Posey

Until 1995

Wade Stinnette, Jr.

David A. Stoller

Officers of the Thompson Children's Home

The Rt. Rev. Robert Johnson, Chair

William H. McNair, President

Anne Boyer, Vice President

O. Heyward Bellamy, Jr., Secretary

C. Merrill Littlejohn, Treasurer

John Schuber, Jr., Assistant Treasurer

Thomas G. Lynch, Assistant
Secretary/Treasurer

Diocesan Trustees of the University of the South

Edward McCrady III (until 1993)

The Rev. Dwight E. Ogier, Jr. (until 1994)

George Atkins Brine (until 1995)

DIOCESE OF NORTH CAROLINA

Trustee of St. Mary's College

Emily Urquhart Ayscue

**Trustees of the Francis J. Murdoch
Memorial Society***(Canon 37)***Until 1993**

The Rev. Sonja Hudson

Tom Gibson

The Rev. Ernest Parker

Until 1994

The Rev. Antoinette Wike

Emilie Sigel

The Rev. John Akers, Chair

The Bishop (*ex-officio*)**Directors of the North Carolina
Episcopal Church Foundation, Inc.**

The Rt. Rev. Robert W. Estill, Chair (919) 787-6313

Until 1993

G. Watts Carr, Jr.

Bernice Toney

Lawrence Tomlinson, Jr.

Thomas H. Wellman

Until 1994

Thomas Ruffin, Jr.

James H. M. Thorp

Sarah Lemmon

Roger Gant, Jr.

Until 1995

Charles F. Blanchard

C. Daniel Shelburne

Charles M. Shaffer

Anne Tomlinson

Board of Directors of the Camp and Conference Center

Until 1993

The Rev. Harrison T. Simons

The Rev. Fred Warnecke

Nancie F. LaRoche

Rose Flannagan

Edward K. Crothers

The Rev. William E. Smyth

Until 1994

The Rev. C. Thomas Midyette III

The Hon. Franklin Montgomery

C. A. "Bo" Newcomb

The Rev. Jay Hobbs

Alice Herring

The Rev. Robert McGee

Until 1995

The Rev. David C. Sweeney

The Rev. G. Kenneth Henry

John H. McGee

The Rev. Glenn E. Busch

Priscilla Swindell

John N. Ogburn, Jr.

Youth Commission Representative: Hugh M. Currin, Jr.

ECW Representative: Carolyn Darst

Board of Directors of the Episcopal Home for the Ageing, Inc.

Until 1993

Robert Darst

Ruth Alden

The Rev. Dwight Ogier, Jr.

Alfred Purrington III

Dalton D. Ruffin

Mahlon DeLoatch

Dot Latham

William Easterling

Lawrence Reid

Marian Safriet

Until 1994

W. Clary Holt

The Rev. G. Markis House

D. St. Pierre Dubose

A. Zachary Smith III

Ann Taws

Laura Hooper

Stanley Pratt

Charles M. Shaffer

Steven Techet

Barbara Jester

Until 1995

E. E. "Jack" Carter
 Bette Hanham
 June Bourne Long
 Francis I. Parker
 Wyndham Robertson

The Rev. Diane Corlett
 Mary Katavolos
 Margaret Motsinger
 Charles W. Pinkney
 Garland S. Tucker III

Deputies to the General Convention

The Rev. Robert Sessum
 The Rev. Dudley Colhoun
 The Rev. Kenneth Kenry
 The Rev. Janet Watrous

Scott Evans
 Joseph Cheshire
 Anne Tomlinson
 Cecil Patterson

Alternate Deputies to the General Convention

The Rev. Glenn Busch
 The Rev. Frederick Warnecke
 The Rev. Blair Both
 Anne Tomlinson

Jane House
 Letty Magdanz
 Julia Elsee

Convocation Deans and Lay Wardens

(see pages vi-vii for boundaries and list)

Deans

1. The Rev. William Smyth
2. The Rev. Jane Gurry
3. The Rev. Steven Elkins-Williams
4. The Rev. Fred L. Thompson
5. The Rev. Frederick Warnecke
6. The Rev. Edward Scott
7. The Rev. Robert Sessum

Wardens

Mahlon DeLoatch
 Jane House
 Cecil Patterson
 Susan Smitherman
 Lionel Cooke
 Dalton Ruffin
 Herbert Knight

Canonical Commissions

(per Canon 12)

On Constitution and Canons

A. L. Purrington III, Chair

The Rt. Rev. Huntington Williams, Jr.

The Rev. Fred Warnecke

The Rev. Kenneth Henry

Joseph B. Cheshire, Jr.

Phyllis Barrett

Henry W. Lewis

On State of the Church

Until 1993

The Rev. Dudley Colhoun

Ted Partrick

Until 1994

The Rev. Penny Moulton

Velinda Hardy

Until 1995

The Rev. Jane Bruce, Chair

Sam Meyer, Jr.

On Admission of Congregations

The Rev. Dwight Ogier, Chair

The Rev. Henry Presler

Emilie Sigel

Frank Bliss

Patricia Rosenthal

On Institutions

The Rev. Elizabeth Grant, Chair

The Rev. Harold Cobb, Jr.

Ben Yelverton

Don Blanton

Gerald Pyle

On Dispatch of Business

The Rev. Fred Warnecke, Chair

The Bishop (*ex-officio*)

Joseph B. Cheshire, Jr.

Secretary of Diocese (*ex-officio*)

The Rev. Arthur Calloway

Alice Robbins

Other Commissions

On Alcohol and Drug Abuse

Franklin Ingram, Chair

Tom Lauer
Pat Farthing
James Alexander
John Ford
Carol Long
The Rev. Joseph Kellermann
The Rev. W. Lea Powell IV

The Rev. Patty Earle
The Rev. Keith Mathews
Noel Scott
The Rev. John Shields
Lucy Paynter
Tom Murray

On Armed Forces

The Rev. Walter D. Edwards, Jr., Chair
The Rev. William Pilcher

On Christian Social Ministries

Ann Thompson, Chair

William R. McKenzie, Jr.
The Rev. Kermit Bailey
Julia Elsee
Shara Partin
Mary Lou Moore
Sally Hartsock
Kent Otto
Katherine Osborne
Deb Brown

William Bryant
Catherine Barnes
Frank Roberts
Bertha "B" Holt
Joe Kyle
Mike Roark
Robert Henley
Paul Valdez
Franklin Ingram

On Church Pension Fund

H. G. Nicholson, Chair

George F. Bason

Robert H. Burton

On Clergy Deployment

The Rev. William E. Smyth, Chair

The Rev. James Mathieson

The Rev. Thomas E. Nicoll

The Rev. Anna Louise Pagano

On Communications

Judy Lane, Chair

The Rev. Earl Brill

Rebecca Christian

The Rev. Thomas Ehrich

Alice Foster

Betty Hodges

Frank MacKnight

The Rev. E. T. Malone, Jr.

On the Companion Diocese (Belize)

Martha Alexander, Chair

The Rev. John Steed

Leon Hope

James Alexander

The Rev. Antoinette Wike

Lane Drew

The Rev. Jeffrey Murph

The Rev. Anne Hodges-Copple

Dan A. Jones

The Rev. Lawrence Brown

Vivian Patterson

Michael Battle

Joseph Maurice

The Rt. Rev. Huntington Williams, Jr.

William Bryant

The Rev. Douglas Hodsdon

On the Diaconate

The Rev. Barbara Armstrong, Chair

The Rev. Thomas Feamster

E. June Santa

The Rev. Earl Brill (*ex officio*)

The Rev. Meta Ellington

Bob Gross

The Rev. Harriette Sturges

Paul Valdes

The Rev. Elizabeth Grant

Juanita Kruse

The Rev. Kermit Bailey

Nell Finch

The Rev. Fred Horton

The Rev. Patsy Walters

On Ecumenical Relations

The Rev. Timothy Kimbrough, Chair

The Rev. Virginia Herring, Coordinator for Jewish/Christian Relations

Laura Hooper, Coordinator for North Carolina Council of Churches' delegates

The Rev. Henry Presler

The Rev. Craig A. Phillips

The Rev. Keith Mathews

Delegates to the North Carolina Council of Churches

The Rev. E. James Lewis

Elizabeth Hargrave

The Rt. Rev. Robert W. Estill

Ann Thompson

The Rev. Barbara Armstrong

Laura Hooper

Catherine Barnes

On Education and Training

The Rev. Robert Cook, Chair

The Rev. William Brettmann

The Rev. Virginia Going

Mary Mainwaring

Barbara Krantz

The Rev. Rachel Haynes

Wilma Smiley

John McGee

Skinner McGee

Betty Johnson

Susy Small

The Rev. Leland Smith

Gaye Silver

David Cook

The Rev. Sonja Hudson

The Rev. John Akers

Frances W. Smyth

Shara Partin

Betty Feamster

Tom Henderson

Susan Brooks

On Evangelism and Renewal

Jim Godfrey, Chair

The Rev. Thomas Droppers

The Rev. Blair Both

David Millar

John Maddocks

Chuck Smith

Skip Clarke

Nancy Clarke

Fran Partane

Bryan Marshburn

The Rev. Walter Edwards

Rick Lewis

Jan Millar

John White

Nancy Starr

Marian Thorne
 Jim Roeder
 Tony Hodgson
 Bill Rogers
 The Rev. John Akers
 Ken Jarvis

Lawrence B. Lane
 Ed Partane
 Nancy Garner
 The Rev. Kermit Bailey
 Notie Way Meadows

On Liturgy

The Rev. Philip Byrum, Chair

The Rev. Stephen Elkins-Williams
 The Rev. Timothy Kimbrough
 The Rev. Foy Bradshaw
 The Rev. Diane Corlett
 Jeanette Hassell
 Ann Burts
 James Padgett
 Ben Hutto
 Jane Scheer
 The Rev. Carol Henley

Alan Reed
 Dorothy Lyall
 The Rev. David Sweeney
 The Rev. Richard Morris
 The Rev. Carlton Morales
 Margaret Mueller
 Wylie S. Quinn III
 Karen Jacob
 The Rev. Thomas Garner
 Anne Scoggin

On Ministry

Canon 32

Until 1993

The Rev. Patricia Shoemaker
 The Rev. Ernest R. M. Parker

Until 1994

Henry C. West, Jr.
 The Rev. David A. Pfaff

Until 1995

The Rev. Markis House
 The Rev. Samuel Mason, Chair

Until 1996

Henry S. Craumer
 The Rev. Elizabeth Ely

Cathy Coolidge
 Margaret Akingbade

Robert Bridges
 Emily Vaill Pfaff

Jan Freeman
 Alice Herring

David Hopkins
 The Rev. John Howard

DIOCESE OF NORTH CAROLINA

On Ministry with the Deaf

The Rev. Diane Corlett, Chair

Kathy Beetham

Diane Walters, Interpreter

Malcolm Eakes

Carole Pyle

Jerry Pyle

Doris Moore

Beverly Elwell

Dorothy Eakes

Charles Moore

Carol M. Willis

On Overseas

William Bryant, Chair

Laura Hooper

The Rev. Robert Dannals

The Rev. Virginia Herring

Martha Alexander

Dan Jones

The Rev. Wilson Carter

Ann Thompson

The Rev. E. James Lewis

Jeff Boyer

Lucy Nunnally

Donna Hicks

The Rev. Robert Sessum

Meredith Patterson

Margo Tesch

Mimi Keravuori

Eloise Cofer

The Rev. Blair Both

On Parish Grants**Until 1993**

Donna Hicks, Chair

The Rev. Vicki Wesen

Until 1994

Flo Cobey

Patsy Hull

Until 1995

The Rev. Harold Cobb

Jan Freeman

On Planned Giving

Harvey White, Jr., Chair

William D. Harper

Susan Millner

Michael Smith

Hatcher Williams

Letty J. Magdanz

John S. Thomas

Durward Grady

Mahlon DeLoatch

Brenda Lee

The Rev. Roy Dedrick

(ex officio)

On Pastoral Concerns on Homosexuality

The Rev. Charles Hawes, Chair

Phil Ben	Julie Hopwood
The Rev. Thomas E. Nicoll	The Rev. Paul Wessinger
The Rev. Joanne Stearns	The Rev. William E. Smyth
Trey Owen	Robert Mayberry
Douglas White	Mario Cagnon
Kent A. Otto	Susan Burch
Wesley Thompson	Michael Larson
Buzz Nelson	Coleman Temple
Eric Ennis	Peter W. Webster

On Small Churches

The Rev. Harrison T. Simons, Chair

The Rev. Harold Cobb, Jr.	Shirley Matheny
The Rev. Diane Corlett	Reginald A. Moss
The Rev. Patty Earle	John Moulton
Ann Elliot	Cecil Patterson
The Rev. Lea W. Powell IV	Trudy Engstrom
The Rev. Anthony Ferguson	The Rev. Henry Presler
Jane House	Susan Smitherman
Vicky Jaynes	The Rev. David Sweeney

On Stewardship

Until 1993

Walter Sprye	The Rev. Claudia Patterson
Norm Wood	Robert McAllister
The Rev. Roy Dedrick (<i>ex officio</i>)	

Until 1994

William Wrenn	The Rev. Blair Both, Chair
Lathrop Smith, Consultant	Jeffrey Miller
The Rev. Jane Gurry	

Until 1995

Steve Van Westendorp	David Sutherland
The Rev. William Brettmann (<i>ex officio</i>)	Scott Evans

On Women's Issues

The Rev. Virginia Herring

Shirley Sadler	Page Duncan
Diane Hundley	Julie Hopwood
The Rev. Delia Higgins	Katharine Osborne
Sandi Wimbish	Debra Rohrer
Sarah Deese, Youth	Linda McGuire (<i>ex officio</i>)
The Rev. E. James Lewis (<i>ex officio</i>)	Mittie Landi (<i>ex officio</i>)

On Youth

Katherine Hardy, Chair

Frances W. Smyth, Youth Coordinator

John Koch, Staff	Paul Rose
Phillip Todd	Katherine Wrenn
Sara Atkins	Katherine Budrow
Tom Murray	David Acomb
Miriam Varner	Sarah Knowlton
Matt Wimberly	Natalyn Feaster
The Rev. Randy Foster	Page Newsom
B. J. Owens	The Rev. Jeffrey Murph
Laura Smith	John Bernhardt
Nellie Herring	Jason Silver
The Rev. William Coolidge, Consultant	Ben Sullivan

APPOINTMENTS TO DIOCESAN COMMISSIONS 1992

HISTORIC CHURCH COMMITTEE

(of Department of Property Management)

Canon 15, Sec. 4(e)

Until 1993

Thelma Roundtree

Joe Andrews

Mary Bacon

Until 1994

Frank Montgomery

The Rev. William Price

Charles Brewer, Jr.

Until 1995

James Beckwith, Jr.

Elizabeth Etheridge

Jane House, Chair

The Rev. Richard W. Pfaff (*ex officio*)

Historic Churches:

On Grace Church, Lawrence (1991)

Joe Andrews, Chair

Ginger Bishop

Linda Flanary

Charlie Dupree

Mead Horne

Connie Dupree

The Rev. Noah Howard

Sally Dupree

Jaquelin Drane Nash

Yvonne Ellis

The Rev. William E. Smyth

On St. Andrew's, Woodleaf (1989)

Guy Etheridge, Chair

Ward Ratledge

Elizabeth Etheridge

F. L. Watson

The Rev. Diane Corlett

Jane Watson

Ila Benson

Helen Ratledge

On St. James, Kittrell (1990)

Mary Jane Singletary, Chair

Macon Singletary

Richard Moore

The Rev. Leland Smith

Betsy Olive

Evelyn Woodlief

Richard Burwell

Bennett Perry

The Rev. George Magoon

Durward Matheny

Noel Moore

Mary Jo Pearce

Lucille Olive

Nancy Olive

On St. John's, Williamsboro (1989)

The Rev. Harrison T. Simons, Chair

The Rev. Leland Smith

Charles Brewer, Jr.

Liza Parham

Davis Smith

Mary Ann Evans

Harris Woltz

The Rev. Vicki Wesen

Bennett Perry, Jr.

Ethel N. White

Nicholas Long, Jr.

Ann Wortham

Thelma Dempsey

Richard Davis IV

On St. Mary's Chapel, Orange County (1989)

Mary G. Bacon, Chair

Mrs. W. L. Burns, Jr.

Judy Cox

The Rev. Brooks Graebner

Max Isley

Jeanne Johnson

The Rev. Bruce Lawrence

Frank F. Kenan

Lawrence F. London

Elizabeth Matheson

Polly Roberts

Miriam Saxon

Mildred Walker

Wayne Walker

On St. Philip's, Germanton (1990)

Osborne Mauck, Chair

Pam Divan

The Rev. John E. Shields

John Marshall

Lorraine Newmeyer

1992 Convention Committees

(Per Canon 13)

On Administration of the Diocese

Charles Newcomb, Chair

The Rev. Jane Bruce	W. O. Warner
The Rev. Edward Scott	Eileen Greenwood
The Rev. Dudley Colhoun	Thomas Wellman
Joseph Springer	Marion Follin III
Judy Clayton	Ogburn Yates

On Credentials

Lloyd Childers, Chair

The Rev. Joanne Stearns	Wilson Sadler
The Rev. James Horton	Marian Safreit
The Rev. William Poulos	Caroline Goodwin

On Elections

The Rev. David Sweeney, Chair

The Rev. Sonja Hudson	Martha Waters
Camilla Hutcherson	May Gibson
Kathy Hykes	John Achey
Doris Page	Marianne Aiken

On Faith and Morals

The Rev. Elizabeth Grant, Chair

The Rev. Leland Smith	Nancy Rizzuto
The Rev. Harold Cobb, Jr.	William Bullock
Irma Hoffman	Vivian Patterson
Powell Glidewell	

On National and International Affairs

Jane House, Chair

The Rev. Kenneth Henry
The Rev. Anna Louise Pagano
The Rev. Thomas Midyette
Robert Hanes

Marian Thorne
Erika Rowe
Steven Techet

On The Program of the Church

Edward Hardison, Chair

The Rev. Brooks Graebner
The Rev. Janet Watrous
The Rev. David Williams
Parker Phillips

Margaret Motsinger
Lucy Gray
Andrew Steever
Lucy Davis

On Social Concerns

Jan Freeman, Chair

The Rev. Henry Parsley
The Rev. Charles Hawes
The Rev. Victoria Jamieson-Drake
Carter Lofton
J. Randall May

Elizabeth Hargrave
Donnie Simmons
James Austin
Scott Evans

Episcopal Church Women

Executive Board:

Carolyn Darst, President (919) 292-4008
 Mina Hampton, Vice President
 Alice Rice, Secretary
 May Sherrod, Treasurer
 Mittie Landi, Immediate Past President
 Mary Mitchell, Devotional Life
 Susie Small, Christian Education
 Margaret Motsinger, Altar Work
 Catherine Barnes, Christian Social Ministries
 Gail Fennimore, Pastoral Care
 Sandy Fussell, United Thank Offering
 Joanne Marshall, Church Periodical Club
 Gerry Parker, Missions
 Boyd Harris, Promotions
 Walker Mabe, Yearbook

Convocation Chairwomen

Hanna Kitchen, Rocky Mount
 Hennie Gregory, Raleigh
 Vivian Edwards, Durham
 Jeane Tinsley, Sandhills
 Dottie Hohne, Greensboro
 Gertrude Murchison, Winston-Salem
 Mary Amos, Charlotte

Diocesan Clerical Directory

(Name after clergy name is that of spouse. First address and telephone listing is for the office. The second is home. Only one listing indicates office and home are the same.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) with which the clergy is affiliated is indicated in each case; the institutional affiliation or responsibilities of chaplains, professors, and certain professional persons are also indicated. There are two symbols employed in the roster:

+ to identify a retired priest

*to identify a deacon (but not transitional deacons)

The Bishop

Robert Whitridge Estill, D.Min., D.D. (Joyce), Diocesan House, Raleigh
 P.O. Box 17025, 27619-7025 (919) 787-6313
 3224 Landor Rd., 27609 (919) 781-5222

The Suffragan Bishop

Huntington Williams, Jr., D.D. (Mary), Diocesan House, Raleigh
 P.O. Box 17025, 27619-7025 (919) 787-6313
 3412 Coleridge Dr., 27609 (919) 571-7810

Priests and Deacons

(Clergy licensed to serve in the Diocese, but not canonically resident, are listed separately after this list.)

+Aiken, Warwick, Jr. (Marianne), Vicar, St. Mary's-by-the-Highway, Eden
 Rt. 4, Box 86, 27288 (919) 627-2691
 700 Riverside Dr., 27288 (919) 627-0375

LIST OF CLERGY

21

Akers, John Shelley, III (Sandra), Assistant to the Rector, Holy Trinity,
Greensboro

P.O. Box 14827, 27415-4827 (919) 272-6149

3903 Cascade Dr., 27410 (919) 855-7008

***Armstrong, Barbara Keegan** (Robert), Church of the Holy Family, Chapel
Hill

200 Hayes Rd, 27514 (919) 942-3108

509 Sleepy Valley Rd., Apex 27502 (919) 362-5224

***Aycock, Marvin Brady, Jr.** (Sally), Christ Church, Albemarle

P.O. Box 657, 28002 (704) 982-1428

Rt. 6, Box 602 (704) 982-2357

Backus, Howard, (Sue), Rector, St. Timothy's, Winston-Salem

2575 Parkway Dr., 27103 (919) 765-0294

2550 Forest Dr., 27104 (919) 773-0015

Bailey, Edwin [Ned] Pearson (Anne), Vicar, Church of the Good Shepherd,
Cooleemee, Vicar, Church of the Ascension, Fork

P.O. Box 1047, Cooleemee 27014 (704) 284-4500

***Bailey, Kermit Marshall** (Joyce), St. Anne's, Winston-Salem

1014 Twyckenham Dr., Greensboro, 27408 (919) 275-6568

Work Number: (919) 275-8585

+Baxter, Edward Laurence

401 Reade Drive, Roxboro 27537 (919) 599-2051

+Beckwith, James Dunbar, St. Michael's, Raleigh

1520 Canterbury Rd., 27608 (919) 782-5085

2803 Exeter Circle, 27608 (919) 787-5837

+Bird, Robert Macbeth (Mary Katherine), Vicar, St. Alban's Church,
Davidson

Lorimer Rd., P.O. Box 92, 28036

2621 Hampton Ave., Charlotte 28207 (704) 332-2971

Both, Mary Blair, Assistant to the Rector, St. Michael's, Raleigh

1520 Canterbury Rd., 27608 (919) 782-5085

3205 Long Bow Drive, 27604 (919) 878-1816

***Bradshaw, Foy** (Velma), Deacon in charge, Epiphany, Rocky Mount

P.O. Box 1471, 27802-1471 Work Number (919) 443-8514

905 Saint Andrew St., Tarboro 27886 (919) 823-4266

Brettmann, William Sims (Lee), Assistant to Bishop for Ministry and Program, Director of Continuing Education for Clergy and Laity

P.O. Box 17025, 27619-7025 (919) 787-6313

4029 Balsam Dr., 27612 (919) 781-0812

+Brightman, Edward Scipio (Victoria)

4106 Beachcroft Ct., Temple Hills, MD 20748

+Brill, Earl Hubert, Ph.D. (Margaret) Retired, Director of Deacons' Training Program

1108 Anderson St., 27705 (919) 493-1047

Broome, John Tol (Mary), Rector, Holy Trinity Church, Greensboro

P.O. Box 14827, 27415 (919) 272-6149

3009 Round Hill Road, 27408 (919) 288-6544

Brower, Gary Robert (Susan Bailey)

804 Onslow Street, Durham 27705 (919) 286-9189

Brown, Lawrence Kemster (Julie), Rector, St. Michael's Church, Raleigh

1520 Canterbury Road, 27608 (919) 782-5085

9801 Pine Meadow Lane, 27609 (919) 847-7953

Bruce, Catherine Jane, Vicar, St. David's, Laurinburg

P.O. Box 334, 28352 (919) 276-1757

1212 Dunbar Dr., 28352 (919) 276-1174

Busch, Glenn Edward, D.Min. (Kathy), Rector, St. Mary's Church, High Point

108 West Farriss Ave., 27262 (919) 886-4756

3901 Beverly Hills Drive, 27265 (919) 869-0331

Byrum, Philip Robert (Anne), Rector, St. Timothy's, Wilson, Interim Vicar, St. Mark's, Wilson

P.O. Box 1527, 27893 (919) 291-8220

1207 Cambridge Rd., 27893 (919) 243-7095

Calloway, Arthur James (Dorothy), Rector, St. Ambrose Church, Raleigh

813 Darby Drive, 27610 (919) 833-8055

504 Dandelion Pl., 27610 (919) 231-0645

+Campbell, John Robley, D.Min. (Susie)

2701 St. Claire Rd, Winston-Salem 27106 (919) 768-5263

Carter, Wilson, Rosser (Janie), Rector, Grace Church, Lexington

419 S. Main St., 27292 (704) 249-7211

607 Hilltop Drive, 27292 (704) 249-8093

Chalaron, Janice, (Pierre), Assistant to the Rector, Holy Comforter, Burlington

P.O. Box 1336, 27216 (919) 227-4251

1702 Highview St., 27215 (919) 229-5983

Chandler, June T., Assistant to the Rector, St. Stephen's Church, Durham

82 Kimberly Drive, 27707 (919) 493-5451

4611-G Hope Valley Rd. (919) 493-1150

Clark, Steven B. (Linda), Rector, St. Joseph's, Durham

1902 W. Main St., 27705 (919) 286-1064

2206 Caroline Dr. (919) 383-8492

Clarkson, Julie Cuthbertson

915 Trenton St., High Point 27262 (919) 887-7307

Cobb, Harold James, Jr. (Sheilah) Rector, St. Stephen's, Winston-Salem, NC 27106

810 N. Highland Ave, 27101 (919) 724-2614

2748 Knob Hill Dr., Clemmons 27012 (919) 766-5524

Colhoun, Edward Dudley, Jr., D.D. (Sarah Hill)

800 Kenwick Dr., 27106 (919) 722-5894

+Collins, Claude Alvin (Dorothy), Vicar, St. James, Iredell Co.

204 Swaim Ct., Castlewood, Salisbury 28144 (704) 633-1357

Conklin, Edward Wilbur (Lila), Chaplain, The Bishop Edwin A. Penick Memorial Home, Southern Pines

P.O. Box 2001, 28387 (919) 692-0300

980 North May St., Apt. 7, 28387 (919) 692-8606

Cook, Robert Bruce, Jr., D.Min. (Sandy), Assistant to the Rector, St. Francis, Greensboro

3506 Lawndale Dr., 27408 (919) 288-4721

2602 Pewter Pl., 27405 (919) 282-3225

Coolidge, William McCabe (Catherine), Rector, St. Bartholomew's, Pittsboro, Recompense Farm

P.O.Box 1011, 27312 (919) 542-5679

Rt. 3, Box 247, Siler City 27344 (919) 663-3648

Coram, James Michael (Donna)

P.O. Box 2158, Ellicott City, Maryland 21043

Corlett, Diane B. (Fred), Rector, Christ Church, Cleveland

P.O. Box 37, 27013 (704) 278-4652

118 Main St. (704) 278-2113

Coulter, Joe Carroll (Anna), Priest-in-Charge, St. Catherine's, Charlotte

P.O. Box 177, Harrisburg 28075

1111 Greentree Dr., 28211 (704) 552-6760

***Craven, James Braxton III, J.D.** (Sara) Chaplain, Federal Correctional Institution, Butner

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302 College St., 27565 (919) 693-8517

Smith, Harmon Lee, Jr., Ph.D. (Donna), Professor of Moral Theology,

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3510 Randolph Rd., 27705 (919) 489-0022

Smith, Leland Floyd (Jan), Rector, The Church of the Holy Innocents,
Henderson

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+Smith, Richard Byron (Mary Lou)

311 Jethro Lane, Grafton, Virginia 23692

Smyth, William Emory (Frances), Rector, Calvary Church, Tarboro

P.O. Box 1245, 27886 (919) 823-8192

1008 St. Patrick Street (919) 823-0509

Soule, Warren J.A., Ph.D., Dominican House of Studies

487 Michigan Ave., NE, Washington, D.C. 20017

+Spitler, Downs Calvin, Jr. (Ginny),

2006 New Bedford Drive, Sun City, Florida 33573 (813) 634-6653

Stanley, Stephen R. (Jackie), Assistant to the Rector, Chapel of the Cross,
Chapel Hill

304 E. Franklin St., 27514 (919) 929-2193

422 Fair Oaks Ct., 27516

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3506 Stanwood St., 27703 (919) 596-1986

Steed, John Griffith (Mary Lou), Vicar, Christ Church, Rocky Mount

Fairview Road, P.O. Box 1334, 27802-1334 (919) 442-5561

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***Sturges, Harriette** (Conrad), St. Paul's, Louisburg

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406 Spring St., 27549 (919) 496-5272

Suntken, Brian Scott (Kathy), Assistant to the Rector, Christ Church,
Charlotte

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Sweeney, David Cameron, Rector, The Church of the Messiah, Rockingham;
Vicar, All Saints' Church, Hamlet

P.O. Box 1313, Rockingham 28379 (919) 895-4739

P.O. Box 687, Hamlet 28345 (919) 582-0861

P.O. Box 815, Rockingham 28379 (919) 997-3563

Taylor, Raymond G., Jr. (Christine), North Carolina State University,
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Rt. 1, Box 95, Bayboro 28515 (919) 737-3127

Thompson, Fred Leonard (Teeny), Rector, Calvary, Wadesboro and Vicar,
All Saints, Ansonville

223 East Morgan St., Wadesboro 28170 (704) 694-3223

223 East Morgan St. (704) 694-3274

+Tyte, Wilbur Henry

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+Viverette, Jacob Astor, Jr. (Flo)

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Walker, Thomas Cecil, Non-Parochial

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Wall, John Nelson, Jr., Ph.D. (Terry), Professor of English, North
Carolina State University; Assistant to the Rector, St. Mark's, Raleigh,

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***Walters, Patsy Hayes**, St. Andrew's, Charlotte

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Warnecke, Frederick John, Jr. (Gail), Rector, St. Francis' Church,
Greensboro

3506 Lawndale Drive, 27408 (919) 288-4721

3017 Lake Forest Drive, 27408 (919) 288-0221

Watrous, Janet Couper (Robert Kochersberger, Jr.), Chaplain, Saint Mary's
College, Raleigh

900 Hillsborough Street, 27603 (919) 828-2521

900 Hillsborough Street, 27603 (919) 515-2414

Wesen, Vicki Smaby (Don), Rector, Emmanuel, Warrenton; Vicar, All
Saints', Warrenton, Vicar, Church of the Good Shepherd, Ridgeway

Box 704, Warrenton 27589 (919) 257-2049

1605 Pineview Dr., Raleigh 27606 (919) 851-0336

Wessinger, Paul, SSJE, St. John's House, Durham

702 West Cobb Street, 27707 (919) 688-4161

+Whitesell, Hugh Albert (Ruth Ann)

46 Lammers Ave, Dayton, Ohio 45459 (513) 439-2504

+Whitmire, Roland Jackson, Jr. (Mildred)

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+Woodruff, W. David (Betsy)

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LIST OF CLERGY

45

+Wright, David Hendren (Marie)

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+Young, Franklin Woodrow, Ph.D. (Jean)

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Zunes, John Athas (Helen), Instructor, Durham Technical Institute, Durham

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(919) 942-6639

Clergy Licensed to Serve in the Diocese Without Canonical Residence

- *Accles, William** Good Shepherd, Asheboro
Rt.3, Box 300, Asheboro 27203 (919) 857-3151
- Blackburn, Robert E., Jr.**, All Saints, Concord
506 Queens Gate, Kannapolis 28083 (704) 932-5665
- Blessing, Kamila**
1315 Morreene Rd., #1K, Durham 27705 (919) 382-0160
- Bostwick, Brian D., SSJE**
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- +Charlton, Gordon**, (Landon), Retired Bishop Suffragan of Texas
606 Fearrington Post, Pittsboro 27312 (919) 542-6370
(919) 489-1963
- +Clary, S. Grayson** (Jean)
412 Fearington Post, Pittsboro 27312 (919) 542-5571
- +Crittenden, William** (Mary), Retired Bishop of Erie, Pennsylvania
Countryside Village, 7400 Highway 158 #307
Stokesdale, 27357 (919) 643-5750
- Dickson, Elton Robert, Jr.**
6120 Buckhorn Rd., Greensboro 27410 (919) 294-9939
- Draper, William F.**
Southminster #238 8919 Park Road, Charlotte 28210 (704) 551-6938
- Duffey, Ben Roseboro**, Saviour, Jackson and St. Mark's, Halifax
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LIST OF CLERGY

47

+Earnest, David B., D.Min. (Sally)

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Fritschner, John B.

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+Hobgood, Clarence (Nell), Retired Bishop of the Armed Forces

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+Lowery, Charles W., Emmanuel, Southern Pines

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+Lusth, John William

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McCullough, George

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- McKenzie, Frank Erwin** (Martha) Vicar, Galloway Memorial Church
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- Mogensen, Neil A.**
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 Work Number: (704) 983-4786
- +Morris, Richard Melvin** (Marjorie Ann)
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- Phillips, Wendell R.** (Lynda)
 2911 Drake's Crossing Dr., 28262 (704) 548-9216
- +Price, Robert H.** (Frances)
 304 Mitchell St., Hillsborough 27278 (919) 732-4103
- Riddle, Charles**, Interim, St. Paul's, Winston-Salem
 520 Summit St., 27101 (919) 723-4391
- Rightmyer, Thomas N.** (Lucy), St. Philip's Church
 210 Selkirk Place, Durham 27707 (919) 490-8634
- +Robinson, Peter C.** (Mary Young), Holy Family, Chapel Hill
 17 Glenmore Dr., Durham 27707 (919) 493-5877
- Taylor, W. S., Jr.**
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- Ullman, Richard L.** (Margaret), Interim Good Shepherd, Raleigh
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- Ware, Marshall T.** (Tricia), Interim Assistant to Rector, Christ Church,
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LIST OF CLERGY

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Weatherly, Theodore Lawrence, Vicar, St. Matthew's, Kernersville

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List of Clergy In Order of Canonical Residence In the Diocese

The Bishop

Robert Whitridge Estill

Consecrated March 15, 1980

The Suffragan Bishop

Huntington Williams, Jr.

Consecrated April 28, 1990

Priests

Canonical Residence

Ordained Priest

June 18, 1939	William Penn Price	June 19, 1940
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Mar. 25, 1950	Joseph Lodge Kellermann	June 11, 1935
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1950
Oct. 1, 1950	James Dunbar Beckwith	Feb. 5, 1936
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Feb. 1, 1954	Lauton Whitlock Pettit	Dec. 17, 1942
Apr. 1, 1956	George Blogett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 20, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953

LIST OF CLERGY

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Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 18, 1960	William Parker Marks	Dec. 21, 1960
June 21, 1960	William Edward Pilcher III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
July 1, 1962	Alexander Barraud Hanson	June 30, 1928
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Robert Stoddard Hayden	Nov. 27, 1954
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr.	June 24, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951

Nov. 18, 1973	John Lawrence Sharpe III	June 22, 1974
Dec. 16, 1973	Robert Lee Haden, Jr.	June 5, 1965
June 22, 1974	David Hendren Wright	June 14, 1975
June 28, 1974	Robert Lee Sessum	Apr. 24, 1971
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Jan. 1, 1975	James West Mathieson	June 9, 1967
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Sept. 1, 1978	Charles Thomas Midyette III	Jan. 7, 1967
Dec. 15, 1978	George Markis House	Jan. 16, 1971
Feb. 5, 1979	George Clayton Melling	June 1, 1937
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1971	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Feb. 1, 1980	Robert Whitridge Estill	Feb., 1953
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Jan. 18, 1982	Robert Samuel Dannals	Jan. 17, 1982
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 12, 1983	Grant Omer Folmsbee	Aug. 30, 1942
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953

LIST OF CLERGY

53

Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Anna Louise Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
Sept. 1, 1983	Jospeh Allison Hayworth	Feb. 16, 1955
Dec. 21, 1983	Ernest Russell M. Parker	Oct. 7, 1984
Jan. 1, 1984	Claudius Miller III	July 6, 1955
Jan. 31, 1984	Allen Jones Green	May 9, 1954
Feb. 21, 1984	Paul Wessinger	May 23, 1940
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
Apr. 11, 1984	Edward George Wilmot King, Jr.	Feb. 15, 1970
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers III	Dec. 15, 1962
Oct. 1, 1984	Anthony David Norman Ferguson	July 1, 1979
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Dec. 8, 1984	Robert Kahle Pierce	May 26, 1969
Jan. 1, 1985	William Sims Brettmann	June 24, 1963
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 2, 1985	David Cameron Sweeney	June 24, 1985
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Apr. 21, 1986	Norman Brooks Graebner	May 30, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974

June 26, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987
June 29, 1986	Christopher Columbus Gray	July 26, 1987
July 29, 1986	Thomas Otey Feamster, Jr.	June 13, 1973
Aug. 1, 1986	Fielder Israel, Jr.	May 27, 1978
Aug. 5, 1986	Warren J. A. Soule	May 26, 1983
Sept. 30, 1986	Henry Nutt Parsley, Jr.	Apr. 27, 1974
Oct. 1, 1986	William Worth Jennings III	Dec. 10, 1973
Dec. 14, 1986	Jeffery David Murph	Dec. 15, 1987
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Jan. 29, 1987	Jay Alan Hobbs	Feb. 24, 1973
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
July 22, 1987	Mary Blair Both	Sep. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988
Dec. 1, 1987	Dwight Eugene Ogier, Jr.	Apr. 29, 1972
Jan. 26, 1988	Catherine Ravenel Powell	Jan. 10, 1980
Feb. 1, 1988	Earl James Lewis	May 16, 1965
Feb. 5, 1988	Carol Eileen Henley	Mar. 18, 1983
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 5, 1988	Vicki Smaby Wesen	June 16, 1989
June 20, 1988	Thomas Lindley Ehrich	Dec. 21, 1977
Aug. 1, 1988	Keith Elizabeth Mathews	Jan. 5, 1977
Oct. 1, 1988	Elizabeth Jean Moulton	May 10, 1988
Oct. 12, 1988	Edwin Pearson Bailey	June 16, 1956
Oct. 31, 1988	Joan Phyllis Grimm	Mar. 5, 1977
Jan. 1, 1989	Catherine Jane Bruce	June 18, 1988
Jan. 1, 1989	Jane Todd Gurry	Mar. 1, 1981
May 16, 1989	Frederick William Pinkston, Jr.	July 14, 1989
June 1, 1989	Samuel Johnson Howard	June 8, 1990
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
Sept. 1, 1989	Elizabeth Wickenberg Ely	May 23, 1990
Sept. 5, 1989	Hazeltine Joanne Stearns	June 7, 1986
Oct. 10, 1989	Robert Allen Rea, SSJE	May 29, 1989
Jan. 1, 1990	Thomas Eugene Nicoll	May 29, 1983

LIST OF CLERGY

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April 1, 1990	Howard Gene Backus	Feb. 16, 1973
May 26, 1990	Janice Chalaron	May 26, 1991
June 1, 1990	Stephen Ranson Stanley	Feb. 14, 1983
June 1, 1990	C. Perry Scruggs	May 4, 1975
June 23, 1990	Sonja S. Hudson	June 29, 1991
June 30, 1990	Randal Arthur Foster	June 29, 1991
Aug. 12, 1990	Fred W. Paschall, Jr.	June 10, 1979
Aug. 27 1990	John W. Gibson, Jr.	Feb. 8, 1975
Sept. 24, 1990	W. David Woodruff	Jan. 10, 1956
Oct. 30, 1990	Craig Arnold Phillips	May 1, 1981
Nov. 10, 1990	John Kenneth Gibson	Nov. 16, 1991
Nov. 15, 1990	Harold James Cobb, Jr.	Nov. 26, 1991
Dec. 1, 1990	Geoffrey Schmitt	Dec. 19, 1978
Dec. 31, 1990	Samuel Alison Mason	Dec. 18, 1973
Jan. 8, 1991	James T. Horton	May, 1973
May 1, 1991	Rebecca E. Holmes	Dec., 1984
May 7, 1991	Brian S. Suntken	June, 1990
June 1, 1991	Steven B. Clark	Jan., 1986
June 15, 1991	Arthur Mack Jenkins	June 15, 1991
June 22, 1991	Judith Anne Davis	June 22, 1991
July 8, 1991	Kevin F. Donlon	Jan. 7, 1990
July 8, 1991	Claudia W. Patterson	April, 1978
Oct. 4, 1991	Richard Michael Silbereis	Jan. 23, 1988
Nov. 1, 1991	Gary Durward Jones	April 20, 1986
Nov. 1, 1991	Sara Elizabeth Kelly	Oct. 30, 1991
Dec. 1, 1991	Douglas G. Hodsdon	June, 1985
Dec. 2, 1991	June T. Chandler	Jan. 25, 1987
Dec. 31, 1991	Monroe Freeman, Jr.	April, 1986
Jan. 2, 1992	Ralph E. Macy	Dec., 1950
Jan. 26, 1992	Bollin M. Millner, Jr.	April, 1985
Feb. 1, 1992	Robert H. New	Feb. 2, 1965
Feb. 11, 1992	Samuel K. Frazier, Jr.	June, 1963
May 19, 1992	Harold W. Payne	June, 1967

Transitional Deacons

Canonical Residence

Ordination to the Transitional Diaconate

Jan. 18, 1992	Lisa Galen Fischbeck	Jan. 18, 1992
April 5, 1992	Gary Robert Brower	April 5, 1992
May 28, 1992	David Anthony Pfaff	May 28, 1992
May 30, 1992	Claude Robert Harrison, Jr.	May 30, 1992
June 15, 1992	Eugenia Sealy Cross	June 15, 1992

Deacons

Canonical Residence

Ordination to the Diaconate

June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
Dec. 14, 1985	James Braxton Craven III	Dec. 14, 1985
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Charles Lucky Oglesby	Oct. 4, 1987
Oct. 4, 1987	Virginia Going	Oct. 4, 1987
Oct. 4, 1987	Patsy Hughes Walters	Oct. 4, 1987
Oct. 2, 1988	Marvin Brady Aycock, Jr.	Oct. 2, 1988
Oct. 2, 1988	Kermit Marshall Bailey	Oct. 2, 1988
Oct. 2, 1988	Meta Louise Turkelson Ellington	Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker	Oct. 2, 1988
June 17, 1989	Council Foy Bradshaw	June 17, 1989
June 17, 1989	Delia Kimball Higgins	June 17, 1989
June 17, 1989	Elizabeth Peabody Wade Grant	June 17, 1989
June 17, 1989	Beverly Anne Carmack Pugh	June 17, 1989
June 9, 1990	Harriette Horsey Sturges	June 9, 1990
May 25, 1991	Mary Jeanne Eckert Kroohs	May 25, 1991
June 1, 1991	Elmer Taylor Malone, Jr.	June 1, 1991
May 31, 1992	Charlotte Murray Davis	May 31, 1992
May 31, 1992	Katherine Ann Bradley Johnson	May 31, 1992
May 31, 1992	William Carter Lofton, Sr.	May 31, 1992
May 31, 1992	John Nelson Ogburn, Jr.	May 31, 1992

Candidates for Holy Orders — Priesthood

Date of Admission

Allie Gilbert Ellington	May 15, 1989
Martha Clark Boothby	Oct. 15, 1990
Michael Jesse Battle	Dec. 17, 1990
Clifford Carleton Coles	June 17, 1991
Mary Marguerite Kohn	Nov. 18, 1991
Eldridge Honaker Pendleton	Nov. 18, 1991
Elizabeth Ann Horton Burts	Nov. 18, 1991
Frederick Gregory Proctor	Nov. 18, 1991
David Bruce Vryhoff	Nov. 18, 1991

Candidates for Holy Orders — Deacons

Date of Admission

Elizabeth Shepherd McKee	Jan. 20, 1992
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Postulants for Holy Orders — Priesthood

Date of Admission

George Allen Clement, Jr.	Jan. 4, 1988
Pamela Frazier Benbow	Jan. 7, 1991
Grayce Westerfield O'Neill	Jan. 7, 1991
Sarah Claire Franklin	Jan. 7, 1991
William Doub Bennett, Jr.	Jan. 7, 1991
Allen Stancill Manning	Jan. 4, 1992
Kenneth Charles Kroohs	Jan. 4, 1992
Richard Lee Tuck	Jan. 9, 1989
Jane Langley Bass	Mar. 16, 1992

Postulants for Holy Orders — Deacons*Date of Admission*

John Charles Baucom	Jan. 5, 1987
James Randolph Howard	Jan. 7, 1991
Roger Marvin Cromack	Jan. 7, 1991
Sandra Pittman Biggs	Jan. 4, 1992
Philip R. Taylor	Jan. 4, 1992

Directory of Churches

**With Location, Mailing Address,
Telephone and Clergy**

**Missions*

+Congregations not in union with convention

Albemarle

Christ Church — 428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
Joseph A. Hayworth, Interim
Marvin B. Aycock

Ansonville

*All Souls — 223 East Morgan St., Wadesboro 28170 (704) 694-3223
Fred L. Thompson

Asheboro

Church of the Good Shepherd — 505 Mountain Road, (919) 625-5234
27203
Jay A. Hobbs
William J. Accles
John N. Ogburn, Jr.

Battleboro

*St. John's — Main Street, P.O. Box 577, 27809 (919) 445-5690
W. Lea Powell IV

Burlington

Church of the Holy Comforter — 302 E. Davis St., (919) 227-4251
P.O. Box 1336, 27216
David R. Williams
Janice Chalaron

Cary

St. Paul's — 221 Union St., P.O. Box 4345, 27519 (919) 467-1477
 Charles E. Hocking
 Antoinette Ray Wike
 John K. Gibson

Chapel Hill

Chapel of the Cross — 304 E. Franklin St., 27514 (919) 929-2193
 Stephen J. Elkins-Williams
 Stephen R. Stanley
 Elmer T. Malone, Jr.
 Lisa Fischbeck

Church of the Holy Family — 200 Hayes Rd., 27514 (919) 942-3108
 Timothy M. Kimbrough
 Barbara K. Armstrong
 Peter Robinson

Charlotte

*All Saints — 6600 The Plaza, 28215 (704) 536-4091
 Walter D. Edwards, Jr.

*Chapel of Christ the King — 425 E. 17th St.,
 Box 5331, 28270 (704) 334-3097
 J. Gary Gloster

Christ Church — 1412 Providence Rd.,
 P.O. Box 6124, 28207 (704) 333-0378
 Henry Nutt Parsley, Jr.
 Elizabeth G. Saunders
 Thomas Nicoll
 Brian Suntken

Church of the Holy Comforter — 2701 Park Rd., 28209 (704) 332-4171
 G. Kenneth G. Henry
 Samuel Johnson Howard

- St. Andrew's — 3601 Central Ave., 28205 (704) 537-0370
 Markis House
 Patsy Walters
- +St. Catherine's — 108 Highway 49N, Harrisburg, (704) 545-9862
 P.O. Box 177, 28075
 Joe C. Coulter
- *St. Clare's — P.O. Box 23210, Mint Hill 28212 (704) 545-4948
 Richard M. Silbereis
- St. Christopher's — 1501 Starbrook Dr., 28210 (704) 552-2270
 Geoffrey Schmitt
- St. John's — 1623 Carmel Rd., 28226-5097 (704) 366-3034
 Robert L. Haden, Jr.
 Elizabeth Wiekenberg Ely
 Fred Paschall, Jr.
 Lionel W. Gilmer
 Carter Lofton, Sr.
- St. Margaret's — 5008 Pineville-Matthews Rd., 28226 (704) 541-3080
 Anthony D. N. Ferguson
- St. Martin's — 1510 E. 7th St., P.O. Box 36308, 28236 (704) 376-8441
 Thomas L. Ehrich
 Rachel Haynes
- *St. Michael and All Angels' — 4232 Hovis Rd., 28208 (704) 398-1941
 Edward G. W. King, Jr.
- +St. Patrick's at Lake Norman — c/o Rt. 8, Box 409, Mooresville 28115
- St. Peter's — 115 W. 7th St., 28202 (704) 332-7746
 Gary D. Jones
 Charlotte Davis

Clemmons

*St. Clement's — P.O. Box 1547, 27012 (919) 766-4323
Robert McGee

Cleveland

Christ Church — Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652
Diane Corlett

Concord

All Saints — 525 Lake Concord Rd. NE, 28025 (704) 782-2024
Robert L. Sessum
Robert E. Blackburn, Jr.

Cooleemee

*Church of the Good Shepherd — P.O. Box 1047, 27014 (704) 284-4500
Edwin Bailey

Davidson

*St. Alban's — Lorimer Rd., P.O. Box 92, 28036 (704) 892-0173
Robert M. Bird

Durham

*St. Andrew's — 1852 Liberty St., P.O. Box 2899, 27715-2899 no phone
Albert A. Nelius

St. Joseph's — 1902 W. Main St., 27705 (919) 286-1064
Steven B. Clark

St. Luke's — 1737 Hillandale Rd., 27705 (919) 286-2273
Robert C. Johnson, Jr.
Anne Hodges-Copple
Elizabeth W. Grant

St. Philip's — 403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
C. Thomas Midyette III
Joanne Stearns
Thomas N. Rightmyer
Katherine Johnson

St. Stephen's — 82 Kimberly Dr., 27707 (919) 493-5451
 Samuel A. Mason
 June T. Chandler
 Derek Shows

St. Titus — 400 Moline St., 27707 (919) 682-5504
 Monroe Freeman, Jr.

Eden

Church of the Epiphany — 538 Henry St., 27288 (919) 623-9410
 Thomas J. Garner

St. Luke's — 600 Morgan Rd., 27288 (919) 627-4668
 Fielder Israel, Jr.

*St. Mary's-by-the-Highway — Rt. 4, Box 86, 27288 (919) 627-0375
 Warwick Aiken, Jr.

Elkin

*Galloway Memorial Chapel — 300 W. Main St.,
 P.O.Box 747, 28621 no phone
 Frank McKenzie

Enfield

Church of the Advent — 200 Batchelor Ave.,
 P.O. Box 425, 27823 (919) 445-5690
 W. Lea Powell IV

Erwin

St. Stephen's — 12th St. & Denim Dr., (919) 897-5291
 P.O. Box 596, 28339

Fork

*Church of the Ascension — Rt. 2, (Advance) (704) 284-4500
 Edwin Bailey

Fuquay-Varina

*Trinity Church — S. Main St., P.O. Box 821, 27526 (919) 552-1056

Garner

St. Christopher's — 1101 Vandora Springs Rd., (919) 772-7125
P.O. Box 44, 27529
W. Worth Jennings III

Germanton

*St. Philip's — c/o 901 Melrose St., Winston-Salem 27103

Greensboro

All Saints — 4211 Wayne Rd., P.O. Box 7381, 27407 (919) 299-0705
Thomas Droppers

*Church of the Holy Spirit — 3910 Yanceyville St., (919) 621-7321
27405
Victoria Jamieson-Drake

Holy Trinity Church — 607 N. Green St., (919) 272-6149
P.O.Box 14827 27415-4827
John T. Broome
John S. Akers, III
Timothy Patterson

Church of the Redeemer — 901 E. Friendly Ave., (919) 275-0033
P.O. Box 20311, 27420
Carlton O. Morales

St. Andrew's — 2105 W. Market St., 27403 (919) 275-1651
G. William Poulos
Robert Hamilton

*St. Barnabas — 1300 Jefferson Rd., 27410 (919) 294-1282
James T. Prevatt, Jr.

St. Francis — 3506 Lawndale Dr., 27408 (919) 288-4721
Frederick J. Warnecke, Jr.
Robert C. Cook

+St. Mary's House — 930 Walker Ave., 27403 (919) 334-5219
Charles M. Hawes III

Halifax

*St. Mark's — King St., 27839
Ben R. Duffey

Hamlet

*All Saints — 217 Henderson St., P.O. Box 687, 28345 (919) 582-0861
David Sweeney

Haw River

*St. Andrew's — E. Main St.(Hwy. 70), (919) 578-3623
P.O. Box 217, 27258
J. Bryan Griswold

Henderson

Church of the Holy Innocents — 210 Chestnut St., 27536 (919) 492-0904
Leland F. Smith

*St. John's — N. Church and Main Sts., (919) 492-0082
P.O. Box 974, 27536
George A. Magoon

High Point

*St. Christopher's — 303 Eastchester Dr., (919) 869-5311
P.O. Box 5028, 27262
Patricia Shoemaker

St. Mary's — 108 W. Farriss Ave., 27262 (919) 886-4756
Glenn E. Busch
Delia Higgins
Randal Foster

Hillsborough

St. Matthew's — 210 St. Mary's Rd., P.O. Box 628, (919) 732-9308
27278
Norman Brooks Graebner

Huntersville

St. Mark's — 8600 Mt. Holly/Huntersville Rd., 28078 (704) 399-5193
Glenn H. Gould

Iredell Co.

*St. James — Shinnville Rd., Rt. 5, Box 690, Mooresville 28115 no phone
Claude Collins

Jackson

*Church of the Saviour — Calhoun & Church Streets, no phone
P.O. Box 613, 27845
Ben R. Duffey

Kernersville

*St. Matthew's — P. O. Box 1173, (919) 996-4422
Winston-Salem 27285-1173
Theodore L. Weatherly

King

*St. Elizabeth's — Dalton Rd. at Pilot View, no phone
P.O. Box 2153, 27021
John E. Shields

Kittrell

*St. James — P.O. Box 1, 27544 (919) 438-6920
George A. Magoon

Laurinburg

*St. David's — Covington and Azure Ct., (919) 276-1754
P.O. Box 334, 28352
Jane Bruce

Lexington

Grace Church — 419 S. Main St., 27292 (704) 249-7211
Wilson R. Carter

Littleton

*St. Alban's — Mosby Ave. at College St., no phone
 P.O. Box 280, 27850
 Penny Moulton

+St. Anna's — Bacon Road, P.O. Box 780, 27850 no phone
 Penny Moulton

Louisburg

*St. Matthias — 102 Harris St., Box 247, 27549
 Thomas O. Feamster

St. Paul's — 301 Church St., P.O. Box 247, 27549 (919) 496-4180
 Thomas O. Feamster
 Harriette H. Sturges

Mayodan

*Church of the Messiah — 114 S. Second Ave., 27027 (919) 548-2801
 Patty A. Earle

Monroe

St. Paul's — 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
 Henry A. Presler

Mount Airy

Trinity Church — 472 N. Main St., P.O. Box 1043, 27030 (919) 786-6067
 Edward Scott

Northampton County

+St. Luke's — Star Route, Box 174, Gaston 27832 no phone

Oxford

*St. Cyprian's — 408 Granville St., Mailing Address: (919) 693-5547
 140 College Street, 27565
 Harrison T. Simons
 Sonja Hudson

St. Stephen's — 140 College Street, 27565 (919) 693-5547
Harrison T. Simons
Sonja Hudson

Pittsboro

St. Bartholomew's — 202 W. Salisbury St., (919) 542-5679
P.O. Box 1011, 27312
William M. Coolidge
Elizabeth Kelly

Raleigh

Christ Church — 120 E. Edenton St., (919) 834-6259
P.O. Box 25778, 27611
Robert T. New, Interim
Marshall Ware, Assistant Interim
David Earnest, Part-time Assistant Interim
David A. Pfaff

Church of the Good Shepherd — 21 S. McDowell St. (919) 828-0863
P.O. Box 28024, 27611
Richard L. Ullman, Interim
C. Perry Scruggs, Jr.
Anne Pugh

*Church of the Holy Cross, 725 N. Boylan Ave., 27605 (919) 828-0077
John W. Gibson

*Church of the Nativity, 8849 Ray Road, 27613 (919) 846-8338
Craig Phillips, Interim

Ephphatha (The Diocesan congregation of the hearing impaired)
P.O. Box 17025, 27619-7025 (919) 787-6313
Diane Corlett

St. Ambrose — 813 Darby Dr., 27610 (919) 833-8055
Arthur J. Calloway

- *St. Augustine's College Chapel — 1315 Oakwood Ave., 27611 (919) 828-4451
Christopher C. Gray, Interim
- St. Mark's — 1725 New Hope Rd., 27604 (919) 231-6767
Jane Gurry
John N. Wall, Jr.
Virginia Going
- +St. Mary's College Chapel — 900 Hillsborough St., 27603-1689 (919) 828-2521
Janet Watrous
- St. Michael's — 1520 Canterbury Rd., 27608 (919) 782-0731
Lawrence K. Brown
Blair Both
Dwight Ogier
- St. Timothy's — 4523 Six Forks Rd., P.O. Box 17787, 27619 (919) 787-7590
Ralph Macy, Interim
Meta Ellington
- Reidsville**
- St. Thomas — 315 Lindsey St., P.O.Box 72, 27320 (919) 349-3511
Claudia Patterson, Interim
- Ridgeway**
- *Church of the Good Shepherd — Box 704, 27589 (919) 257-2557
Vicki Wesen
- Roanoke Rapids**
- All Saints — 700 Roanoke Ave., P.O. Box 264, 27870 (919) 537-3610
Lloyd Fonvielle, Part-time Interim

Rockingham

Church of the Messiah — 202 N. Lawrence St., (919) 895-4739
P.O. Box 1313, 28379
David Sweeney

Rocky Mount

Christ Church — Fairview Rd., P.O. Box 1334, 27802-1334 (919) 442-5561
John G. Steed

*Church of the Epiphany — Virginia St. at Stokes Ave., (919) 442-7516
P.O. Box 1471, 27802-1471
Foy Bradshaw

Church of the Good Shepherd — 231 N. Church St. (919) 442-1134
P.O. Box 1892, 27802-1892
Bollin Millner

St. Andrew's — 301 Circle Dr., 27801 (919) 443-2070
James W. Mathieson

Roxboro

*St. Mark's — 242 N. Main St., 27573 (919) 597-2171
Ernest R. M. Parker

Salisbury

St. Luke's — 131 W. Council St., 28144 (704) 633-3221
I. Mayo Little, Jr.
Virginia Herring

*St. Matthew's — 4401 Statesville Blvd., 28144 (704) 636-0821
Royal F. Dedrick

*St. Paul's — 929 S. Church St., 28144 (704) 637-9404
Allen W. Joslin

Sanford

St. Thomas — 312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
Douglas G. Hodsdon

Scotland Neck, Trinity Church — 1305 Main St., (919) 826-4616
 P.O. Box 372, 27874
 Keith Mathews

Smithfield

St. Paul's — Church and Second Sts., 27577 (919) 934-2675
 Robert K. Pierce

Southern Pines

Emmanuel Church, Box 2319,
 350 E. Massachusetts Avenue 28387 (919) 692-3171
 Jerry Fisher, Interim
 Charles Lowery

Speed

*St. Mary's — Rt. 2, Box 357-B, Tarboro 27887 no phone
 Noah B. Howard

Statesville

Trinity Church — North Center at Henkel Rd. (704) 872-6314
 P.O. Box 1103, 28677
 Robert S. Dannals

Tarboro

Calvary — 411 E. Church St., P.O. Box 1245, 27886 (919) 823-8192
 William E. Smyth

*St. Luke's — 301 Panola Street, P.O. Box 64, 27886 (919) 641-1244
 Mongezi Guma

*St. Michael's — 3402 Western Blvd., P.O. Box 331, (919) 823-5926
 27886
 Noah B. Howard

Thomasville

*St. Paul's — 108 Salem Street, P.O. Box 27, 27361 (919) 472-7396
 Joan P. Grimm

Townsville

*Holy Trinity Church — P.O. Box 86, 27584 no phone
George A. Magoon

Troy

*St. Mary Magdalene — Box 613, 27371 no phone
Grayson Clary

Wadesboro

Calvary Church — 223 E. Morgan St., 28170 (704) 694-3223
Fred L. Thompson

Wake Forest

St. John's — 830 Durham Rd., P.O. Box 608, 27588 (919) 556-3656
Kevin F. Donlon

Walnut Cove

*Christ Church — Summit Ave., P.O. Box 476, 27052 (919) 591-7727
John E. Shields

Warrenton

*All Saints — Front and Franklin Sts., Box 578, 27589 (919) 257-2049
Vicki Wesen

Emmanuel Church — Box 704, 27589 (919) 257-2049
Vicki Wesen

Weldon

Grace Church — Washington Ave. and Fifth St., P.O. Box 308, 27890
Penny Moulton

Wilson

*St. Mark's — 706 E. Nash St., P.O. Box 4405, 27893 (919) 291-6076
Philip R. Byrum

St. Timothy's — 202 N. Goldsboro St., P.O. Box (919) 291-8220
1527, 27893
Philip R. Byrum

Winston-Salem

*St. Anne's — 2690 Fairlawn Dr.,
P.O. Box 11437, 27116-1437 (919) 768-0174
Nelson B. Hodgkins, Interim

St. Paul's — 520 Summit St., 27101 (919) 723-4391
Charles Riddle, Interim
Jeffrey Murph
Carol Henley

St. Stephen's — 810 N. Highland Ave., 27101 (919) 724-2614
Harold J. Cobb, Jr.

St. Timothy's — 2575 Parkway Dr., 27103 (919) 765-0294
Howard Backus
Mary Kroohs

Woodleaf

*St. George's — Cool Springs Rd., Box 23, 27054 no phone

Yanceyville

*St. Luke's — Wall St., P.O. Box 858, 27379 (919) 694-9610
Charles L. Wood

College and University Chaplaincies

Chapel Hill

University of North Carolina — 304 E. Franklin St., 27514 (919) 929-2193
Stephen R. Stanley

Charlotte

Charlotte area Colleges — 1107 Smoke House Dr., 28270 (704) 847-9332
William H. Hinson, Jr.

Durham

Duke University – Episcopal University Center, 505 Alexander Ave.,
27705 (919)286-0624

Greensboro

University of North Carolina at Greensboro –
St. Mary's House, 930 Walker Ave., 27403 (919) 334-5219
Charles M. Hawes

Raleigh

North Carolina State University –
P.O. Box 7306, 27695-7306 (919) 737-2414

St. Augustine's College – 1315 Oakwood Ave., 27611 (919) 828-4451
Christopher C. Gray, Interim

St. Mary's College – St. Mary's College, 27603-1689 (919) 828-2521
Janet Watrous

Winston-Salem

Winston-Salem Area Colleges – Box 7204, 27109 (919) 761-5790
Robert R. McGee

Delegates to the 176th Annual Convention Diocese of North Carolina

The Bishop - The Rt. Rev. Robert Whitridge Estill, Raleigh*

The Suffragan Bishop - The Rt. Rev. Huntington Williams, Jr., Raleigh*

Parishes and Missions

Number in front of name = years for which elected

**Present at the Convention according to the records of the
Registration Committee.*

Delegates

Alternates

Albemarle

Christ Church, The Rev. Joseph A. Hayworth,* The Rev. Marvin B. Aycock*

1 Ray Allen*

Jane Scheer*

1 Elizabeth Cook*

Jeff Irvin*

2 Carol Kennedy*

James Harris*

3 Cleo Arrington*

Cindy Moore*

Ansonville

All Souls', The Rev. Fred L. Thompson*

3 Mattie Gaddy*

Joe Gaddy*

Asheboro

Good Shepherd, The Rev. Jay A. Hobbs,* The Rev. William Accles

1 Ogburn Yates*

Elizabeth Mason*

2 Kate Sefcik*

Jack Ogburn*

3 Ted Matney*

Mac Pugh*

Battleboro

St. John's, The Rev. W. Lea Powell IV*

3 Parker Philips*

Robert H. Marriott

Burlington

The Church of the Holy Comforter, The Rev. David R. Williams,* The Rev. Janice Chalaron*

1 Kathy Hykes*

Bob Hykes*

1 "B" Holt*

Kay Mann*

2 Anne Fortner*

Larry Connor*

3 Donna Cary*

Doris Kirk*

Cary

St. Paul's, The Rev. Charles Edward Hocking,* The Rev. Antoinette Ray Wike,* The Rev. John Gibson*

1 Martha Waters*

Donald McGaw*

1 Henry Vess*

Rebecca Arnott*

2 Ronald Bordwell*

Donald Grimes*

3 Linda Quin*

Tom Thamm*

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams,* The Rev. Anna Louise Reynolds Pagano,* The Rev. Stephen R. Stanley,* The Rev. E. T. Malone, Jr.* The Rev. Lisa G. Fischbeck*

1 Henry Lewis*

Kim Sullivan*

1 Mary Arthur Stoudemire*

Larry Hart*

2 Joseph Ferrell*

Betsy Pringle*

2 Mary Harris*

Syd Alexander*

3 Phyllis Barrett*

Dick Taylor*

3 Vivian Varner*

Judy Watkins*

Holy Family, The Rev. Timothy M. Kimbrough,* The Rev. Barbara Armstrong,* The Rev. Peter Robinson*

1 Brian Towey*

Dianitia Hutcheson*

2 Collins Dawson*

Linda McDonough*

3 Shara Partin*

Donn Tee*

Charlotte

All Saints', The Rev. Walter D. Edwards, Jr.*

2 James Fowble*

Nina Sterling*

3 June Moore*

John Spivey*

Chapel of Christ the King, The Rev. Gary Gloster

1 Beverly Parrott*

Jean Caldwell*

Christ Church, The Rev. Henry N. Parsley, Jr.,* The Rev. Brian Suntken,*
The Rev. Elizabeth Saunders,* The Rev. Thomas Nicoll*

1 Edward Hardison*

William Webb*

1 Martha Alexander*

Donald Carmichael*

2 Anne Tomlinson*

Joseph Kluttz*

2 J. Emmett Sebrell*

John Glover*

3 David Kern*

Susan Schenck*

3 Lawrence Tomlinson*

Holy Comforter, The Rev. George Kenneth Grant Henry,* The Rev. Samuel
John Howard*

1 Barkley Hendrix*

Vivian Hunsicker*

2 Charlotte Davis*

Mollie Elliot*

2 Harold Bender*

Hilda Willis*

3 Gay Silver*

Bev Gilman*

3 Tom Fennimore*

Jim Redd*

St. Andrew's, The Rev. G. Markis House*

1 Bill Bevil*

Emily House*

1 Burt Shuford*

Judy Cheek*

2 Dan Julian*

Lynn Sullivan*

3 Leslie Sullivan*

Bill Rockwell*

St. Clare's, Mint Hill, The Rev. Richard Silbereis*

1 Carole Pyle*

Nannette L. Hoyt*

St. Christopher's, The Rev. Geoffrey Schmitt*

1 Rick Davis*

3 Don Dixon*

St. John's, The Rev. Robert L. Haden, Jr.,* The Rev. Elizabeth Ely,* The Rev. Fred Paschall, Jr., The Rev. Lyonel Gilmer*

1 Carter Lofton*	Robert Farnham*
1 George Rose*	John Bernhardt*
2 Irene Blackmon*	Sandy Fussell*
2 Herbert Knight*	Linda McGuire*
3 Judy Lane*	Ira Folsom*
3 Amy Wease*	Bill Short*

St. Margaret's, The Rev. Anthony D.N. Ferguson*

1 Steve Onxley*	Rick Jordan*
1 John Boling*	Jim Sullivan*
3 Howard Jacobs*	

St. Martin's, The Rev. Thomas L. Ehrich,* The Rev. Patsy Walters, The Rev. Rachel Haynes*

1 Robert Hanes*
 2 Janice Mayhew*
 2 Dorothy Trammel*
 3 Jacqueline Frodsham*
 3 John Andrews*

St. Michael and All Angels, The Rev. Edward G. W. King, Jr.*

1 Connie Sessoms*	Leon Givins*
3 Donnie Simmons*	Claude Green Jr.*

St. Peter's, The Rev. Gary Jones*

1 Steve Griffith*	
2 Irma Hoffman*	Jan Steever*
2 Andrew Steever*	Charles Caldwell*
3 Adele Hagood*	Dave Hopkins*

Clemmons

St. Clements, The Rev. Robert McGee*

1 Robert Dalton*	Walter Joyce, Jr.*
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Cleveland

Christ Church, The Rev. Diane Corlett*

2 Edgar Lyerly*

3 Mitchell Brawley*

Stanly McCoy*

Richard Dillon*

Concord

All Saints', The Rev. Robert L. Sessum*, The Rev. Robert E. Blackburn, Jr.*

1 Ronald Stephens*

2 Powell Glidewell*

2 William McCrary*

3 Joseph Hunter*

Wadie Mikhail*

Robert Spangler*

Jane Liles*

Charlotte Grossman*

Cooleemee

Good Shepherd, The Rev. Edwin Bailey*

3 John Jerome*

Martha Jerome*

Davidson

St. Alban's, The Rev. Robert Bird*

1 Wilson Sadler*

2 Thomas Wilson*

Edward Jackson*

Sarah Faulkner*

Durham

St. Andrew's, The Rev. Albert Arnold Nelius

1 H. Battle Abernethy*

Matthew West, Mrs.*

St. Joseph's, The Rev. Steven Clark,* The Rev. James B. Craven III*

1 David McKee*

2 John Long*

3 Ken Hoglund*

Susan Day Moore*

Linda Agnello*

St. Luke's, The Rev. Robert Carroll Johnson, Jr.,* The Rev. Anne Elliot
Hodges-Copple,* The Rev. Elizabeth Grant*

1 John Druessedow*

2 Charles Harner*

2 L. Beth Bonner*

3 Patsy Smith*

June Santa*

Peggy Young*

John Willard*

Mary Bailey*

St. Philip's, The Rev. Charles Thomas Midyette III,* The Rev. Joanne Stearns*

1 Thomas Metzloff*

Elizabeth Steel*

2 Hildegard Ryals*

Kent Otto*

2 William Harrison, Jr.*

Edward Embree III*

3 John Chatham*

Pam Emory*

3 Thomas Hampton*

Lucy Credle*

St. Stephen's, The Rev. Samuel A. Mason,* The Rev. June Chandler,* The Rev. Charles Oglesby*

1 Scott Evans*

Frankie DuBose*

2 Dan Walker*

Elizabeth Shows*

2 Jack Hughes*

Liz Patterson*

3 Ruth King*

William King*

St. Titus, The Rev. Monroe Freeman, Jr.*

1 Marian Thorne*

Mary E. Hawkins*

2 Vivian Patterson*

Rosemond Cox

3 Adele Butts*

Gloria Horne*

Eden

Epiphany, The Rev. Thomas Joseph Garner*

1 Michael Shaffer*

Barbara Hunnings*

2 George Atkins*

Giles Hunnings*

3 Henry Fort, Jr.*

Joyce Shaffer*

St. Luke's, The Rev. Fielder Israel*

2 Linda Priddy-Hundley*

David Cook, Jr.*

3 Dennis Alcorn*

William Rorrer*

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.*

1 Marianne Aiken*

Gracie C. Roberson*

2 Camilla R. Hutcherson*

Ezra Roberson*

Elkin

Galloway Memorial, The Rev. Frank McKenzie*

2 Spencer Smith*

John Clark

3 Margaret Motsinger*

Eugene Motsinger*

Enfield

The Advent, The Rev. W. Lea Powell*

2 William Bulloch*

3 Anne Bulloch*

Watson Sherrod*

May Sherrod*

Erwin

St. Stephen's, The Rev. James T. Horton, Jr.*

2 Billy Lanier*

3 Vann Stephens*

Lloyd Maynard*

Fork

The Ascension, The Rev. Edwin Bailey

2 Margaret Schulte*

Jacqueline Krause*

Fuquay-Varina

Trinity, The Rev. Catherine Powell*

1 Jean Shawver*

2 Geoffrey Legg*

Thomas Hargis-Bullen*

Ken Jarvis*

Garner

St. Christopher's, The Rev. W. Worth Jennings*

1 Gaynel Jennings*

William Baker*

Greensboro

All Saints, The Rev. Thomas Droppers*

1 Hall Parish*

1 Jane Crisp*

Gail Baker*

Leon Kortz*

Holy Spirit, The Rev. Victoria Jamieson-Drake*

1 Robert Emmaus*

1 Theodore Hall Partrick*

Gloria Wentowski

David Johnson

Holy Trinity, The Rev. John Tol Broome,* The Rev. John Shelley Akers III,*
The Rev. Timothy Patterson*

1 Marian Willhauck*	John Lucas*
1 June Gregory*	Aurelia Stafford*
2 Caroline Barber*	Kathryn Scott*
2 Marion Follin III*	Lawrence Hicks*
3 Carolyn Darst*	Ruth Wilcox*
3 Frank Houston*	Walter Jarman, Jr.*

Church of the Redeemer, The Rev. Carlton Owen Morales*

1 Helen Disher*	Sampson Foster, Jr.*
2 Doris Page*	Eunice Obeng*
3 Fred Josephs*	Valerie Stokes*

St. Andrew's, The Rev. George William Poulos,* The Rev. Robert E. Hamilton*

1 Nancy Rizzuto*	Leslie Boyd*
2 Janice Callaway*	Henry Gabriel*
2 Harold Moag, Jr.*	Linda Heller*
3 Mark Courtright*	Joe Kyle*
3 Bailey Hobgood*	Nancie LaRoche*

St. Barnabas', The Rev. James Thomas Prevatt, Jr.*

1 James McLean*	Betty Brown
3 Elizabeth Devereux*	Ann Morelli*

St. Francis', The Rev. Frederick John Warnecke, Jr.,* The Rev. Robert B. Cook, The Rev. George Holmes

1 John Achey*	Mary Hoffler*
1 Rose Garvey*	Thom Jones*
2 Ann Scott*	Martha Kaley*
2 Bill Rogers, Jr.*	Clyde Van Stubbs*
3 Art Haskell*	David Dye*
3 Ann-Cherie Dye*	Sandy Cooke*

Halifax

St. Mark's, The Rev. Ben R. Duffey

2 Harry Harding*	Jeanne Harding*
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Hamlet

All Saints', The Rev. David Sweeney*

2 David Perry*

Evelyn Holland*

Haw River

St. Andrew's, The Rev. James Bryan Griswold*

1 Thomas Gibson*

William Ormsby*

3 May Gibson*

Marie Hackbart*

Henderson

Holy Innocents, The Rev. Leland Floyd Smith*

1 Lucy Gray*

Betsy Seifert*

2 Janet White*

Nicholas Long*

3 Thomas Church*

Bennett Perry*

St. John's, The Rev. George Arthur Magoon*

1 Calvin Worley*

Eugene Holland*

3 Cheryl Neville*

Vivian Edwards*

High Point

St. Christopher's, The Rev. Julie Clarkson,* The Rev. Patricia Shoemaker*

3 Trudi Lauer*

Cletus Kruyer, Jr.*

St. Mary's, The Rev. Glenn Busch,* The Rev. Randal Foster,* The Rev. Delia Higgins*

1 J. Randall May*

Jeffrey Miller*

2 Mary Gordon*

William McKenzie, Jr.*

2 Colleen Hartsoe*

Dottie Hohne*

3 Joe Brown*

Gayle Kearns*

Hillsborough

St. Matthew's, The Rev. N. Brooks Graebner*

1 Cy Hogue*

Jerry Workman*

3 Miriam Saxon*

Judy Cox*

Huntersville

St. Mark's, The Rev. Glenn Hamilton Gould*

2 Manfred Deicke*

3 Frank Bliss*

Charlotte Davis*

Betsy Bliss*

Iredell County, Mooresville

St. James, The Rev. Claude Collins*

2 Thomas Lewis*

Susan Brown*

Jackson

The Saviour, The Rev. Ben R. Duffey*

1 Jane Boone*

Mary Burgwyn*

Kernersville

St. Matthew's, The Rev. Ted Weatherly*

1 William Radisch*

1 Perry Leazer*

Stephen Sears*

Jeffrey Johnson*

King

St. Elizabeth's, The Rev. John Shields

2 Priscilla Matheson*

Donna Beavers*

Kittrell

St. James, The Rev. George Arthur Magoon*

Laurinburg

St. David's, The Rev. Jane Bruce*

1 Bill Goodwin*

2 Carolyn Beranek*

Oren Whitehead*

Martha Gibson*

Lexington

Grace Church, The Rev. Wilson Rosser Carter*

1 Linda Dillon Stoner*

1 Don Blanton*

2 Winsie Blanton*

Mary P. Grimes*

Wes Crump*

Littleton

St. Alban's, The Rev. Penny Moulton*

1 Emelyne Jenkins*

Dave Metz*

St. Anna's, The Rev. Penny Moulton*

1 Marcus Carter*

Ellen Jamieson*

Louisburg

St. Matthias, The Rev. Thomas Otey Feamster*

3 Mary Hill*

Robert Taylor*

St. Paul's, The Rev. Thomas Otey Feamster*, The Rev. Harriette Sturges*

2 Bill Harmon*

Paul Hensley*

3 Jane House*

Cecil Walker*

Mayodan

The Messiah, The Rev. Patty Earle*

2 George McHugh, Sr.*

George Kirzinger*

3 Thomas Matherly*

Hammond McCoy*

Monroe

St. Paul's, The Rev. Henry Presler*

1 Roy Colquitt*

Gary Noles*

2 Nancy Noles*

Lane Drew*

3 Henry West*

Terri Ashcraft*

3 Mary Beth Adams*

Bryan Huffman*

Mount Airy

Trinity, The Rev. Edward Scott*

1 Noel Scott*

Henry Rowe*

3 Ericka Rowe*

Fred Lambert*

Oxford

St. Cyprian's, The Rev. Harrison Thayer Simons,* The Rev. Sonja Hudson*

3 I. W. Murfree*

Jauncey McDougle*

St. Stephen's, The Rev. Harrison Thayer Simons,* The Rev. Sonja Hudson,*
The Rev. Emmett Jones

1 Robert Powell*

Grace Arthur*

2 A.H. Williams*

Kathryn Hill*

3 James Arthur*

Gladys Tyson

Pittsboro

St. Bartholomew's, The Rev. William Coolidge,* The Rev. Elizabeth Kelly

1 Tom Glendinning*

3 Judith Larschan*

Raleigh

Christ Church, The Rev. Bruce Daniel Sapp,* The Rev. Charles Parthum*

1 Alfred Purrington III*

1 James P. Baker*

Kenneth Clark*

2 Jackson Parkhurst*

John Mabe*

2 K.C. Ramsey*

Kenntn O'Herron*

3 Mary Anne Howard*

Edith Tugman*

3 James Smith*

Elizabeth Ward*

Church of the Nativity

1 Gail Wojton*

Martha Gaines*

2 Rebecca Christian*

Cliff Shimmel*

3 Charles Till, Jr.*

Bonnie Shimmel*

Ephphatha, The Rev. Diane Corlett*

2 Doris Moore*

Charles Moore*

Good Shepherd, The Rev. Richard L. Ullman,* The Rev. C. Perry Scruggs,
Jr.,* The Rev. Anne Pugh*

1 Charles Newcomb*

Mary Hester*

1 William Ellis, Jr.*

Ralph Sanders, Jr.*

2 Ernestine Emerson*

Christopher Rivers*

2 Paul Wetmore*

Sandra Bartlett*

3 H. Duke Fentress*

Edward Sharp, Jr.*

Holy Cross, The Rev. John W. Gibson, Jr.*

1 Jere Zollicoffer Royall*

Norman L. George, Jr.*

St. Ambrose, The Rev. Arthur James Calloway*

- 1 Joseph Springer*
- 2 Annette Watson*
- 3 Millard Peebles*
- 3 Norma Haywood*

Orrin Haywood*
 Carey Green*
 James Colson*

St. Augustine's, The Rev. Christopher Gray*

- 3 Prezell R. Robinson*
- 3 Lugenia Rochelle*

Thelma Roundtree*

St. Mark's, The Rev. Jane Gurry,* The Rev. John Wall,* The Rev. Virginia Going*

- 1 Lloyd Childers*
- 2 Joann Roebuck*
- 3 Thomas Henderson*

Jane Lambert*
 Skip Dugger*

St. Michael's, The Rev. Lawrence Brown,* The Rev. Blair Both,* The Rev. Dwight E. Ogier, Jr.*

- 1 Steven Techet*
- 1 Patricia Boyette*
- 2 William Pahl*
- 2 Hal Worth III*
- 3 Isaac Manly*
- 3 William Ellington, Jr.*

Stephen Cadwallader*
 Sue Wisner*
 Priscilla Swindell*
 A. Root Edmondson*
 Charles Fyfe*
 Marvin Freeman*

St. Timothy's, The Rev. George Hale,* The Rev. Meta Ellington*

- 1 Robert Hambourger*
- 2 Charles Baker*
- 3 Benton Jones, Jr.*
- 3 R. B. Thompson*

Harry Cooke*
 Susan Sabre*
 Albert Moore*
 Bruce Mullin*

Reidsville

St. Thomas

- 1 Anne Donecker*
- 2 Marian Safriet*
- 3 Freda Watt*

Stephen Worth*
 Gayle Ferguson*
 Chuck Rhodes*

Ridgeway

Church of the Good Shepherd, The Rev. Vicki Wesen*

3 Alice Rollins*

Dorothy Sauls*

Roanoke Rapids

All Saints', The Rev. William Emory Smyth*

1 Nicholas Long*

Kathleen Long*

2 Thomas Wellman*

Mary Wellman*

3 Cary Whitaker*

June Whitaker*

Rockingham

The Messiah, The Rev. David Sweeney*

2 Elbert Hull*

Ina Mann*

3 Frances Cox-Taylor*

Brent Morehouse*

Rocky Mount

Christ Church, The Rev. John G. Steed*

1 Terry Barbour*

Kathy Barbour*

3 Laddie Crisp*

Gib Ash*

Epiphany, The Rev. C. Foy Bradshaw*

1 William Warner*

Wychulia Stewart*

2 Velinda Hardy*

E. B. Barnes

Good Shepherd, The Rev. Bollin Millner*

1 Judy Clayton*

George Clayton*

2 Susan Brooks*

Marshall Brooks*

2 Clifford B. Perry*

Peggy Perry*

3 Braxton B. Townsend*

Anne Townsend*

St. Andrew's, The Rev. James Mathieson*

1 Blake Tharin*

Don Mucci*

1 Ben Yelverton, Jr.*

Joan Yelverton*

2 Shelley Settlemyre, Jr.*

Gene Arnold*

3 Jeanette Holland*

Joan Mathieson*

Roxboro

St. Mark's, The Rev. Ernest Parker*

2 Wayne Ross*

3 Billy Jarrell*

Cornelia Garrard*

Walter Garrard*

Salisbury

St. Luke's, The Rev. I. Mayo Little, Jr.,* The Rev. Virginia Herring*

1 Nelson D. Large*

2 Elizabeth Alexander*

2 William Klutz, Jr.*

3 Dick Goodman*

3 Diane Hundley*

Sally Large*

George Hundley*

Trudy Thompson*

Liz Goodman*

St. Matthew's, The Rev. Royal Dedrick*

2 Jack Christie*

3 Rosemary Dedrick*

Michael Trexler*

Susan Wales

St. Paul's, The Rev. Alan Joslin*

2 Mary Yost*

3 Marvin Yost*

Betty Jackson*

Evelyn Joslin*

Sanford

St. Thomas', The Rev. Douglas Hodsdon*

1 Marty Pate*

2 Rusty Hodges*

2 Randy Woodruff*

3 Frances Floyd*

Katie Hyer*

Linda Pate*

Ann Hodges*

Scotland Neck

Trinity, The Rev. Keith Mathews*

1 J. Leon Rogers*

2 Dave Bruce, Jr.*

3 James Pittman*

Albert Pippen, Sr.*

John Edmondson*

Susan Green*

Smithfield

St. Paul's, The Rev. Robert Kahle Pierce*

1 Julia Elsee*

3 E. Craig Jones, Jr.*

Beverly Jordan*

C. Mark Hall*

Southern Pines

Emmanuel, The Rev. Jerry Fisher,* The Rev. Charles W. Lowry

- | | |
|-----------------------|-------------------|
| 1 C. Kersey Smith* | Howard Broughton* |
| 1 Joanne Kilpatrick* | Bill Bryant* |
| 2 Penelope Broughton* | Nancy Ellis* |
| 2 William Bonsal III* | Virkler Legate* |
| 3 Alice Robbins* | Charles Duvall* |

Speed

St. Mary's, The Rev. Noah Baker Howard*

- 1 Alva Manning*
3 Terri Rogister*

Statesville

Trinity, The Rev. Robert Samuel Dannals*

- | | |
|------------------------|--------------------|
| 1 Sarah Borders* | James Johnston* |
| 2 Glen Ford* | James Rankin, Jr.* |
| 3 Allen Park III* | Walter Patterson* |
| 3 Lynn Scanlan Lawton* | Harry Epps* |

Tarboro

Calvary Church

- | | |
|--------------------------|--------------------|
| 1 Meade Horne* | Samuel Anderson* |
| 2 Lawrence Lane* | Lawrence Cutchin* |
| 2 Julia Holland* | Patricia Miller* |
| 3 Katharine B. Bridgers* | Charles Roundtree* |

St. Luke's, The Rev. Mongezi Guma*

- | | |
|-------------------|----------------|
| 2 Clifford Coles* | Herbert Ricks* |
|-------------------|----------------|

St. Michael's, The Rev. Noah Baker Howard*

- | | |
|------------------|-----------------|
| 2 Ray Rogister* | Evelyn Howard* |
| 3 Benjamin Hale* | Michael Howard* |

Thomasville

St. Paul's, The Rev. Joan Grimm*

- | | |
|-----------------|--------------|
| 2 R. Max Smith* | Mary Wiggin* |
|-----------------|--------------|

Townsville

Holy Trinity, The Rev. George Arthur Magoon*

3 Allene Morton

Olivia Feduccia

Troy

St. Mary Magdalene, The Rev. Grayson Clary*

2 Mary Leslie Carpenter*

Susan Smitherman*

Wadesboro

Calvary Church, The Rev. Fred Thompson*

1 Lucy Davis*

Rachel Johnson*

2 Martha Chapman*

Rex Klett*

3 James Hardison, Jr.*

Dora Ann Little*

Wake Forest

St. John's, The Rev. Kevin Donlon*

1 Melanie Murphy*

John Rich*

2 Durward Matheny*

Frank Smith*

3 Edward McLean*

Herschel Miller*

Walnut Cove

Christ Church, The Rev. John Shields*

2 Jack Marshall*

Ed Parks*

2 Joanne Marshall*

Bonnie Parks*

Warrenton

All Saints', The Rev. Vicki Wesen*

1 Luthenia Harris*

Elizabeth Hudgins*

Emmanuel, The Rev. Vicki Wesen*

2 Al Thompson*

Cheryl Coffman*

3 Susan Thompson*

Patricia Scott*

Weldon

Grace Church, The Rev. Penny Moulton*

3 Jan Sweet Freeman*

Gene Grant*

Wilson

St. Mark's

1 Alice Freeman*

Gertrude Johnson*

St. Timothy's, The Rev. Philip Byrum*

1 Ray Long*

Thomas Farmer*

2 Emily Cunningham*

Betty Gauss*

2 Elizabeth Fogleman*

G. E. Gauss, Jr.*

3 J. Robert Boykin III*

William Wrenn*

Winston-Salem

St. Anne's, The Rev. Nelson B. Hodgkins*

2 Amy Jaffe*

Ron Sigirst*

3 Norma Collins*

Walt Ward*

St. Paul's, The Rev. Edward Dudley Colhoun, Jr.,* The Rev. Fred Horton, Jr.,* The Rev. Jeffrey Murph,* The Rev. Carol Henley*

1 O. Roane Cross, Jr.*

Thomas Goodrum*

1 Constance Gray*

William Goodson III*

2 John Hunter*

Lamar Taft*

3 Steve Ashworth*

Suzanne Baker*

St. Stephen's, The Rev. Harold Cobb, Jr.*

2 William Gore*

Laura Hooper

3 Gertrude Murchison*

Gloria Banks*

St. Timothy's, The Rev. Howard Backus,* The Rev. Mary Kroohs*

1 Caroline Goodwin*

Paula Thomas*

2 James Austin*

James Kroncke*

2 James MacLachlan*

Allan Miller*

3 Kathleen Ausen*

John Thullbery*

3 Edna Ragon*

John Hodges*

Woodleaf

St. George's

2 Guy Etheridge*

Elizabeth Etheridge*

Yanceyville

St. Luke's, The Rev. Charles L. Wood*

2 Robert Millikin*

Diocesan Officers and Diocesan House Staff Present at the Convention

Joseph B. Cheshire, Jr., Chancellor

The Rev. E. T. Malone, Jr., Secretary of the Diocese, Editor, *Communicant*

Letty J. Magdanz, CPA, Treasurer, Business Administrator

Diocesan House Staff:

Sara Jo Manning, Secretary to Bishop Estill

Lillian Reynolds, Secretary to Bishop Williams

The Rev. William S. Brettmann, Assistant to the Bishop for Ministry & Program

The Rev. E. James Lewis, Director of Christian Social Ministries

Other Clergy Present at the Convention

The Rev. William McInnis

The Rev. David Woodruff

The Rev. Emmett G. Jones

The Rev. Harmon L. Smith

The Rt. Rev. William Crittenden

The Rev. Paul Wessinger, SSJE

The Rev. W. H. Tyte

The Rev. John W. S. Davis

The Rev. Rod Reinecke

The Rev. Bob McGee

The Rev. Pamela L. Porter

The Rev. Earl Brill

The Rev. Willis M. Rosenthal

The Rev. Janet C. Watrous

The Rev. James D. Beckwith

The Rev. David H. Wright

The Rev. Gordon Lyall

The Rev. Richard W. Pfaff

The Rev. Ralph Macy

The Rev. L. Bartine Sherman

The Rev. Charles M. Hawes

The Rev. Claudia Patterson

The Rev. Craig Phillips

The Rev. Edward W. Conklin

Journal of Proceedings

First Business Day - Thursday Night

The one hundred and seventy-sixth Annual Convention of the Diocese of North Carolina began with Evening Prayer at St. Paul's Church in Winston-Salem at 7:30 p.m. Officiant was the Rev. Philip R. Byrum, rector of St. Timothy's Church, Wilson, and the preacher was the Rev. E. Dudley Colhoun, Jr., rector of St. Paul's, Winston-Salem. From the same parish, Barbara Beattie was choir director and Margaret Mueller, organist, for evensong, with the Rev. Timothy E. Kimbrough, rector of Church of the Holy Family, Chapel Hill, acting as minister of ceremonies. The Winston-Salem Convocation was host for the Convention.

Following the evening office, the Right Reverend Robert W. Estill, diocesan bishop, called the Convention to order. A certificate of quorum was announced by the chair of the Committee on Credentials, Lloyd Childers of St. Mark's, Raleigh. The chair of the Dispatch of Business Commission, the Rev. Frederick Warnecke, rector of St. Francis Church, Greensboro, also announced that the 177th Annual Convention will be held on January 28-30, 1993, at the North Raleigh Hilton Hotel. Ms. Childers reported that 170 lay delegates and 109 clergy delegates were registered, representing 100 congregations in union with the Convention and constituting a quorum. The Bishop then called for concurrence and approval of the appointed Convention committees.

The proposed agenda was adopted, and the Bishop's appointment of the Chancellor of the Diocese, Joseph Blount Cheshire, Jr., as Parliamentarian of the Convention was approved.

The Bishop then nominated and the Convention elected the Rev. E. T. Malone, Jr., as Secretary of the Convention. Deacon Malone then nominated the Rev. Dr. Dwight E. Ogier, Jr., as Assistant Secretary, and he was elected. Letty J. Magdanz, CPA, was nominated by the Bishop and elected by the Convention as Treasurer and Business Administrator of the Diocese.

After a call by the Bishop for late resolutions, the following were filed by title and approved by the Convention to be referred to the appropriate Convention committee: No. 14 "On Reinstating the Chaplaincy at NCCU in the 1992 Diocesan Budget"; No. 15 "On Support for the Presiding Bishop's

Fund for World Relief"; No. 16 "On the Study of Human Sexuality" (submitted by St. Luke's, Salisbury; All Saints, Concord); No. 17 "On the Study of Human Sexuality" (submitted by Raleigh Convocation); No. 18 "Regarding Ku Klux Klan Hate Lines"; and No. 19 "On the Decade of Evangelism."

The newly-elected Secretary of the Diocese then read the nominations previously received for Convention elections. The nomination of Robert G. Darst in the lay order for Diocesan Council was duly made and received. It was then moved and seconded and the Convention approved that the rules be suspended in order to allow further nominations to be made on the second business day for a limited period following the Bishop's Address.

Next the Bishop called on the Rev. Dr. Ogier, newly appointed Chair of the Commission on Admission of New Congregations, for a report. He replied that, as no new congregations were presented for evaluation and no action was required on the part of the Commission, it did not meet during 1991.

Following additional announcements, a benediction, and a blessing by the Bishop, the evening session of organization was recessed at 9:15 p.m.

Hearings, which had begun in the afternoon prior to the official opening of the convention, resumed at the Benton Convention Center and the adjoining Marque Hotel in order to provide an opportunity for the discussion of "late" resolutions. Resolutions were assigned to the following committees: Administration of the Diocese, Faith and Morals, National and International Affairs, Program of the Church, and Social Concerns.

Second Business Day - Friday

At 8:00 a.m. members of the Convention gathered in a hall of the Convention Center for a celebration of the Holy Eucharist and the Bishop's Address, during which Bishop Estill announced his plans to initiate the steps necessary for the election of a Bishop Coadjutor and for his own retirement.

The business session followed, beginning with the introduction of Martha S. Wood, mayor of Winston-Salem, who welcomed the delegates to the city.

Next the Convention received late nominations of the Rev. Janet Watrous, the Rev. Harrison T. Simons, the Rev. Elizabeth W. Ely, and the Rev. Dr. Dwight W. Ogier, Jr., in the clerical order for the Standing

Committee, and of Martha Alexander in the lay order for Diocesan Council.

The Rev. David Williams, Chair of the Long Range Planning Commission, presented its report and introduced two University of North Carolina at Charlotte geography professors, Gerald Ingalls and Alfred Stuart, who presented a summary of the diocesan survey they conducted at the request of the Commission.

Henry W. Lewis presented the report of the Commission on Constitutions and Canons. No changes were proposed in the diocesan constitution or canons, but the Commission proposed several changes to the Convention Rules of Order, all of which were approved. (The amended Rules of Order are printed in this Journal.)

The report of the Secretary of the Diocese was filed by title.

For Noonday Prayers, the officiant was the Rev. Wilson Carter and the homilist was the Rev. B. Daniel Sapp, retiring as rector of Christ Church, Raleigh.

The Convention recessed for lunch, which was provided in two locations. One of these was the Christian Social Ministries Luncheon (formerly called the Hunger Luncheon), for which the speaker was Tamara Copeland, director of the Southern Regional Project on Infant Mortality for the Southern Governors' Association. She spoke on the problem of infant mortality in the south and the "Hold Out the Lifeline" program that her office has developed.

After the luncheon break, the Convention reconvened at 1:30 p.m.

Upon request from the Chair, and since no further nominations had been received, a motion seconded and passed to elect by acclamation the ten nominees to the Penick Home Board of Directors.

Similarly, another motion was seconded and passed to elect by acclamation Scott Evans, the only nominee for the single lay position open on the Standing Committee.

Next, Deans of the seven Convocations introduced new clergy, seminary seniors, and seniors in the diocesan Deacons School from their respective areas.

Letty J. Magdanz, Treasurer and Business Administrator for the Diocese, presented the Treasurer's Report, which was accepted as presented.

Reporting for the Convention Committee on Faith and Morals, its Chair, the Rev. Elizabeth Grant, said that two resolutions--"On Belief in the Holy Scriptures" and "On the Extramarital Sexual Abstinence of Clergy"--had

been withdrawn by their author. The Committee recommended adoption of another resolution, "On the Authority of Holy Scriptures," as amended by the Committee with the author's permission. This resolution was adopted by Convention.

Next, Ann Thompson, Chair, reported for the Christian Social Ministries Commission.

Philip S. Brown, Executive Director of the Penick Home in Southern Pines, showed slides and reported on the operation of that facility.

The report of the Overseas Commission was presented by its Chair, William Bryant. It contained a description of a proposed summer 1992 youth trip to Honduras.

The Rev. Jay Hobbs, outgoing Chair of the Commission on the State of the Church, presented that commission's report.

President Carolyn Darst reported for the Episcopal Church Women.

At 3:30 p.m. the Credentials Committee reported that registration had risen to 299 lay delegates and 160 clergy, for a total of 459 in both orders.

Next, John Koch, director, reported on the 1991 operations of the diocesan Camp and Conference Center at Browns Summit. The Center, he reported, generated over \$700,000 revenue in 1991. Its rate of occupancy has increased, and it is attracting corporation, university, and other denominational usage.

At this point, the Convention adopted a resolution titled "On Planning in the Diocese," whose text appears elsewhere in this volume.

The Committee on Faith and Morals reported next, recommending rejection of two resolutions--"On Chastity and Fidelity" and "On the Study of Human Sexuality" (presented by St. Luke's, Salisbury, and All Saints', Concord). These were tabled. The Committee recommended approval of a resolution titled "On Sexual Sins," but it was voted upon and defeated by Convention. The Committee reported out favorably another resolution titled "On the Study of Human Sexuality" (presented by the Raleigh Convocation). It was adopted by Convention.

The Committee on National and International Affairs reported, recommending passage of a resolution titled "On Middle East Peace and United State Financial Support of Israel." The Rev. Earl H. Brill moved an amendment, which was adopted, after which the resolution as amended was adopted.

Next, the Convention adopted a resolution titled "On Support for the Presiding Bishop's Fund for World Relief."

The Rev. David Sweeney, Chair of the Committee on Election, reported the results of the first ballot taken by Convention after lunch: George Atkins Brine was elected to a 3-year term as a Lay Trustee of the University of the South; lay persons John H. McGee and Priscilla Swindell were elected to 3-year terms on the Conference Center Board; a run-off for the third lay position was required between Hugh Currin, Jr., and John N. Ogburn; in the clerical order for the Conference Center Board, three persons were elected to 3-year terms: the Rev. Glenn Busch, the Rev. G. Kenneth Henry, and the Rev. David Sweeney; for the Standing Committee, in the clerical order the Rev. Harrison T. Simons was elected to a 3-year term, and a run-off was needed between the Rev. Anna Louise Reynolds Pagano and the Rev. Janet Watrous; for Diocesan Council, in the lay order, Martha Alexander and Robert G. Darst were elected to 3-year terms, and a run-off was needed between Sydenham B. Alexander, Jr., and Clyde Fitzgerald; in the clerical order, the Rev. Virginia N. Herring and the Rev. William E. Smyth were elected. A second ballot was taken at this time.

The Convention next considered and adopted a resolution titled "On the Decade of Evangelism."

An announcement was made that the offering from the Thursday night service amounted to \$2,249.31, which will be used for Youth Scholarships at the Camp and Conference Center.

The Suffragan Bishop delivered his annual Convention address.

Evening Prayer followed. Officiant was the Rev. Edward Scott, and homilist was the Rev. George B. S. Hale, retiring in 1992 as rector of St. Timothy's, Raleigh.

The Convention recessed at approximately 5:35 p.m.

A reception followed, at 7:00 p.m., in the Benton Center foyer, after which the Convention banquet was held, with entertainment provided by the Mount Zion Baptist Church Youth Gospel Choir.

Third Business Day - Saturday

Following Morning Prayer at 8:00 a.m., for which the Rev. John Shields was the officiant, the Convention reconvened at 8:20 a.m. The Rev. Mr. Sweeney reported for the Elections Committee the results of the second ballot: elected in the lay order, Diocesan Council, was Sydenham B. Alexander, Jr.; elected in the clerical order, Standing Committee, was the

Rev. Janet Watrous. He announced that a third ballot was needed to decide the third spot in the lay order for the Conference Center Board, between Hugh Currin, Jr., and John N. Ogburn, as they had received exactly the same number of votes in the second ballot. The third ballot was taken at this time.

Next, the Rev. Fred Thompson, Chair of the Department of Budget of the Diocesan Council, presented the 1992 diocesan budgets. The Episcopal Maintenance Fund, to be funded at \$778,187, was approved as presented. The Church's Program Fund, in the amount of \$1,593,883, was explained and approved as presented.

The Rev. Jane Gurry moved to amend the budget so that, if additional revenues are received, they will be applied toward restoring the original amount requested in the Parish Grant line item of the budget. This amendment was approved.

The Rev. N. Brooks Graebner, Chair of the Department of Ministry in Higher Education of the Diocesan Council, commented on the ministry to higher education portion of the budget. He pointed out that the 1992 budget adopted by Convention contains no pay raises for chaplains, reduced benefits, significant cuts at black colleges, and the adding of additional responsibilities for UNC-Greensboro chaplain the Rev. Charles Hawes, who is now to be responsible also for work at Bennett College and A&T State University. He reported that Lisa Fischbeck is preparing a report about Episcopal Chaplaincy work at black colleges in this diocese.

Next, Bishop Williams recognized his secretary, Lillian Reynolds, who has celebrated her 27th anniversary as a diocesan employee. She received a standing ovation from the delegates.

The Rev. Blair Both, Chair of the Stewardship Commission, presented its report, telling about the availability of the stewardship manual and of consultants who can talk with vestries about stewardship.

The Elections Committee reported that, after a third ballot, John N. Ogburn was elected in the lay order to the Conference Center Board.

The report of the Planned Giving Commission was presented by the Rev. Royal Dedrick.

Edward Hardison, Chair of the Committee on the Program of the Church, reported for his committee and moved the adoption of the resolution titled "On Commendation and Acceptance of the Stewardship Commission's Publication, *Caring for God's Creation: Called to be God's Stewards.*" The Convention adopted this resolution.

Jan Freeman, Chair of the Committee on Social Concerns, reported

that her committee recommended adoption of a resolution titled "On Restoring Parental Rights to Make Decisions Concerning the Health and Welfare of Their Minor Children." An amendment was moved and duly passed altering the resolution title by deleting the word "Restoring" and substituting for it the word "Affirming." After extended debate, this resolution, in support of legislation requiring parental consent for abortions on minors, was defeated by Convention.

Next, the Committee on Social Concerns recommended rejection of a resolution titled "On Sexual Sins," and it was tabled by Convention.

The Committee recommended adoption of a resolution titled "On the use of Alcohol," which was subsequently adopted by Convention.

The Committee also recommended adoption of a resolution titled "On the Use of Alcohol at Church Functions and Institutions." This was adopted in a new form submitted by the sponsor to replace the original. Likewise, the Committee recommended adoption of a resolution titled "On Establishing an Employee Assistance Plan to Treat Alcohol and Other Drug Abuse." This resolution was adopted by Convention.

A substitute form of a resolution titled "On Chemical Substance Usage by Clerical and Lay Leaders" failed to win approval by Convention, which then returned to consideration of the resolution in its original form. After amendment, there was an unsuccessful motion to table. The amended resolution was then adopted.

A resolution titled "Regarding Ku Klux Klan Hate Lines," concerning harassment of clergy, was adopted without dissent. The Chair then recognized the Rev. Virginia Herring of St. Luke's, Salisbury, who thanked the delegates for their support in this matter.

Jim Godfrey, Chair of the Commission on Evangelism and Renewal, filed his report by title.

Martha Alexander, Chair, presented the report of the Companion Diocese Commission; the Rev. Jeffrey Murph, who led a youth trip to Belize, commented on the group's experiences and presented T-shirts to the bishops.

The Rev. Rachel Haynes, Chair, presented the report of the Commission on Church Institutions.

The Credentials Committee reported that the Saturday morning final registration count was 296 lay and 168 clergy, for a total of 464.

Next, the Rev. Robert McGee presented the report of the Department of Ministry in Higher Education of the Diocesan Council. He also presented sweatshirts and T-shirts to the bishops. McGee, chaplain for Winston-Salem

area colleges, then introduced two Wake Forest University students, Paul Andresen and Neil Willard, and a UNC-Greensboro student, Stacey Swarthout, who spoke about the influence that Episcopal campus ministry has had on their lives.

The Rev. Stephen Elkins-Williams, Chair of the Commission on Ministry, presented that group's report, including the information that its application for a Cornerstone grant to support a spirituality program for persons in the ordination process had been turned down.

The report of the Youth Commission was presented by B. J. Owens and others.

The report of the Small Church Commission was presented by the Rev. Harrison T. Simons, its Chair. Among his comments was a proposal that larger congregations might consider "adopting" small churches or missions. He announced that delegate Carol Kennedy of Christ Church, Albemarle, was the winner of a Convention "door prize," a copy of Catherine Bishir's new book, *North Carolina Architecture*.

At noon the Convention departed from its agenda to allow time for a period of open-microphone "Hopes and Concerns" of delegates. For approximately twenty minutes several persons spoke on a variety of topics.

Next, Bishop Estill announced his nominations for membership of various diocesan commission, committees, and boards.

The Rev. Robert Cook introduced a resolution of courtesy, thanking the Winston-Salem Convocation and the city of Winston-Salem for hosting the Convention. It was approved.

Bishop Estill recognized Prezell Robinson, who this year celebrates his 25th anniversary as president of St. Augustine's College, itself celebrating its 125 anniversary. He also noted the 150th anniversaries this year of Saint Mary's College, the Church of the Holy Innocents, Henderson, and the Chapel of the Cross, Chapel Hill.

Finally, the Convention closed with Noonday Prayers, for which the Rev. Carol Henley was officiant, and with a blessing by Bishop Estill. The Convention adjourned *sine die* at 12:30 p.m.

Robert W. Estill
Bishop of North Carolina

E. T. Malone, Jr.
Secretary of the Convention

Address of the Bishop to the 176th Convention of the Episcopal Diocese of North Carolina

It was here in this Convention Center, in 1982 that I first heard Bishop Fraser's plans to retire at the end of the year and knew that I would become Diocesan in 1983.

Most of us here today have been involved in the life of the diocese over these past ten years. Under the leadership of Henry Lewis from Chapel Hill, we completed a mammoth job of restructuring the diocesan organization. One immediate result was a State of the Church commendation for the Bishop in "involving so many people in the diocese on Commissions and Committees". Typical of our "Anglican way", the next year a new State of the Church Commission warned that we had too many Committees and Commissions!

Soon thereafter a long-range planning process was put into effect headed by The Rev. Dudley Colhoun of Winston-Salem, as Chair. Out of that process came goals and objectives for the Diocese and, logically, the need for capital funds to pay for them. "A Celebration Through Stewardship" drive ("ACTS") followed and made possible the additions to the Camp and Conference Center including one of the finest youth facilities anywhere in the country. Now with its capacity nearly doubled, the debt retired and John Koch, our excellent Director, at the helm, the Camp and Conference Center is beginning to fulfill our hopes and dreams as a significant part of our diocesan life. William Blake penned the verse:

"Great things are done when men and
mountains meet:
This is not done by jostling
in the street".

So it is that men and women, young and old, are meeting there and, are returning to the "jostling in the street" with new vision and energy. We are beginning to reap the benefits from ACTS in areas of outreach and the expansion of the Church as well and while we raised nearly five million dollars (more than had ever been raised in the Diocese before) we have added to that since the ACTS Campaign officially ended. The National Church has granted us several hundred thousand dollars for Christian Social Ministry projects and the North Carolina Foundations and the United Thank Offering

have helped too. An additional million dollar gift has just been started which will directly benefit the Thompson Home and the Penick Home. Through the Jessie Ball duPont Fund, our outreach ministries have been strengthened and expanded by grants which total over a half million dollars. A recent gift of ten thousand dollars a year for five years, will make it possible for our clergy, especially those in small congregations to have continuing education and sabbatical time.

Due to this kind of stewardship, our Diocese has been able to go forward with a superb Youth Ministry, directed by Frances Smyth (her new name following a December wedding!). Our Director of Christian Social Ministries, the Rev. Jim Lewis, is directly responsible for organizing the requests that have resulted in the additional money that has come from the Jessie Ball duPont Fund, many non-church foundations and the National Church. Our greatly expanded and wide reaching involvement in the issues of the day here and abroad is largely due to these funds and to the hundreds of our lay and clergy volunteers who do this ministry.

Since that 1982 Convention, we have established one of the best Deacon Programs in the Church. We will have 19 Deacons, after ordaining the current class. The Deacons serve under my guidance and as far as I know none of the fears or reservations some had about the Program has come to pass. I had a lunch meeting with our Deacons yesterday and after hearing again what they are doing, I am even more convinced that this has made it possible for the Holy Spirit to work through this particular holy order in ways that have increased the involvement of hundreds of lay persons in servant ministry and that have enriched and broadened our worship.

Another aspect of the ordained ministry that has changed dramatically in the ten years since that 1982 Convention is the number of ordained women in our Diocese. We now have 42 women who are ordained either as Deacons or Priests. Two others will be ordained in June if all continues to go well in their process.

In 1982 we did not have any ordained women canonically resident. We still have some ground to make up since we have over two hundred clergy. Also only four women are Rectors of parishes.

Despite lack of diocesan funds and even before we had a workable policy, new congregations have come into existence since 1982. I am glad to report that we now have twelve new congregations (if you count the moving of St. Michael and All Angel's to a new location and the establishment of The Chapel of Christ the King in its place). Our newest

mission is St. Patrick's-on-Lake Norman, which organized last summer. I hope larger congregations will adopt or as St. Michael's in Raleigh did, start new congregations. We have a canonical provision for Parochial Missions and the Church of the Nativity in Raleigh is a good and flourishing example of what can happen when the larger churches take the initiative.

During the time since the 1982 Convention, we have developed a very successful Companion Relationship with the country and diocese of Belize in Central America. Martha Alexander, of Charlotte, has chaired that Commission, made numerous trips at her own expense, and with her Commission members and our Youth Commission, involved youth from here and Belize in reciprocal visits. Our relationship ends this year and I have asked that Commission to consider those places that are available for a similar relationship and to make a recommendation to our 1993 Convention. We will be meeting with the Overseas Commission to plan a wider strategy and involvement for our Diocese in many of the opportunities we have for service overseas. I believe we must be concerned and involved in this. The basic shape of the Church's overseas missionary work has changed considerably, with indigenous leadership and local autonomy, but we must still do all we can to help and to be involved with our brothers and sisters in those places in the Name of our Lord, Jesus Christ. We have been and still are in the Decade of Evangelism and in a recent meeting with the Chair of that Commission, Jim Godfrey of Winston-Salem, I was encouraged by the work they are doing and by the plans they will share at this Convention. We still need to know more about "who we are" as Anglicans and "what we believe" before we can hope to share our faith and our Church with others. My studies while on Sabbatical convinced me that this is so and that we have a rich heritage that is relevant to the issues of people today. Michael Ramsey, former Archbishop of Canterbury wrote, "the Anglican Shape of theology simply means this: you study the Bible, and you study the ancient tradition, and you use your God-given reason in doing so". This is an approach sorely needed in the present day and, in my opinion, it is at the heart of the kind of evangelism we are meant to be about. Another Archbishop, William Temple added these thoughts. "There is no genuine worship of God that is not reflected in the urgent, practical, outgoing service of humanity". And, "because God is the author of this, -it brings us back again to the praise and glory of God from whom all good things come". This evangelism is also outreach as we follow Jesus's command to love our neighbor as we love our self."

We tend to forget that we are doing some things in the way of evangelism that are working. Statistics both nationally and in our own Diocese, reveal that well over half of our membership has come to us from other Churches. There is a challenge there however. Many of those come to our Church with little or no preparation in or understanding of the teachings of the Episcopal Church. That is not their fault but we should not be surprised when problems arise or when a kind of congregationalism begins to infect the Church. The way we approach Scripture, the doctrine of the Church, and the moral and ethical theology that have made us the "via media" we are, are often foreign to people who come to us with no instruction or orientation.

In my readings during this past Sabbatical, I became convinced that we must recover for those who are "cradle Episcopalians" and for our members who come from other traditions the kind of Catholicism which goes behind the Reformation in real and unimpaired connection with the Catholicism of the past. Charles Gore, a 19th Century theologian-bishop, wrote that "this must be Scriptural and represents the whole of Scripture, which is rational and can count the light of all genuine inquiry: which is free to deal with the new problems and wants of a new time while it does the old work of conversion and sanctification: which acknowledges the authority of its ministry, but an authority constitutional, not absolute, scriptural, not arbitrary." That is what evangelism can be in this decade.

Much of what has happened since that 1982 Convention is still going on. Turn with me to the present.

As you will hear following this Service we are well along with another Long-Range Planning Process. The Rev. David Williams of Burlington, has taken his Department of the Council on Planning and Review into an exciting and creative first step toward setting new goals and objectives. The entire Diocese should be grateful to him and to the hard working members of his Department. I think the findings from this first phase will surprise, please and challenge you. The old Hymn reminds us that "new occasions teach new duties" and we certainly face new occasions as we draw closer to the beginning of a new century. Our new duties will be shaped by as many of us as possible, beginning, we hope, on the local level in each congregation.

Many people, including Loren Mead, a priest of this Diocese who runs the Alban Institute in Washington, believe the patterns of Church life have changed in a markedly congregational way. In his new book *The Once*

and Future Church, he begins with the assertion "God is always calling us to be more than we have been." I won't try here to argue the theology of that, - which I think is wrong. "God, I believe, is always calling us to be what He has created us to be." Still, Loren, theologically wrong or not, raises two real ways judicatory leaders so far have been affected by what he sees as the change in the Church. First, they have...increased calls to intervene when clergy-lay friction erupts". He adds that this is happening more frequently in these times of confused and conflicting roles. Secondly, "judicatory leaders must deal with almost annual reductions in resources in regional budgets." Congregations, he says, are "genuinely trying to respond to the missionary frontier on their doorsteps" and consequently they see this as more important than supporting their judicatory.

Loren Mead, like some others in Washington, is, I believe, out-of-touch with the deeper causes behind what he sees from Mount St. Alban. I believe a lot of this is due to a lack of understanding on the part of congregations and (in our case) bishops as to their roles in the Body of Christ. Recovering our Anglican roots will, I believe have a lot to do with this. I believe we must take a serious look at this from both viewpoints and I believe we will have a chance to do that in our Long Range Planning. The diocese exists to help you in your congregations in responding, but we do that together rather than as a single unit acting entirely by itself. The Rev. William Brettmann is working hard on this with many of you in congregations, commissions and committees. He is an invaluable member of our diocesan house team.

We share in those new occasions with the National Church and with other religious bodies. Questions about human sexuality still are raised and debated and while the Gulf War which demanded our attention at the last Convention is past, the problems of the Middle East, our economy at home and abroad, human rights, racism, sexism, and the widening gap between "have" and "have nots" all are upon us. The National Church at the last General Convention called on us to study the issues of sexuality again. For some of our congregations this will be a new experience, for others it will be back to the drawing board. I have called a meeting of our Deputies (as required by General Convention) to help the Diocese set up plans for this study and I urge each of you to have it in your own churches.

Another world issue is that of the environment. You will find a very fine Environmental Stewardship Manual in your packet and Scott Evans, of Durham, will be chairing a new committee under the Stewardship

Commission, now headed by the Rev. Blair Both of Raleigh. H. Boone Porter, Retired Editor of *The Living Church Magazine* wrote recently, "The knowledge of our Creator and His purposes should give Christian thinkers unique insights to continue in this field. Meanwhile the urgency of all this cannot be ignored. The depletion of natural resources is constantly accelerating. The pollution of air, water and soil is relentless.

Governments here, and in other parts of the world, are only reacting slowly and on a small scale. Responsible Christian ethics do not allow us to disregard these matters. It is asked of Stewards that they be found faithful. Right now, this particular part of our report card for judgment day does not appear to be a passing level."

As this is my Annual Report as well as an Address, quickly let me tell you that I continue on the National Church's Board for Theological Education and will serve as Chair for the next three years. I am now President of the Fourth Province and in that capacity am one of the nine bishops on the Presiding Bishop's Council of Advice. I continue to serve in an ecumenical capacity as Immediate Past President of the North Carolina Council of Churches and meet regularly with the other Judicatory heads. I see this kind of service as fulfilling my ordination vow to "take part in the Councils of the Church".

We have spent a great deal of time since my return from Sabbatical on budget matters. I have met with more vestries than usual as has Letty Magdanz our hard-working and gifted Business Administrator and Treasurer. As you will hear when we come to that point in the Convention, we have frozen salaries, cut another Secretarial position, cut back Parish Grant funds, drawn in on our support for chaplaincies in our Higher Education budget, and increased the responsibilities of two of our chaplains and for our support staff in the Diocesan House. I have called for a study of our budget process by Joe Ferrell of Chapel Hill, Ann Tomlinson of Charlotte and the Rev. Thomas Midyette of Durham. They have already met with Ms. Magdanz and me and will present some new ideas to the Council at its next meeting. Our budget process is exhaustive (and exhausting). We involve more people than has ever been the case in the past. We try to be responsive to your reactions at Convocation meetings before the Convention. Yet acceptance of quotas is slow, unwillingness or the inability to accept causes the Council to make cuts that hurt individuals and damage programs (often those mandated by you at Convention) and an enormous burden is put on a few of us to all, to meet and to try to put together a reasonable budget that will reflect the priorities of this

Diocese. (*It interested me that Bishop Fraser addressed this same problem in his 1982 Address.)

I am well-aware that some of our Churches have had to cut their own programs, freeze salaries of their clergy and staff, and make other local sacrifices in order to meet their quota and assessment. We have done the same thing in order to meet our National Church responsibility. I am also aware that some of the congregationalism that I mentioned earlier in this address causes some vestry members and churches to question the need for giving support to the Diocese. I can only say that good stewardship and good church understanding begins with the individual giving to the local church and that church giving their fair share to the diocese and the diocese giving its to the National Church. If we break that chain, we risk the loss of a great deal that goes to make us an Episcopal Church. We will wrestle with this in our Special Task Force but I hope you will wrestle with it too. At the very minimum every delegate and alternate here should make an appointment to meet with your vestry "back home" to explain how the Diocese uses the money they give and how we plan to use it in the year ahead.

In the Psalm appointed for this Service, the writer thanks God who is his chosen portion and his cup and goes on to say:

The boundary lines have fallen
for me in pleasant places:

I have a goodly heritage (Ps. 16:6)

As I continue in the 12th year of my episcopate and tenth year as Diocesan, I echo the Psalmist. This Diocese is "a pleasant place," and we do "have a goodly heritage."

While Joyce and I were winging our way back over the Atlantic at the end of our Sabbatical, that passage was on my mind. For all of us, blessed as we are, much will be required. My hope for this diocesan family is that in the year ahead we will use the gifts God has given us in every way possible. We have, by our Lord's commission to us, a special responsibility to speak for the vulnerable, the inarticulate, those who are weak in bargaining power,-for all those at the bottom of the heap. Archbishop Runcie articulated these concerns to us at the closing of the Lambeth Conference, and he continued, "(The Church) also has a concern for justice. This will mean that on racial questions and on many matters of economic and social change, it should have special things to say. If it fails to say them, it is not being true to its beliefs."

This too is the "goodly heritage" and we should be about this work as were those who went before us in this diocese.

Finally, in consultation with Bishop Williams, the Chancellor and the Standing Committee, I am convinced that the time has come for us to begin to think and plan for my successor. In February, I plan to meet with the Standing Committee and outline what I hope will be gradual and responsible steps toward that end. At this point I see us using 1992 as a year of preparation and planning especially building on our current planning process. I will be 65 this September, and while I am blessed with good health, I have never intended to go on to the mandatory age of 72 for retirement. I would hope that our next Convention, in Raleigh, in 1993 would be presented with a Search and Election process and funding is already set up and ready to go. With your approval, at that time, we would move ahead to get canonical consents from bishops and Standing Committees, start the Search process, interview and visit, hold open meetings for delegates and clergy to meet the persons being considered and come to the 1994 Convention to elect a Bishop Coadjutor. I hope you will allow me to move in that direction with the Standing Committee and that you can count on being kept in touch with the process every step of the way.

Let me end with the last lines of T.S. Eliot's great play, "Murder in the Cathedral." We were privilege to attend a performance of it in the crypt of Canterbury Cathedral,-near the actual place where Thomas a'Becket was murdered. Imagine a chorus chanting these words, while a Te Deum is sung in Latin by a choir in the distance...

Forgive us, O Lord, we acknowledge ourselves as type of the
common man,

Of the men and women who shut the door and sit by the fire:

Who fear the blessing of God, the loneliness of the night of

God, the surrender required, the deprivation inflicted;

Who fear the injustice of men less than the justice of God;

Who fear the hand at the window, the fire in the thatch, the

fist in the tavern, the push into the canal,

Less than we fear the love of God.

We acknowledge our trespass, our weakness, our fault; we acknowledge

That the sin of the world is upon our heads; that the blood of the martyrs
and the agony of the saints

Is upon our heads.

Lord, have mercy upon us.

Christ, have mercy upon us.

Lord, have mercy upon us.

Blessed Thomas, pray for us.

In the long run, and this Address has been a "Long Run", we all come now, back to this table and to the Sacrament of His Body and Blood. Despite all we have done and shall do, it is here, empty handed, that we are filled, and no place else.

Robert W. Estill
Bishop of North Carolina

Official Acts of the Bishop, 1991

The Right Reverend Robert W. Estill, D. Min., D.D.

SUMMARY OF OFFICIAL ACTS

Postulants Admitted	7
Candidates for Holy Orders Admitted	2
Ordinations to the Diaconate	1
Ordinations to the Priesthood	2
Clergy Transferred Out of the Diocese	7
Clergy Transferred into the Diocese	9
Clerical Changes	22
Notices Received on Deposition, Renunciations, Suspensions, Restorations, Resignations, and Inhibitions	35
Diocesan Deposition, Renunciations, Suspensions, Restoration	0
Consents Given	11
Judgments for Remarriage of Divorced Persons	134
Baptisms	48
Marriages	2
Burials	6
Institutions	3
Dedications, Consecrations and Deconsecrations	10
Consecration of Bishops	1
Out of the Diocese	16
Pastoral Letters	1
Vestry Meetings	17
Visitations	61
Board Meetings	18
Celebrated Holy Communion	86
Morning Prayer	5
Evening Prayer	1
Sermons and Addresses	94
Confirmations	577
Receptions	65
Lay Readers' Licenses Issued or Renewed	76
Lay Eucharistic Ministers' Licenses Issued or Renewed	121

Postulants Admitted

January 7, 1991	Pamela Frazier Benbow
January 7, 1991	Grayce Westerfield O'Neill
January 7, 1991	Sara Claire Franklin
January 7, 1991	William Doub Bennett, Jr.
January 7, 1991	James Randolph Howard
January 7, 1991	Roger Marvin Cromack
July 24, 1991	Richard Lee Tuck

Candidates Admitted

March 18, 1991	Gary Robert Brower
June 17, 1991	Clifford Carleton Coles

Ordinations to the Diaconate

June 1, 1991	Elmer Taylor Malone, Jr.
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Ordinations to the Priesthood

May 26, 1991	Janice Belle Melbourne Chalaron
June 29, 1991	Sonja Snyder Hudson

Clergy Transferred Into Diocese by Letter Dimissory

March 11, 1991	James T. Horton, Jr.
March 13, 1991	John W. Gibson, Jr.
May 1, 1991	Rebecca E. Holmes
May 7, 1991	Brian S. Suntken
July 8, 1991	Kevin Francis Donlon
July 22, 1991	Claudia W. Patterson
December 1, 1991	Douglas G. Hodsdon
December 2, 1991	June T. Chandler
December 31, 1991	Monroe Freeman, Jr.

Clergy Transferred Out of Diocese by Letter Dimissory

January 1, 1991	Douglas E. Remer
January 31, 1991	Edmund Pickup, Jr.
February 22, 1991	Donald A. Fishburne
June 1, 1991	Frank Neff Powell

June 3, 1991
 December 15, 1991
 December 31, 1991

Richard H. Callaway
 Samuel C. Walker
 Cyril C. Burke

Clerical Changes

January 1, 1991	The Rev. Earl H. Brill from Chaplain, Duke University to retired (remaining Director of Deacon's Program)
January 1, 1991	The Rev. David Earnest canonically resident Diocese of Newark to Interim Rector, St. Thomas', Sanford
January 1, 1991	The Rev. Charles I. Penick from Rector, Church of the Good Shepherd, Rocky Mount to retired
January 13, 1991	The Rev. Anne Pugh from St. John's, Wake Forest to Deacon, Church of the Good Shepherd, Raleigh
February 1, 1991	The Rev. John Kenneth Gibson, Deacon, to St. Paul's, Cary
February 1, 1991	The Rev. William S. Brettmann from Chaplain, from N.C. State University to Assistant to the Bishop for Ministry and Program
March 1, 1991	The Rev. Richard H. Callaway from Vicar, Church of the Nativity, Raleigh to Non-Parochial
March 1, 1991	The Rev. Charles L. Oglesby from Deacon, St. Mark's, Raleigh to Deacon, Church of the Nativity, Raleigh
April 1, 1991	The Rev. Nelson B. Hodgkins from Non-parochial to Interim, St. Anne's, Winston-Salem
April 21, 1991	The Rev. Richard M. Morris, Interim, St. Joseph's, Durham to Non-parochial
April 30, 1991	The Rev. Jerry W. Fisher from Interim, St. Timothy's, Wilson to Non-parochial
May 1, 1991	The Rev. Philip Byrum from Rector, Christ Church, Albemarle to Rector, St. Timothy's, Wilson
May 1, 1991	The Rev. Samuel Walker from Rector, Emmanuel, Southern Pines to Non-parochial
May 2, 1991	The Rev. Pamela Porter from Non-parochial to Interim, Church of the Nativity, Raleigh

May 20, 1991	The Rev. Jerry Fisher from Non-parochial to Interim, Emmanuel, Southern Pines
May 19, 1991	The Rev. Ralph Macy from Interim, St. John's, Wake Forest to Non-parochial
July 1, 1991	The Rev. Randal A. Foster from Assistant to the Rector, Emmanuel, Southern Pines to Assistant to the Rector, St. Mary's, High Point
July 1, 1991	The Rev. Keith Reeve from Non-parochial to retired
August 1, 1991	The Rev. William Parker Marks from Assistant to the Rector, All Saints, Concord to St. Michael's, Easley, S.C.
December 25, 1991	The Rev. Pamela Porter from Vicar, Nativity, Raleigh, to Non-parochial
December 31, 1991	The Rev. Craig Phillips from Interim, St. Titus, Durham to Non-parochial
December 31, 1991	The Rev. Verdery Kerr from St. Thomas, Reidsville to St. Thomas, Sious City, Iowa

Judgments for Remarriage of Divorced Persons

Accordance with Title I, Canon 19, Section 3 (c) 134 favorable judgments and 0 unfavorable judgments were given.

Baptisms

January 6, 1991	St. Luke's, Durham	4
January 6, 1991	St. Paul's, Cary	2
January 27, 1991	St. Matthew's, Hillsborough	1
January 27, 1991	St. Mark's, Raleigh	3
February 10, 1991	Church of the Nativity, Raleigh	3
February 10, 1991	Church of the Good Shepherd, Raleigh	5
March 10, 1991	St. Mary's, High Point	3
March 17, 1991	Holy Spirit, Greensboro	5
March 17, 1991	St. Francis, Greensboro	1
April 10, 1991	Grace Church, Lexington	2
April 14, 1991	Chapel of the Cross, Chapel Hill	4
May 5, 1991	St. Bartholomew's, Pittsboro	1
May 5, 1991	Church of the Holy Family, Chapel Hill	7

May 12, 1991	St. Paul's, Winston-Salem	1
June 9, 1991	Christ Church, Albemarle	1
June 23, 1991	Church of the Good Shepherd, Rocky Mount	2
June 30, 1991	St. Philip's, Durham	1
July 7, 1991	St. Mark's, Roxboro	1
December 8, 1991	St. John's, Wake Forest	1

Dedications and Consecrations

January 6, 1991	Dedicated new Parish House, St. Luke's, Durham
February 17, 1991	Dedicated new Tabernacle, Church of the Holy Innocents, Henderson
March 15, 1991	Dedicated new school building and playground, Emmanuel, Southern Pines
April 21, 1991	Dedicated Scarborough garden at Camp and Conference Center
May 5, 1991	Re-dedicated St. James Cemetery, Pittsboro
May 31, 1991	Dedicated Church of the Nativity, Raleigh
June 15, 1991	Co-Consecrator, Alfred Clark Marble, Jr. as Suffragan Bishop, Jackson, Mississippi
June 16, 1991	Dedicated new Parish House, Church of the Saviour, Jackson
July 7, 1991	Dedicated new building, St. Mark's, Roxboro
December 8, 1991	Dedicated Sanctuary Lamp for the Tabernacle, St. John's, Wake Forest
December 15, 1991	Dedicated Banner and Stand, Emmanuel, Warrenton
December 15, 1991	Dedicated Chalice, Church of the Good Shepherd, Warrenton

Out of the Diocese

January 15	Vigil for Peace, Washington Cathedral
January 16	Visited Seminarians at Virginia Seminary
January 18-21	Board of Trustees, General Theological Seminary, New York. Visited Seminarians
February 25-28	Fourth Province Bishop's Meeting, Duncan Conference Center, Delray Beach, Florida
March 1-2	Board of Directors, Kanuga Conference Center Hendersonville

May 20-21	Board of Trustees, General Theological Seminary, New York
May 28-31	Orderly Transition Conference, College of Preachers, Washington, D.C.
June 3-7	Fourth Province Synod Meeting, Kanuga Conference Center, Hendersonville
June 8	Annual Meeting, Methodist Diocese of the Western Region, Lake Junaluska
June 11	Presiding Bishop's Select Committee of Deans and Bishops, New York
June 14-15	Consecration of the Reverend Alfred Clark Marble, Jr., Jackson, Mississippi
July 8-22	General Convention, Phoenix, Arizona
July 28	St. Andrew's Dunes Church, Southampton, New York
August	Priest-in-Charge, Church of the Atonement, Quogue, New York
September-November	Sabbatical
November 11-13	Council of Advice, New York

Institutions

May 8, 1991	Celebration of New Ministry, James Taylor Horton, Jr., St. Stephen's, Erwin
June 2, 1991	Celebration of New Ministry, Brian Suntken, Christ Church, Charlotte
June 27, 1991	Celebration of New Ministry, Philip Byrum, St. Timothy's, Wilson

Marriages

June 29, 1991	Sheilah Jefferies to Harold Cobb, St. Stephen's Church, Winston-Salem
December 28, 1991	Frances Payne to William E. Smyth, St. John's Williamsboro

Burials

February 15, 1991	Floyd Earle, St. Andrew's, Greensboro
March 26, 1991	The Reverend Robert Orvis, All Saints, Charlotte

August 8, 1991	Kathryn Wylie, Church of the Atonement, Quogue New York
August 11, 1991	Mary Louise Kepner, Church of the Atonement, Quogue, New York
August 17, 1991	Charmion Tobin, Church of the Atonement, Quogue New York
November 26, 1991	The Reverend Carl Franklin Herman, St. Andrew's, Greensboro

Vestry Meetings

February 11, 1991	Church of the Nativity, Raleigh
February 15, 1991	St. Philip's, Durham
March 5, 1991	Epiphany, Eden
March 15, 1991	Emmanuel, Southern Pines
March 17, 1991	St. Francis, Greensboro
May 13, 1991	Church of the Good Shepherd, Raleigh
March 20, 1991	St. Mary's College
March 25, 1991	Christ Church, Rocky Mount
April 7, 1991	Christ Church, Cleveland
April 19, 1991	Church of the Messiah, Mayodan
April 29, 1991	Epiphany, Rocky Mount
May 1, 1991	Church of the Messiah, Rockingham
May 1, 1991	All Saints, Hamlet
May 6, 1991	All Saints, Concord
June 23, 1991	Epiphany, Rocky Mount
December 16, 1991	Trinity, Scotland Neck
December 22, 1991	St. John's, Charlotte
December 22, 1991	St. Andrew's, Charlotte

Board Meetings

January 18-21, 1991	General Theological Seminary
March 1-2, 1991	Kanuga Conference Center
March 15, 1991	Penick Home
March 19, 1991	N.C. Church Foundation
March 20, 1991	N.C. Council of Churches
March 21, 1991	Camp and Conference Center
April 19, 1991	Camp and Conference Center

April 20-21, 1991	Camp and Conference Center Board of Visitors
May 16, 1991	N.C. Council of Churches
May 17, 1991	Camp and Conference Center
May 20-21, 1991	General Theological Seminary
June 2, 1991	N.C. Church Foundation
June 3-7, 1991	Fourth Province Synod
June 14, 1991	Penick Home
June 26, 1991	Camp and Conference Center
December 4, 1991	N.C. Council of Churches
December 13, 1991	Penick Home

Visitations

St. Luke's, Durham	January 6
St. Paul's, Cary	January 6
St. Matthew's, Hillsborough	January 13
St. Timothy's, Raleigh	January 13
St. Mark's, Raleigh	January 27
St. Timothy's, Winston-Salem	February 3
St. Luke's, Salisbury	February 3
Church of the Nativity, Raleigh	February 10
Church of the Good Shepherd	February 10
Christ Church, Raleigh	February 13
Church of the Holy Innocents, Henderson	February 17
St. Ambrose, Raleigh	February 17
Church of the Good Shepherd, Cooleemee	March 3
Church of the Ascension, Fork	March 3
St. Clements, Clemmons	March 3
Church of the Good Shepherd, Raleigh	March 6
St. Mary's, High Point	March 10
St. Joseph's, Durham	March 10
Church of the Holy Spirit, Greensboro	March 17
St. Francis, Greensboro	March 17
St. Mary's College, Raleigh	March 20
Christ Church, Raleigh	March 24
Trinity, Mount Airy	March 31
Galloway Memorial, Elkin	March 31
St. Thomas, Reidsville,	April 7

Christ Church, Cleveland, St. James, Iredell County

St. George, Woodleaf	April 7
Grace Church, Lexington	April 10
Chapel of the Cross, Chapel Hill	April 14
Christ Church, Walnut Cove / St. Philip's, Germanton	April 21
Emmanuel, Southern Pines	April 28
St. David's, Laurinburg	April 28
St. Bartholomew's, Pittsboro	May 5
Church of the Holy Family, Chapel Hill	May 5
St. Paul's, Winston-Salem	May 12
St. Anne's, Winston-Salem	May 12
Calvary, Wadesboro / All Soul's, Ansonville	May 15
All Saints, Concord	May 19
Holy Trinity, Greensboro	May 26
Church of the Holy Comforter, Burlington	May 26
Christ Church, Charlotte	June 2
St. Christopher's, Charlotte	June 2
Christ Church, Albemarle	June 9
St. Paul's, Monroe	June 9
St. Cyprian's, Oxford	June 16
St. Stephen's, Oxford	June 16
Church of the Saviour, Jackson	June 16
Church of the Good Shepherd, Rocky Mount	June 23
Church of the Epiphany, Rocky Mount	June 23
St. Andrew's, St. Philip's, Durham	June 30
St. Luke's, Eden	June 30
St. Luke's, Yanceyville	July 7
St. Mark's, Roxboro	July 7
Calvary, Tarboro	December 1
St. Luke's, Tarboro	December 1
St. John's, Wake Forest	December 8
All Saint's, Warrenton	December 15
Emmanuel, Warrenton	December 15
Church of the Good Shepherd, Ridgeway	December 15
St. Mary Magdalene, Troy	December 22
St. Andrew's, Charlotte	December 22
Church of the Good Shepherd, Raleigh	December 29

ADDRESS OF THE SUFFRAGAN BISHOP to the 176th Convention of the Episcopal Diocese of North Carolina

This address is by way of a report to you as I approach the end of my second year as your Suffragan Bishop. I want to share with you some of the things I have been seeing and learning from this vantage point.

On our rotation pattern of each of us visiting churches every two years, with Bishop Estill visiting in between mine, I have only a few congregations left before I can say that I have visited all the churches of the Diocese.

I will have seen us in our diversity: Big churches and little churches; rich and struggling churches; churches in growing communities or in declining ones.

Even on the surface, visiting on Sundays or weekday evenings, I have been able to catch the flavor and to sense the general spirit of each of your congregations. Sometimes I have been involved below the surface to see some troubles, to sense the pain, and often to see people working hard to resolve them in order to move ahead together.

It feels very good to be getting to know you, and for you to be getting to know me. And I'm grateful for your hospitality and openness.

At another level, the three months last fall, when Bishop Estill was on Sabbatical and I was the Ecclesiastical Authority, were exciting months, busy and highly instructive ones for me.

What does the Ecclesiastical Authority do when suddenly a congregation is about to be without the rector or vicar it has come to depend on, and perhaps to have taken for granted - always to be there - but isn't because she or he has been called elsewhere.

What does the Ecclesiastical Authority do when a vestry is reported to by its Search Committee with the names of its recommended people, and the vestry wants at least some preliminary assessment of them before they start their own interviewing work of the prospects?

What do you do when conflict surfaces or erupts in a congregation, and you hear from some that apparently it is all the fault of the clergy, or from others that it is all the fault of the vestry?

Well, obviously, you do the best you can. You listen. You fly by the seat of your pants, informed by what you hear, filtered through your

common sense, informed by the Canons and by such diocesan policies as may be in place.

You do the best you can in such areas and circumstances as these where the Bishop had done all the work and worrying until he went on Sabbatical.

And then you really do welcome him home.

I'm glad that he has returned to this Suffragan Bishop who has a far broader picture of the Diocese and what being its Bishop involves than I could possibly have known before.

What does this picture of the Diocese look like?

Well, actually it is two kinds of picture

- a kind of still shot, and

- a kind of moving picture.

As a still shot our Diocese looks a bit like a bunch of fragments, essentially the local stories of our congregations that are structured together legally to the Diocese, and less formally to their regional Convocations.

Each of our congregations is a center of loyalty and common activities like regular worship, regular contact between its members, organized group life, and works of evangelism and service. Outreach may be parochial, or joined with other Episcopal parishes, or associated ecumenically with other denominations, or with local secular agencies. Here the focus is on local unmet needs and opportunities that people can see and know and do something about in ways that are understandable, relatively direct and satisfying.

What holds these structures of local energy together?

On what basis should the faithful in Charlotte know or be concerned about the works of faithfulness in Rocky Mount, or vice versa?

Why should the church in Statesville know much about the church's witness in Laurinburg, or those in Oxford involved with the church's efforts in Wadesboro? Why should Greensboro Episcopalians be concerned with the outreach of Durham congregations?

Yes, our energy and faithfulness tends to be fragmented, and energized primarily on the scene of our local loyalties. At least that's what a still picture of the Diocese looks like at any point in time, it seems to me. And we can easily recognize ourselves in it, can't we?

Perhaps we can see another kind of picture as when we watch the television weather person setting the picture of the radar's reflection of the clouds in motion.

We see the things I've described, but we see new things too. We see inter-relationships and systems evolving and making their impacts with power. We see trends. We see elements that we do not see when focused only on what we can see at a single moment, and locally.

So put the picture in motion and behold the Diocese and its Convention and Council and Departments and agencies. We see the Bishop and Standing Committee. And on the periphery we see the National Church. All these things not as ends in themselves, but interacting: perhaps not quickly, but with needed purpose and power under our common discipleship to Christ.

We see the Diocese which emerges as our common center of loyalty.

We see the Bishop, for whom we pray in our congregations.

We see the congregations and other Diocesan units who are the subjects of the Bishops' work and prayers as we work together.

But how often do we actually see the Diocese?

All of us who read *The Communicant* - six times a year.

Some of us annually, at Convention, or at the Acolyte's Festival, or at the Churchwomen's Annual Meeting.

A few of us four or five times a year when the Diocesan Council meets.

Some of us at the Standing Committee's monthly meetings or at the other meetings of Commissions or Committees.

Many of us see the Diocese when we attend meetings or conferences at Browns Summit.

And we see the Diocese, as well as the Christian tradition that we revere, personified in the ministry of the Bishop when he comes close and visits us locally, or when we may be in trouble, or at ordinations or clergy funerals.

Yes, our vision of the Diocese is infrequent and broad, and it is long term, compared with the immediacies of the local churches that we represent. And the Bishop and Diocese finally are an act of faith: that we must believe in, and do believe in.

We see this act of faith lived out in all those places and on all those occasions where our focus is on life beyond our local habits and enthusiasms, but which give depth and breadth and continuity to what we do weekly as the church.

This act of faith in the Diocese is lived out, for instance, when our happy assumption is validated: the assumption that when our rectors or

vicars or curates have gone elsewhere, or to retire or die, that other clergy will be available for our Search Committees to investigate and for our vestries to select from, and call to serve with us.

Yes, it is an act of faith that through the Diocese the Holy Spirit has touched young people at Acolyte Festivals and youth conferences, has undergirded ministries of college chaplains, has energized the hard and careful work of the Commission on Ministry, has helped fund people at the seminaries, and throughout the process has worked through the pastoral and institutional ministry of the Bishop.

It has been our act of faith in the Diocese that, among many other things, supplies us with ordained and qualified people who are committed and available to equip us for our own ministries.

But the Diocese not only lives out of its faith, but into it as well.

This act of faith in the Diocese is lived into as we strive, as we are doing now, to look ahead to what the Diocese may be called to be and do in the changed context of a changing world, and as we plan together to become who we are as a community of faith. We may call it Long Range Planning, but fundamentally it is our faithfulness to a God, who generously is giving us a future, to discern and live into, faithful to His Sovereignty over it, and over us.

These are some of the things that I have seen afresh as a baby bishop of this Diocese toward the close of a second year. No big surprises, but an excitement in still pictures and pictures in motion that flow from our many blessings that come from God, through Jesus Christ Our Lord. Amen.

Huntington Williams, Jr.
Suffragan Bishop of North Carolina
January 31, 1992

OFFICIAL ACTS OF THE SUFFRAGAN BISHOP, 1991

The Right Reverend Huntington Williams, Jr.

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Confirmations	373
Received	49
Reaffirmations	35
Lay Readers' Licenses Issued or Renewed	31
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Candidates Admitted

November 18	Mary Marguerite Kohn
November 18	Eldridge Honaker Pendleton
November 18	Ann Horton Burts
November 18	Frederick Gregory Proctor
November 18	David Bruce Vryhof

Ordinations to the Diaconate

May 25	Mary Jeanne Eckert Kroohs
June 15	Arthur Mack Jenkins
June 22	Judith Anne Davis

Ordinations to the Priesthood

June 29	Randal Arthur Foster
October 30	Sarah Elizabeth Kelly for the Bishop of Connecticut
November 14	John Kenneth Gibson
November 26	Harold James Cobb, Jr.

Clergy Transferred into Diocese by Letter Dimissory

October 4	Richard Michael Silbereis
October 21	Gary Durward Jones
November 27	Sarah Elizabeth Kelly

Clergy Transferred out of Diocese by Letter Dimissory

September 30	William J. McNeeley
October 27	Gregory A. Tournoux

Clerical Changes

September 1	The Rev. Joan P. Grimm from Vicar, St. Clement's, Clemmons to Non-Parochial
September 1	The Rev. Christopher C. Gray from Vicar, St. Mark's, Wilson and Church of the Epiphany, Rocky Mount to Interim Chaplain, St. Augustine's Chapel, Raleigh

September 22	The Rev. Joseph A. Hayworth from Non-Parochial to Interim Rector, Christ Church, Albemarle
September 30	The Rev. Starke S. Dillard, Jr. from Assistant to the Rector, Christ Church, Raleigh to Retired
October 20	The Rev. Driss R. Knickerbocker from Interim, St. Peter's, Charlotte to St. Peter's, Bennington, Vermont
October 28	The Rev. Carol E. Henley from Non-Parochial to Assistant to the Rector, St. Paul's, Winston-Salem
November 17	The Rev. Grant Folmsbee from Priest-in-Charge, Saviour, Jackson and St. Mark's, Halifax to Retired
November 28	The Rev. David Earnest from Interim, St. Thomas, Sanford to Non-Parochial
December 1	The Rev. Douglas G. Hodsdon from Diocese of Upper South Carolina to Rector, St. Thomas, Sanford

Judgements for Remarriage of Divorced Persons

Accordance with Title I, Canon 19, Section 3 (c) 4l favorable judgments and 0 unfavorable judgments were given.

Baptisms

January 6	St. Paul's, Smithfield	1
January 13	St. Titus, Durham	2
January 17	Chapel of the Cross, Chapel Hill	2
January 20	St. Paul's, Louisburg	3
February 10	St. Catherine's, Charlotte for St. Peter's	2
March 10	St. Margaret's, Charlotte	2
March 30	St. Mark's, Raleigh	1
April 28	St. Andrew's, Rocky Mount	1
May 19	St. John's, Charlotte	5
May 19	St. Martin's, Charlotte	1
June 16	St. Stephen's, Winston-Salem	1
June 16	St. Matthew's, Kernersville	4
June 23	St. Michael & All Angels, Charlotte	2

June 9	St. Barnabas, Greensboro	2
September 8	St. Timothy's, Wilson	1
September 15	Chapel of Christ the King, Charlotte	1
November 17	Christ Church, Rocky Mount	1
December 15	St. Stephen's, Durham	1

Marriages

August 31	Debra Sill to Huntington Williams III at Church of the Redeemer, Baltimore, Maryland
December 28	Frances Payne to William E. Smyth at St. John's Church, Williamsboro

Institutions

February 10	Celebration of New Ministry, Geoffrey Schmitt, St. Christopher's, Charlotte
September 26	Celebration of New Ministry, Richard M. Silbereis, Vicar of St. Clare's, Mint Hill and Chaplain, Thompson Children's Home
October 12	Celebration of New Ministry, Kevin F. Donlon, Wake Forest
October 22	Celebration of New Ministry, Steven B. Clark, St. Joseph's, Durham

Burials

February 8	Dr. Floyd Earle, St. Andrew's, Greensboro
March 26	The Rev. Robert Walker Orvis, All Saints, Charlotte
June 26	Margaret Michie Carter, Church of the Epiphany, Danville, Virginia
November 5	The Rt. Rev. George L. Reynolds, Nashville, Tennessee
November 26	The Rev. Carl Franklin Herman, St. Andrew's, Greensboro

Vestry Meetings

January 10	All Saints, Greensboro
February 15-16	All Saints, Roanoke Rapids
February 23	Church of the Holy Comforter, Charlotte
August 27	St. Alban's, Littleton
September 15	Chapel of Christ the King, Charlotte
December 8	St. Paul's, Thomasville

Board Meetings

March 22	Thompson Home Board
April 20-21	Conference Center Board of Visitors
September 17	N. C. Episcopal Church Foundation
September 19	Conference Center Board
September 27	Thompson Home Board
October 11	St. Augustine's Board
October 23	Conference Center Board

Out of the Diocese

January 1-4	Visited Companion Diocese, Belize, Central America
February 25-28	Province IV Bishops Meeting, Delray Beach, Florida
April 29-May 15	Continuing Education in Greece
May 5-7	Synod Meeting at Kanuga
May 16	Received honorary Doctorate Degree, Virginia
	Theological Seminary, Alexandria, Virginia
July 9-20	General Convention, Phoenix, Arizona
September 7	Investiture of the Rt. Rev. Frank H. Vest, Jr. as Bishop of Diocese of Southern Virginia, Norfolk, Virginia
October 29	"People with AIDS" Conference, Blowing Rock
November 11-12	APSO Meeting, Roanoke, Virginia

Dedications and Consecrations

January 3	Dedicated Annex to Anglican Cathedral College, Belize City, Central America
January 27	Dedicated Columbarium, All Saints, Greensboro
January 27	Dedicated Sanctuary Lamp, Ciborium and Tabernacle, Church of the Redeemer, Greensboro

February 10	Dedicated Gospel Book, St. Christopher's, Charlotte
March 3	Blessed Statue at Columbarium and Oil, Church of the Good Shepherd, Asheboro
March 24	Dedicated Chalice, Church of the Epiphany, Eden
April 28	Dedicated walkway, Aumbry, Vessels and Sanctuary Lamp, Children's Altar, and blessed Medal for Boy Scout, Calvary, Tarboro
April 28	Dedicated Acolyte Kneelers, St. Andrew's, Rocky Mount
May 19	Blessed EFM Graduates, St. Martin's, Charlotte
June 9	Dedicated Colonnade and New Wing, St. Barnabas, Greensboro
June 16	Dedicated New Areas and Parking Lot, St. Stephen's, Winston-Salem
June 22	Blessed Stoles, Emmanuel, Southern Pines
September 22	Dedicated Recreation Area, St. Matthew's, Salisbury
November 24	Dedicated Altar Hangings, Grace Church, Weldon

Visitation Record

St. Paul's, Smithfield	January 6
Church of the Epiphany, Rocky Mount	January 6
St. Titus, Durham	January 13
St. John's House, Durham	January 15
Church of the Good Shepherd, Asheboro	January 15
Chapel of the Cross, Chapel Hill	January 17
St. Matthias, Louisburg	January 20
St. Paul's, Louisburg	January 20
All Saints, Greensboro	January 27
Church of the Redeemer, Greensboro	January 27
Trinity Church, Scotland Neck	February 6
St. Clare's, Mint Hill	February 10
St. Catherine's, Charlotte	February 10
St. Christopher's, Charlotte	February 10
St. Michael's, Raleigh	February 17
Church of the Holy Comforter, Charlotte	February 24
Church of the Good Shepherd, Asheboro	March 3

Trinity Church, Fuquay-Varina	March 3
St. Margaret's, Charlotte	March 10
St. John's, Battleboro	March 17
Church of the Advent, Enfield	March 17
Holy Trinity, Greensboro	March 20
Church of the Holy Spirit, Greensboro	March 20
St. Mary's By-the-Highway, Eden	March 24
Church of the Epiphany, Eden	March 24
St. Mark's, Raleigh	March 30
Trinity Church, Statesville	April 14
Church of the Messiah, Mayodan	April 21
Calvary Church, Tarboro	April 28
St. Andrew's, Rocky Mount	April 28
St. John's, Charlotte	May 19
St. Martin's, Charlotte	May 19
St. Anne's, Winston-Salem	May 25
St. Anna's, Littleton	May 26
St. Alban's, Littleton	May 26
St. Michael's, Raleigh	May 29
St. Andrew's, Haw River	June 2
St. Thomas, Sanford	June 2
St. Barnabas, Greensboro	June 9
St. Elizabeth's, King	June 9
Trinity Church, Scotland Neck	June 15
St. Stephen's, Winston-Salem	June 16
St. Matthew's, Kernersville	June 16
Emmanuel Church, Southern Pines	June 22
St. Michael & All Angels, Charlotte	June 23
All Saints, Charlotte	June 23
Emmanuel Church, Southern Pines	June 29
St. Mark's, Wilson	September 8
St. Timothy's, Wilson	September 8
Chapel of Christ the King, Charlotte	September 15
St. Paul's, Salisbury	September 22
St. Matthew's, Salisbury	September 22
St. John's, Henderson	September 29
St. Augustine's Chapel, Raleigh	September 29
St. Stephen's, Erwin	October 6

St. Christopher's, Garner	October 6
St. John's, Williamsboro	October 13
St. Andrew's, Greensboro	October 13
St. Alban's, Davidson	October 27
St. Mark's, Huntersville	October 27
All Saints, Roanoke Rapids	November 10
Duke Student Center, Durham	November 10
Chapel of the Cross, Chapel Hill	November 12
St. Paul's, Winston-Salem	November 14
St. Paul's, Cary	November 16
Christ Church, Rocky Mount	November 17
Trinity Church, Scotland Neck	November 17
Grace Church, Weldon	November 24
St. Mark's, Halifax	November 24
St. Stephen's, Winston-Salem	November 26
St. Paul's, Thomasville	December 8
St. Christopher's, High Point	December 8
St. Peter's, Charlotte	December 15
St. Stephen's, Durham	December 15
Church of the Good Shepherd, Raleigh	December 29

Reports Presented to the 176th Annual Convention

Commission on Admission of Congregations

The Commission on Admission of Congregations has not met in 1991, and to the best of my knowledge had no reason to do so. No congregation has requested admission.

The Rev. Elizabeth Saunders, Chair

AIDS Committee

The HIV/AIDS Committee, formed in 1986, has taken as our mission "to lead our Church into a ministry of healing, reconciling, and serving Christ in all persons affected by AIDS." The committee seeks to fulfill this mission through educational efforts, communications, and personal ministries directly to persons living with AIDS (PLWAs).

As a part of our educational efforts, the committee in February assisted the Youth Commission with "Youth and AIDS," the senior high winter conference held at Browns Summit with one hundred youth attending. Also, a major educational effort sponsored by and coordinated out of the committee in 1991 was the July housing conference held in Raleigh. "Shelter From the Storm," attended by nearly 100 people, distributed extensive materials covering all aspects of housing issues for the HIV-infected population, and included presentations by nationally-respected authorities in the field.

The committee's speakers bureau remains available to address church groups or gatherings upon request. Otherwise, communications remained at low levels throughout the year, due to the necessity for the newsletter editor to seek a temporary leave of absence from the committee. Volunteer support for the editor role was obtained in the fall, so newsletter distribution should resume next year. The committee also sent representatives to meet with the

AIDS Committee of the Diocese of Upper South Carolina to establish a liaison for projects of mutual interest.

Direct ministries to PLWAs continued with the third in an ongoing series of spiritual retreats. In late October, 29 PLWAs experienced daily worship, fellowship, educational workshops, and small group support in a community setting that included Eucharist celebrated by Bishop Huntington Williams and a healing service with laying on of hands lead by Bishop Robert Johnson of the Western Diocese, which for the second time co-sponsored the retreat.

Committee efforts for the year concluded with the Diocesan service of healing and hope held on World AIDS Day, Sunday, December first, at Church of the Redeemer, Greensboro. The service received local television news coverage.

As we begin a new year of this ministry, we invite additional participation with committee efforts: another retreat for PLWAs is planned for the fall, educational efforts deserve enhancement, and there is interest in sponsoring a retreat for those in our communities who are engaged in directly serving PLWAs and their families. We welcome the ideas of any who wish to assist us. We invite your prayers and your active participation in this important effort to reach out in the name of Christ as healers and reconcilers.

Charles Hawes, Acting Chair

Appalachian Peoples Service Organization (APSO)

APSO is in a period of transition. The Rev. R. Baldwin Lloyd, our executive director for 22 years, retired at the end of 1991. The Board of Governors, working with a consultant, has scheduled three regional meetings of dioceses to gather data to be used in setting future priorities and programs.

Playing an integral part in this will be the APSO Committees in each of the member dioceses as they develop a process of creative interaction between the needs of the dioceses and the resources APSO can offer, to provide for better communications, to see where APSO fits into diocesan mission strategies, and to see where dioceses fit into APSO's regional strategy for mission and ministry. These diocesan committees are comprised of all

representatives to the APSO Board and ministry units and those persons in the diocese involved in ministries of service, evangelism, justice, and advocacy. Such a committee helps keep everyone informed and knowledgeable about what resources are available.

Board members from the Diocese of North Carolina are Bishop Williams and Laura Hooper.

APSO carries out its work through three ministry units:

Intramont focuses on congregational development and training for clergy and lay leaders. The Diaconal Symposium held in October in Browns Summit was co-sponsored by Intramont and the Diocese of Western North Carolina with help from the Diocese of North Carolina. Deacon Kermit Bailey was one of the presenters. The Rev. Harrison Simons is representative to this unit.

Leadership Development works through two task forces--Youth and Women--to emphasize training, leadership development, and personal growth. The Youth Task Force sponsors one leadership training event annually. After attending the training, youth are encouraged and supported as they develop work projects in their home community.

The Women's Task Force publishes the *Mountain Women's Journal*. The first *Journal* was published with a grant from the Diocese of North Carolina ECW.

The **Urban Ministry Unit** helps parishes and dioceses respond to the plight of the urban poor, particularly Appalachians who have migrated to the cities in search of jobs. Beth McKee represents the diocese on this unit.

APSO is the Episcopal representative on the Commission on Religion in Appalachia (CORA), a seventeen-denomination planning and coordinating group. As the Episcopal representative, APSO advocates for denominational funds for grassroots projects screened and selected by CORA's Appalachian Development Projects Committee (ADPC). Through this process in 1991 the North Carolina Occupational Safety and Health Project in Durham was granted \$6,000 by the Coalition for Human Needs (CHN).

The Diocese of North Carolina contributed \$7,000 for the support of APSO in 1991. Other support came from St. John's, Charlotte; Calvary, Tarboro; St. Joseph's, Durham; and Church of the Nativity, Raleigh.

Laura L. Hooper

ACTS Committee

The ACTS Committee was authorized by the Diocesan Council in June 1990. Following the election of a representative from each convocation the first organizational meeting was held in December 1990. The guidelines for grants by the ACTS Committee follow the stipulations outlined during the ACTS campaign with the interest earned in 4 areas being awarded separately. In 1991 the following grants were made:

Diocesan Disaster - no requests

World Disaster - \$3,000 to the Presiding Bishop's Fund for work among the Kurds, Palestinians, and Pakistanis. \$3,000 to St. George's College, Jerusalem, staff support.

New Programs - \$5,000 to Episcopal Housing Ministry, Raleigh start up funds. \$1,000 to Episcopal Servant Center, Greensboro for expenses other than salary. \$1,000 Vocare to defray expenses of first college weekend. \$5,000 to AIDS Service Agency of Wake County for start up funds for the Cooperative Housing Agreement project.

Emergencies - \$5,000 to A Children's Place, St. David's, Laurinburg to replace funds lost for the Adopt-A-Teen project. \$5,000 to Crossroads of North Carolina's New Directions project in Durham for summer work with kindergarteners.

The Committee especially thanks the Church of the Good Shepherd, Asheboro, for sharing their lovely facilities during our organizational phase and the office of the Assistant to the Bishop for Ministry and Program for distributing and collecting our applications and smoothing the granting meetings. The deadlines for 1992 applications are April 10 and October 9.

Shara Partin, Chair

Armed Forces Commission

Copies of the new edition of "A Prayer Book for the Armed Forces" (1988) are available without charge for distribution to parishioners serving in the uniformed services of the United States. This edition, published for the Bishop for the Armed Forces, The Episcopal Church, is copyrighted by the Domestic and Foreign Missionary Society of The Episcopal Church.

The forms for Daily Devotions, the celebration of the Sacraments, the Psalms, and many of the other services and prayers in this book are reprinted from The Book of Common Prayer of The Episcopal Church. The corresponding material in Spanish is taken from El Libro de Oracion Comun, copyright 1982 by The Church Pension Fund, and is used by permission. Other prayers are adaptations by the editor of prayers from earlier editions of this book and from other sources. The Bible Readings are adapted from the Revised Standard Version of the Bible, copyright 1946, 1952, 1957, and 1973 by the Division of Christian Education of the National Council of the Churches of Christ in the U.S.A. Hymns have been selected primarily for use in private devotion, rather than in public worship. Since they are intended to be used as prayers, instead of being sung, no music is provided.

Twelve clergy requested sixty-six copies of this shirt pocket size Prayer Book and sixty-six Episcopal Church Service Crosses to send to their people on active duty during 1991.

The Rev. Walter D. Edwards, Jr.

Board of Directors of the Conference Center - 1991

As we move into 1992 there is good news and bad news from the Camp & Conference Center. In October 1991 we broke all records for occupancy at Browns Summit with 1895 bednights and an income for that month that grossed nearly \$83,000. Overall there has been about an 11% increase in usage over the 1990 figures.

The Center entered 1991 with some very positive signs and had a number of good conferences on the books. However, as the economy slowed and the recession deepened, agencies and organizations were forced to cut back and a number of scheduled events were canceled. John Koch, our Director, worked very hard to search out day groups and other events to help bridge the gap.

Having been involved with the Center for so many years, I can attest to the lift I feel when I drive into the grounds and have to search for a parking space and often a goodly distance from the lodge. Under the leadership of Frances Payne, Youth Coordinator, the use of our Youth facilities continues to be strong. Another group of the "young of heart,"

Elderhostel, under the direction of the Rev. Theodore Weatherly has given us over 400 bednights. One cannot help but be hopeful for the future when we see the good things happening at the Camp & Conference Center.

Unfortunately the Center continues to find itself in a deficit position. A study of the financial statements indicates that in most cases, with the help of the Diocesan subsidy, we are operating within the budget. Our trouble stems from the fact that we have no reserve funds to take care of unusual emergencies like roof replacement, road repair and other unexpected expenses. When the ACTS campaign was planned we wrote into it an endowment fund foreseeing just such emergencies. Sufficient funding was not received to achieve this goal and so now we find ourselves with needs but no funds to meet them.

The Board of Directors continues to work with a management consultant and we are searching for ways to handle the deficit and to become less dependent on the Diocese. One of our goals is to increase occupancy. More months like this past October would put us in a good position. Another goal is to increase our endowment fund with an eye to a capital reserve fund.

Each of you, as members of this convention, can be of great assistance to the Camp & Conference Center by acting as ambassadors in your communities. Encourage your parish to use our Center for adults and youth. There are some fine programs available. Encourage business groups you have contact with to come to Browns Summit and use our facilities for conferences and sales meetings. You can also endorse the Center as a recipient of memorials to be applied to an endowment fund. A number of our parishes do include the Conference Center annually in their budgets. If yours is not doing so you might encourage this. The Camp & Conference Center is an extension of the Diocesan House in Raleigh and is used for many Diocesan events. It belongs to every member of the diocese and we all have a responsibility for its' use and its' care.

Browns Summit is blessed with a fine staff, who give many hours of good and faithful service. The Board of Directors is grateful to each one of them.

Six members of the Board rotate off this year. They are James Arthur, William Bryant, Julie Clarkson, Robert Haden, William Short, and David Sweeney. Each one of these has given invaluable service to the Center in their own areas of expertise.

I continue to be very positive for the future of the Camp &

Conference Center and I pray that the people of the Diocese will support it as it works through its difficulties.

Rose C. Flannagan, Vice-Chair of the Board of Directors

Department of Budgets

Episcopal Maintenance Fund Proposed 1992 Budget

DISBURSEMENTS:

Item No. Title	Budget 1991	Budget 1992
1 Bishop Salary/Housing	\$80,271	\$80,271
2 Bishop's Travel	11,000	10,000
3 Suffragan Salary/Housing	62,000	62,000
4 Suffragan Bishop's Travel	11,000	10,000
5 Secretary of Diocese	3,000	3,000
6 Treas/Business Admin. Salary	41,975	43,691
7 Treas/Bus Admin Travel/Prof Exp.	7,000	6,000
8 Archivist Salary	5,729	0
10 Archives Special Supplies	3,400	2,550
11 Support Staff	99,729	109,820
12 Pension/Social Security	56,852	54,766
13 Life/Medical/Dental Insurance	33,894	35,581
14 Support Staff Prof. Training	2,000	2,000
16 Telephone Expense	25,000	25,000
17 Utility Expense	12,000	12,000
18 Office Supplies	18,000	17,500
19 Postage	14,000	13,000
20 Equipment Repair/Replacement/New	20,075	15,295
21 Computer Service	3,650	3,250
22 Maintenance	35,000	33,000
23 Building Repairs/Renovations	10,000	5,000

DIOCESE OF NORTH CAROLINA

23a	Conference Center Capital Repair	39,000	39,000
24	Business Insurance	10,600	10,600
25	Journal	11,060	12,500
26	Audit	7,000	7,500 27
	Diocesan Council	3,000	3,000
28	Standing Committee	1,200	1,200
29	Chancellor Expense	1,500	1,500
30	Constitution & Canons	495	495 31
	Admission of Congregations	300	300
32	Convocation Deans/Wardens Exp.	750	750 33
	Commission on Ministry	7,000	7,000
34	Convention Expense	1,500	2,500
37	General Convention Assessment	33,197	40,118
38	General Convention Deputies	5,000	5,000
39	Diocesan Car Depreciation	6,000	6,000
40	Retired clergy/widows/diocesan lay employee benefits	91,260	95,000
41	Contingent Fund	<u>2,000</u>	<u>2,000</u>
	Totals	<u>\$776,437</u>	<u>\$778,187</u>

REVENUE:

Church Assessments	\$696,420	\$741,987
Long-Term Investment Income	13,000	12,000
Other Trust Income	13,817	12,000
Interest	7,000	5,000
Other	<u>7,200</u>	<u>7,200</u>
Totals	<u>\$737,437</u>	<u>\$778,187</u>

Church's Program Fund Proposed 1992 Budgets

DISBURSEMENTS:

Item No.	Title	Budget 1991	Budget 1992
1	Christian Soc Min Dir Sal/Hsg	\$ 41,924	\$ 41,924
2	Christian Soc Min Dir's Travel	6,400	6,000
3	CSM Program Funds	35,000	38,950
4	Program Director Salary/Housing	9,799	0
5	Publisher Salary	8,481	29,000
6	Publisher Travel	0	2,000
7	Publication: "The Communicant"	38,188	28,800
8	Ass't to the Bishop for Program	41,562	41,562
9	Ass't to the Bishop Travel	4,850	6,000
10	Ass't to the Bishop Program Funds	8,080	6,000
11	Youth Co-ordinator - Salary	30,030	31,799
12	Youth Co-ordinator - Travel	5,000	6,000
13	Youth Program Funds	44,224	48,448
14	Support Staff	62,337	29,111
15	Pension/Social Security	32,814	27,858
16	Life/Medical/Dental Insurance	<u>30,138</u>	<u>24,645</u>
17	UNC-Greensboro Chaplain Sal/Hsg	\$ 35,648	\$ 35,648
18	UNC-Greensboro Support Staff	10,379	10,763
19	UNC-Greensboro Pension/Insurance	12,327	11,990
20	UNC-Greensboro Program Funds	4,939	4,701
21	UNC-Greensboro Operating Expense	<u>2,430</u>	<u>2,643</u>
	TOTAL UNC-GREENSBORO FUNDS \$	<u>65,723</u>	\$ <u>65,745</u>

22	NC State/St. Mary's College Chap	\$ 34,043	\$ 30,000
23	NC State Univ. Pension/Insurance	11,565	0
24	NC State Univ. Program Funds	<u>7,000</u>	<u>7,000</u>
	TOTAL NC ST./ST. MARY'S FUNDS	\$ <u>52,608</u>	\$ <u>37,000</u>
25	Duke Chaplain Salary/Housing	\$ 16,685	\$ 21,749
26	Duke Pension/Insurance	8,018	4,433
27	Duke Program Funds	8,000	9,000
28	Duke Operating Expense	<u>1,700</u>	<u>700</u>
	TOTAL DUKE FUNDS	\$ <u>34,403</u>	\$ <u>35,882</u>
29	W/S Chaplain Salary/Housing	\$ 34,368	\$ 34,368
30	W/S Chaplain Pension/Insurance	11,287	11,871
31	W/S Program Funds	<u>10,550</u>	<u>10,550</u>
	TOTAL WINSTON-SALEM FUNDS	\$ <u>56,205</u>	\$ <u>56,789</u>
32	Charlotte Chaplain Salary/Hsg	\$ 33,524	\$ 33,524
33	Charlotte Pension/Insurance	11,135	11,591
34	Charlotte Program/Travel	<u>9,883</u>	<u>9,368</u>
	TOTAL CHARLOTTE FUNDS	\$ <u>54,542</u>	\$ <u>54,483</u>
35	UNC-Chapel Hill	\$ 37,959	\$ 40,000
36	A&T State Univ/Bennett College	4,000	0
38	St. Andrew's College	4,500	0
39	NC Central University	<u>4,000</u>	<u>3,000</u>
40	Student/Department Support	\$ <u>1,560</u>	\$ <u>1,350</u>
	Total Ministry Higher Ed. Budget	\$ <u>311,450</u>	\$ <u>294,249</u>
41	Mission Church Ass't.	\$ 173,662	\$ 189,736
	COMMISSION AND COMMITTEES		
42	Alcohol & Drug Abuse	Included in CSM	0
43	Armed Forces Commission	0	555
44	Christian Education/Trng	15,950	17,750
45	Church Deployment	2,600	2,850
46	Communications	3,000	3,000

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47	Companion Diocese	6,500	6,000
49	Deacons Training Program	11,250	9,955
50	Ecumenical Relations	2,000	2,000
51	Evangelism & Renewal	8,000	8,100
52	Overseas Commission	6,500	6,500
53	Planned Giving	12,200	12,000
54	Small Church	2,700	2,700
55	Stewardship	10,350	11,100
56	Women's Issues	Included in CSM	0
57	N.C. Episcopal Church Foundation	500	500
58	Parish Grant	24,000	10,924
59	Worship	6,900	6,900
60	Misc. Committee Expense	500	500
61	Moving Clergy	3,000	6,000
61a	Long Range Planning	0	20,000
62	Conference Center Operations *	30,500	37,000
64	Appalachian People's Svc. Organ.	7,000	2,500
65	N.C. Council of Churches	11,500	11,500
66	Province IV Assessment	2,172	3,467
67	National Church Program	538,000	558,000
68	Contingent	2,000	2,000
	Totals *	<u>\$1,591,061</u>	<u>\$1,593,883</u>

REVENUES:

	1991 <u>BUDGET</u>	1992 <u>BUDGET</u>
Quota Asking/Acceptance Dec.	\$1,519,149	\$1,538,383
Investment Income	33,000	35,000
Other Trust Income *	18,000	18,000
Interest	0	0
Other	59,912	2,500
* TOTAL REVENUE	<u>\$1,630,061</u>	<u>\$1,593,883</u>

PRESENTATION DIFFERENCE * \$ 33,000

*1991 Budget quota included \$39,000
which was for the Conference Center's

capital improvements and new construction. This has been moved to the maintenance budget.

It also included a \$6,000 credit in the expense section for salary paid from a trust fund in the amount of \$6,000. This is now included in Other Trust Income.

Central American Commission

See Overseas Commission
(Appendix A, page 278)

Chancellor

During the calendar year 1991, the Chancellor attended and acted as Parliamentarian at the Diocesan Annual Convention; served throughout the year on the Commission on Constitution and Canons; attended as a Deputy the 1991 General Convention and served on the Committee on Canons; advised a priest the canonical relationship of a mission Vestry and its Vicar vis-a-vis the Bishop's power to make and change clergy assignments to missions; advised the Business Administrator regarding coverage under the Diocese's group insurance policy; advised a complaining parishioner the powers of the Vestry; dealt with a boundary line problem at Kanuga, the Diocese being one of its owners; advised the interested parties concerning the establishment, jointly with East Carolina, of a child care center under the Farm Worker Ministry; assisted in the settlement of a claim by a clergy spouse against the Church Benefit Trust; advised a prospective donor how to contribute for the benefit of a mission, recommending no restrictions on the gift; responded to information request from the Diocese's auditors; dealt with the tax valuation and title problems regarding property owned by the Diocese under restrictions for the benefit of St. John's, Williamsboro; dealt with ongoing problems arising from the ropes course at the Conference Center; at various other times conferred with and gave advice to the Bishop, the

Suffragan Bishop, the Diocesan Business Administrator, other Diocesan officials, clergy and lay people on a great many matters, both legal and otherwise, arising in the administration of Diocesan and congregational affairs; offered my resignation as Chancellor which the Bishop declined to accept.

Joseph B. Cheshire, Jr.

Christian Social Ministries Commission

The Christian Social Ministries (CSM) Commission met seven times in 1991. CSM is comprised of a representative from the following Commission and Committees: Aids, Aging, Episcopal Farmworkers, Maternal-Infant Child Advocacy, Pastoral Concerns on Homosexuality, Peace Initiatives Network, Overseas, Stewardship, Alcohol and Drugs, Women's Issues, Housing, Legislative Lobbying and four members at large.

The role of CSM is to provide resources to the parishes and missions to raise issues of concern to the entire diocese, and to connect with one another around the issues that face the church.

Each of the Commissions and Committees sponsored a number of events around the diocese to inform interested persons about the issues, to witness to the position that the church has taken on particular issues, and to provide direct assistance to the oppressed among us.

As a Commission we provided the Council with the screening of the Investment Portfolio of the Diocese done by Advent Advisors. This screening was done using a standard for social justice, concerning the environment, racism, sexism, nuclear weaponry, etc. We requested and were granted a seat on the Socially Responsible Investment Committee. It is the hope of CSM members that the Socially Responsible Investment Committee will be instrumental in acting on this issue.

The Commission members also requested and were granted representation on the Diocesan Property Committee. Our concern is that all voices be heard on this issue.

In late spring the Jessie Ball duPont Fund approached CSM with the idea of having an outside consultant look at the CSM structure and the work CSM has done. Their reason in having a review done was because they have liked the initiative the diocese has taken with regard to farmworkers, poultry

issues, AIDS housing, etc. Our reasons for agreeing were to get a clearer picture of our strengths and weaknesses as well s ideas for possibilities for change. The report has been completed giving us another perspective of CSM. At the last meeting of CSM for 1991 members began responding to the report and will continue that work in 1992.

CSM members met twice with CSM members from both the Eastern and Western Dioceses. We continue to look for ways to support and network around the events that we each sponsor. We see the work in the future being more intentional about crossing the diocesan lines.

Ann Thompson, Chair

Church Deployment Commission

In 1991, the Church Deployment Commission continued to assist clergy and lay church professionals in registering and updating with the Church Deployment Office at the Episcopal Church Center in New York.

In addition, the Diocesan Deployment Officer worked with 13 congregations in 1991 as they underwent search processes. The assistance provided by the North Carolina Episcopal Consultant Network to congregations during this critical time continues to be invaluable.

Increasing interest in the use of interim clergy has made searches for these specialists more intense. In 1992 the Deployment Officer and a representative of the Consultant Network will meet with interim clergy serving in the Diocese to survey their perceptions of this ministry.

The Commission looks forward to continuing its assistance to the clergy and lay people of the Diocese in 1992.

The Rev. William E. Smyth, Chair

Church Pension Fund

The Church Pension Fund paid out 12% more in pensions and other benefits for the year ending March 31, 1991 than was expended in fiscal year 1990. For the 99 domestic dioceses, the Fund paid out a total of \$56,252,577 during

fiscal year 1991 compared to \$50,233,926 the previous year. A greater number of beneficiaries and higher individual pension payments account for the increase.

While the number of beneficiaries and the benefits paid to them increase each year, the growth of the Fund's assets is more than keeping pace. The value of Fund assets during fiscal year 1991 increased from \$1.7 billion to almost \$2 billion dollars.

The following table gives a detailed comparison of benefits paid during the two fiscal years, each ending March 31:

Beneficiaries	1991	1990	1991	1990
Retired Clergy	3,478	3,303	\$37,916,181	\$33,222,951
Disabled Clergy	394	396	4,450,765	4,155,637
Surviving Spouses	2,139	2,106	13,722,797	12,662,053
Dependent Children	<u>183</u>	<u>201</u>	<u>162,834</u>	<u>193,285</u>
Totals	6,194	6,006	\$56,252,577	\$50,233,926

A similar comparison of 1991 and 1990 benefits paid to beneficiaries in the diocese of North Carolina follows:

Beneficiaries	1991	1990	1991	1990
Retired Clergy	40	38	\$ 420,196	\$ 360,042
Disabled Clergy	1	1	20,027	18,716
Surviving Spouses	27	25	187,372	175,091
Dependent Children	<u>2</u>	<u>2</u>	<u>2,998</u>	<u>1,867</u>
Totals	70	66	\$ 630,593	\$ 555,716

Payments for beneficiaries in this diocese during fiscal 1991 were \$74,877 more than paid during fiscal 1990, an increase of more than 13%.

H. Gilliam Nicholson, Chair

Communications Commission

The members of the Communications Commission--The Rev. Dr. Earl Brill, Becky Christian, the Rev. Thomas Ehrich, Alice Foster, Betty Hodges, Frank MacKnight, Lainey Milani, the Rev. William S. Brettmann, and the Rev. E. T. Malone, Jr.--have formed a hard-working and effective group this year. At its six meetings, the Commission has dealt with the following projects:

Questionnaire: Though delayed by the departures of John Justice and Mary Sox from the diocesan staff, a questionnaire surveying the readership of *The Communicant* was sent out in August to 1000 randomly selected people in the Diocese. Almost 400 questionnaires were returned. They were evaluated by a professional marketing firm, and the report is now being studied by the Commission for future action.

The Communicant: The Commission regularly evaluated issues of the paper, now published six times a year, and suggested changes in content and layout for consideration by the editor, Ted Malone. Ted reported that *The Communicant* had placed fourth among nineteen entries in the Newspaper General Excellence category of the Associated Church Press.

Communications network: Several avenues for establishment of a diocesan-wide communications network were explored during the year, but a successful formula was not found.

Communications officer: The Commission proposed, for consideration by the 1992 Convention, that the Diocese re-establish a full-time position of Communications Officer. The job would include design as well as editorial duties for *The Communicant* and supervision of the publication of the Journal. The request was made in response to a consensus in the group that *The Communicant* requires more editorial time than the ten hours a week for which Ted Malone is presently paid, and that it is possible to combine the editorial and design functions.

Redefinition of job functions: The Commission developed a statement of purpose for communications in the Diocese, defined the role of the Communications Commission, and outlined a job description for the Communications Officer.

We plan to work with the Bishop and the Long-Range Planning Commission to find ways to improve the communication of the work of the church in the Diocese of North Carolina.

Judy Lane, Chair

Companion Diocese

"Go ye into all of the world...." has been an underlying theme for the Companion Diocese Commission for the past eight years and has been maintained as a theme this past year. As we embark on our final year of the Companion Diocese relationship between the Diocese of North Carolina and the Diocese of Belize, there are many different thoughts that come to mind.

It has been a very special relationship, and we are pleased to have had the opportunity to know and work with the people of Belize. It has been a time of growing intellectually, as well as spiritually, and a time of pause and reflection on who we are and how we all work together and live together in this God's world.

There have been two very important trips this year. There was an adult trip in early January with the Rt. Rev. and Mrs. Hunt Williams, the Rev. Jody Kellermann, Jerry and Ginger Jones, Ginny McEwen, and Jim and Martha Alexander. One of the main reasons for this trip was to participate in the dedication of the annex to the Anglican Cathedral College in memory of Bishop Keith A. McMillan. A plaque was erected in Bishop McMillan's memory. This project was significantly funded by the Diocese of North Carolina.

A youth trip took place in July. It was led by the Rev. Jeff Murph, Michael Battle, and Julia Davis. Participants included: Alison Carter, Valeree Freeman, Elizabeth Irwin, Nikke Jones, Meredith Lovelace, Dwight Peebles, Caron Register, Scott Sutton, Hank Willis, and Chris Workman. The trip began by going to Caye Caulker. Then the group proceeded to the Youth Camp, which was held in Corozal Town. The young people from Belize and North Carolina participated in a Bible study, which revolved around the stewardship of God's resources including themselves, planned and directed a worship mission to Orange Walk, and visited Altun Ha, an ancient Mayan ruin.

Monies were contributed to a school in Haifa, Jerusalem, as part of this commission's previous purpose, which included outreach in the world. And monies were designated for supplies and books needed in Belize to be used at the Youth Camp.

A lot of the year was spent on trying to define the role of the Companion Diocese Commission within the diocesan structure and the relationship between it and the Overseas Commission, formerly the Central America Task Force/Commission.

Plans continue to be implemented between the Diocese of Georgia and the Diocese of Belize, which will aid in a smooth transition with the ending of the North Carolina relationship in February of 1993.

Martha B. Alexander, Chair

Commission on Constitution and Canons

During the current year the Commission has received no requests to consider new or revised versions of either diocesan constitution or canons. It has, however, given substantial attention to making minor clarifying and improving provisions in the Rules of Order applicable to the Diocesan Convention. The proposed rule changes are drafted to make clear that:

1. Once adopted, the Convention's Order of Business can be changed only by Convention vote;

2. Preambles and explanatory comments preceding or annexed to resolutions for adoption are not parts of such resolutions for purposes of amendment and adoption;

3. The Convention's presiding officer has authority to require any motion to be written;

4. A motion to call for the question is allowed;

5. By whom and when a motion for the previous question may be made;

6. In accord with recent Convention practice, substitute resolutions rather than amended resolutions are to be presented by Convention committees for Convention consideration;

7. Any member of the Convention may by motion, duly seconded, appeal a ruling of the presiding officer.

Henry W. Lewis, Chair

Commission on the Diaconate

As the number of deacons in the Diocese grows so does the activities with which they are involved. With the additions of Mary Kroohs and Ted Malone, we now have 15 deacons who have been ordained in our Diocese.

There are now ten people in the process including two people from the Diocese of Southern Virginia, and two serving as interns.

One of the goals for diaconal training has been to create a spiritual development program for those in the process as well as others who might like to be involved in such a program. We are really pleased that this program is now being developed and will be in place in the Spring of 1992 for those beginning their internship year for the diaconate and priesthood. This is a pilot program, and we hope that it will become available for the laity as well.

A new feature added this past year to the three-year diaconate program has been a course on Diaconal Ministry coordinated by Deacon Harriette Sturges and led by the ordained deacons. It covers the history of the diaconate, the four-fold ministry of the church, models of diaconal ministry, the ordination process, life after ordination, and visions for the diaconal program.

The deacons in the diocese are making their presences felt through various activities. They continue to accompany Bishop Estill on his visitations whenever possible. In June, Deacons Kermit Bailey and Patsy Walters attended the North American Association for the Diaconate biennial meeting in Spokane, Washington, where they shared with other dioceses their programs, stumbling blocks, and plans for growth and support. One of the highlights of this conference was hearing newly ordained Deacon Ted Malone's hymn called "Diaconia" sung at the final Eucharist for this meeting. Deacons Bobbie Armstrong and Kermit Bailey served as hosts for a 16-diocese program on the diaconate held at Browns Summit in October. This conference was sponsored by the Diocese of Western North Carolina and APSO's Intramont Unit. Deacon Kermit Bailey and Paul Valdes, Minister to the Laity, have developed the Episcopal Servant Center in Greensboro. The Center's first year's goal is to concentrate on helping people receive Social Security/SSI assistance and needed food.

With four more deacons expected to be ordained next June, we are sure that the Diocese will begin to be more and more aware of the impact of the presence and value of our deacons.

Dn. Patsy H. Walters, Chair

Commission on Drug and Alcohol

As a result of its concern for the diocesan response to alcohol and drug problems, the Commission on Alcohol and Drugs is presenting several resolutions to the 176th Convention. While we are certainly concerned with the devastation caused by alcohol and other drugs in our society, the Commission is acutely aware that recovery, like charity, begins at home. For this reason, most of the resolutions at this year's convention will deal with how we, as the community of faith, act and react to the issues of alcohol and other drug use and abuse in our midst.

We are asking that our diocese go on record as adopting for our institutions, parishes, and missions the policy on serving alcoholic beverages at church functions which has been used by the national church for some years. This will clear up any ambiguity which may exist about where we stand on serving alcohol at church sponsored functions.

Many persons do not realize that drunkenness is a clinical indicator that alcoholism is either present or is in some stage of development within the person observed. In this regard, the commission has a resolution which will encourage that appropriate responses be made (such as clinical intervention) when this condition is observed in our lay and clerical leadership.

Our diocese does not have an employee assistance program for employees of the diocese and its institutions. Establishing an EAP is a proactive measure which can be taken to insure that persons with various kinds of problems, including chemical dependency, can secure timely and adequate help. It also insures that our responses to these problems are more guided by clinical judgment than by biases against addicts, alcoholics, and persons with other types of affliction. In this regard, we will propose the establishment of an EAP for the diocese.

The Commission on Alcohol and Drugs is concerned that the Diocesan Council acted to de-commission the concern for alcohol and drug abuse in the diocese and make it a committee of Social Ministries. This action was taken without consultation with either group. That aside, the issues of alcoholism and drug abuse still plague our communities and churches, and the committee/commission on alcohol and drugs will try to work within whatever structure there is with the small budget allocated.

The Rev. John E. Shields, Chair

Commission on Ecumenical Relations

National Highlights

During the calendar year 1991 the Episcopal Church has maintained official dialogues with the following churches: The Oriental Orthodox, the Orthodox (see particularly the *Dublin Agreed Statement*), the Reformed (see particularly *God's Reign and Our Unity*), the Roman Catholic Church (the present work of ARCIC-II is proceeding to a consideration of moral questions between the two churches), the Consultation on Church Union (COCU), and the Evangelical Lutheran Church in America (see the *Concordat of Agreement*).

The formation of new ecumenical dialogues was approved by the 70th General Convention in Phoenix, AZ. Groundwork for dialogue with the Historic Black Methodist Episcopal Churches and with the Reformed Episcopal Church will be laid during this triennium.

The presentation of *The Concordat of Agreement* between the Episcopal Church and the Evangelical Church in America last spring has been and is of great historic significance. This paper addresses the concerns which remain and impair "full communion" between these two churches, e.g. implications of the Gospel, the historic episcopate, and the ordering of ministry (Bishops, Priests, Deacons). The 70th General Convention received this paper and commended to the church for study "the goal of which is full communion between the Episcopal Church and the Evangelical Lutheran Church in America." "By full communion...[is understood]...a relationship between two distinct churches or communions. Each maintains its own autonomy and recognizes the catholicity and apostolicity of the other, and each believes the other to hold the essentials of the Christian faith."

Local Highlights

The Commission continued to represent the Diocese of North Carolina, its people, clerics, and bishops, at the National Workshop on Christian Unity (St. Louis, MO 4/91), and the corresponding Episcopal Diocesan Ecumenical Officers (EDEO) 17th Meeting. Considerable time was spent by both bodies processing *The Concordat of Agreement*.

The sixth in a series of Lutheran/Anglican/Roman Catholic (LARC) overnight conferences was held in late November at Trinity Conference

Center, Salter Path (subject: Human Sexuality and Ecumenical Dialogue). The Rev. Richard J. Niebanck, pastor of the Lutheran Church of the Redeemer in Maywood, NJ, and author of numerous social statements of the Lutheran Church in American (LCA) was the keynoter. The Rt. Rev. Huntington Williams and 20 clerics/lay professionals from this diocese were in attendance.

The Commission on Ecumenical Relations also helps coordinate our relationship with the North Carolina Council of Churches, of which the diocese is a member.

The Commission invites your inquiries and questions about ecumenical affairs and concerns. Speakers on the current ecumenical scene are available upon request. Inquiries may be addressed to the Ecumenical Officer, 200 Hayes Road, Chapel Hill, NC 27514.

The Rev. Timothy E. Kimbrough, Ecumenical Officer

Education and Training Commission

The E&T Commission met six times in 1991 at the Camp and Conference Center. The Commission has eighteen members, nine of which are representatives from committees or organizations and nine are members-at-large. The E&T Commission serves as support and a resource for strengthening Christian Education in the Diocese. The Marriage Committee was dissolved with the permission of Bishop Estill. There does not presently seem to be a demand for a committee on Marriage. The feeling is that there are other groups--Marriage Encounter, etc.--who are meeting this need.

EFM has more than 20 active groups across the Diocese and has held two overnight workshops to train or certify mentors to lead these groups. More than thirty persons were newly certified or re-certified as mentors at these workshops.

MATC has had several of our reduced rate spaces used this year for Leadership Skills Development training. Some partial funding was also provided for these persons.

A resource manual listing available programs for Christian Education in the local church was mailed to each church in the spring. This will be updated each year and mailed to the Christian Education leader in each

church in the diocese.

Plans are underway to enlarge and organize the Diocesan Resource Center and to locate it at the Camp and Conference Center. Scholarship money has been provided for several persons to attend conferences and training events, to develop skills to be used in the Diocese.

Two resource Days were presented, one in Oxford and one in Concord, to acquaint the CE leadership of the Diocese with available resources for use in their program planning.

Funding was provided for two parishes to present new programs for their parishioners. One church sponsored a CLAY (gifts identification) program, the other organized a Stephen Ministry (lay caregivers) group.

A quarterly newsletter is being published and sent to each church in the diocese. This contains program ideas, information on new or existing program materials, and scheduled events in the diocese.

A Steering Committee has been appointed to begin work on presentation of a conference entitled "Living into our Baptism" with the Rev. John Westerhoff as leader. The dates for the conference are Oct. 16-18, 1992, at the Camp and Conference Center.

The E&T Commission continues to look for ways in which to support and strengthen Christian Education in our diocese.

It has been an exciting and challenging year for me, as commission chair, to see the work accomplished this year by this group of dedicated and talented people. I am sure that they will continue to serve Christian Education in the Diocese in every way possible.

Ellyn Easterling, Chair

Episcopal Church Women

The Episcopal Church Women of the Diocese of North Carolina began 1991 under the capable leadership of Mittie Landi, who concluded a successful three years as diocesan president in April. The Episcopal Church Women continued their varied programs in 1991 on both diocesan and local levels. The highlights of this year's activities are listed as follows:

1. The Church Women led the diocese in environmental concerns by introducing the theme "Caring for God's Creation: The earth is the Lord's, and the fullness thereof; the world and they that dwell therein" (Ps. 24:1) at

the February Worship Retreat led by Bishop Estill. This theme challenged us as Christians to reclaim the earth as the Lord's through our concerns and actions dealing with environmental issues. This theme was developed further at the Annual Meeting which was held for the first time at Browns Summit. The Rev. Canon Nan Peete, Canon to the Ordinary, Diocese of Atlanta, gave the keynote address on our theme. A panel which further addressed various environmental issues was made up of Billie Elmore, an activist with N.C. WARN; John Sullivan, Agricultural Service at N.C. A&T State University; Norm Gustaveson, from Triangle Land Conservancy; and the Rev. Verdery Kerr, St. Thomas, Reidsville.

2. Another "first" for the Episcopal Church Women was scheduling the Spring Seminar for Service workshops as an adjunct to the traditional two-day Annual Meeting. This was well received by those attending and was attempted in order to accommodate today's women's busy schedules.

3. Fourteen women received scholarships from the Lex Mathews Scholarship Fund. This fund provides financial assistance to women over 35 years of age who need further education or training to enter or re-enter the work force.

4. Four Triennial delegates attended the Province IV Women's Conference at Kanuga in June in preparation for Triennial Meeting. June Gregory, from our diocese and a member of the National ECW Board, was one of the organizers and speakers. At the same time, our Diocesan Altar Work Chairman attended the Province IV Altar Guild Conference also held at Kanuga.

5. In July, the four Triennial delegates attended the Episcopal Church Women's 40th Triennial Meeting and our Altar Work Chairman attended the National Altar Guild Conference, both of which were held in Phoenix, Arizona, in conjunction with General Convention. The theme "Restoring God's Creation to Wholeness" dealt with many issues and fears that keep us from being whole. The delegates returned with a renewed sense of celebrating the diversity of our Church and shared this as well as the highlights of the Triennial Meeting at the seven ECW convocation meetings in October. We were also proud that June Gregory was elected to serve a second term on the National Board.

6. A Fall conference "Bless This House..." was sponsored jointly by the Church Women with the Education and Training Commission and the Evangelism and Renewal Commission. The Rev. Bruce Stewart was the leader of this conference held at Browns Summit.

7. Working in conjunction with the Women's Issues Commission in response to a diocesan-wide concern about domestic violence, the Episcopal Church Women allocated funds to purchase a copy of the book *Keeping the Faith* by Marie Fortune for every parish. This book is especially helpful to clergy as they counsel abused women.

8. In addition to giving generously of their time and talent in "hands-on" projects to the disadvantaged, the Episcopal Church Women, on both diocesan and local levels, contributed over \$220,000 to various outreach programs inside and outside our diocese. Recipients included our diocesan institutions and missionaries as well as programs designed to help women and children here and in other countries. Over \$66,000 was collected by our diocesan women for the United Thank Offering. A UTO grant of \$30,000 was returned to our diocese for the Walls Memorial Jobs Program in Charlotte, a program patterned after the St. Francis Jobs Program started by Christ Church, Charlotte, which seeks to give a second chance to at-risk young people who have dropped out of school.

The Diocesan ECW Board continues to work very hard to try to meet the needs of all women--our own as well as others. We encourage branches to be creative in scheduling events and meetings so that professional women can participate as much as possible. We are very pleased that new ECW branches have formed (or re-formed) this year. Women are rediscovering the fact that we need each other and are finding ways to get together as women of faith.

Carolyn O. Darst, President

Episcopal Housing Ministry

The past year has been one of significant achievements, a few disappointments and overall progress in becoming a viable organization with good prospects for both near term and continued success in meeting our mission and goals.

We began the year with \$5,000 in cash, a \$5,000 pledge and a dream of what committed Christians could achieve in the secular world to show that we are serious about our Lord's second great commandment to love our neighbors as we love ourselves. We ended our year with \$39,000 in the bank, a full-time Executive Director, a 3.7-acre tract of land under purchase

contract and a 36-unit apartment project underway in the design and approvals stage. Some of the more significant events along the way have been as follows.

We were chartered as a North Carolina not-for-profit corporation in March and in July we received our 501(c)(3) advance ruling from the Internal Revenue Service. This recognizes us as a non-profit organization and qualifies gifts to us as being tax deductible.

From a beginning of seven organizing directors, all from St. Michael's Parish, we have worked diligently to achieve representation from all Episcopal parishes in the Raleigh Convocation, especially those in Wake County. At present we are pleased to have representatives from St. Ambrose, Church of the Good Shepherd, Church of the Nativity, St. Mark's, St. Michael's, St. Paul's (Cary), and St. Timothy's. Our sixteen (16) directors also include representatives from the community at large and the community to be served.

In mid year we applied to the City of Raleigh for funding from the City's recent bond program for a project on which we had done the necessary pre-development work including land contract and preliminary architectural and engineering work. We were not among the three projects approved, but were assured by the City that they hope to work with us in the future. While being disappointed in this outcome, we felt some consolation as a very new developer to have come in fourth (4th) among sixteen applicants.

We wasted little time in finding another site and we currently have under contract a site at the corner of Sunnybrook Road and Middle Branch Road which will support 36 units. We have completed the preliminary design work which includes the site plan, floor plans and elevations of a typical building. We are in the process of completing the pre-development tasks of arranging for municipal approvals, reservation of low-income tax credits and all other financing. We hope to break ground in mid-year and achieve completion of these 36 units before this calendar year is out.

Our other goals for 1992 include achieving Board representatives from all Raleigh Episcopal Churches and more representative from the low-income community. We hope to have identified our next multi-family project and we plan to have studied thoroughly the ways, means, and feasibility of starting a rent to own program for single family residences. We also plan to be in our own office with associated equipment including a small computer. We hope to have our support programs in place and our staffing goals include the addition of a social worker (possibly a Deacon) as well as a

secretary/bookkeeper.

We could not end this first annual report without naming many of those who have supported us and saying thanks for their contributions during this most critical period. We express gratitude to all who have helped, especially to the following.

- the Z. Smith Reynolds Foundation for its grant of \$30,000;
- the parishes previously named for their financial support;
- the Diocese of North Carolina for financial support and for providing an office and telephone service as well as moral support from the Bishop, Jim Lewis, and the entire Diocesan staff;
- the National Church for financial support;
- Carolina Power and Light Co. for financial support;
- Wachovia Bank and Trust Co. for financial support;
- the Marshall-Blackwell Group for financial support;
- MacNair Law Firm, Jim Stuart and A. P. Carlton for doing all the legal work of incorporation and IRS non-profit applications on a pro-bono basis;
- James C. Buie AIA for pro-bono work on the first proposed project;
- Harper, Wiggins & Co. CPAs for agreeing to set up our books and do our first audit pro-bono;
- Carol Johnson and Cis Dalton of St. Michael's for volunteer typing; and
- to all those unnamed who have offered your prayers and encouragement.

In Raleigh alone there are over 8,000 names on lists waiting for public housing or rental assistance. The typical rent for a two-bedroom apartment in our city is not affordable to more than 25 percent of our families. These are only some indications of how much there is to be done. We fervently request your continued prayers and support in helping us fulfill our mission and we especially welcome your ideas and volunteer efforts.

Robert Henley, Executive Director

Evangelism and Renewal Commission

What do Bishop Spong and Pat Robertson agree on?—That the 90s will be a critical decade for all churches. Our church leadership anticipated this critical period and has called us into a decade of Evangelism for the 90s.

The Evangelism and Renewal Commission over the past few years has concentrated on forming itself into a resource for church growth. There are many exciting programs for incorporation, building community, and deepening spiritual growth within our churches. Everything we do as a church has evangelical components, be it Worship, Christian Social Ministries, Education and Training, or Stewardship; it all witnesses to who God is and who we are. The Evangelism and Renewal Commission serves the church by networking growth resources to individuals, parishes, and convocations diocese wide. These growth resources consist of programs and materials developed by or offered through our Commission.

This year, three programs have been added to the wide offering of Evangelism and Renewal resources in our diocese: an Evangelism Newsletter, a Love Listen and Share workshop, and Vocare.

The Evangelism Newsletter is designed to go to parish Evangelism Committees and concerned individuals. Its purpose is to inform these committees about available programs sponsored by the diocese; to publicize programs or events offered at parishes that might have a wider appeal or interest; and, perhaps, to assist with developing a customized program or series of programs for a parish. We would also like this newsletter to receive feedback from readers on what they need, program suggestions, what has worked in their parish, etc. The Newsletter will come out quarterly.

The "Love Listen and Share" workshop is concerned with developing our individual listening and sharing skills, as the name implies. It is intended to help individuals examine and share sensitively their own personal history with God. This program has been well received at Browns Summit and at two parishes this year.

Vocare is in its formation period this year. It is a renewal weekend directed towards the spiritual needs of young adults (ages 19-30). Vocare calls young adults to incorporate ministry into life's decisions.

These following resources continue to be offered to individuals and congregations:

- a manual on Nonverbal Communication, written by the Rev. John Cambell and available to all churches;

- a 3-ring notebook with information about 20 diverse programs;
- a sampling of church brochures which is available for loan;
- Evangelism for Episcopalians workshops, which helps define Evangelism in worship, Christian service, incorporation of new members, pastoral care, etc.;
- Evangelism Consulting Teams who will assist any congregations develop its unique ministries;
- Powerhouse of Prayer, a workshop offered by the Anglican Fellowship of Prayer;
- Faith Alive, an effective parish centered renewal program;
- Cursillo, the short course in Christ that has been a source of spiritual growth for many;
- Happening, a deeply spiritual weekend for our young high school age people.

Other groups such as the Daughters of the King, Brotherhood of St. Andrew, and Marriage Encounter provide important support for individuals within their congregations. The SSJE community at St. John's House is a unique source of programs, retreats and spiritual direction for individuals within our diocese.

Currently New Beginnings, our junior high young peoples retreat program, is seeking new adult leadership support, consequently there were no New Beginnings weekends this last year.

All of these programs are impossible without the support and commitment of many fine people. Hundreds of people throughout our diocese are actively involved in all of these programs and resources. It is a joy to serve the church with these great individuals.

James E. Godfrey, Chair

Department of Finance and Business Methods of the Diocesan Council

Canon 15 directs the Department of Finance and Business Methods of the Diocesan Council to "direct, coordinate, and administer the business affairs of the diocese not vested by Canon in other officers and agencies and not otherwise assigned by the Council." In furtherance of this directive, the department reports the following activities in 1991.

1. On February 10, 1991, the Council, on recommendation of this department, remitted a portion of the Church's Program Fund quota originally accepted by St. Thomas, Reidsville. This action was rescinded at the request of that parish on April 8, 1991.

2. On April 8, 1991, the Council on recommendation of this department, ordered that the Conference Center construction loan be retired from the first funds to become available to the diocese from the Estate of Winslow Smith.

3. In March, 1991, this department reviewed the diocesan health insurance plan with a view toward considering whether to recommend an increase in deductibles, co-payment provisions, and other coverage. At that time, we concluded that none of the optional plans currently available from the Church Insurance Corporation offered savings in premium cost adequate to offset the relatively large increases in medical costs for covered employees that would be entailed. A serious shortfall in quota acceptances for the 1992 Church's Program budget caused the Council to reconsider this decision in December and to increase the medical expense deductible from \$100 to \$200.

4. On July 31, 1991, pursuant to Canon 16 this department authorized the vestry of St. Matthew's, Hillsborough, to hold cash and securities of the parish in a brokerage account, provided that the account is adequately insured.

5. On December 9, 1991, the Council heard a petition from the wardens and vestry of St. Luke's, Eden, to be relieved of all unpaid assessment for 1991 and all assessments for 1992. After careful consideration of the facts presented, the Council declined to reduce the assessment for either of the years in question.

6. On a number of occasions throughout the year, the chair of the department advised the diocesan business administrator on matters of budget and financial administration.

Joseph S. Ferrell, Chair

Committee of Friends of St. Mary's Chapel, Orange County

SERVICES: The St. Mary's Chapel Committee continues to be interested in increased use of the building. We are pleased with the use of the Chapel by St. Mary's Country Day School. During 1991 they inducted their new headmaster in the Chapel, and they regularly use it for graduation and some student functions. Other uses of the Chapel in 1991 included the annual

Homecoming on Sept. 29, weddings, christenings, and a special service at the end of the Historical Tour in Hillsborough. The choirmaster and the choir of St. Philip's in Durham rendered beautiful music for this service.

FINANCIAL ACTIVITY AND CONTRIBUTIONS: From 1967 to 1980, Friends of St. Mary's gave approximately \$15,000. In 1980, contributions slightly exceeded \$21,000. In 1981, the Chapel fund received from the Diocese the proceeds of the sale of land to St. Mary's Country Day School, at an earlier date, in the amount of \$5,900. Receipts from a fund-raising letter and the annual homecoming service in 1981 were approximately \$2,500. During 1982, through Homecoming Day, receipts were about \$5,000. In June of 1983, an anonymous donor offered to contribute \$2,500 if matching money was contributed by others. This goal was met and resulted in slightly over \$5,000 being contributed. In 1984, contributions were \$2,880, and a total of \$2,021 was received in 1985. 1986-1989 contributions were approximately \$5,000, plus memorial contributions to the Wallace Bacon Fund of \$1,700 in 1988. One other significant source of funds for more recent restoration work was from proceeds of a \$500 Webb Trust established in 1937. This \$500 gift has been "at work" in the Diocesan investments over the years and made a contribution of \$5,000 to the last major phase of work on the interior of the Chapel. The Webb Trust funds, plus over \$3,000 from other funds marked for St. Mary's, by 1991, equal to more than \$12,000 in principal.

PROGRESS AND PROPOSED GOALS: For the 1991 Homecoming bulletin, Jane Isley, Max Isley's wife, wrote a wonderful "UPDATE" on what has been accomplished at St. Mary's. It is unlikely any of the Committee members can adequately describe the beauty and wonder of the new steps constructed of hand-made brick. It is marvelous to enter the Chapel on "solid ground." Indeed this addition of substance is a fitting memorial for Wallace Bacon who made so many substantial contributions to St. Mary's Chapel's life and restoration.

Mary Bacon, Chair

Historic Churches Committee

Three years ago the Historic Churches Committee was established by action of the Diocesan Convention to preserve church buildings of historic or

architectural significance that no longer have active congregations and to maintain the Episcopal presence in those communities by having at least one stated service each year in the buildings.

Prior to that time the diocese had active preservation programs at St. John's, Williamsboro; at St. Andrew's, Woodleaf, in Rowan County, and at St. Mary's Chapel in Orange County. St. Philip's, Germanton and St. James', Kittrell, were added in 1990 and in 1991 Grace Church, Lawrence, in Edgecombe County, was named an Historic Church.

Repairs and restoration work is being done at both St. Philip's and Grace Church by their respective support committees, which also maintain the cemeteries on the property. The Diocese of North Carolina owns the land and buildings of inactive churches, but these churches are not in union with the Convention.

St. James', Kittrell, has selected the third Sunday in May for its annual afternoon service. In addition, in June of this year there was a Baptism service for Marla Singletary, whose mother and grandparents were long time members of the church.

Grace Church in Lawrence has its annual service on the fourth Sunday in June each year, and it is followed by lunch on the grounds.

On the third Sundays each month during the summer, St. Elizabeth's, King, and Christ Church, Walnut Cove had a joint service at St. Philip's in Germanton. They were joined by the congregation from St. Anne's in Winston-Salem for a service on Thanksgiving Day.

Several other churches in the Diocese will probably be added to this list in 1992.

Jane R. House, Chair

Inclusive Language Committee

The Committee on Inclusive Language was formed in response to the following resolution passed at the 1989 Diocesan Convention:

Be it resolved that guidelines for the use of inclusive language be developed for the Diocese of North Carolina by a Committee that includes but is not limited to representatives from the Commission on Women's Issues, Christian Social Ministries Commission, the Communications Commission, and the Education and Training

Commission, in order that such inclusive language might be used in all diocesan reports and publications, including *The Communicant*, *Please Note*, and the *Diocesan Journal*, as of 1 January 1990;

And be it further resolved that these guidelines be copied and distributed to all clergy and Christian Education contact persons within the diocese by 1 January, 1990, for guidance in preaching, teaching, and other verbal communication;

And be it further resolved that the Standing Liturgical Commission's educational packet on inclusive language be copied and distributed to every parish and mission in the diocese with encouragement to use these materials in adult education prior to 1 January, 1990.

The Committee was appointed late in 1989 and was able to distribute the Standing Liturgical Commission's Educational Packet on Inclusive Language to every congregation that year. By action of both the 1990 and 1991 conventions, the time table for the completion of the Inclusive Language Guidelines was extended. These have been completed and distributed according to the directions of the original 1989 resolution.

The Inclusive Language Guidelines were written with the understanding that language not only reflects attitudes and assumptions, but does indeed influence thought and behavior. Because of habits or customs of speech, well-meaning people often unwittingly exclude others or perpetuate negative stereotypes about them. Thus our choice of language can actually impede our efforts to communicate the Good News or be witnesses of God's love for all people. The Inclusive Language Guidelines are offered in the hopes that they will be useful in strengthening our ability to communicate the Gospel to all people.

In closing, I thank all the members of the Inclusive Language Committee: The Rev. Dr. Earl Brill, the Rev. Jane Bruce, Donna Hicks, Katherine Johnson, Judy Lane, the Rev. Catherine Powell, Amanda Smith, Robert Wright.

The Rev. Victoria Jamieson-Drake, Chair

Commission on Institutions

Bishops and Members of the Convention: This report highlights and summarizes the annual reports made by various institutions within or related to our Diocese. All of these institutions present full reports to the Convention and we commend them to you for a more complete picture of their ministries and accomplishments. Each of the following five institutions represents a vital aspect of the ministry of the Episcopal Church, of which we are encouraged to be both knowledgeable and proudly supportive.

North Carolina Association of Episcopal Schools: The North Carolina Association of Episcopal Schools continues its fourth year of existence with 15-20 schools in its membership roster.

During this year a major transition has taken place in the leadership of the Association. In the coming year, the organization will seek to broaden its leadership base and to direct its energies for its continuing mission as a support network and resource for school directors and church personnel involved with Episcopal Schools.

Penick Memorial Home: In January of 1991, the Penick Development Fund (PDF) was established to build awareness for the Penick Home and to raise more than five million dollars for the Home's Endowment Fund. This Fund is to be used to provide financial assistance to residents in need. A strategy has been organized for identifying and soliciting contributions.

The Penick Home Intergenerational Day Care Center celebrated its first year of operation on August 27, 1991. The Center provides care for 14 older adults living in the Southern Pines community and 30 children, 20% of whom are children of the Home's employees.

The Friends of Penick, an organization of more than 200 friends, family and supporters, continues to recruit volunteers to visit residents of the Home and to implement its programs, to promote a better understanding of the ministry of the Home, and to raise money for special projects.

With a strong commitment to self-direction of its residents the Penick Home encourages involvement of the residents in developing many of the social, educational and recreational programs offered at the Penick Home through its Resident's Council and its Committees. A variety of programs are provided which encourages self-direction, such as sessions on living wills and medical directives.

At present there is a total of 235 residents in all sections of the Home and a waiting list of 280.

St. Mary's College: The current 1991-92 academic year represents a milestone for St. Mary's as the College celebrates its 150th anniversary.

In a time when the number of women's colleges is shrinking (from 300 in 1965 to fewer than 100 today), St. Mary's has maintained its unique traditions of excellent education for women and commitment to developing the leadership capabilities of its students.

Thompson Home: With program improvements and better staff utilization, Thompson, on both its Charlotte and Goldsboro campuses, increased its capacity for seeing and treating children by approximately 25%.

An important addition to the Thompson program was its new Chaplain, Dick Sibereis. Along with his work at St. Clare's, the new mission meeting at Thompson, Dick is providing spiritual care to both children and staff.

On its Charlotte campus, Thompson has expanded its after-school recreational activities for both individual children and groups. In the summer the program expands to become a full Day Camp program. There is also an increase in the number of children who have progressed well enough to attend public school.

A Long Range Planning Committee has been looking at what Thompson should be doing in the '90's and beyond. Five points have emerged:

- (1) Residential Treatment program should be continued.

- (2) Attention should be focused upon prevention and continuum of care. In the area of prevention, Thompson is exploring the possibility of an early childhood center for children at-risk in downtown Charlotte.

- (3) Plans are being pursued to open a group home in western North Carolina.

- (4) A proposal to re-establish Thompson's own foster family care network.

- (5) A recommendation to explore the possibility of group homes for the mentally retarded. This has evolved from the success of the current Respite Care Program for the mentally retarded.

University of the South: The Diocese of North Carolina continues to provide strong support to the University of the South through personnel and gifts.

Fifty of the undergraduate students enrolled at Sewanee are from North Carolina (last year 36 were from the Diocese); twenty-nine professors at Sewanee are from North Carolina, and the Vice-Chancellor and President,

Samuel R. Williamson, Jr., was formerly at the University of North Carolina at Chapel Hill.

Trustees from this Diocese are: The Rev. Dwight E. Ogier, Jr., Edward McCrady, and George A. Atkins.

The Diocese contributed \$31,043.58 to the University of the South in 1990.

The Rev. Rachel F. Haynes, Chair

Investment Committee

The Investment Committee is responsible for the investment of the Common Trust Fund of the diocese and for a fund managed for the benefit of the Thompson Home. The Common Trust Fund consists of a combination of trusts and bequests that have been made to the diocese over a long period of time. The title to these funds rests in the name of the Trustees of the diocese. The Investment Committee supervises the investment of these funds. The income generated by these funds is disbursed in accordance with the trust or bequest as directed by the donor; or if no designation of income is made by the donor, the income is disbursed as directed by the Diocesan Convention, Diocesan Council, or the Trustees.

The primary goal of our investment policy is the preservation of capital with a secondary goal of achieving sufficient capital appreciation to offset the erosion of economic inflation. Our specific investment objectives, which are reviewed regularly, are to obtain a real compound rate of total return (current income plus capital appreciation or depreciation) of 4%, measured over the most recent five-year period. This real return is the sum of the actual return achieved, less a factor for inflation as measured by the CPI. These funds are not invested in the securities of companies doing business in South Africa unless that company has signed the Statement of Principles for South Africa. These funds are actively managed by the trust department of the NCNB National Bank and the fund's investment results have exceeded the guidelines over the most recent five-year period.

Listed below is a comparison of the market value and income on each share of the Common Trust Fund for the last five years as of each September 30th.

	<u>1987</u>	<u>1988</u>	<u>1989</u>	<u>1990</u>	<u>1991</u>
Number of shares	243,926	250,796	239,043	241,124	256,041
Net Annual Income	\$277,030	\$354,277	\$402,832	\$323,980	\$374,753
Net Income per share	\$1.14	\$1.41	\$1.69	\$1.34	\$1.46
Market Value per share	\$25.18	\$23.30	\$26.81	\$26.37	\$29.47
Income Yield per share	4.5%	6.1%	6.3%	5.1%	5.0%

The total return for the fund for the year ending Sept. 30 was 22.1%. For the past five years the fund has enjoyed an annualized total return of 14.0%, which is in the top 25% of all Balanced Funds for that period.

As of Sept. 30, 1991, the funds supervised by the Investment Committee were invested as follows:

	Carrying Value	Market Value
Diocesan Common Trust Fund:		
Principal Cash	\$ -0-	\$ -0-
Revolving Note	407,026	407,026
Government Bonds	1,380,813	1,463,515
Corporate Bonds	2,115,800	2,155,974
Episcopal Church Building		
Fund Bond	114,665	114,665
Mortgage Backed Securities	133,255	141,665
Self Help Credit Union	50,000	50,000
Common Stocks	<u>2,785,116</u>	<u>3,497,886</u>
Totals	\$6,986,675	\$7,830,731

Fund for the Benefit of Thompson Home:

Principal Cash	\$ -0-	\$ -0-
Revolving Note	110,389	110,389
Government Bonds	877,516	940,452
Corporate Bonds	720,418	744,953
Mortgage Backed Securities	<u>179,014</u>	<u>195,940</u>
Totals	\$1,887,337	\$1,991,734

John W. Red, Jr., Chair

Commission on Liturgy

24-26 January. Planned and assisted with daily services and Convention Eucharist for the 175th Annual Convention at the Omni Hotel in Durham.

8 February. Winter meeting at the Conf. Center, Browns Summit.

4-5 March. Assisted with liturgies at Clergy Retreat, Browns Summit.

16-17 April. Planned and assisted with daily services and Eucharist at the Annual meeting of the Episcopal Church Women of the diocese.

16-21 June. Sponsored the annual Worship and Music Camp for Children (choir camp) at Browns Summit, with some 55 children attending. This year's theme: "The Sacraments: Gifts of God's Presence." Leaders of choir camp were the Rev. Timothy E. Kimbrough, director, the Rev. Thomas J. Garner, chaplain, James H. Padgett and Karen Jacob, music directors. Also assisting with leadership were Darlene Kimbrough, and two Sisters of the Holy Spirit, Sister Helena Marie and Sister Faith Margaret.

17 July. Planned and coordinated the General Convention Eucharist on this day in Phoenix, Arizona, on behalf of Province IV.

30-31 August. Sponsored a Music and Liturgy Workshop for parish musicians and clergy at the Conference Center. Sam Batt Owens, of Louisville, Kentucky, led this event, attended by some 75 participants.

30 September - 2 October. Assisted with liturgies at Clergy Conference at Browns Summit.

7 October. Fall meeting at the Conference Center, Browns Summit.

2 November. In consultation with the Bishop and the Youth Commission, planned and assisted with the annual Acolyte Festival Eucharist at Duke University Chapel. The Rev. Timothy E. Kimbrough was the preacher.

1 December. Assisted with and planned the Diocesan Healing Service for those with HIV-AIDS at the Church of the Redeemer, Greensboro. The Rev. Carlton O. Morales was celebrant.

Throughout the year the Commission has consulted with clergy and congregations about musical and liturgical concerns. These have included addresses, classes and workshops, and assistance with planning for services of ordination to the diaconate and priesthood, the celebration of a new ministry, and the visitation of the bishop. The Commission has also contributed a monthly column, "Asked at the Church Door," to *The Communicant*, as a forum for liturgical questions and concerns.

The Rev. Philip R. Byrum, Chair

Long Range Planning

No report was submitted.

Commission on Ministry

The Commission on Ministry continued to work very hard this past year, interviewing a total of thirty-one people aspiring to, or in various stages of, the ordination process. We met seven times at the Conference Center, five times staying overnight.

In addition to working with these individuals, a major accomplishment of the year was to update and rewrite the Diocesan "Guidelines for Those Seeking Ordination." That is available from Diocesan House as Part 1 of the document, "The Discernment of Ministry in the Diocese of North Carolina." Part 2 is titled "Discernment in the Parish" and consists of guidelines for aspirants and parish discernment committees.

Other texts that were rewritten included the Pre-interview Questionnaire that is filled out by all aspirants before the initial interview and the three evaluations that are used by the supervisor during the intern year.

A significant contribution for the future was conceiving and planning a Spiritual Development Program to be utilized for Interns beginning in May of 1992. This program, directed by Carolyn Lupo, will involve six overnights at the Conference Center over the course of six months, which will help deepen the interns' relationships with God and their awareness of the inter-relationship of their spiritual lives with their ministry. Spiritual direction, the relationship of personality types and spirituality, the call to service, spirituality and sexuality, the relationship of body and spirit, and spiritual discipline will all be explored. A grant from Cornerstone should fund the majority of this pilot project, whose learnings will be shared with other dioceses.

An important education day the Commission spent this year revolved around the issue of homosexuality as it relates to ordination. Earl Brill spoke to us about different theological approaches to homosexuality, and Bishop Williams addressed us about the actions of recent General Conventions. We all found it a helpful dialogue.

On a personal note, it has been my privilege to serve on the Commission these last four years and as chairman the last two. The dedication of

both the members of the commission and the people preparing for ordination has been most inspiring. I now gratefully and confidently relinquish the leadership into the able hands of Sam Mason, whom the Bishop has appointed as chairman.

Stephen J. Elkins-Williams, Chair

Committee for Ministry with the Deaf

The Committee for Ministry with the Deaf met Jan. 26, 1991. Funds from the trust fund for ministry with the deaf helped to sponsor a deaf delegate to Diocesan Convention. Davis Moore was the delegate for Ephphatha, the special mission for the deaf in our diocese.

Trust fund monies also purchased Bibles for deaf children in Lexington and, along with youth money, helped sponsor a retreat for a deaf youth group.

Churches serving the deaf community in our diocese include: The Church of the Nativity, Raleigh; St. Paul's, Winston-Salem; St. Mark's, Huntersville, and St. Christopher's, High Point.

The Rev. Diane B. Corlett, Chair

Department of Ministry in Higher Education

The Department of Ministry in Higher Education has much good news to report for 1991. Because of the evaluation and assignment process that was put in place last year, the Department members have become more knowledgeable about the work of the various chaplaincies, and with that knowledge has come a deepened confidence in and excitement about our diocesan ministry in higher education. All of our chaplains (Stephen Stanley in Chapel Hill, Will Hinson in Charlotte, Charles Hawes in Greensboro, Bob McGee in Winston-Salem, Gary Brower in Durham, and Janet Watrous in Raleigh) demonstrate a high level of enthusiasm for their work and take seriously their responsibility to be good stewards of diocesan funds. Thus they make the work of the Department in evaluating and supporting their ministries a very positive experience.

Moreover, the chaplains themselves have begun in the last several years to meet regularly for planning and support. One result has been new programs at the diocesan level, two of which deserve special mention. The first is the establishment of a Vocare program for the Diocese (Vocare is the college-age version of Cursillo). The second is the creation of a diocesan retreat for High School seniors. The program is under the joint sponsorship of the Department and the diocesan Youth Commission. The first of what we hope will become an annual event is scheduled for this Spring at the Duke Episcopal Student Center. Lisa Fischbeck, a Department member and former Interim Chaplain at Chapel Hill, is co-ordinator of this retreat with Frances Payne.

Much of the work of the Department this year has centered on the two chaplaincies which became vacant in 1991: Duke University, where the Rev. Dr. Earl Brill retired in December 1990, and North Carolina State University, where the Rev. William Brettmann resigned in February, 1991 to take the newly-created position of Assistant to the Bishop. With respect to Duke, Gary Brower, the interim Chaplain, has undertaken a major renovation of the Episcopal Center at Duke and its programs. The positive results suggest that the existing institutional arrangements are quite viable. The Department is eager to begin work on the search for a permanent, full-time chaplain who will build upon the work Gary has begun.

At N.C. State, a decision was made not to search for a full-time successor to Bill Brettmann, but rather accept a proposal from St. Mary's College in Raleigh to develop a cooperative arrangement whereby the Rev. Janet Watrous would become Chaplain at both schools. Department members worked with Bishop Estill and Janet to set goals and establish a structure for her work at N.C. State two days per week. Janet has agreed to do this on a two-year trial basis, and the Department will work with her in the process of evaluating the arrangement.

Besides continuing to work closely with the Duke and N.C. State chaplaincies, the Department in 1992 will also take the time to study and reflect upon the issues facing campus ministry, something we began to do this year.

N. Brooks Graebner, Chair

Department of Mission and Outreach of the Diocesan Council

The Department of Mission and Outreach of the Diocesan Council is made up of three members of Diocesan Council and all the Deans and Lay Wardens from the Convocations. This department's responsibilities include the coordination and oversight of the programs of the diocese, excluding any program which is deemed higher education.

It has been a creative and resourceful year for the programs of the Diocese. With limited resources, both human and financial, we have brought the gospel to bear in outreach, education, evangelism, stewardship, worship, pastoral care, communication, and social justice. The Bishops and the Diocesan staff are to be commended for their hard work. Many lay people, deacons and priests, who are compelled and supported by the diocesan budget and programming, have brought good news to many in our parishes, state and beyond.

The Department of Mission and Outreach has been clear about several priority ministries during the past two years and the budget reflects those priorities. They are: youth, the Conference Center, stewardship, and evangelism. Setting these priorities in no way diminishes nor reduces our commitment to the other aspects of diocesan programming and outreach, but it does give emphasis and direction to several very important areas which have been identified by parish delegates, and various diocesan meetings and hearings to be of utmost importance.

Your commissions and committees continue to develop and foster avenues of mission and outreach. Their reports are contained herein and close attention should be paid to how their work might include you and your parish.

Our Camp and Conference Center in Browns Summit continues to be the central place where our diocese gathers. At this stage in its history, The Center is a costly operation, but everyone involved agrees that while we need to be fiscally responsible and cut costs wherever we can, the Conference Center pays great dividends for those who work, gather, pray and plan in that place. It is clear to most that the Diocese will have to always support the Conference Center. It is in real terms not just "bricks and mortar" but in fact is also a vital part of diocesan programming and unity.

To foster good communication and support, the Department of Mission and Outreach has planned several gatherings in 1992 for

commissions and committees of the diocese. Here following are the dates: March 23, June 1 and September 8-10.

I wish to extend my thanks to all department members and I commend their good work to you.

Robert S. Dannals, Chair

Trustees of the Francis J. Murdoch Memorial Society

The Francis J. Murdoch Society was founded by Margaret Murdoch to honor her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's, Salisbury. The society makes loans to persons preparing for the ordained ministry of the Episcopal Church, the loan being converted to a non-repayable grant when the recipient is ordained.

Application forms for loan/grants from the society may be obtained from the convener of the trustees, whose name appears in the Journal of Convention, or from the Assistant to the Bishop for Ministry and Program.

During 1991, the society made a grant/loan to William Bennett, and is in process of considering another request at the time of this report.

The income from the fund is not great and loan/grants are quite small in comparison with the cost of theological education. The diocese is in need of a greatly expanded financial base for the support of those studying for the ordained ministry. The Murdoch Society stands ready to take an active role in such an expansion.

N. Brooks Graebner, Convener

North Carolina Association of Episcopal Schools

No report was submitted.

North Carolina Episcopal Church Foundation

The North Carolina Episcopal Church Foundation, Inc., was established in 1955 for the purpose of aiding the expansion of the church in the diocese. Funds are available to parishes and missions and to other institutions owned by the diocese for erection of buildings, acquisitions of buildings and property, and repairs, renovations, and improvements to existing facilities.

Low-interest loans are available to parishes and missions up to a maximum of \$60,000 per borrower, repayable over 10 years. For wholly owned diocesan institutions, the maximum limit per loan is \$300,000. Grants are available also up to a maximum of \$7,000 each for the same purposes. Funding decisions are based on the need for the project and funds available. Currently the interest rate for parishes and institutions is six percent and for missions five percent.

During the past fiscal year ending 10/31/91, the board of directors of the Foundation approved the following:

LOANS APPROVED AND DISTRIBUTED:

St. Andrew's, Charlotte	\$ 60,000
St. Mark's, Huntersville	20,000
Grace, Lexington	60,000
St. Elizabeth's, King	45,700
Christ the King, Charlotte	2,100

\$187,800

GRANTS:

St. Anna's, Littleton	\$ 3,333
Christ the King, Charlotte	5,000
St. Elizabeth, King	5,080
Trinity, Fuquay-Varina	1,784
St. Cyprian's, Oxford	6,000

\$ 21,197

The Wachovia Bank & Trust Company, N.A., serves as fiscal agent and treasurer. Earnings on assets other than church notes were 23% for the fiscal year, 12% for the last three years and 10.6% for the last five years. Total assets at market value and the yields on assets other than church loans at October 31, 1991, were:

	<u>Assets</u>	<u>Yield, Annualized</u>
Cash & Equivalents	\$ 159,358	5.2%
Common Stocks	242,924	2.9%
Bonds	353,601	8.5%
Balance due on loans	<u>980,434</u>	
TOTAL	\$1,736,317	

The Foundation continues in sound condition. One loan was refinanced to adjust the repayment schedule. One parish is delinquent in its loan payments.

The ACTS campaign has increased the assets of the Foundation by a total of \$143,423 to date. A significant portion of this contribution was given by the family of A. L. Purrington, Jr., in his honor.

During the year the Foundation brought the Rev. Charles Fulton down from the National Church Foundation to share with us their philosophy and policies in regard to church loans.

In order that the Foundation grow, it must look to bequests and gifts from individuals and groups in the diocese. At October 31, 56% of our total assets was committed in loans, but we cannot expect, nor do we want, to remain so liquid.

We welcome inquiries from parishes, missions and diocesan insitutions.

Roger Gant, Jr., Chair

Parish Grant Commission

The Parish Grant Commission was established in 1972 to encourage congregations of this diocese to become involved in social outreach programs in local communities. The intent was to provide congregations with seed money to initiate such programs with special emphasis on congregational participation and ecumenical cooperation.

The Commission meets four times during the year. At the end of the third quarter of 1991, the Commission has received eleven applications and awarded ten grants. Congregations of all sizes submitted these applications. The guidelines for the program indicate clearly that the vestry of the church must give approval to the program and then must submit a year-end evaluation of the program. The guidelines further stipulate that innovative

pilot projects are particularly encouraged and that assurances are to be given that future funding has been considered. The Commission studies each application carefully to make certain that the program meets the criteria that have been set by the diocese.

During the past year the Commission has been encouraged by the interest of the various congregations that have applied for grants and the innovative programs which these congregations are beginning. The following grants have been made in 1991:

"Mothers' Time"	\$3,000	Emmanuel Church, Warrenton
"AIDS Housing Conference"	\$1,000	St. Mark's Church, Raleigh
"Chatham Therapeutic Riding Program"	\$3,000	St. Bartholomew's Church, Pittsboro
"Episcopal Servant Center"	\$3,000	Church of the Redeemer, Greensboro
"Episcopal Farmworker Ministry Development Office"	\$5,000	Church of the Good Shepherd, Raleigh
"Wesbury II"	\$3,000	All Saints' Episcopal Church, Concord
"Crossroads of North Carolina"	\$3,000	St. Stephen's Church, Durham
"Stay-in-School Program Year 2"	\$2,000	Emmanuel Church, Warrenton
"Christian Help Center"	\$3,000	St. Mark's Church, Roxboro
"Project Uplift"	\$3,000	St. Martin's Church, Charlotte

The Rev. I. Mayo Little, Chair

Pastoral Concerns Committee on Homosexuality

The Pastoral Concerns Committee on Homosexuality has met regularly throughout this year to continue to implement the Mission and Objectives developed in 1990 which are published in an individual brochure and also in the *Journal of Convention 1991*. Toward that end, a second brochure has been released: "An Annotated Bibliography: A Resource for Education and Dialogue." It is a representative sample of the available published materials relating to various aspects of homosexuality and Christianity. This work provides resources to both individuals and parishes for self-education and a factual bases for dialogue on the subject of homosexuality and sexuality.

The main thrust of our mission " . . .to foster better understanding, dispel myths and prejudices about homosexuality, . . . and to give life to the claim of homosexual persons upon the love, acceptance and pastoral concern of the Church" (from the 1986 Diocesan Convention Resolution creating the Committee) was also a concern of the General Convention in Phoenix. Consequently, much of our thoughts centered around the General Convention; the period leading up to its meeting and the period following.

Generated by the human sexuality issues facing the Convention, two more parishes of the Diocese invited the Committee for dialogue. Since its creation in 1986, the Committee through its members has always stood ready to enter into dialogue with individuals and parishes on issues of human sexuality. We have been in dialogue with twelve parishes/missions, both large and small, rural and urban. We were also asked to meet with a newly formed "task force on human sexuality" in the Diocese of East Carolina.

After the Convention, with passage of Resolution 104a, commission "the bishops and members of each diocesan deputation to initiate a means for all congregations in their jurisdiction to enter into dialogue....," we stand ready!

Kent A. Otto, Chair

Penick Home

Penick Home has continued this year to provide an effective and meaningful ministry to the older adults of this diocese and the state under the able and caring leadership of our Board of Directors. The board members have given

freely of their talents and time to ensure that the quality of care provided by Penick is maintained at the highest level.

Guided by the vision of Bishop Penick, the Penick Home is committed to providing our residents and staff with an environment that encourages them to realize their full potential as individuals. Following is an overview of some of the Home's most effective and innovative programs which have made the Penick Home a hallmark for retirement communities across the country.

The Penick Development Fund (PDF) was established in January 1991 to build awareness for the Penick Home and its needs with a goal of raising more than \$5 million for the Home's Endowment Fund. This Endowment Fund is restricted to providing financial assistance to residents in need. The need for the Endowment Fund is clear: currently, the Penick Home provides more than \$275,000 in annual resident assistance. The Penick Endowment Fund needs to generate an annual income in excess of \$300,000, which will enable the Home to maintain its commitment to turn no one away for lack of funds.

One of the strongest commitments of the Penick Home and its staff is self-direction of our residents. As part of this commitment, residents, through the Resident's Council and its committees, develop the bulk of the social, educational, and recreational programs offered at the Penick Home. The Home is developing a variety of new programs, including special sessions about living wills and medical directives. This ministry will be carried further next year with sessions for family, staff, and the larger Southern Pines community regarding advanced medical directives.

The Home is experiencing a rather unusual set of circumstances which now enable us to offer prospective residents more timely entrance into their units. Currently, there are 280 people on the waiting list, but most of those on the list do not have a particular time schedule for entry. In most cases, the Penick Home will be able to admit these new residents on a very timely basis due to turnover and an increase in the total number of available units. For this reason, individuals who may not be on the waiting list, but who are interested in joining the Penick Home in the coming months, are encouraged to submit an application to the Home.

The Penick Home Intergenerational Day Care Center celebrated its first year of operation on August 27, 1991. Currently, the Center provides care to 14 older adults living in the Southern Pines community and 30 children ranging in age from six weeks to five years, 20% of whom are

children of the Home's employees.

Currently, the Home has 26 employees with more than 10 years of experience and 29 employees who have been with Penick for more than five years. This continuity of service has enabled the Home to build a program of the highest quality for its residents and staff. In selecting members of our staff, the Penick Home looks for a caring, sensitive person who combines professional expertise with a unique blend of quality leadership.

Friends of Penick is an organization of more than 200 friends, family, and supporters of the Penick Home and its residents. The Friends serve three primary purposes--to recruit volunteers to visit with residents and implement the Home's many programs, to promote a better understanding of the ministry of the Penick Home both within the Southern Pines community and throughout the Diocese, and to raise funds for special projects that enhance the overall quality of resident life.

The success of the Penick Home in meeting the needs of our residents and enhancing their overall quality of life has always depended on the support of those who share in our commitment and vision. I am continually astounded by the level of effort put in by the staff, board members, volunteers, PDF trustees, families, and the residents themselves to continually improve upon the programs and services offered by the Penick Home. It is through their efforts that the Penick Home has become the high quality, caring community it is today.

Robert G. Darst, President

Department of Planning and Review of the Diocesan Council

No report was submitted.

Department of Property Management of the Diocesan Council

The Department of Property Management was involved with the following activities in 1991:

- (a) We met with the Social Responsibility in Investments Committee

to review our guidelines for future operations and completed our meetings with our investment managers. We found them to be operating within the National Church's guidelines as well as Diocesan guidelines. The Committee was thanked for their service and commended for their efforts. Their 3-year term is complete and therefore it is up to the Bishop and Diocesan Council to fill the six-person Committee.

(b) Considerable time was spent in selling off parcels of property in order to dissolve an estate left to the Diocese. This has been completed except for one small unattractive piece of approximately 2 acres. Many thanks to Zach Smith of Christ Church, Charlotte, for handling the sales details and for getting the tax valuation reduced on all the pieces of property.

(c) The Department was also successful in getting the zoning changes as requested on the land adjacent to Diocesan House. It is felt that conditions are not the best at this time to push for a sale, but the Diocese is prepared for the best zoning possible if and when a sale seems in the best interest of the Diocese.

Many small items were handled with other properties and I wish to especially thank Mr. Charles Blanchard of Raleigh for his very efficient help and also Mrs. Letty Magdanz, Business Manager for the Diocese.

L. A. Tomlinson, Jr., Chair

Department of Records and History of the Diocesan Council

The Department of Records and History met March 18, April 29, June 3, Aug. 12, Oct. 7, and Dec. 12, in 1991. We discussed issues pertaining to the publication of the Diocesan Journal in the absence of an editor employed by the diocese. At the department's recommendation, a set of deadlines for acceptance of reports and other information needed for the Journal was sent out to diocesan clergy. The department hopes that general adherence to these deadlines along with clear delegation of responsibility will expedite Journal publication. The department continues to oversee maintenance of diocesan archives and offers assistance to parishes and missions seeking to update archives or preserve their historical record.

The department hosted a gathering June 24-28 at the Camp and

Conference Center, Browns Summit, of the National Association of Church Historians. The conference for church historians in this diocese was held Nov. 9 at Calvary Church, Tarboro.

Diocesan archives have been maintained by a volunteer, Carolyn Hager, who works in the archives once each week.

The Rev. Diane B. Corlett, Chair

Saint Mary's College

The 1991-92 academic year opened with special enthusiasm, as students, faculty and staff began our sesquicentennial year. Several events within our yearly calendar give special recognition to the people and occasions which have brought us to our 150th year.

Since the founding of Saint Mary's in 1842, many things have changed in women's lives. Educated women have made many changes in their communities, their churches, their families, and increasingly, in the global family.

Study after study shows that the skills and self-confidence which produce such effective women are uniquely nurtured at women's colleges. Women who are currently recognized as exceptional decision-makers and committed co-workers are overwhelmingly graduates of women's colleges. Women's colleges provide benefits to women, and to our society. Research has validated Aldert Smedes' vision of the advantage of a "thorough and elegant education" for women.

As the number of women's colleges shrinks--from nearly 300 in 1965 to fewer than 100 today--Saint Mary's remains committed to providing a liberal arts education for women. We continue to see the benefits such a community provides. Churches in the diocese see it, school boards see it, volunteer groups see it. We hope you see this advantage too, and will continue to send young women to Saint Mary's.

The traditions which have made Saint Mary's strong for 150 years remain. Our excellent faculty, with its primary commitment to teaching, provides guidance and support outside the classroom as well. Our student leaders evoke our praise and support for their efforts. Community outreach

programs draw student volunteers and develop their leadership. It's an historic and exciting year for us, and we hope you will rejoice with us.

The Rev. Janet C. Watrous, Chaplain

Secretary of the Diocese

The Department of Records and History is charged by the canons with the supervision of the work of the Secretary of the Diocese. *The Journal of Convention 1991* was published and distributed on September 30.

Included among the duties of the Secretary of the Diocese were recording the minutes of proceedings of the Convention, recording and distribution of the minutes of the Council meetings, and overseeing and editing of *The Journal of Convention* for publication. Meetings of the Council were held on January 24 (Durham at Convention), February 10-11 (Camp and Conference Center, Browns Summit), April 8 (Diocesan House), June 24 (Diocesan House), September 23 (Diocesan House), December 9-10 (Camp and Conference Center, Browns Summit). The Secretary of the Diocese attended all meetings of the Council. All pre-convention notices required by canon were issued. The duties of the Secretary of the Diocese are listed in Canon 5.

Without the generous support and encouragement of Lynne Atherton-Dat, my secretary at St. Michael's, Raleigh, the responsibility would have been impossible. Mary Sox and Paul Briggs did an outstanding job in the layout and design production of *The Journal of Convention*. Included among those assisting in this ministry were the clerical and professional staff at Diocesan House. Sara Jo Manning, Lillian Reynolds, Annette Hemmer, and Letty Magdanz were of invaluable assistance and deserve much credit.

The Rev. Dwight E. Ogier, Jr.

Small Church Commission

The responsibilities of this Commission increased this year as we met several times, including once in Hamlet and once at Christ Church, Rocky Mount.

The first enabled us a visit with a priest serving two congregations, and the latter to learn of a model mission congregation with a part-time resident priest. All of our members served as liaison persons to new or small churches undergoing change. Some of us did team consultation, and most members developed and led two small church workshops, one in Troy and the other in Tarboro. We studied and approved budget requests for aid to mission churches. We acknowledge with appreciation two such churches whose vestries found their budget requests more than anticipated and returned their surplus back to the Commission. This enabled us to assist three congregations which experienced unanticipated fiscal problems in mid-year. Likewise we acknowledge the increased number of mission churches able to reduce their asking by 10% or more in 1992. We are grateful to the Reverend Henry Presler for the time and pastoral care spent working with mission assistance requests.

Three of our small churches sent teams to the Virginia/Carolinas Conference in May and the Commission was represented at an APSO deacons conference for servant ministry. A growing urban mission church received a grant for their vicar to attend a national conference for growth-experiencing congregations.

In December we sent a revised Procedure for the Forming of New Congregations to Diocesan Council for approval. The Council has authorized this Commission to administer the ACTS Mission expansion funds. We believe that the implementation of the Procedures document will enhance proper use of the ACTS fund so that the new missions can be developed with committed evangelism and responsible stewardship. The Commission accepts these additional responsibilities willingly.

Old, or new, small churches are a majority of congregations in the Episcopal Church and this diocese. We are concerned that the dreams of new ones be realistic; and that a vision for old ones not be blinded by tradition. Adequate clergy salaries and property maintenance costs can be too great for some small churches to carry our programs and outreach ministry. We hope we can encourage new styles of ordained ministry, renewed by lay ministry, and multi-church ministries which can enhance a small church's witness to Christ and community.

The Rev. Harrison T. Simons, Chair

Commission on Historic St. Andrew's, Woodleaf

The 151st anniversary of the consecration of St. Andrew's was celebrated on August 25, 1991. The celebrant and preacher was the Rev. William P. Price. The occasion was a homecoming for the Rev. Mr. Price, who served St. Andrew's, along with churches in Woodleaf, Cooleemee, and Fork in the late 1940's. He was assisted by the Rev. Claude Collins. Special pump organ and hammered dulcimer music was enjoyed by approximately 200 persons. The service was followed by the usual meal under the oaks.

St. Andrew's continues to be a source of information which is freely shared with many groups: public school students, historians, and students of church and architectural history. It is the scene of weddings and baptisms.

Guy W. Etheridge, Chair

Standing Committee of the Diocese

The Standing Committee of the Diocese of North Carolina met monthly during 1991 with the exceptions of May and July and at those meetings took the actions described herein:

Membership and Organization

New members of the Committee elected in 1991 to serve until 1994 were The Rev. Mr. Philip R. Byrum, Dr. Prezell R. Robinson and Mr. Alfred L. Purrington, III. Holdover members of the Committee were, until 1992, the Rev. Mr. Robert C. Johnson, the Rev. Mr. G. Kenneth G. Henry and Mrs. John T. Gregory, IV and, until 1993, the Rev. Mr. Timothy E. Kimbrough, the Rev. Mr. Robert L. Sessum and Mr. Joseph B. Cheshire, Jr. The Committee organized itself and elected the Rev. Mr. Robert C. Johnson as president and Mr. Alfred L. Purrington, III as secretary. (1/26/91)

Council of Advice - meetings with Bishop(s)

The Committee met with the Bishops on several occasions and with Bishop Estill in its capacity as a Council of Advice at its February and April meetings and with Bishop Williams in such capacity at its August, September and October meetings.

Ecclesiastical Authority

At its June 17, 1991 meeting, the Committee received notice from the Bishop of his contemplated absence from the Diocese in connection with his regular vacation and planned sabbatical and his request pursuant to TITLE III, CANON 26, Section 1 of the Canons of the Episcopal Church for the consent of the Standing Committee to absent himself from the Diocese for more than three months in connection with such planned absence. The Bishop, further, requested, pursuant to TITLE III, CANON 26, Section 5 of such Canons and CANON 40 of the Canons of the Diocese of North Carolina, that the Committee designate the Suffragan Bishop as Ecclesiastical Authority from September 1 to November 30, 1991 or until such designation is earlier revoked by him in writing. Pursuant to such request, the Committee consented to the absence of the Bishop from the Diocese and designated Bishop Huntington Williams to be in charge of the Diocese and to become the Ecclesiastical Authority during the contemplated absence of Bishop Estill from the Diocese from September 1, 1991 until November 30, 1991 or until Bishop Estill shall sooner revoke such authority in writing.

Episcopal Elections

The Committee, on the dates indicated, gave its canonical consent in connection with each of the following Episcopal Elections in the Dioceses indicated:

East Tennessee: to the ordination and consecration of the Rev. Canon Robert Gould Tharp as Bishop Coadjutor of the Diocese of East Tennessee. (2/18/91)

Northern California: to the ordination and consecration of the Rev. Canon Jerry A. Lamb as Bishop Coadjutor of the Diocese of Northern California. (4/15/91)

Mississippi: to the ordination and consecration of the Rev. Alfred Clark Marble as Bishop Coadjutor of the Diocese of Mississippi. (4/15/91)

El Salvador: to the ordination and consecration of the Reverend Martin de Jesus Barahona Pascasio as Bishop of the Diocese of El Salvador. (10/21/91)

Springfield: to the ordination and consecration of the Reverend Peter Hess Beckwith as Bishop of the Diocese of Springfield. (11/18/91)

Fort Worth: to the election of a Bishop Coadjutor for the Diocese of Fort Worth. (11/18/91)

Real Estate Transactions

The Committee, on the dates indicated, consented and advised the Bishop to give his written consent to the following real estate transactions:

Thompson Children's Home, Inc.: for the Trustees of the Diocese to enter into a billboard lease agreement on behalf of the Thompson Children's Home, Inc. with Adams Outdoor Advertising to permit the lessee to continue to maintain a billboard at Interstate 277 and Independence Boulevard for a five year term commencing January 1, 1991 with an annual rental of 12% of gross revenues less agency commission, if any, with a minimum annual rental of \$2,500. (3/18/91)

Diocese of North Carolina: for the Trustees of the Diocese execute a deed without warranty conveying to Kanuga Conferences, Inc. a parcel of land intended to be conveyed in 1968 but omitted because of an error in the description subject to the condition that the deed not be delivered unless and until the other four North and South Carolina dioceses take the same action. (4/15/91)

Emmanuel Church, Southern Pines: for Emmanuel Church, Southern Pines to encumber two parcels of real property owned by it and identified as a single family residence located at 335 S. May Street, Southern Pines and The Emmanuel Episcopal Church Classroom Building located at 345 S. May Street, Southern Pines as security for a loan from First Citizens Bank in the amount of \$300,000. (6/17/91)

St. Clements, Clemmons: for the Trustees of the Diocese to execute and deliver a grant of a twenty foot permanent easement for sanitary sewer purposes and an additional thirty foot temporary easement for construction purposes across the rear of the property held for St. Clements, Clemmons to the City of Winston Salem in consideration of the payment of Two Thousand (\$2,000) Dollars and the right granted to the Church to tap on to the installed sewer line, without charge, if, in the future, it should become desirable for the Church to do so. (8/19/91)

Chapel of the Cross, Chapel Hill: for the Chapel of the Cross, Chapel Hill, to sell and transfer internment rights in three burial spaces in the Old Chapel Hill Cemetery for a total consideration of \$15,000. This consent was given pursuant to action of the Committee taken at its meeting on October 28, 1986 at which time it gave its blanket advice and consent to the Bishop to consent to sales of cemetery lots and the attendant internment rights therein. (8/19/91)

St. Mark's, Huntersville: for St. Mark's Church, Huntersville to sell property owned by the parish at 8810 Wedgewood Drive, Huntersville, N.C. which was formerly used as a rectory for a net consideration to the parish of not less than \$86,250 (reduced by applicable revenue stamps and costs of deed preparation) provided, such sale is consummated within six months from this date. (9/16/91) This action was amended by substituting in lieu of the net consideration of \$86,250 recited, the sum of \$80,000. (11/18/91)

St. Stephen's, Winston-Salem: for St. Stephen's Church, Winston-Salem to grant a license to Russell Funeral Home to use 45 of 46 parking spaces in its paved parking lot located at 8th Street and Carl Russell Avenue, Winston-Salem, Monday through Friday during the hours of 6:00 A.M. until 11:00 P.M. and on weekends as church schedules will allow for a monthly consideration of \$650.00 payable in advance, terminable by either party upon 30 days written notice. (10/21/91)

Diocese of North Carolina: for the Trustees of the Diocese to sell 15.975 acres, more or less, located on the north side of Arrowood Road, Charlotte, N.C. for a purchase price of \$11,500 per acre as determined by survey of the property, less usual costs of sale including a real estate commission of 6.5% of the sales price, provided, such sale is consummated within six months from this date. (10/21/91)

Holy Trinity, Greensboro: for Holy Trinity Church, Greensboro to encumber real property owned by it and identified as 601 North Greene Street, Greensboro as security for a loan from First Union National Bank of North Carolina in the amount of \$150,000. (11/18/91) In addition, the Committee took the following actions with respect to matters related to real estate:

Diocesan Property, St. James', Kittrell: referred an offer which had been addressed to the President, among others, to purchase the old rectory and the land on which it stands adjacent to St. James', Kittrell to the Property Management Department of the Diocesan Council in consultation with the Commission on St. James', Kittrell and the Commission on Small Churches for action by the Diocesan Council as required by Canon 10, Section 2 (a)(3). (10/21/91)

Christ Church, Rocky Mount: investigated the records of the Committee and responded to an inquiry from the Rector of Christ Church, Rocky Mount about an earlier action of the Committee. (10/21/91)

The Ordination Process

Postulants Seeking Admission As Candidates for Holy Orders:

The Committee met separately with and interviewed each of the following named persons, Postulants applying to the Bishop for admission as a Candidate for Holy Orders under the provisions of TITLE III, CANON 5, Section 1. It appearing to the Committee that all the documentation required by Subsection (a), (b) and (c) of Section 1 of said Canon was in order with respect to each such applicant, and the Committee having discovered in its interview with each applicant no compelling reason why such applicant should not be so admitted, the Committee approved each applicant as a Candidate for Holy Orders on the date indicated by such person's name:

Gary Robert Brower	(3/18/91)
Clifford Coles	(6/17/91)
Eldridge Pendleton	(11/18/91)
Elizabeth Ann Burts	(11/18/91)
Mary Marguerite Kohn	(11/18/91)
Fredrick Gregory Proctor	(11/18/91)
David Bruce Vryhoff	(11/18/91)

The Committee took note of the fact that Dr. Clifford Coles was proposed as a Candidate for eventual ordination as a local priest under the provisions of TITLE III, CANON 9 and that it had previously consented to the Bishop pursuing the ordination of Dr. Coles pursuant to such Canon. Notwithstanding this understanding, it observed that Dr. Coles should be given serious consideration for ordination under the provisions of Canon 7. This view was communicated to the Bishop.

Candidates Seeking Ordination to the Diaconate:

The Committee met separately with and interviewed each of the following persons, Candidates for Holy Orders applying to the Bishop to be ordained Deacons under the provisions of TITLE III, CANON 6 (Vocational) or TITLE III, CANON 7 (Transitional) of the Canons of General Convention. All testimonials, certificates and other documents required by the Canons of General Convention as well as certificates of the Commission on Ministry required by Diocesan Canon 32, Section 4, having been complied with, the Committee, on the date indicated by each such person's name, recommended each such person to the Bishop to be ordained Deacon at such time as each shall have completed the requisite canonical time as a Candidate for Holy Orders or the time as a candidate has been shortened as provided Canon.

Vocational under Title III, Canon 6:

Mary Jeanne Eckert Kroohs	(3/18/91)
Elmer Taylor Malone, Jr.	(3/18/91)

(At the request of the Bishop, the Committee consented and advised the Bishop to shorten the time of each as a Candidate for Holy Orders to six months.)

Transitional under Title III, Canon 7:

Arthur M. Jenkins	(3/18/91)
Judith Davis	(4/15/91)
Lisa Fischbeck	(11/18/91)

(At the request of the Bishop, the Committee consented and advised the Bishop to shorten the time of Lisa Fischbeck as a Candidate for Holy Orders by three months.)

Deacons Seeking Ordination to the Priesthood:

The Committee met separately with and interviewed each of the following Transitional Deacons applying to the Bishop to be ordained Priest. It appearing to the Committee that all testimonials, certificates and reports required by TITLE III, CANON 7, Sections 11 and 12 and all other canonical requirements have been complied with and having no reason to suppose the existence of any sufficient obstacle, medical, psychological, moral or spiritual, as to any of them, the Committee, on the date indicated by each such person's name, recommended each of them to the Bishop to be ordained Priest.

Sonja Snyder Hudson	(3/18/91)
Randal A. Foster	(4/15/91)
Janice M. Chalaron	(4/15/91)
Harold James Cobb, Jr.	(9/16/91)
John Kenneth Gibson	(9/16/91)

(At the request of the Bishop, the Committee consented and advised the Bishop to shorten the time of Randal Arthur Foster as a Deacon by 12 hours.)

General:

The Committee discussed the ministry to the world of those persons in the process seeking to enter the vocational diaconate. At the request of the Bishop, the Committee considered, but did not consent to, shortening the time before ordination of a deacon to the priesthood. (2/18/91)

The Committee continued the discussion of its concern about the definition of a "servant ministry" and asked the President to communicate with the Bishop the Committee's desire to discuss this issue further with him. (3/18/91)

Grant Applications

Coalition for Human Needs: The Committee considered the applications of

the following organizations for a grant from the Coalition for Human Needs. Based on a report of a local investigative committee and its own opinion, the Committee advised the Bishop to interpose no objection to the applications.

Episcopal Housing Ministry of Raleigh (2/18/91)

AIDS Service Agency for Wake County (3/18/91)

Standing Committee Policies and Procedures

At its April 15, 1991 meeting, the Committee considered a report from the Secretary reviewing the history of diocesan procedures related to the grant application process. The report revealed no canonical requirements nor convention actions mandating the procedures or the role of the Committee in the procedures. The report was discussed with the Bishop, and it was mutually determined that the historical procedures first articulated in 1970, and followed thereafter, mandating the role of the Committee as a council of advice to the Bishop in all such applications should be ended and that future procedures, if any, should be as determined by the Bishop. The Committee will remain available to the Bishop as a council of advice in such instances as he may deem such participation necessary.

Parochial and Audit Reports

At its November 18, 1991 meeting, the President advised the Committee that he would join with the Bishop in sending the canonically required notice to parishes and missions delinquent in their audit status. The Committee discussed the canonical standards required to maintain status as a parish and noted the expiration of the grace period inserted when the Canons were amended.

Alfred L. Purrington III, Secretary

NOTE: See appendix B, page 280, for January 1992 data.

State of the Church

Our Church, in this Decade of Evangelism, is being called to witness to a world that is rapidly changing in almost logarithmic progression. There is a dynamic tension between holding on to the ageless message of the Gospel and proclaiming that Hope in such a way that it can be understood and felt by modern men, women and children.

Our Diocese will need to grapple with an Economy that is, at best, uncertain. We will need to realize that we are a Diocese of predominately small parishes that are more suburban and rural in their nature and attitude.

Our clergy are laboring under tremendous pressure and are being pushed and pulled in many directions, and yet are joyfully and faithfully leading and guiding our congregations in a search for effective mutual ministry.

At the Diocesan level, commitment to education is very strong. Programs extended from the Youth Commission are excellent and effective. Most activities take place at Browns Summit, thus bringing youth from across the Diocese together for sharing and exposure. However, as the commitment to education trickles down to individual churches in the Diocese, other factors create a dichotomy. Parishes with full-time priests who give strong leadership have effective programs for youth education. Activities include Church School, tutorial programs, and prayer and study groups. Such parishes also give attention to adults who continue their Christian education through Bible study groups. These parishes are also the most likely to address education on social issues such as drug dependency by taking advantage of expertise offered from the Diocesan level. On the other hand, missions that are very small and without a full-time priest have minimal activities to educate. There are some who do not even have Church School. This lack of involvement should gravely concern the Diocese because it poses the problem of retention in our own membership. This concern was stated in this same report published in the Journal of Convention, 1991 issue; however, there is no evidence that it has been addressed. The broad subject of education overlaps to other Diocesan Commission whose reports are also included in the Journal of Convention.

A major part of what is happening in the area of worship in the Diocese began with the workshop sponsored by Commission on Liturgy held in Asheboro in January of 1990. Attendance at the workshop was recommended by the Bishop prior to using the Supplemental Liturgical Texts for parish worship. Following the workshop, twenty-three churches were authorized by the Bishop to use the inclusive language liturgies on a limited basis until to Easter 1990, when feedback from participants was desired for inclusion and revision before heading into General Convention. Parish use of the *Supplemental Liturgical Texts: Prayer Book Studies 30* and other forthcoming liturgies may still be used for worship with permission of the Bishop.

The Diocese continues to grow in its discovery and use of Hymnal 1982. Lift Every Voice and Sing and other supplements to the Hymnal are due from Church Hymnal Corporation soon. Though the Daily Office of

Morning Prayer continues in use as Sunday worship, there is more recovery of the centrality of the Eucharist to celebrate the Resurrection of Our Lord.

The General Convention in resolution states that Stewardship is the *primary* work of the church. A steward is a manager for someone else. Thus, Christian stewardship is how we manage our life in relation to our belief in Jesus Christ our Lord. "To be faithful" means we have a plan or purpose for living. So now, does this apply to where we live in 1992?

Each individual in our Diocese reflects his or her understanding of Christian stewardship. What are we doing today? How will it be reflected next year?

One indication of our Christian understanding has to do with our *finances*. Returning the "first fruits" are the traditional symbols of a grateful and thankful Christian. The world is changing, the economy is slow - all true; yet our task is to (1) struggle and budgets will increase and our programs in our parishes and in the Diocese will be enlarged. Christian stewardship is really the embodiment of "seeking first the Kingdom of God and His righteousness." Then watch the indication of His Spirit among us.

It is our feeling at the time of this report that the Church in the Diocese of North Carolina is in good and faithful hands. Just where we may be headed in the coming years is an uncertainty that we may all have to learn to live with more comfortably. However, although we may well be uncertain as to the exact course we must take, there is a growing sense of awareness of WHO it is we are called to follow. That gives us great hope as we enter a new year together in this Diocese.

The Rev. Jay Alan Hobbs

Stewardship Commission

The Stewardship Commission met seven times during 1991.

At the October meeting, the Commission was saddened by news of the impending departure of the Chairman, the Rev. Verdery Kerr, who had accepted a call to become rector of St. Thomas' Church, Sioux City, Iowa. Verdery's resignation was accepted with regret and appreciation for his excellent leadership.

The Commission undertook four major activities on behalf of the Diocese in this year:

1. A Conference on Stewardship, conducted by the Rev. Robert Bonner, on "The Star Plan" was held at the Camp and Conference Center on March 1-2.

2. Norm Wood and consultant Lathrop Smith were instrumental in producing a loose-leaf manual on Stewardship theology and methods to be used by congregations. This manual will be distributed, with training in its use, to parish clergy and stewardship leaders in early 1992.

3. Scott Evans produced a manual on stewardship of the environment to be distributed at the Convention in 1992. Scott Evans worked with all members of the Commission in this valuable endeavor.

4. In cooperation with the Stewardship office of the National Church, a training event for seventeen people, clergy and lay, who have volunteered to serve as Stewardship consultants to parishes, was held in November.

The Rev. William S. Brettmann

Thompson Children's Home

No report was submitted.

Trustees of the Diocese of North Carolina

The Trustees of the Diocese of North Carolina carried out their responsibilities as set forth in Canon 10 and, acting with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, took the following actions with respect to real property vested in them:

January 2, 1991: On behalf of the Diocese, executed a Deed conveying to Daniel L. Fisher, Lot 52, Section 36, as shown on the map recorded in Map Book 18, Page 143, in the office of the Register of Deeds for Mecklenburg County, such property being a part of the property devised by Winslow W. Smith to the Protestant Episcopal Church in the Diocese of North Carolina.

March 26, 1991: On behalf of the Thompson Children's Home, Inc., entered into a billboard lease agreement with Adams Outdoor Advertising to

permit Adams Outdoor Advertising to continue to maintain a billboard at the intersection of Highway 277 and Independence Blvd. for a five-year term commencing January 1, 1991, with an annual rental of 12% of the gross revenues less agency commissions, if any, with a minimum rental of \$2,500.

April 5, 1991: On behalf of the Diocese, executed a Deed conveying to Stella Frances G. Durham and Anne P. Neese 20 acres of land more or less in Barbeque Township, Harnett County, North Carolina, such property being a part of the property devised by Winslow W. Smith to the Protestant Episcopal Church in the Diocese of North Carolina.

April 23, 1991: On behalf of the Diocese, executed a Deed without warranty conveying to Kanuga Conferences, Inc., a parcel of land intended to be conveyed in 1968 but omitted because of an error in the description subject to the condition that the deed will not be delivered unless and until the other four North and South Carolina dioceses take the same action.

August 30, 1991: On behalf of St. Clement's, Clemmons, in consideration of the sum of \$2,000.00, executed a grant of a 20-foot sanitary sewer easement together with a temporary 30-foot construction easement across property held for the benefit of the church located in Clemmonsville Township, Forsyth County, North Carolina.

November 4, 1991: On behalf of the Board of Directors of the Conference Center, entered into an agreement with Executive Adventure, Inc., renewing its authority to design, construct, and maintain an outdoor adventure program on the property of the Diocese denominated the Camp and Conference Center for a term of three years with rights of renewal.

The Rt. Rev. Robert W. Estill
Cornelia Tongue
A. L. Purrington, Jr.

University of the South

The University of the South, Sewanee, Tennessee, enjoyed a prosperous year during 1990-91, making important progress on a wide range of fronts.

New Leadership and New Directions

The University underwent some important changes in leadership. The

Rt. Rev. Duncan M. Gray, Jr., bishop of Mississippi, was elected the University's 20th Chancellor. The Very Rev. Dr. Guy Fitch Lytle III was named dean of the School of Theology, and Dr. Robert Keele was named dean of the College of Arts and Sciences.

Sewanee witnessed significant increases in the 1991 freshman class at the College of Arts and Sciences and the 1991 entering class at the School of Theology.

Overall enrollment reached 1,080 full-time undergraduates, the second largest number in the history of the College, and 69 full-time seminarians in the School of Theology, an increase of almost five percent over last year.

The Sewanee freshman class, which increased 14.2 percent, is the first class to study under a new curriculum, which was approved during the year after close interaction between faculty members and administrators. The curriculum will provide more in-depth study and greater opportunities for seminar, two Sewanee hallmarks.

All students at the University will reap the benefits of a new computerized catalog system in duPont Library. The system will allow patrons to search for materials much more efficiently. Classrooms, offices, and dormitory rooms both at the College of Arts and Sciences and the School of Theology have been wired to access the new computerized system.

The College of Arts and Sciences also conducted and introduced a number of summer programs, including: the 35th Sewanee Summer Music Center; the second Sewanee Writers' Conference; the Sewanee Summer Scholars Program, a new initiative designed for African-American high school students from Chattanooga and Franklin County, Tennessee, to recognize their academic and personal potential; and the Sewanee Summer Science Center, a new program for area secondary school students stimulating interest in the sciences.

Honorary Degrees

Eight individuals received honorary degrees during 1990-91: the Rev. Reuben A. Torrey III, director of the Jesus Abbey in the diocese of Taejon, Kangwondo, Korea; the Rt. Rev. Robert H. Johnson, bishop of Western North Carolina; the Honorable Howard H. Baker, Jr., former U.S. Senator and Chief of Staff to President Reagan; Talbert D'Alemberte, president of the American Bar Association; the Rev. Dr. Chester Bedell II, director of University Presses of Florida, the scholarly publishing arm of Florida's State University system; Will Campbell, prominent civil rights activist and prize-winning author; the

Rev. Dr. Charles P. Price, the William Meade professor of systematic theology emeritus at the Virginia Theological Seminary; and Louis D. Rubin, Jr., a University of North Carolina at Chapel Hill English professor and author who founded the Society for the Study of Southern Literature and is currently the chancellor of the Fellowship of Southern Writers.

General Convention

The University was highly visible at the General Convention in Phoenix with the Sewanee display and the presence of a number of key University officials. Vice-Chancellor Williamson hosted a reception and dinner for Sewanee alumni at the General Convention, with almost 200 individuals in attendance. Our booth featured key leaders of the highly successful EFM and DOCC programs, and the Rev. King Oehmig, editor and publisher of Synthesis. The University displayed materials from the College of Arts and Sciences, the School of Theology, and from the Mountain's Episcopal secondary school, St. Andrew's-Sewanee.

Fund Raising

The year was also extremely rewarding in the financial area, with a major new grant received from the Howard Hughes Medical Institute for \$500,000 to be used for expansion of curriculum, acquisition of new teaching equipment, expansion of undergraduate summer research experiences and workshops for science teachers and students from high schools in the Chattanooga area and rural Appalachia.

Overall the University budget was balanced for the 14th consecutive year. Although there were funding restraints placed upon the University due to the overall financial climate and state of the economy, no faculty or administrative positions were affected. Alumni and friends contributed \$4.6 million to the University during 1990-91.

Annual giving increased 4.1% to \$1,672,866 including a participation rate of over 50% for the third straight year, placing Sewanee among the top tier of all academic institutions in this regard. This continuing strength remains a visible sign of the loyalty of alumni and continues to reaffirm the recognized value of a Sewanee education.

Other major gifts during the year included a \$200,000 grant from Jesse Ball duPont Religious, Charitable and Education Fund; an alumni, Ogden D. Carleton II, matched a \$200,000 Mellon Foundation grant; and the George William Hopper Scholarship Fund was established in January to

provide children of Episcopal clergy members \$1,000 scholarships each year they attend Sewanee.

Increased Visibility

The year included a number of impressive achievements in bringing the Sewanee story to a larger audience. Sewanee was ranked for the first time in the top 25% of national liberal arts colleges in the 1991 *U.S. News and World Report's* annual College Guide. Sewanee was also prominently featured in the *National Review's* Guide to the Top 50 American Liberal Arts Colleges; the *College Admissions Quarterly's* Best 101 College Values; *ARCO's* 200 Most Selective Colleges and Universities; and *MONEY's* Best College Buys.

We are delighted with these accomplishments, but strongly believe these achievements verify what our alumni and friends already know--Sewanee has long been a leader among national liberal arts universities.

Diocese of North Carolina

The Diocese of North Carolina participates directly in the life of the University in many ways, through both gifts and students who attend the University, as well as through the service of the University Trustees. This year there are 35 students enrolled in the College of Arts and Sciences and one student enrolled in the School of Theology. Of these students, 12 are receiving financial aid in the amount of \$103,600. There are 24 active EFM groups with 185 students in the diocese. The EFM coordinator is Mary Mainwaring. In addition 41 parishes in the diocese gave gifts last year totaling \$28,473 to support the University and its programs. Among those parishes making contributions, 37 were Honor Roll, that is, parishes who gave an amount equal to a least one dollar per communicant. The Trustees serving from the Diocese of North Carolina at the Rt. Rev. Robert W. Estill, the Rt. Rev. Huntington Williams, Jr., the Rev. Dwight E. Ogier, Jr., Edward McCrady III, and George A. Atkins.

Youth Commission

The Youth Commission, young people throughout the Diocese of North Carolina, and people involved in ministry with youth have experienced

another exciting year. We continue a challenging and healthy period of growth and are thankful for the overwhelming enthusiasm, support, and hard work from all over the Diocese that makes this growth possible.

A highly visible product of our work is the Conference program. Conferences offered during 1991 included two senior high conferences, two middle grades conferences, two conferences for grades 6 through 12, and two work weekends. The Fall Middlers' Conference is a new addition to the schedule this year, reflecting an effort to meet the needs of a growing number of enthusiastic young people. Young people have been called on to examine their lives, decisions, spirituality, relationships, and the world through challenging conference themes, including "You and AIDS," "Oh, the Places You'll Go," "Sexuality," and "Who Do You Say That I Am?" The hard work of many talented adult and youth volunteers has made this year's programs fun, creative, and stimulating.

Effective this fall, all youth events have a non-smoking policy for all adult and youth participants and staff. In a community where health, wholeness, and care of God's creation are valued, we believe we cannot continue to condone behavior which is so clearly harmful. We knew that this decision would be uncomfortable to some and a welcome relief to others. Our hope is that it is received in the spirit it is given: for the growth and enrichment of the community of youth in the Diocese.

As we wrestled with the need to cut rising costs of conferences, we economized by raising registration fees from \$45 to \$55; asking conference staff members, who had previously attended at no cost, to pay \$27.50; and limiting conference T-shirt designs to one side, one color.

The second summer of the full camp program was extremely successful. Children and young people grades 4-12 attended Choir Camp, Junior Camp, Middlers Camp, Senior Camp, H.U.G.S., and Urban Plunge. With the expansion of the paid camp staff to ten people, we were able to use the gifts and skills of the staff and volunteer clergy directors to their fullest potential.

Our first Leadership Training Weekend, designed by and for adults and young people, provided an opportunity to develop skills that will support a successful youth program. Another excellent opportunity for training was the Adult Leadership Training Event, sponsored by the national church office's Youth Ministry department. Eleven people from our Diocese attended the event, and several were involved in the planning and implementation of some of the program.

Our diocese hosted the Province IV Youth Network meeting in November. The Youth Commission made a comprehensive presentation to the group about our program, including information about our organizational structure, conference program, and planning, budget, and public relations efforts.

Diocesan Youth Ministry prospects are bright. By striving to provide quality programming throughout the year, and by providing resources and support to the youth ministry programs at the congregational level, we will continue to challenge young people to discover and develop their ministries and their rightful place in the Body of Christ.

Kat Hardy, Chair

Commission on Historic St. John's, Williamsborough

Four times this year, this Commission sponsored special services in this historic colonial frame church. Bishop Huntington Williams was preacher and celebrant at our annual service in October. The Ascension evening Eucharist and the Advent Lessons and Carols service were well attended as these two services become annual traditions. Seven hundred and twenty visitors toured the church during the summer. The church was also made available for two weddings; and for two congregations to come for worship and picnic lunches during the summer.

The Commission has overseen maintenance and repairs, improvement of the grounds and replacement of altar linens.

We encourage churches and individuals to visit during summer Sunday afternoons; or by special arrangement with the chairperson, or the Reverend Leland Smith of Holy Innocents, Henderson.

The Rev. Harrison T. Simons, Chair

Treasurer of the Diocese

A copy of the unaudited Treasurer's Report of the Episcopal Diocese of North Carolina for the year 1991 is included in your registration packet. This is a 29 page document printed on white paper. There is also an ACTS

statement printed on blue paper. You should have these in front of you before I proceed. This report is presented on the accrual basis required by the American Institute of Certified Public Accountants and the Generally Accepted Accounting Principles of the Episcopal Church.

The Balance Sheet is a consolidated report. The assets include monies held in an operating checking account which is interest bearing. Short term investments are mainly comprised of CD's. The Inter/fund cash and investment transfer reflects money that is loaned or borrowed between funds. Long Term Investments detail is shown on page 25 of the financial report. Appreciation or depreciation of these investments is reported and reflected on the Statement of Changes to Fund Balance on page 24. Starting with the 1991 report, all unrealized gain on our long term investments will be reflected in the Designated Funds reserve. This decision was made because of the wide fluctuations in the stock market in recent years. Liabilities as of 12/31/91 consisted of invoices expensed in 1991 which have been paid in 1992, and prepaid assessments paid in 1991 for 1992. Designated reserves includes amounts for capital improvements of Diocesan property, which has an accumulated balance of \$22,879. Due to this accumulation a smaller amount has been requested in the 1992 budget. Equipment replacement reserve has a deficit balance, however, there is used Diocesan equipment presently on the market that will more than offset this deficit when sold. Also, since the Diocesan House is totally computerized, except for a few holdouts on the Diocesan executive staff who do not want to try using computers, we were able to make a smaller request for Diocesan Equipment in the budget. There is a small balance in the General Convention Deputy reserve which was unspent after the last General Convention. We will continue to accrue \$5,000 a year for this reserve. Details of the Designated Operating reserve for the Maintenance Fund and Program Fund are found on page 26. Assets minus liabilities and designated fund balances equal undesignated fund balances. The undesignated portion for the Maintenance Fund and Program Fund are shown as deficits of \$110,833 and \$21,446 respectively. If the unrealized gain of our long-term investments were not reflected as designated funds there would be a positive balance in the undesignated funds.

The Custodian fund holds monies entrusted to the care of the Diocese from various sources, for various reasons.

The property and equipment fund totaling \$842,440 is the value at cost placed on the Diocesan owned property exclusive of the Conference

Center.

The Conference Center assets of \$4,415,433 include furniture, fixtures, building and land in the amount of \$4,310,131. Liabilities total \$32,591. Previously a large amount had been held in unspent contributions. These sums have been invested along with a designated gift from a person's estate to establish two endowment funds for the Camp and Conference Center. These are held in the Common Trust Fund and donations may be made to add to the principal of these funds. Income shall be used for Camp and Conference Center Capital Improvements and Repairs, and Camp and Conference Center New Capital Assets. The income will eventually reduce the need to budget for these items from Maintenance Funds.

The designated operating reserve for the Camp and Conference Center has a \$80,500 deficit balance. The present hopes of the Board of Directors for the Camp and Conference Center is to earn enough income in the future to offset this prior years' deficit. Essentially, at the present time money is borrowed from the Dioceses other funds to meet the cash needs of the Camp and Conference Center.

Trust Fund Excess Income is held in a separate bank account and is not used for purposes other than specifically designated by donors. The report of the trustees found in the Journal specifies the name of each trust, number of shares held by each trust and the valuation of each trust as of 9/30/91. Income is distributed quarterly based on the number of shares each trust owns.

The comparative Statement of Revenues and Expenditures for the Episcopal Maintenance Fund for 1990 and 1991 is shown on pages 2 and 3. The 1991 revenue totals \$740,664 which includes \$31,386 of unpaid assessments at December 31, 1991. Total actual expenditures are \$721,570. This leaves an excess of \$19,094 income over expenditures. \$30,018 has been transferred from Designated Fund Balances, which leaves an excess of \$49,112 income over budget. Page 24 reflects the distribution of the \$19,094 income over expenditures.

Pages 4, 5 and 6 contains the comparative Statement of Revenues and Expenditures for the Episcopal Program Fund for 1990 and 1991. The 1991 revenue totals \$1,586,576 which includes \$115,848 of unpaid accepted quotas at December 31, 1991. Last year a decision was made to accept a deficit budget in the amount of \$59,912. This decision was made based on the knowledge that several of the church vestries, that had not accepted full quota for 1991, had stated they hoped they would be able to pay an amount in

excess of acceptance. The estimated amount was greater than the \$59,912 needed. We received \$13,740 of this amount which reflects a \$46,172 shortfall. After this report was sent to the printer, Emmanuel, Southern Pines sent another \$6,000 for their 1991 quota, which means that the actual shortfall is \$40,172. The \$6,000 will be reflected in 1992's "Other Income." Total expenditures are \$1,589,576. This leaves a deficit of \$3,000, which is offset by \$1,278 transferred from designated fund balances leaving a deficit balance of only \$1,722. Page 24 reflects the distribution of the \$3,000 expense over income.

Pages 7 through 15 contain details of the 1991 Episcopal Maintenance assessments, the Church's Program quotas assigned and accepted, and the Theological Education support assessments and the payments received by the Diocesan Business Office as of December 31, 1991. Payments made directly to seminaries are not reflected on this report. All payments postmarked prior to January 1, 1992 are credited to churchss accounts.

The Custodian Fund subsidiary ledger, which shows the activities of the Custodian Fund during 1991, is found on pages 16 and 17. Income Received and Disbursements to the Seminaries for the 1% of operating income for Theological Education Support are reflected on page 17.

The comparative Statement of Revenue and Expenditures of the Camp and Conference Center at Browns Summit for 1990 and 1991 is shown on pages 18 through 20. Gross profit on sales for 1991 is \$421,213 which is \$35,386 more than last year's gross profit. Administration and overhead expenses are \$478,977, leaving a net loss before equipment replacement of \$57,764. Equipment replacement and Building and Grounds renovations (which included a new roof on the old lodge) expenditures are \$27,910, leaving a net loss from operations of \$85,674. After offsetting the deficit by the budgeted assistance from the Diocese, the budgeted deficit is \$16,174. Direct contributions to the Camp and Conference Center of \$13,770 have been utilized for new capital expenditures.

Trust Fund Income and Disbursements on pages 21 and 22 show the activities of the Trust Fund. Page 23 is a detail of how the Trust Fund distributions have been applied. The direct distribution from the William A. and Hilda R. Erwin Trust was utilized for Long Range Planning expenses, plus an additional \$6,661 was expended from the Program Funds Undesignated Fund Balance.

Page 24 reflects the Statement of Changes to Fund Balances.

Pages 25 and 26 are Notes to the Financial Statements. Note #1 reflects the unpaid balances of assessments and quota. Listed directly under Note 1, are the churches' quota balances which have been written off. Normally, we only write off the previous year's balances, however, since I was advised by several churches they would not be paying any more on their 1991 quotas a decision was made to write these off. However, after this was done and the Treasurer's Report was at the printers, St. Andrew's, Charlotte called and advised me they will be paying the \$7,218.00 balance. I thank you St. Andrew's. If I was unable to confirm that a balance would not be paid, I did not write the balance off. Note #2 gives the breakdown of our Long Term Investments. As explained in my opening remarks, appreciated values of our investments are now reflected in the designated fund balances. Note #3 are other trusts designated by council or restricted by the donor as income to be used for the Diocesan budget. Note #4 is the detail of other income. Finally, Note 5 gives a breakdown of the holdings in the Designated Operating Reserves. \$6,000 a year is accumulated for the purchase of the Bishops' cars, however, we presently have a small deficit, since we recently traded in an old car and purchased a new car for one of the Bishops.

Page 27 through 29 contains a detailed list of the 1991 assessments and quotas assigned and accepted. The shortage totals \$212,909. Since the printing of this report however we have been advised by Christ Church, Charlotte that they will be accepting their full quota of \$130,507 and that Emmanuel, Southern Pines will be accepting a total of \$24,400, and St. Andrew's, Haw River their full quota assignment of \$2,278. Holy Family, Chapel Hill accepted more than their assigned quota as they have in the past.

An unaudited financial report for the ACTS Campaign is also in your packet. This report covers the period from the first pledge received by the Diocesan Business Office in 1987 through December 31, 1991 and is reported on the cash basis. This is the last year that I plan on doing a separate report. Regular distributions are now being made to the different programs. Please turn to page two to see the amounts distributed as of December 31, 1991. We have distributed \$66,657.66 of interest income, and \$3,576,370.79 of the payments received on pledges. Yes, we are still receiving payments on pledges. In fact, we received over \$200,000 just this past December. A committee made up of representatives from all our convocations meets regularly to make grants upon request of the ACTS earned income. The success of ACTS has contributed greatly to the Diocese's ability to fund vital outreach programs, as well as the addition to our Camp & Conference

Center.

The Treasurer's report of the Episcopal Diocese of North Carolina and the ACTS Campaign report are audited as required by Canon.

I was elected to the Board of Directors of the Conference of Diocesan Executives, and have started meeting with a National Committee to Rewrite the Manual of Accounting for the Episcopal Church. I have been appointed Chairperson of this Committee. I also continue to be on the Council of Advice for the Treasurer of the National Church. On my own time, I have been occupied with giving Parochial Report and Treasurer workshops to other Dioceses. In all of these capacities I have had the opportunity to speak with and discuss how other Dioceses fund their budgets, and their budget process as a whole. On a positive note I have found our Diocese to be the most open with our budget process. Our hearings, convocation meetings, council participation, and communication through reports to council from the hearings, convocation meetings and publication in *The Communicant* far exceeds other Dioceses. However, I have found that we are out of step with the majority of Dioceses in our tradition of having two budgets. We are also one of the few Dioceses which base our assessments on operating expenses, and not income. Our formula is extremely hard to understand and to explain. Our hearing process is also very expensive, and not always cost effective. One of the important aspects of my job is to share with the Bishop concerns I hear from the congregations. Many of these concerns have to do with the way we fund the budgets, the size of the budgets, the process, and the timing for the budgets. The Bishop has reacted to your concerns, as he advised you in his address by appointing a small Task Force to review the budget process, and make recommendations to Council. Through research we have found that the method of funding may be changed, however, changing from a double budget to a single budget will need changes in Canon if it were recommended. The committee has met once, and discussed a simplified methods of funding, the one most agreed upon is a percent based on the churches' operating income. In analysing parochial report information, we found that our churches operating income from the year I was hired in 1983 has increased as of 1990, by 72.4% Diocesan budget needs during that period increased by 76.1%. The average percent of churches' income to the N. C. Diocesan budgets varied. In 1983 it was 14.5%, in 1986 it was 14.0%, in 1990 it was 14.8%. This is far below most church's contributions to their diocesan budgets. Speaking with other Diocese, there is usually a standard of having a mandatory assessment of operating income of 10.0% with a

request that each church strive to an acceptance of at least 25%. These percentages vary from Diocese to Diocese especially the upper range. There are a few Dioceses that have no mandatory assessment, and others that base the percentages on all income a church receives. All of these methods tend to be more in line with the Stewardship teachings of our church, than our present method. Your input to the Committee will be greatly appreciated. You may send any written comments or ideas you wish to share with the committee to me.

This year I will be taking my 1st Sabbatical during the months of May, June and July.

Let me thank you for again giving me the opportunity to serve the church as your Diocesan Treasurer.

Letty J. Magdanz, Treasurer

The Episcopal Diocese of North Carolina

	Maintenance Fund	Program Fund	Custodian Fund
Assets			
Cash - Wachovia	\$ 72,889	\$ 58,387	\$ 262,803
Cash - NCNB	0	0	0
Petty Cash	200	0	0
Short-Term Investments	210,272	89	48,159
Interfund Cash	4,688	3,786	17,043
Accounts Receivable:			
Churches (Note 1)	31,386	115,848	0
Investment Inc	6,586	9,102	0
Other	14,580	15,084	276
Inventories	0	0	0
Long-Term Investments	261,526	589,693	0
Furn/Fixt/Bldg/Land Cost	<u>0</u>	<u>0</u>	<u>0</u>
Total Assets	<u>\$ 602,127</u>	<u>\$ 791,989</u>	<u>\$ 328,281</u>
Liabilities & Fund Balance			
Accounts Payable	\$ 1,441	\$ 9,002	\$ 53,758
Payroll Withholdings	0	0	0
Advance Payments	2,599	6,003	0
Custodian Funds	0	0	274,523
Trust Fund Income	0	0	0
Unspent Contributions	<u>0</u>	<u>0</u>	<u>0</u>
Total Liabilities	<u>\$ 4,040</u>	<u>\$ 15,005</u>	<u>\$ 328,281</u>
Fund Balance:			
Designated Funds:			
Capital Improvements	\$ 22,879	\$ 0	\$ 0
Prop Rep/Renov Res(5%)	62,131	0	0
Equipment Replacement	(398)	0	0
Equip Rep/Renov Res(15%)	41,995	0	0
Gen. Conv. Deputy	1,556	0	0
Moving Clergy Reserve	0	1,532	0
Property at Cost	0	0	0
Unrealized Gain/(Loss)	155,895	215,925	0
Designated Oper Res	<u>424,862</u>	<u>580,973</u>	<u>0</u>
Total Designated Fund Balance	<u>\$ 708,920</u>	<u>\$ 798,430</u>	<u>\$ 0</u>
Undesignated Fund Balance	<u>(110,833)</u>	<u>(21,446)</u>	<u>0</u>
Total Fund Balance	<u>\$ 598,087</u>	<u>\$ 776,984</u>	<u>\$ 0</u>
Total Liabilities & Fund Balance	<u>\$ 602,127</u>	<u>\$ 791,989</u>	<u>\$ 328,281</u>

Balance Sheet December 31, 1991 (UNAUDITED)

Property Equipment	Conference Center	Trust Fund Excess Inc	TOTALS
\$ 0	\$ 0	\$ 0	\$ 394,079
0	0	181,890	181,890
0	1,000	0	1,200
0	85	100,000	358,605
0	(25,517)	0	0
0	0	0	147,234
0	0	95,102	110,790
0	37,204	6,735	73,879
0	92,530	0	92,530
0	0	0	851,219
\$ 842,440	\$ 4,310,131	\$ 0	\$ 5,152,571
<u>\$ 842,440</u>	<u>\$ 4,415,433</u>	<u>\$ 383,727</u>	<u>\$ 7,363,997</u>
\$ 0	\$ 8,827	\$ 14,517	\$ 87,545
0	0	0	0
0	21,181	0	29,783
0	0	0	274,523
0	0	369,210	369,210
0	2,583	0	2,583
<u>0</u>	<u>\$ 32,591</u>	<u>\$ 383,727</u>	<u>\$ 763,644</u>
\$ 0	\$ 39,417	\$ 0	\$ 62,296
0	0	0	62,131
0	21,264	0	20,866
0	0	0	41,995
0	0	0	1,556
0	0	0	1,532
842,440	4,402,661	0	5,245,101
0	0	0	371,820
0	(80,500)	0	925,335
\$ 842,440	\$ 4,382,842	\$ 0	\$ 6,732,632
<u>0</u>	<u>0</u>	<u>0</u>	<u>(132,279)</u>
<u>\$ 842,440</u>	<u>4,382,842</u>	<u>0</u>	<u>\$ 6,600,353</u>
<u>\$ 842,440</u>	<u>\$ 4,415,433</u>	<u>\$ 383,727</u>	<u>\$ 7,363,997</u>

Episcopal Maintenance Fund

Statement of Revenue & Expenditures

Year-Ended December 31, 1991

	1991 BUDGET	1991 ACTUAL	1990 ACTUAL
Revenue:			
Church Assessments (Note 1)	\$ 696,420	\$ 696,420	\$ 645,809
Long-Term Investment Income (Note 2)	13,000	16,134	8,802
Other Trust Income (Note 3)	13,817	17,136	9,350
Interest	7,000	3,638	5,954
Other	<u>7,200</u>	<u>7,336</u>	<u>7,415</u>
Total Revenue	\$ <u>737,437</u>	\$ <u>740,664</u>	\$ <u>677,330</u>
Expenditures:			
Bishop Salary/Housing	\$ 80,271	\$ 80,271	\$ 76,449
Bishop Travel	11,000	9,067	8,083
Suffragan Bishop Salary/ Housing	62,000	62,000	41,600
Suffragan Bishop Travel	11,000	10,055	7,015
Secretary of Diocese Salary	3,000	3,000	3,001
Treasurer of Diocese Salary	41,975	41,975	39,976
Treasurer Travel/Dues/CPE	7,000	5,365	5,084
Archivist Salary	5,729	5,808	21,336
Archivist Travel	0	0	2,221
Archives Special Supplies	3,400	1,634	2,204
Support Staff	99,729	89,438	91,203
Pension/Social Security	56,852	53,798	50,500
Life/Medical/Dental Insurance	125,154	108,851	92,869
Support Staff Training	2,000	1,749	2,022
Telephone	25,000	24,601	24,239
Utilities	12,000	11,605	10,531
Office Supplies	18,000	16,717	15,994
Postage	14,000	13,376	11,213
Equipment Replace/Repair	17,575	18,844	13,081
Bishop Portrait	2,500	0	0

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	1991 BUDGET	1991 ACTUAL	1990 ACTUAL
Computer Service	\$ 3,650	\$ 3,563	\$ 3,432
Maintenance	35,000	27,795	29,287
Building Repair/Renovation	10,000	30,338	2,679
Business Insurance	10,600	9,617	10,851
Diocesan Journal	11,060	10,068	12,160
Audit	7,000	5,778	6,400
Diocesan Council	3,000	2,636	4,436
Standing Committee	1,200	538	517
Chancellor Expense	1,500	784	769
Constitution & Canons	495	47	149
New Parishes	300	0	0
Convocation Deans & Wardens	750	943	675
Commission on Ministry	7,000	6,993	6,330
Diocesan Convention Expense	1,500	9,010	1,795
General Convention Assessment	33,197	33,197	31,944
General Convention Deputy	5,000	15,911	(38)
Diocesan Car Depreciation	6,000	6,000	6,000
Contingent Fund	2,000	198	1,643
Uncollected Assessment	\$ <u>0</u>	\$ <u>0</u>	\$ <u>5,123</u>
Total Expenditures	\$ <u>737,437</u>	\$ <u>721,570</u>	\$ <u>637,650</u>
Income Over (Under) Expenditures	\$ <u><u>0</u></u>	\$ <u><u>19,094</u></u>	\$ <u><u>39,680</u></u>
Transfer (to) from Designated Fund Balances:			
Equipment Replacement/Repair		\$ 1,269	\$ (219)
Building Repair/Renovation		20,338	(11,321)
General Convention Deputy Expense		10,911	(5,038)
Bishop's Portrait		<u>(2,500)</u>	<u>(2,500)</u>
Net Transfer		\$ <u>30,018</u>	\$ <u>(19,078)</u>
Excess (decrease) Budget		\$ <u><u>49,112</u></u>	\$ <u><u>20,602</u></u>

UNAUDITED

Church's Program Fund

Statement of Revenue & Expenditures Year-Ended December 31, 1991

	1991 BUDGET	1991 ACTUAL	1990 ACTUAL
Revenue:			
Quota (Note 1)	\$ 1,519,149	\$ 1,519,149	\$ 1,584,994
Long-Term Investment Income	33,000	46,481	27,141
Other Trust Income (Note 3)	12,000	7,012	10,566
Interest	0	194	0
Other	59,912	13,740	13,523
Total Revenue:	<u>\$ 1,624,061</u>	<u>\$ 1,586,576</u>	<u>\$ 1,636,224</u>
Expenditures:			
CSM Director- Salary/Housing	\$ 41,924	\$ 41,924	\$ 39,920
CSM Director-Travel	6,400	6,400	6,871
CSM Program Funds	31,000	25,461	27,140
Program Director Salary/Housing	9,799	9,935	36,495
Program Director-Travel	0	0	5,273
Other Program Funds	5,400	3,512	3,426
Communication Officer-Salary	8,481	8,599	31,589
Communication Officer-Travel/CPE	0	0	4,058
Publication-"THE COMMUNICANT"	38,188	39,569	30,293
Asst to Bishop-Salary/Housing	35,562	33,600	0
Asst to Bishop-Travel	4,850	3,482	0
Youth Co-ordinator-Salary	30,030	30,030	28,600
Youth Co-ordinator-Travel	5,000	4,980	3,237
Youth Program Funds	44,224	44,168	40,338
Support Staff	62,337	58,209	61,130
Pensions/Social Security	32,814	33,405	33,465
Life/Medical/Dental Insurance	<u>30,138</u>	<u>21,647</u>	<u>22,425</u>

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	1991 BUDGET	1991 ACTUAL	1990 ACTUAL
UNC-Greensboro-Chaplain Salary/Hsg.	\$ 35,648	\$ 35,648	\$ 33,951
UNC-Greensboro-Support Staff	10,379	11,122	10,667
UNC-Greensboro-Pension/ Insurance	12,327	11,019	9,979
UNC-Greensboro-Program Funds	4,939	4,939	6,031
UNC-Greensboro-Operating Funds	<u>2,430</u>	<u>2,430</u>	<u>1,759</u>
Total UNC-G	<u>\$ 65,723</u>	<u>\$ 65,158</u>	<u>\$ 62,387</u>
NC State Univ.-Chaplain Salary/Hsg.	\$ 34,043	\$ 18,363	\$ 33,864
NC State Univ.-Pension/Insurance	11,565	0	11,531
NC State Univ.-Program Funds	<u>7,000</u>	<u>3,922</u>	<u>6,985</u>
Total NC State	<u>\$ 52,608</u>	<u>\$ 22,285</u>	<u>\$ 52,380</u>
Duke-Chaplain Salary/Housing	\$ 16,685	\$ 9,000	\$ 35,588
Duke-Pension/Insurance	8,018	6,393	10,290
Duke-Program Funds	8,000	8,000	6,597
Duke-Operating Expense	<u>1,700</u>	<u>1,700</u>	<u>2,300</u>
Total Duke	<u>\$ 34,403</u>	<u>\$ 25,093</u>	<u>\$ 54,775</u>
W-S-Chaplain Salary/Housing	\$ 34,368	\$ 34,368	\$ 32,731
W-S-Pension/Insurance	11,287	10,800	9,760
W-S-Program Funds	<u>10,550</u>	<u>10,550</u>	<u>10,300</u>
Total Winston-Salem	<u>\$ 56,205</u>	<u>\$ 55,718</u>	<u>\$ 52,791</u>

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	1991 BUDGET	1991 ACTUAL	1990 ACTUAL
Charlotte-Chaplain	\$ 33,524	\$ 33,524	\$ 31,929
Salary/Housing			
Charlotte-Pension/Insurance	11,135	10,624	9,576
Charlotte-Program/Travel	<u>9,883</u>	<u>9,883</u>	<u>9,449</u>
Total Charlotte	\$ <u>54,542</u>	\$ <u>54,031</u>	\$ <u>50,954</u>
UNC-Chapel Hill	\$ 37,959	\$ 37,959	\$ 33,890
A & T College	2,000	2,000	2,000
Bennett College	2,000	2,000	2,000
St. Andrew's College	450	450	450
N.C. Central University	4,000	4,000	4,000
College Chaplains' Conference	<u>1,560</u>	<u>1,298</u>	<u>964</u>
Total College Budget	\$ <u>311,450</u>	\$ <u>269,992</u>	\$ <u>316,591</u>
Mission Assistance	\$ 173,662	\$ 162,800	\$ 167,291
Commission on:			
Alcohol & Drugs	2,000	1,312	1,672
Overseas	6,500	6,429	3,549
Christian Educ & Training	15,950	10,318	16,550
Clergy Deployment	2,600	2,446	2,853
Communications	3,000	2,049	1,133
Companion Diocese	6,500	6,082	3,740
Continuing Education	2,680	1,583	2,487
Deacons Training	11,250	10,254	9,100
Ecumenical Relations	2,000	1,993	2,222
Evangelism & Renewal	8,000	3,026	5,307
Hunger	0	0	1,977
Liturgy & Worship	6,900	7,404	6,184
Planned Giving	12,200	11,582	11,692
Small Church	2,700	2,813	2,403
Stewardship	10,350	7,779	5,994
Women's Issues	2,000	2,148	1,722

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	1991 BUDGET	1991 ACTUAL	1990 ACTUAL
N.C. Episcopal Church	\$ 500	\$ 75	\$ 338
Parish Grant	24,000	24,000	24,000
Miscellaneous Committee	500	171	59
Moving Clergy	3,000	4,278	7,621
Conference Center	69,500	69,500	83,500
Appalachian People's Svc.	7,000	6,553	7,114
N.C. Council of Churches	11,500	11,500	11,534
Province IV	2,172	2,172	2,172
National Church Program	538,000	538,000	518,000
Uncollected Quotas	0	56,791	6,443
Contingent	<u>2,000</u>	<u>1,605</u>	<u>571</u>
Total Expenditures	<u>\$1,624,061</u>	<u>\$1,589,576</u>	<u>\$1,598,079</u>
Income Over (Under)			
Expenditures	<u>\$ 0</u>	<u>\$ (3,000)</u>	<u>\$ 38,145</u>
Transfers (to) from Designated			
Fund Balances:			
Moving Clergy		<u>\$ 1,278</u>	<u>\$ 7,621</u>
Excess (Decrease) Budget		<u>\$ (1,722)</u>	<u>\$ 45,766</u>

UNAUDITED

1991 Assessment Payments

	Assessment	Amount Paid
Albemarle, Christ Church	\$ 4,061.00	\$ 3,667.10
Ansonville, All Souls'	782.00	782.00
Asheboro, Good Shepherd	6,778.00	6,778.00
Battleboro, St. John's	515.00	515.00
Burlington, Holy Comforter	11,627.00	11,627.00
Cary, St. Paul's	7,441.00	7,441.00
Chapel Hill, Chapel of the Cross	21,668.00	21,668.00
Chapel Hill, Holy Family	6,488.00	6,488.00
Charlotte, All Saints'	3,845.00	3,845.00
Charlotte, Chapel of Christ the King	323.00	323.00
Charlotte, Christ Church	49,609.00	49,609.00
Charlotte, Holy Comforter	15,303.00	15,303.00
Charlotte, St. Andrew's	6,182.00	6,182.00
Charlotte, St. Catherine's	0.00	120.00
Charlotte, St. Christopher's	3,836.00	3,836.00
Charlotte, St. John's	21,721.00	21,721.00
Charlotte, St. Margaret's	4,765.00	4,765.00
Charlotte, St. Martin's	14,455.00	12,645.00
Charlotte, St. Michael & All Angels	1,544.00	0.00
Charlotte, St. Peter's	14,512.00	14,512.00
Clemmons, St. Clement's	649.00	649.00
Cleveland, Christ Church	1,969.00	1,969.00
Concord, All Saints'	11,806.00	11,806.00
Cooleemee, Good Shepherd	346.00	346.00
Davidson, St. Alban's	567.00	567.00
Durham, St. Andrew's	635.00	635.00
Durham, St. Joseph's	3,521.00	2,934.20
Durham, St. Luke's	7,119.00	7,119.00
Durham, St. Philip's	13,597.00	13,597.00
Durham, St. Stephen's	15,324.00	14,047.00
Durham, St. Titus'	1,943.00	1,943.00
Eden, Epiphany	2,841.00	2,841.00

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	Assessment	Amount Paid
Eden, St. Luke's	\$ 3,130.00	\$ 403.50
Eden, St. Mary's	775.00	775.00
Elkin, Galloway	612.00	612.00
Enfield, Advent	922.00	921.96
Erwin, St. Stephen's	2,773.00	2,784.00
Fork, Ascension	281.00	281.00
Fuquay-Varina, Trinity	424.00	388.74
Garner, St. Christopher's	2,689.00	2,688.88
Greensboro, All Saints'	4,824.00	4,824.00
Greensboro, Holy Spirit	918.00	918.00
Greensboro, Holy Trinity	29,306.00	29,306.00
Greensboro, Redeemer	2,671.00	2,671.00
Greensboro, St. Andrew's	10,102.00	10,102.00
Greensboro, St. Barnabas'	2,132.00	2,132.00
Greensboro, St. Francis'	22,978.00	22,978.00
Halifax, St. Mark's	228.00	228.00
Hamlet, All Saints'	592.00	592.00
Haw River, St. Andrew's	946.00	946.00
Henderson, Holy Innocents	7,195.00	7,195.00
Henderson, St. John's	788.00	788.00
High Point, St. Christopher's	1,894.00	1,894.08
High Point, St. Mary's	12,113.00	12,113.00
Hillsborough, St. Matthew's	4,310.00	4,310.04
Huntersville, St. Mark's	2,780.00	2,780.00
Iredell Co., St. James'	138.00	138.00
Jackson, Saviour	483.00	483.00
Kernersville, St. Matthew's	1,224.00	1,224.00
King, St. Elizabeth's	107.00	107.00
Laurinburg, St. David's	1,844.00	1,613.52
Lexington, Grace Church	8,822.00	8,822.00
Littleton, St. Alban's	498.00	498.00
Littleton, St. Anna's	55.00	55.00
Louisburg, St. Matthias'	135.00	135.00
Louisburg, St. Paul's	2,542.00	2,542.00

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	Assessment	Amount Paid
Mayodan, Messiah	\$ 762.00	\$ 762.00
Mint Hill, St. Clare's	26.00	26.00
Monroe, St. Paul's	5,851.00	5,851.00
Mt. Airy, Trinity	2,525.00	2,525.00
Northampton Co., St. Luke's	31.00	31.00
Oxford, St. Cyprian's	333.00	333.00
Oxford, St. Stephen's	4,135.00	4,140.00
Pittsboro, St. Bartholomew's	2,479.00	2,479.00
Raleigh, Christ Church	30,884.00	33,457.71
Raleigh, Good Shepherd	20,591.00	20,591.04
Raleigh, Church of the Nativity	2,969.00	2,969.00
Raleigh, St. Ambrose	5,311.00	5,311.00
Raleigh, St. Augustine's Chapel	271.00	271.00
Raleigh, St. Mark's	5,766.00	5,766.00
Raleigh, St. Michael's	30,561.00	12,733.75
Raleigh, St. Timothy's	6,858.00	6,858.00
Reidsville, St. Thomas'	5,370.00	5,370.00
Ridgeway, Good Shepherd	123.00	123.00
Roanoke Rapids, All Saints'	4,339.00	4,339.00
Rockingham, Messiah	1,355.00	1,355.00
Rocky Mount, Christ Church	2,381.00	2,381.00
Rocky Mount, Epiphany	583.00	583.00
Rocky Mount, Good Shepherd	13,974.00	13,974.00
Rocky Mount, St. Andrew's	5,438.00	5,438.00
Roxboro, St. Mark's	1,414.00	1,414.00
Salisbury, St. Luke's	12,845.00	12,845.00
Salisbury, St. Matthew's	1,225.00	1,225.00
Salisbury, St. Paul's	1,210.00	1,210.00
Sanford, St. Thomas'	6,482.00	5,379.00
Scotland Neck, Trinity	2,967.00	2,967.00
Smithfield, St. Paul's	4,915.00	4,915.00
Southern Pines, Emmanuel	19,742.00	19,742.00
Speed, St. Mary's	164.00	164.00
Statesville, Trinity	6,184.00	6,184.00

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	Assessment	Amount Paid
Tarboro, Calvary	\$ 9,544.00	\$ 9,544.00
Tarboro, St. Luke's	397.00	397.00
Tarboro, St. Michael's	710.00	710.00
Thomasville, St. Paul's	922.00	922.00
Townsville, Holy Trinity	134.00	134.00
Troy, St. Mary Magdalene's	271.00	271.00
Wadesboro, Calvary	3,368.00	3,368.00
Wake Forest, St. John's	6,018.00	6,018.00
Walnut Cove, Christ Church	609.00	609.00
Warrenton, All Saints'	347.00	347.00
Warrenton, Emmanuel	2,037.00	2,037.00
Weldon, Grace Church	467.00	467.00
Wilson, St. Mark's	331.00	331.00
Wilson, St. Timothy's	11,709.00	11,709.00
Winston-Salem, St. Anne's	3,593.00	3,593.00
Winston-Salem, St. Paul's	46,224.00	42,372.00
Winston-Salem, St. Stephen's	2,188.00	2,188.00
Winston-Salem, St. Timothy's	10,092.00	10,092.00
Woodleaf, St. George's	157.00	157.00
Yanceyville, St. Luke's	235.00	235.00
Totals	<u>\$ 696,420.00</u>	<u>\$ 667,743.52</u>

New Church - not assessed

Raleigh, Church of the Holy Cross \$ 1,000.00

(Income applied against maintenance fund)

UNAUDITED

1991 Quota Payments

	Quota Assigned	Quota Accepted	Amount Paid
Albemarle, Christ Church	\$ 9,474.00	\$ 9,474.00	\$ 6,674.62
Ansonville, All Souls'	1,825.00	1,825.00	1,825.00
Asheboro, Good Shepherd	15,811.00	15,811.00	15,811.00
Battleboro, St. John's	1,202.00	1,202.00	0.00
Burlington, Holy Comforter	27,122.00	27,122.00	27,122.00
Cary, St. Paul's	17,358.00	17,358.00	17,358.00
Chapel Hill, Chapel of the Cross	50,544.00	50,544.00	50,544.00
Chapel Hill, Holy Family	15,134.00	17,000.00	17,000.00
Charlotte, All Saints	8,968.00	8,968.00	5,231.81
Charlotte, Chapel of Christ the King	754.00	754.00	754.00
Charlotte, Christ Church	115,719.00	115,719.00	115,719.00
Charlotte, Holy Comforter	35,697.00	35,697.00	35,697.00
Charlotte, St. Andrew's	14,420.00	14,420.00	1,201.67
Charlotte, St. Catherine's	0.00	0.00	120.00
Charlotte, St. Christopher's	8,948.00	8,948.00	8,948.00
Charlotte, St. John's	50,667.00	50,667.00	8,444.50
Charlotte, St. Margaret's	11,115.00	11,115.00	11,115.00
Charlotte, St. Martin's	33,718.00	33,718.00	32,343.00
Charlotte, St Michael & All Angels	3,601.00	3,601.00	0.00
Charlotte, St. Peter's	33,851.00	33,851.00	33,845.00
Clemmons, St. Clement's	1,513.00	1,513.00	1,513.00
Cleveland, Christ Church	4,593.00	3,444.00	3,444.00
Concord, All Saints'	27,539.00	27,539.00	27,539.00
Cooleemee, Good Shepherd	808.00	808.00	808.00
Davidson, St. Alban's	1,324.00	1,324.00	1,324.00
Durham, St. Andrew's	1,482.00	1,482.00	1,482.00
Durham, St. Joseph's	8,214.00	8,214.00	6,845.00
Durham, St. Luke's	16,606.00	16,606.00	16,606.00
Durham, St. Philip's	31,716.00	31,716.00	31,716.00
Durham, St. Stephen's	35,746.00	35,746.00	32,767.17
Durham, St. Titus'	4,533.00	4,533.00	4,533.00
Eden, Epiphany	6,627.00	5,000.00	5,000.00
Eden, St. Luke's	7,301.00	4,365.00	0.00

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	Quota Assigned	Quota Accepted	Amount Paid
Eden, St. Mary's	\$ 1,807.00	\$ 1,807.00	\$ 1,807.00
Elkin, Galloway	1,427.00	1,427.00	1,427.00
Enfield, Advent	2,151.00	2,151.00	2,151.00
Erwin, St. Stephen's	6,469.00	4,524.00	4,524.00
Fork, Ascension	655.00	655.00	655.00
Fuquay-Varina, Trinity	990.00	990.00	907.50
Garner, St. Christopher's	6,274.00	6,274.00	6,273.96
Greensboro, All Saints'	11,252.00	4,000.00	4,000.00
Greensboro, Holy Spirit	2,141.00	2,141.00	2,141.00
Greensboro, Holy Trinity	68,361.00	68,361.00	68,361.00
Greensboro, Redeemer	6,230.00	3,115.00	1,050.00
Greensboro, St. Andrew's	23,565.00	23,565.00	25,318.88
Greensboro, St. Barnabas'	4,972.00	4,972.00	4,972.00
Greensboro, St. Francis'	53,599.00	26,799.00	110.00
Halifax, St. Mark's	532.00	532.00	532.00
Hamlet, All Saints'	1,381.00	1,381.00	1,381.00
Haw River, St. Andrew's	2,207.00	2,207.00	2,207.00
Henderson, Holy Innocents	16,783.00	16,783.00	16,783.00
Henderson, St. John's	1,839.00	1,839.00	1,839.00
High Point, St. Christopher's	4,417.00	4,417.00	4,417.08
High Point, St. Mary's	28,255.00	28,255.00	28,255.00
Hillsborough, St. Matthew's	10,053.00	10,053.00	10,053.00
Huntersville, St. Mark's	6,484.00	6,484.00	6,484.00
Iredell Co., St. James'	321.00	321.00	321.00
Jackson, Saviour	1,126.00	1,126.00	1,126.00
Kernersville, St. Matthew's	2,855.00	2,855.00	2,855.00
King, St. Elizabeth's	250.00	250.00	250.00
Laurinburg, St. David's	4,301.00	4,301.00	3,763.39
Lexington, Grace Church	20,579.00	20,579.00	20,579.00
Littleton, St. Alban's	1,161.00	1,161.00	1,161.00
Littleton, St. Anna's	128.00	128.00	128.00
Louisburg, St. Matthias'	314.00	314.00	314.00
Louisburg, St. Paul's	5,931.00	5,931.00	5,931.00
Mayodan, Messiah	1,777.00	1,777.00	1,777.00
Mint Hill, St. Clare's	60.00	60.00	60.00
Monroe, St. Paul's	13,647.00	13,647.00	13,647.00
Mt. Airy, Trinity	5,891.00	5,891.00	5,891.00
Northampton Co., St. Luke's	71.00	71.00	71.00

UNAUDITED

	Quota Assigned	Quota Accepted	Amount Paid
Oxford, St. Cyprian's	\$ 778.00	\$ 778.00	\$ 778.00
Oxford, St. Stephen's	9,646.00	9,646.00	9,648.00
Pittsboro, St. Bartholomew's	5,783.00	5,783.00	5,783.00
Raleigh, Christ Church	72,041.00	72,041.00	78,044.46
Raleigh, Good Shepherd	48,030.00	48,030.00	48,030.00
Raleigh, Church of the Nativity	6,926.00	6,926.00	6,926.00
Raleigh, St. Ambrose	12,390.00	12,390.00	12,390.00
Raleigh, St. Augustine's Chapel	634.00	634.00	634.00
Raleigh, St. Mark's	13,451.00	13,451.00	13,451.04
Raleigh, St. Michael's	71,287.00	71,287.00	29,702.90
Raleigh, St. Timothy's	15,997.00	15,997.00	15,997.00
Reidsville, St. Thomas'	12,525.00	10,915.00	12,525.00
Ridgeway, Good Shepherd	288.00	288.00	288.00
Roanoke Rapids, All Saints'	10,121.00	10,121.00	10,121.00
Rockingham, Messiah	3,160.00	3,160.00	3,160.00
Rocky Mount, Christ Church	5,554.00	4,166.00	1,388.68
Rocky Mount, Epiphany	1,361.00	1,361.00	1,361.00
Rocky Mount, Good Shepherd	32,597.00	32,597.00	32,597.00
Rocky Mount, St. Andrew's	12,684.00	12,684.00	12,684.00
Roxboro, St. Mark's	3,298.00	3,298.00	3,298.00
Salisbury, St. Luke's	29,962.00	29,962.00	29,962.00
Salisbury, St. Matthew's	2,858.00	2,858.00	2,858.00
Salisbury, St. Paul's	2,823.00	2,420.00	2,420.00
Sanford, St. Thomas'	15,121.00	15,121.00	13,761.00
Scotland Neck, Trinity	6,920.00	6,920.00	6,343.26
Smithfield, St. Paul's	11,465.00	5,000.00	11,928.00
Southern Pines, Emmanuel	46,052.00	1,200.00	1,894.95
Speed, St. Mary's	383.00	100.00	100.00
Statesville, Trinity	14,425.00	14,425.00	14,425.00
Tarboro, Calvary	22,263.00	22,263.00	22,263.00
Tarboro, St. Luke's	926.00	926.00	926.00
Tarboro, St. Michael's	1,656.00	1,656.00	1,656.00
Thomasville, St. Paul's	2,151.00	2,151.00	2,151.00
Townsville, Holy Trinity	312.00	312.00	312.00
Troy, St. Mary Magdalene's	633.00	633.00	633.00
Wadesboro, Calvary	7,857.00	7,857.00	7,857.00
Wake Forest, St. John's	14,038.00	14,038.00	14,038.00
Walnut Cove, Christ Church	1,421.00	1,421.00	1,421.00

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	Quota Assigned	Quota Accepted	Amount Paid
Warrenton, All Saints'	\$ 809.00	\$ 809.00	\$ 809.00
Warrenton, Emmanuel	4,751.00	4,751.00	4,751.00
Weldon, Grace Church	1,089.00	1,089.00	1,089.00
Wilson, St. Mark's	772.00	772.00	772.00
Wilson, St. Timothy's	27,313.00	27,313.00	27,313.00
Winston-Salem, St. Anne's	8,381.00	1,000.00	2,500.00
Winston-Salem, St. Paul's	107,822.00	107,822.00	98,836.87
Winston-Salem, St. Stephen's	5,103.00	5,103.00	5,103.00
Winston-Salem, St. Timothy's	23,540.00	23,540.00	23,540.00
Woodleaf, St. George's	367.00	367.00	367.00
Yanceyville, St. Luke's	539.00	539.00	539.00
Totals	<u>\$ 1,624,489.00</u>	<u>\$ 1,519,149.00</u>	<u>\$ 1,376,230.74</u>

UNAUDITED

1991 Theological Education Support

	Amount Assessed	Amount Paid
Albemarle, Christ Church	\$ 837.00	\$ 837.00
Ansonville, All Souls'	255.00	255.00
Asheboro, Good Shepherd	1,595.00	1,595.00
Battleboro, St. John's	96.00	112.00
Burlington, Holy Comforter	2,468.00	1,000.00
Cary, St. Paul's	2,006.00	1,000.00
Chapel Hill, Chapel of the Cross	5,136.00	6,341.50
Chapel Hill, Holy Family	1,791.00	1,791.00
Charlotte, All Saints'	773.00	773.00
Charlotte, Chapel of Christ the King	158.00	158.00
Charlotte, Christ Church	12,690.00	12,690.00
Charlotte, Holy Comforter	3,363.00	3,363.00
Charlotte, St. Andrew's	1,318.00	0.00
Charlotte, St. Catherine's	0.00	0.00
Charlotte, St. Christopher's	550.00	550.00
Charlotte, St. John's	5,667.00	2,000.00
Charlotte, St. Margaret's	2,440.00	0.00
Charlotte, St. Martin's	3,020.00	0.00
Charlotte, St. Michael & All Angels	575.00	0.00
Charlotte, St. Peter's	2,347.00	0.00
Clemmons, St. Clement's	487.00	487.00
Cleveland, Christ Church	503.00	503.00
Concord, All Saints'	2,021.00	2,021.00
Cooleemee, Good Shepherd	75.00	75.00
Davidson, St. Alban's	223.00	300.00
Durham, St. Andrew's	126.00	126.00
Durham, St. Joseph's	784.00	0.00
Durham, St. Luke's	1,699.00	0.00
Durham, St. Philip's	2,970.00	0.00
Durham, St. Stephen's	1,844.00	0.00
Durham, St. Titus'	598.00	598.00
Eden, Epiphany	665.00	665.00

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CONVENTION REPORTS

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	Amount Assessed	Amount Paid
Eden, St. Luke's	\$ 607.00	\$ 0.00
Eden, St. Mary's	188.00	188.00
Elkin, Galloway	216.00	216.00
Enfield, Advent	279.00	279.00
Erwin, St. Stephen's	559.00	804.00
Fork, Ascension	233.00	233.00
Fuquay-Varina, Trinity	163.00	321.00
Garner, St. Christopher's	643.00	643.00
Greensboro, All Saints'	868.00	868.00
Greensboro, Holy Spirit	252.00	252.00
Greensboro, Holy Trinity	6,253.00	6,253.00
Greensboro, Redeemer	683.00	0.00
Greensboro, St. Andrew's	2,068.00	2,248.50
Greensboro, St. Barnabas'	544.00	544.00
Greensboro, St. Francis'	4,436.00	9,264.00
Halifax, St. Mark's	64.00	64.00
Hamlet, All Saints'	171.00	171.00
Haw River, St. Andrew's	223.00	0.00
Henderson, Holy Innocents	1,797.00	1,797.00
Henderson, St. John's	207.00	207.00
High Point, St. Christopher's	492.00	492.00
High Point, St. Mary's	2,681.00	2,322.00
Hillsborough, St. Matthew's	598.00	598.00
Huntersville, St. Mark's	834.00	0.00
Iredell Co., St. James'	41.00	41.00
Jackson, Saviour	99.00	99.00
Kernersville, St. Matthew's	354.00	354.00
King, St. Elizabeth's	108.00	108.00
Laurinburg, St. David's	438.00	438.00
Lexington, Grace Church	2,164.00	1,800.00
Littleton, St. Alban's	229.00	229.00
Littleton, St. Anna's	20.00	20.00
Louisburg, St. Matthias'	59.00	59.00
Louisburg, St. Paul's	657.00	657.00

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	Amount Assessed	Amount Paid
Mayodan, Messiah	\$ 385.00	\$ 385.00
Mint Hill, St. Clare's	203.00	203.00
Monroe, St. Paul's	1,500.00	1,500.00
Mt. Airy, Trinity	737.00	569.00
Northampton Co., St. Luke's	8.00	8.00
Oxford, St. Cyprian's	106.00	106.00
Oxford, St. Stephen's	1,078.00	1,050.00
Pittsboro, St. Bartholomew's	735.00	735.00
Raleigh, Christ Church	5,722.00	5,742.00
Raleigh, Good Shepherd	4,133.00	4,133.00
Raleigh, Church of the Nativity	760.00	760.00
Raleigh, St. Ambrose	1,169.00	1,169.00
Raleigh, St. Augustine's Chapel	134.00	134.00
Raleigh, St. Mark's	1,896.00	1,600.00
Raleigh, St. Michael's	6,556.00	6,556.00
Raleigh, St. Timothy's	1,595.00	0.00
Reidsville, St. Thomas'	894.00	400.00
Ridgeway, Good Shepherd	34.00	34.00
Roanoke Rapids, All Saints'	981.00	981.00
Rockingham, Messiah	389.00	389.00
Rocky Mount, Christ Church	531.00	531.00
Rocky Mount, Epiphany	142.00	142.00
Rocky Mount, Good Shepherd	2,530.00	2,530.00
Rocky Mount, St. Andrew's	1,102.00	0.00
Roxboro, St. Mark's	523.00	523.00
Salisbury, St. Luke's	2,637.00	5,241.00
Salisbury, St. Matthew's	319.00	319.00
Salisbury, St. Paul's	322.00	322.00
Sanford, St. Thomas'	1,514.00	0.00
Scotland Neck, Trinity	742.00	742.00
Smithfield, St. Paul's	1,007.00	0.00
Southern Pines, Emmanuel	4,097.00	2,950.00
Speed, St. Mary's	79.00	79.00
Statesville, Trinity	1,654.00	1,654.00

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CONVENTION REPORTS

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	Amount Assessed	Amount Paid
Tarboro, Calvary	\$ 1,899.00	\$ 1,900.00
Tarboro, St. Luke's	499.00	166.00
Tarboro, St. Michael's	166.00	187.00
Thomasville, St. Paul's	187.00	281.00
Townsville, Holy Trinity	281.00	38.00
Troy, St. Mary Magdalene's	38.00	120.00
Wadesboro, Calvary	120.00	824.00
Wake Forest, St. John's	824.00	922.00
Walnut Cove, Christ Church	194.00	194.00
Warrenton, All Saints'	108.00	108.00
Warrenton, Emmanuel	512.00	0.00
Weldon, Grace Church	199.00	199.00
Wilson, St. Mark's	107.00	107.00
Wilson, St. Timothy's	2,293.00	2,293.00
Winston-Salem, St. Anne's	815.00	815.00
Winston-Salem, St. Paul's	9,692.00	9,692.00
Winston-Salem, St. Stephen's	611.00	611.00
Winston-Salem, St. Timothy's	2,362.00	2,362.00
Woodleaf, St. George's	24.00	24.00
Yanceyville, St. Luke's	67.00	67.00
Totals	<u>\$ 155,520.00</u>	<u>\$ 131,207.00</u>

UNAUDITED

Custodian Fund

	Balance 1/1/91	Receipts	Disburse- ments	Balance 12/31/91
Secretaries' Conference	\$ 0.00	\$ 963.75	\$ 963.75	\$ 0.00
Spouses of Clergy Retreat	739.80	109.80	698.26	151.34
Winslow Smith Estate	0.00	32,718.13	2,591.91	30,126.22
ACTS-Diocesan Disaster Relief	20,694.71	15,818.87	36,513.58	0.00
ACTS-World Disaster Relief	14,990.06	11,600.69	26,590.75	0.00
ACTS-New Programs	34,202.04	27,910.69	62,112.73	0.00
ACTS-Emergencies	27,605.66	22,134.13	49,739.79	0.00
Aids Retreat Fund	2,069.37	7,985.74	5,843.21	4,211.90
Elderhostel	330.00	80,087.47	80,417.47	0.00
Diocese of Belize	7,758.61	1,857.69	0.00	9,616.30
Archives	762.93	63.41	316.12	510.22
Seminary Tuition Fund	0.00	32,272.58	32,272.58	0.00
Providence IV Fund	376.95	5,844.84	4,900.59	1,321.20
Diocesan History-Adv Payments	(5,846.93)	87.45	0.00	(5,759.48)
Principal in Transit	17,218.92	130,994.70	148,213.62	0.00
Treasurer's Workshops	199.84	1,330.19	1,171.76	358.27
CSM Director's Disc. Fund	0.00	7,953.00	7,953.00	0.00
A.C.T.S. Campaign	4,512.44	668,173.07	478,870.16	193,815.35
Conference Center Interest	12,849.30	101,400.19	114,249.49	0.00
Parish Grant Funds	0.00	29,000.00	29,000.00	0.00
St. Stephens's - Winston Salem	0.00	5,324.47	5,296.23	28.24
St. Mark's - Raleigh	4,721.11	12,926.96	13,433.60	4,214.47
St. Matthias' - Louisburg	3,427.10	304.33	520.68	3,210.75
St. Mary's - Orange County	2,892.41	166.90	3,059.31	0.00
St. Michael & All Angels-Mtg	(5,298.20)	10,647.26	28,710.66	(23,361.60)
St. Michael & All Angels-Char.	3,364.43	8,140.19	0.00	11,504.62
St. John's - Williamsboro	33,380.38	3,074.28	0.00	36,454.66
Special Business Seminar	841.83	77.53	0.00	919.36
Isabelle Henderson	2,900.00	0.00	0.00	2,900.00
Choir Camp	(150.00)	11,426.68	11,276.68	0.00
Bishop's Disc. Fund	0.00	105,915.17	105,915.17	0.00
Suff Bishop's Disc. Fund	0.00	9,478.72	9,478.72	0.00
Other Offerings	0.00	10,869.90	10,819.90	50.00
Presiding Bishop's Fund	0.00	617.10	617.10	0.00
Lenten Mite Box Offerings	0.00	32.48	32.48	0.00
Good Friday Offerings	0.00	294.18	294.18	0.00
Archives Conferences	504.01	5,632.57	5,631.49	505.09
Middler's Conference	(600.00)	11,321.48	10,721.48	0.00
Winter Conference	295.00	5,436.31	5,731.31	0.00

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CONVENTION REPORTS

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	Balance 1/1/91	Receipts	Disburse- ments	Balance 12/31/91
Spring Conference	\$ (200.00)	\$ 8,631.33	\$ 8,431.33	\$ 0.00
Summer Camp Scholarships	4,390.61	11,304.97	12,265.23	3,430.35
Fall Conference	(200.00)	6,225.77	6,025.77	0.00
Acolyte Festival	0.00	10,407.41	10,407.41	0.00
Youth Other	0.00	13,336.39	13,336.39	0.00
Bishop Ball	3,400.81	15,845.88	19,246.69	0.00
Diocesan Work Weekend	0.00	5,171.23	5,162.37	8.86
Junior Camp	(150.00)	9,421.29	9,271.29	0.00
Middler's Camp	(185.00)	8,151.08	7,966.08	0.00
Senior Camp	(150.00)	3,959.53	3,809.53	0.00
Urban Plunge	(150.00)	2,695.83	2,545.83	0.00
H.U.G.S.	(150.00)	150.00	0.00	0.00
ALTE	(1,496.09)	1,559.73	63.64	0.00
Migrant Ministry	815.87	974.47	1,790.34	0.00
Refugee Resettlement	201.52	20.63	0.00	222.15
Honduras Trip	0.00	4,250.00	4,250.00	0.00
Bible Study	84.45	0.00	0.00	84.45
Stewardship Conference	685.55	3,031.30	3,716.85	0.00
Total Custodian Fund	\$ 191,639.49	\$1,485,129.74	\$1,402,246.51	\$ 274,522.72

Theological Education Support:

Undesignated	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
General Theological Seminary	0.00	21,641.03	21,641.03	0.00
Berkeley Divinity School	0.00	606.00	606.00	0.00
Bexley Hall	0.00	478.00	478.00	0.00
Church Div. School of Pacific	0.00	0.00	0.00	0.00
Episcopal Divinity School	0.00	2,377.84	2,377.84	0.00
Episcopal Sem. of Southwest	0.00	0.00	0.00	0.00
Nashotah House	0.00	0.00	0.00	0.00
Virginia Theological Seminary	0.00	65,840.94	65,840.94	0.00
University of the South	0.00	36,326.19	36,326.19	0.00
Seabury-Western Theol. Sem.	0.00	500.00	500.00	0.00
Trinity Epis.School for Min.	0.00	3,437.00	3,437.00	0.00
Total Theological Ed. Support	\$ 0.00	\$ 131,207.00	\$ 131,207.00	\$ 0.00
Total Funds held in Custody	\$ 191,639.49	\$1,616,336.74	\$1,533,453.51	\$ 274,522.72

UNAUDITED

Camp and Conference Center Browns Summit

Statement of Revenue & Expenditures Year-Ended December 31, 1991

	1991 Budget	1991 Actual	1990 Actual
Sales - Rooms	\$ <u>221,300</u>	\$ <u>214,225</u>	\$ <u>197,357</u>
Cost of Room Sales:			
Supplies	\$ 9,656	\$ 6,893	\$ 1,976
Equipment Rental	920	510	284
Linen Rental/Cleaning	7,560	8,181	13,579
Direct Labor	<u>25,816</u>	<u>23,230</u>	<u>23,565</u>
Total Cost of Room Sales	\$ <u>43,952</u>	\$ <u>38,814</u>	\$ <u>39,404</u>
Gross Profit on Room Sales	\$ <u>177,348</u>	\$ <u>175,411</u>	\$ <u>157,953</u>
 Sales - Food	 \$ <u>280,444</u>	 \$ <u>271,353</u>	 \$ <u>247,371</u>
Cost of Food Sales:			
Supplies	\$ 22,465	\$ 23,295	\$ 19,225
Linen Cleaning	2,845	2,696	2,441
Raw Food	103,653	112,711	108,020
Direct Labor	<u>73,260</u>	<u>99,762</u>	<u>71,966</u>
Total Cost of Food Sales	\$ <u>202,223</u>	\$ <u>238,464</u>	\$ <u>201,652</u>
Gross Profit on Food Sales	\$ <u>78,221</u>	\$ <u>32,889</u>	\$ <u>45,719</u>
 Sales - Other	 \$ 3,400	 \$ 1,143	 \$ 3,369
Cost of Sales - Other	<u>3,400</u>	<u>1,087</u>	<u>3,461</u>
Gross Profit on Other Sales	\$ <u>0</u>	\$ <u>56</u>	\$ <u>(92)</u>
 Sales - Facilities	 \$ 196,651	 \$ 212,024	 \$ 178,880
Direct Labor - Facilities	<u>0</u>	<u>14,820</u>	<u>0</u>
Gross Profit on Facilities	\$ <u>196,651</u>	\$ <u>197,204</u>	\$ <u>178,880</u>

UNAUDITED

	1991 Budget	1991 Actual	1990 Actual
Other Direct Income (Non-Refundable deposits, commissions, operating contributions, interest)	\$ <u>3,575</u>	\$ <u>15,653</u>	\$ <u>3,367</u>
Gross Profit (Loss) on Sales	\$ <u>455,795</u>	\$ <u>421,213</u>	\$ <u>385,827</u>
Administrative & Overhead Expense:			
Supervisor Salaries	\$ 138,805	\$ 143,616	\$ 130,822
Social Sec/Pension/Insurance	63,354	77,234	60,894
Board Expense	1,200	521	1,807
Director's Travel	5,000	3,232	1,961
Security	300	0	0
Licenses/Dues	1,500	1,534	646
Marketing & Sales	28,000	14,453	14,811
Employee Training	200	88	657
Administrative Supplies	2,500	2,668	2,037
Insurance: Prop/Liab/ Comp/Veh	19,828	19,951	16,415
Electricity	72,000	70,551	65,614
Telephone	9,275	11,430	9,626
Trash Removal	4,500	5,031	4,514
Water/Waste Treatment Plant	5,500	8,186	5,252
VEH: Gas/Oil	3,500	4,063	3,523
VEH: Operation/Maint/Repair	2,500	812	1,649
Postage	3,600	2,976	2,163
Office Supplies/Printing	7,500	6,796	5,702
Accounting/Audit	9,235	9,907	9,207
OFFICE: Equipment Rental	250	0	0
OFFICE: Support Staff	27,375	31,606	27,805
MAINT: Materials/Supplies	21,000	15,028	17,684
MAINT: Contractual Services	7,500	12,664	11,000
MAINT: Equipment Rental	500	783	399

UNAUDITED

DIOCESE OF NORTH CAROLINA

MAINT: Support Staff	45,000	33,649	52,121
	1991	1991	1990
	Budget	Actual	Actual
Contingent	\$ 2,173	\$ 1,998	\$ 1,885
Uncollectible Accounts	700	75	798
Program Committee	<u>3,500</u>	<u>125</u>	<u>0</u>
Total Admin/Overhead Expenses	\$ <u>486,295</u>	\$ <u>478,977</u>	\$ <u>448,992</u>
Net Income (Deficit) Before Equip/Bldgs, Grounds Repl	\$ (30,500)	\$ (57,764)	\$ (63,165)
Equipment Replacement (Note 1)	15,000	3,102	2,895
Bldgs/Grounds Renov/Repl(Note 1)	<u>24,000</u>	<u>24,808</u>	<u>0</u>
Net Income (Deficit) from Operations	\$ (69,500)	\$ (85,674)	\$ (66,060)
Non-Operating Income, Budgeted:			
Diocesan Contribution	\$ <u>69,500</u>	\$ <u>69,500</u>	\$ <u>83,500</u>
Budgeted Income (Deficit)	\$ <u>0</u>	\$ (16,174)	\$ 17,440
ACTS Income for Operation		\$ <u>0</u>	\$ <u>111,745</u>
Income Over (Under) Expense		\$ <u>(16,174)</u>	\$ <u>129,185</u>
Other Income Not Budgeted:			
Contributions used for Capital Expenditures		\$ 13,770	\$ 9,927
ACTS Income		<u>0</u>	<u>1,671</u>
Total Other Non-Operating Income		\$ <u>13,770</u>	\$ <u>11,598</u>
Income Over (Under) Disbursements		\$ <u>(2,404)</u>	\$ <u>140,783</u>

UNAUDITED

TRUST FUND INCOME

	Balance 1/1/91	Receipts	Disburse- ments	Balance 12/31/91
Permanent Episcopal	\$ 3,417.97	\$ 12,045.00	\$ 12,829.12	\$ 2,633.85
Martha Clark	158.26	376.62	362.65	172.23
Bynum	171.48	408.00	392.88	186.60
M. Murdoch fbo St. Paul's	156.17	371.66	357.89	169.94
Emma J. Karrer	1,715.05	4,081.62	3,930.33	1,866.34
E. H. Butler	86.03	204.83	197.23	93.63
M. Murdoch fbo St. Matthew's	1,297.91	3,088.88	2,974.40	1,412.39
Ida T. Erwin	78.44	186.66	179.74	85.36
Margaret Mills	2,087.00	348.28	150.00	2,285.28
Lex Mathews Scholarship	3,580.16	6,818.63	7,250.00	3,148.79
Good Shepherd-Cooleemee	1,840.09	484.21	0.00	2,324.30
Alexander B. Andrews	2,071.88	4,930.66	4,747.89	2,254.65
St. George's-Woodleaf	72.24	171.79	165.43	78.60
Francis J. Murdoch	3,568.34	2,984.19	1,000.00	5,552.53
Helen L. Webb	6,397.74	815.69	4,245.00	2,968.43
Julian E. Ingle	97.57	343.59	366.03	75.13
St. James - Kittrell	581.64	1,384.22	1,332.90	632.96
Rena H. Clark	1,594.31	3,794.21	3,653.57	1,734.95
Mrs. Junius Daniels	40.24	95.81	92.26	43.79
Mary Belle Heathman	13.88	33.04	31.82	15.10
Church's Program Reserve	17,326.16	38,021.75	48,747.75	6,600.16
Episcopal Maintenance Reserve	3,798.59	13,386.27	14,257.72	2,927.14
William H. & Sallie W. Ruffin	361.63	860.60	828.70	393.53
St. Paul's - Louisburg	398.05	969.61	933.68	433.98
J. Locke Erwin	1,268.06	3,017.86	2,905.99	1,379.93
Edmonia C. Wilkins	24,481.01	2,520.11	26,024.71	976.41
St. Luke's - Yanceyville	707.55	1,901.24	1,739.44	869.35
St. Andrew's-Rowan Co Cemetery	23.61	56.17	54.08	25.70
Elizabeth A. C. Blanchard	1,444.43	3,437.42	3,310.00	1,571.85
Annie M. Winstead	153.40	365.05	351.53	166.92
Mattie Clark Williamson	209.63	498.84	480.36	228.11
Louis W. Alston	80,628.27	127,498.82	121,351.66	86,775.43
Lucy C. Oertel	1,090.66	187.20	180.00	1,097.86
Bishop's Discretionary Fund	1,506.83	3,586.07	3,453.15	1,639.75

UNAUDITED

DIOCESE OF NORTH CAROLINA

	Balance 1/1/91	Receipts	Disburse- ments	Balance 12/31/91
Anne Cannon Reynolds	\$ 2,584.44	\$ 13,609.65	\$ 6,508.76	\$ 9,685.33
Good Samaritan	15,889.45	35,919.35	34,200.00	17,608.80
Thompson Orphanage	13,653.86	32,507.62	31,302.67	14,858.81
Mary P. & Eliza B. Gray	510.14	1,214.08	1,169.07	555.15
Carolyn S. Mayer	3,068.67	25,361.83	24,880.44	3,550.06
Rose P. Moncure	5,668.33	5,302.32	3,254.45	7,716.20
Emily Gilliam Gary	44.41	105.72	101.80	48.33
Ann Gibbons Tarr Cemetery Fund	172.81	411.30	396.06	188.05
Allan R Hartman fbo St Paul's	1,252.15	2,979.87	2,869.41	1,362.61
Allan R Hartman fbo/St Matthew	1,540.84	3,667.02	3,531.09	1,676.77
Ann Gibbons Tarr Bldg Fund	15,447.60	3,307.83	17,346.54	1,408.89
Tullie Grimes	8,230.05	5,414.69	7,020.24	6,624.50
Henry A. & Mary H. Crute	2,008.18	2,884.50	2,153.00	2,739.68
St. Alban's - Davidson	66.64	2,661.84	2,728.48	0.00
Augusta L. Philbrick	5,970.90	1,817.40	0.00	7,788.30
Messiah, Mayodan	1,314.42	3,365.33	0.00	4,679.75
Henry G. Taylor	2,285.08	1,379.20	335.00	3,329.28
Diocesan House	616.38	2,172.14	2,313.55	474.97
William A. & Hilda R. Erwin	9,421.11	21,197.59	30,618.70	0.00
Deaf Mission	19,592.66	9,231.76	7,860.24	20,964.18
Parish Grant	4,227.15	12,884.87	4,992.34	12,119.68
Duke Rectory	0.00	2,919.69	2,950.00	(30.31)
Minority Education for Theolo	1,381.17	3,682.98	0.00	5,064.15
A. M. Doby Memorial	1,279.91	3,045.93	2,933.04	1,392.80
Diocesan Missions	11,458.89	2,614.55	12,952.18	1,121.26
Diocesan Disaster Rel - Acts	0.00	7,427.60	0.00	7,427.60
World Disaster Relief - Acts	0.00	2,865.30	3,000.00	(134.70)
New Program - Acts	0.00	7,015.19	5,866.35	1,148.84
Emergencies - Acts	0.00	5,153.36	2,382.22	2,771.14
Scott Evans/Mary Harris	305.98	814.94	787.48	333.44
St. Barnabas', Greensboro	10,010.24	150.99	10,161.23	0.00
Henry C. & Marian A. Bourne	187.41	446.00	429.46	203.95
Keith & Carmen Reeve	3,764.65	2,768.28	4,500.00	2,032.93
Elizabeth Montgomery	1,215.47	633.61	0.00	1,849.08
Good Shepherd - RM - Va Thorp	944.02	4,496.55	1,361.00	4,079.57
Good Shepherd - RM Endom & Mem	0.00	1,313.49	0.00	1,313.49

UNAUDITED

	Balance 1/1/91	Receipts	Disburse- ments	Balance 12/31/91
Good Shepherd - RM Endow & Mem \$	0.00	\$ 6,053.66	\$ 2,074.00	\$ 3,979.66
Mission Church Expansion	0.00	16,179.25	0.00	16,179.25
Maude B. Inscoe	6,671.30	2,109.21	0.00	8,780.51
Holy Trinity - Townsville	6,924.94	837.13	0.00	7,762.07
Cursillo	4,891.73	1,312.08	0.00	6,203.87
St. Mark's - Roxboro	113.48	242.82	233.82	122.48
St. Mark's - Siler City	2,766.87	628.27	3,125.52	269.62
Fulton Family Trust	585.70	1,879.76	1,810.08	655.38
Louise Erwin	0.00	605.26	200.00	405.26
Conf Ctr Capital Impr & Repair	0.00	483.44	0.00	483.44
Conf Ctr New Capital Assets	0.00	384.97	0.00	384.97

OTHER TRUST FUNDS

(Other Investment Trustees)

William A. Erwin I	0.00	4,517.95	3,273.45	1,244.50
William H. Williamson	0.00	8,854.39	6,382.98	2,471.41
Lawrence S. Holt	39,100.95	18,156.56	26,679.51	30,578.00
William A. Erwin, II	0.00	5,074.08	3,074.23	1,999.85
St. Philip's - Germanton	11,643.56	1,881.56	228.00	13,297.12
Elsie B. Krebs	5,293.12	24,102.98	31,616.48	(2,220.38)
Thompson Orphanage-Special Fund	0.00	157,842.41	157,842.41	0.00
Jacock Trust	0.00	93.58	93.58	0.00
	<u>\$384,528.94</u>	<u>\$723,258.33</u>	<u>\$736,416.77</u>	<u>\$371,370.50</u>

Trust Fund Distribution Detail

December 31, 1990

	Direct Distr	Theolog Educat Training	Clergy Salary Asst	Clergy Special Training	Lay Theolog Training	Total
Francis J. Murdoch	\$ 0	\$ 1,000	\$ 0	\$ 0	\$ 0	\$ 1,000
Louis W. Alston	0	14,087	107,265	0	0	121,352
Anne C. Reynolds	0	0	0	5,909	600	6,509
Lawrence S. Holt	0	0	26,680	0	0	26,680
Elsie B. Krebs	0	31,616	0	0	0	31,616
Carolyn S. Mayer	0	0	0	24,880	0	24,880
Tullie Grimes	0	0	7,020	0	0	7,020
William A & Hilda R Erwin	30,619	0	0	0	0	30,619
Elizabeth Montgomery	0	0	0	0	0	0
Trusts held for Churches Institutions, e.g., Thompson Orphanage	401,750	0	0	0	0	401,750
Trusts Designated for Other Diocesan Expenses, e.g. Diocesan House Maintenance	\$ <u>84,991</u>	\$ <u>0</u>	\$ <u>0</u>	\$ <u>0</u>	\$ <u>0</u>	\$ <u>84,991</u>
Totals	\$ <u>517,360</u>	\$ <u>46,703</u>	\$ <u>140,965</u>	\$ <u>30,789</u>	\$ <u>600</u>	\$ <u>736,417</u>

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Statement of Changes to Fund Balance

December 31, 1991

	Maintenance Fund	Program Fund	Conference Center	Total Changes
Undesignated Fund Balance 1/1/91	\$ <u>32,835</u>	\$ <u>147,622</u>	\$ <u>0</u>	\$ <u>180,457</u>
Income Over (Under) Expenses	\$ <u>19,094</u>	\$ <u>(3,000)</u>	\$ <u>(13,494)</u>	\$ <u>2,600</u>
Changes to Designated Fund Balances:				
General Convention Deputy Expense	10,911	0	0	10,911
Property Rep./Renov. - 5%	(693)	0	0	(693)
Equipment Rep./Renov. - 15%	(2,844)	0	0	(2,844)
Capital Expenditures	0	0	(13,770)	(13,770)
Appreciated Value of Investment	(119,073)	(113,783)	0	(232,856)
Property Repairs/Renovations	20,338	0	11,898	32,236
Equipment Replacement	1,269	0	(808)	461
Bishop's Portrait Reserve	(2,500)	0	0	(2,500)
Designated Operating Reserve	(37,678)	(44,057)	16,174	(65,561)
Moving Clergy Reserve	0	1,278	0	1,278
A.C.T.S. Expenses	(3,748)	0	0	(3,748)
Long Range Planning Expense	0	(6,661)	0	(6,661)
Adj: Depreciation Car	(28,744)	0	0	(28,744)
Prior Year Corrections	\$ <u>0</u>	\$ <u>(2,845)</u>	\$ <u>0</u>	\$ <u>(2,845)</u>
Total Changes	\$ <u>(162,762)</u>	\$ <u>(166,068)</u>	\$ <u>13,494</u>	\$ <u>(315,336)</u>
Undesig Fund Balance 12/31/91	\$ <u>(110,833)</u>	\$ <u>(21,446)</u>	\$ <u>0</u>	\$ <u>(132,279)</u>

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Notes to Financial Statements

December 31, 1991

Note 1: Accounts Receivable Churches. Unpaid balance is included in revenue amounts on Pages 2 and 4.

Churches	Assessments	Quotas Accepted
Balance 1990	\$ 14,083	\$ 56,898
1990 Write Offs	0	(11,115)
Paid on 1990 Receivables	(14,083)	(45,783)
1991 Total Assessed	696,420	1,519,149
1991 Overpayments	136	12,603
1991 Write Offs	0	(45,676)
1992 Prepayments	<u>(667,744)</u>	<u>(1,376,231)</u>
Unpaid Balance	\$ <u>31,386</u>	\$ <u>115,848</u>

1990 Quota Write offs

Christ Church, Albemarle	\$ 5,248
St. Andrews, Charlotte	1,183
St. Luke, Eden	4,210
St. Timothy, Raleigh	<u>474</u>
	\$ <u>11,115</u>

1991 Quota Write offs

St. Andrews, Charlotte	\$ 7,218
St. John's, Charlotte	4,626
St. Luke, Eden	4,365
St. Francis, Greensboro	26,689
Christ Church, Rocky Mount	<u>2,778</u>
	\$ <u>45,676</u>

Total Write off	\$ <u>56,791</u>
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Note 2: The Diocese has invested principal in the Common Trust Fund of:

	Maintenance		Program	
	Fund	Shares	Fund	Shares
Cost	\$ 105,361	8,104	\$ 373,768	24,977
Appreciation	<u>155,895</u>		<u>215,924</u>	
Market Value	\$ <u>261,526</u>		\$ <u>589,692</u>	

Note 3: Other Trust Income is income from trusts in which the Diocese has a beneficial interest. The trusts are as follows:

Episcopal Maintenance Fund:

Permanent Episcopal Fund, 7,292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Maintenance Budget.

Diocesan House, 1,315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House property. The Trustees directed that the income be used for the upkeep of the Diocesan House.

Church's Program Fund:

Julian E. Ingle, 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of the Trust Agreement of the Rev. Julian E. Ingle. Income is used for the work of Diocesan missions through the annual program budget.

James G. Jacocks, established in 1886 under the Will of the Rev. James G. Jacocks with the Executive Council of the Protestant Episcopal Church in the United States of America as Trustee. The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina. The income is applied towards the annual Diocesan Church's Program Budget.

William H. Williamson, established in 1928 under the Will of William H. Williamson designating the American Trust Company, Charlotte, (now NCNB) as Trustee. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the annual Diocesan Church's Program Budget.

Note 4: Other Income:

Maintenance Fund:

Bookkeeping fees charged to Conference Center	\$ 7,200
Overpayment on Assessments	<u>136</u>
Total Other Income	\$ <u>7,336</u>

Program Fund:

Overpayment on quotas	\$ 12,603
Miscellaneous	<u>1,137</u>
Total Other Income	\$ <u>13,740</u>

Note 5: Designated Operating Reserve

Maintenance Fund:

50% 1992 Budget	\$ 389,094
Uncollected 1991 assessment	31,386
Depreciation on Diocesan Autos	(618)
Bishop Portrait	<u>5,000</u>
	\$ <u>424,862</u>

Program Fund:

30% 1992 Budget	\$ 465,125
Uncollected 1991 Quotas	<u>115,848</u>
	\$ <u>580,973</u>

The attached financial reports have been prepared by a Diocesan House employee from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant.

UNAUDITED

1992 Episcopal Maintenance Assessments and Church's Program Quotas

	Assessment	Quotas Assigned	Quotas Accepted
Albemarle, Christ Church	\$ 4,643	\$ 10,747	\$ 1,747
Ansonville, All Souls'	698	1,616	1,616
Asheboro, Good Shepherd	7,725	17,881	17,881
Battleboro, St. John's	477	1,103	552
Burlington, Holy Comforter	12,299	28,470	28,470
Cary, St. Paul's	8,248	19,092	19,092
Chapel Hill, Chapel of the Cross	23,731	54,933	54,933
Chapel Hill, Holy Family	7,047	16,312	17,000
Charlotte, All Saints	3,755	8,691	600
Charlotte, Chapel of Christ the King	732	1,694	1,694
Charlotte, Christ Church	56,379	130,507	119,941
Charlotte, Holy Comforter	16,577	38,374	38,374
Charlotte, St. Andrew's	7,053	16,326	3,000
Charlotte, St. Christopher's	2,906	6,727	6,727
Charlotte, St. John's	24,363	56,396	50,667
Charlotte, St. Margaret's	6,753	15,632	15,632
Charlotte, St. Martin's	17,367	40,201	35,404
Charlotte, St. Michael & All Angels	1,743	4,035	4,035
Charlotte, St. Peter's	13,455	31,146	31,146
Clemmons, St. Clement's	1,075	2,490	2,490
Cleveland, Christ Church	2,253	5,214	4,171
Concord, All Saints'	10,854	25,125	25,125
Cooleemee, Good Shepherd	340	787	787
Davidson, St. Alban's	655	1,517	1,517
Durham, St. Andrew's	629	1,455	1,455
Durham, St. Joseph's	2,837	6,568	6,568
Durham, St. Luke's	7,749	17,937	17,937
Durham, St. Philip's	15,238	35,272	35,272
Durham, St. Stephen's	15,122	35,004	35,004
Durham, St. Titus'	1,917	4,438	4,438
Eden, Epiphany	3,143	7,275	5,000
Eden, St. Luke's	3,274	7,579	0

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	Assessment	Quotas Assigned	Quotas Accepted
Eden, St. Mary's	\$ 787	\$ 1,822	\$ 1,822
Elkin, Galloway	630	1,457	1,457
Enfield, Advent	1,128	2,612	2,612
Erwin, St. Stephen's	2,793	6,465	4,848
Fork, Ascension	373	864	864
Fuquay-Varina, Trinity	473	1,095	1,095
Garner, St. Christopher's	2,529	5,854	5,854
Greensboro, All Saints'	4,743	10,979	2,000
Greensboro, Holy Spirit	1,091	2,525	2,525
Greensboro, Holy Trinity	31,051	71,878	71,878
Greensboro, Redeemer	2,733	6,327	6,327
Greensboro, St. Andrew's	10,638	24,624	24,624
Greensboro, St. Barnabas'	2,322	5,374	5,374
Greensboro, St. Francis'	24,535	56,794	25,465
Halifax, St. Mark's	238	551	551
Hamlet, All Saints'	707	1,637	1,637
Haw River, St. Andrew's	984	2,278	0
Henderson, Holy Innocents	7,693	17,808	17,808
Henderson, St. John's	768	1,778	1,778
High Point, St. Christopher's	2,068	4,786	4,786
High Point, St. Mary's	13,244	30,658	30,658
Hillsborough, St. Matthew's	3,989	9,233	9,233
Huntersville, St. Mark's	3,260	7,546	7,546
Iredell Co., St. James'	149	345	345
Jackson, Saviour	504	1,166	1,166
Kernersville, St. Matthew's	1,335	3,089	3,089
King, St. Elizabeth's	251	580	580
Laurinburg, St. David's	1,759	4,073	4,073
Lexington, Grace Church	9,477	21,936	21,936
Littleton, St. Alban's	703	1,626	1,626
Littleton, St. Anna's	58	135	135
Louisburg, St. Matthias'	77	178	178
Louisburg, St. Paul's	2,746	6,357	6,357
Mayodan, Messiah	932	2,158	2,158
Mint Hill, St. Clare's	253	587	587
Monroe, St. Paul's	6,985	16,170	16,170
Mt. Airy, Trinity	2,994	6,931	6,931
Northampton Co., St. Luke's	29	68	68

	Assessment	Quotas Assigned	Quotas Accepted
Oxford, St. Cyprian's	\$ 317	\$ 735	\$ 735
Oxford, St. Stephen's	4,752	10,999	10,999
Pittsboro, St. Bartholomew's	2,839	6,571	6,571
Raleigh, Christ Church	31,992	74,055	74,055
Raleigh, Good Shepherd	20,819	48,192	48,192
Raleigh, Church of the Nativity	3,570	8,263	8,263
Raleigh, St. Ambrose	5,387	12,469	12,469
Raleigh, St. Augustines Chapel	129	298	298
Raleigh, St. Mark's	6,875	15,914	15,914
Raleigh, St. Michael's	32,090	74,281	40,000
Raleigh, St. Timothy's	7,422	17,181	17,181
Reidsville, St. Thomas'	5,698	13,190	13,190
Ridgeway, Good Shepherd	122	282	282
Roanoke Rapids, All Saints'	4,520	10,463	10,463
Rockingham, Messiah	1,713	3,966	1,983
Rocky Mount, Christ Church	2,294	5,310	0
Rocky Mount, Epiphany	583	1,349	1,349
Rocky Mount, Good Shepherd	13,491	31,229	31,229
Rocky Mount, St. Andrew's	5,628	13,027	13,027
Roxboro, St. Mark's	1,589	3,679	3,679
Salisbury, St. Luke's	13,488	31,222	29,962
Salisbury, St. Matthew's	1,320	3,055	3,055
Salisbury, St. Paul's	1,221	2,827	2,600
Sanford, St. Thomas'	7,298	16,894	16,894
Scotland Neck, Trinity	3,566	8,255	8,255
Smithfield, St. Paul's	4,924	11,398	6,000
Southern Pines, Emmanuel	21,059	48,747	3,500
Speed, St. Mary's	172	399	200
Statesville, Trinity	6,624	15,334	10,300
Tarboro, Calvary	10,232	23,685	23,685
Tarboro, St. Luke's	411	951	951
Tarboro, St. Michael's	949	2,196	2,196
Thomasville, St. Paul's	957	2,215	2,215
Townsville, Holy Trinity	164	380	380
Troy, St. Mary Magdalene's	337	780	780
Wadesboro, Calvary	2,939	6,803	6,803
Wake Forest, St. John's	5,867	13,581	13,581
Walnut Cove, Christ Church	733	1,697	1,697

DIOCESE OF NORTH CAROLINA

	Assessment	Quotas Assigned	Quotas Accepted
Warrenton, All Saints'	\$ 262	\$ 607	\$ 607
Warrenton, Emmanuel	1,962	4,542	4,542
Weldon, Grace Church	557	1,289	1,289
Wilson, St. Mark's	388	899	899
Wilson, St. Timothy's	11,596	26,842	26,842
Winston-Salem, St. Anne's	4,319	9,998	2,500
Winston-Salem, St. Paul's	48,653	112,621	112,621
Winston-Salem, St. Stephen's	1,856	4,297	4,297
Winston-Salem, St. Timothy's	9,964	23,063	23,063
Woodleaf, St. George's	171	395	395
Yanceyville, St. Luke's	102	235	235
	<u>\$ 741,987</u>	<u>\$ 1,717,548</u>	<u>\$ 1,504,639</u>

UNAUDITED

ACTS - A Celebration Through Stewardship

Balance Sheet

December 31, 1991

Assets:

Cash	\$ 193,815.35
Short Term Investment	0.00
Other Receivables	17,562.50
Pledge Receivables	<u>656,282.24</u>
Total Assets	<u>\$ 867,660.09</u>

Pledges & Payments Totals & Fund**Balances:**

Accounts Payable - Other	\$ 0.00
--------------------------	---------

Designation	Total Pledges	Total Payments	
Undesignated	\$ 4,021,429.81	\$(3,455,175.17)	
Conference Center	255,474.22	(222,902.24)	
Lex Mathew's	27,555.50	(24,052.83)	
Scholarship			
Minority Education	16,001.45	(12,035.00)	
Parish Grants	27,461.68	(26,841.68)	
Diocesan Disaster	72,200.00	(72,183.32)	
Relief			
World Disaster Relief	13,940.00	(13,589.33)	
New Programs	36,526.06	(35,574.05)	
Emergencies	24,200.00	(24,233.34)	
Mission Expansion	95,505.42	(70,794.43)	
Congregational	109,710.25	(86,340.76)	
Support			
Total Pledges &	<u>\$ 4,700,004.39</u>	<u>\$(4,043,722.15)</u>	656,282.24
Payments			
Cash Income over (under) Expenses			<u>211,377.85</u>
Total Net Pledges & Cash Income Over Expenses			<u>\$ 867,660.09</u>

ACTS - A Celebration Through Stewardship
State of Income and Expense
For the Period Ended December 31, 1991

Income:

Pledge Payments Received		\$4,043,722.15
Maintenance Fund - Fund Balance (to offset Business Office Expenses)		21,110.05
Interest Income	\$ 84,088.11	
Distribution: Minority Education	(4,229.42)	
World Disaster Relief	(4,322.29)	
Diocesan Disaster Relief	(4,789.20)	
Emergencies	(7,418.31)	
Lex Mathews Scholarship Fund	(5,081.29)	
Parish Grant	(8,656.95)	
New Programs	(6,847.49)	
Mission Expansion	(12,413.15)	
Congregational Support	<u>(12,899.56)</u>	<u>17,430.45</u>
Total Income		<u>\$4,082,262.65</u>

Expenses:

Professional Fund Raiser Expenses (Budgeted: \$245,000)		\$ 263,483.06
Stock Brokerage Fees		9,920.90
Business Office Expenses:		
Supplies	\$ 4,056.52	
Postage	4,609.11	
Travel	41.50	
Temporary Assistance	6,913.70	
Equipment Rental	1,170.00	
Miscellaneous	<u>4,319.22</u>	<u>21,110.05</u>
Total ACTS Expenses		<u>\$ 294,514.01</u>

UNAUDITED

Distribution of Income:

Conference Center	\$ 2,900,000.00	
Lex Mathews Scholarship	41,917.86	
Minority Education	29,934.03	
Parish Grant	62,639.74	
Diocesan Disaster Relief	90,082.35	
World Relief	31,488.36	
New Programs	71,372.11	
Emergencies	60,031.40	
Mission Expansion	158,381.60	
Congregational Support	<u>130,523.34</u>	<u>3,576,370.79</u>
TOTAL EXPENDITURES		<u>\$ 3,870,884.80</u>
Total Over (Under) Expenses		<u>\$ 211,377.85</u>

Resolutions Adopted at the 176th Annual Convention

On Planning in the Diocese

Resolved: That this Convention endorse Phase 1 of the work of the Long Range Planning Committee and recommend that the committee undertake Phase 2 as funds are available, namely:

1. Transmitting Phase 1 information to all congregations;
2. Launching a planning process for the Diocese;
3. Offering all congregations an opportunity also to engage in long range planning.

On the Authority of Holy Scriptures

Resolved: That the Diocese of North Carolina reaffirm the authority of Holy Scripture in matters of faith and practice as interpreted by the Church's tradition and applied with reason.

On Middle East Peace and United States Financial Support of Israel

Resolved: That the 176th Annual Convention of the Episcopal Diocese of North Carolina, in order to support efforts toward a peace accord in the Middle East, go on record as opposing the proposed \$10 billion United States loan guarantee to Israel to enable that country to subsidize provision of housing for immigrants from the former Soviet Union unless Israel agrees to build no more settlements in the Occupied Zones.

That copies of this resolution be sent to the President, Secretary of State, North Carolina members of Congress, and the Presiding Bishop, and

that all parishes and missions in the Diocese of North Carolina be encouraged to become further informed on this issue in order to communicate support for the resolution through contact with the President and Congressional members.

On Commendation and Acceptance of the Stewardship Commission's Publication, "Caring for God's Creation: Called to be Stewards"

Resolved: That the 176th Diocesan Convention meeting in Winston-Salem, January 30-February 1, 1992, commend the Diocesan Commission on Stewardship for its publication, "Caring for God's Creation: Called to be Stewards."

That the Bishops, clergy, and delegates to this Convention make healing and restoring God's creation a top priority in their lives and ministry, accepting and implementing these guidelines, where appropriate, in institutions, parishes, businesses, and personal lives and urging others to do likewise.

That Rectors and Vicars are strongly urged to take the leadership role in seeing that vestries establish a Committee on Environmental Stewardship in their churches.

On the Use of Alcohol

Resolved: That this 176th Annual Convention of the Diocese of North Carolina exhort and encourage those Christians using alcohol to do so in a legal, mature, and moderate fashion at all times, and especially at public and private church and diocesan meetings and events.

On the Use of Alcohol at Church Functions and Institutions

Resolved: That this 176th Convention of the Episcopal Church in the Diocese of North Carolina reaffirm and mandate that in all of the parishes, missions, meetings, conventions, retreats, institutions, and buildings of the Diocese the 1985 General Convention guidelines regarding the use of alcohol be adhered to as follows:

- All applicable state, federal, and local laws must be obeyed.
- Alcoholic beverages and food containing alcohol must be clearly labeled as such.
- Non-alcoholic beverages must always be served in an equally attractive and accessible way.
- Food must always be served when alcohol is served.
- Organizations sponsoring events in church facilities must ask for permission from the church to serve alcoholic beverages and must comply with these guidelines.
- The church (or group or organization) must assume responsibility for those people who might or do become intoxicated, and must provide alternative transportation for anyone whose ability to drive is impaired.
- The serving of alcoholic beverages at church events shall not be publicized as an attraction of the event.

That this Convention mandate the Committee on Alcoholism and Drug Abuse to continue to study this issue and make any further specific recommendations for such policy for the Camp and Conference Center, which will be reported to the Camp and Conference Center Board and the next Diocesan Convention.

On Establishing an Employee Assistance Plan to Treat Alcohol and Other Drug Abuse

Resolved: That the Diocese of North Carolina provide a written procedure for the provision of direct intervention, evaluation, and treatment of clergy and lay employees, and members of their families, who suffer from the illness of alcoholism and/or drug addiction.

That intervention treatment for the addicted person and family, along

with the counseling and continuing support during recovery, be coordinated with the clergy and other support groups in the parish.

That every effort be made to offer job protection and re-employment, with salaried sick leave during hospitalization for alcoholics and drug abusers accepting treatment, and that those refusing treatment not be offered this protection.

That Church health insurance policies continue to include provision for the treatment and care of persons afflicted with addiction illnesses.

On Chemical Substance Usage by Clerical and Lay Leaders

Resolved: That this 176th Annual Convention of the Episcopal Diocese of North Carolina expect that all appointed, elected, and employed lay and clerical members of the Episcopal Church in the Diocese of North Carolina refrain from public intoxication, so that their witness to the Christian faith will not be diminished by impaired behavior.

That once persistent impaired behavior has been observed and reported there shall be a strong, firm, consistent, and loving confrontation with the afflicted person by a trained professional, and that a program of treatment shall be recommended.

On Support for the Presiding Bishop's Fund for World Relief

Resolved: That this 176th Annual Convention of the Diocese of North Carolina give thanks for the ministry of the Presiding Bishop's Fund for World Relief and encourage our congregations to support generously its Annual Appeal and other efforts to be an ever more effective expression of the compassion of Christ and his Church for the suffering people of the world.

On the Study of Human Sexuality

Resolved: That this 176th Annual Convention of the Diocese of North Carolina endorse the implementation of General Convention Resolution A-104 Substitute, which in Section 4 "commissions the bishops and members of each diocesan deputation to initiate a means for all congregations in their jurisdiction to enter into dialogue and deepen their understanding of these complex issues (i.e., issues of human sexuality)."

Resolution A-104, Substitute

RESOLVED, the House of Deputies concurring, that this 70th General Convention affirm that the teaching of the Episcopal Church is that physical sexual expression is appropriate only with the life-long, monogamous "union of husband and wife in heart, body and mind...intended by God for their mutual joy; for the help and comfort given one another in prosperity and adversity; and, when it is God's will, for the procreation of children and their nurture in the knowledge and love of the Lord," as set forth in the Book of Common Prayer; and be it further

RESOLVED, that this Church continue to work to reconcile the discontinuity between this teaching and the experience of many members of this body; and be it further

RESOLVED, that this General Convention confess our failure to lead and to resolve this discontinuity through legislative efforts based upon resolutions directed at singular and various aspects of these issues; and be it further

RESOLVED, that this General Convention commission the bishops and members of each diocesan deputation to initiate a means for all congregations in their jurisdiction to enter into dialogue and deepen their understanding of these complex issues; and further that this General Convention direct the President of each province to appoint one bishop, one lay deputy, and one clerical deputy in that province to facilitate the process, to receive reports from the dioceses at each meeting of their Provincial Synod and report to the 71st General Convention; and be it further

RESOLVED, that this General Convention direct the House of Bishops to prepare a Pastoral Teaching prior to the 71st General Convention calling upon such insight as is necessary from theologians, theological ethicists, social scientists, and gay and lesbian persons, and that three lay

persons and three members of the clergy from the House of Deputies, appointed by the President of the House of Deputies, be included in the preparation of this Pastoral Teaching.

Regarding KKK Hate Lines

Resolved: That the 176th Convention of the Episcopal Diocese of North Carolina does hereby reaffirm its support of the Resolution of Conscience and Concern regarding the Ku Klux Klan and neo-Nazi activity as it was adopted at the 170th Diocesan Convention in 1986.

In keeping with that resolution, this Convention does hereby affirm its strong support of the Rev. Virginia Herring in her efforts to bring action against the Klan through the United States Department of Justice.

Furthermore, the Diocese of North Carolina hereby joins with the North Carolina Council of Churches in standing ready to assist the legal process in appropriate ways.

On the Decade of Evangelism

Resolved: That, since we are in the midst of the decade of Evangelism, there be given by the next Diocesan Convention, convening in 1993, a status report on this subject (what the Diocese of North Carolina has planned for the decade and what the progress is at the time of the report).

Resolutions Proposed But Not Adopted at Convention

On Belief in the Holy Scriptures. Affirming belief in the Old and New Testaments as the revealed word of God, calling for obedience to scripture, citing scripture as ultimate rule for moral behavior. (Withdrawn)

On the Extramarital Sexual Abstinence of Clergy. Calling on Convention to urge General Convention to enact a canonical requirement of clergy abstinence from sex outside of marriage. (Withdrawn)

On Chastity and Fidelity. Reaffirming action of November 1987 General Synod of the Church of England stating adherence to traditional and biblical teaching on chastity and fidelity. (Tabled; Committee on Faith and Morals recommended rejection)

On Affirming Parental Rights to Make Decisions Concerning the Health and Welfare of Their Minor Children. Calling on the North Carolina Legislature to enact legislation requiring parental consent for abortions on minors. (Defeated)

On Sexual Sins. Declaring that fornication, adultery, sodomy, and elective abortion are sins. (Tabled; Committee on Faith and Morals recommended rejection)

On Chemical Substance Usage by Clerical and Lay Leaders. Calling on all appointed, elected, and employed leaders of the Church within this Diocese to refrain from public intoxication, and, in the case of persistent impaired behavior, to require appropriate intervention. (Defeated)

On Restoring Funding for Chaplaincies at North Carolina Central University, Bennett College, and A & T State University to the 1992 Diocesan Budget. (Withdrawn)

On the Study of Human Sexuality. Recommitting the Diocese to dialogue and study of issues related to human sexuality, and establishing a Committee on Parish Dialogue on Human Sexuality. (Tabled; Committee on Faith and Morals recommended rejection, as it largely duplicated another resolution)

Parochial Statistics: Membership and Communicants; 1992 Pledge Information

Year ending December 31, 1991

Year ending December 31, 1991	CONFIRMATIONS AND RECEPTIONS				COMMUNICANTS IN GOOD STANDING			PLEDGES FOR 1992		
	Added by Confirmation	Rec by Bishop	Rec by Transfer	Present Number	16 yrs or Older	15 yrs & Under	House-holds	No of Pledging Units	Total Pledges	
MISSIONS:										
1 ADVANCE, CHURCH OF THE ASCENSION	0	0	0	30	28	2	21	21	22,000	
2 ANSONVILLE, ALL SOULS'	0	0	0	11	11	0	4	3	2,000	
3 BATTLEBORO, ST. JOHN'S	0	0	0	14	14	0	13	0	0	
4 CHARLOTTE, ALL SAINTS'	3	1	5	109	103	6	48	48	62,461	
5 CHARLOTTE, CHAPEL OF CHRIST THE KING	1	0	4	21	21	0	23	19	12,000	
6 CHARLOTTE, ST. MICHAEL & ALL ANGELS'	6	8	0	188	179	9	85	75	54,000	
7 CLEMMONS, ST. CLEMENT'S	3	0	6	85	85	0	56	32	40,000	
8 COOLEEMEE, GOOD SHEPHERD	0	0	0	24	24	0	12	12	6,000	
9 DAVIDSON, ST. ALBAN'S	5	1	0	75	71	4	44	27	20,888	
10 DURHAM, ST. ANDREW'S	0	0	0	23	23	0	14	17	11,030	
11 EDEN, ST. MARY'S	0	0	0	52	49	3	23	12	12,820	
12 ELKIN, GALLOWAY MEMORIAL	0	0	0	47	47	0	39	16	8,650	
13 FUQUAY-VARINA, TRINITY	1	2	18	60	56	4	30	14	12,959	
14 GARNER, ST. CHRISTOPHER'S	2	3	0	74	74	0	59	28	57,900	
15 GREENSBORO, HOLY SPIRIT	9	0	3	64	61	3	43	31	29,498	
16 GREENSBORO, ST. BARNABAS'	3	2	5	116	111	5	71	45	57,655	
17 HALIFAX, ST. MARK'S	0	0	0	29	29	0	29	22	1,500	
18 HAMLET, ALL SAINTS'	0	0	0	46	42	4	33	25	14,151	
19 HAW RIVER, ST. ANDREW'S	2	2	0	21	21	0	32	12	11,420	
20 HENDERSON, ST. JOHN'S	0	0	0	52	52	0	37	34	14,000	
21 HIGH POINT, ST. CHRISTOPHER'S	3	0	2	44	44	0	32	26	42,620	
22 IREDELL CO., ST. JAMES'	0	0	9	26	22	4	12	10	5,104	

23 JACKSON, SAVIOUR	0	0	0	36	36	0	20	16	8,500
24 KERNERSVILLE, ST. MATTHEW'S	8	0	7	59	49	10	38	32	35,000
25 KING, ST. ELIZABETH'S	0	0	5	25	25	0	16	10	11,500
26 LAURINBURG, ST. DAVID'S	4	1	6	78	74	4	62	30	31,276
27 LITTLETON, ST. ALBAN'S	3	1	3	36	35	1	28	25	15,300
28 LITTLETON, ST. ANNA'S	0	0	0	12	10	2	10	10	2,000
29 LOUISBURG, ST. MATTHIAS'	0	0	0	20	20	0	21	18	2,800
30 MAYODAN, MESSIAH	0	0	11	94	80	14	63	42	28,382
31 MINT HILL, ST. CLARE'S	8	1	0	62	58	4	49	33	23,628
32 NORTHAMPTON CO., ST. LUKE'S	0	0	0	1	1	0	1	0	0
33 OXFORD, ST. CYPRIAN'S	2	0	1	41	40	1	27	23	12,032
34 RALEIGH, HOLY CROSS	0	0	17	17	17	0	29	0	0
35 RALEIGH, CHURCH OF THE NATIVITY	6	0	23	161	126	35	89	72	86,927
36 RIDGEWAY, GOOD SHEPHERD	0	0	0	9	9	0	9	5	2,000
37 ROCKY MOUNT, EPIPHANY	3	0	0	48	40	8	28	28	13,400
38 ROXBORO, ST. MARK'S	7	2	7	88	79	9	68	33	39,792
39 SALISBURY, ST. MATTHEW'S	4	1	1	53	47	6	50	23	13,566
40 SALISBURY, ST. PAUL'S	3	0	5	72	66	6	54	39	24,368
41 SPEED, ST. MARY'S	0	0	0	34	28	6	15	0	0
42 TARBORO, ST. LUKE'S	0	0	0	38	38	0	17	17	13,595
43 TARBORO, ST. MICHAEL'S	0	0	0	177	134	43	70	36	15,800
44 THOMASVILLE, ST. PAUL'S	0	0	0	42	40	2	25	22	18,340
45 TOWNSVILLE, HOLY TRINITY	0	0	0	8	8	0	6	5	2,500
46 TROY, ST. MARY MAGDALENE	4	0	1	25	22	3	15	11	15,425
47 WALNUT COVE, CHRIST CHURCH	0	0	0	59	59	0	23	23	19,043
48 WARRENTON, ALL SAINTS'	5	0	1	13	11	2	8	10	4,260
49 WILSON, ST. MARK'S	0	0	0	34	34	0	28	0	0
50 WINSTON-SALEM, ST. ANNE'S	3	0	5	106	100	6	64	57	62,251
51 WOODLEAF, ST. GEORGE'S	0	0	0	13	12	1	8	8	2,300
52 YANCEYVILLE, ST. LUKE'S	1	0	0	11	11	0	7	3	1,196
TOTALS - MISSIONS	99	25	145	2,683	2,476	207	1,708	1,160	1,003,837

Parochial Statistics: Membership and Communicants; 1992 Pledge Information

Year ending December 31, 1991

Year ending December 31, 1991	CONFIRMATIONS AND RECEPTIONS				COMMUNICANTS IN GOOD STANDING			PLEDGES FOR 1992		
	Added by Confirmation	Rec by Bishop	Rec by Transfer	Present Number	16 yrs or Older	15 yrs & Under	House-holds	No of		
								Pledging Units	Total Pledges	
PARISHES:										
1 ALBEMARLE, CHRIST CHURCH	3	0	2	132	130	2	122	64	62,920	
2 ASHEBORO, GOOD SHEPHERD	13	1	0	228	181	47	91	91	144,918	
3 BURLINGTON, HOLY COMFORTER	23	3	9	452	399	53	276	189	220,236	
4 CARY, ST. PAUL'S	11	2	46	669	569	100	330	231	244,449	
5 CHAPEL HILL, CHAPEL OF THE CROSS	29	5	41	1,053	1,042	11	803	559	496,217	
6 CHAPEL HILL, HOLY FAMILY	11	4	38	271	269	2	243	158	183,589	
7 CHARLOTTE, CHRIST CHURCH	67	12	108	2,379	2,258	121	1,529	1,069	1,165,000	
8 CHARLOTTE, HOLY COMFORTER	8	1	36	901	866	35	429	284	365,936	
9 CHARLOTTE, ST. ANDREW'S	4	2	14	221	211	10	93	93	95,731	
10 CHARLOTTE, ST. CHRISTOPHER'S	9	6	3	81	77	4	70	34	41,163	
11 CHARLOTTE, ST. JOHN'S	35	11	116	1,152	1,094	58	660	583	538,567	
12 CHARLOTTE, ST. MARGARET'S	10	4	67	220	207	13	80	80	182,344	
13 CHARLOTTE, ST. MARTIN'S	23	0	47	662	642	20	499	271	372,710	
14 CHARLOTTE, ST. PETER'S	15	1	20	362	357	5	243	180	178,418	
15 CLEVELAND, CHRIST CHURCH	2	1	3	152	141	11	65	49	39,076	
16 CONCORD, ALL SAINTS'	13	7	23	439	437	2	235	167	246,779	
17 DURHAM, ST. JOSEPH'S	3	1	3	124	120	4	140	42	60,000	
18 DURHAM, ST. LUKE'S	4	8	15	360	349	11	213	171	184,969	
19 DURHAM, ST. PHILIP'S	5	0	40	921	892	29	405	219	274,130	
20 DURHAM, ST. STEPHEN'S	19	0	27	512	490	22	296	212	237,757	
21 DURHAM, ST. TITUS	0	0	1	153	134	19	50	50	36,656	
22 EDEN, EPIPHANY	4	1	2	173	163	10	111	63	63,331	
23 EDEN, ST. LUKE'S	3	0	0	115	106	9	67	28	31,471	

24 ENFIELD, ADVENT	0	0	0	47	46	1	27	13	12,660
25 ERWIN, ST. STEPHEN'S	6	0	12	111	105	6	60	46	60,395
26 GREENSBORO, ALL SAINTS'	1	0	4	118	115	3	133	73	69,350
27 GREENSBORO, HOLY TRINITY	26	1	48	1,060	1,038	22	636	485	621,532
28 GREENSBORO, THE REDEEMER	8	0	0	220	182	38	91	60	78,500
29 GREENSBORO, ST. ANDREW'S	10	0	0	774	686	88	380	239	205,194
30 GREENSBORO, ST. FRANCIS'	26	0	81	1,092	1,025	67	530	314	416,243
31 HENDERSON, HOLY INNOCENTS	6	3	3	288	243	45	170	125	175,000
32 HIGH POINT, ST. MARY'S	9	0	15	580	560	20	297	220	289,691
33 HILLSBOROUGH, ST. MATTHEW'S	18	9	15	145	136	9	80	80	77,617
34 HUNTERSVILLE, ST. MARK'S	12	1	9	125	121	4	79	52	42,750
35 LEXINGTON, GRACE	10	1	16	269	249	20	135	135	210,728
36 LOUISBURG, ST. PAUL'S	4	1	0	94	90	4	79	47	49,021
37 MONROE, ST. PAUL'S	20	1	11	368	327	41	194	123	150,000
38 MOUNT AIRY, TRINITY	0	0	8	99	95	4	65	65	85,135
40 OXFORD, ST. STEPHEN'S	5	2	0	258	248	10	145	93	94,522
39 PITTSBORO, ST.	3	0	13	206	184	22	105	92	77,318
BARTHOLOMEW'S									
41 RALEIGH, CHRIST CHURCH	45	3	58	1,631	1,349	282	917	468	549,475
42 RALEIGH, GOOD SHEPHERD	33	1	49	663	634	29	577	315	369,387
43 RALEIGH, ST. AMBROSE	4	0	0	362	327	35	93	101	92,000
44 RALEIGH, ST. MARK'S	9	4	14	219	219	0	180	131	182,572
45 RALEIGH, ST. MICHAEL'S	48	6	64	2,007	1,822	185	824	483	616,953
46 RALEIGH, ST. TIMOTHY'S	18	1	15	448	429	19	253	114	109,448
47 REIDSVILLE, ST. THOMAS'	9	0	0	249	200	49	110	89	93,630
48 ROANOKE RAPIDS, ALL SAINTS'	4	0	8	171	161	10	134	97	94,992
49 ROCKINGHAM, MESSIAH	0	0	1	43	40	3	28	25	23,000
50 ROCKY MOUNT, CHRIST CHURCH	1	0	3	92	89	3	40	40	41,298
SHEPHERD									
51 ROCKY MOUNT, GOOD SHEPHERD	11	1	9	561	438	123	438	177	217,065
52 ROCKY MOUNT, ST. ANDREW'S	10	1	22	378	362	16	151	121	116,959
53 SALISBURY, ST. LUKE'S	8	0	10	489	475	14	315	193	226,782

Parochial Statistics: Membership and Communicants; 1992 Pledge Information

Year ending December 31, 1991

Year ending December 31, 1991	CONFIRMATIONS AND RECEIPTIONS			COMMUNICANTS IN GOOD STANDING			PLEDGES FOR 1992		
	Added by Confirmation	Rec by Bishop	Rec by Transfer	Present Number	16 yrs or Older	15 yrs & Under	House-holds	No of Pledging Units	Total Pledges
PARISHES:									
54 SANFORD, ST. THOMAS	4	2	6	358	323	35	232	82	109,283
55 SCOTLAND NECK, TRINITY	4	0	7	87	73	14	91	37	60,966
56 SMITHFIELD, ST. PAUL'S	6	0	10	136	113	23	89	79	105,000
57 SOUTHERN PINES, EMMANUEL	10	2	31	836	836	0	616	352	310,988
58 STATESVILLE, TRINITY	12	1	3	330	243	87	131	131	151,689
59 TARBORO, CALVARY	10	2	0	350	345	5	179	179	176,672
60 WADESBORO, CALVARY	4	0	0	121	113	8	51	41	66,103
61 WAKE FOREST, ST. JOHN'S	3	4	15	224	214	10	78	76	94,920
62 WARRENTON, EMMANUEL	3	1	0	77	76	1	41	19	16,000
63 WELDON, GRACE CHURCH	1	0	2	25	25	0	18	21	20,000
64 WILSON, ST. TIMOTHY'S	12	0	19	403	369	34	293	211	236,900
65 WINSTON-SALEM, ST. PAUL'S	51	5	56	1,750	1,616	134	1,039	1,009	967,726
66 WINSTON-SALEM, ST. STEPHEN'S	5	0	9	98	85	13	51	41	49,000
67 WINSTON-SALEM, ST. TIMOTHY'S	27	1	37	536	504	32	369	214	285,077
TOTALS - PARISHES	830	124	1,344	30,230	28,064	2,166	17,594	11,995	13,565,908

CHAPELS:

[illegible]

6 RALEIGH, ST. AUGUSTINE'S CHAPEL	0	0	0	64	60	4	16	0	0
7 RALEIGH, ST. MARY'S COLLEGE	1	0	0	0	0	0	0	0	0
8 SO.PINES, TRANSFIGURATION- PENICK HOME	0	0	0	0	0	0	0	0	0
TOTALS - CHAPELS	<u>5</u>	<u>0</u>	<u>14</u>	<u>110</u>	<u>106</u>	<u>4</u>	<u>52</u>	<u>10</u>	<u>4,988</u>
TOTALS: MISSIONS, PARISHES, CHAPELS	<u>934</u>	<u>149</u>	<u>1,503</u>	<u>33,023</u>	<u>30,646</u>	<u>2,377</u>	<u>19,354</u>	<u>13,165</u>	<u>14,574,733</u>

Parochial Statistics: Sacraments and Other Services; Church School

Year ending December 31, 1991	Holy Communion		Other Sacraments and Services					Sunday Church School					
			Average					Teachers & Leaders		Students		Average Attendance	
	Sunday	Weekday	Private	Marriages	Burials	All Other	Sunday Attendance	Baptisms (Adults)	Baptisms (Children)	Nursery & Kinder	Grades 1-12		
MISSIONS:													
1 ADVANCE, CHURCH OF THE ASCENSION	46	1	13	0	0	0	25	0	0	1	0	1	7
2 ANSONVILLE, ALL SOULS	35	0	0	0	0	2	13	0	0	0	0	0	0
3 BATTLEBORO, ST. JOHN'S	0	0	0	0	0	0	14	0	1	0	0	0	0
4 CHARLOTTE, ALL SAINTS'	80	84	67	3	7	2	69	1	1	5	10	14	14
5 CHARLOTTE, CHAPEL OF CHRIST THE KING	54	5	2	1	2	68	51	0	7	8	13	15	10
6 CHARLOTTE, ST. MICHAEL & ALL ANGELS'	52	0	30	1	5	25	94	0	9	6	20	30	0
7 CLEMMONS, ST. CLEMENT'S	42	3	1	1	0	10	51	0	3	10	21	27	20
8 COOLEEMEE, GOOD SHEPHERD	44	6	1	0	0	6	12	0	1	0	0	0	0
9 DAVIDSON, ST. ALBAN'S	45	3	0	2	1	10	56	0	4	4	5	14	8
10 DURHAM, ST. ANDREW'S	104	0	9	0	3	0	17	0	0	0	0	0	0
11 EDEN, ST. MARY'S	25	0	3	2	4	102	29	0	0	10	4	10	25
12 ELKIN, GALLOWAY MEMORIAL	49	4	0	1	0	5	32	0	2	3	4	2	0
13 FUQUAY-VARINA, TRINITY	48	4	4	1	0	5	46	0	0	2	1	0	12
14 GARNER, ST. CHRISTOPHER'S	91	5	2	2	0	9	58	1	3	6	20	27	0
15 GREENSBORO, HOLY SPIRIT	53	4	0	0	0	8	54	2	3	5	12	14	16
16 GREENSBORO, ST. BARNABAS'	53	71	9	1	1	0	62	1	3	13	10	54	12
17 HALIFAX, ST. MARK'S	23	3	0	0	0	0	7	0	0	0	0	0	0
18 HAMLET, ALL SAINTS'	52	2	2	1	2	5	28	0	0	3	2	4	12
19 HAW RIVER, ST. ANDREW'S	46	6	37	2	0	2	38	1	1	4	7	11	6
20 HENDERSON, ST. JOHN'S	39	3	6	1	2	12	37	1	1	0	0	0	0
21 HIGH POINT, ST. CHRISTOPHER'S	58	11	24	2	0	14	30	0	0	4	0	0	14

22 IREDELL CO., ST. JAMES'	36	2	0	1	0	16	20	0	0	1	2	0	4	14
23 JACKSON, SAVIOUR	27	3	1	1	0	24	20	0	0	1	5	5	11	6
24 KERNERSVILLE, ST. MATTHEW'S	52	6	1	3	0	6	46	0	0	5	4	5	12	10
25 KING, ST. ELIZABETH'S	50	3	3	0	1	2	32	0	0	2	0	0	0	0
26 LAURINBURG, ST. DAVID'S	66	34	21	0	0	20	60	0	0	1	4	7	21	12
27 LITTLETON, ST. ALBAN'S	36	3	16	1	3	21	29	0	0	0	0	1	0	25
28 LITTLETON, ST. ANNA'S	13	0	11	1	1	12	6	0	0	1	1	0	2	0
29 LOUISBURG, ST. MATTHIAS'	26	0	0	0	2	1	13	0	0	0	0	0	0	0
30 MAYODAN, MESSIAH	49	9	0	0	5	18	43	0	0	1	0	4	13	5
31 MINT HILL, ST. CLARE'S	54	5	7	0	0	43	60	0	0	1	6	8	12	8
32 NORTHAMPTON CO., ST. LUKE'S	1	0	0	0	1	0	0	0	0	0	0	0	0	0
33 OXFORD, ST. CYPRIAN'S	32	11	9	0	4	22	32	0	0	2	5	4	6	15
34 RALEIGH, HOLY CROSS	40	1	0	0	0	8	44	0	0	0	6	11	19	35
35 RALEIGH, CHURCH OF THE NATIVITY	52	62	8	2	1	37	119	0	0	12	12	18	62	30
36 RIDGEWAY, GOOD SHEPHERD	23	2	0	1	1	0	14	0	0	0	0	0	0	0
37 ROCKY MOUNT, EPIPHANY	23	0	0	0	1	27	28	0	0	0	0	0	0	0
38 ROXBORO, ST. MARK'S	32	77	22	5	4	29	55	1	2	11	11	5	13	14
39 SALISBURY, ST. MATTHEW'S	41	6	19	0	4	11	41	0	0	5	5	2	11	4
40 SALISBURY, ST. PAUL'S	50	14	12	0	2	20	60	0	3	4	4	11	0	10
41 SPEED, ST. MARY'S	41	0	0	1	0	0	20	0	0	1	2	4	20	0
42 TARBORO, ST. LUKE'S	40	5	4	0	0	12	24	0	1	0	0	0	0	0
43 TARBORO, ST. MICHAEL'S	52	7	15	2	3	10	50	0	5	5	5	7	22	10
44 THOMASVILLE, ST. PAUL'S	44	34	37	0	10	5	27	0	1	0	0	0	0	0
45 TOWNSVILLE, HOLY TRINITY	8	0	0	0	0	0	7	0	0	0	0	0	0	0
46 TROY, ST. MARY MAGDALENE	36	3	4	1	0	18	16	0	2	3	5	2	5	5
47 WALNUT COVE, CHRIST CHURCH	54	6	8	1	1	66	43	0	1	0	0	0	0	0
48 WARRENTON, ALL SAINTS'	24	3	1	0	3	2	16	0	1	2	0	0	3	0
49 WILSON, ST. MARK'S	47	0	0	0	1	5	15	0	0	0	0	0	0	0
50 WINSTON-SALEM, ST. ANNE'S	104	6	11	2	2	3	91	0	7	12	25	29	20	20

Parochial Statistics: Sacraments and Other Services; Church School

Year ending December 31, 1991

	Holy Communion			Other Sacraments and Services				Teachers & Leaders			Sunday Church School		
	Average			Average				Average			Average		
	Sunday	Weekday	Private	Marriages	Burials	All Other	Attendance	Baptisms (Adults)	Baptisms (Children)	Teachers & Leaders	Nursery & Kinder	Students Grades 1-12	Adult Average Attendance
<u>MISSIONS:</u>													
51 WOODLEAF, ST. GEORGE'S	12	0	0	0	0	0	8	0	0	0	0	0	0
52 YANCEYVILLE, ST. LUKE'S	50	1	1	0	2	2	9	0	0	0	0	0	0
TOTALS - MISSIONS	2,254	518	421	43	79	725	1,871	8	89	172	246	472	399
<u>PARISHES:</u>													
1 ALBEMARLE, CHRIST CHURCH	97	42	52	2	1	135	98	1	8	9	12	11	20
2 ASHEBORO, GOOD SHEPHERD	106	114	55	2	4	38	140	0	5	9	18	58	20
3 BURLINGTON, HOLY COMFORTER	80	50	7	5	8	26	188	1	9	34	18	42	50
4 CARY, ST. PAUL'S	103	35	17	9	4	39	253	2	24	21	38	111	45
5 CHAPEL HILL, CHAPEL OF THE CROSS	211	204	101	18	28	290	597	7	21	54	87	225	132
6 CHAPEL HILL, HOLY FAMILY	119	49	6	9	2	35	250	3	16	16	30	34	35
7 CHARLOTTE, CHRIST CHURCH	114	163	71	21	24	116	735	8	95	106	408	555	400
8 CHARLOTTE, HOLY COMFORTER	102	75	15	5	9	44	286	1	30	42	45	110	45
9 CHARLOTTE, ST. ANDREW'S	89	16	31	7	2	13	123	1	4	12	13	36	33
10 CHARLOTTE, ST. CHRISTOPHER'S	0	0	0	2	2	0	62	1	3	5	2	9	25
11 CHARLOTTE, ST. JOHN'S	125	59	19	10	80	81	600	2	40	221	166	316	165
12 CHARLOTTE, ST. MARGARET'S	48	45	10	0	1	10	216	0	4	13	44	72	57
13 CHARLOTTE, ST. MARTIN'S	194	116	106	13	11	4	358	1	10	47	64	114	90
14 CHARLOTTE, ST. PETER'S	115	56	19	4	2	4	146	1	7	14	22	55	25
15 CLEVELAND, CHRIST CHURCH	96	31	8	0	4	12	76	0	1	12	6	15	35
16 CONCORD, ALL SAINTS'	120	20	13	8	5	80	231	1	11	26	32	96	65
17 DURHAM, ST. JOSEPH'S	97	42	23	1	1	8	90	0	5	20	6	31	20

18 DURHAM, ST. LUKE'S	106	15	45	6	3	29	270	1	12	22	40	75	15
19 DURHAM, ST. PHILIP'S	145	118	40	8	10	33	257	1	17	21	14	75	33
20 DURHAM, ST. STEPHEN'S	104	20	19	8	5	115	200	0	19	15	9	35	60
21 DURHAM, ST. TITUS'	102	7	50	1	3	0	65	0	1	0	0	0	0
22 EDEN, EPIPHANY	75	33	20	3	6	36	87	0	2	10	9	29	25
23 EDEN, ST. LUKE'S	35	3	13	4	2	40	72	0	2	10	1	20	24
24 ENFIELD, ADVENT	31	3	4	0	3	48	31	0	2	5	0	0	10
25 ERWIN, ST. STEPHEN'S	97	47	0	1	2	4	39	0	1	11	9	28	35
26 GREENSBORO, ALL SAINTS'	97	52	21	6	1	20	107	0	7	6	4	41	45
27 GREENSBORO, HOLY TRINITY	136	143	238	22	9	82	366	1	26	40	50	100	140
28 GREENSBORO, THE REDEEMER	55	20	6	0	2	49	86	0	6	5	0	30	0
29 GREENSBORO, ST. ANDREW'S	101	259	14	11	8	20	261	0	18	10	20	20	31
30 GREENSBORO, ST. FRANCIS'	99	98	34	13	5	41	0	4	25	58	93	170	98
31 HENDERSON, HOLY INNOCENTS	124	11	61	0	7	23	150	0	2	10	23	47	25
32 HIGH POINT, ST. MARY'S	85	26	23	11	9	25	205	4	14	16	22	101	71
33 HILLSBOROUGH, ST. MATTHEW'S	83	7	30	8	0	151	91	0	8	11	8	40	25
34 HUNTERSVILLE, ST. MARK'S	150	4	10	2	6	0	85	2	5	6	15	21	17
35 LEXINGTON, GRACE	97	6	5	2	7	0	78	0	7	17	6	12	25
36 LOUISBURG, ST. PAUL'S	97	34	0	0	4	25	82	0	14	5	10	4	14
37 MONROE, ST. PAUL'S	92	62	0	6	7	50	107	0	4	12	20	57	12
38 MOUNT AIRY, TRINITY	41	2	13	1	3	17	59	1	9	5	7	16	7
40 OXFORD, ST. STEPHEN'S	2	80	61	65	3	5	110	0	5	157	9	31	1
39 PITTSBORO, ST. BARTHOLOMEW'S	49	6	12	2	7	12	130	0	4	9	10	17	25
41 RALEIGH, CHRIST CHURCH	154	118	42	27	15	5	515	4	44	34	200	250	200
42 RALEIGH, GOOD SHEPHERD	93	141	90	13	15	53	362	3	20	31	38	82	62
43 RALEIGH, ST. AMBROSE	85	39	34	6	6	14	137	3	2	9	20	53	10
44 RALEIGH, ST. MARK'S	92	48	53	4	2	48	174	0	10	20	26	37	35
45 RALEIGH, ST. MICHAEL'S	115	80	35	23	7	298	500	1	24	73	192	410	165
46 RALEIGH, ST. TIMOTHY'S	104	60	20	15	0	0	180	1	22	6	28	45	20

Parochial Statistics: Sacraments and Other Services; Church School

Year ending December 31, 1991	Holy Communion			Other Sacraments and Services					Sunday Church School					
	Sunday		Private	Marriages	Burials	All Other	Average Sunday Attendance	Baptisms (Adults)	Baptisms (Children)	Teachers & Leaders	Nursery & Kinder	Students Grades 1-12	Average Attendance	
	Weekday													
PARISHES:														
47 REIDSVILLE, ST. THOMAS'	72	8	16	1	5	34	84	1	6	15	21	37	30	
48 ROANOKE RAPIDS,ALL SAINTS'	77	44	37	5	6	30	86	0	5	12	15	31	15	
49 ROCKINGHAM, MESSIAH	48	3	3	2	1	6	29	0	1	3	3	7	8	
50 ROCKY MOUNT, CHRIST CHURCH	49	11	5	2	2	10	52	0	3	10	8	5	18	
51 ROCKY MOUNT, GOOD SHEPHERD	101	99	61	8	5	295	159	17	7	28	15	38	50	
52 ROCKY MOUNT, ST. ANDREW'S	88	59	8	6	7	27	130	0	9	20	18	65	15	
53 SALISBURY, ST. LUKE'S	102	115	56	5	13	16	204	0	7	22	37	88	35	
54 SANFORD, ST. THOMAS'	141	52	17	2	6	10	146	1	8	11	18	50	20	
55 SCOTLAND NECK, TRINITY	99	47	12	2	8	117	75	0	2	9	3	12	12	
56 SMITHFIELD, ST. PAUL'S	97	5	5	2	4	5	86	1	4	4	10	10	8	
57 SOUTHERN PINES, EMMANUEL	127	148	61	7	12	13	300	0	8	30	31	59	60	
58 STATESVILLE, TRINITY	82	53	21	4	2	5	140	1	8	30	25	64	25	
59 TARBORO, CALVARY	81	156	18	1	9	71	140	1	7	8	21	45	20	
60 WADESBORO, CALVARY	43	6	14	3	2	6	65	0	1	8	10	21	12	
61 WAKE FOREST, ST. JOHN'S	102	74	21	3	4	7	160	1	14	14	12	50	55	
62 WARRENTON, EMMANUEL	28	31	30	0	4	27	30	0	0	3	6	9	5	
63 WELDON, GRACE CHURCH	24	3	1	0	0	35	13	0	0	0	0	0	20	
64 WILSON, ST. TIMOTHY'S	105	87	43	7	8	58	202	1	7	15	13	45	35	
65 WINSTON-SALEM, ST. PAUL'S	109	158	75	23	26	75	438	5	69	96	240	374	200	
66 WINSTON-SALEM, ST. STEPHEN'S	31	5	0	1	1	22	57	0	6	8	11	13	20	

67 WINSTON-SALEM, ST. TIMOTHY'S	140	60	11	11	6	45	282	2	30	32	66	195	92
TOTALS - PARISHES	6,208	3,883	2,061	479	476	3,092	12,133	87	827	1,673	2,477	4,954	3,247
CHAPELS:													
1 BROWNS SUMMIT, CONF. CENTER CHAPEL	4	4	0	0	0	7	0	0	0	0	0	0	0
2 CHARLOTTE, THOMPSON CHILDREN'S HOME	0	1	0	2	0	36	28	0	0	1	0	27	0
3 DURHAM, EPISCOPAL UNIVERSITY CENTER	28	42	0	1	0	91	20	0	0	0	0	0	0
4 GREENSBORO, ST. MARY'S HOUSE	49	10	1	6	0	21	17	0	2	0	0	0	0
5 RALEIGH, BISHOP'S CHAPEL	0	1	0	0	0	1	0	0	0	0	0	0	0
6 RALEIGH, ST. AUGUSTINE'S CHAPEL	50	2	4	2	0	15	40	0	0	0	0	0	0
7 RALEIGH, ST. MARY'S COLLEGE	16	7	0	9	0	54	48	0	0	0	0	0	0
8 SO.PINES, TRANSFIGURATION-PENICK HOME	4	129	1,355	0	4	185	46	0	0	0	0	0	0
TOTALS - CHAPELS	151	196	1,360	20	4	410	199	0	2	1	0	27	0
TOTALS: MISSIONS, PARISHES, CHAPELS	8,613	4,597	3,842	542	559	4,227	14,203	95	918	1,846	2,723	5,453	3,646

Parochial Statistics: 1991 Receipts; Disbursements; Property Valuation and Insurance

Year ending December 31, 1991	Receipts - 1991			Disbursements 1991			Property Valuation and Insurance						
	General Purpose	Assist from Diocese	Total Operating Income	Special Offering	Transmittal of		All Operating Expenses	Land	Building and Contents		Total Property	Insurance	Long Term Debt
					Special Offering	Purpose Outside Parish							
MISSIONS:													
1 ADVANCE, CHURCH OF THE ASCENSION	26,434	0	26,434	0	823	1,846	17,097	15,000	151,200	166,200	151,200	0	0
2 ANSONVILLE, ALL SOULS'	32,279	0	32,279	0	0	12,612	18,274	8,000	370,700	378,700	370,700	0	0
3 BATTLEBORO, ST. JOHN'S	15,413	0	15,413	0	0	1,724	11,843	2,500	62,000	64,500	137,600	0	0
4 CHARLOTTE, ALL SAINTS'	69,436	12,174	81,610	3,972	1,696	13,781	85,413	53,000	729,962	782,962	817,100	0	0
5 CHARLOTTE, CHAPEL OF CHRIST THE KING	16,467	42,000	58,467	179,118	0	159,583	72,108	10,000	341,100	351,100	341,100	1,527	1,527
6 CHARLOTTE, ST. MICHAEL & ALL ANGELS'	43,979	12,875	56,854	0	0	1,355	53,034	31,500	335,000	366,500	678,100	74,870	74,870
7 CLEMMONS, ST. CLEMENT'S	39,354	10,690	50,044	0	1,200	3,579	40,452	78,330	28,534	106,864	2,300	0	0
8 COOLEEMEE, GOOD SHEPHERD	7,172	4,600	11,772	4,800	565	1,154	13,106	10,000	106,567	116,567	85,584	0	0
9 DAVIDSON, ST. ALBAN'S	25,652	0	25,652	0	1,859	3,743	15,949	2,000	197,435	199,435	404,500	0	0
10 DURHAM, ST. ANDREW'S	17,650	0	17,650	60	0	2,117	14,823	8,500	250,700	259,200	314,300	0	0
11 EDEN, ST. MARY'S	24,626	0	24,626	5,749	615	4,822	20,836	10,200	253,800	264,000	253,800	0	0
12 ELKIN, GALLOWAY MEMORIAL	22,445	0	22,445	0	100	2,455	17,137	4,000	200,900	204,900	200,900	17,500	17,500
13 FUQUAY-VARINA, TRINITY	19,896	1,784	21,680	0	0	2,957	16,131	8,256	72,588	80,844	216,400	0	0
14 GARNER, ST. CHRISTOPHER'S	69,975	7,651	77,626	500	725	10,059	66,779	40,000	130,000	170,000	127,000	0	0
15 GREENSBORO, HOLY SPIRIT	32,169	10,000	42,169	838	238	4,070	30,865	70,000	115,997	185,997	126,800	115,694	115,694
16 GREENSBORO, ST. BARNABAS'	56,051	4,860	60,911	3,337	5,536	8,829	63,313	120,000	510,000	630,000	631,299	45,900	45,900
17 HALIFAX, ST. MARK'S	6,361	0	6,361	47	205	824	5,769	3,000	141,300	144,300	141,300	0	0
18 HAMLET, ALL SAINTS'	22,584	9,900	32,484	10,000	10,000	2,769	32,123	2,500	295,200	297,700	295,200	0	0
19 HAW RIVER, ST. ANDREW'S	26,529	2,250	28,779	0	0	3,153	25,838	12,000	358,581	370,581	358,581	0	0
20 HENDERSON, ST. JOHN'S	22,800	0	22,800	2,766	3,310	3,584	16,587	40,000	540,000	580,000	540,000	0	0
21 HIGH POINT, ST. CHRISTOPHER'S	43,882	8,000	51,882	4,771	409	7,403	48,125	30,000	280,000	310,000	538,100	16,675	16,675
22 IREDELL CO., ST. JAMES'	8,202	0	8,202	0	67	500	8,353	6,000	45,000	51,000	49,590	0	0
23 JACKSON, SAVIOUR	13,616	0	13,616	425	326	1,757	10,783	10,800	460,200	471,000	548,000	18,872	18,872
24 KERNERSVILLE, ST. MATTHEW'S	40,521	3,000	43,521	775	125	5,237	37,493	42,500	181,945	224,445	190,000	9,200	9,200

25 KING, ST. ELIZABETH'S	15,026	11,500	26,526	0	71	465	24,856	30,000	130,000	160,000	612,200	87,482
26 LAURINBURG, ST. DAVID'S	46,300	16,317	62,617	2,036	0	5,815	51,350	35,000	182,500	217,500	258,900	3,930
27 LITTLETON, ST. ALBAN'S	20,850	8,004	28,854	0	320	2,295	28,910	5,000	175,949	180,949	171,949	0
28 LITTLETON, ST. ANNA'S	3,628	3,333	6,961	0	140	358	4,324	50,000	25,318	75,318	41,800	0
29 LOUISBURG, ST. MATTHIAS'	5,248	2,678	7,926	0	0	84	7,906	14,000	12,000	26,000	12,000	0
30 MAYODAN, MESSIAH	37,087	14,934	52,021	2,880	581	2,924	48,982	21,500	162,006	183,506	260,800	0
31 MINT HILL, ST. CLARE'S	26,272	12,778	39,050	0	0	389	36,856	0	0	0	15,000	0
32 NORTHAMPTON CO., ST. LUKE'S	790	0	790	0	0	110	283	1,000	13,700	14,700	32,500	0
33 OXFORD, ST. CYPRIAN'S	16,800	35,875	52,675	825	825	1,722	48,809	4,000	160,000	164,000	441,500	0
34 RALEIGH, CHURCH OF THE HOLY CROSS	58,473	0	58,473	1,715	0	5,723	15,224	0	0	0	1,000	0
35 RALEIGH, CHURCH OF THE NATIVITY	102,906	14,409	117,315	15,994	15,817	18,944	110,884	115,979	546,550	662,529	467,100	369,620
36 RIDGEWAY, GOOD SHEPHERD	4,087	1,309	5,396	0	179	411	3,567	2,000	69,000	71,000	43,700	0
37 ROCKY MOUNT, EPIPHANY	15,772	0	15,772	0	100	2,519	13,987	17,000	144,200	161,200	144,200	0
38 ROXBORO, ST. MARK'S	61,145	0	61,145	6,693	7,124	6,680	45,317	30,000	665,100	695,100	665,100	27,125
39 SALISBURY, ST. MATTHEW'S	34,609	0	34,609	339	1,052	4,402	34,640	18,000	477,203	495,203	477,203	0
40 SALISBURY, ST. PAUL'S	32,578	0	32,578	890	1,551	4,368	29,618	100,000	541,200	641,200	744,200	0
41 SPEED, ST. MARY'S	6,582	0	6,582	485	129	264	4,780	2,000	60,000	62,000	60,000	0
42 TARBORO, ST. LUKE'S	17,547	0	17,547	7	7	2,232	16,196	15,000	128,521	143,521	331,200	0
43 TARBORO, ST. MICHAEL'S	23,032	0	23,032	0	0	2,366	21,454	81,500	237,000	318,500	510,700	28,500
44 THOMASVILLE, ST. PAUL'S	27,047	0	27,047	818	1,221	6,781	22,974	35,000	390,000	425,000	903,900	0
45 TOWNSVILLE, HOLY TRINITY	3,197	0	3,197	0	0	484	4,104	2,000	49,162	51,162	44,690	0
46 TROY, ST. MARY MAGDALENE	13,561	0	13,561	130	124	1,824	6,366	7,500	103,000	110,500	103,000	4,104
47 WALNUT COVE, CHRIST CHURCH	39,713	0	39,713	0	0	3,097	20,036	16,000	403,300	419,300	934,400	0
48 WARENTON, ALL SAINTS'	11,433	2,160	13,593	0	0	1,925	11,215	9,330	718,400	727,730	718,400	5,800
49 WILSON, ST. MARK'S	8,644	0	8,644	0	0	1,311	5,933	14,000	165,000	179,000	101,000	2,548
50 WINSTON-SALEM, ST. ANNE'S	67,120	0	67,120	4,168	3,956	10,437	44,848	10,285	158,433	168,718	326,500	0
51 WOODLEAF, ST. GEORGE'S	2,432	0	2,432	0	0	548	1,536	1,500	31,500	33,000	31,666	0
52 YANCEYVILLE, ST. LUKE'S	11,883	0	11,883	0	25	1,212	9,548	1,900	26,500	28,400	37,100	0
TOTALS - MISSIONS	1,417,255	253,081	1,670,336	254,138	61,021	349,603	1,416,734	1,257,580	11,934,251	13,191,831	16,011,162	829,347

PARISHES:

1 ALBEMARLE, CHRIST CHURCH	88,289	0	88,289	2,456	5,465	11,179	65,156	33,200	955,137	988,337	949,200	89,436
2 ASHEBORO, GOOD SHEPHERD	168,342	0	168,342	190	190	28,205	134,312	75,000	1,196,472	1,271,472	1,190,272	20,000
3 BURLINGTON, HOLY COMFORTER	249,072	9,500	258,572	1,736	1,736	43,380	234,614	210,200	1,803,842	2,014,042	2,683,350	0
4 CARY, ST. PAUL'S	237,314	26,680	263,994	14,361	10,810	39,299	217,154	43,500	1,022,100	1,065,600	1,259,400	185,044

Parochial Statistics: 1991 Receipts; Disbursements; Property Valuation and Insurance

Year ending December 31, 1991	Receipts - 1991			Disbursements 1991			Property Valuation and Insurance							
	General Purpose	Assist from Diocese	Total Operating Income	Special Offering	Trans-mittal of Special Offering		Other Purpose Outside Parish	All Operating Expenses	Land	Building and Contents		Total Property	Insurance	Long Term Debt
PARISHES:														
5 CHAPEL HILL, CHAPEL OF THE CROSS	545,119	37,959	583,078	7,185	5,401	160,794	478,872	69,000	3,244,822	3,313,822	4,500,000		0	
6 CHAPEL HILL, HOLY FAMILY	200,463	0	200,463	17,610	17,610	47,746	126,477	120,000	126,359	246,359	875,700		0	
7 CHARLOTTE, CHRIST CHURCH	1,281,343	0	1,281,343	30,808	0	361,681	892,942	485,000	4,063,200	4,548,200	4,063,200		0	
8 CHARLOTTE, HOLY COMFORTER	387,427	0	387,427	120,915	97,145	63,573	291,523	214,875	2,830,218	3,045,093	3,454,500		322,034	
9 CHARLOTTE, ST. ANDREW'S	151,188	0	151,188	300	648	13,564	134,191	114,555	1,195,673	1,310,228	1,419,500		217,674	
10 CHARLOTTE, ST. CHRISTOPHER'S	73,107	19,833	92,940	1,330	1,234	13,619	76,399	188,000	244,609	432,609	619,400		33,000	
11 CHARLOTTE, ST. JOHN'S	607,694	0	607,694	9,051	12,851	128,345	475,549	262,500	2,950,000	3,212,500	4,413,500		0	
12 CHARLOTTE, ST. MARGARET'S	275,963	0	275,963	18,396	22,251	34,645	225,872	200,000	675,000	875,000	625,600		282,676	
13 CHARLOTTE, ST. MARTIN'S	360,729	0	360,729	36,407	11,625	48,673	368,359	158,700	1,922,730	2,081,430	2,002,200		47,258	
14 CHARLOTTE, ST. PETER'S	267,820	0	267,820	57,148	6,541	109,298	222,262	389,480	557,130	946,610	3,206,930		0	
15 CLEVELAND, CHRIST CHURCH	67,696	0	67,696	881	1,064	6,019	60,541	25,000	406,750	431,750	406,750		0	
16 CONCORD, ALL SAINTS'	225,385	0	225,385	1,841	2,889	47,587	172,445	502,500	1,876,100	2,378,600	1,773,800		137,000	
17 DURHAM, ST. JOSEPH'S	84,736	0	84,736	4,357	3,931	13,519	79,166	100,000	603,007	703,007	603,007		0	
18 DURHAM, ST. LUKE'S	228,859	0	228,859	11,317	7,974	32,399	182,930	280,000	1,341,000	1,621,000	1,529,900		206,285	
19 DURHAM, ST. PHILIP'S	302,494	0	302,494	0	0	46,513	253,854	138,825	1,455,000	1,593,825	3,198,100		0	
20 DURHAM, ST. STEPHEN'S	231,894	0	231,894	144,383	0	83,023	271,584	206,066	1,831,422	2,037,488	2,059,700		0	
21 DURHAM, ST. TITUS'	71,906	0	71,906	0	0	15,801	88,935	10,000	433,600	443,600	433,600		0	
22 EDEN, EPIPHANY	68,063	0	68,063	3,224	1,236	9,002	66,165	28,860	338,700	367,560	731,520		8,800	
23 EDEN, ST. LUKE'S	66,334	0	66,334	2,600	2,648	3,453	63,129	25,000	462,600	487,600	617,310		0	
24 ENFIELD, ADVENT	31,833	4,000	35,833	0	0	4,752	32,460	20,000	282,750	302,750	857,300		0	
25 ERWIN, ST. STEPHEN'S	96,939	0	96,939	1,947	1,993	7,308	116,353	25,000	510,700	535,700	510,700		0	
26 GREENSBORO, ALL SAINTS'	89,400	0	89,400	11,097	10,842	11,070	76,470	25,000	531,335	556,335	573,600		0	
27 GREENSBORO, HOLY TRINITY	627,880	0	627,880	52,031	14,453	204,355	505,025	137,968	4,317,212	4,455,180	4,450,950		6,766	
28 GREENSBORO, THE REDEEMER	78,419	0	78,419	0	0	5,460	72,707	115,000	575,900	690,900	575,000		25,000	
29 GREENSBORO, ST. ANDREW'S	228,961	0	228,961	7,540	6,601	41,439	177,166	75,000	1,239,000	1,314,000	2,169,900		0	
30 GREENSBORO, ST. FRANCIS'	485,056	0	485,056	0	0	27,414	355,492	161,936	2,109,000	2,270,936	2,850,500		130,292	

31 HENDERSON, HOLY INNOCENTS'	184,612	0	184,612	0	0	42,450	136,335	110,000	2,885,000	2,995,000	2,626,000	0
32 HIGH POINT, ST. MARY'S	284,991	0	284,991	10,728	9,850	55,075	215,655	300,000	2,277,770	2,577,770	2,130,300	7,122
33 HILLSBOROUGH, ST. MATTHEW'S	103,571	0	103,571	8,245	1,647	18,710	84,576	10,000	613,000	623,000	613,000	0
34 HUNTERSVILLE, ST. MARK'S	92,098	0	92,098	61	61	9,818	96,292	100,000	777,250	877,250	649,250	18,500
35 LEXINGTON, GRACE	216,076	0	216,076	0	3,689	48,842	175,151	258,941	1,748,775	2,007,716	1,978,987	104,500
36 LOUISBURG, ST. PAUL'S	58,621	0	58,621	2,295	2,268	9,537	56,401	25,000	666,600	691,600	666,600	0
37 MONROE, ST. PAUL'S	155,389	0	155,389	0	4,269	23,626	119,638	152,280	1,206,220	1,358,500	1,206,220	0
38 MOUNT AIRY, TRINITY	100,325	0	100,325	160	195	13,018	68,613	40,000	582,943	622,943	625,000	0
40 OXFORD, ST. STEPHEN'S	116,752	337	117,089	4,160	2,645	14,487	98,666	33,000	1,617,400	1,650,400	1,914,800	21,675
39 PITTSBORO, ST. BARTHOLOMEW'S	77,882	0	77,882	4,115	7,199	11,965	65,224	10,000	447,600	457,600	887,300	0
41 RALEIGH, CHRIST CHURCH	606,158	0	606,158	82,229	82,229	183,556	475,862	501,650	5,746,187	6,247,837	7,609,050	0
42 RALEIGH, GOOD SHEPHERD	463,115	0	463,115	0	0	105,746	344,282	600,000	5,604,300	6,204,300	5,592,570	0
43 RALEIGH, ST. AMBROSE	116,387	0	116,387	5,738	0	30,914	98,108	185,000	775,000	960,000	809,000	188,473
44 RALEIGH, ST. MARK'S	191,349	500	191,849	8,811	6,752	32,346	137,427	85,575	1,037,300	1,122,875	1,037,300	379,407
45 RALEIGH, ST. MICHAEL'S	640,734	0	640,734	0	0	108,118	511,431	170,643	3,025,205	3,195,848	2,778,100	328,500
46 RALEIGH, ST. TIMOTHY'S	175,076	0	175,076	0	0	29,046	139,660	500,000	3,900,000	4,400,000	3,437,380	0
47 REIDSVILLE, ST. THOMAS'	111,280	0	111,280	1,803	1,803	18,530	93,257	49,200	581,782	630,982	1,247,700	15,188
48 ROANOKE RAPIDS, ALL SAINTS'	92,604	0	92,604	1,315	1,315	31,480	82,923	22,500	505,657	528,157	490,000	0
49 ROCKINGHAM, MESSIAH	38,402	0	38,402	1,111	692	6,168	39,688	10,000	305,000	315,000	296,100	0
50 ROCKY MOUNT, CHRIST CHURCH	70,099	0	70,099	0	0	5,301	53,147	50,000	561,050	611,050	525,000	9,786
51 ROCKY MOUNT, GOOD SHEPHERD	257,383	0	257,383	34,251	3,027	151,940	170,502	125,000	2,905,200	3,030,200	3,065,400	8,320
52 ROCKY MOUNT, ST. ANDREW'S	133,608	0	133,608	0	450	18,420	115,901	80,000	732,600	812,600	834,900	0
53 SALISBURY, ST. LUKE'S	289,133	0	289,133	2,165	2,120	73,261	241,291	219,000	2,233,245	2,452,245	2,219,700	129,181
54 SANFORD, ST. THOMAS'	140,945	0	140,945	1,580	482	26,249	106,037	88,500	854,894	943,394	1,188,000	0
55 SCOTLAND NECK, TRINITY	105,590	0	105,590	688	493	10,806	85,294	50,000	524,500	574,500	1,008,600	4,500
56 SMITHFIELD, ST. PAUL'S	103,882	0	103,882	0	0	16,758	93,192	20,000	630,000	650,000	550,000	14,545
57 SOUTHERN PINES, EMMANUEL	331,387	0	331,387	13,450	12,854	36,081	323,369	60,650	3,218,051	3,278,701	3,404,100	142,200
58 STATESVILLE, TRINITY	185,996	0	185,996	342	342	27,379	127,567	50,000	900,000	950,000	1,109,000	0
59 TARBORO, CALVARY	191,555	0	191,555	800	815	39,829	136,732	60,000	4,364,236	4,424,236	4,109,000	0
60 WADESBORO, CALVARY	77,316	0	77,316	44,962	49,781	13,330	67,216	17,600	1,546,400	1,564,400	1,546,400	9,000
61 WAKE FOREST, ST. JOHN'S	117,912	0	117,912	695	0	22,120	104,447	150,000	515,600	665,600	609,100	16,500
62 WARRENTON, EMMANUEL	47,460	0	47,460	5,000	0	11,551	44,534	12,000	350,000	362,000	350,000	0
63 WELDON, GRACE CHURCH	23,038	0	23,038	0	363	2,156	20,500	20,000	300,000	320,000	325,200	0
64 WILSON, ST. TIMOTHY'S	248,453	0	248,453	9,170	25,000	51,315	212,252	101,000	2,719,530	2,820,530	2,719,530	67,687
65 WINSTON-SALEM, ST. PAUL'S	1,227,041	0	1,227,041	13,892	13,892	232,846	873,349	275,000	9,325,900	9,600,900	9,325,900	0
66 WINSTON-SALEM, ST. STEPHEN'S	65,675	0	65,675	698	698	8,491	72,138	136,100	541,826	677,926	429,600	87,000

Parochial Statistics: 1991 Receipts; Disbursements; Property Valuation and Insurance

Year ending December 31, 1991	Receipts - 1991			Disbursements 1991				Property Valuation and Insurance						
	General Purpose	Assist from Diocese	Total Operating Income	Special Offering	Transmittal of Special Offering		Other Purpose Outside Parish	All Operating Expenses	Land	Building and Contents		Total Property	Insurance	Long Term Debt
PARISHES:														
67 WINSTON-SALEM, ST. TIMOTHY'S	300,487	0	300,487	8,209	5,209	62,689	222,515	37,019	1,079,217	1,116,236	1,007,507	27,807		
TOTALS - PARISHES	<u>15,622,107</u>	<u>98,809</u>	<u>15,720,916</u>	<u>825,784</u>	<u>487,278</u>	<u>3,267,069</u>	<u>12,627,276</u>	<u>9,155,823</u>	<u>108,706,606</u>	<u>117,862,429</u>	<u>125,781,219</u>	<u>3,291,156</u>		
CHAPELS:														
1 BROWNS SUMMIT, CONF. CENTER CHAPEL	0	0	0	0	0	0	0	0	0	0	*	0		
2 CHARLOTTE, THOMPSON CHILDREN'S HOME	0	0	0	0	0	0	0	0	197,310	197,310	*	0		
3 DURHAM, EPISCOPAL UNIVERSITY CENTER	6,482	9,700	16,182	0	0	0	19,257	Leased	337,200	337,200	337,200	0		
4 GREENSBORO, ST. MARY'S HOUSE	8,591	7,368	15,959	0	0	1,381	13,241	3,670	129,600	133,270	129,600	0		
5 RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0		
6 RALEIGH, ST. AUGUSTINE'S CHAPEL	11,327	0	11,327	417	0	912	5,482	19,000	203,826	222,826	690,900	30,000		
7 RALEIGH, ST. MARY'S COLLEGE	3,743	0	3,743	0	0	500	0	0	0	0	0	0		
8 SO PINES, TRANSFIGURATION-PENICK HOME	<u>2,378</u>	<u>0</u>	<u>2,378</u>	<u>0</u>	<u>0</u>	<u>1,600</u>	<u>702</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>*</u>	<u>0</u>		
TOTALS - CHAPELS	32,521	17,068	49,589	417	0	4,393	38,682	22,670	867,936	890,606	1,157,700	30,000		
TOTALS: MISSIONS, PARISHES, CHAPELS	<u>17,071,883</u>	<u>368,958</u>	<u>17,440,841</u>	<u>1,080,339</u>	<u>548,299</u>	<u>3,621,065</u>	<u>14,082,692</u>	<u>10,436,073</u>	<u>121,508,793</u>	<u>131,944,866</u>	<u>142,950,081</u>	<u>4,150,503</u>		

*Insurance Coverage Included with Institution's Master Policy

Summary of Statistics

(as of December 31, 1991)

	1991	1990	1989	1988
Priests	0	196	178	204
Deacons	0	17	13	13
Deacons - Transitional	0	7	7	7
Priests Ordained	0	3	1	3
Clergy Deceased	0	1	1	1
Candidates for Holy Orders	0	5	1	12
Postulants for Holy Orders	0	9	9	19
Parishes	67	67	67	68
Missions	52	51	52	56
Chapels and Student Centers	8	7	7	7
Baptisms - Children	918	826	831	826
Baptisms - Adults	95	109	117	80
Receptions	149	0	0	0
Confirmations	934	927	831	867
Marriages	542	483	489	495
Burials	559	500	499	468
Baptized Persons	43,134	43,503	46,401	42,802
Communicants in Good Standing	33,023	32,971	32,779	32,735
Church School: Total Enrollment	11,822	12,244	12,200	12,087

Summary of Property Valuation with Insurance and Indebtedness

	1991	1990	1989	1988
Total Property Value	131,950,138	128,449,721	103,724,710	102,887,728
Insurance	292,728,936	226,124,419	160,948,284	105,032,932

Receipts

Normal Operating Income	17,071,883	15,607,560	14,870,828	0
Assistance from Diocese	368,958	298,162	236,094	0
Total Operating Revenue	17,440,841	15,905,722	15,106,916	13,440,049
Total Receipts	23,298,891	18,926,467	15,106,916	16,789,182

Disbursements

Special Offerings & Other Outside Work	2,027,956	1,972,493	2,010,432	1,521,044
All Operating Expenses	14,082,692	12,918,099	11,907,605	11,133,759
Gross Disbursements	23,315,604	19,175,790	20,185,657	18,114,903

The Standing Committee's "Check-List" of Requirements Regarding Real Estate Transactions

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregations, or by the governing body of any Diocesan institution, only with the written consent of the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

Every document that is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the congregation or institution.
2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.
3. Unless otherwise specifically authorized by the Standing

Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.

3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

(a) a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

(b) a copy of the previous full year's statement of receipts and disbursements.

(c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

(d) a copy of the proposed budget for the next year, if then available.

(e) statement as to status of payments for the Diocesan assessment.

(f) statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.

(g) statement as to status of current operating obligations.

(h) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(i) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

APPENDIX A

Overseas Mission Commission

This has been a busy year for the Overseas Commission. Three scheduled trips were taken, a talk on Sustainable Development was given by Dr. Jeff Boyer at the University of Honduras, and we sponsored a talk by the Rev. Joe Eldridge.

On February 14, the Rev. Joe Eldridge gave a talk at the Chapel of the Cross in Chapel Hill on "God and Politics in Central America." Eldridge, a former missionary of the Methodist Church into Central America, is presently employed in the Methodist Church's Peace and Justice Program. He spoke on the history of the church in that part of our world and the strong movement of the Pentecostals in filling up the void left by a weakened Catholic Church.

Dr. Jeff Boyer, a professor at Appalachian State University and a former Peace Corp worker, led an adult group into the mountains of southwestern Honduras on May 27. With Jeff was an artist who sculptured a religious archway at the entrance to one of the villages. The archway was finished with the aid of the Hondurans and has become very special to them. Jeff followed up on previous projects that the commission had established there: the grain fund, enabling the farmers to obtain a higher price for their crops, a supply store run by the women of the community, assisting in a feasibility study of a soap factory and the beginning of a new project that we have called a "Credit Union." No matter how hard we try to avoid being the rich American friends, we always come away from our friends feeling that we are making their decisions for them. A credit union would enable the Hondurans, after proper training, to make their own decisions on who receives funds for which projects. This would also enable additional people to reuse these funds after the original loans have been paid back. This is a major push for us in 1992.

The youth trip, led by Meredith Patterson of Burlington and Gail Phares of Witness for Peace in Raleigh, was co-sponsored by our Overseas Mission Commission and Witness for Peace. They spent one week in Honduras living with families and completing a basketball court in El Corpus. The second week was spent in Nicaragua studying the effects of the war on that country.

The third trip to Honduras was organized and led by Margo Tesch of Pittsboro. Margo organized what we hope will be the first of many parish trips. All the members of this group were from St. Bartholomew's of Pittsboro, giving them a large support group to share their experiences with when they returned. This excited group is already discussing a return trip. Among the group was a medical doctor and his wife, a nurse. They returned a little overwhelmed by the health problems that they found and have suggested a team of public health specialists to assist in teaching sanitation to the people.

We specially want to thank all who have assisted us this year in our work in Honduras: Both Bishop Estill and Bishop Williams for their support, St. Michael's of Raleigh for its generous contributions, and the Diocese itself. Through your help we are making a difference.

William O. Bryant, Chair

APPENDIX B

Standing Committee of the Diocese

The Standing Committee of the Diocese of North Carolina met twice during the month of January, 1992, and took the following action:

Council of Advice

The Committee met with Bishop Estill in its capacity as a Council of Advice at its January 1992 meetings.

Episcopal Elections

The Committee gave its canonical consent in connection with the following Episcopal Elections in the Dioceses indicated:

El Salvador: reaffirmed the ordination and consecration of the Reverend Martin de Jesus Barahona Pascasio as Bishop of the Diocese of El Salvador. (1/30/92)

Real Estate Transactions

The Committee, on the dates indicated, consented and advised the Bishop to give his written consent to the following real estate transactions:

The Episcopal Home for the Ageing in the Diocese of North Carolina, Inc.: for the Episcopal Home for the Ageing in the Diocese of North Carolina, Inc., to sell 19.88 acres (Lot 12 C, Tax Block 4419) having a frontage of 300 feet on Hauser Road, Lewisville, N. C. in Forsyth County for a purchase price of \$100,000.00 less the usual seller's costs of sale, including a realtor's commission of 10%, provided such sale is consummated within six months of this date. (12/9/91)

St. Michael's, Tarboro: for the Trustees of the Diocese to sell property owned for the benefit of St. Michaels, Tarboro at 232 and 234 Old Sparta Road, Tarboro, N.C. which was formerly used as the Church and Sunday School building for \$62,200 less normal expenses of sale, such consent to be conditioned upon the deconsecration of the church buildings, the sale being

effected within six months from this date and with the understanding that the proceeds will be held by the Trustees for the benefit of St. Michael's, Tarboro. (1/20/92)

The Episcopal Home for the Ageing in the Diocese of North Carolina, Inc.: for the The Episcopal Home for the Ageing in the Diocese of North Carolina, Inc. to sell condominium No. 203, Knollwood Village, Southern Pines, N.C. for a purchase price of \$56,400, less \$3,000 mandatory transfer fee for accompanying membership in the Knollwood Fairways Golf and Country Club, a 6% real estate commission and other normal expenses of sale, provided such sale is consummated within six months of this date. (1/20/92)

St. Luke's, Salisbury: for St. Luke's, Salisbury, to sell Lots 324 through 327, Arrowood Road, Rowan County for a purchase price of \$2,000 less normal expenses of sale, provided such sale is consummated within six months of this date. (1/20/92)

St. Luke's, Durham: for St. Luke's, Durham to encumber its church property at 1737 Hillandale Road, Durham as security for a permanent loan from Security Federal Savings Bank in the amount of \$160,000, the proceeds of which will be used to discharge an existing construction loan from the same lender, repayable in 59 monthly payments, principal and interest at the rate of 9.25% per annum, of \$1,466 each with the right of the lender to declare the entire remaining balance due on 60th monthly payment date. (1/20/92)

The Diocese of North Carolina: advised the Bishop to take no action in response to an action filed in Lee County, Florida denominated *Chiconarda, Inc. vs. The Diocese of North Carolina, et al*, seeking to quiet title to Lots 12 through 15, Block 15, Unit 1, Lehigh Acres, Lee County, Florida, which lots were apparently given to the Diocese without its knowledge sometime prior to 1984, the ownership of which lots was never known by the Diocese and which lots were sold to the plaintiff at a public tax sale for non-payment of taxes in 1987, thereby relinquishing all interest of the Diocese in the subject matter of such action. (1/20/92)

The Ordination Process*Postulants Seeking Admission As Candidates for Holy Orders:*

The Committee approved Elizabeth Shepherd McKee as a Candidate for Holy Orders. (1/20/92) At the request of the Bishop, the Committee consented and advised the Bishop to shorten the time of Clifford Coles as a Candidate for Holy Orders to eight months. (1/20/92)

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Constitution and Canons
of the
Diocese of North Carolina
of the
Episcopal Church

Together with the
Rules of Order
Incorporating amendments passed
through the 176th Annual Convention in
1992

and
By-Laws
of
The Diocesan Council

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Constitution

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission .

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission

in the same convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

To Constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the

Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to impeachment of a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 8 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

Canons

Canon 1

Members of the Convention

Section 1. *Clergy.* Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. *Laity.* The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Conven-

tion in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Confirmed Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3. (a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4
Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5
Secretary of the Convention

Section 1. The Secretary shall: (a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

(h) Present to the Treasurer for payment from diocesan funds statements of the expenses necessarily incurred in discharging the duties of the Secretary.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or an enrolled confirmed adult communicant in good standing resident in this diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Canon 6

Treasurer of the Diocese

Section 1. The Treasurer shall: (a) Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.

(b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.

(c) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention.

(d) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer.

(e) Give bond for the faithful performance of the Treasurer's duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7
Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8
Historiographer, Department of Records and History, and Archives

Section 1. *The Historiographer* shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall serve *ex-officio* on the Department of Records and History and shall assist it in collecting, classifying and preserving materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. *The Department of Records and History*, as the agency of the Diocesan Council, shall supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies and congregations. The Department shall also supervise, coordinate and review the work of the Secretary of the Convention, including the publication of the Journal of the Convention.

Section 3. *Diocesan Archives* shall be within the jurisdiction of the Department of Records and History and shall be a repository for books, papers and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Should the Bishop and Diocesan Council determine that a Diocesan Archivist is to be employed, the Bishop shall appoint to the post, to serve at the Bishop's will, a person trained in the skills requisite for that work.

Canon 9 ***The Standing Committee***

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10
Trustees of the Diocese

Section 1. *Membership.* The Trustees of the Church in the Diocese shall consist of the Bishop and two lay enrolled confirmed adult communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When, pursuant to appropriate canon, the Bishop, Bishop Coadjutor or Suffragan Bishop has been designated the Ecclesiastical Authority of the Diocese, then the one so designated shall be a Trustee. Whenever there is no bishop who is or has been designated the Ecclesiastical Authority, then the President of the Standing Committee shall be a Trustee.

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. *Real and Tangible Personal Property.* (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of

either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. *Other Property.* The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council.

Section 4. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative

of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12
Canonical Commissions
[Amended in 1991]

Section 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons, being enrolled confirmed adult communicants in good standing, to each of the following Canonical Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the presiding officer of the Commission shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur.

(a) On Constitution and Canons—three clergy; the Chancellor of the Diocese; three lay.

(b) On the State of the Church—three clergy; two lay.

(c) On Admission of Congregations—two clergy; three lay.

(d) On Institutions—two clergy; three lay; none of whom shall be officially affiliated with any such institution.

(e) On Dispatch of Business—two clergy; two lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

Section 2. *The Commission on Constitution and Canons.* The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted

to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 3. *The Commission on the State of the Church* shall:

(a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study.

Section 4. *The Commission on Admission of Congregations* shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure to meet the standards of Canon 21, Section 4, or of missions which, by failure to meet the standards set forth in Canons 16, 19 and 20, are no longer in union with the Convention, applications for readmission into union in their appropriate status shall be referred to the Bishop for endorsement and then referred to the Commission on Admission of Congregations.

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met.

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 5. *The Commission on Institutions* shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institutions, if deemed helpful, prior to the Convention to which it reports.

Section 6. *The Commission on Dispatch of Business* shall serve the Convention of the Diocese in the following ways:

(a) ***Before a Convention:*** the presiding officer of the Commission shall

(1) Prepare the agenda for the forthcoming Convention;

(2) recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) *During a Convention*: the Commission shall provide requested assistance to the presiding officer of the Convention, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer of the Convention shall refer to this Commission without debate all resolutions or motions suggesting orders of the day.

The Commission shall also

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) *Invitations* from a parish or parishes to host a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action.

Section 7. *Resolutions Proposed by Commissions.* Resolutions proposed for Convention action by Diocesan Commissions other than the Commission on Constitution and Canons and the Commission on Dispatch of Business, shall be referred to appropriate Convention Committees by the Bishop in accordance with Canon 13 and the Rules of Order.

Canon 13

Convention Committees

Section 1. *Resolutions Referred to Committees.* Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of Canon 12, Section 7, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. *Appointment of Committees.* Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the following Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. There shall be seven Convention Committees, and they shall be designated:

- (a) The Committee on Administration of the Diocese
- (b) The Committee on Credentials
- (c) The Committee on Elections
- (d) The Committee on Faith and Morals
- (e) The Committee on National and International affairs
- (f) The Committee on the Program of the Church
- (g) The Committee on Social Concerns

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. *The Committee on Credentials* shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 6. *The Committee on Elections* shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist as tellers.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately

following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for designating qualifying church buildings as "Historic Churches"; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its

actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a presiding officer and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

(a) ***The Department of Mission and Outreach*** shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.

(b) ***The Department of Budgets*** shall prepare proposed budgets annually for consideration by the Council.

(c) *The Department of Finance and Business Methods* shall direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council.

(d) *The Department of Records and History*, as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the Journal of the Convention), and of the Historiographer.

(e) *The Department of Property Management*, as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of subcommittees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.

(1) *Investments.* The Diocesan Council shall establish within its Department of Property Management a subcommittee to be known as the Investment Committee, which shall consist of three enrolled confirmed adult communicants in good standing of the Church in this Diocese elected by the Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Canon 10, Section 2, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review,

control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

(2) *Allocation of Investment Income.* The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

(3) *Historic Churches.* A permanent Committee on Historic Churches shall be established within the Department of Property Management with a membership of not more than nine persons to be named by the Bishop, at least one of whom is a member of the Department and the remaining members to be chosen half from active support groups for Historic Churches and half from congregations without Historic Churches.

This Committee, for the Department of Property Management, shall award the “Historic Church” designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation.

The Committee, in developing the criteria to be applied in determining whether a given site meets the “historic designation” shall adopt the following minimum standards:

- (a) The church building must be at least 100 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable with funds available for that purpose.
- (d) There must be an active congregation able and willing to maintain the structure or, in the alternative,

There must be an endowment sufficient to maintain and (if necessary) restore the building, or

There must be an organized group—committee or other body—from the

community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled in the building in each calendar year.

This Committee, working through the Department of Property Management, shall exercise oversight of Historic Churches other than those which are occupied and used by parishes and missions in union with the Convention. The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 5. Planning Function. The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of education and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Canon 16

Business Methods in Church Affairs

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two

signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 17

The Diocesan Assessment and Quota

Section 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year,

including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese in such manner as shall have been directed by the Convention or by action of the Council. The Council shall, not later than October 1, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the vicar and the officials of each mission in the Diocese.

Section 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

Section 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one-twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quotas apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

Section 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budgets, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

Canon 18 *Convocations*

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least (a) the furtherance, welfare, and efficiency of diocesan programs and administration; (b) the communicant strength produced in each convocation under each proposal for drawing boundaries; (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay enrolled confirmed adult communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To provide education and training for both clergy and laity;
- (c) To offer opportunities for worship and devotion;
- (d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean and a warden, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting—dean, warden, or Bishop.

Canon 19***Missions***

[Amended in 1991]

Section 1. *Definition.* A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. *Mission Vestry and Officers.* (a) ***Annual Meeting.*** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) ***Other Mission Meetings.*** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) *Persons Qualified to Vote in Mission Meetings.* Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) *Voting.* Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) *Vestry.* There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(g) *Rotating System.* Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(h) *Officers.* A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(i) *Report to the Diocesan Council.*

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(j) *Vestry Meetings.* All the provisions of Canon 22, Section 5 relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz*:

“We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our proportion of the Episcopal Maintenance and Church’s Program Budgets; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. Report of Mission Officers. Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

Section 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program quota, and, if accepting less than its full quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention;

(h) must maintain a suitable place of worship.

Canon 20

Reports of Mission Churches

Section 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th

day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the presiding officer of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions.

Canon 21

Organization of Parishes

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz*:

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our proportion of the Episcopal Mainte-

nance and Church's Program Budgets. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, or the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. *A Multi-Congregation Parish.* Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. *Organization of a Mission.* Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program quota, and, if accepting less than its full quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Section 5. (a) The increase in the numerical requirement of communicants for the organization and maintenance of a parish shall become effective on and after February 1, 1990 (or three years following the Convention at which these

provisions of this canon were adopted).

(b) Should any parish fail to meet the numerical requirements set fourth above in Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Diocesan Council that

(1) It has the financial resources to meet the requirements in Sections 4(b-j);

(2) It in fact accepts and pays its full annual Church's Program quota;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991]

Section 1. Parish Meetings. (a) ***Annual Meeting.*** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Parish Meetings.*** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***By-Laws.*** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries. (a) ***Size and Composition.*** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) Vestry Plan One. At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) Vestry Plan Two. As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) Vestry Plan Three. As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) Filling Vestry Vacancies.

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) By-Laws. For the orderly conduct of its meetings and other business,

a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.*

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. *Wardens.*

(a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and

they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. *Treasurer.* In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. *Vestry Meetings in Certain Cases.*

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23

Legal Powers of a Parish Vestry

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this

consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25
Status of Parishes and Missions

Section 1. By December 15 of each year, the Bishop and Standing Committee shall have annually made a survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the year if minimum standards are not met.

If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds

and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

Canon 26 *Filling Vacant Cures*

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27 *Memorials*

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry.

When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28

Collections and Offerings

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Orphanage and Training Institution.

Section 2. It shall be the duty of the vestry of each parish and mission in the Diocese to obtain, with the assistance of the rector of the parish and the vicar of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30

Definitions, Registers, and Reports

Section 1. Registers. Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages and burials solemnized within that congre-

gation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. *Other Required Reports.* Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them. The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3. (a) *Definitions.* A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented)

and has been faithful in working, praying and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar

and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention.

Canon 31 ***Trial of Clergy***

Section 1. *The Presentment.* Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, or of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese.

Such presentment shall be made by the vestry of the parish of which said member of the clergy has charge, or in which the accused resides, or by at least three enrolled confirmed adult communicants in good standing of the Diocese, or by two or more presbyters, who shall have been canonically resident therein for one year.

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided*, That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said member of the clergy may be charged.

Section 2. *Public Rumor.* But although no such presentment be made, if public rumor charge any member of the clergy with the commission of any offenses above enumerated, the Bishop shall appoint two or more presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided.

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. *Service of Presentment--Constitution of Court.* Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, the Bishop shall

cause a copy thereof to be forthwith sent to the accused and shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

Section 4. *Lay Assessor.* The Bishop shall appoint a member of the legal profession, who shall be an enrolled confirmed adult communicant in good standing of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

Section 5. *Time and Place of Trial and Notice Thereof.* The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

Section 6. *Assembling of Court and Record of Proceedings.* The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. *Nature of Evidence and How Given.* No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

Section 8. *Decision of the Court and the Sentence.* An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their

proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that the Bishop shall have no power to increase the punishment recommended by the court.

Section 9. *Effect of Sentence.* Suspension, or any heavier sentence, shall *ipso facto* sever the connection of the member of the clergy from the parish or mission with which affiliated.

Section 10. *The Record to be Filed.* The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. *Notices.* For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

Section 12. *Confession of an Offense.* When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as the Bishop shall think right.

Section 13. *Renunciation of False Doctrine.* In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

Canon 32

Diocesan Commission on Ministry

Section 1. *Membership and Term.* There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

- (a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;
- (b) The guidance and pastoral care of deacons and professional church workers;
- (c) The continuing education of the ministry; and
- (d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. *Examinations.* Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the

President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with

appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention.

Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Section 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

Canon 36
The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, “Of The Church Pension Fund,” as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, who are enrolled confirmed adult communicants in good standing, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese

may be assured of the fullest pension protection by said Fund under its established rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37
The Murdoch Memorial Society

Section 1. “The Francis J. Murdoch Memorial Society for the Increase of the Ministry” shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38
Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in Title III, Canon 19, Section 1 of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall

be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43

The Chapel of Christ the King

[Amended in 1991]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of its Commission on Admission of Congregations

by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 19.

Rules of Order

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention and by Canonical Commissions provided for in Canon 12. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Canonical Commission on Constitution and Canons and the Canonical Commission on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be referred by the presiding officer of the Convention to the Canonical Commission on Institutions for study and evaluation; all other reports (and portions thereof) which propose no resolution shall be referred to the Canonical Commission on the State of the Church for study and evaluation.

IV. After the President has taken the chair no member shall continue standing

except to address the Chair.

V. Speakers shall address the Chair and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded and, if required by the presiding officer, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats and shall not hold any private discourse.

VIII. When a questions is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall

by announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XIII. (a) Reports to the Convention from Canonical and Other Commission, Convention Committees, and other agencies shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order III(a).

(b) Reports to the Convention that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented and shall be referred to the Canonical Commission on the State of the Church or to the Canonical Commission on Institutions as provided in Rule of Order III, (b) above.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution. In this case the presiding officer shall first put the substitute resolution recommended by the committee. If the substitute is rejected, the presiding officer shall then put the original resolution or resolutions.

3. Recommend rejection. In this event the resolution shall lie upon the table unless **(a)** a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or **(b)** the report is accompanied by a minority report recommending adoption,

in which case the question shall be adoption of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XIV. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

V. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

VI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

VII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

VIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the

Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconds being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the

preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) If a resolution submitted for Convention action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

Offerings Required by Canon

Episcopal Maintenance Fund. Payment required by Canon monthly.

Funds for the Church's Program. Monthly.

Thompson Children's Home. Thanksgiving Day.

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina: Letty J. Magdanz, C.P.A., P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to The Thompson Children's Home, P.O. Box 25129, Charlotte, North Carolina 28212.

By-Laws of the Council

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. The Department of Mission and Outreach and the Department of Budgets shall meet jointly at least annually to formulate recommendations for that portion of the budget for the Church's Program Fund that relates to agencies and programs within the purview of the Department of Mission and Outreach. The Department of Budgets shall be responsible for developing overall budgetary guidelines. The Department of Mission and Outreach shall be responsible for developing specific budget recommendations for individual line items. At the joint meeting, the members of each department may participate in discussions of all matters of mutual concern, but each department shall vote separately on issues within its canonical jurisdiction.

Pre-Convention Time Table

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention notifies congregations of number of lay delegates to elect to Convention.

By August 1: Secretary to notify lay delegates continuing in their terms, and clerical delegates, that Convention Committees are to be appointed, and that they inform the Bishop in writing before September 10 of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all Convention Committees by October 1, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members names, addresses, and telephone numbers.

110 Days (Early October): Lay delegates elected and certified. (Convention notice, with certification forms for lay delegates will need to be mailed in late August so that the election of lay delegates can take place at the September meeting of vestries and mission committees.)

90 Days (Late October): Secretary to publish the names of clerical and lay delegates.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): Final date for submission of nominations and resolutions.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions and nominations.

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and _____, of the County of _____ and State of _____, of the first part, to _____ (Bishop), _____ and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its Property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:

That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha_____ given, granted, bargained and sold, and do_____ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of _____ and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ and containing _____ acre_____, more or less. *To have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant _____ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha_____ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha_____ hereunto set their hand _____ and seal _____ this _____ day of _____ A.D., 19____

_____ (SEAL)

_____ (SEAL)

HECKMAN
BINDERY INC.



OCT 92

N. MANCHESTER,
INDIANA 46962

